

Registered Company Number 06511936 (England & Wales)

Colston's Girls' School Trust

**Annual report and consolidated
financial statements**

for the year ended 31 August 2016

THURSDAY



A60U8G5M

A21

23/02/2017

#250

COMPANIES HOUSE

Colston's Girls' School Trust

Annual report and consolidated financial statements for the year ended 31 August 2016

Contents

	Page
Reference and administrative details	1
Trustees' report	3
Strategic report	5
Governance statement	12
Statement on regularity, propriety and compliance	16
Statement of Trustees' responsibilities	17
Independent auditor's report on the financial statements	18
Independent reporting accountant's assurance report on regularity	19
Consolidated statement of financial activities incorporating Income & Expenditure Account	20
Trust statement of financial activities incorporating Income & Expenditure Account	21
Consolidated balance sheet	22
Trust balance sheet	23
Consolidated cash flow statement	24
Notes to the accounts, incorporating	
Statement of accounting policies	25
Other notes to the consolidated financial statements	29

Colston's Girls' School Trust

Reference and administrative details

Members

Mr T Smallwood
Anthony Brown
Andrew Yates
Richard Wynn-Jones
Richard Morris
Mike Bottomley

Trustees

The Trustees of the charity are also the Directors of the company for the purposes of the Companies Act, and those serving during the year and since the year-end were as follows:

Mr T Smallwood OBE (Chairman)
Mr Anthony Brown (Vice-Chairman)
Dr J Cornish
Ms C Duckworth (Appointed 10 December 2015)
Mrs L Freed
Ms K Henry (Appointed 10 December 2015)
Mrs S Mills
Mr R J Morris (Retired 1 November 2015)
Mr R Wynn-Jones
Mr A T Yates
Ms E Draisey (Resigned 3 February 16)
Mr A Perry (Ex Officio from 1 February 2016)

Clerk to the Board and Company Secretary

Ms G Cowen

Executive Leadership Team

Mr A Perry	Executive Principal (Secondary) and Accounting Officer
Mrs P Shore	Executive Headteacher
Mrs S Brobyn	Trust Business Director
Miss H Beach	Acting Headteacher
Miss K Craig	Headteacher
Mrs G Lewis	Headteacher
Mrs J Molesworth	Headteacher
Mrs L Prewett	Headteacher
Mr J Whitehead	Acting Head of School

Company Name

Colston's Girls' School Trust

Registered address

Cheltenham Road
Bristol
BS6 5RD

Company Registration Number

06511936

Colston's Girls' School Trust

Reference and administrative details (continued)

Independent Auditor

KPMG
66 Queen Square
Bristol
BS1 4BE

Solicitors

Bond Dickinson
3 Temple Quay
Temple Back East
Bristol
BS1 6DZ

Veale Wasbrough Vizards
Narrow Quay House
Narrow Quay
Bristol
BS1 4QA

Bankers

NatWest Bank plc
32 Corn Street
Bristol
BS99 7UG

CCLA Investment Management Limited
Senator House
85 Queen Victoria Street
London
EC4V 6ET

Nationwide Building Society
PO Box 3
5-11 St Georges Street
Douglas
Isle of Man
IM99 1AS

Investment Managers

Smith & Williamson Investment Management
Portwall Place
Portwall Lane
Bristol
BS1 6NA

Internal Auditor

Bishop Fleming
16 Queen Square
Bristol
BS1 4NT

Colston's Girls' School Trust

Trustees' report

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2016. The annual report serves the purposes of both a trustees' report, a directors' report and strategic report under company law.

The Trust operated a secondary and four primary academy schools in Bristol in 2015/16 and a fifth primary school joined the Trust on 1st September 2016. When it is operating at its full potential capacity in all its schools it will have a pupil capacity of 3,210. Its capacity in 2015/16 was 1,665 with a roll of 1,478 on the school census in the summer of 2016, for years from Reception upwards.

Structure, governance and management

Constitution

The Trust is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association, established on 21 February 2008, as amended by special resolution with effect from September 2012, are the primary governing documents of the Trust.

The Trustees of Colston's Girls' School Trust (CGST) are also the directors of the charitable company for the purposes of company law. The company is known as Colston's Girls' School Trust.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' indemnities

There is no and has not been at any time any qualifying third party indemnity provision or qualifying pensions scheme indemnity provision (made by the company or otherwise) in force for the benefit of any of the directors of the company.

Method of Recruitment and Appointment or Election of Trustees

As set out in the Articles of Association, the Trustees of the charitable company comprise up to 9 Sponsor Directors (appointed under Article 50), Academy Directors appointed under Article 51 or 52, the Executive Principal, a minimum of 2 Parent Directors in the event that no Local Governing Bodies (LGB's) are established, any Additional Directors if appointed under Article 61, 61A or 67A, any Further Directors if appointed under Articles 62 or Article 67A and up to 2 Company Directors if appointed by the Secretary of State under the Terms of the Funding Agreement. (The Principal Sponsor may appoint up to 9 Sponsor Directors).

Trustees have a term in office for four years of service from their date of appointment, when they may be eligible for re-election.

Policies and Procedures Adopted for the Induction and Training of Trustees

New Trustees receive an induction into the workings of the Trust by the Executive Principal, and receive a handbook on their roles and responsibilities from the Clerk to the Board. A Governor Training Programme is accessible to all Trustees.

Organisational structure

The Trust Board is legally responsible for the overall management and control of the Trust. All committees operate under specific terms of reference, which receive certain delegated functions from the Trustees. The work of implementing most of the financial policies is carried out by the Finance & General Purposes Committee (F&GP), which meets two weeks before each meeting of the Trust Board. The other principal committees listed on page 1 meet at least three times a year, at two to five week intervals prior to the Trust Board.

The Trust's commitment to corporate governance is examined through the Audit & Governance Committee. This sub committee meets at least three times a year and operates under its own terms of reference. The Committee reports to the Full Board three times a year.

The strategic direction of the Trust is set by the Board of Trustees who approve the plans and budgets presented by the Executive Leadership Team, Trust Business Director, Chief Accountant and management team. They also measure performance against these strategic plans and make decisions about the direction of the Trust, capital expenditure and senior staff appointments.

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

In further developments, CGST's Articles were linked with The Venturers' Trust's (TVT) Articles, reflecting the position of CGST within the wider TVT umbrella Trust. This affords CGST with continued support and expertise within a wider group of schools in Bristol.

Colston's Girls' School Trust

Trustees' report (continued)

Key achievements of the year:

- CGST has secured a strong model of primary leadership with clear lines of accountability and oversight
- CGST has incorporated a further Primary School into the Trust (Barton Hill Academy, September 2016)
- New governing body and Chair in place for Barton Hill
- Fairlawn School has completed its first year as a new Primary School
- Colston's Girls' School was named as the best secondary school in the region
- Significant updates to process and procedures around policies have been implemented which are now shared across the Trust.
- Significant capital investment has been made or is planned in all Trust schools
- The new Dolphin School is near completion and the complete rebuild of The Kingfisher School is planned to commence in October 2016.

Since January 2016 a new model of Executive leadership has been in place comprising the Executive Principal (Secondary), the Executive Headteacher (Primary) and the Business Director. This has allowed the Trust to develop a more strategic focus on school improvement in the primary schools where it is most needed. There has also been a significant emphasis on leadership development at senior level and this has ensured that the team is well placed moving into the next academic year.

Arrangements for setting pay and remuneration of key management personnel

All staff, including senior staff, are subject to the pay and appraisal policies which outline the process for reviewing and setting pay. The Executive Principal or Headteachers shall be paid on a salary determined by the Trust Board with related provisions for enhancement based on the outcome of an annual performance review. This will also apply to other members of the CGS Trust's Leadership Team by agreement. The Executive Principal review will be carried out by the Chair of the Trust and the TVT education advisor. Headteacher appraisals will be carried out by the Chair of the relevant LGB and the Executive Principal.

Related Parties and other Connected Charities and Organisations

CGST is sponsored by the Society of Merchant Venturers' and the Trustees consider that CGST is controlled by the Society of Merchant Venturers as it nominates the majority of the Trustees. Owing to the nature of the Trust's operations and the composition of the Trust Board being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the Trust Board may have an interest and these are disclosed in note 22 to these Financial Statements.

Objectives and Activities

Objects and Aims

The objects of the Trust, as stated in the Articles of Association dated 21 February 2008 (as amended by special resolution with effect from 1 September 2012), are to advance for public benefit, education in the United Kingdom, in particular, but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools ("the academies") offering a broad and balanced curriculum with a strong emphasis on, but in no way limited to, classic and modern languages and literature.

Objectives, Strategies and Activities

The Trust aims to meet this objective by providing both academic success and wider social awareness and participation to a broad spectrum of community activities.

The objectives for the year highlighted in the last report were:

- The MAT will continue to strive to provide outstanding education and improve the performance of its pupils in all phases.
- Raise standards of achievement at The Kingfisher School and narrow the gap in achievement for pupil premium pupils
- Establish a school improvement team drawing upon staff from within the Trust and across TVT Umbrella Trust
- Develop partnership activities to enrich the learning of students in the Trust
- Working in collaboration with colleagues in TVT and beyond to develop a strong programme of training for staff from Initial Teacher Training to Senior Leadership training
- Develop the support service capacity of the Trust to manage the smooth transition of new schools into the Trust
- Pursue growth at primary, 11-16 and post 16 level

The vast majority of these objectives were met: Barton Hill Academy joining the Trust in September 2016 was an essential element of this. Performance is secure in most schools at Primary level, however further improvement is required in the forthcoming academic year. This will be supported by an accountability framework and school improvement structure which is now consistently embedded in each school. Growth at post 16 Level has been pursued through the development of a bid for a Sixth Form Free School, submitted to the DfE in September 2016.

Colston's Girls' School Trust

Trustees' report (continued)

Public Benefit

As a MAT, CGST receives the majority of its income from the Education Funding Agency (EFA) to provide educational services, at least equivalent to other local authority schools, and places are available for all parents/carers to apply for their children. The Trust meets the criteria as providing public benefit as its primary objective is to provide services for social benefit and funds are provided by the EFA with a view to supporting that primary objective rather than with a view to providing a financial return to shareholders. The Trustees have due regard to the guidance on public benefit published by the Charity Commission and are satisfied that they meet the public benefit criteria as set out by the Charity Commission

Strategic Report

Achievements and Performance (including Key Performance Indicators)

The Trust has made strong progress securing its organisational structure and building a leadership team at Executive and Headteacher level to drive forward school improvement and to further the life chances of young people within our schools. It is a dynamic and growing organisation in terms of pupil numbers, affiliated schools and property development. Pupil outcomes are broadly secure, however this will be a central area for the Trust in the coming 12 months.

School reports

Colston's Girls' School ("CGS")

Colston's Girls' School has been named the best state-funded secondary school in the region by The Real Schools Guide 2016. Published within the Bristol Post and compiled by Trinity Mirror's data unit, the guide aims to provide a more detailed picture than that of traditional league tables. It was also the school that received the most first preference applications in Bristol for entry in September 2016.

A Level results were once again of a high standard. A quarter of all examination papers were graded at A* or A allowing a significant proportion of students to proceed to the very best universities including Cambridge and Oxford. The average grade of C+ was in line with recent years and we anticipate a positive value added outcome.

GCSE results had some real strength this year. Progress measures remain extremely high with an estimated progress 8 figure of 0.43. This would indicate that students have achieved on average over half a grade more in all subjects than would be expected based on GCSE results. In 2015, CGS scored 0.47 with the closest Bristol school at 0.4 and the 2016 prediction will almost certainly place CGS in the top 7-10% of schools nationally.

More than half of candidates gained an A* or A in English and 58% of passes in science subjects were at these top grades. In physics 100% of students achieved A* to C whilst 51% achieved A*/A. In geography, 44% of students achieved A* grades.

CGS remains an outstanding school. The leadership team has embedded itself over the last 2 years and has good capacity. The school was recently highlighted as being the best in area, and also the hardest school to get into. There is no room for complacency but we continue to celebrate the many positives.

Summary of Results 2015/16

Measure	Summer 2016	Summer 2015
Progress 8	0.53	0.57
Attainment 8	58.56	61.75
EBbacc	49.5%	71%
Progress 8 Pupil Premium	0.07	
Progress 8 Other	0.71	
Progress Maths	0.29	
Progress English	0.76	
Attendance Rate (Years 7-11)	95.6%	96.1
AS Level		
% A* - E	83.78%	89.1%
% A* - B	28.57%	36.3%
A Level		
% A* - E	97.2%	98.5%
% A* - B	49.2%	57.2%

Colston's Girls' School Trust

Trustees' report (continued)

Bannerman Road Community Academy ("BRC")

Bannerman Road Community Academy joined CGS Trust in September 2015. It is an inner-city Bristol school where eight in 10 pupils do not speak English as a first language which has been transformed from a failing primary to one which parents can send their children to "with great confidence".

Located within one of the most deprived areas of the city, the school has a large majority of pupils coming from a wide range of minority ethnic groups and an above average proportion of children classed as disadvantaged. By the end of Year 6, pupils are broadly at the national average in their reading, writing and number skills with little discernible gap between different groups of learners.

Paula Shore, who had previously been Headteacher of BRC took up her new position of Executive Headteacher (Primary) at CGS Trust with her deputy, Lynsey Prewett, being appointed to the role of Headteacher.

Summary of results 2015/16

EYFS

GLD	Actual 2016	
	No	%
		42

Key Stage 1 Results No/%	Actual 2016 (No/%)
Reading	(25) 66%
Writing	(16) 42%
Maths	(19) 50%

Key Stage 2 Results No/%	Actual 2016 (No/%)
Reading	41%
Writing	59%
Maths	59%
Science	62%
Combined	35%

Fairlawn School

Fairlawn School is a new primary school housed in part of the former Fairfield Grammar School site in Montpelier which opened in September 2015 and welcomed 29 four-year-olds. Fairlawn School will build to a maximum of 420 pupils by 2021. Building work continued throughout the academic year before the official opening ceremony took place in June 2016. It gives priority for places to those children who live closest. The school plans to work closely with families and others in the community and to use the local environment as a focus for learning. Parent and teachers have built an enthusiastic volunteer Parent Teacher Association (PTA) who work closely with the school and wider community to organise a range of fundraising events each year.

Summary of results 2015/16

EYFS

GLD	Actual 2016	
	No	%
	20	69

The Dolphin School

Much time in 2015/16 has been focused on developing the school's own curriculum, based on a topic approach and incorporating outdoor learning and core learning skills. Pupils of all ages benefit from outdoor learning through visits to nearby Forest Schools. A scheme for personal, social and health education has been introduced and is used consistently across the school, ensuring that pupils have the opportunity to develop lifelong skills. This has been reflected in excellent outcomes in the summer for pupils.

The school has devised effective systems for tracking and recording both progress and attainment, enabling teachers to identify the pupils not on track to meet end of year expectations as well as those, whatever their ability, who are not making expected progress.

Colston's Girls' School Trust

Trustees' report (continued)

Summary of results 2015/16

EYFS

GLD	2015		Actual 2016	
	No	%	No	%
	40	68	35	64

Key Stage 1 Results No/%	Actual 2016 (No/%)	National 2015 (%)
Reading	(43) 75%	74%
Writing	(43) 75%	66%
Maths	(41) 72%	73%

The Kingfisher School

The Kingfisher School has continued to make good progress since coming out of special measures in 2015. Great emphasis has been placed on securing teaching and learning, and also behaviour for learning, and strong systems and structures have been put in place to this effect. The optimism and excitement around the school is most evident in the rebuilding and expansion of the school, agreed during the academic year and planned to start in October 2016 for completion in September 2018.

Summary of results 2015/16

EYFS

GLD	2015		Actual 2016	
	No	%	No	%
	16	59	16	62

Key Stage 1 Results No/%	Actual 2016 (No/%)	National 2015 (%)
Reading	(12) 92%	74%
Writing	(6) 46%	66%
Maths	(9) 69%	73%

Key Stage 2 Results No/%	Actual 2016 (No/%)	Actual 2015 (No/%)
Reading	59%	(11) 52%
Writing	38%	(9) 43%
Maths	59%	(11) 52%
Science	65%	
Combined	35%	33%
Attendance	95.07%	92.45%

CGS Trust Developments

During the year, the Trust carried out a restructure of leadership to support the growth and development of the Trust. Alistair Perry was appointed Executive Principal (Secondary) and Paula Shore appointed Executive Headteacher (Primary). Additionally an Estates Manager and Communications Director were appointed to improve the service of the Trust to our schools and provide specialist tools and advice.

During the 2015/16 academic year the Trust entered into discussions with staff, parents and Governors at Barton Hill Academy for the school to transfer into CGST from Brunel Primary Academy Trust. The consensus was that the school and CGST share a common vision, set of values and educational philosophy and that Barton Hill would add a further dimension to the Trust through its distinctive character and obvious strengths as a school noted for its excellent leadership and superb practitioners. The transfer was agreed during the Summer Term and a due diligence process undertaken to deal with the legal, financial and staffing implications of the move to a new sponsor. Formal approval of the transfer was granted by the Secretary of State for Education and the transfer took place on 1st September 2016.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the MAT has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Colston's Girls' School Trust

Trustees' report (continued)

Financial review

These Financial Statements are the consolidated position for Colston's Girls' School Trust and Colston's Girls' School Trust Endowment Fund. The consolidated statement of financial activities for the Trust is set out on page 20.

Colston's Girls' School Trust

Most of the Trust's income is obtained from the EFA in the form of General Annual Grant (GAG) and Start-Up Grants (SUG) and Local Authority Capital Grants. The grants received from the EFA during the year are shown as restricted funds in the statement of financial activities. The excess of income over expenditure in the year amounted to £9,012,000 (2015: £1,201,000).

There are anticipated real term reductions in income per pupil of 8-10% in the next 5 years due to increased pension rates, the agreed public sector pay settlement, reduction in post 16 funding, revisions to high needs funding and inflationary pressure in respect of maintenance of capital buildings. Schools and the Trust have carried out medium and long term financial planning to mitigate the reductions in funding.

Colston's Girls' School Trust Endowment Fund

Under the original terms of the funding agreement for the Colston's Girls' School Academy, the Colston's Girls' School Trust Endowment Fund ('Endowment Fund') was established as an unincorporated charitable trust (charity number 1127105) for the benefit of the Academy. Under the terms of the agreement, the Sponsor, the Society of Merchant Venturers transferred the sum of £1 million to the Fund in September 2008 for the benefit of the Academy under a Deed of Gift. The Endowment Fund is governed by a sub-committee of the Trust Board and the Trust is the sole trustee of the fund; as such the Trustees consider the Endowment Fund to be under the control of the Trust and have consolidated its results. The Endowment Fund is shown in the statement of financial activities as a restricted endowment fund.

Pension scheme deficit

The Trust saw an increase of £1,348,000 (2015 £119,000) in the pension deficit within the Local Government Pension scheme during the year. However this included £435,000 in respect of Bannerman Road Community Academy on it joining the Trust and a further £352,000 increase in its deficit during the year. See note 21 to the financial statements for further details.

Asset cover for funds

Notes 17 and 18 to the financial statements set out an analysis of the assets attributable to the various funds and a description of the Trust. The Trustees are satisfied that there are sufficient assets to meet the Trust's obligations in respect of each individual fund, and are satisfied that the Trust is a going concern.

Reserves policy

The Total Funds shown in the Consolidated Statement of Financial Activities and Balance Sheet represents money that has either been:

- spent/ required to be spent on fixed assets
- donations which cannot be spent (Endowment Fund); or is
- available to spend in future years as follows

	£000	£000
Spent/required to be spent on fixed assets		
Restricted Fixed Asset Fund	20,985	
Property Endowment Fund	6,939	
		27,924
Donations which cannot be spent:		
Restricted Endowment Fund	1,738	
		1,738
Available to be spent		
Unrestricted fund	646	
Restricted General Fund	42	
Pension deficit	(1,626)	
		(938)
Total funds		28,724

Restricted Fixed Asset Fund and the Property Endowment Fund show how much of the resources of the Trust have already been spent on purchasing fixed assets, or money which is restricted to be spent on fixed assets.

Colston's Girls' School Trust

Trustees' report (continued)

In order to effectively manage and allocate the amount available to be spent the Trust has adopted a Reserves Strategy which ensures that the longer term impact of future funding allocations/annual budgets and strategic investment decisions are fully considered and that resources are used to contribute to the aims of the Trust in support of all its students.

School leaders have been consulted and the following principles underpin collaborative decisions about resource allocation, based on robust 3 year budget forecasts:

- a. Schools should ensure that planning for known future expenditure is accounted for in the revenue budgeting process as much as possible
- b. Schools should be able to gain the benefit of cost/efficiency savings made during the year and be able to "save up" surplus funds to be able to afford to make specific investments or cover unavoidable future costs

The process of effectively managing surplus funds held and demonstrating "clear plans for its use" is supported by the allocation of funds for essential specific purposes. At the end of 2015/16 plans have been made to use surplus funds in the following ways:

	£
New build	200,000
Development of existing estate	120,000
Essential estates refurbishment and repairs	150,000
Trust set up	50,000
School improvement function	100,000
TOTAL	620,000

The Trust also has a target amount of "working balance" that it aims to hold for cash flow purposes and to cover unforeseen events. This has been calculated based on judgements about the risk of reductions in income or increases in expenditure for different schools within the Trust. The "pooling" of school based risks on a Trust wide basis has allowed the overall figure to be reduced. The target for this balance has been set at £350,000 to £375,000 in line with calculations made using Charity Commission guidance on the process for establishing reserves.

The allocations of £620,000 above from the amount available to be spent of £688,000 above leaves a "working balance" balance of £68,000 which is below the level identified in the Trust Reserves Policy. Work will continue to make savings in all possible areas, find alternative sources of income and look for grant support for essential building repairs and new building projects

Investment policy

The Trust's investment policy is to maximise income available and capital appreciation to support the on-going education and advancement of pupils at the Trust schools and to ensure that it has sufficient resources to meet its current and future activities effectively. The Trustees delegate the day to day management of the school's bank accounts and deposit accounts to the Chief Accountant. The Chief Accountant is authorised to make the necessary transfers between existing bank and deposit accounts to ensure that the school maximises its returns on its available cash balances. Changes in relation to investments are included within the Investment Policy which has been approved by the Finance and General Purposes Committee.

The Endowment Fund

Under the terms of the Deed of Gift dated 31 August 2008 the permanent element of the Trust Deed totalling £1 million cannot be spent unless approved by The Charity Commission. As such the committee's investment policy balances long-term capital growth, to preserve the permanent element of the endowment fund, with short-term returns to enhance the activities of the Trust. The Endowment Committee is mindful of the long-term increases in demand on the Fund, as the Trust is not yet at full capacity. Awards made during the year to the schools for trips, enhancement activities and uniform grants totalled £43,261 (2015: £43,400), included under restricted general funds in the Trust's Statement of Financial Activities.

There has been an 8.7% increase in capital during the period and a 3.5% dividend return. The Trust has a low to moderate approach to risk. The Endowment Committee examines the investment vehicles available to it and the appropriateness of each fund with regard to ethical, social or environmental issues.

The Trustees are very satisfied with the performance during the year and with the long-term investment strategy, and are satisfied that the Endowment Fund remains a going concern.

Colston's Girls' School Trust

Trustees' report (continued)

Principal Risks and uncertainties

In the light of Corporate Governance guidance contained within the Charities Statement of Recommended Practice 2015, the Trustees have identified the major risks to which the Trust is exposed.

At the end of 2015/16 academic year the areas with the highest residual risk scores which are the focus of the highest management input are:

- Financial impact of pupil numbers
- Building projects being delivered on time, to budget and with no detriment to the education of children
- Trust capacity in early stages of Trust development
- Need to prioritise resources to provide school improvement function
- Outcomes at Primary Level
- Reduced funding (National Funding Formula, reduction in High Needs funding)

Systems or procedures that have been established to manage risk:

The Trust has adopted the following statement of risk appetite to provide a point of reference for strategic decision making:

- The Trust has a strategic vision to provide an excellent education, which enables all individuals to broaden their horizons, set them new challenges, achieve their ambitions, and lead fulfilling lives.
- The Trust therefore has an appetite for risk, properly assessed in developing innovative teaching and curricula opportunities.
- However, as a charity, and a body in receipt of public funds, the Trust is generally risk-averse in aspects of its business.
- In particular, it is risk averse in matters of institutional sustainability, governance, financial control, legal compliance and health and safety.
- It is also risk averse in matters, which might undermine its reputation as a body committed to excellence or jeopardise compliance with its other values or delivery of the best student experience possible under prevailing circumstances.

Risk Management Arrangements

The aim of the risk management process is to work to minimise risks to the achievement of the Trust's strategic aims. It is not possible to eliminate risk but a risk based approach can ensure that risks are effectively managed and actions are prioritised according to how they impact on the Trust aims.

Risk Registers

The Trust is in the process of transferring to new risk management software due for implementation in January 2017, however it will utilise a similar strategic approach to the current model outlined below.

The Trust and School risk registers categorises risks in the following ways:

- Business Critical Risks - around 12-15 risks to the Trust/schools strategic aims that are monitored by school Governing Body/Trust Board
- Other Operational Risk areas –monitored by the Trust core service and communicated to the Trust Board and individual schools as appropriate
- Project Risks – monitored by the Project Manager

For each risk, the register identifies its likely causes and consequences; it indicates both the impact and the likelihood; it identifies the risk owner - the executive responsible for managing the risk - and the controls in place to mitigate the risk; and, finally, it records what other mitigating steps might be required to manage the risk in both the short and longer term.

The Leadership Teams review risks at least three times a year. There are two separate components. First, the Team reviews the risk register; the Team is expected to identify any new risks, reassess existing risks where relevant, and monitor progress on managing existing risks. Secondly, and at a different stage in the year, the Group undertakes a review exercise.

The Business Critical risk register is also reviewed at every Audit Committee Meeting, reported to Committees and once a year by the Trust Board, this exercise providing the opportunity for a more general review of risk management arrangements, and a review of risk management is included in the internal audit programme.

At local level, the Headteachers are responsible for ensuring that risk management is embedded in existing management processes within the faculties and the services teams respectively.

- Identifies, assesses and responds to key risks
- Ensuring that key risks are reported at Team meetings and that emerging risks are discussed and recorded
- That responsibility for each specific risk is allocated to an individual
- That actions are identified, documented in the team Self Evaluation Form and implemented
- That an individual is appointed to manage the risk management process within the school
- That an annual review of risk is undertaken as part of the annual planning exercise
- That risk is assessed as part of every new project appraisal.

Colston's Girls' School Trust

Trustees' report (continued)

Senior Leadership Team members have similar responsibilities in respect of their specific areas of responsibility.

Health and Safety (H&S) compliance/assessment risk arrangements

The identification, assessment and management of H&S risks and hazards uses specialist input from a wider team of people including teaching staff, Support Service Co-ordinators, Trust Business Director, H&S Support Officer, premises staff and the Trust Facilities Manager working individually and in collaboration via the Cross Trust H&S Working Group. H&S Risk Registers are reviewed by the CGS or Primary Governor Working Groups who report to school LGBs and the Audit and Governance Committee.

Plans for Future periods

- The MAT will continue to strive to provide outstanding education and improve the performance of its pupils in all phases.
- Raise standards of achievement at primary level and narrowing the gap in achievement for pupils from disadvantaged backgrounds
- To secure the quality of the central trust services to the schools
- To oversee the successful start and completion of capital projects within the schools
- To pursue the establishment of a Sixth Form Free School following the submission of a bid to the DfE in September 2016
- Working in collaboration with colleagues in TVT and beyond to develop a strong programme of training for staff from Initial Teacher Training to Senior Leadership training

Funds Held as Custodian Trustee on Behalf of Others

The Trust does not hold any funds as Custodian Trustee on behalf of others.

Auditor

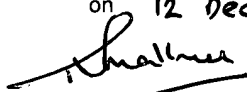
In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

Our auditor, KPMG LLP, have indicated their willingness to continue in office and a resolution to reappoint them as auditor will be proposed at the Annual General Meeting.

Trustees' Report, incorporating a strategic report, approved by order of the board of trustees, as the company's directors, on 12 December 2016 and signed on its behalf by:



T Smallwood
Chairman

Colston's Girls' School Trust

Governance statement

Scope of responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that CGST has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trust Board has delegated the day-to-day responsibility to the Executive Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between CGST and the Secretary of State for Education. They are also responsible for reporting to the Trust Board any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Trust Board has formally met six times during the year. Attendance during the year at meetings of the Trust Board was as follows:

	Meetings attended	Out of possible
Mr T Smallwood – Chairman	6	6
Mr A Brown	6	6
Dr J Cornish	4	6
Ms C Duckworth	5	5
Mrs L Freed	6	6
Mrs S Mills	3	6
Mr R J Morris (retired November 2015)	1	1
Ms K Henry	4	6
Mr R Wynn-Jones	5	6
Mr A T Yates	4	6
Ms E Draisey (resigned February 2016)	2	3
Mr A Perry (from February 2016)	4	4

Each school within CGST has its own Local Governing Body (LGB) and the main Trust Board is firmly established. Parental representation sits on LGBs within each school.

Robust governance systems are in place, with clear Terms of Reference for each LGB and committee, which are reviewed every 12 months. LGB Governors are assigned portfolios and carry out school visits across the Trust.

CGST has agreed a consistent approach to self evaluation across the Trust and in the year 2015/16 has carried out regular sessions on self evaluation in LGB meetings and at Trust Board level. This evaluation is based on that recommended by the National Governors Association, using 20 questions and framework, and will be collated annually and used to inform future operations and developments with regard to governance.

The Finance & General Purposes committee is a sub-committee of the main Trust Board. Its purpose is to assist the Trust Board to ensure sound management of the Trust's finances and resources, including proper planning, monitoring and probity. The main responsibilities include:

- the initial review and authorisation of the annual budget;
- the regular monitoring of actual expenditure and income against budget;
- to make recommendations to the Trust Board regarding capital allocation and to monitor the level of Trust reserves
- ensuring the annual accounts are produced in accordance with the requirements of the Companies Act 2006 and the EFA guidance issued to academies;
- authorising the award of contracts over £100,000 to £250,000;
- authorising changes to the Trust personnel establishment.

Attendance at the F&GP meetings in the year were as follows:

	Meetings attended	Out of possible
Mr A T Yates (Chairman)	7	7
Mr T Smallwood	6	7
Mrs F Brown	6	7
Mr A Brown	6	7
Mr S Smith (Joined June 2016)	2	2
Ms E Draisey	2	3
Mr A Perry	4	4

Colston's Girls' School Trust

Governance statement (continued)

The Audit and Governance Committee is also a sub-committee of the main Trust Board. Its purpose is to assist and advise the Trust Board by monitoring all the Trust's internal control systems, financial and otherwise and risk management.

Its main responsibilities include:

- Risk management and corporate governance issues.
- Ensuring implementation of points raised by Auditors.

Attendance at the Audit and Governance meetings in the year were as follows:

	Meetings Attended	Out of Possible
Mr R Wynn-Jones (Chairman)	3	4
Mr R Gaunt	2	4
Mr S McNamara (Resigned December 2015)	0	1
Mr T Smallwood	4	4
Ms E Draisey (Ex Officio - Resigned February 2016)	2	2
Mr A Perry (Ex Officio – Appointed February 2016)	2	2

Review of Value for Money

As accounting officer the Executive Principal has responsibility for ensuring that the MAT delivers good value in its use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year and reports to the Board of Trustees where value for money can be improved including the use of benchmarking data where available. The accounting officer for the MAT has delivered improved value for money during the year by:

- Colston's Girls' School Trust previously had a long term agreement for its insurance services, but on 1st September 2015 became a member of the Risk Protection Arrangement scheme in order to obtain a best value alternative to insurance and risk management.
- The Trust worked collaboratively with another local MAT to procure the services of a Catering Consultant who managed the EU tendering of catering across the whole Trust to move to one provider
- The contract for replacement windows (which was the subject of a successful Condition Improvement Grant application) was awarded following a robust independently run tender process. The tender included weighted elements to score price, quality, deliverability and risk mitigation and achieved a significant saving on the contract sum, compared with the highest tender price.

The purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of its effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in CGST for the year ended 31 August 2016 and up to the date of approval of the annual report and financial statements.

Colston's Girls' School Trust

Governance statement (continued)

Capacity to Handle Risk

The Trust Board has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Trust Board is of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that has been in place for the year ended 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Trust Board.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The board of trustees has considered the need for a specific internal audit function and has decided to appoint Bishop Fleming as internal auditor

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems and HR
- testing of purchase systems and procurement
- testing of income and debtors
- testing of premises and fixed assets
- testing of build projects
- testing of procedures in respect of new schools joining the Trust
- testing of accounting systems
- testing of compliance with DfE and EFA requirements

Twice a year the auditor reports to the Board of Trustees, through the Audit and Governance Committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

Review of effectiveness

As accounting officer, the Executive Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal audit service;
- the work of the external auditor;
- the financial management and governance self-assessment process; and
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

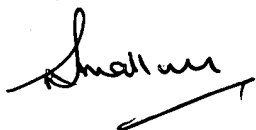
Colston's Girls' School Trust

Governance statement (continued)

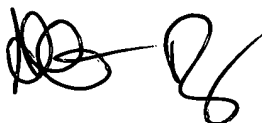
The above review work identified areas for further development which resulted in improvements to payroll checks, work on an improved Scheme of Financial Delegation and supported the implementation of risk based framework of Internal Audit going forward.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in progress.

Approved by order of the members of the Board of Trustees on 12 December 2016 and signed on its behalf by:



T Smallwood
Chairman



A Perry
Executive Principal (Secondary) and Accounting Officer

Date 15 December 2016

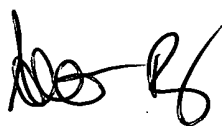
Colston's Girls' School Trust

Statement on regularity, propriety and compliance

As accounting officer of Colston's Girls' School Trust, I have considered my responsibility to notify the Trust Board and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2015.

I confirm that I and the Academy Trust Board are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and EFA.



A Perry
Executive Principal (Secondary) and Accounting Officer

Date 15 December 2016

Colston's Girls' School Trust

Statement of Trustees' responsibilities

The Trustees (who act as governors of Colston's Girls School Trust and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees Report and the financial statements in accordance with the Annual Accounts Requirements published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Academy Trust and the group and of the incoming resources and application of resources, including the income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

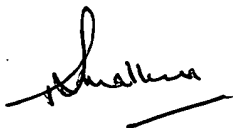
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Academy Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the Academy Trust applies financial and other controls which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 12 December 2016 and signed on its behalf by:



T Smallwood
Chairman

Independent auditor's report on the financial statements to the members of Colston's Girls' School Trust

We have audited the financial statements of Colston's Girls School Trust for the year ended 31 August 2016 set out on pages 20 to 52. The financial reporting framework that has been applied in their preparation is applicable law, the Academies Accounts Direction 2015 to 2016 and UK Accounting Standards (UK Generally Accepted Accounting Practice) including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and in respect of the separate opinion in relation to compliance with the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency ('EFA') on terms that have been agreed. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditors' report and, in respect of the separate opinion in relation to compliance with the Academies Accounts Direction 2015 to 2016 issued by the EFA, those matters that we have agreed to state to them in our report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Trustees and auditor

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the group and parent company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group and parent company's affairs as at 31 August 2016 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Academies Accounts Direction 2015 to 2016 issued by the EFA; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006 and the Academies Accounts Direction 2015 to 2016 issued by the EFA

In our opinion:

- the information given in the Trustees' Report and Governance Statement for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charity or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charity financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



Victoria Sewell (Senior Statutory Auditor)

for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants

66 Queen Square

Bristol

BS1 4BE

Date: 16 December 2016

Independent reporting accountant's assurance report on regularity to the members of Colston's Girls' School Trust and the Education Funding Agency

In accordance with the terms of our engagement letter dated 7 October 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Colston's Girls' School Trust during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Colston's Girls' School Trust and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Colston's Girls' School Trust and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Colston's Girls' School Trust and the EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Colston's Girls' School Trust accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Colston's Girls' School Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by the EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to the purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Victoria Sewell

Reporting Accountant

for and on behalf of KPMG LLP

Chartered Accountants

66 Queen Square

Bristol

BS1 4BE

Date: 16 December 2016

Colston's Girls' School Trust

Consolidated statement of financial activities (including income and expenditure account) for the year ended 31 August 2016

	Notes	Unrestricted funds £000	Restricted general funds £000	Restricted fixed asset funds £000	Property endowment £000	Restricted endowment £000	Total 2016 £000	Total 2015 £000
INCOME								
Income and endowments								
Donations and capital grants	1	48	79	10,353	-	-	10,480	1,714
Charitable activities								
Funding for the Trust's educational operations	2	-	9,013	-	-	-	9,013	6,719
Other trading activities	3	265	-	-	-	-	265	543
Investment income	4	79	68	-	-	-	147	67
Total income		392	9,160	10,353	-	-	19,905	9,043
EXPENDITURE								
Raising funds	5	220	8	-	-	-	228	257
Charitable activities								
Trust educational operations	6	-	10,144	462	59	-	10,665	7,585
Total expenditure	5	220	10,152	462	59	-	10,893	7,842
Net income / (expenditure) before transfers		172	(992)	9,891	(59)	-	9,012	1,201
Transfers between funds	17	(69)	8	61	-	-	-	-
Net income/(expenditure) for the year		103	(984)	9,952	(59)	-	9,012	1,201
Other recognised gains and losses								
Actuarial (losses)/gains on defined benefit pension scheme	21	-	(793)	-	-	-	(793)	(46)
Net (losses)/gain on investments		-	-	-	-	154	154	(43)
Net movement in funds		103	(1,777)	9,952	(59)	154	8,373	1,112
Funds brought forward at 1 September	17	543	193	11,033	6,998	1,584	20,351	19,239
Funds carried forward at 31 August	17	646	(1,584)	20,985	6,939	1,738	28,724	20,351

All of the Trust's activities derive from continuing operations during the above two financial periods.

Colston's Girls' School Trust

Trust statement of financial activities (including income and expenditure account) for the year ended 31 August 2016

	Notes	Unrestricted funds £000	Restricted general funds £000	Restricted fixed asset funds £000	Property endowment £000	Total 2016 £000	Total 2015 £000
INCOME							
Income and endowments							
Donations and capital grants	1	48	77	10,353	-	10,478	1,753
Charitable activities							
Funding for the Trust's educational operations	2	-	9,013	-	-	9,013	6,719
Other trading activities	3	265	-	-	-	265	543
Investment income	4	79	-	-	-	79	5
Total incoming resources		<u>392</u>	<u>9,090</u>	<u>10,353</u>	<u>-</u>	<u>19,835</u>	<u>9,020</u>
EXPENDITURE							
Raising funds	5	220	7	-	-	227	256
Charitable activities							
Trust educational operations	6	-	10,144	462	59	10,665	7,585
Total resources expended	5	<u>220</u>	<u>10,151</u>	<u>462</u>	<u>59</u>	<u>10,892</u>	<u>7,841</u>
Net incoming resources before transfers		172	(1,061)	9,891	(59)	8,943	1,179
Transfers between funds	17	(69)	8	61	-	-	-
Net income/(expenditure) for the year		103	(1,053)	9,952	(59)	8,943	1,179
Other recognised gains and losses							
Actuarial (losses)/gains on defined benefit pension schemes	21	-	(793)	-	-	(793)	(46)
Net movement in funds		103	(1,846)	9,952	(59)	8,150	1,133
Funds brought forward at 1 September	17	543	(5)	11,033	6,998	18,569	17,436
Funds carried forward at 31 August	17	<u>646</u>	<u>(1,851)</u>	<u>20,985</u>	<u>6,939</u>	<u>26,719</u>	<u>18,569</u>

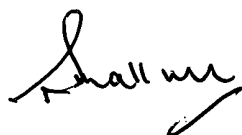
All of the Trust's activities derive from continuing operations during the above two financial periods.

Colston's Girls' School Trust

Consolidated balance sheet at 31 August 2016

	Notes	2016 £000	2015 £000
Fixed assets			
Property endowment	12	6,938	6,998
Other tangible fixed assets	12	19,767	10,601
Investments	13	1,922	1,734
		<u>28,627</u>	<u>19,333</u>
Current assets			
Debtors	14	846	956
Cash and cash equivalents		1,580	987
Current asset investments-Fixed Term deposits		403	400
		<u>2,829</u>	<u>2,343</u>
Creditors: amounts falling due within one year	15	<u>(1,106)</u>	<u>(1,047)</u>
Net current assets		<u>1,723</u>	<u>1,296</u>
Total assets less current liabilities		<u>30,350</u>	<u>20,629</u>
 Pension scheme liability	21	 (1,626)	 (278)
Net assets		<u><u>28,724</u></u>	<u><u>20,351</u></u>
 Funds of the group:			
Restricted funds			
Fixed asset funds		27,924	18,031
General funds		42	471
Pension Fund		(1,626)	(278)
Restricted endowment		1,738	1,584
Total restricted funds	17	<u>28,078</u>	<u>19,808</u>
Unrestricted fund			
General fund	17	646	543
Total unrestricted funds	17	<u>646</u>	<u>543</u>
Total funds	17	<u><u>28,724</u></u>	<u><u>20,351</u></u>

The consolidated financial statements of Colston's Girls' School Trust (06511936) were approved by the Trustees and authorised for issue on *12 December 2016* and signed on their behalf by:



T Smallwood
Chairman



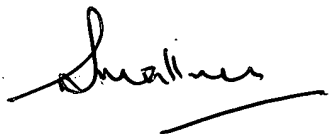
A Yates
Chairman of the Finance and General Purposes Committee

Colston's Girls' School Trust

Trust balance sheet at 31 August 2016

	Notes	2016 £000	2015 £000
Fixed assets			
Property endowment	12	6,938	6,998
Other tangible fixed assets	12	19,767	10,601
		<u>26,705</u>	<u>17,599</u>
Current assets			
Debtors	14	846	962
Cash and cash equivalents		1,524	932
Current asset investments - Fixed Term deposits		403	400
		<u>2,773</u>	<u>2,294</u>
Creditors: amounts falling due within one year	15	<u>(1,133)</u>	<u>(1,046)</u>
Net current assets		<u>1,640</u>	<u>1,248</u>
Total assets less current liabilities		<u>28,345</u>	<u>18,847</u>
Pension scheme liability	21	<u>(1,626)</u>	<u>(278)</u>
Net assets		<u><u>26,719</u></u>	<u><u>18,569</u></u>
Funds of the trust:			
Restricted funds			
Fixed asset funds		27,924	18,031
General funds		(225)	273
Pension Fund		(1,626)	(278)
Total restricted funds	17	<u>26,073</u>	<u>18,026</u>
Unrestricted fund			
General fund	17	<u>646</u>	<u>543</u>
Total unrestricted funds	17	<u>646</u>	<u>543</u>
Total funds	17	<u><u>26,719</u></u>	<u><u>18,569</u></u>

The financial statements of Colston's Girls' School Trust (06511936) were approved by the Trustees and authorised for issue on 12 December 2016 and signed on their behalf by:



T Smallwood
Chairman



A Yates
Chairman of the Finance and General Purposes Committee

Colston's Girls' School Trust

Consolidated cash flow statement for the year ended 31 August 2016

	Notes	2016 £000	2015 £000
Cash flows from operating activities			
Net income for the year		9,012	1,201
<i>Adjustments for:</i>			
Depreciation	12	522	415
Capital grant income	1	(6,787)	(1,649)
Interest receivable and similar income	3	(12)	(5)
Dividends received	3	(68)	(62)
Rental income	3	(67)	-
Defined benefit pension scheme cost less contributions paid	21	96	70
Defined benefit pension scheme finance cost	21	24	3
Defined benefit liability recognised on transfer of school	21	435	-
Fixed assets recognised on transfer of school	12	(3,588)	-
		(433)	(27)
Decrease/(increase) in trade and other debtors	14	110	(489)
Increase in trade and other creditors	15	60	393
Net cash from operating activities		(263)	(123)
Cash flows from investing activities			
Dividends, interest and rents receivable	3	147	67
Acquisition of tangible fixed assets	12	(6,040)	(1,523)
Capital grants received	1	6,787	1,649
Investment in endowment fund	13	(35)	(26)
Investment in fixed term deposits		(3)	(400)
Net cash from investing activities		856	(233)
Net increase in cash and cash equivalents		593	(356)
Cash and cash equivalents at 1 September		987	1,343
Cash and cash equivalents at 31 August		1,580	987

Colston's Girls' School Trust

Statement of accounting policies

Presentation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Colston's Girls' School Trust meets the definition of a public benefit entity under FRS 102.

The accounting policies that the Trust has adopted to determine the amounts included in respect of material items shown in the balance sheet and also to determine the income and expenditure have been applied consistently and are shown below.

An explanation of how the transition to FRS 102 has affected financial position and financial performance of the Academy Trust is provided in note 26.

Basis of accounting

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of fixed asset investments, and in accordance with applicable United Kingdom accounting standards.

Going concern

These accounts have been prepared on the going concern basis. The Trustees are satisfied with the demand for places at the Trust and the related funding which this generates, which is in line with its five-year plan, and conclude that the Trust remains a going concern.

Therefore the going concern basis of preparation has been adopted.

Basis of consolidation

The Group financial statements consolidate the financial statements of the Colston's Girls' School Trust and the endowment fund it controls, Colston's Girls' School Trust Endowment Fund for the year ended 31 August 2016.

Basic financial instruments

Trade and other debtors / creditors

Trade and other debtors are recognised initially at transaction price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal business terms, then it is measured at the present value of future payments discounted at a market rate of instrument for a similar debt instrument.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits.

Grant receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included as creditors in deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

All gifts and donations of fixed assets are capitalised and included in the balance sheet either at cost or at a reasonable estimate of the asset's current value to the School. Cash donations are credited to the unrestricted or other specified funds in the year of receipt.

Investment income

Income from bank accounts, deposits held and dividend income are accounted for on a receivable basis. Income from the Endowment Fund is treated as restricted.

Colston's Girls' School Trust

Statement of accounting policies (continued)

Trading and other income

Commission from school uniform sales and the income from other activities is recorded on a receivable basis.

Expenditure

Expenditure is recognised in the period in which a liability is incurred and has been classified under that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of the resources.

Costs of raising funds

Costs of raising funds include to the costs of running and supporting the Trust's trading activities and the costs of raising funds for its charitable purposes.

Costs in furtherance of charitable activities

Costs in furtherance of charitable activities include those costs incurred in the direct performance of the objects of the charity, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

Support and governance costs

Support costs comprise the direct costs, including staff, attributable to Trust activities and an appropriate apportionment of indirect costs. Governance costs include expenditure on administration of the Trust and compliance with constitutional and statutory requirements, and an appropriate apportionment of indirect costs.

These costs are either allocated to the one charitable activity, being the provision of education or allocated to 'costs of raising funds' depending on the reason the cost was originally incurred.

Irrecoverable VAT

Any irrecoverable VAT is charged to the statement of financial activities, or capitalised as part of the cost of the related assets, where appropriate.

Fund accounting

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Trustees in furtherance of the general objects of the Trust.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education, Education Funding Agency or other funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency. The costs of raising and administering such funds are charged against the specific fund. The aim of each restricted fund is set out in the notes to the financial statements.

Transfers between funds are approved by the Finance & General Purposes Committee subject to the restrictions in place on each fund.

Tangible fixed assets and depreciation

Tangible assets are stated at cost, less accumulated depreciation.

Depreciation is charged on a straight-line basis on tangible fixed assets to write them off over their estimated useful economic lives. The annual rates used for this purpose are:

(i)	Long leasehold property	125 years
(ii)	Land	Nil
(iii)	Buildings	50 years
(iv)	Leasehold improvements	5 to 50 years
(v)	Fixtures and fittings	3 to 10 years
(vi)	Computer equipment	3 years
(vii)	Motor vehicles	3 years

Assets with a cost below £1,000 are not capitalised.

Investments

Fixed asset Investments are stated at the closing mid-market value at the balance sheet date. Any realised or unrealised gains and losses on revaluation or disposal are shown separately in the statement of financial activities.

All current asset investments are fixed term deposits and are held at cost.

Colston's Girls' School Trust

Statement of accounting policies (continued)

Operating leases

Costs in respect of operating leases are charged to the statement of financial activities on a straight-line basis over the lease term.

Taxation

The MAT is considered to pass the test set out in paragraph 1 Schedule 6 of the Finance Act 2010 and therefore meets the definition of a charitable company for UK tax purposes. Accordingly the MAT is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension schemes

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 21, the TPS is a multi-employer scheme and the Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

All other staff employed under contract of service are eligible to contribute to the Local Government Pension Scheme (LGPS), which is also a final salary scheme. The LGPS is administered through the Avon Pension Fund by Bath and North East Somerset Council.

The LGPS is a funded scheme and the assets are held separately from those of the Trust in separate trustee-administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from EFA. Payments received from EFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The funds received and paid and any balances held are disclosed in note 25.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Local Government Pension Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Colston's Girls' School Trust

Statement of accounting policies (continued)

Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives of the assets so these are re-assessed annually and amended when necessary to reflect current estimates. See note 12 for the carrying amount of the property plant and equipment, and note 1 for the useful economic lives for each class of assets.

Critical areas of judgement

There are no such judgements in either the current or prior year.

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

1. Donations and capital grants

Donations and capital grants comprises donations, gifts and legacies received from the following sources:

Consolidated	Unrestricted funds £000	Restricted funds £000	Total 2016 £000	Total 2015 £000
Endowment	-	43	43	4
Other donations	13	36	49	61
Capital grants	-	6,787	6,787	1,649
Transfer of school to Trust	35	3,566	3,601	-
	<u>48</u>	<u>10,432</u>	<u>10,480</u>	
2015 total	<u>14</u>	<u>1,700</u>		<u>1,714</u>
Trust only	Unrestricted funds £000	Restricted funds £000	Total 2016 £000	Total 2015 £000
From Endowment Fund	-	41	41	43
Other donations	13	36	49	61
Capital grants	-	6,787	6,787	1,649
Transfer of school to Trust	35	3,566	3,601	-
	<u>48</u>	<u>10,430</u>	<u>10,478</u>	
2015 total	<u>14</u>	<u>1,739</u>		<u>1,753</u>

2. Funding for Trust's educational operations

Consolidated and Trust	Unrestricted funds £000	Restricted funds £000	Total 2016 £000	Total 2015 £000
General Annual Grant (GAG)	-	7,423	7,423	6,403
Start-up Grants	-	55	55	69
Other Local Authority grants (LEA)	-	544	544	216
Other DFE/EFA grants	-	758	758	31
Non-EFA income	-	233	233	-
	<u>-</u>	<u>9,013</u>	<u>9,013</u>	
2015 total	<u>-</u>	<u>6,719</u>		<u>6,719</u>

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

3. Other trading activities

Consolidated and Trust

	Unrestricted funds £000	Restricted funds £000	Total 2016 £000	Total 2015 £000
Catering income	201	-	201	243
Uniform shop commission	9	-	9	7
Rental income	15	-	15	64
Miscellaneous income	40	-	40	229
	<u>265</u>	<u>-</u>	<u>265</u>	
2015 total	<u>321</u>	<u>222</u>		<u>543</u>

4. Investment income

Consolidated

	Unrestricted funds £000	Restricted funds £000	Total 2016 £000	Total 2015 £000
Investment Listed on a recognised stock exchange	-	68	68	62
Interest receivable on short term deposits	12	-	12	5
Rental income	67	-	67	-
	<u>79</u>	<u>68</u>	<u>147</u>	
2015 total	<u>5</u>	<u>62</u>		<u>67</u>

Trust only

	Unrestricted funds £000	Restricted funds £000	Total 2016 £000	Total 2015 £000
Interest receivable on short-term deposits	12	-	12	5
Rental income	67	-	67	-
	<u>79</u>	<u>-</u>	<u>79</u>	
2015 total	<u>5</u>	<u>-</u>		<u>5</u>

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

5. Resources expended

Consolidated	Staff costs £000	Non-pay Expenditure		Total 2016 £000	Total 2015 £000
		Premises £000	Other costs £000		
Costs of raising funds	-	-	228	228	257
Trust's educational operations:					
Direct costs	6,120	215	1,671	8,006	5,492
Allocated support costs	1,156	794	709	2,659	2,093
	<u>7,276</u>	<u>1,009</u>	<u>2,608</u>	<u>10,893</u>	
Total for 2015	<u>5,119</u>	<u>1,097</u>	<u>1,626</u>		<u>7,842</u>
Trust only	£000	£000	£000	£000	£000
Costs of raising funds	-	-	227	227	256
Trust's educational operations:					
Direct costs	6,120	215	1,671	8,006	5,492
Allocated support costs	1,156	794	709	2,659	2,093
	<u>7,276</u>	<u>1,009</u>	<u>2,607</u>	<u>10,892</u>	
Total for 2015	<u>5,119</u>	<u>1,097</u>	<u>1,625</u>		<u>7,841</u>

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

5. Resources expended (continued)

Net outgoing resources for the year include:

	2016 £000	2015 £000
Consolidated		
Operating leases – land and buildings	127	122
Operating leases – equipment	25	14
Depreciation	522	415
Fees payable to auditor (including irrecoverable VAT):		
Consolidated and Endowment annual accounts audit	15	14
Other services	1	1
	<hr/>	<hr/>
Trust	£000	£000
Operating leases – land and buildings	127	122
Operating leases – equipment	25	14
Depreciation	522	415
Fees payable to auditor:		
Academy accounts audit	14	13
Other services	1	1
	<hr/>	<hr/>

6. Charitable activities – Trust's educational operations

Consolidated and Trust

	Unrestricted funds £000	Restricted funds £000	Property Endowment £000	Total 2016 £000	Total 2015 £000
Direct costs					
Teaching and educational support staff costs	-	6,198	-	6,198	4,251
Depreciation and loss on disposal	-	215	-	215	128
Technology costs	-	133	-	133	81
Educational supplies	-	803	-	803	704
Examination fees	-	64	-	64	65
Staff development	-	88	-	88	52
Educational consultancy	-	51	-	51	103
Other direct costs	-	454	-	454	108
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	-	8,006	-	8,006	5,492
Allocated support costs					
Support staff costs	-	1,162	-	1,162	822
Depreciation	-	307	-	307	287
Premises costs	-	679	-	679	682
Other support costs	-	433	-	433	203
Governance	-	78	-	78	99
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	-	2,659	-	2,659	2,093
Total direct and support costs	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	-	10,665	-	10,665	7,585

All costs related to the Trust's educational operations in 2015 were restricted.

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

7. Staff costs

Consolidated and Trust

The average number expressed as full-time equivalents was as follows:

	2016 Number	2015 Number
Teaching	87	75
Administrative and support	79	55
	<u>166</u>	<u>130</u>
Staff costs (for the above persons)	£'000	£'000
Wages and salaries	5,676	4,010
Social security costs	430	294
Pension contributions	955	525
Supply and other temp staff costs	291	234
	<u>7,352</u>	<u>5,063</u>

Higher paid staff

The number of employees whose average annual emoluments exceeded £60,000 was:

	Number	Number
£60,000 to £70,000	1	-
£70,001 to £80,000	1	1
£120,001 to £130,000	1	1
	<u>1</u>	<u>1</u>

The 3 employees (2015: 2) above participated in the Teachers' Pension Scheme and pension contributions amounting to £44,000 (2015: £27,000) were paid for benefits accruing under this scheme.

Key management personnel

The key management personnel of the academy trust comprise the trustees and the executive leadership team detailed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £639,412 (2015: £421,355).

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

8. Central Services

Colston's Girls' School Trust has provided the following central services to the academies during the year on behalf of the Trust:

- Human resources
- Financial services
- Legal services
- Educational support services
- Property services
- PR and communications

The charges for these services were on the following basis:

- 6% of General Annual Grant

The actual amounts charged were:

	2016 £000	2015 £000
Colston's Girls' School	237	243
The Dolphin School	63	57
The Kingfisher School	51	51
Fairlawn School	31	-
Bannerman Road School	48	-

9. Trustees' remuneration and expenses

The Executive Principal and Staff Trustee only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as Trustees. Other Trustees did not receive any payments from the Trust in respect of their role as Trustees. The value of Trustees' remuneration was as follows:

A Perry (Executive Principal and trustee):

Remuneration	£75,001 to £80,000	(2015: Nil)
Employer's pension contributions	£10,001 to £15,000	(2015: Nil)

E Draisey (Former Executive Principal and trustee):

Remuneration	£130,001 to £135,000	(2015: £120,001 to £125,000)
Employer's pension contributions	£15,001 to £20,000	(2015: £15,001 to £20,000)

The above remuneration was not in respect of their services as Trustees of the Trust but in respect of their employment as members of the Trust's staff.

During the year ended 31 August 2016, no expenses were reimbursed (2015: £nil).

Other related party transactions involving the Trustees are set out in note 22.

10. Taxation

Consolidated and Academy

Colston's Girls' School Trust and Colston's Girls' School Trust Endowment Fund are registered charities and as such a tax exemption applies to the income arising from and expended on charitable activities and to its investment income and gains.

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

11. Trustees' and officers' insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

12. Tangible fixed assets

Consolidated and Trust

	Assets under construction £'000	Property endowment (leasehold) £'000	Long leasehold £000	Leasehold improvements £'000	Fixtures, fittings and equipment £'000	Total £000
Cost						
At 1 September 2015	1,622	7,413	-	9,573	1,297	19,905
Additions	5,916	-	-	55	91	6,062
Transferred to the Trust	-	-	3,513	27	26	3,566
Transfers	(364)	-	-	364	-	-
Disposals	-	-	-	-	(144)	(144)
At 31 August 2016	7,174	7,413	3,513	10,019	1,270	29,389
Accumulated depreciation						
At 1 September 2015	-	415	-	901	990	2,306
Charge for the year	-	60	58	238	166	522
Disposals	-	-	-	-	(144)	(144)
At 31 August 2016	-	475	58	1,139	1,012	2,684
Net book value						
At 31 August 2016	7,174	6,938	3,455	8,880	258	26,705
At 31 August 2015	1,622	6,998	-	8,672	307	17,599

During the year, Bannerman Road School joined the Trust. The land and buildings occupied by Bannerman Road School were valued at £3,630,000 by Fisher Hargreaves Procter Limited property consultants on 23 October 2013. The fixed assets of the school have been valued at depreciated replacement cost on transfer to the Trust.

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

13. Investments

	2016 £'000	2015 £'000
Consolidated only		
Index linked investments	82	75
UK Fixed interest investments	145	141
Overseas Fixed interest investments	46	39
UK Equities	895	811
Overseas investments	456	396
Funds held awaiting investment	4	17
Alternative investments	294	256
	<u>1,922</u>	<u>1,735</u>

All investments are held by the Endowment fund to provide a return for the Charity.

	£'000	£'000
Analysis of movements of investments:		
Market value at beginning of year	1,734	1,751
Additions in the year	35	26
Gain/(loss) on revaluation	153	(43)
	<u>1,922</u>	<u>1,734</u>
Market value at end of year		

14. Debtors

	Consolidated 2016 £000	Trust 2016 £000	Consolidated 2015 £000	Trust 2015 £000
Trade debtors	92	92	36	36
Prepayments	159	159	146	146
Other debtors	595	595	774	780
	<u>846</u>	<u>846</u>	<u>956</u>	<u>962</u>

15. Creditors: amounts falling due within one year

	Consolidated 2016 £000	Trust 2016 £000	Consolidated 2015 £000	Trust 2015 £000
Trade creditors	203	203	299	298
Other creditors	354	382	27	27
Accruals	385	384	610	610
Deferred income	164	164	111	111
	<u>1,106</u>	<u>1,133</u>	<u>1,047</u>	<u>1,046</u>

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

16. Deferred income

	Consolidated 2016 £000	Trust 2016 £000
Deferred income at 1 September 2015	111	111
Resources deferred in the year	160	160
Amounts released from previous years	(107)	(107)
Deferred income at 31 August 2016	164	164

17. Funds

	At 1 September 2015 £'000	Incoming resources £'000	Resources expended £'000	Gains, losses and transfers £'000	At 31 August 2016 £'000
Consolidated					
Restricted general funds					
General Annual Grant (GAG)	42	7,674	(8,196)	85	(395)
Start Up Grant	328	56	(56)	(78)	250
Pupil premium	-	526	(526)	-	-
Other: DFE/EFA Grants	-	250	(234)	1	17
Other: LEA Grants	-	544	(544)	-	-
Other restricted grants	101	110	(41)	-	170
Pension reserve	(278)	-	(555)	(793)	(1,626)
	193	9,160	(10,152)	(785)	(1,584)
Restricted fixed asset funds					
DFE/EFA capital grant	1,020	10,353	(193)	(5,693)	5,487
LEA Grants	10,013	-	(269)	5,754	15,498
Property Endowment	6,998	-	(59)	-	6,939
Endowment Fund	1,584	-	-	154	1,738
	19,615	10,353	(521)	215	29,662
Total restricted funds	19,808	19,513	(10,673)	(570)	28,078
Unrestricted funds					
General unrestricted funds	543	392	(220)	(69)	646
Total unrestricted funds	543	392	(220)	(69)	646
Total funds	20,351	19,905	(10,893)	(639)	28,724

Under the funding agreement with the Secretary of State, the Trust was not subject to limits on the amount of GAG that it could carry forward at 31 August 2016

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

17. Funds (continued)

Trust	At 1 September 2015 £'000	Incoming resources £'000	Resources expended £'000	Gains, losses and transfers £'000	At 31 August 2016 £'000
Restricted general funds					
General Annual Grant (GAG)	42	7,674	(8,196)	85	(395)
Start Up Grant	328	56	(56)	(78)	250
Pupil premium	-	526	(526)	-	-
Other: DFE/EFA Grants	-	250	(234)	1	17
Other: LEA Grants	-	544	(544)	-	-
Other restricted grants	(97)	40	(40)	-	(97)
Pension reserve	(278)	-	(555)	(793)	(1,626)
	<u>(5)</u>	<u>9,090</u>	<u>(10,151)</u>	<u>(785)</u>	<u>(1,851)</u>
Restricted fixed asset funds					
DFE/EFA capital grant	1,020	10,353	(193)	(5,693)	5,487
LEA Grants	10,013	-	(269)	5,754	15,498
Property Endowment	6,998	-	(59)	-	6,939
	<u>18,031</u>	<u>10,353</u>	<u>(521)</u>	<u>61</u>	<u>27,924</u>
Total restricted funds	<u>18,026</u>	<u>19,443</u>	<u>(10,672)</u>	<u>(724)</u>	<u>26,073</u>
Unrestricted funds					
General unrestricted funds	543	392	(220)	(69)	646
Total unrestricted funds	<u>543</u>	<u>392</u>	<u>(220)</u>	<u>(69)</u>	<u>646</u>
Total funds	<u>18,569</u>	<u>19,835</u>	<u>(10,892)</u>	<u>(793)</u>	<u>26,719</u>

Analysis of academies within the Trust by fund balance

Fund balances at 31 August were allocated as follows:

	2016 £000	2015 £000
Colston's Girls' School	393	514
The Dolphin School	304	247
The Kingfisher School	(52)	45
Fairlawn School	64	106
Bannerman Road School	5	-
Colston's Girls' School Trust	(293)	(96)
Endowment Fund	267	198
Total before fixed assets and pension reserve	<u>688</u>	<u>1,014</u>
Restricted fixed asset fund	<u>29,662</u>	<u>19,615</u>
Pension reserve	<u>(1,626)</u>	<u>(278)</u>
Total	<u>28,724</u>	<u>20,351</u>

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

17. Funds (continued)

Analysis of academies by cost

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £000	Other support staff costs £000	Educational supplies £000	Other costs (excluding depreciation) £000	Total 2016 £000	Total 2015 £000
Colston's Girls' School	2,979	351	518	1,014	4,862	5,122
The Dolphin School	713	124	167	260	1,264	896
The Kingfisher School	697	131	110	209	1,147	1,235
Fairlawn School	153	76	55	94	378	114
Bannerman Rd School	1,422	198	148	719	2,487	-
CGS Trust	217	293	28	124	662	531
Inter Trust Charges	-	-	-	(430)	(430)	(498)
	<u>6,181</u>	<u>1,173</u>	<u>1,026</u>	<u>1,990</u>	<u>10,370</u>	<u>7,400</u>

18. Allocation of the net assets between funds

	Fixed assets £'000	Net current assets £'000	Pension deficit £'000	Total £'000
Consolidated				
Unrestricted fund	-	646	-	646
Restricted general funds	-	42	(1,626)	(1,584)
Fixed asset funds	26,705	1,219	-	27,924
Restricted Endowment Fund	1,738	-	-	1,738
	<u>28,443</u>	<u>1,907</u>	<u>(1,626)</u>	<u>28,724</u>
Trust only	£'000	£'000	£'000	£'000
Unrestricted fund	-	646	-	646
Restricted general funds	-	(225)	(1,626)	(1,851)
Fixed asset funds	26,705	1,219	-	27,924
	<u>26,705</u>	<u>1,640</u>	<u>(1,626)</u>	<u>26,719</u>

19. Capital commitments

	2016 £000	2015 £000
Contracted for, but not provided in the financial statements	<u>878</u>	<u>6,512</u>

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

20. Financial commitments

Consolidated and Trust

The academy trust leases certain land and buildings and other assets on short and long-term leases. Rental amounts payable under non-cancellable operating leases are as follows:

	Land and buildings		Other	
	2016	2015	2016	2015
	£'000	£'000	£'000	£'000
Less than one year	127	127	13	19
Two to five years	520	515	-	12
More than five years	828	960	-	-
	<u>1,475</u>	<u>1,602</u>	<u>13</u>	<u>31</u>

21. Pension and similar obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Avon Pension Fund. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 March 2014.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2015. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4% from September 2015, which will be payable during the implementation period until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

The pension costs paid to TPS in the period amounted to £975,000 (2015: £645,000). A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102 section 28, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

Summary of Pension Provision

	Colston's Girls' School £000	The Dolphin School £000	The Kingfisher School £000	Bannerman Rd School £000	Fairlawn School £000	Total £000
Defined benefit obligation at 31 August 2016	(1,700)	(112)	(813)	(1,164)	(15)	(3,804)
Fair value of plan assets at 31 August 2016	1,459	40	292	377	10	2,178
Surplus/(deficit)	(241)	(72)	(521)	(787)	(5)	(1,626)

Movement in net pension liability

	2016 £000	2015 £000
Net liability at 1 September	(278)	(159)
Transfer of school	(435)	-
Current service cost	(301)	(187)
Net interest cost	(24)	(3)
Administration expenses	(5)	(3)
Employer contributions	210	120
Actuarial loss	(793)	(46)
Net liability at 31 August	(1,626)	(278)

Local Government Pension Scheme

Colston's Girls' School

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £140,000 (2015: £70,000), of which employer's contributions totalled £101,000 (2015: £48,000) and employees' contributions totalled £39,000 (2015: £22,000). The agreed contribution rates for future years are 15.2% for employers and 5.5% to 9.9% for employees depending on salary banding.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2014.

Principal actuarial assumptions

	At 31 August 2016	At 31 August 2015
Rate of increase in salaries	3.3%	3.6%
Rate of increase for pensions in payment/inflation	1.9%	2.1%
Discount rate for scheme liabilities	2.1%	3.8%
Inflation assumption (CPI)	1.8%	2.1%
Commutation of pensions to lump sums	50.0%	50.0%

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Principal actuarial assumptions

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016 Years	At 31 August 2015 Years
Retiring today		
Males	23.5	23.4
Females	26.0	25.9
Retiring in 20 years		
Males	25.9	25.8
Females	28.9	28.8

The Colston's Girls' School share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value 31 August 2016 £000	Fair value 31 August 2015 £000
Equities	736	749
Government bonds	178	121
Other bonds	140	152
Property	142	109
Cash/liquidity	(7)	30
Other assets	270	186
Total market value of assets	1,459	1,347
Present value of scheme liabilities – funded	(1,700)	(1,295)
(Deficit)/Surplus in the scheme	(241)	52

The actual return on scheme assets was £199,000 (2015: £17,000).

Amounts recognised in the statement of financial activities	2016 £000	2015 £000
Current service cost	159	143
Net interest cost	(4)	(7)
Administration expenses	2	2
Total operating charge	157	138

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Movements in the present value of defined benefit obligations were as follows:

	2016 £000	2015 £000
At 1 September	(1,295)	(1,095)
Current service cost	(159)	(143)
Interest on pension liabilities	(46)	(42)
Employee contributions	(39)	(36)
Actuarial loss	(385)	-
Benefits paid	224	21
At 31 August	(1,700)	(1,295)

Movements in the fair value of the Colston's Girls' School share of scheme assets:

	£000	£000
At 1 September	1,347	1,229
Interest on plan assets	50	49
Actuarial gain/(loss)	148	(30)
Employer contributions	101	86
Employee contributions	39	36
Benefits paid	(224)	(21)
Administration expenses	(2)	(2)
At 31 August	1,459	1,347

The Dolphin School

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £23,000 (2015: £11,000), of which employer's contributions totalled £15,000 (2015: £7,000) and employees' contributions totalled £8,000 (2015: £4,000). The agreed contribution rates for future years are 8.9% for employers and 5.5% to 9.9% for employees depending on salary banding.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2014.

This scheme is currently in deficit and an additional payment of £100 per year is currently being paid over a period of 19 years.

Principal actuarial assumptions

	At 31 August 2016	At 31 August 2015
Rate of increase in salaries	3.4%	3.7%
Rate of increase for pensions in payment/inflation	2.0%	2.2%
Discount rate for scheme liabilities	2.2%	4.0%
Inflation assumption (CPI)	1.9%	2.2%
Commutation of pensions to lump sums	50.0%	50.0%

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016 Years	At 31 August 2015 Years
Retiring today		
Males	23.5	23.4
Females	26.0	25.9
Retiring in 20 years		
Males	25.9	25.8
Females	28.9	28.8

The Dolphin School's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value 31 August 2016 £000	Fair value 31 August 2015 £000
Equities	20	10
Government bonds	5	1
Other bonds	4	2
Property	4	1
Other assets	7	2
Total market value of assets	40	16
Present value of scheme liabilities – funded	(112)	(27)
Deficit in the scheme	(72)	(11)

The actual return on scheme assets was £4,000 (2015: £nil).

Amounts recognised in the statement of financial activities	2016 £000	2015 £000
Current service cost	27	13
Net interest cost	-	1
Administration expenses	1	-
Total operating charge	28	14

Movements in the present value of defined benefit obligations were as follows:

	2016 £000	2015 £000
At 1 September	(27)	(9)
Current service cost	(27)	(13)
Interest on pension liabilities	(1)	(1)
Employee contributions	(8)	(4)
Actuarial loss	(50)	-
Benefits paid	1	-
At 31 August	(112)	(27)

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Movements in the fair value of the Trust's share of scheme assets:

	£000	£000
At 1 September	16	5
Interest on plan assets	1	-
Actuarial gain	3	-
Employer contributions	14	7
Employee contributions	8	4
Benefits paid	(1)	-
Administration expenses	(1)	-
At 31 August	40	16

The Kingfisher School

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £42,000 (2015: £39,000), of which employer's contributions totalled £32,000 (2015: £28,000) and employees' contributions totalled £10,000 (2015: £11,000). The agreed contribution rates for future years are 13.0% for employers and 5.5% to 9.9% for employees depending on salary banding.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2014.

This scheme is currently in deficit and an additional payment of £12,000 per year is currently being paid over a period of 22 years.

Principal actuarial assumptions

	At 31 August 2016	At 31 August 2015
Rate of increase in salaries	3.3%	3.7%
Rate of increase for pensions in payment/inflation	1.9%	2.2%
Discount rate for scheme liabilities	2.1%	3.9%
Inflation assumption (CPI)	1.8%	2.2%
Commutation of pensions to lump sums	50.0%	50.0%

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Principal actuarial assumptions

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016 Years	At 31 August 2015 Years
Retiring today		
Males	23.4	23.3
Females	25.9	25.8
Retiring in 20 years		
Males	25.8	25.7
Females	28.8	28.7

The Kingfisher School's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value 31 August 2016 £000	Fair value 31 August 2015 £000
Equities	147	121
Government bonds	36	19
Other bonds	28	24
Property	28	17
Cash/liquidity	(1)	5
Other assets	54	30
Total market value of assets	292	216
Present value of scheme liabilities – funded	(813)	(535)
Deficit in the scheme	(521)	(319)

The actual return on scheme assets was £36,000 (2015: £3,000).

Amounts recognised in the statement of financial activities	2016 £000	2015 £000
Current service cost	34	31
Net interest cost	12	9
Administration expenses	1	1
Total operating charge	47	41

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Movements in the present value of defined benefit obligations were as follows:

	2016 £000	2015 £000
At 1 September	(535)	(466)
Current service cost	(34)	(31)
Interest cost	(21)	(17)
Employee contributions	(10)	(10)
Actuarial loss	(214)	(11)
Benefits paid	1	-
At 31 August	(813)	(535)

Movements in the fair value of the Trust's share of scheme assets:

	£000	£000
At 1 September	216	177
Interest on plan assets	9	8
Actuarial gain/(loss)	29	(5)
Employer contributions	30	27
Employee contributions	10	10
Benefits paid	(1)	-
Administration expenses	(1)	(1)
At 31 August	292	216

Bannerman Road School

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2016 was £78,000 (2015: £nil), of which employer's contributions totalled £59,000 (2015: £nil) and employees' contributions totalled £19,000 (2015: £nil). The agreed contribution rates for future years are 13.0% for employers and 5.5% to 9.9% for employees depending on salary banding.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2014.

This scheme is currently in deficit and an additional payment of £19,200 per year is currently being paid over a period of 22 years.

Principal actuarial assumptions

	At 31 August 2016	At 31 August 2015
Rate of increase in salaries	3.4%	3.8%
Rate of increase for pensions in payment/inflation	1.9%	2.3%
Discount rate for scheme liabilities	2.2%	4.0%
Inflation assumption (CPI)	1.9%	2.3%
Commutation of pensions to lump sums	50.0%	50.0%

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Principal actuarial assumptions

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	Years	Years
Retiring today		
Males	23.4	23.3
Females	26.0	25.9
Retiring in 20 years		
Males	25.8	25.7
Females	28.9	28.7

Bannerman Road School's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value 31 August 2016 £000	Fair value 31 August 2015 £000
Equities	190	143
Government bonds	46	23
Other bonds	36	29
Property	37	21
Cash/liquidity	(2)	6
Other assets	70	36
Total market value of assets	377	258

The actual return on scheme assets was £45,000.

Amounts recognised in the statement of financial activities

	2016 £000	2015 £000
Current service cost	74	-
Net interest cost	16	-
Administration expenses	1	-
Total operating charge	91	-

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Movements in the present value of defined benefit obligations were as follows:

	2016 £000	2015 £000
At 1 September	-	-
On transfer to the Trust	(693)	-
Current service cost	(74)	-
Interest cost	(28)	-
Employee contributions	(19)	-
Actuarial loss	(351)	-
Benefits paid	1	-
At 31 August	(1,164)	-

Movements in the fair value of the Trust's share of scheme assets:

	£000	£000
At 1 September	-	-
On transfer to the Trust	258	-
Interest on plan assets	12	-
Expected return on assets	-	-
Actuarial gain	32	-
Employer contributions	58	-
Employee contributions	19	-
Benefits paid	(1)	-
Administration expenses	(1)	-
At 31 August	377	-

Fairlawn School

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The fund for Fairlawn School was newly created in the year following the opening the school. The total contribution made for the year ended 31 August 2016 was £9,000 (2015: £nil), of which employer's contributions totalled £7,000 (2015: £nil) and employees' contributions totalled £2,000 (2015: £nil). The agreed contribution rates for future years are 13.0% for employers and 5.5% to 9.9% for employees depending on salary banding.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2014.

Principal actuarial assumptions

	At 31 August 2016
Rate of increase in salaries	3.4%
Rate of increase for pensions in payment/inflation	2.0%
Discount rate for scheme liabilities	2.2%
Inflation assumption (CPI)	1.9%
Commutation of pensions to lump sums	50.0%

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Principal actuarial assumptions

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016 Years
Retiring today	
Males	23.5
Females	26.0
Retiring in 20 years	
Males	25.9
Females	28.9

Fairlawn School's share of the assets and liabilities in the scheme and the expected rates of return were:

	Fair value 31 August 2016 £000
Equities	5
Government bonds	1
Other bonds	1
Property	1
Cash/liquidity	-
Other assets	2
Total market value of assets	10
Present value of scheme liabilities – funded	(10)
Deficit in the scheme	-

The actual return on scheme assets was £1,000.

	2016 £000
Current service cost	7
Net interest cost	-
Total operating charge	7

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Movements in the present value of defined benefit obligations were as follows:

	2016 £000
At 1 September 2015	-
Current service cost	(7)
Interest cost	-
Employee contributions	(2)
Actuarial loss	(6)
Benefits paid	-
At 31 August 2016	(15)

Movements in the fair value of the Trust's share of scheme assets:

	£000
At 1 September 2015	-
Interest on plan assets	-
Actuarial gain	1
Employer contributions	7
Employee contributions	2
Benefits paid	-
Administration expenses	-
At 31 August 2016	10

22. Related party transactions

Owing to the nature of the Trust's operations and the composition of the Trust Board being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the Trust Board may have an interest. All transactions have been reviewed and no material transactions have occurred involving such organisations

Consolidated

There have been no related party transactions that require disclosure.

Trust

Under the terms of the funding agreement for the Trust, the Colston's Girls' School Trust Endowment Fund was established as an unincorporated charitable trust (Charity number 1127105) for the benefit of the Trust. The Trust received grants of £41,000 (2015: £43,400) during the year from the Endowment fund in accordance with the terms of its declared trusts, £27,000 was payable to the Fund at the year end (2015: Repayable by the Fund £7,000). As the Trust is the sole trustee of the Endowment fund, the results of the two entities have been consolidated.

23. Ultimate controlling party

The Trustees consider that the charity is controlled by the Society of Merchant Venturers as it nominates the majority of the Trustees.

24. Legal status of the charity

The Trust is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

25. Agency arrangements

The Trust distributes 16-19 bursary funds to students as an agent for EFA. In the accounting period ending 31 August 2016 the trust received £11,785 and disbursed £9,395 from the fund. An amount of £2,390 is included in other creditors relating to undistributed funds. In accordance with the terms of the bursary stipulated by the EFA, this amount may be rolled forward into the next academic year.

26. Explanation of transition to FRS 102 from old UK GAAP

As stated in the accounting policies note on page 25, these are the Academy Trust's first financial statements prepared in accordance with FRS 102.

The accounting policies set out on page 25 onwards have been applied in preparing the financial statements for the year ended 31 August 2016 and the comparative information presented in these financial statements for the year ended 31 August 2015.

In preparing its FRS 102 balance sheet, the Trust has made one adjustment to amounts reported previously in financial statements prepared in accordance with its old basis of accounting (UK GAAP).

An explanation of how the transition from UK GAAP to FRS 102 has affected the Trust's financial position and financial performance is set out in the following tables:

	Note	Net income/ expenditure for the year ended 31 August 2015 £000	Total funds as at 31 August 2015 £000	Total funds as at 31 August 2014 £000
Amount under old GAAP		1,206	18,569	17,436
Pension scheme	(a)	(27)	-	-
Amount under FRS 102		1,179	18,569	17,436

Notes to the reconciliation

- a) Amendments to the amounts charged to the statement of financial activities relating to the defined benefit pension scheme.

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

21. Pension and similar obligations (continued)

Movements in the present value of defined benefit obligations were as follows:

	2016 £000
At 1 September 2015	-
Current service cost	(7)
Interest cost	-
Employee contributions	(2)
Actuarial loss	(6)
Benefits paid	-
At 31 August 2016	(15)

Movements in the fair value of the Trust's share of scheme assets:

	£000
At 1 September 2015	-
Interest on plan assets	-
Actuarial gain	1
Employer contributions	7
Employee contributions	2
Benefits paid	-
Administration expenses	-
At 31 August 2016	10

22. Related party transactions

Owing to the nature of the Trust's operations and the composition of the Trust Board being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the Trust Board may have an interest. All transactions have been reviewed and no material transactions have occurred involving such organisations

Consolidated

There have been no related party transactions that require disclosure.

Trust

Under the terms of the funding agreement for the Trust, the Colston's Girls' School Trust Endowment Fund was established as an unincorporated charitable trust (Charity number 1127105) for the benefit of the Trust. The Trust received grants of £41,000 (2015: £43,400) during the year from the Endowment fund in accordance with the terms of its declared trusts, £27,000 was payable to the Fund at the year end (2015: Repayable by the Fund £7,000). As the Trust is the sole trustee of the Endowment fund, the results of the two entities have been consolidated.

23. Ultimate controlling party

The Trustees consider that the charity is controlled by the Society of Merchant Venturers as it nominates the majority of the Trustees.

24. Legal status of the charity

The Trust is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

Colston's Girls' School Trust

Notes to the consolidated financial statements for the year ended 31 August 2016

25. Agency arrangements

The Trust distributes 16-19 bursary funds to students as an agent for EFA. In the accounting period ending 31 August 2016 the trust received £11,785 and disbursed £9,395 from the fund. An amount of £2,390 is included in other creditors relating to undistributed funds. In accordance with the terms of the bursary stipulated by the EFA, this amount may be rolled forward into the next academic year.

26. Explanation of transition to FRS 102 from old UK GAAP

As stated in the accounting policies note on page 25, these are the Academy Trust's first financial statements prepared in accordance with FRS 102.

The accounting policies set out on page 25 onwards have been applied in preparing the financial statements for the year ended 31 August 2016 and the comparative information presented in these financial statements for the year ended 31 August 2015.

In preparing its FRS 102 balance sheet, the Trust has made one adjustment to amounts reported previously in financial statements prepared in accordance with its old basis of accounting (UK GAAP).

An explanation of how the transition from UK GAAP to FRS 102 has affected the Trust's financial position and financial performance is set out in the following tables:

	Note	Net income/ expenditure for the year ended 31 August 2015 £000	Total funds as at 31 August 2015 £000	Total funds as at 31 August 2014 £000
Amount under old GAAP		1,206	18,569	17,436
Pension scheme	(a)	(27)	-	-
Amount under FRS 102		1,179	18,569	17,436

Notes to the reconciliation

- a) Amendments to the amounts charged to the statement of financial activities relating to the defined benefit pension scheme.