Registered Number: 06528317 (England and Wales)

CHROMA CHURCH

Report and Accounts

Year Ended 31 March 2020



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COMPANY INFORMATION

Directors / Trustees: S D Barber

C Wakeling W Jones S Perkins R O Cooper

Company Secretary:

C Wakeling

Company Registration Number:

6528317

Charity Registration Number:

1123681

Registered Office:

15 Putney Road West

Leicester LE2 7TD

Independent Examiner

The Rowleys Partnership Limited

Chartered Accountants Charnwood House Harcourt Way

Meridian Business Park

Leicester LE19 1WP

Solicitors

Nelsons Solicitors Limited

Provincial House 37 New Walk Leicester Leicestershire LE1 6TU

TRUSTEES REPORT

The trustees, who are also the directors of the charity for the purposes of the Companies Act 2006, are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2020.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Structure, Governance and Management

Status - Chroma Church was incorporated as a company limited by guarantee on 8 March 2008. This company is registered with the Charity Commission under reference 1123681. The company number is 6528317. The company was established under its Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association.

<u>Directors and Trustees</u> - The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as 'the Trustees'. As set out in the Articles of Association, the Trustees are appointed at the General Meetings of the company.

<u>The appointment of Trustees</u> is made by the recommendation of the Senior Pastor and ratified by existing Trustees. The Trustees serve for a three-year term. Trustees will be recruited with reference to their commitment to the Church, the specific needs of the charitable company and the working dynamics of the Trustee team.

<u>Trustees' oversight remit</u> - Due to the increasing size and complexity of the company, each Trustee manages a specific area of the Church business:

- William Jones Chair of Trustees/Property and Health and Safety
- Catherine Wakeling Secretary, Charity and Reporting
- Steve Barber Senior Pastor
- Rhoda Cooper Finance
- Steve Perkins Pastoral

<u>Professional Advisors</u> - are as shown on the company information page. There were no changes in the year.

<u>Management</u> - Chroma Church has a three-fold leadership structure, which has some overlap, under the overall direction of the Senior Pastors. Each area has distinct responsibilities in order to take adequate care of each church member and continue on-going outward ministry to benefit the community.

The overall vision and direction for the Church is set by the Senior Pastors, Steve and Juliet Barber, with reference to the Pastoral Staff and Church Leaders.

The Leadership Team structure and responsibilities are as follows:

Oversight Group - The responsibilities of the Oversight Group are to pray and peer. It is not a decision-making group, but rather hears and discerns the health and direction of the church. It is made up of people representing different groups and experience within the Church. Currently this group consists of Steve and Juliet Barber, Rachael Bhanu, Bob and Linda Lodge, Arnold & Brenda Lupunga, Steve and Sue Perkins, Paul Manwaring.

TRUSTEES REPORT CONTINUED

Structure, Governance and Management Continued

Trustees/Directors -

The responsibilities of the Trustees/Directors include:

- To advise the Senior Pastors on staffing, salaries and employment issues.
- To manage the legal responsibilities of the charitable company and ensure full compliance with legislation including both company and charity law.
- To advise on and manage Church assets and property.

Staff and Leaders -

- To provide one-to-one pastoral care for church members.
- To help teach and train church members in the Christian religion.

Co-ordinators -

To manage the ministry areas of the Church, currently:

- Children's ministry
- Chroma Compassion
- Eden Ministry (support for Eden Ministry, a women's organisation in Asia)
- Men's ministry
- Missions Overseas
- Prayer
- Sports
- Students
- Sunday services
- Women's ministry
- Worship
- Youth

Objects and Activities

Objects:

- 1. To advance the Christian faith in accordance with the statement of beliefs contained in the schedule to the Articles of Association including but not by way of limitation through the planting of churches in such ways and in such parts of Leicester, The United Kingdom or World as the Trustees from time to time may think fit.
- 2. To further Christian education in such parts of Leicester, The United Kingdom and the World as the Trustees may from time to time think fit.
- 3. To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling, training in life skills and support in such parts of Leicester, The United Kingdom or the World as the Trustees from time to time may think fit.
- 4. To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

TRUSTEES REPORT CONTINUED

Objects and Activities Continued

Activities

<u>Public Benefit</u> - In planning the activities the Trustees have given consideration to the guidance provided by the Charity Commission on 'public benefit'.

<u>Overview</u> - During 2019/20 Chroma Church continued pursuing the direction set during the last few years. We have continued to grow both numerically and in influence to be a positive force for good, proclaiming the good news of Jesus Christ and demonstrating His love in tangible ways that benefit the City of Leicester and wider world beyond. We have continued to train and release leaders, resulting in new ministries beginning and our core volunteer base continues to develop.

<u>Sunday Services</u> - We have three Sunday services at 9.30am, 11.30am and 5.30pm, and a Student Service on Thursday evenings. We live stream our 11.30am service with an average of 300 people participating remotely.

<u>Pastoral Health</u> - Freedom Centre is a ministry that people can be referred to for pastoral appointments and Lie-bust appointments. We believe that good health comes from our relationship with God. At different points in our lives it is important to get direction and help to strengthen our relationship with Jesus and overcome difficulties that arise.

<u>Children's Ministry</u> - 'Chroma Kids' has continued to develop over the past year as we have increased investment in our children's ministry. We continue to hold events as well, including cinema trips, glow—party, Christmas party, and a kid's sleepover, which are all open to the local community. We also host a Christmas family service.

Stay & Play - Our parent and toddler group continues to run weekly.

<u>Youth Work</u> - Our teenage ministry is becoming increasingly significant, with groups meeting on Thursday and Friday evenings and at our two morning services, and social activities being held regularly. All our youth activities are open to young people from the local community and we provide transport to various events when needed.

In May 2019 we held our own weekend youth camp, called 'Chosen', with 120 teenagers. We also continue to work with local schools, where we lead assemblies and facilitate faith groups for their pupils.

<u>Students</u> - Every year we have attracted increasing numbers of students to Sunday services from both De Montfort University (DMU) and Leicester University and the trend continued this year. We hold a student lunch after many Sunday services during term time, Student Service on Thursday evenings and Student Small Groups during the week.

<u>Leadership Year</u> - Each year we invite Leaders who have a possible call to further training for ministry, to spend a year volunteering part time with Chroma Church to test and pursue this call. During this last year we had four Leadership Year participants.

<u>Chroma Compassion</u> - During this period we have continued to invest in growing our initiatives and partnerships, as we aim to restore hope in the lives of most vulnerable and marginalised people in Leicester and the wider community beyond.

TRUSTEES REPORT CONTINUED

Objects and Activities Continued

1) <u>Chroma Food Bank</u> - Based in Chroma Church canteen, we provide food and toiletries. Assistance is given on referral from local agencies, Leicester City Council, health care visitors, charities, and other professionals who are working directly with vulnerable people and whose professional status has been verified.

Chroma Food Bank supports any member of the community in need, no matter their faith, gender, race or sexual orientation.

We have fed 44,438 people during the period of this report. We are in a continuous process of assessing our activities to reach more people and ensure that the people we are already reaching have appropriate care. In part this has been achieved through seasonal special events, and a first informal service for Love Your City, which included worship music and a short storytelling of one of the Jesus parables. This went very well, so we continued, initially in the autumn holding these monthly and more recently weekly.

Chroma Food Bank has a close friendly relationship with Leicester South Food Bank and The Bridge Charity, who are consistently generous with donations. Chroma Food Bank also receives weekly donations from M&S, which allows us to provide fresh bread and pastries for our guests. This means that alongside the provision given by the team at D.I.G., we are able to offer the majority of guests a weekly shop of bread, non-perishables and fresh fruit and vegetables, giving people access to a healthy, nutritious supply of food.

Current referring agencies include:

- Action Homeless*
- Adullam Housing
- Border House Hostel
- Christians Against Poverty
- Community Midwife Service
- Holy Trinity Church (Triangle Project)
- Home group 3 hostels
- Leicester City Council- Persons from abroad team, Homeless outreach team, St Matthews
- Leicester City of Sanctuary
- Living Without Abuse
- Local NHS Healthcare visitors
- Moneywise
- Mosaic Church
- New Futures
- STAR Revolving Door service, Beaumont Leys, Saffron Lane, Private Sector team
- The Y Aylestone Centre
- Women's Aid
- Zinthiya Trust

TRUSTEES REPORT CONTINUED

Objects and Activities Continued

2) <u>Eden</u> - Eden works with women trapped in prostitution following trafficking, by providing shelters, medical clinics and alternative employment through their international jewellery business.

The Chroma Eden team hold monthly stalls to sell Eden jewellery, with the proceeds being sent to Eden Ministry to help further their work. The team are committed to be the hands and feet of Jesus across seas for this mission through using their voices to speak up about the injustice of human trafficking, and to share the message of mercy and forgiveness as Eden work to transform communities through the gospel of Jesus. The team hold prayer evenings and are working to reach out in alternative ways to share Eden's vision and jewellery, and enable Eden to fulfil their mission with more hope and more help.

- 3) <u>Safe Families for Children</u> With the aim of creating a network of hundreds of compassionate, community-based volunteers who will reach out to families in crisis, Safe Families' mission is to improve the outcomes for children and reduce the flow of children going into care by 10%. They encourage volunteers to help families in crisis through providing respite in multiple practical ways. Our partnership commits to supporting the vision and mission of Safe Families through reaching out into the Chroma Church family to mobilise volunteers.
- 4) <u>British Red Cross</u> A relationship developed with British Red Cross to support their Family Integration programme, which is led by the same person who did an amazing job at leading Lighthouse until it came to a natural end about 18 months ago. We believe that as a church we must respond to the ongoing refugee crisis that is seeing millions of families worldwide displaced and without a home. The number of refugees coming to Leicester is increasing and we believe they should be walking into a community that cares about and welcomes them. Through our partnership with British Red Cross projects, we want to help refugees within our communities by being a friend to them.

We are helping the British Red Cross with the search for local people who will help reunited refugee families to feel welcome in Leicester. Getting involved can mean showing families around Leicester or meeting up with a family once a week to spend some time together, for example going for a coffee or going to the park. Three volunteers from the Chroma Church family are involved in helping the initiative and building a relationship with the families.

5) Compassion Community Groups

- a) <u>D.I.G.</u>, standing for Dignity in Growth, is an allotment project that is open to both the church family and people with no Christian faith. The produce is given to Chroma Food Bank, allowing guests to receive fresh, healthy fruit and vegetables, and we are very grateful for the time and energy given by the people who serve on DIG.
- b) <u>Living Water</u> Once a month on Friday nights, bottles of water are distributed to people leaving clubs and pubs in Leicester City Centre in the early hours of the morning, and assistance is given to vulnerable people when needed.
- c) <u>Alternative Thursdays</u> Based in The Y hostel, Alternative Thursdays is a team reaching out to and building community with the young adults who reside there. A variety of events socials, short talks and other activities are arranged and the team has a good relationship with the hostel staff.

TRUSTEES REPORT CONTINUED

Objects and Activities Continued

- d) <u>HMP Leicester Prison</u> Twice a month, a Chroma team supports the chaplaincy at HMP Leicester Prison in running Sunday Services. The team helps with the running of the service, ministry with the men and providing skilled musicians.
- e) <u>Care Homes</u> The Care Homes ministry involves teams visiting three care homes: Leaholme, South Lodge and Lawns Care Home, where the team offers help to the staff, bible studies, music, activities and a live stream once a month of Chroma Sunday service at Leaholme.
- f) Love Your City Love Your City is our annual outreach event that gathers the whole church for a week, where we bless the city together through using our gifts and talents. Teams go into communities and neighbourhoods to serve others and love our neighbours. We believe that simple acts of kindness open the hearts to the love of Jesus of both those being served and those serving.

In 2019, teams visited care homes to lead residents in music activities and bible studies, and there were litter-pickups, gardening projects, serving dinner in the park, painting The Bridge Charity, and food tasting/music/storytelling at Chroma Food Bank.

6) Funding

Our projects are volunteer based and financed from general funds, Chroma Store and special offerings.

7) Covid-19

As we anticipated the effects of Covid-19 towards the end of March, we began considering how we would remain open as a Food Bank to feed people. The City designated us an essential service and we have applied for additional funding which will enable us to feed and care for the vulnerable throughout this extended season. We are looking at all our services, alongside government guidance, to enable us to maintain a safe environment for both clients and volunteers, so as to reduce the risk of exposure to and the spread of the Covid-19 virus.

<u>Multicultural</u> - The church continues to grow by drawing in people from many nations and cultures. We make every effort to include people in all parts of church life no matter what their nationality or educational backgrounds. This brings great cohesion and builds community and understanding around the Church family. We are thrilled that people from all nations participate in serving, leading worship and training on our leadership year.

<u>Training and development</u> of church members - During the year our regular training courses on Leadership, Prayer for the Sick, Children's Work (including Child Protection), Marriage Preparation, Money Management and Parenting have been held. All our courses are open to anyone would like to attend.

<u>Leaders Meetings</u> - We gather all our Leaders together once every two months for news, telling stories and training. In the alternate months our Small Group Leaders meet together.

<u>Thailand</u> - We are supporting Krutmuang Pongsagon Joshua for a day a week to lead a small group and do outreach on the university campus in Bangkok, in preparation for a possible church plant.

TRUSTEES REPORT CONTINUED

Objects and Activities Continued

Pastoral and Administrative Staff

- Senior Pastor full-time
- Senior Pastor part-time
- · Executive Pastor on maternity leave
- Executive Pastor Worship/Student Pastor full time
- Executive Pastor appointed in December 2019 to a new post
- Children's Pastor four days per week
- Chroma Compassion Coordinator two days per week
- Youth Worker three days per week
- Church Administrator full-time
- Bookkeeper 10 hours per week
- Communications Co-ordinator 1 day per week

Plans for 2020/21

<u>Covid-19</u> - During February/March 2020 it quickly became apparent that Covid-19 was a growing threat to normal community life and would affect how Churches function in the coming months. As a Church it is our mission to both support our community and be a witness to Jesus Christ. To this end we put plans in place to remain open wherever possible, to support the city of Leicester and the wider community beyond.

We wrote to the City Mayor asking to be designated an "essential service' so we could remain open at all times to continue to provide food to those in need and a spiritual support to the community.

It also quickly became apparent that our livestream services would be a key tool in both communication and consistent provision of public worship.

Because we do not know how long Covid-19 will be with us, we have both a 'normal' life plan for growth and an ongoing emergency plan during Covid-19.

<u>Sunday Services</u> - We will continue to develop our Sunday services, and hope to start an additional Friday evening miracle service as soon as teams and numbers seem right.

<u>Pastoral</u> - We want to continue to increase the number of training courses on offer to both our members and to the general public. To this end we will need to increase our Pastoral Staff once finances allow.

<u>Leadership Year</u> - We are continuing our Leadership Year programme with four or five participants this year. They will be specialising in their chosen ministry areas.

<u>Worship</u> - We are continuing to develop the music and visual side of worship at Chroma Church. Musicians are being attracted to the church, among them talented song writers who have been writing and recording new songs. We now have a number of songs ready to be released in the coming year.

<u>Livestream</u> - We will continue to invest in both equipment and training of technical personnel to improve our digital broadcast facilities. We want to grow both our viewing numbers and the reach of our message.

TRUSTEES REPORT CONTINUED

Plans for 2020/21 continued

<u>Leaders</u> - As the Church continues to grow, it will be important to develop both professional (salaried) leaders and lay leaders who have significant gifting. To this end both Steve and Juliet Barber's focus will include coaching and developing the new Senior Leadership Team (SLT).

<u>Gathering</u> - We want to encourage outreach events, including street parties and special interest events. We also want to welcome those outside the church who wish to join us in the various community projects.

We also plan to continue the 'Love Your City' week in 2020, combined with an evangelistic mission week, to encourage our members to further engage in their local communities.

<u>Youth</u> - We want to develop our youth work in the City, by increasing the size of the Youth Team and locating additional venues to accommodate our Youth. Our own building greatly enhances the opportunities available, including being able to host city wide and national events. We will host our own youth camp, 'Chosen', for the third time in May 2020. We are also planning a more coordinated approach to the work we do in schools, with a view to implementing the plan either this year or next.

<u>Children</u> – We want to continue to invest in our children and families throughout this season and have appointed an Executive Pastor to oversee and develop our children's ministry in what looks as though it will be a difficult time.

<u>Students</u> - We want to increase our work among students at both DMU and Leicester University. We will continue our weekly Student Church and also start more student small groups.

<u>Chroma Compassion</u> - We will continue to develop compassion ministries within the City of Leicester and plan to increase the staffing level from two days to three per week. We also hope to initiate some overseas missions.

<u>Thailand</u> - We will help to support a student worker in Bangkok and hope to send a team to help with building works in northern Thailand. We also aim to plant a church in Bangkok. Because of Covid-19 our plans will probably be delayed by a year; however, we will continue to source funding for this project.

<u>Premises</u> - With three years remaining on our current lease, we will start negotiations to either buy the Putney Road property or extend our lease.

<u>Small Groups</u> - We continue to value small group communities (now called Chroma Groups) and have a senior staff member overseeing this area of church life.

Financial Review

The financial statements following show that the charity has been able to fund its expanding programme.

The charitable company's activities were financed by:

Voluntary donations and recovered income tax.

The charitable company operates funds to assist efficient administration. Details are given in the notes to the financial statements.

TRUSTEES REPORT CONTINUED

Financial Review continued

<u>Investment policy</u> - Under the Articles of Association, the charitable company has the power to make any investments as the Trustees see fit.

<u>Reserve's policy</u> – The charity's reserves policy sets the level of unrestricted reserves to be held as:

- Three months full running costs of the Church
- A further three months of salary costs.

This level of reserves is designed to provide an orderly reduction in activity should income decline for any reason. To date the Trustees are building the required reserves level. In addition, funds have been raised to cover building works and other missionary work as shown in note 10.

Grants Made

Other smaller grants

£32,675

<u>Risk management</u> - The Trustees continuously monitor the risks facing the Church and take steps to mitigate those risks.

The charity has a Child Protection Policy, which regulates all persons working with Children and Youth.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approval

This report was approved by the Directors and signed on their behalf by:

S.D. Barber Trustee/Director Date:	S D Barber AE0FBASE0ECS4B4
R.O. Cooper Trustee/Director Date:	DocuSigned by: Rusda (sopur DD709DB1CE09463

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of Chroma Church

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2020 which are set out on pages 14 to 25.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other
 than any requirement that the accounts give a 'true and fair view' which is not a matter considered
 as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

INDEPENDENT EXAMINER'S REPORT CONTINUED

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:
Robert Radford
Mr R7R90f6f6FCA
The Rowleys Partnership Limited
Chartered Accountants
Charnwood House
Harcourt Way
Meridian Business Park
Leicester
LE19 1WP
09-12-20 Date:

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

·	Note	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
INCOMING RESOURCES		£	£	£.	£
Incoming resources from generated funds Donations and legacies Investment income	2	651,101 26	15,916 -	667,016 26	596,701 17
Total Incoming Resources	•	651,127	15,916	667,043	596,718
RESOURCES EXPENDED Charitable activities	3	589,287	79,821	669,108	597,594
Total Resources Expended		589,287	79,821	669,108	597,594
Net Income/(Expenditure)		61,840	(63,905)	(2,065)	(876)
Transfers between funds	10	(17,813)	17,813	-	-
Fund balances at 1 April 2019		214,769	139,945	354,714	355,590
Fund balances at 31 March 2020	•	258,796	93,853	352,649	354,714

Movements on reserves and all recognised gains and losses are shown above.

The notes on pages 18-25 form part of these accounts.

Company Registration 06528317

CHROMA CHURCH (A COMPANY LIMITED BY GUARANTEE) FOR THE YEAR ENDED 31 MARCH 2020

BALANCE SHEET

	Note	2020 £	2019 £
FIXED ASSETS		, L	~ ,
Tangible assets	6	222,626	282,995
CURRENT ASSETS			
Debtors	7	29,651	30,834
Cash at bank	8	158,990	136,186
		188,641	167,020
CURRENT LIABILITIES			
Liabilities falling due			
within one year	. 9	(58,618)	(95,301)
Net Current Assets/(Liabilities)		130,023	(71,719)
		<u> </u>	
NET ASSETS		352,649	354,714
FUND BALANCES			
Unrestricted funds	10		
General Funds		258,796	214,769
Restricted Funds	10	93,853	139,945
		352,649	354,714

BALANCE SHEET CONTINUED

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2020.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on and were signed

on its behalf b	py: ·		
S.D. Barber Trustee/Director Date:	DocuSigned by: S D Barber AEOFBASEOECS4B4 09-12-20		
R.O. Cooper Trustee/Director Date:			

STATEMENT OF CASH FLOWS

2020	2019
Note £	£
Cash flow from operating activities:	
Cash generated from operations 1 57,403	70,179
Tax recoverable (2,403)	5,887
Net cash flow from operating activities 55,000	76,066
Cash flow from investing activities	
Receipts from sales of tangible fixed assets 3,020	
Purchase of fixed assets (9,216)	(41,843)
Net cash flow from investing activities (6,196)	(41,843)
Cash flow from financing activities	•
Repayment of loans (26,000)	(16,000)
Net cash flow from financing activities (26,000)	(16,000)
Net increase / (decrease) in cash and cash equivalents 22,804	18,223
Cash and cash equivalent at 31 March 2019 136,186	117,963
Cash and cash equivalents at 31 March 2020 158,990	136,186
Cash and cash equivalents consists of:	
Cash at bank and in hand 158,990	136,186
Cash and cash equivalents at 31 March 2020 158,990	136,186
1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO 2020	2019
NET CASH FLOW FROM OPERATING ACTIVITIES £	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities) (2,065)	(876)
Adjustments for:	
Profit on disposal of fixed assets (3,020)	<u>-</u> ;
Decrease/(increase) in debtors 3,586	(154)
(Decrease)/increase in creditors (10,682)	4,456
Depreciation and impairment of tangible fixed assets 69,585	66,753
Net cash provided by (used in) operating activities 57,403	70,179

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity is a company limited by guarantee. The members of the company are the trustees named on page 3. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

income

Donated income, grants and investment income are recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are receivable as general funds.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies (continued)

Fixed assets and depreciation

Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £250 when they are written off on purchase.

Depreciation periods are as follows:

Equipment Between 3 and 7 years

Leasehold improvement Over the lease term of 10 years

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and cash on deposit.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Pension costs

The company operates a defined contribution scheme for all employees. Pension premiums are charged as they are paid.

Operating Leases

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

NOTES TO THE FINANCIAL STATEMENTS

2. Donations and legacies

	Unrestricted	Restricted	Total	Unrestricted.	Restricted	Total
	Funds	Funds	2020	Funds	Funds	2019
Church members	£	£	£	£	£	£
Church members gifts	544,347	-	544,347	476,999	2,000	478,999
Gift Aid tax recoverable	92,747	-	92,747	83,773	-	83,773
Miscellaneous voluntary income	14,007	15,916	29,923	12,252	21,677	33,929
·	651.101	15.916	667.016	573.024	23.677	596,701

3. Charitable activities

3a. Direct charitable costs	Note	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Wages & salaries	5	239,325	-	239,325	214,148	-	214,148
Staff expenses		21,136	-	21,136	16,725	•	16,725
Local church ministry							
Catering		8,010	-	8,010	9,823	-	9,823
Theological Training		902	-	902	1,924	•	1,924
Storehouse		-	24,851	24,851	÷ 5,7		19,082
Students		3,658	-	3,658	6,738	-	6,738
Sunday service		7,952	-	7,952	2,530	-	2,530
Youth		23,177	-	23,177	16,216	-	16,216
Worship		18,542	-	18,542	8,338	-	8,338
Children		6,190	-	6,190	3,364	-	3,364
Books & tapes		11,627	-	11,627	4,442	-	4,442
Evangelism		9,255	-	9,255	4,809	4,223	9,032
Depreciation		22,667	46,918	69,585	19,835	46,918	66,753
Profit on disposal of motor vehi	icles	(3,020)	-	(3,020)	-	-	-
Motor vehicle expenses		347	-	347	1,641	-	1,641
Grants payable	3с	24,623	8,052	32,675	24,940	17,646	42,586
· · ·		394,391	79,821	474,212	_335,473	87,869	423,342

NOTES TO THE FINANCIAL STATEMENTS

3. Charitable activities (continued)

3b. Support & Administration	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Office expenses	38,853	-	38,853	27,021	~ .	27,021
Phone & internet	6.408	_	6.408	8,562	_	8,562
Insurance	8,706	-	8,706	7,464	-	7,464
Office equipment & maintenance	26,077	-	26,077	28,809	-	28,809
Office rent & Utilities	99,773	-	99,773	88,430	-	88,430
Printing, postage & stationery	932	-	932	1,694	-	1,694
Professional fees	8,088	-	8,088	6,708	-	6,708
Bank fees	3,479	-	3,479	2,984	-	2,984
Accounts and examination	2,580		2,580	2,580	-	2,580
	194,896	-	194,896	174,252	-	174,252
Combined charitable activity cost	589,287	79,821	669,108	509,725	87,869	597,594
3c. Grants						
	Institutions	Individuals	2020	Institutions	Individuals	2019
	£	£	£	£	£	£
Mission support	-	32,675	32,675		42,586	42,586
		32,675	32:675		42,586	42.586

4. Trustees

A Director, S Barber, received a gross salary of £43,261 (£49,729 in 2019) and pension contributions of £3,920 (£4,134 in 2019). He also received a manse allowance of £16,617 (£12,113 in 2019) during the year. He is paid in his capacity as a church pastor for which legal authority is given in the charity's governing document.

One (One in 2019) trustee is accruing pension arrangements.

Trustees expenses

Trustees were also reimbursed for their out of pocket expenses incurred in their capacity as trustees of the church. During the year 2 (4 in 2019) were reimbursed expenses totalling £16,941 (£11,034 in 2019).

NOTES TO THE FINANCIAL STATEMENTS

5. Staff Costs

The average number of staff employed during the year was 16 (2019 - 12).

G	 J	•	Total	Total
			2020	2019
			£	£
Wages and Salaries			217,111	194,844
Social Security Costs			11,908	11,428
Pension costs			<u> 10,306</u>	<u>7,876</u>
			239,325	214,148

There are no employees who received total emoluments of more than £60,000.

One director (2019: One) is accruing retirement benefits under a money purchase scheme.

6. Tangible Fixed assets

	Motor Vehicles	Equipment	Leasehold Property	
	_	& Fittings	Improvements	Total
and the second s	£till	£	£	the £
Cost				
At 1 April 2019	6,995	142,062	469,177	618,234
Additions	-	9,216	-	9,216
Disposals	(6,995)			(6,995)
At 31 March 2020		151,278	469,177	620,455
Accumulated Depreciation				
At 1 April 2019	6,995	85,551	242,693	335,239
Charge for the year	-	22,667	46,918	69,585
Eliminated on disposal	(6,995)		<u> </u>	(6,995)
At 31 March 2020	-	108,218	289,611	397,829
Net book value				
At 31 March 2020		43,060	179,566_	222,626
At 1 April 2019	_	56,511	226,484	282,995

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CHROMA CHURCH (A COMPANY LIMITED BY GUARANTEE) FOR THE YEAR ENDED 31 MARCH 2020

NOTES TO THE FINANCIAL STATEMENTS

7. Debtors and Prepayments

7. Debtors and Prepayments		
	2020	2019
	£	£
Tax recoverable	7,848	5,445
Prepayments	21,803	20,949
Other Debtors		4,440
	<u>29,651</u>	30,834
8. Cash at Bank and in Hand		
	2020	2019
	£	£
Bank operating accounts	141,834	119,057
Bank deposits	<u> 17,156</u>	17,129
	<u> 158,990</u>	136,186
9. Creditors: Liabilities falling due within one year		
	2020	2019
	£	£
Trade creditors	2,252	5,713
Accruals and deferred income	5,260	5,211
Loans	43,300	69,300
Pension	2,516	3,316
Credit card	5.290	11.761
	<u> 58.618</u>	95,301

The loans are non-interest bearing unsecured loans which are repayable on demand.

NOTES TO THE FINANCIAL STATEMENTS

10. Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance 31 March 2019	Incoming resources	Outgoing resources	Transfers in the year	Closing balance 31 March 2020
	£	£	£	£	£
School of Ministry	3,714	-	-	-	3,714
Compassion ministry	5,437	873	(3,903)	-	2,407
Storehouse ministry	-	7,038	(24,851)	17,813	-
Building fund	128,029	1,700	(46,918)	-	82,811
Eden	2,524	3,923	(2,854)	-	3,593
Bhanu's	-	-	-	-	-
Tamara Thompson	-	360	(360)	-	-
Dan Williams	-	-	-	_	-
Chroma Store	-	2,022	(935)	-	_1,087 .
Prophetic Art Group	241	• -	-	-	241
	139,945	15,916	(79.821)	17.813	93,853

The assets and liabilities represented by the various funds are as follows:

	Fixed	Bank & cash	Other net assets/	Total
	assets £	balances £	liabilities £	£
Restricted funds	179.566	(42,413)	(43.300)	93.853
Unrestricted funds	43.060	201.403	14.333	258.796
	222,626	158,990	(28,967)	352,649

NOTES TO THE FINANCIAL STATEMENTS

10. Funds Continued

The comparative restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

	Opening balance 31 March 2018	Incoming resources	Outgoing resources	Transfers in the year	Closing balance 31 March 2019
	£	£	£	£	£
School of Ministry	3,714	-	-	-	3,714
Compassion ministry	10,815	-	(5,378)	-	5,437
Storehouse ministry	-	7,504	(19,082)	11,578	-
Building fund	172,947	2,000	(46,918)	-	128,029
Eden	2,646	2,847	(2,969)	-	2,524
Bhanu's	-	2,906	(2,906)	-	-
Tamara Thompson	-	1,600	(2,393)	793	-
Dan Williams	-	3,739	(4,000)	261	-
Chroma Store	-	2,581	(3,964)	1,383	-
Prophetic Art Group		500	(259)	- ,	241
	190,122	23,677	(87,868)	14,015	139.945

The assets and liabilities represented by the various funds are as follows:

Restricted funds	Fixed assets £ 226.483	Bank & cash balances £ (17.238)	Other net assets £ (69.300)	Total £ 139.945
Unrestricted funds	56.512	153.424	4.833	214.769
•	282,995	136,186	(64,467)	354,714

11. Obligations under leases

The company had total guarantees and commitments at the balance sheet date of £150,000 (2019 £75,000) in respect of a property operating lease.

12. Related party transactions

Finch Tax and Accountancy Services Ltd were engaged during the year for the provision of services totalling £3,600 (2019 - £3,600). R O Cooper is a Trustee of the charity and a director and shareholder of Finch Tax and Accountancy Services Ltd.