TIAA-CREF Asset Management UK Limited

(the "Company")

The Companies Act 2006

On the 10th August 2020 the following written resolution (such resolution being passed as a special resolution) was approved by the eligible members pursuant to sections 288 to 300 of the Companies Act 2006:

Special Resolution

"That the issued capital of the Company be reduced from £3,000,000 to £1 by the cancellation of £2,999,999 Ordinary Shares of £1 each of the Company."

DocuSigned by:

duncan morton

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Chairman

10/09/2020 **COMPANIES HOUSE**