REGISTRAR OF COMPANIES

Colston's Girls' School Trust (formerly Colston's Girls' School Academy)

Annual report and consolidated financial statements

for the year ended 31 August 2012

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Annual report and consolidated financial statements for the year ended 31 August 2012

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Governors, Trustees and Directors

The Governors, who are also the Trustees of the charity for the purposes of the Charities Act and the Directors of the company for the purposes of the Companies Act, serving during the year and since the year-end were as follows

Mr T Smallwood (Chairman) OBE *+# (resigned 17 November 2011) Mr M Bothamley + (Chairman from 17 November 2011) Mr A R E Brown +# (resigned 17 November 2011) Mr A Currie +*# Mr R J Morris *# Mrs C Webb ψ/ (resigned 17 November 2011) Mr R Wynn-Jones #/ Mr A T Yates + Mr J S Laycock + (resigned 17 November 2011) Dr J Cornish Mr S McNamara (Community Representative) # Mrs A Nisbet ψ Mrs A Greenslade (Staff Representative) + ψ Mr N Parsons (Parent Representative) # Mr C Patterson ψ Mrs T Fadel # Mrs L Freed ψ (appointed 12 January 2012) Mr R Gaunt / (appointed 21 June 2012) Mrs S Mills + (appointed 12 January 2012) Mrs R Montgomery # (appointed 12 January 2012)

- denotes member of the Finance & General Purposes Committee
- * denotes member of the Endowment Committee
- ψ denotes member of the Education Committee
- # denotes member of the Community Committee
- / denotes member of the Audit & Governance Committee

Officers and Advisers

Principal and Accounting Officer

Mrs L A Jones

Business Manager, Clerk to the Governors and Company Secretary

Mrs W Wetton

Registered Address

Colston's Girls' School Trust (formerly Colston's Girls' School Academy) Cheltenham Road Bristol BS6 5RD

Auditor

Deloitte LLP
Chartered Accountants and Statutory Auditor
3 Rivergate
Temple Quay
Bristol
BS1 6GD

Solicitors

Osborne Clarke 2 Temple Back East Temple Quay Bristol BS1 6EG Veale Wasbrough Vizards Orchard Court Orchard Lane Bristol BS1 5DS

Bankers

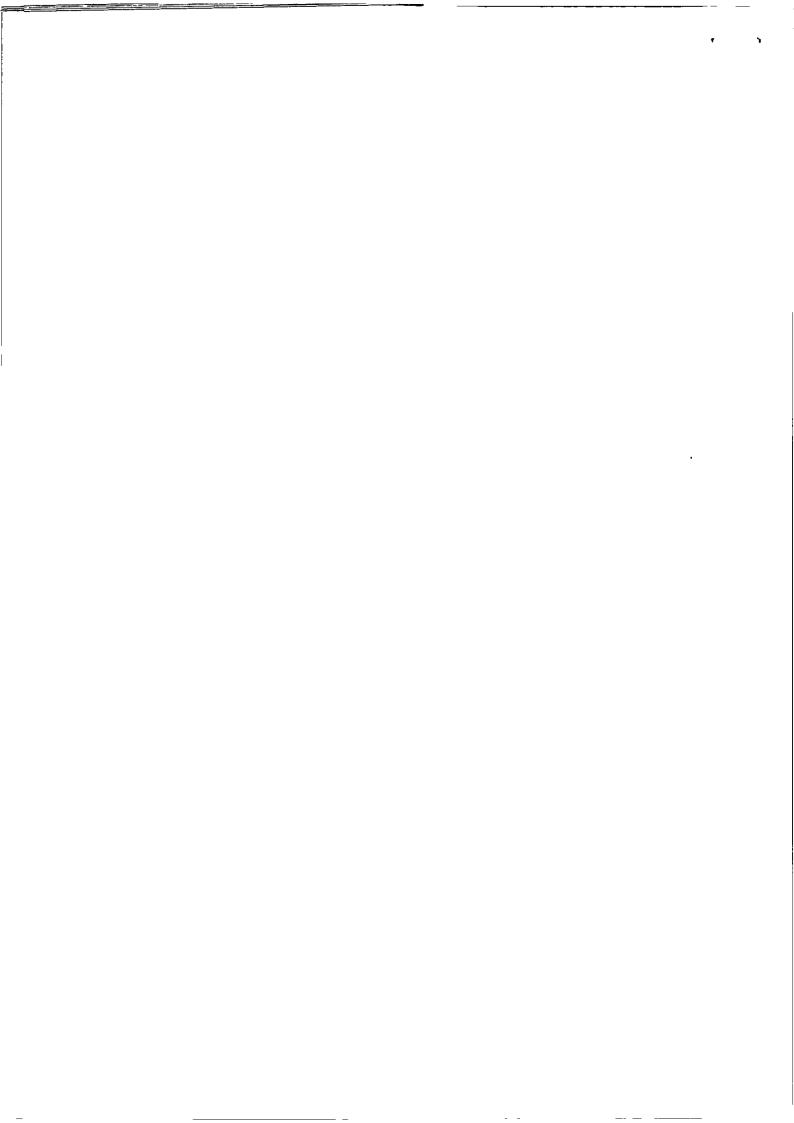
NatWest Bank plc 32 Corn Street Bristol BS99 7UG CCLA Investment Management Limited Senator House 85 Queen Victoria Street London EC4V ET

Investment Managers

Smith & Williamson Investment Management Portwall Place Portwall Lane Bristol BS1 6NA

Responsible Officer

Mrs Felicity Brown Society of Merchant Venturers Merchants' Hall The Promenade Bristol BS8 3NH



Governors' Report

The Governors, who are also the trustees of the charity for the purposes of the Charities Act and the directors of the company for the purposes of the Companies Act, present their annual report and the audited financial statements for the year ended 31 August 2012

The financial statements comply with current statutory requirements the Memorandum and Articles of Association, applicable Accounting Standards in the United Kingdom, the Charities Statement of Recommended Practice issued in March 2005 (SORP 2005), the Academies Accounts Direction issued by the Education Funding Agency and the Companies Act 2006

Reference and administrative information

Colston's Girls' School Trust (formerly Colston's Girls' School Academy) was incorporated on 21 February 2008. The company was established with a view to providing an Academy in accordance with section 482 of the Education Act 1996 on the site of Colston's Girls' School with effect from 1 September 2008. The Academy is a charitable company limited by guarantee and an exempt charity.

The information with respect to the Governors, officers and advisers set out on pages 1 and 2 forms part of this report

Structure, governance and management

Governing document

The academy trust is a company limited by guarantee with no share capital and an exempt charity. The Charitable Company's Memorandum and Articles of Association, established on 21 February 2008, are the primary governing documents of the academy trust.

The governors act as the trustees for the charitable activities of Colston's Girls' School Trust (formerly Colston's Girls' School Academy) and are also the directors of the charitable company for the purposes of company law

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member

Governing body

All the committees as detailed on page 1 are made up of Governors and other individuals. All committees operate under specific terms of reference, which delegate certain functions from the full board of Governors. Each committee has its decisions ratified by the Full Board. During the year under review the Governing body met on four occasions.

Recruitment and induction of Governors

As set out in the Governing Document, the Governors of the charitable company comprise the Principal Sponsor, the Society of Merchant Venturers and up to six Governors appointed by the Principal Sponsor, one person appointed by the Secretary of State, and any party whom the members agree unanimously to appoint

Governors have a term in office until the AGM following four years of service, when they may be eligible for re-election As the majority of Governors were appointed in October 2009, an initial four-year staggered year of eligibility was established so that the Governors retire in turn at intervals between one and four years. New Governors receive an induction into the workings of the Academy by the Principal, and receive a handbook on their roles and responsibilities from the Clerk to the Governors. Governor training workshops are made available to all Governors. During the year the Audit & Governance Committee arranged a formal Governor training day to ensure that Governors were aware of their statutory responsibilities and to focus on a clear strategic plan. This included presentations by Academic staff and lesson observations. It is envisaged that this will become an annual event. All nominations for Governors will be reviewed by the Audit & Governance Committee.

Organisational structure

The Governors are legally responsible for the overall management and control of the Academy All committees operate under specific terms of reference, which delegate certain functions from the Governors. The work of implementing most of the financial policies is be carried out by the Finance & General Purposes Committee (F&GP), which meets two weeks before each meeting of the Full Board. The other principal committees listed on page 1 meet termly, at two-to-five week intervals prior to the Full Board.

The Academy's commitment to corporate governance is examined through the Audit & Governance Committee. This sub-committee meets once each term and operates under its own terms of reference. The Committee reports to the Full Board on a termly basis.

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Governors' Report (continued)

Organisational structure (continued)

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance cost in the current year was £2,364 (2011 £2,205)

The strategic direction of the Academy is set by the Governors who approve the plans and budgets presented by the Principal, Finance Manager and management team. They also measure performance against these strategic plans and make decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The day-to-day running of the Academy is delegated to the Principal, supported by The Head of School, one vice principal, and three assistant principals. From 1 September 2011 to 31 March 2012 South West Academies Limited was retained to provide accounting and facilities management services, and officers of that company were delegated responsibility for day- to-day decisions relating to their responsibilities.

Structure and relationships

Details of other related parties and connected organisations are included in notes 22 and 23 to the financial statements

Risk management

In the light of Corporate Governance guidance contained within the Charities Statement of Recommended Practice 2005, the Governors have identified the major risks to which the Academy is exposed

The high level key controls in place include

- comprehensive mission statement, strategic plan, budget and management accounting,
- formal agendas for all Committee meetings,
- detailed terms of reference for all Committees,
- formal written policies and procedures,
- established organisational structures and lines of reporting,
- clear authorisation and approval levels, and
- vetting procedures as required by law for the protection of the vulnerable

The Governors are satisfied that the risks have been adequately mitigated

The Governors have considered the need for a specific internal audit function and have decided not to appoint an internal auditor. The Governors have continued to use an employee of the Society of Merchant Venturers as the Responsible Officer (RO). The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On at least an annual basis the RO reports to the governing body on the operation of the systems of control and on the discharge of the Governing body's financial responsibilities. The Governors recognise that any system can only provide reasonable but not absolute assurance that major risks have been adequately managed. During the year the RO performed a review of the internal controls of the Academy in accordance with the requirements of the Education Funding Agency's (EFA) Financial Handbook. The RO did not identify any material control issues as a result of this review.

The following statements summarise the Academy's policy in managing identified forms of financial risk

Price risk

The Academy negotiates grants and awards to finance the Academy's activities and incorporates this information into its business plans. Salary costs are communicated to staff during the formal annual salary reviews. Prices for materials and services are subject to contracts with suppliers, based on current market prices.

Credit risk

Credit risk on amounts owed to the Academy by its customers is low as the majority of funding is from Government grants

Liquidity and interest rate risk

The Academy is able to place surplus funds on short-term deposit accounts with the Academy's bankers. The Academy has a 12-month cash flow forecast that enables it to make maximum use of its funds. The Academy has no borrowings

Governors' Report (continued)

Objectives and activities

Charitable objects

The objects of the Academy, as stated in the Memorandum of Association dated 21 February 2008, are to advance for public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing a school offering a broad curriculum with a strong emphasis on, but in no way limited to, classic and modern languages

Aims and intended impact

The Academy aims to meet this objective by providing both academic success and wider social awareness and participation to a broad spectrum of the community

Objectives for the year

The objectives for the year highlighted in the last report were

- To maintain high levels of academic achievement at GCSE and A-level
- To develop a curriculum that keeps the academic rigour and offers opportunities for everyone to succeed
- To invest in our learning support department with a "nurture group" and provision for the gifted and talented

In addition to these a number of new core objectives emerged over the course of the year

- To maintain and develop high standards of behaviour
- To continue to foster a strong sense of aspiration amongst all students
- To develop an extended management team, capable and flexible enough to meet the demands of an expanding school
- To make the very best use of the outstanding new teaching facilities
- . To strive for and celebrate success as individuals and as a community

Public benefit

As an Academy, Colston's Girls' School Trust (formerly Colston's Girls' School Academy) receives the majority of its income from the Education Funding Agency (EFA) to provide educational services, at least equivalent to other local authority schools. The Governors have due regard to the guidance on public benefit published by the Charity Commission and are satisfied that they meet the public benefit criteria as set out by the Charity Commission.

Review of achievements and performance for the year

Operational performance of the Academy

The Academy has enjoyed another successful year. It has seen continued growth in pupil numbers with 693 pupils on roll in September 2012 (2011, 599 pupils). Recruitment continues to see very high demand for places in both 2012/13 and looking forward. A direct consequence of this is that the school sought to increase its Published Admissions Number (PAN) from 112 in Year 7 to 140. This was granted and the first 140 were admitted in September 2012. This has necessitated a need for more accommodation. During the year, the school acquired a lease on 174 Cheltenham Road which will be used for additional accommodation from 2012/13.

Academic achievement

This year has been marked by the level of progress students have made throughout the school, not least in the core examinations of A-Level and GCSE A-Level results exceeded expectations and reflected the hard work of both students and staff. Half of all results were graded at A*-B allowing students to gain places at outstanding universities across the country. A significant element of the students' success this summer was the progress they made in their January modular examinations, an important point for the present Year 13 students to consider. This was then consolidated by tremendous revision and endeavour in the weeks leading up to the examinations, testament to the maturity and self-discipline of the students.

GCSE results once again placed Colston's Girls' School Trust (formerly Colston's Girls' School Academy) as the best state school in Bristol, even at a time when national standards are becoming more rigorous 86% of students achieved the core standard of five A*-C grades including English and Maths and a quarter of students received the highest grades for at least seven of their subjects. Equally impressive were the results of Year 10 students part-way through their GCSE courses. They are in a strong position for the summer of 2013.

Governors' Report (continued)

Ofsted inspection

The Academy was rated Outstanding in the Ofsted Inspection in November 2011 27 out of the 31 judgements were rated as Outstanding

The depth of the quality of teaching throughout the school was highlighted in the outstanding judgement received in all areas by our PE department in their subject specific Ofsted inspection, carried out under the latest and even more stringent guidelines in February 2012. The report highlighted the challenging lessons, the high levels of independence and perseverance, and the exceptional support given to the most and least able students. We are fortunate that this exceptional quality is reflected in all of our teaching departments.

Language specialism

The continued investment in Languages at the Academy saw over 100 Year 7 girls visiting Northern France during the year, supported by funding from the Academy's Endowment Fund. The Academy also recruited a French Language assistant during the year together with Spanish, German and Russian Language Ambassadors through links with 'Routes into Languages'. Interactions with native speakers have helped to boost the confidence of the pupils in their speaking skills. Events at the Academy marked European Day of Languages, Francophone Day and Spanish Day. The Mathletics programme, French cooking event, International Sports Day and Roman Banquet have all helped to develop cross-curricular links for the specialism.

Development of the school site

The school site is being developed to accommodate the new target number of 900 pupils following the increase in PAN at Colston's Girls' School Trust (formerly Colston's Girls' School Academy). Funding for the initial school growth was provided by the Bristol Local Education Partnership (LEP) via funding from Partnerships for Schools (PFS).

A new Art & Drama block was officially opened by Lord Adonis on 22 September 2012. The total cost of these works was £8,576,000 incurred by the LEP in the previous year. A further £103,000 was spent during the previous year by the LEP on Information Technology for the Academy. During the current year a further £332,000 was paid by the LEP to the Academy for future investment on Information Technology directly by the school rather than by the LEP on behalf of the school.

During 2012/13 it is intended to develop part of the site at 174 Cheltenham Road for providing improved Sixth Form facilities. The remaining part of the site will be used by The Dolphin School from September 2012, as discussed further in the Future Plans section of the Governors' Report.

Financial review and results for the year

Colston's Girls' School Academy Endowment Fund

Under the terms of the funding agreement for the Academy, the Colston's Girls' School Academy Endowment Fund 'Endowment Fund' was established as an unincorporated charitable trust (charity number 1127105) for the benefit of the Academy Under the terms of the agreement, the Sponsor, the Society of Merchant Venturers (see note 23) transferred the sum of £1 million to the Fund in September 2008 for the benefit of the Academy under a Deed of Gift. The Endowment Fund is governed by a sub-committee of the Governing Body of the Academy and the Academy is the sole trustee of the fund, as such the governors consider the Endowment Fund to be under the control of the Academy and have consolidated its results. The Endowment fund is shown in the statement of financial activities as a restricted endowment fund.

Results for the year

Colston's Girls' School Trust (formerly Colston's Girls' School Academy)

The consolidated statement of financial activities for the Academy is set out on page 15. Most of the Academy's income is obtained from the EFA in the form of General Annual Grant (GAG) and Start-Up Grants (SUG). The grants received from the EFA during the year are shown as restricted funds in the statement of financial activities. The excess of income over expenditure in the year amounted to £198,000 (2011 £8,359,000). This includes the receipt of £450,000 funding for a new Primary School and £332,000 of IT capital funds. In the prior year the surplus included the recognition of a donation of £8,576,000 for new buildings and £103,000 on computer and ICT assets totalling £8,679,000.

The prior year cost of building works and Information Technology provided by the LEP were recognised in the Financial Statements within the Restricted Assets fund. In practice neither income nor cost were transacted through the Academy

The Academy had a net deficit of income over running costs of £60,000 in restricted GAG and start-up funds for the year (2011 £209,000 deficit). The Academy continues to utilise unrestricted funds (generated primarily from funch and rental income) to fund GAG deficits. An extra form at intake and a full academy pupil roll across years 7 to 11 will enable the Academy to make surpluses in GAG funds in future years.

Governors' Report (continued)

Results for the year (continued)

FRS 17 deficit

The Academy saw an increase of £62,000 in the pension deficit within the Local Government Pension scheme during the period. See note 21 to the financial statements for further details

Going concern

The Governors are satisfied with the demand for places at the Academy, which is in line with its five-year plan, and conclude that the Academy remains a going concern

Investment policy

The Trust's investment policy is to maximise income available and capital appreciation to support the on-going education and advancement of girls at the Academy and to ensure that it has sufficient resources to meet its current and future activities effectively. The overall rate of return set by the Endowment fund committee of 4.5% has been exceeded with a 5% growth in capital during the period and a 4% dividend return. The Trust has a low to moderate approach to risk. The Endowment Committee examines the investment vehicles available to it and the appropriateness of each fund with regard to ethical, social or environmental issues.

Under the terms of the Deed of Gift dated 31 August 2008 the permanent element of the Trust Deed totalling £1 million cannot be spent unless approved by The Charity Commission. As such the committee's investment policy balances long-term capital growth, to preserve the permanent element of the endowment fund, with short-term returns to enhance the activities of the Academy. The Endowment Committee is mindful of the long-term increases in demand on the Fund, as the Academy is not yet at full capacity. Awards made during the year to the Academy for trips, enhancement activities and uniform grants totalled £27,926 (2011 £21,397), included under restricted general funds in the Academy Statement of Financial Activities. The Governors are satisfied with the growth seen during the year and with the long-term investment strategy, and are satisfied that the Endowment fund remains a going concern.

Asset cover for funds

Notes 17 and 18 to the financial statements set out an analysis of the assets attributable to the various funds and a description of the trusts. The Governors are satisfied that there are sufficient assets to meet the Academy's obligations in respect of each individual fund, and are satisfied that the Academy is a going concern

Reserves policy

Restricted funds includes general funds of £41,000 (2011 £128,000) representing the cumulative amount carried forward in respect of funding received for the Academy's running costs. Other restricted funds include £18 million of restricted fixed asset funds where funding or donations have been received for the purpose of fixed assets £15.6 million of these funds are the value of the Academy buildings and £1.4 million is the value of investments held by the Endowment. The remaining funds of £1 million are made up of unspent IT and Primary school capital funding

Total unrestricted funds were £501,000 (2011 £524,000) at the year-end. They are available for general use at the discretion of Governors. The Governors believe that their long-term strategic plan will ensure that the Academy has adequate unrestricted funds to meet its target of three months' worth of expenditure.

Future plans

Following wide-ranging discussions with the Department for Education, Local Authority, parents and the Society of Merchant Venturers it was agreed to create a new multi-academy trust to enable other schools to join the Colston's Girls' School family Colston's Girls' School Academy became Colston's Girls' School Trust on 31 August 2012 The first school to join the Trust is a new co-educational primary which opened as The Dolphin School on 10 September 2012 on part of the site at 174 Cheltenham Road

The objectives for the next year of the Academy are

- To maintain the high levels of academic achievement throughout the School
- . To renew the vision for the Sixth Form as the first Academy intake approaches the end of Year 11
- To challenge and empower students to achieve beyond that which they believed they were capable of

Governors' Report (continued)

Statement on disclosure of information to the auditor

In so far as the Governors are aware

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006

Auditor

Our auditor, Deloitte LLP, have indicated their willingness to continue in office and a resolution to reappoint them as auditor will be proposed at the Annual General Meeting

Approved by order of the members of the governing body on 15 November 2012 and signed on its behalf by

Them Ly

M Bothamley Chairman

Governance Statement

Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Colston's Girls' School Trust (formerly Colston's Girls' School Academy) has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The governing body has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Colston's Girls' School Trust (formerly Colston's Girls' School Academy) and the Secretary of State for Education. They are also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The governing body has formally met four times during the year. Attendance during the year at meetings of the governing body was as follows.

| | Meetings Attended | Out of Possible |
|----------------------------------|-------------------|-----------------|
| Mr M Bothamley - Chairman | 4 | 4 |
| Mr T Smallwood (former Chairman) | 1 | 1 |
| A R E Brown | 1 | 1 |
| Mr A Currie | 2 | 4 |
| Mr R J Morris | 3 | 4 |
| Mrs C Webb | 1 | 1 |
| Mr R Wynn-Jones | 4 | 4 |
| Mr J \$ Laycock | 1 | 1 |
| Dr J Cornish | 4 | 4 |
| Mr A T Yates | 3 | 4 |
| Mr S McNamara | 3 | 4 |
| Mrs A Nisbet | 4 | 4 |
| Mr N Parsons | 4 | 4 |
| Mrs A Greenslade | 4 | 4 |
| Mr C Patterson | 3 | 4 |
| Mrs T Fadel | 3 | 4 |
| Mrs L Freed | 2 | 3 |
| Mr R Gaunt | 1 | 1 |
| Mrs S Mills | 2 | 3 |
| Mrs R Montgomery | 3 | 3 |

The Finance and General Purposes Committee is a sub-committee of the main governing body. Its purpose is to assist the Governing Body to ensure sound management of the Academy's finances and resources, including proper planning, monitoring and probity. The main responsibilities include

- · the initial review and authorisation of the annual budget,
- · the regular monitoring of actual expenditure and income against budget,
- ensuring the annual accounts are produced in accordance with the requirements of the Companies Act 2006 and the EFA guidance issued to academies.
- authorising the award of contracts over £10,000 but below the Official Journal of European Union (OJEU) limit,
- · authorising changes to the academy personnel establishment

Attendance at the F&GP meetings in the year were as follows

| | Meetings Attended | Out of Possible |
|-------------------------|-------------------|-----------------|
| Mr A T Yates (Chairman) | 3 | 3 |
| Mr M Bothamley | 2 | 2 |
| Mr T Smallwood | - | 1 |
| ARE Brown | 1 | 1 |
| Mr A Currie | 1 | 2 |
| Mr J S Laycock | 1 | 1 |
| Mrs A Greenslade | 2 | 2 |
| Mrs S Mills | 1 | 2 |

Governance Statement (continued)

The purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives, it can therefore only provide reasonable and not absolute assurance of the effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Colston's Girls' School Trust (formerly Colston's Girls' School Academy) for the year ended 31 August 2012 and up to date of approval of the annual report and financial statements

Capacity to Handle Risk

The governing body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The governing body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that have been in place for the year ended 31 August 2012 and up to the date of approval of the annual report and financial statements This process is regularly reviewed by the governing body

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes

- established organisational structures and lines of reporting,
- preparation of monthly management accounts and review by Head of School and Finance & General Purposes Committee.
- monthly review and reconciliation of all control accounts by Finance Manager,
- review of budget variances by Head of School.
- clear authorisation and approval levels including
 - review of monthly payroll and changes to salaries by Head of School or Business Manager,
 - all orders over £10,000 approved by the Head of School,
 - all cheques require two signatories and cheques over £5,000 cannot be signed by the Business Manager or Finance Manager, and
 - all BACS payments files are counter-signed by both the Business Manager and Finance Manager prior to submission.
- formal agendas for all Committee meetings,
- detailed terms of reference for all Committees, and
- formal written policies and procedures

The governing body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the governors have appointed an employee of the Society of Merchant Venturers as a Responsible Officer ('RO') The RO's role includes giving advice on financial matters and performing a range of checks on the Academy trust's financial systems. On a bi-annual basis, the RO reports to the governing body on the operation of the systems of control and on the discharge of the governing body's financial responsibilities

Review of Effectiveness

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control During the year in question the review has been informed by

- the work of the Responsible Officer.
- the work of the external auditor.
- the financial management and governance self-assessment process,
- the work of the executive managers within the Academy trust who have responsibility for the development and maintenance of the internal control framework

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place

Approved by order of the members of the governing body on and sigged on its behalf by

M Bothamley Chairman

Principal and Accounting office

Statement of Governors' Responsibilities

The Governors (who act as trustees for charitable activities of Colston's Girls' School Trust (formerly Colston's Girls' School Academy) and are also directors of the charitable company for the purposes of company law) are responsible for preparing the Governors' Report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations

Company law requires the Governors to prepare financial statements for each financial year. Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, for that period. In preparing these financial statements, the Governors are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Chanties SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA/DfE have been applied for the purposes intended

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

November 2012

Approved by order of the members of the governing body on and signed on its behalf by

M Bothamley Chairman

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Statement on Regularity, Propriety and Compliance

As accounting officer of Colston's Girls' School Trust (formerly Colston's Girls' School Academy), I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date

Mrs L A Jones

Principal and Accounting Officer

hesly Am Jones

Independent auditor's report on the financial statements to the members of Colston's Girls' School Trust (formerly Colston's Girls' School Academy)

We have audited the financial statements of Colston's Girls' School Trust (formerly Colston's Girls' School Academy) for the year ended 31 August 2012 which comprise the Consolidated and Academy Statements of Financial Activities (including Income and Expenditure Account), the Consolidated and Academy Balance Sheets, the Consolidated Cash Flow Statement, the Statement of Accounting Policies and the related notes 1 to 25. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies. Accounts Direction 2011/12 issued by the Education Funding Agency (EFA)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of Governors and auditor

As explained more fully in the Statement of Governors' Responsibilities, the Governors (who are also the trustees of the charity for the purposes of charity law and the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the group and parent company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the Governors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group and parent company's affairs as at 31 August 2012 and of the
 group's incoming resources and application of resources, including its income and expenditure, for the year
 then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and the Academies Accounts Direction 2011/12 issued by the EFA, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matters prescribed by the Companies Act 2006 and the Academies Accounts Direction 2011/12 issued by the EFA

In our opinion

 the information given in the Governors' Report and Governance Statement for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

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We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent charity or returns adequate for our audit have not been received from branches not visited by us, or
- the parent charity financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of Governors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Mark Hill (Senior Statutory Auditor) for and on behalf of Deloitte LLP Chartered Accountants and Statutory Auditor

Bristol, United Kingdom

20 Dearly 2012

Independent reporting accountant's assurance report on regularity to the Members of Colston's Girls' School Trust (formerly Colston's Girls' School Academy) and the Education Funding Agency

In accordance with the terms of our engagement letter and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2011/12, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Colston's Girls' School Trust (formerly Colston's Girls' School Academy) during the period 1 September 2011 to 31 August 2012 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them

This report is made solely to Colston's Girls' School Trust (formerly Colston's Girls' School Academy) and the EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Colston's Girls' School Trust (formerly Colston's Girls' School Academy) and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Colston's Girls' School Trust (formerly Colston's Girls' School Academy) and the EFA, for our work, for this report, or for the conclusion we have formed

Respective responsibilities of Colston's Girls' School Trust (formerly Colston's Girls' School Academy) accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Colston's Girls' School Trust (formerly Colston's Girls' School Academy) funding agreement with the Secretary of State for Education and the Academies Financial Handbook as published by DfES in 2006, for ensuring that expenditure disbursed and income received is applied for the purpose intended by Parliament and the financial transactions conform to the authorities which govern them

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2011/12. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1. September 2011 to 31 August 2012 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2011/12 issued by the EFA We performed a limited assurance engagement as defined in our engagement letter

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2011 to 31 August 2012 has not been applied to the purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them,

Deloitte LLP

Chartered Accountants Bristol, United Kingdom

20 Decuse 2012

Consolidated statement of financial activities (including income and expenditure account) for the year ended 31 August 2012

| | Notes | Unrestricted funds | Restricted general funds £000 | Restricted fixed asset funds £000 | Property endowment £000 | Restricted endowment £000 | Total 2012 £000 | Total 2011 £000 |
|---|------------|--------------------|--|-----------------------------------|-------------------------------|---------------------------|-----------------------|-----------------------|
| INCOMING RESOURCES | | | | | | | | |
| Incoming resources from generated funds | | | | | | | | |
| Voluntary income | 2 | 18 | 10 | - | - | - | 28 | 8,717 |
| Activities for generating funds | 3 | 231 | _ | - | - | - | 231 | 216 |
| Investment income | 4 | 15 | 50 | - | - | - | 65 | 43 |
| Incoming resources from charitable activities Funding for the Academy's | | | | | | | | |
| educational operations | 5 | - | 3,575 | 652 | - | - | 4,227 | 3,322 |
| Other incoming resources | | 2 | 15 | - | - | - | 17 | 32 |
| Total incoming resources | | 266 | 3,650 | 652 | - | - | 4,568 | 12,330 |
| RESOURCES EXPENDED | | | | | | | | |
| Costs of generating funds Fundraising | | 174 | 1 | - | - | - | 175 | 195 |
| Charitable activities Academy education operations Governance costs | 6 & 7 8 | 115 - | 3,567 46 | 408 | 59 | - | 4,149 46 | 3,738 38 |
| Total resources expended | 6 | 289 | 3,614 | 408 | 59 | | 4,370 | 3,971 |
| Net incoming/(outgoing) resources before transfers | | (23) | 36 | 244 | (59) | | 198 | 8,359 |
| Net income/(expenditure) for the year | | (23) | 36 | 244 | (59) | - | 198 | 8,359 |
| Other recognised gains and lo Actuarial (losses)/gains on defin | | | | | | | | |
| benefit pension scheme Net gain on investment | 21 | - | (51) - | - | - | 72 | (51) 72 | 32 46 |
| Net movement in funds Funds brought forward | | (23) | (15) | 244 | (59) | 72 | 219 | 8,437 |
| at 1 September | 17 | 524 | 25 | 9,136 | 7,234 | 1,373 | 18,292 | 9,855 |
| Funds carried forward at 31 August | 17 | 501 | 10 | 9,380 | 7,175 | 1,445 | 18,511 | 18,292 |

All of the Academy's activities derive from continuing operations during the above two financial periods

A statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities

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Academy statement of financial activities (including income and expenditure account) for the year ended 31 August 2012

| | Notes | Unrestricted funds £000 | Restricted general funds £000 | Restricted fixed asset funds £000 | Property endowment £000 | Total 2012 £000 | Total 2011 £000 |
|---|-------------|-------------------------------|--|-----------------------------------|-------------------------------|-----------------------|-----------------------|
| INCOMING RESOURCES | | | | | 4300 | | 2000 |
| Incoming resources from generated funds Voluntary income Activities for generating funds Investment income | 2 3 4 | 18 231 15 | 40 - - | | · · | 58 231 15 | 8,726 216 7 |
| Incoming resources from charitable activities Funding for the Academy's educational operations Other incoming resources | 5 | 2 | 3,575 15 | 652 | - - | 4,227 17 | 3,322 32 |
| Total incoming resources | | 266 | 3,630 | 652 | - | 4,548 | 12,303 |
| RESOURCES EXPENDED | | | | | | | |
| Costs of generating funds Fundraising | | 174 | - | - | - | 174 | 165 |
| Charitable activities Academy educational operations Governance costs | 6 & 7 8 | 115 | 3,567 46 | 408 | 59 | 4,149 46 | 3,766 38 |
| Total resources expended | 6 | 289 | 3,613 | 408 | 59 | 4,369 | 3,969 |
| Net incoming/(outgoing) resources before transfers | | (23) | 17 | 244 | (59) | 179 | 8,334 |
| Net income/(expenditure) for the year | r | (23) | 17 | 244 | (59) | 179 | 8,334 |
| Other recognised gains and losses Actuarial (losses)/gains on defined benefit pension schemes | 21 | - | (51) | - | - | (51) | 32 |
| Net movement in funds Funds brought forward at 1 September | 17 | (23) 552 | (34) 25 | 244 9,136 | (59) 7,234 | 128 16,947 | 8,366 8,581 |
| Funds carried forward at 31 August | 17 | 529 | (9) | 9,380 | 7,175 | 17,075 | 16,947 |

All of the Academy's activities derive from continuing operations during the above two financial periods

A statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities

Consolidated balance sheet at 31 August 2012

| | Notes | 20 £000 | 012 £000 | £000 | D11 £000 |
|--|-------|------------|-------------|-------------|-------------|
| | | 2000 | 2000 | 2,000 | 2000 |
| Fixed assets Property endowment | 13 | | 7,176 | | 7,235 |
| Other tangible fixed assets | 13 | | 9,131 | | 9,309 |
| Investments | 14 | | 1,379 | | 1,172 |
| | | | | | |
| | | | 17,686 | | 17,716 |
| Current assets | | | | | |
| Debtors | 15 | 141 | | 84 | |
| Cash at bank and in hand | | 532 | | 393 | |
| Current asset investments | | 600 | | 400 | |
| | | 1,273 | | 877 | |
| Creditors: amounts falling due | | 1,270 | | 0// | |
| within one year | 16 | (347) | | (262) | |
| | | | | | |
| Net current assets | | | 926 | | 615 |
| Total assets less current liabilities | | | 18,612 | | 18,331 |
| Pension scheme deficit | 21 | | (101) | | (39) |
| Net assets including the pension liability | | | 18,511 | | 18,292 |
| 3, | | | | | |
| Funds of the group | | | | | |
| Restricted funds | | | | | |
| Fixed asset funds | | | 16,555 | | 16,370 |
| General funds | | | 10 | | 25 |
| Restricted endowment | | | 1,445 | | 1,373 |
| Total restricted funds | 17 | | 18,010 | | 17,768 |
| 1010.1001.000 | ., | | | | |
| Unrestricted fund | | | | | |
| General fund | 17 | | 501 | | 524 |
| | | | | | |
| Total unrestricted funds | 17 | | 501 | | 524 |
| Total funds | 17 | | 18,511 | | 18,292 |
| · wort retreat | •• | | | | |

The consolidated financial statements of Colston's Girls' School Trust (formerly Colston's Girls' School Academy) (06511936) were approved by the Governors and authorised for issue on 15 November 2012 November 2012 and signed on their behalf by

M Bothamley

Chairman

Chairman of the Finance and General

Purposes Committee

Academy balance sheet at 31 August 2012

| | Notes | 20 £000 | 12 £000 | 20 £000 | 011 £000 |
|---|----------|-------------------|-----------------|------------------|----------------|
| Fixed assets Property endowment Other tangible fixed assets | 13 13 | | 7,176 9,131 | | 7,235 9,309 |
| Current assets Debtors Cash at bank and in hand Current asset investments | 15 | 141 476 600 | 16,307 | 88 216 400 | 16,544 |
| Creditors amounts falling due within one year | 16 | 1,217 | | 704 (262) | |
| Net current assets | | | 869 | | 442 |
| Total assets less current liabilities Pension scheme deficit | 21 | | 17,176 (101) | | 16,986 (39) |
| Net assets including the pension liability | | | 17,075 | | 16,947 |
| Funds of the academy Restricted funds Fixed asset funds General funds | | | 16,555 (9) | | 16,370 25 |
| Total restricted funds | 17 | | 16,546 | | 16,395 |
| Unrestricted fund General fund | 17 | | 529 | | 552 |
| Total unrestricted funds | 17 | | 529 | | 552 |
| Total funds | 17 | | 17,075 | | 16,947 |

The financial statements of Colston's Girls' School Trust (formerly Colston's Girls' School Academy) (06511936) were approved by the Governors and authorised for issue on 15 November 2012 and signed on their behalf by

M Bothamley Chairman A Yates

Chairman of the Finance and General

Purposes Committee

Consolidated cash flow statement for the year ended 31 August 2012

| for the year ended 31 August 2012 | | | |
|--|----------------|--------------|---------------|
| _ | Notes | 2012 £000 | 2011 £000 |
| Net cash inflow/(outflow) from operating activities | Α | 658 | (36) |
| Returns on investments and servicing of finance | В | 65 | 43 |
| Capital expenditure and financial investment | <u>c</u> | (384) | (327) |
| Management of liquid resources | D | (200) | (25) |
| Net increase/(decrease) in cash | | 139 | (345) |
| Reconciliation of net cash flow to movement in net funds Analysis of changes in net funds | | | |
| | 1 September | | 31 August |
| | 2011 | Cash flows | 2012 |
| | £000 | £000 | £000 |
| Cash at bank and in hand | 393 | 139 | 532 |
| Current asset investments | 400 | 200 | 600 |
| Total movement | 793 | 339 | 1,132 |
| Notes to cash flow statement | | | |
| Note A | Notes | 2012 | 2011 |
| Net cash inflow/(outflow) from operating activities | | £000 | £000 |
| Net income for the year | | 198 | 8,359 |
| Depreciation | 13 | 486 | 267 |
| Loss on disposal of fixed assets Capital grants from EFA and other capital income | | - | 13 (8,679) |
| Interest receivable | | (15) | (10) |
| FRS 17 pension costs less contributions payable | | 13 | 18 |
| FRS 17 pension finance income Increase in debtors | | (2) (57) | (2) (9) |
| Increase in creditors | | 85 | 40 |
| Dividends received | | (50) | (33) |
| | | 658 | (36) |
| Note B | | • | |
| Note B | | £000 | £000 |
| Returns on investments and servicing of finance | | | |
| Interest received Dividends received | | 15 50 | 10 33 |
| Situatius reserved | | | |
| | | <u></u> | 43 |
| Note C | | £000 | £000 |
| Capital expenditure and financial investment Purchase of tangible fixed assets | | (249) | (131) |
| Receipts from disposal of fixed assets Investment in Endowment Fund | | (135) | (200) |
| | | (384) | (327) |
| Note D | | | |
| Management of liquid resources | | £000 | £000 |
| Cash added to deposit | | (200) | (25) |
| | | (200) | (25) |
| | | | |

Statement of accounting policies

Presentation of financial statements

The financial statements have been prepared under the historical cost convention in accordance with applicable United Kingdom Accounting Standards, the Charity Commission 'Statement of Recommended Practice Accounting and Reporting by Charities' ('SORP 2005'), the Academies Accounts Direction issued by the Education Funding Agency and the Companies Act 2006

The accounting policies that the Academy has adopted to determine the amounts included in respect of material items shown in the balance sheet and also to determine the income and expenditure have been applied consistently and are shown below

Basis of accounting

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of fixed asset investments, and in accordance with applicable United Kingdom accounting standards

Going concern

These accounts have been prepared on the going concern basis. The Governors are satisfied with the demand for places at the Academy and the related funding which this generates, which is in line with its five-year plan, and conclude that the Academy remains a going concern.

Therefore the going concern basis of preparation has been adopted

Basis of consolidation

The Group financial statements consolidate the financial statements of the Colston's Girls' School Trust (formerly Colston's Girls' School Academy) and the endowment fund it controls, Colston's Girls' School Academy Endowment Fund, using the acquisition method of consolidation, for the year ended 31 August 2012

Grant receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the year is shown in the relevant funds on the balance sheet.

Capital grants are included in the statement of financial activities on a receivable basis. Income received for specific capital projects is restricted and any amounts not expended during the year are shown in the relevant funds on the balance sheet.

Voluntary income

All fixed asset gifts and donations are capitalised and included in the balance sheet either at cost or at a reasonable estimate of the asset's current value to the School Other cash donations are credited to the unrestricted or other specified funds in the year of receipt

Investment income

Income from bank accounts, deposits held and dividend income are accounted for on a receivable basis. Income from the Endowment Fund is treated as restricted

Trading and other income

Income from the School shop and other activities is recorded on a receivable basis

Resources expended

All expenditure is accounted for on an accruals basis and is recognised when there is a legal or constructive obligation. All costs have been directly attributed to one of the functional categories of resources expended in the statement of financial activities.

Costs of generating funds

Costs of generating funds relate to the costs of running and supporting the Academy's trading activities

Costs in furtherance of charitable activities

Costs in furtherance of charitable activities include those costs incurred in the direct performance of the objects of the charity

Support costs

Support costs comprise the direct costs, including staff, attributable to Academy activities and an appropriate apportionment of indirect costs. They are allocated to the one charitable activity, being the provision of education. The allocation of costs to 'governance costs' or 'costs of generating funds' is driven by the reason the cost was originally incurred.

Statement of accounting policies (continued)

Governance costs

Governance costs include expenditure on administration of the Academy and compliance with constitutional and statutory requirements, and an appropriate apportionment of indirect costs

Irrecoverable VAT

Any irrecoverable VAT is charged to the statement of financial activities, or capitalised as part of the cost of the related assets, where appropriate

Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past transactions and events

Fund accounting

Unrestricted funds comprise accumulated surpluses and deficits on general funds. They are available for use at the discretion of the Governors in furtherance of the general objects of the Academy

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education, Education Funding Agency or other funders where the asset acquired or created is held for a specific purpose

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency. The costs of raising and administering such funds are charged against the specific fund. The aim of each restricted fund is set out in the notes to the financial statements.

Transfers between funds are approved by the Finance & General Purposes Committee subject to the restrictions in place on each fund

Tangible fixed assets and depreciation

Tangible assets are stated at cost, less accumulated depreciation

Depreciation is charged on a straight-line basis on tangible fixed assets to write them off over their estimated useful economic lives. The annual rates used for this purpose are

| (1) | Long leasehold property | 125 years |
|------------|-------------------------|---------------|
| (11) | Land | Nil |
| (iii) | Buildings | 50 years |
| (iv) | Leasehold improvements | 5 to 50 years |
| (v) | Fixtures and fittings | 3 to 10 years |
| (vi) | Computer equipment | 4 years |
| (vii) | Motor vehicles | 4 years |

Assets with a cost below £1,000 are not capitalised

Investments

Fixed asset Investments are stated at the closing mid-market value at the balance sheet date. Any realised or unrealised gains and losses on revaluation or disposal are shown separately in the statement of financial activities.

All current asset investments are held at cost

Operating leases

Costs in respect of operating leases are charged to the statement of financial activities on a straight-line basis over the lease term

Statement of accounting policies (continued)

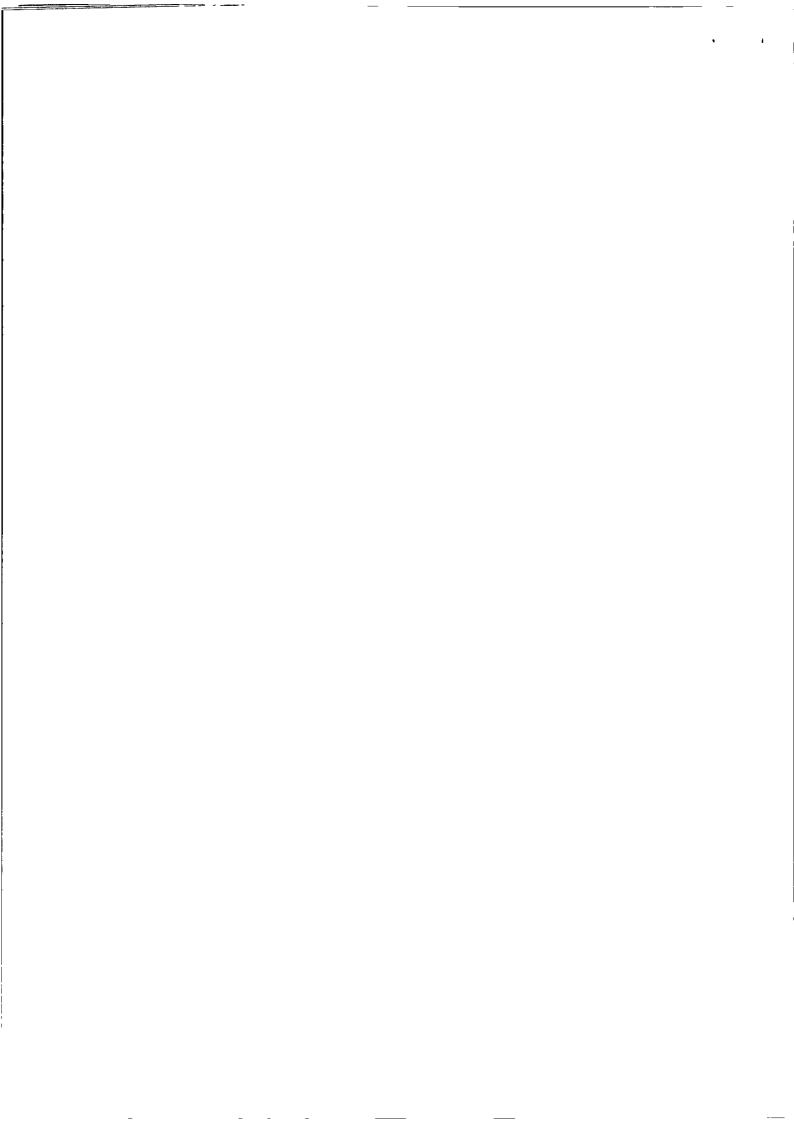
Pension schemes

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS') These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the academy trust

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 21, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

All other staff employed under contract of service are eligible to contribute to the Local Government Pension Scheme (LGPS), which is also a final salary scheme. The LGPS is administered through the Avon Pension Fund by Bath and North East Somerset Council

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee-administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.



Notes to the consolidated financial statements for the year ended 31 August 2012

1. General annual grant ('GAG')

| Consolidated and Academy | 2012 | 2011 |
|--|--------------------------|--------------------------|
| (a) Results and carry forward for the year | £000 | £000 |
| GAG brought forward from previous year GAG allocation for current year | 128 3,182 | 278 2,901 |
| Total GAG available to spend Recurrent expenditure from GAG Fixed assets purchased from GAG | 3,310 (3,210) (59) | 3,179 (2,953) (98) |
| GAG carried forward to next year | 41 | 128 |
| Maximum permitted GAG carry forward at end of current year (12% of allocation for current year) | (382) | (348) |
| GAG to surrender to EFA | (341) | (220) |
| | | |
| (12% rule breached if result is positive) | no breach | no breach |
| (b) Use of GAG brought forward from previous year for recurrent purposes (Of the amount carried forward each year, a maximum of 2% of GAG can be used for recurrent purposes, any balance, up to a maximum of 12%, can be used for capital purposes) | no breach £000 | no breach |
| (b) Use of GAG brought forward from previous year for recurrent purposes (Of the amount carried forward each year, a maximum of 2% of GAG can be used for recurrent purposes, any balance, up | | |
| (b) Use of GAG brought forward from previous year for recurrent purposes (Of the amount carried forward each year, a maximum of 2% of GAG can be used for recurrent purposes, any balance, up to a maximum of 12%, can be used for capital purposes) Recurrent expenditure from GAG in current year GAG allocation for current year | £000 3,210 (3,182) | £000 2,952 (2,901) |

Notes to the consolidated financial statements for the year ended 31 August 2012

2. Voluntary income

Voluntary income comprises donations, gifts and legacies received from the following sources

| Consolidated | Unrestricted | Restricted | Total | Total |
|---------------------|-------------------------------|--------------------------|-----------------------|-----------------------|
| | funds | funds | 2012 | 2011 |
| | £000 | £000 | £000 | £000 |
| Endowment | 18 | 6 | 6 | 19 |
| Donations – capital | | - | - | 8,679 |
| Other donations | | 4 | 22 | 19 |
| | 18 | 10 | 28 | 8,717 |
| Academy only | Unrestricted funds £000 | Restricted funds £000 | Total 2012 €000 | Total 2011 £000 |
| Endowment | 18 | 36 | 36 | 28 |
| Donations – capital | | - | - | 8,679 |
| Other donations | | 4 | 22 | 19 |
| • | 18 | 40 | 58 | 8,726 |

3. Activities for generating funds

| | Unrestricted funds £000 | Restricted funds £000 | Endowment £000 | Total 2012 £000 | Total 2011 £000 |
|--------------------|-------------------------------|-----------------------------|-------------------|-----------------------|-----------------------|
| Catering income | 177 | - | - | 177 | 169 |
| School shop income | 9 | - | - | 9 | 6 |
| Rental income | 45 | - | - | 45 | 41 |
| | 231 | - | - | 231 | 216 |

Notes to the consolidated financial statements for the year ended 31 August 2012

4. Investment income

| Consolidated | Unrestricted funds £000 | Restricted funds £000 | Total 2012 £000 | Total 2011 £000 |
|---|-------------------------------|-----------------------------|-----------------------|-----------------------|
| Dividends receivable Short-term deposits | 15 | 50 | 50 15 | 36 7 |
| | 15 | 50 | 65 | 43 |
| Academy only | Unrestricted funds £000 | Restricted funds £000 | Total 2012 £000 | Total 2011 £000 |
| Short-term deposits | 15 | | 15 | 7 |

5. Funding for Academy's educational operations

| Consolidated and Academy | Unrestricted funds £000 | Restricted funds £000 | Endowment £000 | Tota! 2012 £000 | Total 2011 £000 |
|----------------------------|-------------------------------|-----------------------------|-------------------|-----------------------|-----------------------|
| Devolved Formula Capital | | | | | |
| allocation | - | 13 | • | 13 | 33 |
| LA capital grants | | 639 | - | 639 | - |
| | | 652 | <u> </u> | 652 | 33 |
| EFA revenue grants | | | | | |
| General Annual Grant (GAG) | - | 3,182 | - | 3,182 | 2,901 |
| Start-up Grants | - | 27 | - | 27 | 236 |
| School Standards Fund | - | - | - | - | 71 |
| SEN from LA | - | 120 | - | 120 | 58 |
| Other LEA grants | - | 187 | _ | 187 | 9 |
| Other EFA grants | - | 59 | | 59 | 14 |
| | - | 3,575 | | 3,575 | 3,289 |
| | | 4,227 | - | 4,227 | 3,322 |

Notes to the consolidated financial statements for the year ended 31 August 2012

6. Resources expended

| | | Non | -pay Expenditu | re | | |
|--|------------------------|------------------|-------------------------------------|------------------------|-----------------------|-----------------------|
| Consolidated | Staff costs £000 | Premises £000 | Supplies and services £000 | Other costs £000 | Total 2012 £000 | Total 2011 £000 |
| Costs of generating voluntary funds Costs of activities for generating funds Academy's educational | - | - | 1 174 | - | 1 174 | 2 193 |
| operations Direct costs | 2,305 | 77 | 332 | 227 | 2,941 | 2,680 |
| Allocated support costs | 346 | 716 | 67 | 79 | 1,208 | 1,058 |
| Governance costs | 2,651 | 793 | 574 | 306 | 4,324 | 3,933 |
| including allocated support costs | - | - | - | 46 | 46 | 38 |
| - | 2,651 | 793 | 574 | 352 | 4,370 | 3,971 |
| Academy only | £000 | £000 | £000 | 2000 | £000 | £000 |
| Costs of activities for generating funds Academy's educational operations | - | - | 174 | - | 174 | 165 |
| Direct costs | 2,305 | 77 | 332 | 227 | 2,941 | 2,708 |
| Allocated support costs | 346 | 716 | 67 | 79 | 1,208 | 1,058 |
| _ | 2,651 | 793 | 573 | 306 | 4,323 | 3,931 |
| Governance costs including allocated support costs | - | - | - | 46 | 46 | 38 |
| • | 2,651 | 793 | 573 | 352 | 4,369 | 3,969 |

Notes to the consolidated financial statements for the year ended 31 August 2012

6 Resources expended (continued)

| Net (incoming)/outgoing resources for the year include | | |
|--|-------------|------|
| | 2012 | 2011 |
| Consolidated | £000 | £000 |
| Operating leases – land and buildings | 50 | 50 |
| Operating leases – equipment | 9 | 9 |
| Fees payable to auditor (including irrecoverable VAT) | | |
| Consolidated and Endowment annual accounts audit | 10 | 10 |
| Other services | - | _ |
| Loss on disposal of fixed assets | - | 13 |
| | | |
| Academy | £000 | £000 |
| Operating leases – land and buildings | 50 | 50 |
| Operating leases – equipment | 9 | 9 |
| Fees payable to auditor (including irrecoverable VAT) | | |
| Academy accounts audit | 9 | 9 |
| Other services | - | - |
| | | |
| Loss on disposal of fixed assets | - | 13 |

7. Charitable activities – Academy's educational operations

| Consolidated and Academy | Unrestricted funds £000 | Restricted funds £000 | Endowment £000 | Total 2012 £000 | Total 2011 £000 |
|--|-------------------------------|-----------------------------|-------------------|-----------------------|-----------------------|
| Direct costs | | | | | |
| Teaching and educational | | | | | |
| support staff costs | - | 2,305 | - | 2,305 | 2,152 |
| Depreciation and loss on disposal | - | 18 | 59 | 77 | 91 |
| Educational supplies | - | 243 | • | 243 | 195 |
| Examination fees | - | 72 | - | 72 | 69 |
| Staff development | - | 17 | - | 17 | 15 |
| Other direct costs | - | 227 | - | 227 | 158 |
| | | 2,882 | 59 | 2,941 | 2,680 |
| Allocated support costs | | | | | |
| Support staff costs | 89 | 2 57 | - | 346 | 424 |
| Depreciation | 6 | 403 | _ | 409 | 190 |
| Recruitment and support | • | 42 | - | 42 | 19 |
| Maintenance of premises and | | | | | |
| equipment | 9 | 102 | - | 111 | 113 |
| Cleaning | 1 | 10 | - | 11 | 9 |
| Fuel | 6 | 70 | - | 76 | 75 |
| Rent and rates | 4 | 67 | - | 71 | 24 |
| Insurance | - | 39 | - | 39 | 36 |
| Security and transport | - | 9 | - | 9 | 10 |
| Catering | - | - | - | - | - |
| Bank interest and charges Telephone, internet and | - | 1 | - | 1 | 1 |
| website costs | - | 16 | - | 16 | 26 |
| Other support costs | | 77 | - | 77 | 131 |
| | 115 | 1,093 | | 1,208 | 1,058 |
| | 115 | 3,975 | 59 | 4,149 | 3,738 |

Notes to the consolidated financial statements for the year ended 31 August 2012

8. Governance costs

| Consolidated and Academy | | | | |
|--|-------------------------------|-----------------------------|--------------|--------------|
| | Unrestricted funds £000 | Restricted funds £000 | 2012 £000 | 2011 £000 |
| Legal and professional fees | - | 22 | 22 | 9 |
| Auditor's remuneration – audit of financial | | | | |
| statements | - | 10 | 10 | 10 |
| Responsible officer audit | _ | 3 | 3 | 3 |
| Support costs – defined benefit pension cost | - | 11 | 11 | 16 |
| Governor training | - | - | - | - |
| Governors' reimbursed expenses | - | - | - | - |
| | | 46 | 46 | 38 |
| | | | | |

9. Staff costs

Consolidated and Academy

| The average number expressed as full-time equivalents was as follow | 2012 Number | 2011 Number |
|---|----------------|----------------|
| Teaching | 54 | 49 |
| Administrative | 12 | 14 |
| | 66 | 63 |

During the year ended 31 August 2012, 55 individual staff equating to 43 full-time equivalents (2011 60 individual staff (equating to 41 full-time equivalents)) have benefits accruing under the defined benefit Teachers' Pension Scheme (note 21)

| Staff costs (for the above persons) | £'000 | £'000 |
|-------------------------------------|-------|-------|
| Wages and salaries | 2,194 | 2,095 |
| Social security costs | 168 | 183 |
| Pension contributions | 275 | 266 |
| Supply costs | 12 | 30 |
| | 2,649 | 2,574 |

The number of employees whose average annual emoluments exceeded £60,000 was

| | Number | Number |
|----------------------|--------|--------|
| £60,001 to £70,001 | 2 | 3 |
| £80,001 to £90,001 | 1 | _ |
| £100,001 to £110,001 | 1 | - |
| £130,001 to £140,001 | - | 1 |
| , | | |

For the members of staff whose emoluments exceeded £60,000, pension contributions amounting to £42,706 (2011 £39,520) were paid for benefits accruing under a defined benefit pension scheme

Notes to the consolidated financial statements for the year ended 31 August 2012

10. Governors' remuneration and expenses

Principal and staff Governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as governors. Other Governors did not receive any payments, other than expenses, from the academy in respect of their role as Governors. The value of Governors' remuneration including pension was as follows.

Principal £105,001 - £110,000 (2011 £130,001 - £135,000)
Other staff Governor £50,001 - £55,000 (2011 £50,001 - £55,000)

The above remuneration was not in respect of their services as trustees of the academy trust but in respect of their employment as members of the academy's staff

During the year ended 31 August 2012, no expenses were reimbursed for travel and subsistence expenses (2011 £nil)

Other related party transactions involving the trustees are set out in note 22

11. Taxation

Consolidated and Academy

Colston's Girls' School Trust (formerly Colston's Girls' School Academy) and Colston's Girls' School Trust (formerly Colston's Girls' School Academy) Endowment Fund are registered charities and as such a tax exemption applies to the income arising from and expended on charitable activities and to its investment income and gains

12. Governors' and officers' insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2012 was £2,364 (2011 £2,205)

The cost of this insurance is included in the total insurance cost

Notes to the consolidated financial statements for the year ended 31 August 2012

13. Tangible fixed assets

| Assets | D | | | |
|-------------------------------------|--|---|---|---|
| under con- struction £'000 | Property endow- ment (leasehold) £'000 | Leasehold improve- ments £'000 | Fixtures, fittings and equipment £'000 | Total £000 |
| | | | | |
| - | 7,413 | 8,800 | 780 | 16,993 |
| 132 | - | 24 | 93 | 249 |
| | | - | (11) | (11) |
| 132 | 7,413 | 8,824 | 862 | 17,231 |
| | | | | |
| - | 178 | 41 | 230 | 449 |
| - | 59 | 193 | 234 | 486 |
| | | | (11) | (11) |
| - | 237 | 234 | 453 | 924 |
| ** .= : .== | | | | |
| 132 | 7,176 | 8,590 | 409 | 16,307 |
| - | 7,235 | 8,759 | 550 | 16,544 |
| | con- struction £'000 | construction £'000 - 7,413 132 | con- struction £'000 ment £'000 improve- ments £'000 - 7,413 8,800 132 - 24 - - - 132 7,413 8,824 - - - - 59 193 - - - - 237 234 132 7,176 8,590 | con- struction £'000 ment £'000 improve- ments £'000 fittings and equipment £'000 - 7,413 8,800 780 132 - 24 93 - - (11) 132 7,413 8,824 862 - - 59 193 234 - - (11) - 237 234 453 132 7,176 8,590 409 |

Notes to the consolidated financial statements for the year ended 31 August 2012

| 14. | Investments | | | 2012 | 2011 |
|-----|---|--|--|---|-------------------------------------|
| | Consolidated only | | | £'000 | £'000 |
| | Index linked investments Fixed interest investments Unit trusts Overseas investments Funds held awaiting investment Alternative investments | | | 124 188 482 346 110 129 | 70 160 543 240 5 154 |
| | | | | 1,379 | 1,172 |
| | All investments are held by the Endowment fund | to provide a returi | n for the Chant | y | |
| | Analysis of movements of investments | | | £'000 | £'000 |
| | Market value at beginning of year Add additions in the year Add gain on revaluation | | | 1,172 135 72 | 926 200 46 |
| | Market value at end of year | | | 1,379 | 1,172 |
| 15. | Debtors | Consolidated 2012 £000 | Academy 2012 £000 | Consolidated 2011 £000 | Academy 2011 £000 |
| | Trade debtors Prepayments Other debtors | 6 50 85 ————————————————————————————————— | 6 50 85 ————————————————————————————————— | 30 51 ——————————————————————————————————— | 3 34 51 88 |
| 16. | Creditors amounts falling due within | one year | | | |
| | | Consolidated 2012 £000 | Academy 2012 £000 | Consolidated 2011 £000 | Academy 2011 £000 |
| | Trade creditors Other creditors Accruals and deferred income | 104 113 130 | 104 113 131 | 66 127 69 | 66 127 69 |
| | | 347 | 348 | 262 | 262 |

Notes to the consolidated financial statements for the year ended 31 August 2012

17. Funds

| Consolidated | At 1 September 2011 £'000 | Incoming resources £'000 | Resources expended £'000 | Gains, losses and transfers £'000 | At 31 August 2012 £'000 |
|-------------------------------------|------------------------------------|--------------------------------|--------------------------------|--|----------------------------------|
| Restricted general funds | | | | | |
| General Annual Grant (GAG) | 128 | 3,182 | (3,269) | - | 41 |
| Pension reserve | (39) | <u></u> | (11) | (51) | (101) |
| General Annual Grant (including | | | | | |
| pension deficit) | 89 | 3,182 | (3,280) | (51) | (60) |
| Start-up grant | (64) | 27 | - | - | (37) |
| EFA Pupil Premium | - | 30 | (30) | - | - |
| Other EFA grants | - | 29 | (29) | - | - |
| LEA matrix grant | - | 120 | (120) | - | - |
| Prizes fund | - | 4 | (4) | - | - |
| LEA grant for Primary School set-u | ıp | 185 | (97) | - | 88 |
| Other LEA grants | - | 2 | (2) | - | - |
| CGSA Endowment fund | | | | | |
| Pupil Support | - | - | (36) | - | (36) |
| Endowment Fund | - | 56 | (1) | - | 55 |
| Other income | | 15 | (15) | | |
| | 25 | 3,650 | (3,614) | (51) | 10 |
| Restricted fixed asset funds | | | | | |
| EFA capital grant | 117 | 13 | (26) | - | 104 |
| Bristol Local Education Partnership | | | | | |
| Capital grants – IT | 443 | 332 | (206) | - | 569 |
| Bristol Local Education Partnership |) - | | | | |
| LEA Primary School capital grant | - | 265 | - | - | 265 |
| Capital grants – Property | 8,576 | 42 | (176) | - | 8,442 |
| Property Endowment | 7,234 | - | (59) | - | 7,175 |
| Endowment Fund | 1,373 | - | | 72 | 1,445 |
| Total restricted funds | 17,768 | 4,302 | (4,081) | 21 | 18,010 |
| Unrestricted funds | | | | • | |
| General unrestricted funds | 524 | 266 | (289) | | 501 |
| Total unrestricted funds | 524 | 266 | (289) | - | 501 |
| Total funds | 18,292 | 4,568 | (4,370) | 21 | 18,511 |
| | | | | | |

Notes to the consolidated financial statements for the year ended 31 August 2012

17. Funds (continued)

| Funds (continued) | | | | | |
|---|-------------------------------|--|---|-----------------------------------|-------------------------|
| | At 1 September 2011 | Incoming resources | Resources expended | Gains, losses and transfers | At 31 August 2012 |
| Academy | £'000 | £'000 | £'000 | £'000 | £'000 |
| Restricted general funds General Annual Grant (GAG) Pension reserves | 128 (39) | 3,182 | (3,269) | (51) | 41 (101) |
| General Annual Grant (including pension deficit) | <u>89</u> | 3,182 | (3,280) | (51) | (60) |
| Start-up grant EFA Pupil Premium Other EFA grants LEA matrix grant Prizes fund LEA Primary School capital grant Other LEA grants CGSA Endowment Fund Pupil Support Other income | (64) - - - - - | 27 30 29 120 4 185 2 | (30) (29) (120) (4) (97) (2) (36) (15) | - | (37) |
| | <u>25</u> | 3,630 | (3,613) | (51) | (9) |
| Restricted fixed asset funds EFA capital grant Bristol Local Education Partnershi Capital grants – IT | 443 | 13 332 | (26) (206) | - | 104 569 |
| Bristol Local Education Partnershi Capital grants – Property LEA Primary School capital grant Property Endowment | 9 8,576 7,234 | 42 265 | (176) - (59) | - - | 8,442 265 7,175 |
| Total restricted funds | 16,395 | 4,282 | (4,080) | (51) | 16,546 |
| Unrestricted funds General unrestricted funds | 552 | 266 | (289) | | 529 |
| Total unrestricted funds | 552 | 266 | (289) | | 529 |
| Total funds | 16,947 | 4,548 | (4,369) | (51) | 17,075 |

Notes to the consolidated financial statements for the year ended 31 August 2012

18 Allocation of the net assets between funds

| | Consolidated | Fixed assets £'000 | Net current assets £'000 | Pension deficit £'000 | Total £'000 |
|-----|---|-----------------------|--------------------------------|-----------------------------|------------------------------|
| | Unrestricted fund Restricted funds Fixed asset funds Restricted Endowment Fund | - 16,307 1,379 | 501 111 248 66 | (101) - - | 501 10 16,555 1,445 |
| | | 17,686 | 926 | (101) | 18,511 |
| | Academy only | £'000 | £'000 | £'000 | £'000 |
| | Unrestricted fund Restricted general funds Fixed asset funds | - 16,307 | 529 92 248 | (101) - | 529 (9) 16,555 |
| | | 16,307 | 869 | (101) | 17,075 |
| 19. | Capital commitments | | | 2012 £000 | 2011 £000 |
| | Contracted for, but not provided in the final | ncial statements | | 93 | 29 |

20. Financial commitments

Consolidated and Academy

The company leases certain land and buildings on short and long-term leases. The annual rents payable under these leases are as follows.

| | Land and buildings | | Other | |
|--------------------------|--------------------|---------------|---------------|---------------|
| | 2012 £'000 | 2011 £'000 | 2012 £'000 | 2011 £'000 |
| Expiring | | | | |
| Within one year | 50 | - | - | 8 |
| Within two to five years | - | 50 | 9 | - |
| Over five years | 65 | - | - | - |
| | | | £ | |

Notes to the consolidated financial statements for the year ended 31 August 2012

21. Pension and similar obligations

The Academy's employees belong to two principal pension schemes the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Avon Pension Fund Both are defined benefit schemes

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was at 31 March 2004 and of the LGPS at 31 March 2011.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year

Teachers' Pension Scheme

The Teachers' Pension Scheme ("TPS") is a statutory, contributory, defined benefit scheme. The regulations under which the TPS operates are the Teachers' Pensions Regulations 2010.

Although teachers and lecturers are employed by various bodies, their retirement and other pension benefits, including annual increases payable under the Pensions (Increase) Acts are, as provided for in the Superannuation Act 1972, paid out of monies provided by Parliament Under the unfunded TPS, teachers' contributions on a 'pay-as-you-go' basis, and employers' contributions, are credited to the Exchequer under arrangements governed by the above Act

The Teachers' Pensions Regulations require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pensions' increases) From 1 April 2001, the Account has been credited with a real rate of return (in excess of price increases and currently set at 3.5%), which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return

The Government Actuary ("GA"), using normal actuarial principles, conducts formal actuarial reviews of the TPS. The aim of the reviews is to specify the level of future contributions.

The contribution rate paid into the TPS is assessed in two parts. First, a standard contribution rate ("SCR") is determined. This is the contribution, expressed as a percentage of the salaries of teachers and lecturers in service or entering service during the period over which the contribution rate applies, which if it were paid over the entire active service of these teachers and lecturers would broadly defray the cost of benefits payable in respect of that service. Secondly, a supplementary contribution is payable if, as a result of the actuarial investigation, it is found that accumulated liabilities of the account for benefits to past and present teachers are not fully covered by standard contributions to be paid in future and by the notional fund built up from past contributions. The total contribution rate payable is the sum of the SCR and the supplementary contribution rate

The last valuation of the TPS related to the period 1 April 2001 - 31 March 2004. The GA's report of October 2006 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £166,500 million. The value of the assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £163,240 million. The assumed real rate of return is 3.5% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 1.5%. The assumed gross rate of return is 6.5%.

As from 1 January 2007, and as part of the cost-sharing agreement between employers' and teachers' representatives, the SCR was assessed at 19 75%, and the supplementary contribution rate was assessed to be 0 75% (to balance assets and liabilities as required by the regulations within 15 years). This resulted in a total contribution rate of 20 5%, which translated into an employee contribution rate of 6 4% and employer contribution rate of 14 1% payable. The cost-sharing agreement also introduced – effective for the first time for the 2008 valuation – a 14% cap on employer contributions payable.

From 1 April 2012 to 31 March 2013, the employee contribution rate will range between 6.4% and 8.8%, depending on a member's full-time equivalent salary. Further changes to the employee contribution rate will be applied in 2013-14 and 2014-15.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. Many of these are being discussed in the context of the design for a reformed TPS and scheme valuations are, therefore, currently suspended. The Government, however, has set out a future process for determining the employer contribution rate under the new scheme, and this process will involve a full actuarial valuation.

Notes to the consolidated financial statements for the year ended 31 August 2012

21. Pension and similar obligations (continued)

Teachers' Pension Scheme (continued)

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multiemployer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme and the implications for the Academy in terms of the anticipated contribution rates.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2012 was £58,000, of which employer's contributions totalled £40,000 and employees' contributions totalled £18,000. The agreed contribution rates for future years are 14.2 % for employers and 5.5% to 7.2% for employees depending on safary banding.

Principal actuarial assumptions

| | At | At | |
|--|-----------|-----------|--|
| | 31 August | 31 August | |
| | 2012 | 2011 | |
| Rate of increase in salaries | 3 7% | 4 2% | |
| Rate of increase for pensions in payment/inflation | 2 2% | 2 7% | |
| Discount rate for scheme liabilities | 4 3% | 5 3% | |
| Inflation assumption (CPI) | 2 2% | 2 7% | |
| Commutation of pensions to lump sums | 50 0% | 50 0% | |

Principal actuarial assumptions

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are

| | At 31 August 2012 Years | At 31 August 2011 Years |
|----------------------|----------------------------------|----------------------------------|
| Retiring today | | |
| Males | 22 8 | 22 7 |
| Females | 25 7 | 25 6 |
| Retiring in 20 years | | |
| Males | 25 1 | 25 |
| Females | 28 1 | 28 |

Notes to the consolidated financial statements for the year ended 31 August 2012

21. Pension and similar obligations (continued)

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were

| | Expected return at 31 August 2012 % | Fair value 31 August 2012 £000 | Expected return at 31 August 2011 % | Fair value 31 August 2011 £000 |
|---|---|---|---|---|
| Equities | 70 | 518 | 70 | 487 |
| Government bonds | 2 5 | 110 | 3 7 | 104 |
| Other bonds | 3 4 | 107 | 4 5 | 63 |
| Property | 60 | 65 | 60 | 53 |
| Cash/liquidity | 05 | 16 | 05 | 13 |
| Other assets | 7 0 | 69 | 7 5 | 63 |
| Total market value of assets | | 885 | | 783 |
| Present value of scheme liabilities – funded | | (986) | | (822) |
| | | | | |
| Deficit in the scheme | | (101) | | (39) |
| The actual return on scheme assets was £72,0 | 00 (2011 £25,000) | | | - |
| Amounts recognised in the statement of final | ancial activities | | 2012 £000 | 2011 £000 |
| Current service cost (net of employee contribut | ions) | | 53 | 60 |
| Total operating charge | | | 53 | 60 |
| Analysis of pension finance income/(costs) | | | £000 | £000 |
| Expected return on pension scheme assets | | | 47 | 34 |
| Interest on pension liabilities | | | (45) | (32) |
| Pension finance income/(costs) | | | 2 | 2 |
| | | | | |

The actual gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a £23,000 loss (2011 £28,000 gain).

| Movements in the | present value | of defined benefit | obligations were | as follows |
|------------------|---------------|--------------------|------------------|------------|
|------------------|---------------|--------------------|------------------|------------|

| Movements in the present value of defined benefit obligations were as follows | 2012 £000 | 2011 £000 |
|---|--------------|--------------|
| At 1 September | (822) | (608) |
| Current service cost | (53) | (60) |
| Interest cost | (45) | (32) |
| Employee contributions | (18) | (20) |
| Actuarial loss | (74) | (95) |
| Benefits paid | 26 | (7) |
| Past service cost | - | - |
| Curtailments and settlements | | |
| At 31 August | (986) | (822) |

Notes to the consolidated financial statements for the year ended 31 August 2012

21. Pension and similar obligations (continued)

| Movements in the fair value of the Aca | ademy's share o | of scheme assets | s | | |
|--|-----------------|------------------|--------------|--------------|--------------|
| | | | | 2012 £000 | 2011 £000 |
| At 1 September | | | | 783 | 553 |
| Expected return on assets | | | | 47 | 34 |
| Actuarial gain | | | | 23 | 127 |
| Employer contributions | | | | 40 | 42 |
| Employee contributions | | | | 18 | 20 7 |
| Benefits paid | | | | (26) | |
| At 31 August | | | | 885 | 783 |
| The estimated value of employer cont | 2012 £000 | 2011 £000 | 2010 £000 | 2009 £000 | 2008 £000 |
| Defined benefit obligation at end of year | (986) | (822) | (608) | (416) | n/a |
| Fair value of plan assets | (000) | (022) | (000) | (110) | 7.70 |
| at end of year | 885 | 783 | 553 | 346 | n/a |
| Deficit | (101) | (39) | (55) | (70) | - |
| _ | £000 | £000 | £000 | £000 | £000 |
| Experience adjustments on share of scheme assets | 23 | 127 | 43 | n/a | n/a |
| Experience adjustments on scheme liabilities | - | (162) | 17 | n/a | n/a |

Notes to the consolidated financial statements for the year ended 31 August 2012

22. Related party transactions

Owing to the nature of the Academy's operations and the composition of the Board of Governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the Board of Governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

Consolidated

| The Endowment Fund received the following donations | 2012 £'000 | 2011 £'000 |
|---|---------------|---------------|
| Donations from the Society of Merchant Venturers Governors | 3 | 6 |
| Total | 3 | 6 |

The Society of Merchant Venturers is the sponsor of the school

During the year the Academy purchased services from A & H Currie Consultancy Services Limited totalling £4,000 (2011 £nil), a company which is partly owned by an Academy governor

Academy

Under the terms of the funding agreement for the Academy, the Colston's Girls' School Trust (formerly Colston's Girls' School Academy) Endowment Fund was established as an unincorporated charitable trust (Charity number 1127105) for the benefit of the Academy The Academy received grants of £35,401 (2011 £27,926) during the year from the Endowment fund in accordance with the terms of its declared trusts £1,459 was repayable to the Fund at the year end (2011 £4,330 receivable) and is included in creditors as deferred income (2011 debtor in accrued income) As the Academy is the sole trustee of the Endowment fund, the results of the two entities have been consolidated

During the year the Academy procured some financial, facilities management and educational services from South West Academies Limited, a company in which the Academy is a 20% shareholder. This arrangement ended at 31 March 2012 when a decision was made to wind up South West Academies Limited and all central services came back in-house. The total paid to South West Academies during the year was £56,180 (2011 £nil).

23. Connected organisations

The Sponsor of the Academy is the Society of Merchant Venturers which can be contacted at Merchants' Hall, The Promenade, Bristol BS8 3NH During the year the Academy was charged £2,500 (2011 £2,771) by the Society in return for the services of a responsible officer

24. Ultimate controlling party

The Governors consider that the charity is controlled by the Society of Merchant Venturers as it nominates the majority of the Governors

25. Legal status of the charity

The Academy is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10