Registered Number: 06528317 (England and Wales)

CHROMA CHURCH

Report and Accounts

Year Ended 31 March 2019



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COMPANY INFORMATION

Directors / Trustees: S D Barber

C Wakeling W Jones

J Watkins Res

Resigned 05/10/2018

S Perkins R O Cooper

Company Secretary: C Wakeling

Company Registration Number: 6528317

Charity Registration Number: 1123681

Registered Office: 15 Putney Road West

Leicester LE2 7TD

Independent Examiner The Rowleys Partnership Limited

Chartered Accountants Charnwood House Harcourt Way

Meridian Business Park

Leicester LE19 1WP

Solicitors Nelsons Solicitors Limited

Provincial House 37 New Walk Leicester Leicestershire LE1 6TU

TRUSTEES REPORT

The trustees, who are also the directors of the charity for the purposes of the Companies Act 2006, are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2019.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

Structure, Governance and Management

Status – Chroma Church was incorporated as a company limited by guarantee on 8 March 2008. This company is registered with the Charity Commission under reference 1123681. The company number is 6528317. The company was established under its Memorandum of Association, which established the objects and powers of the charitable company and is governed by its Articles of Association.

<u>Directors and Trustees</u> - The directors of the charitable company are its trustees for the purpose of charity law and throughout this report are collectively referred to as 'the Trustees'. As set out in the Articles of Association, the Trustees are appointed at the General Meetings of the company.

<u>The appointment of Trustees</u> is made by the recommendation of the Senior Pastor and ratified by existing Trustees. The Trustees serve for a three-year term. Trustees will be recruited with reference to their commitment to the Church, the specific needs of the charitable company and the working dynamics of the Trustee team.

<u>Trustees' oversight remit</u> - Due to the increasing size and complexity of the company, each Trustee manages a specific area of the Church business:

- William Jones Chair of Trustees/Property and Health and Safety
- Catherine Wakeling Secretary, Charity and Reporting
- Steve Barber Senior Pastor
- Rhoda Cooper Finance
- Steve Perkins Pastoral

<u>Professional Advisors</u> - are as shown on the company information page. There were no changes in the year.

<u>Management</u> – Chroma Church has a three-fold leadership structure, which has some overlap, under the overall direction of the Senior Pastors. Each area has distinct responsibilities in order to take adequate care of each church member and continue on-going outward ministry to benefit the community.

The overall vision and direction for the Church is set by the Senior Pastors, Steve and Juliet Barber, with reference to the Pastoral Staff and Church Leaders.

The Leadership Team structure and responsibilities are as follows:

Oversight Group – The responsibilities of the Oversight Group are to pray and peer. It is not a decision-making group, but rather hears and discerns the health and direction of the church. It is made up of people representing different groups and experience within the Church. Currently this group consists of Steve and Juliet Barber, Rachael Bhanu, Bob and Linda Lodge, Arnold & Brenda Lupunga, Steve and Sue Perkins, Paul Manwaring.

TRUSTEES REPORT CONTINUED

Structure, Governance and Management Continued

Trustees/Directors -

The responsibilities of the Trustees/Directors include:

- To advise the Senior Pastors on staffing, salaries and employment issues.
- To manage the legal responsibilities of the charitable company and ensure full compliance with legislation including both company and charity law.
- To advise on and manage Church assets and property.

Staff and Leaders -

- To provide one-to-one pastoral care for church members.
- To help teach and train church members in the Christian religion.

Co-ordinators -

To manage the ministry areas of the Church, currently:

- Children's ministry
- Chroma Compassion
- Eden Ministry (support for Eden Ministry, a women's organisation in Asia)
- Men's ministry
- Missions Overseas
- Prayer
- Sports
- Students
- Sunday services
- Women's ministry
- Worship
- Youth

Objects and Activities

Objects:

- To advance the Christian faith in accordance with the statement of beliefs contained in the schedule to the Articles of Association including but not by way of limitation through the planting of churches in such ways and in such parts of Leicester, The United Kingdom or World as the Trustees from time to time may think fit.
- 2. To further Christian education in such parts of Leicester, The United Kingdom and the World as the Trustees may from time to time think fit.
- 3. To relieve sickness and financial hardship and to promote and preserve good health by the provision of funds, goods or services of any kind, including through the provision of counselling, training in life skills and support in such parts of Leicester, The United Kingdom or the World as the Trustees from time to time may think fit.
- 4. To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability; financial hardship or social circumstances with the object of improving their conditions of life.

TRUSTEES REPORT CONTINUED

Objects and Activities Continued

Activities

<u>Public Benefit</u> - In planning the activities the Trustees have given consideration to the guidance provided by the Charity Commission on 'public benefit'.

Overview - During 2018/19 Chroma Church continued pursuing the new direction set during the last few years. We have had an amazing year with an influx of new people and an increasing excitement and vision for what this Church can achieve in the City of Leicester and beyond. We have continued to train and release leaders, resulting in new ministries beginning and our core volunteer base continues to develop.

<u>Sunday Services</u> – We have three Sunday services at 9.30am, 11.30am and 5.30pm, and a new Student Service on Thursday evenings with 60-70 in attendance. We now live stream our 11.30am service with an average of 200 people participating remotely.

<u>Pastoral Health</u> – Freedom Centre is a ministry that people can be referred to for pastoral appointments and Lie-bust appointments. We believe that good health comes from our relationship with God. At different points in our lives it is important to get direction and help to strengthen our relationship with Jesus and overcome difficulties that arise.

<u>Children's Ministry</u> – 'Chroma Kids' has continued to develop over the past year as we have increased investment in our children's ministry, including some staff changes. We continue to hold events as well, including cinema trips, glow party, Christmas party, and a kid's sleepover, which are all open to the local community. We also host a Christmas family service.

Stay & Play - Our parent and toddler group continues to run weekly.

<u>Youth Work</u> - Our teenage ministry is becoming increasingly significant, with groups meeting on Tuesday and Thursday evenings and at our two morning services, and social activities being held regularly. All our youth activities are open to young people from the local community and we provide transport to various events when needed.

In May 2018 we held our own weekend youth camp, called 'Chosen', with 120 teenagers. We also continue to work with local schools where we lead assemblies and facilitate faith groups for their pupils.

<u>Students</u> - Every year we have attracted increasing numbers of students to Sunday services from both De Montfort University (DMU) and Leicester University and the trend continued this year. We hold a student lunch after many Sunday services during term time and have started a Student Service on Thursday evenings.

<u>Leadership Year</u> – Each year we invite Leaders who have a possible call to further training for ministry, to spend a year volunteering part time with Chroma Church to test and pursue this call. During this last year we had five Leadership Year participants.

<u>Chroma Compassion</u> - Following a review of compassion work at Chroma Church, it was decided to return the use of Rally House to Leicester City Council. We are grateful to the Council for the use of this building for about seven years. The provision of furniture is adequately provided by other charities in the City, so Chroma Church is concentrating on food distribution and other new compassion initiatives that will run from our Putney Road premises.

TRUSTEES REPORT CONTINUED

Objects and Activities Continued

<u>Chroma Food Bank</u> - Based in Chroma Church canteen, we provide food and home starter packs for those in need. Assistance is given on referral from local agencies, Leicester City Council, health care visitors, charities, and people with a professional background who are working directly with vulnerable people and who have been checked to verify their professional status.

Chroma Food Bank supports any member of the community in need, no matter their faith, gender, race or sexual orientation.

We are in a continuous process of assessing our activities to reach more people and ensure that the people we are already reaching have appropriate care. In part this has been achieved through seasonal special events, and a recent first informal service for Love Your City where there was worship music and a short storytelling of one of the Jesus parables went very well, so we intend on holding these monthly, beginning in autumn.

While this report is for the April – March year, the numbers given of families and single people fed are from Christmas 2018 to July 2019, as our data system was not firmly established until then. We have provided 963 'shops'; shops include both single people and families, so the number of mouths fed is significantly more than this number. Our move to the church premises has led to an increase in people we are serving and reaching.

Chroma Food Bank has a close friendly relationship with Leicester South Food Bank and The Bridge Charity, who are consistently generous with donations. Chroma Food Bank also receives weekly donations from M&S, which allows us to provide fresh bread and pastries for our guests. This means that alongside the provision given by the team at D.I.G., we are able to offer the majority of guests a weekly shop of bread, non-perishables and fresh fruit and vegetables, giving people access to a healthy, nutritious supply of food.

Current referring agencies include:

- Action Homeless
- Adullam Housing
- Blaby District Council
- Border House Hostel
- Christians Against Poverty
- Community Midwife Service
- Holy Trinity Church (Triangle Project)
- Home group 3 hostels
- Huncote Children's Centre
- Leicester City Council- Persons from abroad team, Homeless outreach team, St Matthews
- Leicester City of Sanctuary
- Leicester City Youth Offending Service
- Leicestershire AIDS Support Services
- Living Without Abuse
- Local NHS Healthcare visitors
- Moneywise
- Mosaic Church
- New Futures
- STAR Revolving Door service, Beaumont Leys, Saffron Lane, Private Sector team
- Stepping Stones
- Stonham Housing two hostels
- The Y Aylestone Centre

TRUSTEES REPORT CONTINUED

Objects and Activities Continued

- Women's Aid
- Zinthiya Trust

Our projects are volunteer based and financed from general funds, Chroma Store and special offerings.

<u>Eden</u> - Eden works with women trapped in prostitution following trafficking, by providing shelters, medical clinics and alternative employment through their international jewellery business.

The Chroma Eden team hold monthly stalls to sell Eden jewellery, with the proceeds being sent to Eden Ministry to help further their work. The team are committed to be the hands and feet of Jesus across seas for this mission through using their voices to speak up about the injustice of human trafficking, and to share the message of mercy and forgiveness as Eden work to transform communities through the gospel of Jesus. The team hold prayer evenings and are working to reach out in alternative ways to share Eden's vision and jewellery, and enable Eden to fulfil their mission with more hope and more help.

<u>Safe Families for Children</u> - With the aim of creating a network of hundreds of compassionate, community-based volunteers who will reach out to families in crisis, Safe Families' mission is to improve the outcomes for children and reduce the flow of children going into care by 10%. Our partnership commits to supporting the vision and mission of Safe Families through reaching out into the Chroma Church family to mobilise volunteers.

<u>British Red Cross</u> - A new relationship is developing with the British Red Cross to support their Family Integration programme, which is led by the same person who did an amazing job at leading Lighthouse until it came to a natural end last Christmas. We believe that as a church we must respond to the ongoing refugee crisis that is seeing millions of families worldwide displaced and without a home. The number of refugees coming to Leicester is increasing and we believe they should be walking into a community that cares about and welcomes them. Through our partnership with British Red Cross projects, we want to help refugees within our communities by being a friend to them.

We are helping the British Red Cross with the search for local people who will help reunited refugee families to feel welcome in Leicester. Getting involved can mean showing families around Leicester or meeting up with a family once a week to spend some time together, for example going for a coffee or going to the park.

Compassion Community Groups -

<u>D.I.G.</u>, standing for Dignity in Growth, is an allotment project that is open to both the church family and people with no Christian faith. The produce is given to Chroma Food Bank allowing guests to receive fresh, healthy fruit and vegetables, so we are very grateful for the time and energy given by the people who serve on DIG.

Living Water

Once a month on Friday nights bottles of water are distributed to people leaving clubs and pubs in Leicester City Centre in the early hours of the morning, and assistance is given to vulnerable people when needed.

Alternative Thursdays

Based in The Y hostel, Alternative Thursdays is a team reaching out to and building community with the young adults who reside there. A Variety of events – socials, short talks and other activities are arrange and the team has a good relationship with the hostel staff.

TRUSTEES REPORT CONTINUED

Objects and Activities Continued

HMP Leicester Prison

Once a month, a Chroma team supports the chaplaincy at HMP Leicester Prison in running Sunday Services. The team helps out with the running of the service, ministry with the men and providing skilled musicians.

Care Homes

The Care Homes ministry involves teams visiting three care homes: Leaholme, South Lodge and Lawns Care Home, where the team offers help to the staff, bible studies, music, activities and a live stream once a month of Chroma Sunday service at Leaholme.

Love Your City

Love Your City is our annual outreach event that gathers the whole church for a week, where we bless the city together through using our gifts and talents. Teams go into communities and neighbourhoods to serve others and love our neighbours. We believe that simple acts of kindness open the hearts to the love of Jesus of both those being served and those serving.

In 2019, teams visited care homes to lead residents in music activities and bible studies, and there were litter-pickups, gardening projects, serving dinner in the park, painting The Bridge Charity, and food tasting/music/storytelling at Chroma Food Bank.

<u>International Party</u> - We continue to hold a termly international party after the second Sunday service to celebrate the many cultures and nationalities which are now associated with this church. This brings great cohesion and builds community and understanding around the Church family.

<u>Training and development</u> of church members - During the year our regular training courses on Leadership, Prayer for the Sick, Children's Work (including Child Protection), Marriage Preparation, Money Management and Parenting have been held. All our courses are open to anyone would like to attend.

<u>Leaders Meetings</u> - We gather all our Leaders together once every two months for news, telling stories and training. In the alternate months our Small Group Leaders meet together.

Pastoral and Administrative Staff

- · Senior Pastor full-time
- Senior Pastor part-time
- Executive Pastor on maternity leave
- Assistant Pastor full time
- Children's Pastor four days per week
- Worship/Student Pastor full time
- Chroma Compassion Coordinator two days per week
- Youth Worker two days per week
- · Church Administrator full-time
- Bookkeeper 10 hours per week

Plans for 2019/20

<u>Sunday Services</u> - We will continue to develop our Sunday services, and hope to start an additional Friday evening miracle service as soon as teams and numbers seem right.

<u>Pastoral</u> - We want to continue to increase the number of training courses on offer to both our members and to the general public. To this end we will need to increase our Pastoral Staff once finances allow.

TRUSTEES REPORT CONTINUED

Plans for 2018/19 Continued

<u>Leadership year – We are continuing our Leadership Year programme with four or five participants this year. They will be specialising in their chosen ministry areas.</u>

<u>Worship</u> – We are continuing to develop the music and visual side of worship at Chroma Church. Musicians are being attracted to the church and we hope to start writing and recording new songs in the coming year.

<u>Leaders</u> - As the Church continues to grow, it will be important to develop both professional (salaried) leaders and lay leaders who have significant gifting. To this end both Steve and Juliet Barber's focus will include coaching and developing our key leaders' team.

<u>Gathering</u> - We want to encourage outreach events, including street parties and special interest events. We also want to welcome those outside the church who wish to join us in the various community projects.

We also plan to continue the 'Love Your City' week in 2019, to encourage our members to further engage in their local communities.

<u>Youth</u> - We want to develop our youth work in the City, by increasing the size of the Youth Team and locating additional venues to accommodate our Youth. Our own building greatly enhances the opportunities available, including being able to host city wide and national events. We will host our own youth camp, 'Chosen', for the second time in May 2019. We are also planning a more coordinated approach to the work we do in schools, with a view to implementing the plan either this year or next.

<u>Children</u> – We are investing in our Children's ministry by adding staff, improving what we do and rebranding. The Chroma Kids rooms will be refurbished, live stream equipment installed in the nursing room and more activities added throughout the year.

<u>Students</u> – We want to increase our work among students at both DMU and Leicester University. We will continue our weekly Student Church and also start some student small groups.

<u>Chroma Compassion</u> – We will continue to develop compassion ministries within the City of Leicester and plan to increase the staffing level from two days to three per week. We also hope to initiate some overseas missions.

<u>Thailand</u> – We are supporting Krutmuang Pongsagon Joshua for a day a week to lead a small group and do outreach on the university campus in Bangkok, in preparation for a possible church plant.

<u>Premises</u> – With four years remaining on our current lease, we will start negotiations to either buy the Putney Road property or extend our lease.

<u>Small Groups</u> – We continue to value small group communities (now called Chroma Groups) and have a senior staff member this area.

Financial Review

The financial statements following show that the charity has been able to fund its expanding programme.

The charitable company's activities were financed by:

Voluntary donations and recovered income tax.

TRUSTEES REPORT CONTINUED

Financial Review Continued

The charitable company operates funds to assist efficient administration. Details are given in the notes to the financial statements.

<u>Investment policy</u> - Under the Articles of Association, the charitable company has the power to make any investments as the Trustees see fit.

Reserve's policy – The charity's reserves policy sets the level of unrestricted reserves to be held as:

- Three months full running costs of the Church
- A further three months of salary costs.

This level of reserves is designed to provide an orderly reduction in activity should income decline for any reason. To date the Trustees are building the required reserves level. In addition, funds have been raised to cover building works and other missionary work as shown in note 10.

Grants Made

Other smaller grants

£42,586

<u>Risk management</u> - The Trustees continuously monitor the risks facing the Church and take steps to mitigate those risks.

The charity has a Child Protection Policy, which regulates all persons working with Children and Youth.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approval

This report was approved by the Directors and signed on their behalf by:

DocuSigned by:

5 D Barber —AEOFBASEOECS4B4...

S.D. Barber Trustee/Director

Date: 04 October 2019

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Trustee/Director

Date: 04 October 2019

INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of Chroma Church

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2019 which are set out on pages 13 to 24.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

INDEPENDENT EXAMINER'S REPORT CONTINUED

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Pocusigned by:

R J Radford

Mr R Radford FCA

The Rowleys Partnership Limited Chartered Accountants

Charnwood House
Harcourt Way
Meridian Business Park

Leicester LE19 1WP

Date: 04 October 2019

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

| | Note | Unrestricted Funds | Restricted Funds | Total Funds 2019 | Total Funds 2018 |
|--|------|-----------------------|--------------------------|------------------------|------------------------|
| | | £ | £ | £ | £ |
| INCOMING RESOURCES | | | | | |
| Incoming resources from generated funds Donations and legacies Investment income | 2 | 573,024 17 | 23,677 0 _. | 596,701 17 | 583,680 9 |
| Total Incoming Resources | | 573,041 | 23,677 | 596,718 | 583,689 |
| RESOURCES EXPENDED | • | 500 705 | 07.000 | 507 504 | 550.040 |
| Charitable activities | 3 | 509,725 | 87,869 | 597,594 | 553,940 |
| Total Resources Expended | | 509,725 | 87,869 | 597,594 | 553,940 |
| | | | | | |
| Net Income/(Expenditure) | | 63,316 | (64,192) | (876) | 29,749 |
| Transfers between funds | 10 | (14,015) | 14,015 | 0 | 0 |
| Fund balances at 1 April 2018 | | 165,468 | 190,122 | 355,590 | 325,841 |
| Fund balances at 31 March 2019 | | 214.769 | 139,945 | <u>354.714</u> | 355,590 |

Movements on reserves and all recognised gains and losses are shown above.

The notes on pages 17-24 form part of these accounts.

Company Registration 06528317

CHROMA CHURCH (A COMPANY LIMITED BY GUARANTEE) FOR THE YEAR ENDED 31 MARCH 2019

BALANCE SHEET

| | Note | 2019 £ | 2018 £ |
|----------------------------------|------|-----------|----------------|
| FIXED ASSETS | | L | <i>L</i> . |
| Tangible assets | 6 | 282,995 | 307,905 |
| CURRENT ASSETS | | | |
| Debtors | 7 | 30,834 | 36,566 |
| Cash at bank | 8 | 136,186 | <u>117.963</u> |
| | | 167,020 | 154,529 |
| CURRENT LIABILITIES | | , | , |
| Liabilities falling due | | | |
| within one year | 9 | (95,301) | (106,844) |
| Net Current Assets/(Liabilities) | | 71,719 | (47,685) |
| NET ASSETS | | 354,71 | |
| | | | |
| FUND BALANCES | | | |
| Unrestricted funds | 10 | | |
| General Funds | | 214,76 | 9 165,468 |
| Restricted Funds | 10 | 139.94 | 5 190.122 |
| | | 354.71 | <u>355,590</u> |

BALANCE SHEET CONTINUED

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 04 October 2019 and were signed on its behalf by:

S D Barber

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S D Barber Trustee/Director -DocuSigned by:

Rhoda Loopev —DD709DB1CE09463...

R O Cooper Trustee/Director

STATEMENT OF CASH FLOWS

| | Note | 2019 £ | 2018 £ |
|--|------------------------------|--------------------|--------------------|
| Cash flow from operating activiti Cash generated from operations Tax recoverable | es: 1 | 70,180 (5,886) | 95,157 (5,307) |
| Net cash flow from operating act | ivities | 76,065 | 89,850 |
| Cash flow from investing activities Receipts from sales of tangible fixed Purchase of fixed assets | | - (41,843) | 1,200 (27,303) |
| Net cash flow from investing acti | vities | (41,843) | (26,103) |
| Cash flow from financing activitie Repayment of loans | s | (16,000) | (2,000) |
| Net cash flow from financing act | ivities | (16,000) | (2,000) |
| Net increase / (decrease) in cash | and cash equivalents | 18,222 | 61,747 |
| Cash and cash equivalent at 31 M | March 2018 | 117,963 | 56,216 |
| Cash and cash equivalents at 31 | March 2019 | 136,185 | 117,963 |
| Cash and cash equivalents consi Cash at bank and in hand Cash and cash equivalents at 31 | | 136,186 136,186 | 117,963 117,963 |
| 1. RECONCILIATION OF NET INCOM NET CASH FLOW FROM OPERAT | • | 2019 £ | 2018 £ |
| Net income/(expenditure) for the statement of financial activities) Adjustments for: | reporting period (as per the | (876) | 29,749 . |
| Profit on disposal of fixed assets | | - | (1,200) |
| Decrease/(increase) in debtors | | (154) | 2,085 |
| (Decrease)/increase in creditors | sible fixed assets | 4,456 66,753 | (625) 65,148 |
| Depreciation and impairment of tang | JIDIC IIXEU ASSEIS | 00,700 | 00,140 |
| Net cash provided by (used in) o | perating activities | 70,180 | 95,157 |

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity is a company limited by guarantee. The members of the company are the trustees named on page 3. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Income

Donated income, grants and investment income are recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. Income received in circumstances where a claim for repayment of tax has been or will be made to HM Revenue & Customs is grossed up for the tax recoverable. Any amount of tax reclaimed from HM Revenue & Customs but not yet received is shown within the charity's debtors.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are receivable as general funds.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies (continued)

Fixed assets and depreciation

Fixed assets acquired for use by the charity are capitalised and depreciated over their estimated useful life unless they cost less than £250 when they are written off on purchase.

Depreciation periods are as follows:

Equipment Between 3 and 7 years

Leasehold improvement Over the lease term of 10 years

Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and cash on deposit.

Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Pension costs

The company operates a defined contribution scheme for all employees. Pension premiums are charged as they are paid.

Operating Leases

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

NOTES TO THE FINANCIAL STATEMENTS

2. Donations and legacies

| | Unrestricted | Restricted | Total | Unrestricted | Restricted | Total |
|--------------------------------|--------------|------------|---------|--------------|------------|---------|
| | Funds | Funds | 2019 | Funds | Funds | 2018 |
| Church members | £ | £ | £ | £ | £ | £ |
| Church members gifts | 476,999 | 2,000 | 478,999 | 466,442 | 3,060 | 469,502 |
| Gift Aid tax recoverable | 83,773 | - | 83,773 | 87,818 | - | 87,818 |
| Miscellaneous voluntary income | 12,252 | 21,677 | 33,929 | 14,019 | 12,341 | 26,360 |
| · | 573,024 | 23,677 | 596,701 | 568,279 | 15,401 | 583,680 |

3. Charitable activities

| 3a. Direct charitable costs | Note | Unrestricted Funds £ | Restricted Funds £ | Total 2019 £ | Unrestricted Funds £ | Restricted Funds £ | Total 2018 £ |
|---------------------------------|-------|----------------------------|--------------------------|--------------------|----------------------------|--------------------|--------------------|
| Wages & salaries | 5 | 214,148 | - | 214,148 | 192,191 | - | 192,191 |
| Staff expenses | | 16,725 | - | 16,725 | 20,399 | - | 20,399 |
| Local church ministry | | | | | | | - |
| Catering | | 9,823 | - | 9,823 | 13,025 | <u>-</u> | 13,025 |
| Theological Training | | 1,924 | - | 1,924 | 756 | - | 756 |
| Storehouse | | - | 19,082 | 19,082 | - | 24,689 | 24,689 |
| Students | | 6,738 | - | 6,738 | 11,347 | - | 11,347 |
| Sunday service | | 2,530 | - | 2,530 | 808 | - | 808 |
| Youth | | 16,216 | - | 16,216 | 8,604 | - | 8,604 |
| Worship | | 8,338 | - | 8,338 | 6,502 | - | 6,502 |
| Children | | 3,364 | - | 3,364 | 4,827 | - | 4,827 |
| Books & tapes | | 4,442 | - | 4,442 | 5,093 | - | 5,093 |
| Evangelism | | 4,809 | 4,223 | 9,032 | 2,915 | - | 2,915 |
| Depreciation | | 19,835 | 46,918 | 66,753 | 18,230 | 46,918 | 65,148 |
| Profit on disposal of motor veh | icles | - | - | - | (1,200) | - | (1,200) |
| Motor vehicle expenses | | 1,641 | - | 1,641 | - | - | - |
| Grants payable | 3с | 24,940 | 17,646 | 42,586 | 19,945 | 9,120 | 29,065 |
| | | 335,473 | 87,869 | 423,342 | 303,442 | 80,727 | 384,169 |

NOTES TO THE FINANCIAL STATEMENTS

3. Charitable activities (continued)

| 3b. Support & Administration | Unrestricted Funds £ | Restricted Funds £ | Total 2019 £ | Unrestricted Funds £ | Restricted Funds £ | Total 2018 £ |
|-----------------------------------|----------------------------|--------------------------|--------------------|----------------------------|--------------------------|--------------------|
| Office expenses | 27,021 | - | 27,021 | 21,361 | - | 21,361 |
| Phone & internet | 8,562 | | 8,562 | 7,050 | - | 7,050 |
| Insurance | 7,464 | - | 7,464 | 7,665 | - . | 7,665 |
| Office equipment & maintenance | 28,809 | - | 28,809 | 21,660 | - | 21,660 |
| Office rent & Utilities | 88,430 | - | 88,430 | 97,746 | - | 97,746 |
| Printing, postage & stationery | 1,694 | - | 1,694 | 216 | - | 216 |
| Professional fees | 6,708 | - | 6,708 | 8,032 | - | 8,032 |
| Bank fees | 2,984 | - | 2,984 | 2,981 | - | 2,981 |
| Accounts and examination | 2,580 | | 2,580 | 3,060 | - | 3,060 |
| | 174,252 | - | 174,252 | 169,771 | - | 169,771 |
| Combined charitable activity cost | 509,725 | 87,869 | 597,594 | 473,213 | 80,727 | 553,940 |
| 3c. Grants | | | | | | |
| | Institutions | Individuals | 2019 | Institutions | Individuals | 2018 |
| | £ | £ | £ | £ | £ | £ |
| Mission support | | 42,586 | 42,586 | | | 29,065 |
| | | 42,586 | 42,586 | - | - | 29,065 |

4. Trustees

A Director, S Barber, received a gross salary of £49,729 (£39,551 in 2018) and pension contributions of £4,134 (£5,129 in 2018). He also received a manse allowance of £12,113 (£12,113 in 2018) during the year. He is paid in his capacity as a church pastor for which legal authority is given in the charity's governing document.

1 (1 in 2018) trustee is accruing pension arrangements.

Trustees expenses

Trustees were also reimbursed for their out of pocket expenses incurred in their capacity as trustees of the church. During the year 4 (4 in 2018) were reimbursed expenses totalling £11,034 (£26,362 in 2018).

NOTES TO THE FINANCIAL STATEMENTS

5. Staff Costs

The average number of staff employed during the year was 12 (2018 - 11).

| | Total | Total |
|-----------------------|----------------|-----------------|
| | 2019 | 2018 |
| | £ | £ |
| Wages and Salaries | 194,844 | 168,506 |
| Social Security Costs | 11,428 | 9,185 |
| Pension costs | <u>7.876</u> | 14.500 |
| | <u>214.148</u> | <u> 192,191</u> |

There are no employees who received total emoluments of more than £60,000.

One director (2018: one) is accruing retirement benefits under a money purchase scheme.

6. Tangible Fixed assets

| | Motor Vehicles | Equipment | Leasehold Property | |
|--------------------------|---|------------|-----------------------|---------|
| | | & Fittings | Improvements | Total . |
| | £ | £ | £ | £ |
| Cost | | | | |
| At 1 April 2018 | 6,995 | 100,219 | 469,177 | 576,391 |
| Additions | · - | 41,843 | - | 41,843 |
| Disposals | | - - | | |
| At 31 March 2019 | 6,995 | 142.062 | 469.177 | 618,234 |
| Accumulated Depreciation | | | | |
| At 1 April 2018 | 4,664 | 68,047 | 195,775 | 268,486 |
| Charge for the year | 2,331 | 17,504 | 46,918 | 66,753 |
| Eliminated on disposal | | · <u>-</u> | | |
| At 31 March 2019 | 6,995 | 85,551 | 242,693 | 335,239 |
| Net book value | | | | |
| At 31 March 2019 | <u>-</u> | 56,511 | 226,484 | 282,995 |
| At 1 April 2018 | 2,331 | 32,172 | 273,402 | 307,905 |
| | 201 - 200 - | · | | |

NOTES TO THE FINANCIAL STATEMENTS

| 7. | Debto | s and | Pre | pavn | nents |
|----|-------|-------|-----|------|-------|
|----|-------|-------|-----|------|-------|

| | 2019 | 2018 |
|---|-----------------|----------------|
| | £ | £ |
| Tax recoverable | 5,445 | 11,331 |
| Prepayments | 20,949 | 22,434 |
| Other Debtors | 4.440 | 22,434 |
| Other Debtors | 30,834 | 36,566 |
| | | |
| 8. Cash at Bank and in Hand | | |
| | 2019 | 2018 |
| | £ | £ |
| Bank operating accounts | 119,057 | 100,850 |
| Bank deposits | 17,130 | 17,113 |
| Petty cash | | |
| | <u> 136.186</u> | <u>117.963</u> |
| 9. Creditors: Liabilities falling due within one year | | |
| | 2019 | 2018 |
| | £ | £ |
| Trade creditors | 5,713 | 640 |
| Accruals and deferred income | 5,211 | 13,312 |
| Loans | 69,300 | 85,300 |
| Pension | 3,316 | 3,299 |
| Credit card | 11.761 | 4.293 |
| | <u>95.301</u> | 106.844 |

The loans are non-interest bearing unsecured loans which are repayable on demand.

NOTES TO THE FINANCIAL STATEMENTS

10. Funds

The restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

| | Opening balance 31 March 2018 | Incoming resources | Outgoing resources | Transfers in the year | Closing balance 31 March 2019 |
|---------------------|--|-----------------------|--------------------|-----------------------|--|
| | £ | £ | £ | £ | £ |
| School of Ministry | 3,714 | | - | _ | 3,714 |
| Compassion ministry | 10,815 | - | (5,378) | - | 5,437 |
| Storehouse ministry | - | 7,504 | (19,082) | 11,578 | |
| Building fund | 172,947 | 2,000 | (46,918) | - | 128,029 |
| Eden | 2,646 | 2,847 | (2,969) | - | 2,524 |
| Bhanu's | - | 2,906 | (2,906) | - | - |
| Tamara Thompson | - | 1,600 | (2,393) | 793 | - |
| Dan Williams | - | 3,739 | (4,000) | 261 | - |
| Chroma Store | - | 2,581 | (3,964) | 1,383 | - |
| Prophetic Art Group | - | 500 | (259) | - , | 241 |
| | 190,122 | 23,677 | (87,868) | 14,015 | 139,945 |

The assets and liabilities represented by the various funds are as follows:

| | Fixed assets | Bank & cash | Other net assets/ | Total |
|--------------------|--------------|-------------|-------------------|---------|
| | £ | £ | £ | £ |
| Restricted funds | 226,484 | (17,238) | (69,300) | 139,945 |
| Unrestricted funds | 56,511 | 153,424 | 4,833 | 214,769 |
| | 282,995 | 136,186 | (64,467) | 354,714 |

NOTES TO THE FINANCIAL STATEMENTS

10. Funds Continued

The comparative restricted funds represent amounts received for specific purposes and the movements in the year are as follows:

| | Opening balance 31 March 2017 | Incoming resources | Outgoing resources | Transfers in the year | Closing balance 31 March 2018 |
|---------------------|--|-----------------------|--------------------|-----------------------|--|
| | £ | £ | £ | £ | £ |
| School of Ministry | 3,714 | - | - | - | 3,714 |
| Compassion ministry | 10,815 | - | - | - | 10,815 |
| Storehouse ministry | - | 10,533 | (24,689) | 14,156 | - |
| Building fund | 218,065 | 1,800 | (46,918) | - | 172,947 |
| Eden | 4,280 | 1,808 | (3,442) | - | 2,646 |
| Manchester Central | | | | | |
| Vineyard | 3,918 | - , | (3,918) | - | - |
| Tamara Thompson | - | 1,260 | (1,760) | 500 | - |
| | 240,792 | 15,401 | (80,727) | 14,656 | 190,122 |

The assets and liabilities represented by the various funds are as follows:

| | Fixed assets £ | Bank & cash balances £ | Other net assets | Total £ |
|--------------------|----------------|------------------------|------------------|------------|
| Restricted funds | 273,402 | 2,020 | (85,300) | 190,122 |
| Unrestricted funds | 34,503 | 115,943 | 15,022 | 165,468 |
| | 307,905 | 117,963 | (70,278) | 355,590 |

11. Obligations under leases

The company had total guarantees and commitments at the balance sheet date of £75,000 (2018 £145,000) in respect of a property operating lease.

12. Related party transactions

Finch Tax and Accountancy Services Ltd were engaged during the year for the provision of services totalling £3,600 (2018 - £4,644). R O Cooper is a Trustee of the charity and a director and shareholder of Finch Tax and Accountancy Services Ltd.