

Company registration number: 06521773
Charity registration number: 1127328

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021



VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

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VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2021**

Trustees Stephen Scown, Chair (resigned 16 November 2020)
Tim Cooper, Chair (appointed 16 November 2020)
Aisling Duffy, Vice Chair
Stephen Cox
David Ellis
Anna Galliford, Treasurer
Huw John (resigned 28 May 2021)
Azra Kirkby (appointed 13 September 2021)
Lorraine Robinson (appointed 23 September 2020)
Mel Shad (appointed 13 September 2021)
Alyson Stapleton (appointed 23 September 2020)
James Watson-O'Neill

**Company registered
number** 06521773

**Charity registered
number** 1127328

Registered office 6th Floor
2 London Wall Place
London
EC2Y 5AU

Chief executive officer Dr. Rhidian Hughes

Independent Examiners MHA MacIntyre Hudson
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Bankers

Metro Bank Ltd
One Southampton Row
London
WC1B 5HA

Charity Bank Ltd
Fosse House
182 High Street
Tonbridge
TN9 1BE

Barclays Bank UK PLC
326-328 High Holborn
Holborn
WC1V 7PE

Shawbrook Bank Ltd
Lutea House
Warley Hill Business Park
The Drive Great Warley
Brentwood
Essex
CM13 3BE

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees confirm that the Annual Report and financial statements of the Charity comply with the current statutory requirements, the requirements of the Charity's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102. Since the Charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

VODG is a company limited by guarantee (company number 06521773). It was formed on 3 March 2008 and on 1 April 2008, took over the activities, assets and liabilities of the unincorporated organisation of the same name. It is governed by its articles of association, adopted on 14 November 2019 and is a registered charity (charity number 1127328, registered 30 December 2008). The Charity is subject to the provisions of charity law as well as company law.

Trustee Appointment and Training

The Trustees can appoint anyone who is a member or the representative of a member to fill a vacancy in the Trustees. Any such person will serve until the next annual general meeting and will then be eligible for re-election by the members.

Trustees receive induction training on taking office, introducing them to the organisation and including briefings from the Chair, Chief Executive and senior managers. Ongoing training and development are also available based on any needs identified in periodic trustees skills questionnaires.

Membership and Officers

Membership is open to organisations that are registered charities or not for profit organisations and which provide support services to disabled people. Each member holds one vote. The chief officer of each member organisation can attend meetings and vote on its behalf at VODG meetings but may appoint an alternative representative. The business of the Charity is managed by its officers who are responsible to, and elected by, the Charity's member organisations. The officers act as directors of the Charity for the purposes of company law and trustees for charity law purposes. Daily management of the Charity is delegated to Chief Executive Dr Rhidian Hughes.

Aims and Objectives

The Charity's objectives and purpose as set out in the articles of association are to promote for the public benefit voluntary sector providers of social care support services to disabled people. The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning its current and future activities.

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

In particular, VODG undertakes the following public benefit activities to further its legal purposes:

- Liaising between charities, voluntary organisations, government agencies and other groups on relevant issues
- Educating and undertaking research in relation to the provision and financing of social care services and/or other support for disabled people by voluntary and charitable providers.
- Identifying needs in the voluntary sector and establishing projects or policies to address them.
- Acting as a representative of the voluntary sector in relation to government policies and legislation.
- Providing advice and information to promote the efficiency and effectiveness of the provision of social care and/or other support services for disabled people by voluntary and charitable providers.

OUR MEMBERS IN 2020/21

Ability Housing Association
Access Social Care
Active Prospects
Advance
Affinity Trust
Aldingbourne Trust
Ambient Support
Aspens
Autism at Kingwood
Autism Education Trust
Autism Matters
Avalon Group
Avenues Group
BATIAS Independent Advocacy Services
Bethphage
Beyond Words
BeyondAutism
Brandon Trust
Breakthrough UK
Camphill Village Trust
Canterbury Oast House
Carers Trust
Castle Supported Living Ltd
Certitude Support
Chailey Heritage Foundation
Changing Our Lives
Choice Support
Community Integrated Care
Creative Support
Croydon Mencap
Dance Syndrome
Deafblind UK
Dimensions
Disabilities Trust
Edmund Trust
Elfrida Society
Encompass
Enham Trust

FitzRoy
Foundation for People with Learning Disabilities
Freedom Powerchairs
Freeways
Future Directions
Golden Lane Housing
Grange Centre
Grapevine Coventry and Warwickshire
Guideposts Trust
Hallow Project
Hamelin Trust
Hft
Hightown Housing Association
Imagine Act and Succeed
Inclusive Community Development
KeyRing
KIDS
Kisharon
Langdon
Learning Disability Network London
Leonard Cheshire Disability
Lewisham Nexus
Life Path Trust
Linkage
Livability
Look Ahead
MacIntyre
Milestones Trust
Music24
National Autistic Society
National Star
Natural Breaks
New Directions Rugby
The Northam Care Trust
Norwood
Nottingham Community Housing Association
Options for Supported Living
Outlook Care
Outward

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Papworth Trust	Shaw Trust
Partners in Support	Shropshire Peer Counselling and Advocacy Services
Perthyn	SignHealth
PossAbilities	St Anne's Community Services
PSS	St Cuthbert's Care
Purley Park Trust	St Elizabeth's Centre
Queen Elizabeth's Foundation for Disabled People	Stockdales
Reading Mencap	Thera
Real Life Options	Three Cs
Reside Housing Association	Together Trust
Respond	Turning Point
Revitalise	United Response
RNID	Vibrance
The Rossendale Trust	VoiceAbility
Royal Mencap Society	Walsingham Support
Royal National Institute of Blind People	Wilf Ward Family Trust
SeeAbility	Young Epilepsy
Sense	

ABOUT VODG

VODG is a membership body representing organisations within the voluntary sector who work alongside disabled people. Our members' work is focused on enabling disabled people of all ages to live the lives they choose. VODG believes that an ambitious, trusted and vibrant voluntary sector that works together plays a unique role in achieving this aim.

Our **vision** is for an *ambitious, trusted and vibrant voluntary sector that works together to enable disabled people to live the lives they choose.*

In pursuit of this vision, our **mission** is to *support our members to achieve excellence and to influence those who can improve the environment in which they operate.*

Our **values** guide how we operate – we are

- Ambitious – we have high expectations and strive for our members to achieve excellence.
- Collaborative – we work with others to deliver our mission and encourage our members to work together.
- Proactive – we use our members' expertise to set the agenda and constantly seek ways in which we can make a difference.
- Professional – we work with openness and integrity in everything we do.
- Thoughtful – we use evidence and experience to inform judgments and our contribution is always constructive.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Our **beliefs** are passionately held – we believe

- Disabled people's human rights must be upheld, including opportunities to live the lives they choose
- We embrace equity and diversity and understand the impact on individuals and communities.
- The voluntary sector should play a unique role which is celebrated.
- We should work together, share our successes and plan for a stronger future.
- We should learn from mistakes.
- Regulation should be fair, proportionate and focused on quality, safety and improvement.
- Policymaking should be informed by professional expertise and the views of disabled people and those they wish to involve.

How we work

We deliver our mission through four **business functions**:

- Membership – enables our members to collaborate and harnesses their views and experiences through networks, events and other approaches.
- Sector development – delivers real-world projects that influence our members' practice and seeks to expand our ability to influence.
- Communications, policy and public affairs – works with government and others to ensure our members' voice is heard and acted upon and ensures the right information gets to our members.
- Organisation and governance – to ensure VODG is fit for purpose, and the future

Underpinning are organisational development and governance activities.

STRATEGIC APPROACH

By April 2020, the start of the financial year, the onset of the coronavirus (COVID-19) pandemic had begun in England. Since then much of the year has been consumed by the pandemic response but we have also delivered beyond the boundaries of these pressures.

We recognised from the outset that this year would require a sufficiently agile strategic approach to maximise the support available to our members, and to champion those issues most important to them. Trustees gave sufficient flexibility in the budget from the outset. With uncertainties over our own income we first set lower income targets than the previous year, then revised targets upwards based on business conditions. VODG did not need to draw on government support (e.g. furlough) and was able to deliver throughout all the peaks of the pandemic.

At the start of the pandemic VODG transformed its offer to members, moving all activities online for our networks and events, and embedding new ways of online working. We kept this approach under regular review during the year – but no meetings were held face-to-face.

We intensified our communication and public affairs activities to champion our members' interests as much – although not all – of our sector development activity was primarily focused on supporting organisations to respond to the pandemic.

We continued to develop the Charity, through investment in IT, organisational development and review and refresh of key areas of governance.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Organisation and governance – to ensure VODG is fit for purpose, and the future

Following the implementation of a new operating model in 2019 we have continued to review and develop the organisation and its governance.

In 2020/21 VODG became a direct employer. As part of this process we refreshed policies and procedures relating to key operational areas. We also invested in organisational development to support the leadership team. The pandemic prompted our migration to an enhanced IT platform. We have regularly reviewed our financial position, including the requirement to register for VAT. These developmental activities have put VODG on a stronger footing for the future.

Trustees embraced a renewed focus on equity, diversity and inclusion. We recognise however that our progress has been slow, and that there has been too little action from so many of us in tackling power and privilege.

The board identified its strengths and areas for development with an explicit focus on EDI. We commissioned consultancy support to improve representation on the board, with focused activity undertaken to help with search and to oversee a selection process. During a recruitment round for two vacancies we encouraged applications from colleagues whose individual life experience – including disability, educational attainment, diversity of gender identity, sexual orientation, and ethnicity – would enrich perspectives and increase the effectiveness of VODG's work. The board prioritised these qualities in the 2020/21 recruitment round. This was successful and has significantly benefitted VODG's board in being able to consider a wider range of perspectives, especially as they relate to race and ethnicity.

Activities and Achievements

Membership – enables our members to collaborate and harnesses their views and experiences through networks, events and other approaches.

Our membership offer was transformed as the pandemic took hold. What had been a core of face-to-face network meetings and events were all transitioned onto online platforms. During the first peak of the pandemic, a series of all member 'keeping in touch' calls and briefings were put in place, with additional follow up activity across the professional networks. These events formed part of our immediate response to sharing with members the latest developments as well as gaining feedback on their views, experiences and insights so these could be represented as part of a systematic response. VODG members had the opportunity to be briefed and informed and to share their views for collective representation.

We also invested in a separate online platform to enable members to communicate under the VODG umbrella together. This functionality was later embedded into VODG's website. This functionality enabled members to engage with their peers – sharing support, insight and intelligence – outside of VODG convened events, at their own time and pace.

Professional networks have adapted and met more frequently, often for shorter durations than before, and throughout the year all were held online. This helped VODG to connect widely across our membership base, bringing in further diversity of views and perspectives. New groups have also formed. Some are special interest groups focused on topics for a short period, while other groups have come together for the longer-term. In 2020-21 this also included a group for chairs of trustees.

As part of our strategic response we recognised that smaller organisations may be able to benefit from VODG, and also that their experiences could contribute additional perspectives to our work. We therefore offered providers with a turnover of less than £1m complimentary membership.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Communications, policy and public affairs – works with government and others to ensure our members' voice is heard and acted upon and ensures the right information gets to our members.

The year was focused on the pandemic response and, alongside strong membership engagement, enabling us to share 'live' insights and issues with government departments and its agencies. It formed part of a strong collective external voice on significant issues of concern as the pandemic unfolded.

We published a special rolling briefing with the latest news, guidance, resources, and sector responses. This sat alongside a dedicated webpage hosted on the VODG website with links to up-to-date guidance and wider sector resources for members, the people they support, and their employees.

We have continued to champion the issues that matter to our members, including calling for a coherent and inclusive response, especially as it relates to disabled people. Areas of focus included the Coronavirus Bill and human rights, access to personal protective equipment (PPE), COVID-19 testing, and the rollout of the government's vaccination programme. We also conducted research to highlight the impact of COVID-19 on the workforce and people using services. Our media briefings and statements have secured coverage in print and broadcast news outlets.

Throughout we have represented members' views and concerns to civil servants, ministers, and parliamentarians through written correspondence and meetings. We continue to feed insights from members into these fora, as well as draw down information back to members. We have commented on guidance from government, and its agencies, in an effort to improve its application and implementation.

Alongside a focus on the pandemic we have maintained a steady response to government and public body consultation and inquiry responses on key subjects including integrated care systems, disability strategy, regulation including the Care Quality Commission's strategy, transforming public procurement and budgets.

We maintain a focus on long-standing topics, including on the issue of sleep-in payments for overnight support. We have kept members briefed and continue to call for sustainable solutions.

Development – Our development work builds VODG's capacity to meet the needs of our members and also seeks to support the sectors in which they operate.

We have led sector development through our response to the Coronavirus (COVID-19) pandemic, which saw us work collaboratively with sector partners on a range of initiatives and projects. Alongside this we successfully completed projects that addressed health inequalities, sought to improve disabled people's access to health promotion and we also focused on the use of digital, data and technology. For example, new work with the Good Things Foundation combined outreach activity to digitally excluded people with learning disabilities with the provision of devices and digital skills support. This stood alongside, existing work with Digital Social Care, funded by NHS Digital and working with providers on data security, digital innovation and awareness.

Our work with industry partners – VODG's investors' – continues to offer our members access and insight from industry experts and suppliers.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

FUTURE PLANS

VODG has a big agenda, and we continue to be ambitious to deliver, for our members, and to maximise our purpose and impact in the sectors within which our members operate. We want to further grow and develop as the 'go to' organisation for our members, as the following headlines set out.

Organisation and governance

- Further development of VODG's position in relation to EDI, including taking a look at our own organisation to ensure we are fit for purpose. Further analysis of gaps to inform the next board of trustees recruitment round which will take place in 2021/22 with the aim of further diversifying our board. This will include the publication of VODG's statement to address EDI.
- Review of governance areas, with plans in place to further develop our approaches as VODG grows as an organisation.
- Capacity building within the organisation, including research, evidence and intelligence.

Membership

- Strengthening VODG's membership base to give greater depth to our work.
- Improve member journeys to ensure that collaboration across the membership is the best it can be. To invest in new customer relationship management and content management systems and to improve our membership offer.
- Further develop our networks and events, taking the learning from the pandemic, and ensuring the widest reach and value for all our members.

Policy, communications and public affairs

- Continue to engage with the government and its agencies on policy areas that relate to COVID-19 and disabled people, their families and carers and the workforce that supports them.
- Keep a focus on human rights and equality for disabled people in policy and influencing activities, and work to ensure disability provision is at the heart of future reform of social care.
- Bring together VODG's unique voice around disability services through ongoing original distillation of themes and perspectives drawing on the combined expert voice of our members.

Development

- Continue to support the sector through commissioned projects and programmes that aid improvement, learning and development.
- Diversify VODG's non-membership income to contribute to our ambitions in line with our vision, mission and values.

FINANCIAL REVIEW

VODG continues to strengthen its position, both in terms of the number of members and the work we do to support the sector. In the context of the COVID-19 pandemic trustees set a prudent deficit budget at the beginning of the year to ensure continuity in our support to members during unprecedented circumstances.

The budget was reviewed in year by trustees, and we were able to forecast, and then subsequently achieve a surplus based on non-membership income. In light of this and the circumstances of the COVID-19 pandemic trustees approved strategic expenditure in high priority areas which are shown in a note to the accounts.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

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TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Thus, for the year ended 31 March 2021, the Charity received unrestricted income of £507,558 (2020: £435,370) and restricted income of £5,000 (2020: £nil). Unrestricted expenditure was £442,205 (2020: £373,189) and restricted expenditure was £10,113 (2020: £16,317). Total funds carried forward for the Charity at 31 March 2021 were unrestricted reserves of £479,929 (2020: £414,576) and restricted reserves of £14,642 (2020: £19,755).

In line with the above increases in non-membership income, VODG reached the threshold for VAT registration during the financial year and was registered accordingly. This followed earlier professional advice and a review of options by the board of trustees.

Restricted funds were held for work on sleep in/overnight support, transforming care and the digital lifeline project. Work on the sleep-in judgement fully expended that individual fund. Work on transforming care was paused as a consequence of the pandemic and will be restarted in 2021/22. Expenditure matched income on the digital lifeline project with additional income due in 2021/22 and an expectation that all project resources will be spent in that financial year.

RESERVES POLICY

Each year trustees review VODG's response to holding reserves so that these are sufficient to absorb the impact of significant financial shock and its financial operating requirements. Our position is to mirror expected membership subscriptions to our reserves target for each financial year and in 2020/21 the target level of unrestricted reserves was aligned to a subscriptions budget of £270,000. At the year-end, the Charity held unrestricted reserves of £479,929. Trustees have set a deficit budget for 2021/22 to reduce the difference between the actual and target reserves levels with the next review of the reserves policy set for February 2022.

In 2021/22 trustees do not envisage holding investments in other forms other than cash reserves. To reduce its exposure to risk, VODG continues to diversify cash holdings across four separate banks.

PRINCIPAL RISKS AND UNCERTAINTIES

Trustees acknowledge their responsibility to regularly review the risks faced by the Charity in all areas of its work and to plan for the management of those risks. We also confirm that control systems are in place to manage such risks.

We identify risks by means of discussion and review at each trustees' meeting, linked to monthly management and monitoring by the leadership team. This process identifies not only financial risks but also encompasses other risk categories such as human resources, external reputation, business performance and organisational capability.

The process links to our operational and strategic objectives by, for example, bringing in consideration of our ability to further our aims of EDI and setting target risk levels based on different risk appetites for key elements of our operations.

The major risks we have identified relate to financial and other pressures on the care and support sector generally, the importance of our staff team, IT systems and growth to delivering more benefits for our members.

VOLUNTARY ORGANISATIONS DISABILITY GROUP

(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

We review and assess by means of a risk register discussed at each trustees meeting. This register takes in not just the nature of the risk itself but also its likelihood and impact. It also further embeds risk management within our management and operational processes by planned actions, monitoring processes and timed follow up for each risk identified and acts as a framework for periodic evaluation and monitoring of both process and outcomes.

REMUNERATION OF KEY MANAGEMENT PERSONNEL

As part of a review of HR policy and procedure this year, we have revised the principles for staff remuneration.

The chair convenes a remunerations sub-group of the board at the end of each financial year to review staff salaries. The chief executive reports to this group on staff remuneration and any case for change. The board alone considers and reviews the chief executive's remuneration. The reviews are based on the market, and the context of VODG delivery and affordability. Any changes to remuneration are made at the start of each financial year.

The Trustees' Report has been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2021

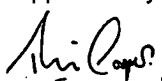
The trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of trustees and signed on its behalf by:



Tim Cooper
Chair of the Board of Trustees
Date: 12 October 2021

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2021

Independent Examiner's Report to the Trustees of Voluntary Organisations Disability Group
('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2021.

Responsibilities and Basis of Report

As the trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.


Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: 29/10/2021

Stuart McKay BSc FCA DChA

MHA MacIntyre Hudson
Chartered Accountants
6th Floor
2 London Wall Place
London
EC2Y 5AU

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Charitable activities	4	503,270	5,000	508,270	434,907
Investments	5	4,288	-	4,288	463
Total income		507,558	5,000	512,558	435,370
Expenditure on:					
Charitable activities	6	442,205	10,113	452,318	389,506
Total expenditure		442,205	10,113	452,318	389,506
Net movement in funds		65,353	(5,113)	60,240	45,864
Reconciliation of funds:					
Total funds brought forward		414,576	19,755	434,331	388,467
Net movement in funds		65,353	(5,113)	60,240	45,864
Total funds carried forward		479,929	14,642	494,571	434,331

All income and expenditure derive from continuing activities.

The Statement of Financial Activities includes all gains and losses recognised in the year.

In the prior year, all income was allocated to Unrestricted funds. Of the total expenditure of £389,506, £16,317 was allocated to Restricted funds.

The notes on pages 17 to 30 form part of these financial statements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)
REGISTERED NUMBER: 06521773

BALANCE SHEET
AS AT 31 MARCH 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	10		2,811		4,599
			<u>2,811</u>		<u>4,599</u>
Current assets					
Debtors	11	103,016		15,812	
Cash at bank and in hand		456,643		553,148	
		<u>559,659</u>		<u>568,960</u>	
Creditors: amounts falling due within one year	12	(67,899)		(139,228)	
Net current assets			<u>491,760</u>		<u>429,732</u>
Total net assets			<u><u>494,571</u></u>		<u><u>434,331</u></u>
Charity funds					
Restricted funds	13		14,642		19,755
Unrestricted funds	13		479,929		414,576
Total funds			<u><u>494,571</u></u>		<u><u>434,331</u></u>

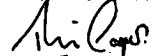
The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the trustees and signed on their behalf by:



Tim Cooper

Chair

Date: 12 October 2021

The notes on pages 17 to 30 form part of these financial statements.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	15	(96,222)	141,270
Cash flows from investing activities			
Purchase of tangible fixed assets		(283)	(1,367)
Net cash used in investing activities		(283)	(1,367)
Change in cash and cash equivalents in the year		(96,505)	139,903
Cash and cash equivalents at the beginning of the year		553,148	413,245
Cash and cash equivalents at the end of the year	16	<u>456,643</u>	<u>553,148</u>

The notes on pages 17 to 30 form part of these financial statements

VOLUNTARY ORGANISATIONS DISABILITY GROUP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. General information

Voluntary Organisations Disability Group is a private Company limited by guarantee and is registered with the Charity Commission (Charity Registered Number 1127328) and Registrar of Companies (Company Registration Number 06521773) in England and Wales.

In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the registered office is given in the Charity information on pages 1 and 2 of these Financial Statements.

The significant accounting policies applied in the preparation of these Financial Statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. Accounting policies

2.1 Basis of preparation of financial statements

The Financial Statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice.

Voluntary Organisations Disability Group meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Financial Statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

The Financial Statements are presented in sterling which is the functional currency of the Charity and rounded to the nearest pound.

2.2 Funds

General funds are Unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

Membership income is recognised in the Financial Statements evenly over the period to which the fee relates. Any subscription or consultancy income that has been received in advance is deferred to the following year.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

2.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds includes costs incurred seeking voluntary contributions through donations and the running of any fundraising events during the year;
- Expenditure on charitable activities includes all costs incurred on furthering the objects of the Charity; and
- Other expenditure represents those items not falling into the categories above.

All expenditure is inclusive of irrecoverable VAT.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

Support costs are those that assist the work of the Charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the Charity. Where support costs cannot be directly attributed to particular headings they have been allocated to expenditure on raising funds and expenditure on charitable activities on a basis consistent with use of the resources. Governance costs are those incurred in connection with the running of the Charity and compliance with constitutional and statutory requirements.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.5 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer equipment	- 4 years straight line
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2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.8 Employee benefits

When employees have rendered service to the Charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The Charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

The costs and liabilities associated with employee benefits are allocated to activities and restricted and unrestricted funds based on days and percentage of time worked on specific projects.

2.9 Tax

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.10 Going concern

The Financial Statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist, including the impact of COVID-19. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these Financial Statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.11 Financial instruments

The Charity only holds basic Financial Instruments. The financial assets and financial liabilities of the Charity are as follows:

Debtors – trade debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in Note 11. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Liabilities – trade creditors and accruals will be classified as financial instruments, and are measured at amortised cost as detailed in Note 12. Deferred income is not deemed to be a financial liability, as in the cash settlement has already taken place and there is simply an obligation to deliver charitable services rather than cash or another financial instrument.

3. Judgements and key sources of estimation uncertainty

The following judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies that have had the most significant effect on amounts recognised in the Financial Statements:

- Allocation of support costs
- Depreciation rates for tangible fixed assets

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

4. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Other income	-	-	-
Membership subscription	266,518	-	266,518
Project income	225,002	5,000	230,002
Investor income	11,750	-	11,750
Total 2021	503,270	5,000	508,270

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Other income	11,749	11,749
Membership subscription	256,093	256,093
Project income	145,440	145,440
Investor income	21,625	21,625
<i>Total 2020</i>	<i>434,907</i>	<i>434,907</i>

5. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Bank interest receivable	4,288	4,288	463
<i>Total 2020</i>	<i>463</i>	<i>463</i>	

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

6. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £
Charitable activities	417,587	34,731	452,318

	<i>Activities undertaken directly 2020 £</i>	<i>Support costs 2020 £</i>	<i>Total funds 2020 £</i>
Charitable activities	360,364	29,142	389,506

Analysis of direct costs

	Charitable Activities 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Information materials	1,607	1,607	14,158
Meetings and events	4,217	4,217	38,017
Projects	75,423	75,423	48,114
Staff costs	283,467	283,467	260,075
Strategic expenditure	49,265	49,265	-
Bad debts	3,608	3,608	-
Total 2021	417,587	417,587	360,364

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

6. Analysis of expenditure by activities (continued)

Analysis of support costs

	Charitable Activities 2021 £	Total funds 2021 £	Total funds 2020 £
Office and Administration	8,391	8,391	5,419
Governance costs	12,530	12,530	8,766
Communications	11,739	11,739	12,830
Depreciation	2,071	2,071	2,127
Total 2021	34,731	34,731	29,142

7. Governance costs

	2021 £	2020 £
Legal and professional fees	10,530	6,726
Independent examiner's remuneration	2,000	2,040
Total	12,530	8,766

8. Trustees' and key management personnel remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2020 - £NIL).

The total amount of employee benefits received by key management personnel was £109,858 (2020: £106,877). The Charity considers its key management personnel to comprise;

- trustees
- senior management

During the year ended 31 March 2021, no trustee expenses have been incurred (2020 - £NIL).

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

9. Staff costs

	2021	2020
	£	£
Wages and salaries	237,979	218,684
Social security costs	26,567	25,191
Defined contribution pension costs	18,921	16,200
	283,467	260,075

The average number of persons employed by the Charity during the year was as follows:

	2021	2020
	No.	No.
Direct staff	4	4

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	No.	No.
In the band £80,001 - £90,000	1	1

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

10. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 1 April 2020	10,588
Additions	283
At 31 March 2021	<u>10,871</u>
Depreciation	
At 1 April 2020	5,989
Charge for the year	2,071
At 31 March 2021	<u>8,060</u>
Net book value	
At 31 March 2021	<u>2,811</u>
At 31 March 2020	<u>4,599</u>

11. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	101,276	15,298
Prepayments	1,740	514
	<u>103,016</u>	<u>15,812</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

12. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	14,665	37,807
Other taxation and social security	13,033	-
Other creditors	2,455	-
Accruals and deferred income	37,746	101,421
	67,899	139,228
	2021	2020
	£	£
Deferred income at 1 April 2020	93,333	7,080
Resources deferred during the year	-	93,333
Amounts released from previous periods	(70,000)	(7,080)
	23,333	93,333

Income deferred at the year-end relates to sales invoices raised in advance of the 2021/22 financial period.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

13. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
General Funds	414,576	507,558	(442,205)	479,929
Restricted funds				
Sleep-ins and Overnight Support	5,113	-	(5,113)	-
Delivery Task Force and Transforming Care	14,642	-	-	14,642
Digital Lifeline Project	-	5,000	(5,000)	-
	19,755	5,000	(10,113)	14,642
Total of funds	434,331	512,558	(452,318)	494,571

Restricted funds are held by the Charity to support dedicated activity to address sector issues: funding (including payment for overnight support) and transforming care.

Sleep-ins and Overnight Support: These funds are restricted in accordance with the wishes of the original donors for work on the issue of overnight support and sleep-in payments and have been used in the current year for our response to the recent Supreme Court judgement on these.

Delivery Task Force and Transforming Care: Funds brought and carried forward for intended expenditure on work to enable people with learning disabilities and/ or autism to live more independent lives in the community, with support, and closer to home. Such work now links to NHS England's national plan Building the Right Support.

Digital Lifeline Project: An emergency response project getting devices, data and digital skills support to digitally excluded people with learning disabilities in England and funded by the Department for Digital, Culture, Media & Sport. This income is restricted under the terms of our agreement with the lead partner, Good Things Foundation and has been used for provider engagement and raising awareness of the project outcomes.

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

13. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2019</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 March 2020</i>
	£	£	£	£	£
Unrestricted funds					
General Funds	364,768	435,370	(373,189)	(12,373)	414,576
Restricted funds					
Restricted Funds - all funds	23,699	-	(16,317)	12,373	19,755
Total of funds	<u>388,467</u>	<u>435,370</u>	<u>(389,506)</u>	<u>-</u>	<u>434,331</u>

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021
	£	£	£
Tangible fixed assets	2,811	-	2,811
Current assets	545,017	14,642	559,659
Creditors due within one year	(67,899)	-	(67,899)
Total	<u>479,929</u>	<u>14,642</u>	<u>494,571</u>

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

14. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	4,599	-	4,599
Current assets	549,205	19,755	568,960
Creditors due within one year	(139,228)	-	(139,228)
Total	414,576	19,755	434,331

15. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	60,240	45,864
Adjustments for:		
Depreciation charges	2,071	2,127
Increase in debtors	(87,204)	(4,616)
Increase/(decrease) in creditors	(71,329)	97,895
Net cash provided by/(used in) operating activities	(96,222)	141,270

16. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	456,643	553,148
Total cash and cash equivalents	456,643	553,148

VOLUNTARY ORGANISATIONS DISABILITY GROUP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

17. Analysis of changes in net debt

	At 1 April 2020	Cash flows	At 31 March 2021
	£	£	£
Cash at bank and in hand	<u>553,148</u>	<u>(96,505)</u>	<u>456,643</u>

18. Related party transactions

Other than trustee and key management personnel transactions detailed in Note 8, there were no related party transactions during the year (2020: £NIL).

Some of the directors of this Charity are also directors of entities that are members of this Charity. All transactions with these various entities are at arms length and on the same terms for all member charities. None of the directors of this Charity or the entities that they represent derive any benefit from the arrangements.