

Registered Charity Number. 1123317  
Registered Company Number: 06511936

## **Colston's Girls' School Academy**

### **Annual report and consolidated financial statements**

**for the year ended 31 August 2010**

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# **Colston's Girls' School Academy**

## **Annual report and consolidated financial statements for the year ended 31 August 2010**

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## Governors and Directors

### Governors and Directors

The Governors, who are also the Trustees of the Charity for the purpose of the Charities Act and the Directors of the company for the purpose of the Companies Act, serving during the year and since the year-end were as follows

Mr T Smallwood (Chairman) OBE \*+~#~  
Mr A R E Brown +~#  
Mrs G Camm ψ (resigned 17 November 2009)  
Mr A Currie \*#  
Miss A M Dixon ψ/ (resigned 17 November 2009)  
Mr R J Morris \*#  
Mr A Nisbet ~ (resigned 17 November 2009)  
Mrs C Webb ψ/  
Mr R Wynn-Jones #/  
Mr A T Yates +  
Mr J S Laycock +~  
Dr J Cornish +ψ  
Mrs A Reid (Parent Representative) # (resigned 9 July 2010)  
Mr P Taylor (Community Representative) #~ (resigned 21 September 2009)  
Mr R Hawkins (Staff Representative) ψ (resigned 9 July 2010)  
Mr S McNamara (Community Representative) # (appointed 24 September 2009)  
Mrs A Nisbet (appointed 25 March 2010)  
Mrs A Greenslade (Staff Representative) (appointed 17 September 2010)  
Mr N Parsons (Parent Representative) (appointed 18 November 2010)

- + denotes member of the Finance and General Purposes Committee
- \* denotes member of the Endowment Committee
- ψ denotes member of the Educational Committee
- # denotes member of the Community Committee
- / denotes member of the Audit & Governance Committee
- ~ denotes member of the Property & IT Committee

## Officers and advisers

### Principal

Mrs L A Jones

### Finance Director

Mr P De'Ath

### Business Manager, Clerk to the Governors and Company Secretary

Mrs W Wetton

### Registered Address

Colston's Girls' School Academy  
Cheltenham Road  
Bristol  
BS6 5RD

### Auditors

Deloitte LLP  
Chartered Accountants & Statutory Auditors  
3 Rivergate  
Temple Quay  
Bristol  
BS1 6GD

### Solicitors

Osborne Clarke  
2 Temple Back East  
Temple Quay  
Bristol  
BS1 6EG

Veale Wasbrough Vizards  
Orchard Court  
Orchard Lane  
Bristol  
BS1 5DS

### Bankers

NatWest Bank plc  
32 Corn Street  
Bristol  
BS99 7UG

### Investment Managers

Smith & Williamson Investment Management  
Portwall Place  
Portwall Lane  
Bristol  
BS1 6NA

### Responsible Officer

Mrs Felicity Brown  
Society of Merchant Venturers  
Merchants' Hall  
The Promenade  
Bristol  
BS8 3NH

## Report of the Governors for the year ended 31 August 2010

The Governors, who are also directors of the company for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 August 2010

The financial statements comply with current statutory requirements, the Memorandum and Articles of Association, applicable Accounting Standards in the United Kingdom, the Charities Statement of Recommended Practice issued in March 2005 (SORP 2005) and the Companies Act 2006

### Reference and administrative information

Colston's Girls' Academy was incorporated on 21 February 2008. The company was established with a view to providing an Academy in accordance with section 482 of the Education Act 1996 on the site of Colston's Girls' School (company registration number 2792527) with effect from 1 September 2008. The Academy is a charitable company limited by guarantee and a charity registered with the Charity Commission (charity registration number 1123317).

The information with respect to the Governors, officers and advisers set out on pages 1 and 2 forms part of this report.

### Structure, governance and management

#### Governing document

The Charity is governed by its Memorandum and Articles of Association. These were established on 19 February 2008. The Academy is a company limited by guarantee with no share capital.

#### Members' liability

Each member of the charitable company undertakes to contribute such amount as may be required (not exceeding £10) to the Academy's assets if it should be wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

#### Governing body

All the committees as detailed on page 1 are made up of Governors and other individuals. All committees operate under specific terms of reference, which delegate certain functions from the full board of Governors. Each committee has its decisions ratified by the full board. During the year under review the Governing body met on three occasions.

#### Recruitment and induction of Governors

As set out in the Governing Document, the Governors of the charitable company comprise the Principal Sponsor and up to six Governors appointed by the Principal Sponsor, the Society of Merchant Venturers, one person appointed by the Secretary of State, the Chair of the Governing Body, and any party whom the members agree unanimously to appoint.

Governors have a term in office until the AGM following four years of service, when they may be eligible for re-election. As the majority of Governors were appointed in October 2009, an initial four year staggered year of eligibility was established so that the Governors retire in turn at intervals between one and four years. New Governors receive an induction into the workings of the Academy by the Principal, and receive a handbook on their roles and responsibilities from the Clerk to the Governors. Governor training workshops are made available to all Governors. During the year the Audit & Governance Committee arranged a formal Governor training day to ensure that Governors were aware of their statutory responsibilities and to focus on a clear strategic plan. This included presentations by Academic staff and lesson observations. It is envisaged that this will become an annual event. All nominations for Governors will be reviewed by the Audit & Governance Committee.

## Report of the Governors for the year ended 31 August 2010 (continued)

### Organisational management

The Governors are legally responsible for the overall management and control of the Academy. All committees operate under specific terms of reference, which delegate certain functions from the Governors. The work of implementing most of the financial policies is carried out by the Finance & General Purposes Committee (F&GP), which meets two weeks before each meeting of the Full Board and on one extra occasion to finalise the audited financial statements and annual report for approval by the Full Board. The other principal committees listed on page 1 meet termly, at two-to-five week intervals prior to the full board.

The Academy's commitment to corporate governance is examined through the Audit & Governance Committee. This sub-committee meets once each term and operates under its own terms of reference. The Committee reports to the Full Board on a termly basis.

The strategic direction of the Academy is set by the Governors who approve the plans and budgets presented by the Principal, Finance Director and management team. They also measure performance against these strategic plans and make decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The day to day running of the Academy is delegated to the Principal, supported by three vice principals, the Senior Management team, Business manager, Property manager and the Finance Director.

### Structure and relationships

Details of other related parties and connected organisations are included in notes 19 and 20 to the Financial Statements.

### Risk management

In the light of Corporate Governance guidance contained within the Charities Statement of Recommended Practice 2005, the Governors have identified the major risks to which the Academy is exposed.

The high level key controls in place include:

- comprehensive mission statement, strategic plan, budget and management accounting,
- formal agendas for all Committee meetings,
- detailed terms of reference for all Committees,
- formal written policies and procedures,
- established organisational structures and lines of reporting,
- clear authorisation and approval levels, and
- vetting procedures as required by law for the protection of the vulnerable.

The Governors are satisfied that the risks have been adequately mitigated.

The Governors have considered the need for a specific internal audit function and have decided not to appoint an internal auditor. The Governors have continued to use an employee of the Society of Merchant Venturers as the Responsible Officer (RO). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On at least an annual basis the RO reports to the governing body on the operation of the systems of control and on the discharge of the Governing body's financial responsibilities. The Governors recognise that any system can only provide reasonable but not absolute assurance that major risks have been adequately managed. During the year the responsible officer performed a review of the internal controls of the Academy in accordance with the requirements of the Young Person's Learning Agency's (YPLA) financial Handbook. The RO did not identify any material control issues as a result of this review.

## Report of the Governors for the year ended 31 August 2010 (continued)

The following statements summarise the Academy's policy in managing identified forms of financial risk

### Price risk

The Academy negotiates grants and awards to finance the Academy's activities and incorporates this information into its business plans. Salary costs are communicated to staff during the formal annual salary reviews. Prices for materials and services are subject to contracts with suppliers, based on current market prices.

### Credit risk

Credit risk on amounts owed to the Academy by its customers is low as the majority of funding is from Government Grants.

### Liquidity and interest rate risk

The Academy is able to place surplus funds on short-term deposit accounts with the Academy's bankers. The Academy has a 12-month cash flow forecast that enables it to make maximum use of its funds. The Academy has no borrowings.

## Objectives and activities

### Charitable objects

The objects of the Academy, as stated in the Memorandum of Association dated 19 February 2008, are to advance for public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing a school offering a broad curriculum with a strong emphasis on, but in no way limited to, classic and modern languages.

### Aims and intended impact

The Academy aims to meet this objective by providing both academic success and wider social awareness and participation to a broad spectrum of the community.

### Objectives for the year

This year the Academy has been focused on the following objectives:

- Maintain and develop high standards of achievement and behaviour
- Develop an ethos of a caring school where everyone feels known, valued, challenged and supported
- Develop the specialism in languages so that all girls achieve successful accreditation in at least one language
- Offer a curriculum which meets girls' different needs and prepares them effectively for life in the 21st century
- Develop all as confident learners using a variety of approaches to learning and teaching
- Be outward looking, creating relationships with the wider education community, other partners and the world of work
- Develop the school as a centre of excellence with a highly committed and skilled staff
- Develop a learning environment which is stimulating, cared for and well resourced
- Ensure that the school's quality assurance processes are effective and the use of its resources and financial systems are efficient and provide best value
- Ensure continuity of education during the next phase of the building project

## Public Benefit

As an Academy, Colston's Girls' School Academy receives the majority of its income from the YPLA to provide educational services, at least equivalent to other local authority schools. As a result the Governors are satisfied that they meet the public benefit criteria as set out by the Charity Commission.

## Report of the Governors for the year ended 31 August 2010 (continued)

### Review of achievements and performance for the year

#### Operational performance of the Academy

The Academy has enjoyed a second successful year. The Academy has seen continued growth in pupil numbers with 533 pupils on roll in September 2010 (2009 488 pupils). Recruitment continues to see very high demand for places in both 2009/10 and looking forward to 2010/11. This growth is in line with the Academy's strategic plan which aims to see a maximum of 720 places at the Academy for the academic year 2013/2014.

#### Academic achievement

The second year of public examinations saw the Academy maintain its coveted 100% 5 A\* to C at GCSE and it exceeded its targets to gain 91% 5 A\* to C including English and Mathematics. The combination of these two key performance indicators places Colston's Girls' School Academy at the top of the League Tables for Bristol maintained schools. At 'A' level the Academy's results were also strong with 53% A\*, A and B. Nine girls achieved straight As at 'A' level, 11% at the new A\* result. Nationally 7% of pupils obtained this A\* grade. Girls have obtained places to read Chemistry at University College, Oxford, and Linguistics at Selwyn College, Cambridge.

#### Language specialism

The continued investment in Languages at the Academy saw over 100 Year 7 girls visiting Northern France during the year, supported by funding from the Academy's Endowment Fund. The Academy also recruited a French Language assistant during the year together with Spanish, German and Russian Language Ambassadors through links with 'Routes into Languages'. Interactions with native speakers have helped to boost the confidence of the pupils in their speaking skills. Events at the Academy marked European Day of Languages, Francophonie Day and Spanish Day. The Athletics programme, French cooking event, International sports Day and Roman Banquet have all helped to develop cross-curricular links for the specialism.

#### Other achievements

The PE department continues to develop extra-curricular activities. As well as traditional offerings, new activities introduced included street dance, basketball and cheerleading. Notable sporting achievements included Year 11 Bristol Schools' Netball finalists and Bristol Schools' Junior Team Cross Country winners. To celebrate the successes of the Academy's teams, pupils and parents were invited to attend our first Sports Presentation Evening.

The Drama department presented A Midsummer Night's Dream as part of the School Shakespeare festival, in conjunction with the Royal Shakespeare Company. Other productions included 'Back to the 80s' and 'The Godmother' during Year 9 production week. There are currently over 180 pupils at the school having music lessons at the Academy and the Chamber Choir has been invited to sing Evensong at Wells, Gloucester, and St Paul's Cathedral.

Participants in the Rotary Club public speaking competitions won the regional and district finals, and a Year 13 team won the National finals of the Business and Professional Women's Public speaking competition during the year.

There is continued growth in the Duke of Edinburgh award scheme, with 60 pupils working to achieve the award at all levels. Several former pupils are training as leaders and assessors to help train the next generation of active, independent young women.

During the year the girls raised £5,054 for charities including the Haiti earthquake appeal, Children in Need, CLIC and Water Aid.



## Report of the Governors for the year ended 31 August 2010 (continued)

### Development of the school site

The site is being developed to accommodate the target number of 720 pupils. The Academy operated a Design User Group during the year to work closely with the architects, Walters and Cohen, developers, Skanska, and Information Technology provider, Northgate, on the optimum solution to accommodate these pupil numbers. Funding for this has been provided by the Bristol Local Education Partnership (LEP) via funding from Partnerships for Schools (PFS).

During the year the Dolphin Block was completely refurbished as a new Science Block with two Information Technology and one Home Economics suite. The total cost of refurbishment works at 31 August 2010 was £4,084,257 incurred by the LEP. The effect of this work has been recognised in the financial statements for the Academy as a donation from the LEP and also within premises costs. The net cost to the Academy of these works is nil. The value was expensed in the year as the majority of the work has been classified as being 'repairs and maintenance'.

The Learning Support Unit was also expanded and moved to the heart of the School. Major Information Technology investment in excess of £500,000 in the period has seen new servers, computers, interactive whiteboards and equipment throughout the School to greatly enhance the learning experience. Planning permission was also obtained for two new statement buildings, the Arts Block and Music Pavilion. Ground works commenced on these buildings over the summer with handover to the Academy scheduled in advance of the new intake in September 2011. In addition, in the Grade II listed main building the Library will be relocated and classrooms refurbished in preparation for September 2011.

## Financial review and results for the year

### Colston's Girls' School Academy Endowment Fund

Under the terms of the funding agreement for the Academy, the Colston's Girls' School Academy Endowment Fund 'Endowment Fund' was established as an unincorporated charitable trust (charity number 1127105) for the benefit of the Academy. Under the terms of the agreement, the Sponsor, the Society of Merchant Venturers (see note 19) transferred the sum of £1 million to the Fund in September 2008 for the benefit of the Academy under a Deed of Gift. The Endowment Fund is governed by a sub-committee of the Governing Body of the Academy and the Academy is the sole trustee of the fund, as such the governors consider the Endowment Fund to be under the control of the Academy and have consolidated the results of both entities. The results for the year ended 31 August 2009 have also been restated to reflect the consolidation. The Endowment fund is shown in the statement of financial activities as a restricted Endowment fund.

### Results for the year

#### Colston's Girls' School Academy

The statement of financial activities for the Academy is set out on page 13. Most of the Academy's income is obtained from the YPLA in the form of General Annual Grant (GAG) and Start Up Grants (SUG). The grants received from the YPLA during the year are shown as restricted funds in the statement of financial activities. The excess of income over expenditure in the year amounted to £634,983 (2009 £7,947,214). This includes the recognition of computer and ICT assets totalling £510,345 which were installed at the School. The cost of these assets is met by the LEP which receives the funding for these assets via PFS. As the Academy bears the risks and rewards of owning these assets they have been capitalised and treated as a restricted donation. Eliminating the donation, the net surplus for the year would be £124,638, arising largely from devolved formula capital grants recognised in the year and from start-up grant funding.

The cost of refurbishment works to the Dolphin Block provided by the LEP is recognised in the Financial Statements within the Restricted Assets fund. These costs amount to £4,084,627, and recognise the benefits seen by the Academy from the first phase of the site development plan. In practice neither income nor cost were transacted through the Academy.

## Report of the Governors for the year ended 31 August 2010 (continued)

The Academy will continue to utilise the surpluses generated from the start-up grants to fund the continuing increases in intake and the building programme over the next year

The Governors are satisfied with the demand for places at the Academy, which is in line with its five-year plan, and conclude that the Academy remains a going concern

### Endowment fund

The Trust's investment policy is to maximise income available and capital appreciation to support the ongoing education and advancement of girls at the Academy and to ensure that it has sufficient resources to meet its current and future activities effectively. The overall rate of return set by the Endowment fund committee of 4.5% has been exceeded with a 9.7% growth in capital during the period and a 2.7% dividend return. The trust has a low to moderate approach to risk. The Endowment Committee examines the investment vehicles available to it and the appropriateness of each fund with regard to ethical, social or environmental issues.

Under the terms of the Deed of Gift dated 31 August 2008 the permanent element of the Trust Deed totalling £1 million cannot be spent unless approved by The Charity Commission. As such the committee's investment policy balances long-term capital growth, to preserve the permanent element of the endowment fund, with short-term returns to enhance the activities of the Academy. The Endowment Committee is mindful of the long-term increases in demand on the Fund, as the Academy is not yet at full capacity. Awards made during the year to the Academy for trips, enhancement activities and uniform grants totalled £21,397 (2009 £14,454). The Governors are satisfied with the growth seen during the year and with the long-term investment strategy, and are satisfied that the Endowment fund remains a going concern.

### FRS 17 deficit

The Academy saw a reduction by £15,000 in the Pension deficit in the Local Government Pension scheme during the period. This was primarily due to the effect of changes to pension benefit assumptions being linked to CPI from RPI. This is shown as a past service gain in note 17 to the financial statements.

In recognition of the continued deficit, the Academy is making voluntary additional employer's contributions at the rate of 1% of salary, above that recommended by the Scheme Actuary.

### Asset cover for funds

Note 13 to the financial statements sets out an analysis of the assets attributable to the various funds and a description of the trusts. The Governors are satisfied that there are sufficient assets to meet the Academy's obligations in respect of each individual fund, and are satisfied that the Academy is a going concern.

### Funds policy

The Governors believe that their long-term strategic plan will ensure that the Academy has adequate unrestricted funds to meet its target of three months worth of expenditure.

## Future plans

The objectives for the next year of the Academy as set out in its strategic plan are to

- Maintain high levels of academic achievement at GCSE and A-level
- To develop a curriculum that keeps the academic rigour and offers opportunities for everyone to succeed
- To invest in our learning support department with a "nurture group" and provision for the gifted and talented
- To expand our intake at Year 7 from 112 PAN (Published admissions number) to 140
- To ensure the next stage of the building programme is completed on time and that capacity requirements are met

## Report of the Governors for the year ended 31 August 2010 (continued)

Strategies to meet these objectives include

- The introduction of whole school levelling and marking policies
- The creation of a nurture group in Year 7 to provide enhanced learning support
- Discussion with local schools and the local authority regarding an increase in intake to meet ongoing demand for places
- Monitoring of the building programme by the Design User Group

## Accounting and reporting responsibilities

### Statement of Governors' responsibilities

The trustees (who are also directors of Colston's Girls' School Academy for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Statement on disclosure of information to the auditors

In so far as the trustees are aware

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006

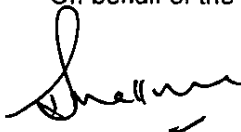
The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. The Governors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

**Report of the Governors for the year ended 31 August 2010  
(continued)**

**Auditors**

Our auditors, Deloitte LLP, have indicated their willingness to continue in office and a resolution to reappoint them as auditors to the company will be proposed at the Annual General Meeting

On behalf of the Governors

A handwritten signature in black ink, appearing to read 'T Smallwood', with a stylized flourish at the end.

**T Smallwood OBE**

## Independent auditors' report to the Governors of Colston's Girls' School Academy

We have audited the group and parent charity financial statements of Colston's Girls' School Academy for the year ended 31 August 2010 which comprise the consolidated and charity Statement of Financial Activities (including Income and Expenditure Account), the consolidated and charity Balance Sheet, the consolidated Cash Flow Statement and the related notes 1 to 22. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of directors and auditors

The responsibilities of the governors (who are also the directors of Colston's Girls' School Academy for the purposes of company law) for preparing the Report of the Governors and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Governors' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 2006. We also report to you whether in our opinion the information given in the Report of the Governors is consistent with the financial statements.

In addition we report to you if, in our opinion, the charitable company has not kept adequate accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding governors' benefits, remuneration, pensions and compensation for loss of office specified by law are not made.

We read the Governors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the governors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's and charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**Independent auditors' report to the Governors of  
Colston's Girls' School Academy (continued)**

**Opinion**

In our opinion

- the financial statements give a true and fair view of the state of the group and charitable company's affairs as at 31 August 2010 and of their incoming resources and application of resources, including their income and expenditure, for the year then ended,
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice,
- the financial statements have been properly prepared in accordance with the Companies Act 2006, and
- the information given in the Report of the Governors is consistent with the financial statements

*Mark Hill*

**Mark Hill (Senior Statutory Auditor)**  
**For and on behalf of Deloitte LLP**  
Chartered Accountants and Statutory Auditors  
Bristol, United Kingdom

*19 November 2010*

## Consolidated statement of financial activities (including income and expenditure account) for the year ended 31 August 2010

	Notes	Unrestricted Fund £	Restricted Fund £	Restricted Asset Fund £	Property Endowment £	Restricted Endowment £	Total 2010 £	Total 2009 £
<b>INCOMING RESOURCES</b>								
<b>Incoming resources from generated funds</b>								
Voluntary income	3	15,257	5,480	4,594,602	-	18,854	4,634,193	8,819,196
Activities for generating funds		20,208	-	-	-	-	20,208	12,842
Trading income		5,602	-	-	-	-	5,602	11,560
Investment income	4	6,490	-	-	-	26,147	32,637	42,636
<b>Incoming resources from charitable activities</b>								
Funding for the Academy's educational operations	1	-	3,297,143	107,864	-	-	3,405,007	3,466,801
<b>Other incoming resources</b>		<u>210,893</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>210,893</u>	<u>179,830</u>
<b>Total incoming resources</b>		<u>258,450</u>	<u>3,302,623</u>	<u>4,702,466</u>	<u>-</u>	<u>45,001</u>	<u>8,308,540</u>	<u>12,532,865</u>
<b>RESOURCES EXPENDED</b>								
<b>Costs of generating funds</b>								
Trading expenditure	5	2,550	-	-	-	1,197	3,747	12,856
<b>Charitable activities</b>								
Academy education operating costs	5	197,197	3,283,642	4,089,476	59,300	440	7,630,055	3,382,321
Governance costs	5	-	13,348	-	-	-	13,348	12,737
<b>Total resources expended</b>	5	<u>199,747</u>	<u>3,296,990</u>	<u>4,089,476</u>	<u>59,300</u>	<u>1,637</u>	<u>7,647,150</u>	<u>3,407,914</u>
<b>Net income/(expenditure)</b>		<u>58,703</u>	<u>5,633</u>	<u>612,990</u>	<u>(59,300)</u>	<u>43,364</u>	<u>661,390</u>	<u>9,124,951</u>
Actuarial loss on pension liability		-	(4,000)	-	-	-	(4,000)	(38,000)
Net gain on investment		-	-	-	-	67,541	67,541	44,067
<b>Net movement in funds</b>	6	<u>58,703</u>	<u>1,633</u>	<u>612,990</u>	<u>(59,300)</u>	<u>110,905</u>	<u>724,931</u>	<u>9,131,018</u>
Fund balances at 1 September	13	<u>325,500</u>	<u>253,199</u>	<u>-</u>	<u>7,353,234</u>	<u>1,198,258</u>	<u>9,130,191</u>	<u>(827)</u>
<b>Balances carried forward</b>	13	<u>384,203</u>	<u>254,832</u>	<u>612,990</u>	<u>7,293,934</u>	<u>1,309,163</u>	<u>9,855,122</u>	<u>9,130,191</u>

All activities relate to continuing operations. All gains and losses recognised in the year are included in the Statement of financial activities. There is no material difference between the net movement in funds for the year as stated above and its historical cost equivalent.

The statement of financial activities analyses all the incoming resources and expenditures of the Academy during the year and reconciles the movements in funds. Therefore there is no requirement to include a separate reconciliation of net income for the year, for the purposes of the Companies Act 2006.

## Academy statement of financial activities (including income and expenditure account) for the year ended 31 August 2010

	Notes	Unrestricted Fund £	Restricted Fund £	Restricted Asset Fund £	Property Endowment £	Total 2010 £	Total 2009 £
<b>INCOMING RESOURCES</b>							
<b>Incoming resources from generated funds</b>							
Voluntary income	3	15,257	26,437	4,594,602	-	4,636,296	7,694,196
Activities for generating funds		20,208	-	-	-	20,208	27,296
Trading income		5,602	-	-	-	5,602	11,560
Investment income	4	6,490	-	-	-	6,490	12,439
<b>Incoming resources from charitable activities</b>							
Funding for the Academy's educational operations	1	-	3,297,143	107,864	-	3,405,007	3,466,801
Other incoming resources		210,893	-	-	-	210,893	179,830
<b>Total incoming resources</b>		<b>258,450</b>	<b>3,323,580</b>	<b>4,702,466</b>	<b>-</b>	<b>8,284,496</b>	<b>11,392,122</b>
<b>RESOURCES EXPENDED</b>							
<b>Costs of generating funds</b>							
Trading expenditure	5	2,550	-	-	-	2,550	11,850
<b>Charitable activities</b>							
Academy educational operating costs	5	176,240	3,304,599	4,089,476	59,300	7,629,615	3,382,321
Governance costs	5	-	13,348	-	-	13,348	12,737
<b>Total resources expended</b>	<b>5</b>	<b>178,790</b>	<b>3,317,947</b>	<b>4,089,476</b>	<b>59,300</b>	<b>7,645,513</b>	<b>3,406,908</b>
<b>Net income/(expenditure)</b>		<b>79,660</b>	<b>5,633</b>	<b>612,990</b>	<b>(59,300)</b>	<b>638,983</b>	<b>7,985,214</b>
Actuarial loss on pension liability		-	(4,000)	-	-	(4,000)	(38,000)
<b>Net movement in funds</b>	<b>6</b>	<b>79,660</b>	<b>1,633</b>	<b>612,990</b>	<b>(59,300)</b>	<b>634,983</b>	<b>7,947,214</b>
Fund balances at 1 September	13	339,954	253,199	-	7,353,234	7,946,387	(827)
<b>Balances carried forward</b>	<b>13</b>	<b>419,614</b>	<b>254,832</b>	<b>612,990</b>	<b>7,293,934</b>	<b>8,581,370</b>	<b>7,946,387</b>

All activities relate to continuing operations. All gains and losses recognised in the year are included in the Statement of financial activities. There is no material difference between the net movement in funds for the year as stated above and its historical cost equivalent.

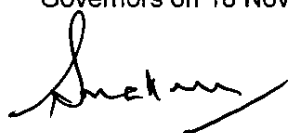
The statement of financial activities analyses all the incoming resources and expenditures of the Academy during the year and reconciles the movements in funds. Therefore there is no requirement to include a separate reconciliation of net income for the year, for the purposes of the Companies Act 2006.



## Consolidated balance sheet at 31 August 2010

	Notes	2010 £	2009 £
<b>Fixed assets</b>			
Property Endowment	9	7,293,934	7,353,234
Tangible fixed assets	9	724,893	214,486
Investments	10	926,228	844,067
		<u>8,945,055</u>	<u>8,411,787</u>
<b>Current assets</b>			
Debtors	11	74,703	34,838
Cash at bank and in hand		1,112,788	918,768
<b>Creditors' amounts falling due within one year</b>	12	(222,424)	(165,202)
<b>Net current assets</b>		<u>965,067</u>	<u>788,404</u>
<b>Total assets less current liabilities</b>		<u>9,910,122</u>	<u>9,200,191</u>
Defined benefit pension scheme liability	17	(55,000)	(70,000)
<b>Net assets including the pension scheme liability</b>		<u>9,855,122</u>	<u>9,130,191</u>
<b>Represented by</b>			
Unrestricted fund	13	384,203	325,500
Restricted fund	13	254,832	253,199
Restricted assets fund	13	612,990	-
Property endowment	13	7,293,934	7,353,234
Restricted endowment	13	1,309,163	1,198,258
<b>Total funds</b>	13 & 14	<u>9,855,122</u>	<u>9,130,191</u>

The consolidated financial statements of Colston's Girls' School Academy (06511936) were approved by the Governors on 18 November 2010 and signed on their behalf by



**T Smallwood OBE**  
Chairman

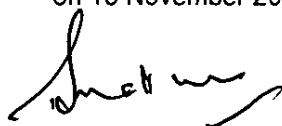


**A Yates**  
Chairman of the Finance and General  
Purposes Committee

## Academy balance sheet at 31 August 2010

	Notes	2010 £	2009 £
<b>Fixed assets</b>			
Property Endowment	9	7,293,934	7,353,234
Tangible fixed assets	9	724,893	214,486
		<u>8,018,827</u>	<u>7,567,720</u>
<b>Current assets</b>			
Debtors	11	75,012	37,009
Cash at bank and in hand		763,919	575,854
<b>Creditors: amounts falling due within one year</b>	12	<u>(221,388)</u>	<u>(164,196)</u>
<b>Net current assets</b>		<u>617,543</u>	<u>448,667</u>
<b>Total assets less current liabilities</b>		<u>8,636,370</u>	<u>8,016,387</u>
Defined benefit pension scheme liability	17	<u>(55,000)</u>	<u>(70,000)</u>
<b>Net assets including the pension scheme liability</b>		<u>8,581,370</u>	<u>7,946,387</u>
<b>Represented by</b>			
Unrestricted fund	13	419,614	339,954
Restricted fund	13	254,832	253,199
Restricted assets fund	13	612,990	-
Property endowment	13	7,293,934	7,353,234
<b>Total funds</b>	13 & 14	<u>8,581,370</u>	<u>7,946,387</u>

The financial statements of Colston's Girls' School Academy (06511936) were approved by the Governors on 18 November 2010 and signed on their behalf by



**T Smallwood OBE**  
Chairman



**A Yates**  
Chairman of the Finance and General  
Purposes Committee

## Consolidated cash flow statement for the year ended 31 August 2010

	Notes	2010 £	2009 £
<b>Net cash inflow from operating activities</b>	15	<u>214,079</u>	<u>1,613,314</u>
<b>Returns on investments and servicing of finance</b>			
Interest received	4	9,855	42,636
Dividends received	4	22,782	-
Investment in endowment fund		<u>(14,620)</u>	<u>(800,000)</u>
<b>Net cash inflow from returns on investments and servicing of finance</b>		<u>18,017</u>	<u>(757,364)</u>
<b>Capital expenditure and financial investment</b>			
Purchase of tangible fixed assets		(38,126)	(19,538)
Capital grant received		-	45,218
Proceeds from sale of fixed assets		<u>50</u>	<u>550</u>
<b>Net cash outflow from capital expenditure and financial investment</b>		<u>(38,076)</u>	<u>26,230</u>
<b>Increase in cash in the year</b>	16	<u>194,020</u>	<u>882,180</u>

## Principal accounting policies

### Presentation of financial statements

The financial statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom, the Accounting Regulations issued under the Charities Act 1993 and the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" published in March 2005 and the Companies Act 2006

The accounting policies that the Academy has adopted to determine the amounts included in respect of material items shown in the balance sheet and also to determine the income and expenditure have been applied consistently and are shown below

### Basis of accounting

The financial statements have been prepared in accordance with the historical cost convention

### Going concern

These accounts have been prepared on the going concern basis. The Governors are satisfied with the demand for places at the Academy, which is in line with its five-year plan, and conclude that the Academy remains a going concern.

### Basis of consolidation

The Group financial statements consolidate the financial statements of the Colston's Girls' School Academy and the endowment fund it controls, Colston's Girls' School Academy Endowment Fund, using the acquisition method of consolidation, for the year ended 31 August 2010.

### Grant receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the year is shown in the relevant funds on the balance sheet.

### Voluntary income

All fixed asset gifts and donations are capitalised and included in the balance sheet either at cost or at a reasonable estimate of the asset's current value to the School. Other cash donations are credited to the unrestricted or other specified funds in the year of receipt.

### Investment income

Income from bank accounts, deposits held and dividend income are accounted for on a receivable basis. Income from the Endowment Fund is treated as restricted.

### Trading and other income

Income from the School shop and other activities is recorded on a receivable basis.

### Resources expended

All expenditure is accounted for on an accruals basis and is recognised when there is a legal or constructive obligation. All costs have been directly attributed to one of the functional categories of resources expended in the Statement of financial activities.

### Costs of generating funds

Costs of generating funds relate to the costs of running and supporting the Academy's trading activities.

### Costs in furtherance of charitable activities

Costs in furtherance of charitable activities include those costs incurred in the direct performance of the objects of the charity.

### Support costs

Support costs comprise the direct costs, including staff, attributable to Academy activities and an appropriate apportionment of indirect costs. They are allocated to the one charitable activity, being the provision of education. The allocation of costs to 'governance costs' or 'costs of generating funds' is driven by the reason the cost was originally incurred.

### Governance costs

Governance costs include expenditure on administration of the Academy and compliance with constitutional and statutory requirements, and an appropriate apportionment of indirect costs.

## Principal accounting policies (continued)

### Irrecoverable VAT

Any irrecoverable VAT is charged to the Statement of financial activities, or capitalised as part of the cost of the related assets, where appropriate

### Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past transactions and events

### Fund accounting

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Governors in furtherance of the general objects of the Academy

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements

Restricted funds are funds which are to be used in accordance with the specific restrictions imposed by donors or which have been raised by the Academy for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements

Transfers between funds are approved by the Finance & General Purposes Committee subject to the restrictions in place on each fund

### Tangible fixed assets and depreciation

Tangible assets are stated at cost, less accumulated depreciation

Depreciation is charged on a straight-line basis on tangible fixed assets to write them off over their estimated useful economic lives. The annual rates used for this purpose are

(i)	Long leasehold property	125 years
(ii)	Land	Nil
(iii)	Buildings	50 years
(iv)	Leasehold improvements	5 to 50 years
(v)	Fixtures and fittings	3 to 10 years
(vi)	Computer equipment	4 years
(vii)	Motor vehicles	4 years

Assets with a cost below £1,000 are not capitalised

### Investments

Investments are stated at the closing mid-market value at the balance sheet date. Any realised or unrealised gains and losses on revaluation or disposal are combined in the Statement of Financial Activities

### Operating leases

Costs in respect of operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term

### Pension schemes

Full and part-time teaching staff employed under a contract of service are eligible to contribute to the Teacher's Pension Scheme (TPS). The TPS, a statutory, final salary scheme, is administered by Capita Teachers Pensions on behalf of the YPLA. As assets and liabilities of the scheme, relating to the Academy cannot be separately identified it is accounted for as a defined contribution scheme. The Academy contributes to the Teachers' Superannuation Scheme, a defined benefit scheme, at rates set by the Scheme Actuary and advised to the Governors by the Scheme administrator

All other staff employed under contract of service are eligible to contribute to the local Government Pension Scheme (LGPS), which is also a final salary scheme. The LGPS is administered through the Avon Pension Fund by Bath and North East Somerset Council

Further details in respect of all pension schemes are shown in note 17

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 1. Funding for the Academy's educational operations

	2010 £	2009 £
<b>Consolidated and Academy</b>		
General Annual Grant (GAG) (note 2)	3,099,916	3,321,067
Capital Grant	107,864	36,387
Other YPLA Grants	19,178	1,049
LEA Standards Fund	107,562	86,871
LEA Matrix Grant	32,349	21,427
Other LEA Grants	38,138	-
	<u>3,405,007</u>	<u>3,466,801</u>

All of the grants are restricted

### 2. General annual grant

	2010 £	2009 £
<b>Consolidated and Academy</b>		
GAG start-up grant brought forward from previous year	249,656	-
GAG allocation for current year	3,155,228	3,321,067
Less provision for claw-back of GAG	(55,312)	-
<b>Total GAG available to spend</b>	<u>3,349,572</u>	<u>3,321,067</u>
Recurrent expenditure from GAG	(3,098,283)	(3,071,411)
<b>GAG carried forward to next year</b> (8% of allocation for current year)	<u>251,289</u>	<u>249,656</u>

### 3. Voluntary income

Voluntary income comprises donations, gifts and legacies received from the following sources

	2010 £	2009 £
<b>Consolidated</b>		
Individuals	16,412	78,043
Charitable Foundations	17,157	31,454
Colston's Girls' School	6,022	7,779,071
Bristol Local Education Partnership	4,594,602	-
Society of Merchant Venturers	-	930,628
<b>Total</b>	<u>4,634,193</u>	<u>8,819,196</u>

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 3. Voluntary income (continued)

	2010 £	2009 £
<b>Academy only</b>		
Individuals	3,580	3,043
Charitable Foundations	38,114	31,454
Colston's Girls' School	-	7,659,699
Bristol Local Education Partnership	4,594,602	-
<b>Total</b>	<b>4,636,296</b>	<b>7,694,196</b>

The Academy has recognised as voluntary income the benefits derived from the ongoing building programme at the Academy. The costs for these activities are met directly by the Bristol Local Education Partnership. At 31 August 2010 the Academy had received £510,345 of Information Technology equipment and £4,084,257 had been spent on the refurbishment programme for the Science block. The Information Technology equipment has been capitalised (note 9) and will be depreciated over the useful economic lives of the individual assets. The cost of the refurbishment work has been recognised in support costs (note 5).

### 4. Investment income

	2010 £	2009 £
<b>Consolidated</b>		
Bank interest receivable	9,855	42,636
Dividends receivable	22,782	-
	<u>32,637</u>	<u>42,636</u>
<b>Academy only</b>	<b>£</b>	<b>£</b>
Bank interest receivable	<u>6,490</u>	<u>12,439</u>

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 5. Analysis of total resources expended

Consolidated	Staff costs £	Other costs £	Depreciation £	2010 £	2009 £
<b>Costs of generating funds:</b>					
Trading expenditure	-	3,747	-	3,747	12,856
<b>Costs in furtherance of the School's objectives.</b>					
Teaching	2,057,443	353,643	-	2,411,086	2,169,591
Welfare	-	176,240	-	176,240	138,885
Premises - Other	-	279,069	97,276	376,345	369,629
- Dolphin Block	-	4,084,257	-	4,084,257	-
Support costs	391,486	190,641	-	582,127	704,216
<b>School's operating costs</b>	2,448,929	5,083,850	97,276	7,630,055	3,382,321
<b>Governance costs</b>	-	13,348	-	13,348	12,737
<b>Total resources expended</b>	<b>2,448,929</b>	<b>5,100,945</b>	<b>97,276</b>	<b>7,647,150</b>	<b>3,407,914</b>
<b>Academy</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Costs of generating funds:</b>					
Trading expenditure	-	2,550	-	2,550	11,850
<b>Costs in furtherance of the School's objectives:</b>					
Teaching	2,057,443	353,643	-	2,411,086	2,169,591
Welfare	-	176,240	-	176,240	138,885
Premises - Other	-	279,069	97,276	376,345	369,629
- Dolphin Block	-	4,084,257	-	4,084,257	-
Support costs	391,486	190,201	-	581,687	704,216
<b>School's operating costs</b>	2,448,929	5,083,410	97,276	7,629,615	3,382,321
<b>Governance costs</b>	-	13,348	-	13,348	12,737
<b>Total resources expended</b>	<b>2,448,929</b>	<b>5,099,308</b>	<b>97,276</b>	<b>7,645,513</b>	<b>3,406,908</b>



## Notes to the consolidated financial statements for the year ended 31 August 2010

### 6. Net movement in funds

#### Consolidated

	2010 £	2009 £
Net movement in funds is stated after charging the following		
Auditor's remuneration (including irrecoverable VAT) – audit services		
Academy's consolidated annual accounts	8,469	8,223
Endowment trust annual accounts	1,036	1,006
Depreciation of owned assets	37,976	45,634
Depreciation of long leasehold properties	59,300	59,300
Amortised capital grant	-	3,174
Operating lease rentals – land and buildings	50,000	50,000
Operating lease rentals – equipment	9,194	10,169
	<u>          </u>	<u>          </u>

#### Academy

	£	£
Net movement in funds is stated after charging the following		
Auditor's remuneration (including irrecoverable VAT) – audit services	8,469	8,223
Depreciation of owned assets	37,976	45,634
Depreciation of long leasehold properties	59,300	59,300
Amortised capital grant	-	3,174
Operating lease rentals – land and buildings	50,000	50,000
Operating lease rentals – equipment	9,194	10,169
	<u>          </u>	<u>          </u>

### 7. Employee information

#### Consolidated and Academy

The average number of full-time equivalent employees during the year was

	2010 Number	2009 Number
Teaching	48	42
Administrative	15	14
	<u>        </u>	<u>        </u>
	63	56
	<u>        </u>	<u>        </u>

During the year ended 31 August 2010, 62 individual staff equating to 41 full-time equivalents (2009 46 individual staff (equating to 36 full-time equivalents)) have benefits accruing under the defined benefit Teachers' Pension Scheme (note 17)

Staff costs (for the above persons)	£	£
Wages and salaries	2,061,084	1,848,252
Social security costs	156,186	144,159
Pension contributions	231,659	321,016
	<u>          </u>	<u>          </u>
	2,448,929	2,313,427
	<u>          </u>	<u>          </u>

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 7. Employee information (continued)

The number of employees whose average annual taxable emoluments exceeded £60,000 was

	2010 Number	2009 Number
£60,001 to £70,001	1	-
£100,001 to £110,001	-	1
£120,001 to £130,001	1	-
	<u>1</u>	<u>-</u>

For the members of staff whose emoluments exceeded £60,000, pension contributions amounting to £21,187 (2009 £13,395) were paid for benefits accruing under a defined benefit pension scheme

Neither the Governors, nor persons connected with them, received any remuneration or other benefits from the School during the year. There was no reimbursement of travel expenses in either the current or prior year.

### 8. Taxation

#### Consolidated and Academy only

Colston's Girls' School Academy and Colston's Girls' School Academy Endowment Fund are registered charities and as such a tax exemption applies to the income arising from and expended on charitable activities and to its investment income and gains.

### 9. Tangible fixed assets

Consolidated and Academy only	Long leasehold land and buildings £	Leasehold improvements £	Fixtures, fittings and equipment £	Total £
<b>Cost</b>				
At 1 September 2009	7,412,534	195,180	64,742	7,672,456
Additions	-	9,708	546,225	555,933
Disposals	-	(10,562)	(4,193)	(14,755)
	<u>7,412,534</u>	<u>194,326</u>	<u>606,774</u>	<u>8,213,634</u>
<b>At 31 August 2010</b>	<b>7,412,534</b>	<b>194,326</b>	<b>606,774</b>	<b>8,213,634</b>
<b>Accumulated depreciation</b>				
At 1 September 2009	59,300	20,864	24,573	104,737
Charge for the year	59,300	19,822	18,154	97,276
Eliminated on disposal	-	(4,664)	(2,542)	(7,206)
	<u>118,600</u>	<u>36,022</u>	<u>40,185</u>	<u>194,807</u>
<b>At 31 August 2010</b>	<b>118,600</b>	<b>36,022</b>	<b>40,185</b>	<b>194,807</b>
<b>Net book value</b>				
<b>At 31 August 2010</b>	<b>7,293,934</b>	<b>158,304</b>	<b>566,589</b>	<b>8,018,827</b>
	<u>7,293,934</u>	<u>158,304</u>	<u>566,589</u>	<u>8,018,827</u>
<b>At 31 August 2009</b>	<b>7,353,234</b>	<b>174,316</b>	<b>40,170</b>	<b>7,567,720</b>
	<u>7,353,234</u>	<u>174,316</u>	<u>40,170</u>	<u>7,567,720</u>

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 10. Investments

	2010 £	2009 £
<b>Consolidated only</b>		
Index linked investments	44,124	39,969
Government securities	27,379	-
Fixed interest investments	142,000	106,202
Unit trusts	500,513	331,225
Overseas investments	141,835	37,306
Funds held awaiting investment	9,667	329,365
Alternative investments	60,710	-
	<u>926,228</u>	<u>844,067</u>

All investments are held by the Endowment fund to provide a return for the Charity

#### Analysis of movements of investments

	£	£
Market value at beginning of year	844,067	-
Add additions in the year	14,620	800,000
Add gain on revaluation	67,541	44,067
<b>Market value at end of year</b>	<u>926,228</u>	<u>844,067</u>

### 11. Debtors

	2010 £	2009 £
<b>Consolidated</b>		
Other debtors	9,222	1,811
Prepayments and accrued income	65,481	33,027
	<u>74,703</u>	<u>34,838</u>
<b>Academy only</b>	<b>£</b>	<b>£</b>
Other debtors	9,222	1,811
Prepayments and accrued income	65,790	35,198
	<u>75,012</u>	<u>37,009</u>

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 12. Creditors: amounts falling due within one year

	2010 £	2009 £
<b>Consolidated</b>		
Trade creditors and accruals	167,112	123,057
Provision for claw-back of GAG	55,312	-
Deferred Government Grants	-	42,045
Other creditors	-	100
	<u>222,424</u>	<u>165,202</u>
<b>Academy only</b>	<b>£</b>	<b>£</b>
Trade creditors and accruals	166,076	122,051
Provision for claw-back of GAG	55,312	-
Deferred Government Grants	-	42,045
Other creditors	-	100
	<u>221,388</u>	<u>164,196</u>

### 13. Funds

	At 1 September 2009 £	Incoming resources £	Applied in the year £	Gains and losses £	At 31 August 2010 £
<b>Consolidated</b>					
<b>Unrestricted Funds</b>					
General unrestricted funds	325,500	258,450	(199,747)	-	384,203
<b>Restricted Funds</b>					
YPLA General Annual Grant	249,656	3,099,916	(3,098,283)	-	251,289
Other YPLA grant	-	19,178	(19,178)	-	-
LEA standards	-	107,562	(107,562)	-	-
LEA matrix grant	-	32,349	(32,349)	-	-
Prizes fund	-	5,480	(5,480)	-	-
Other LEA grants	-	38,138	(38,138)	-	-
Green fund	3,543	-	-	-	3,543
<b>Restricted Fund</b>	<u>253,199</u>	<u>3,302,623</u>	<u>(3,300,990)</u>	<u>-</u>	<u>254,832</u>
<b>Other Restricted Funds</b>					
Restricted asset fund	-	4,702,466	(4,089,476)	-	612,990
Property Endowment	7,353,234	-	(59,300)	-	7,293,934
Endowment fund	1,198,258	30,381	(1,637)	82,161	1,309,163
<b>Total Restricted Funds</b>	<u>8,804,691</u>	<u>8,035,470</u>	<u>(7,451,403)</u>	<u>82,161</u>	<u>9,470,919</u>
<b>Total Funds</b>	<u>9,130,191</u>	<u>8,293,920</u>	<u>(7,651,150)</u>	<u>82,161</u>	<u>9,855,122</u>

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 13. Funds (continued)

	At 1 September 2009 £	Incoming resources £	Applied in the year £	Gains and losses £	At 31 August 2010 £
<b>Academy only</b>					
<b>Unrestricted Funds</b>					
General unrestricted funds	339,954	258,450	(178,790)	-	419,614
<b>Restricted Funds</b>					
YPLA General Annual Grant	249,656	3,099,916	(3,098,283)	-	251,289
Other YPLA grant	-	19,178	(19,178)	-	-
LEA standards	-	107,562	(107,562)	-	-
LEA matrix grant	-	32,349	(32,349)	-	-
Prizes fund	-	5,480	(5,480)	-	-
Other LEA grants	-	38,138	(38,138)	-	-
Donation from CGSA	-	-	-	-	-
Endowment Fund	-	20,957	(20,957)	-	-
Green fund	3,543	-	-	-	3,543
<b>Restricted Fund</b>	<b>253,199</b>	<b>3,323,580</b>	<b>(3,321,947)</b>	<b>-</b>	<b>254,832</b>
<b>Other Restricted Funds</b>					
Restricted asset Fund	-	4,702,466	(4,089,476)	-	612,990
Property Endowment	7,353,234	-	(59,300)	-	7,293,934
<b>Total Restricted Funds</b>	<b>7,606,433</b>	<b>8,026,046</b>	<b>(7,470,723)</b>	<b>-</b>	<b>8,161,756</b>
<b>Total Funds</b>	<b>7,946,387</b>	<b>8,284,496</b>	<b>(7,649,513)</b>	<b>-</b>	<b>8,581,370</b>

The YPLA General Annual Grant (GAG) represents the core educational funding for the Academy from the Department for Children, Schools and Families. Other YPLA grants are Earmarked Annual Grants for specific educational purposes.

The Standards fund makes a contribution to the Academy's development and improvement agenda, including personalised learning.

The LEA matrix funding is targeted at children with special needs and mainly involves funding for children with statements.

The Prizes fund represents donations made to the Academy to cover prizes, awards and other assistance to students.

Other LEA Grants primarily include funding for work performed by the School on the Prevent Agenda during the year.

The Green fund represents monies raised towards a project to construct a wind turbine in India. This will be used to help offset the Academy's carbon footprint as part of its Green policy.

The restricted asset fund represents capital funding received from the YPLA for the improvement of Academy site facilities including fixtures and fittings.

The Property Endowment reflects the value of the land and building transferred by the Society of Merchant Venturers under a 125-year lease.

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 14. Allocation of the net assets between funds

Consolidated	Fixed assets £	Net current assets £	Pension deficit £	Total £
Unrestricted Fund	214,548	205,066	-	419,614
Restricted Funds	510,345	412,477	(55,000)	867,822
Property Endowment	7,293,934	-	-	7,293,934
Restricted Endowment Fund	926,228	347,524	-	1,273,752
	<u>8,945,055</u>	<u>965,067</u>	<u>(55,000)</u>	<u>9,855,122</u>
<b>Academy only</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Unrestricted Fund	214,548	205,066	-	419,614
Restricted Funds	510,345	412,477	(55,000)	867,822
Property Endowment	7,293,934	-	-	7,293,934
	<u>8,018,827</u>	<u>617,543</u>	<u>(55,000)</u>	<u>8,581,370</u>

### 15. Reconciliation of movement in resources to net cash flow from operating activities

Consolidation	2010 £	2009 £
Net incoming resources	724,931	9,131,018
Donation of fixed assets	(510,345)	(7,653,247)
Depreciation	97,276	104,934
Loss/ (Profit) on disposal of tangible fixed assets	7,499	(419)
Amortisation of Government Grant	-	(3,174)
Bank interest	(9,855)	(42,636)
Increase in debtors	(40,555)	(37,138)
Increase in creditors	35,451	158,043
Gains on investment	(67,541)	(44,067)
Dividends received	(22,782)	-
<b>Net cash inflow from operating activities</b>	<u>214,079</u>	<u>1,613,314</u>

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 16. Analysis of changes in funds

	At 1 September 2009 £	Cash flow £	At 31 August 2010 £
<b>Consolidated</b>			
Bank accounts	918,768	194,020	1,112,788

### 17. Pension schemes – Consolidated and Academy

#### Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 1997, as amended. These regulations apply to teachers in schools and other educational establishments in England and Wales maintained by local authorities, to teachers in many independent and voluntary-aided schools, and to teachers and lecturers in establishments of further and higher education. Membership is automatic for full-time teachers and lecturers and from 1 January 2007 automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

#### The Teachers' Pension Account

Although teachers and lecturers are employed by various bodies, their retirement and other pension benefits, including annual increases payable under the Pensions (Increase) Acts are, as provided for in the Superannuation Act 1972, paid out of monies provided by Parliament. Under the unfunded TPS, teachers' contributions on a 'pay-as-you-go' basis, and employers' contributions, are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Account, to be kept of receipts and expenditure (including the cost of pensions increases). From 1 April 2001, the Account has been credited with a real rate of return (in excess of price increases and currently set at 3.5%), which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

#### Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary (GA), using normal actuarial principles, conducts a formal actuarial review of the TPS. The aim of the review is to specify the level of future contributions.

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 17. Pension schemes – Consolidated and Academy (continued)

The contribution rate paid into the TPS is assessed in two parts. First, a standard contribution rate (SCR) is determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the year over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial investigation, it is found that accumulated liabilities of the Account for benefits to past and present teachers are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate.

The latest valuation for the year from 1 April 2001 to 31 March 2004 was issued in October 2007. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Actuarial method	Prospective benefits
Assumed gross rate of return per annum	6.5% per annum
Assumed real rate of return	3.5% in excess of prices and 2% in excess of earnings
Assumed rate of real earning growth per annum	1.5% per annum
Assumed gross rate of return	6.5% per annum
Market value of assets at date of last valuation	£163.2 billion
Total value of liabilities at date of last valuation	£166.5 billion

From 1 January 2007, and as part of the cost sharing agreement between employer and union representatives, the standard contribution rate will be 19.75% plus a supplementary contribution rate of 0.75% making a total contribution rate of 20.5%. This will be payable as follows: employer 14.1% and employee 6.4%. The cost sharing agreement will also introduce, for the first time from the 2008 valuation, a 14% cap on employer contributions payable.

Under definitions set out in Financial Reporting Standard 17 (Retirement Benefits), the TPS is a multi-employer pension scheme. The School is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the School has accounted for its contributions as if it were a defined contribution scheme.

The pension cost for the year payable to this scheme was £211,171 (2009: £192,950).

#### Local Government pension scheme (LGPS) – Administered by Avon Pension Fund

##### Assumptions, asset, liability and funds disclosure

The actuarial valuation of the Charity's proportion of the LGPS scheme was reviewed and updated as at 31 August 2010 by the scheme actuary, an employee of Mercer Human Resource Consulting Limited. The principal assumptions are shown below:

	2010	2009
Rate of inflation (RPI)	2.9%	3.4%
Rate of inflation (CPI)	2.4%	2.9%
Rate of increase in salaries	4.15%	4.65%
Rate of increase in pensions in payment and deferment	2.4%	3.4%
Discount rate	4.9%	5.6%



## Notes to the consolidated financial statements for the year ended 31 August 2010

### 17. Pension schemes – Consolidated and Academy (continued)

The assets and liabilities on an FRS 17 basis along with the expected rate of return on scheme assets are shown below

#### Assumptions, asset, liability and fund disclosures

		2010		2009
	Rate of return	£	Rate of return	£
Equities	7.0%	331,000	7.5%	210,000
Government Bonds	4.0%	84,000	4.0%	46,000
Other Bonds	5.1%	49,000	5.1%	29,000
Property	6.5%	27,000	6.5%	1,000
Cash/liquidity	0.5%	12,000	0.5%	24,000
Other	7.5%	50,000	7.5%	36,000
Total realisable value of assets		553,000		346,000
Present value of scheme liabilities		(608,000)		(416,000)
<b>Implied deficit in the scheme</b>		<b>(55,000)</b>		<b>(70,000)</b>

#### Analysis of amounts charged to net incoming resources in respect of defined benefit schemes

	2010 £	2009 £
<b>Operating costs</b>		
Current service cost	55,000	47,000
<b>Total operating charge</b>	<b>55,000</b>	<b>47,000</b>

#### Analysis of the amount charged to finance costs

	£	£
Expected return on pension scheme assets	(26,000)	(13,000)
Interest on pension scheme liabilities	28,000	13,000
<b>Net financial return</b>	<b>2,000</b>	<b>-</b>

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 17. Pension schemes – Consolidated and Academy (continued)

#### Reconciliation of the present value of scheme assets and liabilities

	2010 £	2009 £
<b>Present value of scheme liabilities at the start of the year</b>	416,000	-
Service costs	55,000	47,000
Interest cost	28,000	13,000
Plan participants' contributions	19,000	15,000
Past service gain	(34,000)	-
Actuarial gain (gains)/losses	21,000	20,000
Business combinations	-	74,000
Benefits and expenses paid	103,000	247,000
<b>Present value of scheme liabilities at the end of the year</b>	608,000	416,000
<b>Fair value of plan assets at the start of the year</b>	346,000	-
Expected return on plan assets	26,000	13,000
Actuarial gain/(loss)	17,000	(18,000)
Employer contributions	42,000	30,000
Plan participants' contributions	19,000	15,000
Business combinations	-	59,000
Benefits paid	103,000	247,000
<b>Present value of scheme assets at the end of the year</b>	553,000	346,000
<b>Actual return on assets over the year</b>	(55,000)	(70,000)
	£	£
Plan assets	553,000	346,000
Scheme liabilities	(608,000)	(416,000)
Deficit in plan	(55,000)	(70,000)
Experience losses on liabilities	(21,000)	(20,000)
Experience gains/(losses) on assets	17,000	(18,000)
<b>Cumulative amount of actuarial gains and losses recognised in the statement of total recognised gains and losses</b>	(4,000)	(38,000)

## Notes to the consolidated financial statements for the year ended 31 August 2010

### 18. Commitments

#### Consolidated and Academy

The company leases certain land and buildings on short and long-term leases. The annual rents payable under these leases are as follows:

	Land and buildings		Other	
	2010	2009	2010	2009
	£	£	£	£
Expiring				
Within two to five years	50,000	50,000	8,442	8,442

### 19. Related party transactions

The Sponsor of the Academy is the Society of Merchant Venturers who can be contacted at Merchants' Hall, The Promenade, Bristol, BS8 3NH.

#### Consolidated

The Endowment Fund received the following donations:

	2010	2009
	£	£
Donation from the Society of Merchant Venturers	-	930,628
Donation from Colston's Girls' School	6,022	119,372
<b>Total</b>	<b>6,022</b>	<b>1,050,000</b>

Colston's Girls' School (Charity number 1079551) is the Predecessor School to the Academy and is controlled by the Society of Merchant Venturers in that it nominates the majority of Governors. During the year Colston's Girls' school was placed into members' voluntary liquidation.

#### Academy only

Under the terms of the funding agreement for the Academy, the Colston's Girls' School Academy Endowment Fund was established as an unincorporated charitable trust (charity number 1127105) for the benefit of the Academy. The Academy received grants of £21,397 (2009: £14,454) during the year from the Endowment fund in accordance with the terms of its declared trusts. £2,450 (2009: £2,300) was outstanding at the year-end and is included in Debtors as accrued income. As the Academy is the sole trustee of the Endowment fund, the results of the two entities have been consolidated.

### 20. Connected organisations

The Sponsor of the Academy is the Society of Merchant Venturers who can be contacted at Merchants' Hall, The Promenade, Bristol, BS8 3NH. During the year the Academy was charged £2,917 (2009: £2,646) by the Society in return for the services of a responsible officer.

**Notes to the consolidated financial statements  
for the year ended 31 August 2010**

**21. Ultimate controlling party**

The Governors consider that the charity is controlled by the Society of Merchant Venturers as they nominate the majority of the Governors

**22. Legal status of the charity**

The Academy is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.