

FILE COPY



**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

Company No. 6498946

The Registrar of Companies for England and Wales hereby certifies that
TWP (NEWCO) 51 LIMITED

is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 11th February 2008



N06498946X



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House
— for the record —

Declaration on application for registration

Company Name in full

TWP (NEWCO) 51 LIMITED

I, JEREMY PARKIN

of THE WILKES PARTNERSHIP

do solemnly and sincerely declare that I am a [†][Solicitor engaged in the formation of the company] ~~person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985~~ and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835

Declarant's signature

[Signature]

Declared at 41 CHURCH STREET, BIRMINGHAM, B3 2RT

Day Month Year

on 05 02 2008

† Please print name

before me[†]

CHARLOTTE KING

Signed

[Signature]

Date 5/2/08

[†] A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record

The Wilkes Partnership

41 Church Street, Birmingham,

B3 2RT

Tel 0121 233 4333

DX number 13047

DX exchange BIRMINGHAM

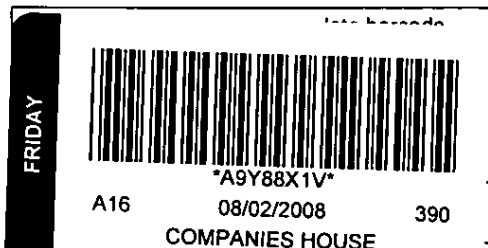
When you have completed and signed the form please send it to the Registrar of Companies at

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh
or LP - 4 Edinburgh 2



Please complete in typescript,
or in bold black capitals.

CHFP041

First directors and secretary and intended situation of registered office

Notes on completion appear on final page

Company Name in full

TWP (NEWCO) 51 LIMITED

Proposed Registered Office

(PO Box numbers only, are not acceptable)

41 CHURCH STREET

Post town

BIRMINGHAM

County / Region

WEST MIDLANDS

Postcode

B3 2RT

If the memorandum is delivered by an agent
for the subscriber(s) of the memorandum
mark the box opposite and give the agent's
name and address

X

Agent's Name

THE WILKES PARTNERSHIP

Address

41 CHURCH STREET

Post town

BIRMINGHAM

County / Region

WEST MIDLANDS

Postcode

B3 2RT

Number of continuation sheets attached

You do not have to give any contact
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or LP - 4 Edinburgh 2

FRIDAY



A16

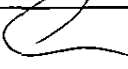
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08/02/2008

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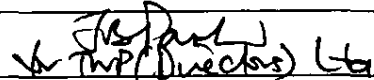
COMPANIES HOUSE

Company Secretary (see notes 1-5)

Company name		TWP (NEWCO) 51 LIMITED		
NAME	*Style / Title	*Honours etc		
Forename(s)				
Surname		TWP (COMPANY SECRETARY) LIMITED		
Previous forename(s)				
Previous surname(s)				
†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address	Address ††		41 CHURCH STREET	
	Post town	BIRMINGHAM		
	County / Region	WEST MIDLANDS	Postcode	B3 2RT
	Country	UNITED KINGDOM		
I consent to act as secretary of the company named on page 1				
Consent signature			Date 5 2 08	

Directors (see notes 1-5)

Please list directors in alphabetical order

NAME	*Style / Title	*Honours etc		
Forename(s)				
Surname		TWP (DIRECTORS) LIMITED		
Previous forename(s)				
Previous surname(s)				
†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address	Address ††		41 CHURCH STREET	
	Post town	BIRMINGHAM		
	County / Region	WEST MIDLANDS	Postcode	B3 2RT
	Country	UNITED KINGDOM		
Day Month Year				
Date of birth		Nationality		
Business occupation				
Other directorships		SEE ATTACHED SCHEDULE		
I consent to act as director of the company named on page 1				
Consent signature			Date 5.2 08	

Directors (see notes 10,
Please list directors in alphabetical order

NAME *Style / Title

***Honours etc**

***Voluntary details**

Forename(s)

Surname

Previous forename(s)

Previous surname(s)

Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address

Address ††

Post town

County / Region

Postcode

Country

Day Month Year

Date of birth

Nationality

Business occupation

Other directorships

I consent to act as director of the company named on page 1

Consent signature

Date _____

This section must be signed by either an agent on behalf of all subscribers or the subscribers (i.e those who signed as members on the memorandum of association).

Signed

Date: _____

5.2.08

Signed

Date _____

Signed

Date _____

Signed

Date _____

Signed

Date _____

Signed

Date _____

Signed

Date _____

Notes

- 1 Show for an individual the full forename(s) NOT INITIALS and surname together with any previous forename(s) or surname(s)

If the director or secretary is a corporation or Scottish firm - show the corporate or firm name on the surname line

Give previous forename(s) or surname(s) except that

- for a married woman, the name by which she was known before marriage need not be given,
- names not used since the age of 18 or for at least 20 years need not be given

A peer, or an individual known by a title, may state the title instead of or in addition to the forename(s) and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it

Address

Give the usual residential address

In the case of a corporation or Scottish firm give the registered or principal office

Subscribers

The form must be signed personally either by the subscriber(s) or by a person or persons authorised to sign on behalf of the subscriber(s)

- 2 Directors known by another description

- A director includes any person who occupies that position even if called by a different name, for example, governor, member of council

- 3 Directors details

- Show for each individual director the director's date of birth, business occupation and nationality
The date of birth must be given for every individual director

- 4 Other directorships

- Give the name of every company of which the person concerned is a director or has been a director at any time in the past 5 years. You may exclude a company which either is or at all times during the past 5 years, when the person was a director, was.
- dormant,
- a parent company which wholly owned the company making the return,
- a wholly owned subsidiary of the company making the return, or
- another wholly owned subsidiary of the same parent company

If there is insufficient space on the form for other directorships you may use a separate sheet of paper, which should include the company's number and the full name of the director

- 5 Use Form 10 continuation sheets or photocopies of page 2 to provide details of joint secretaries or additional directors

199269/60

THE COMPANIES ACTS 1985

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION OF

TWP (NEWCO) 51 LIMITED

- 1 The Company's name is "TWP (NEWCO) 51 LIMITED".
- 2 The Company's registered office is situated in England & Wales
- 3 The Company's objects are.

(a) To carry on business as a general commercial company

(b) To carry on any other trade or business whatever which can in the opinion of the board of directors be advantageously carried on in connection with or ancillary to any of the businesses of the Company

(c) To purchase or by any other means acquire and take options over any property whatever, and any rights or privileges of any kind over or in respect of any property

(d) To apply for, register, purchase, or by other means acquire and protect, prolong and renew, whether in the United Kingdom or elsewhere any patents, patent rights, brevets d'invention, licences, secret processes, trade marks, designs, protections and concessions and to disclaim, alter, modify, use and turn to account and to manufacture under or grant licences or privileges in respect of the same, and to expend money in experimenting upon, testing and improving any patents, inventions or rights which the Company may acquire or propose to acquire

(e) To acquire or undertake the whole or any part of the business, goodwill, and assets of any person, firm, or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or company, or to acquire an interest in, amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for co-operation, or for mutual assistance with any such person, firm or company, or for subsidising or otherwise assisting any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and retain, or sell, mortgage and deal with any shares, debentures, debenture stock or securities so received.



- (f) To improve, manage, construct, repair, develop, exchange, let on lease or otherwise, mortgage, charge, sell, dispose of, turn to account, grant licences, options rights and privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company
- (g) To invest and deal with the moneys of the Company not immediately required in such manner as may from time to time be determined and to hold or otherwise deal with any investments made
- (h) To lend and advance money or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds, to receive money on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any person, firm or company (including without prejudice to the generality of the foregoing any such holding company, subsidiary, fellow subsidiary or associated company as aforesaid)
- (i) To borrow and raise money in any manner and to secure the repayment of any money borrowed, raised or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital, and also by a similar mortgage, charge, standard security, lien or security to secure and to guarantee or otherwise support or secure, either with or without the Company receiving any consideration or advantage and whether by personal covenant or by mortgaging or charging all or part of the undertaking, property, assets, rights and revenues present and future and uncalled capital of the Company or by both such methods or by any other means whatsoever, the liabilities and obligations of and the payment of any moneys whatsoever (including but not limited to principal, interest and other liabilities of any borrowings or acceptance credits and capital, premiums, dividends, costs and expenses on any stocks, shares or securities) by any person, firm or company including but not limited to any company which is for the time being the holding company or a subsidiary (both as defined by section 736 of the Companies Act 1985 as amended) of the Company or the Company's holding company
- (j) To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures, and other negotiable or transferable instruments
- (k) To apply for, promote, and obtain any Act of Parliament, order or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect, or for effecting any modification of the Company's constitution, or for any other purpose which may seem calculated directly or indirectly to promote the Company's interests, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests

- (l) To enter into any arrangements with any government or authority (supreme, municipal, local or otherwise) that may seem conducive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any charters, decrees, rights, privileges or concessions which the Company may think desirable and to carry out, exercise, and comply with any such charters, decrees, rights, privileges, and concessions
- (m) To subscribe for, take, purchase, or otherwise acquire, hold, sell, deal with and dispose of, place and underwrite shares, stocks, debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any other company constituted or carrying on business in any part of the world, and debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any government or authority, municipal, local or otherwise, in any part of the world
- (n) To control, manage, finance, subsidise, co-ordinate or otherwise assist any company or companies in which the Company has a direct or indirect financial interest, to provide secretarial, administrative, technical, commercial and other services and facilities of all kinds for any such company or companies and to make payments by way of subvention or otherwise and any other arrangements which may seem desirable with respect to any business or operations of or generally with respect to any such company or companies
- (o) To promote any other company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid
- (p) To sell or otherwise dispose of the whole or any part of the business or property of the Company, either together or in portions, for such consideration as the Company may think fit, and in particular for shares, debentures, or securities of any Company purchasing the same.
- (q) To act as agents or brokers and as trustees for any person, firm or company, and to undertake and perform sub-contracts
- (r) To remunerate any person, firm or company rendering services to the Company either by cash payment or by the allotment to him or them of shares or other securities of the Company credited as paid up in full or in part or otherwise as may be thought expedient
- (s) To pay all or any expenses incurred in connection with the promotion, formation and incorporation of the Company, or to contract with any person, firm or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company

- (t) To support and subscribe to any charitable or public object and to support and subscribe to any institution, society or club which may be for the benefit of the Company or its directors or employees, or may be connected with any town or place where the Company carries on business, to give or award pensions, annuities, gratuities and superannuation or other allowances or benefits or charitable aid and generally to provide advantages, facilities and services for any persons who are or have been directors of, or who are or have been employed by, or who are serving or have served the Company, or any company which is a subsidiary of the Company or the holding company of the Company or a fellow subsidiary of the Company or the predecessors in business of the Company or of any such subsidiary, holding or fellow subsidiary company and to the wives, widows, children and other relatives and dependants of such persons to make payments towards insurance and to set up establish support and maintain superannuation and other funds or schemes (whether contributory or non-contributory) for the benefit of any of such persons and of their wives, widows, children and other relatives and dependants and to set up, establish, support and maintain profit sharing or share purchase schemes for the benefit of any of the employees of the Company or of any such subsidiary, holding or fellow subsidiary company and to lend money to any such employees or to trustees on their behalf to enable any such purchase schemes to be established or maintained
- (u) Subject to and in accordance with a due compliance with the provisions of Sections 155 to 158 (inclusive) of the Act (if and so far as such provisions shall be applicable), to give whether directly or indirectly, any kind of financial assistance (as defined in Section 152(1)(a) of the Act) for any such purpose as is specified in Section 151(1) and/or Section 151(2) of the Act
- (v) Subject to the provisions of the Act, to purchase its own shares (including any redeemable shares) including without limitation making a payment in respect of the redemption or purchase of its own shares otherwise than out of a distributable profit of the Company or the proceeds of a fresh issue of shares
- (w) To distribute among the members of the Company in kind any property of the Company of whatever nature
- (x) To procure the Company to be registered or recognised in any part of the world
- (y) To do all or any of the things or matters aforesaid in any part of the world and either as principals, agents, contractors or otherwise, and by or through agents, brokers, sub-contractors or otherwise and either alone or in conjunction with others.
- (z) To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objects or any of them.

AND so that

- (1) None of the objects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires, be in any way limited or restricted by reference to or inference from any other object or objects set forth in such sub-clause, or by reference to or inference from the terms of any other sub-clause of this Clause, or by reference to or inference from the name of the Company
- (2) None of the sub-clauses of this Clause and none of the objects therein specified shall be deemed subsidiary or ancillary to any of the objects specified in any other such sub-clause, and the Company shall have as full a power to exercise each and every one of the objects specified in each sub-clause of this Clause as though each such sub-clause contained the objects of a separate Company
- (3) The word "company" in this Clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or unincorporated and whether domiciled in the United Kingdom or elsewhere
- (4) In this Clause the expression "the Act" means the Companies Act 1985, but so that any reference in this Clause to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force

4 The liability of the members is limited

5 The Company's share capital is £1,000 divided into 1,000 ordinary shares of £1 00 each

Name, address and description of subscriber

TWP (DIRECTORS) LIMITED
41 Church Street
Birmingham
West Midlands
B3 2RT

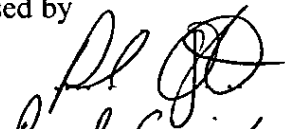
1 Ordinary Share

Signed for and on behalf of
TWP (DIRECTORS) LIMITED



Witnessed by

Signed



Name

Paul Emington

Address

41 Church Street
Birmingham, B3 2RT

Date

5.2.08

Company Number

The Companies Acts 1985 and 2006

Private Company Limited by Shares

ARTICLES OF ASSOCIATION

of

TWP (NEWCO) 51 LIMITED

Incorporated on 2008



41 Church Street
Birmingham, B3 2RT
Tel 0121 233 4333
Fax 0121 710 5913
www.wilkes.co.uk

1 **Interpretation**

In these Articles, if not inconsistent with the subject or context

'Act' means the Companies Act 1985 including any statutory modification or re-enactment thereof for the time being in force and any provisions of the Companies Act 2006 for the time being in force

'Table A' means Table 'A' in the Schedule to the Companies (Tables A-F) Regulations 1985 as amended by SI 2007/2541 and 2007/2826

2 **Table A**

2 1 The regulations contained in Table 'A' apply to the Company except in so far as they are excluded by or are inconsistent with these Articles

2 2 Regulations 8, 24, 41, 59, 64, 65, 67, 76 to 78, 94 and 118 of Table 'A' do not apply to the Company

3 **Share capital**

3 1 The authorised share capital of the Company at the date of adoption of these articles is £1,000 divided into 1,000 ordinary shares of £1 00 each, each having the rights and privileges set out in these articles

4 **Allotment of shares**

4 1 Subject to any direction to the contrary which may be given by the Company in general meeting, the directors are unconditionally authorised to allot, create, deal with or otherwise dispose of relevant securities (within the meaning of section 80(2) of the Act) to such persons (including any director) on such terms and at such times as they think fit, but no shares shall be issued at a discount

4 2 The maximum nominal amount of share capital which the directors may allot or otherwise dispose of in accordance with Article 4.1 is £1,000 or such other amount as is authorised by the Company in general meeting

4 3 The authority conferred on the directors by Articles 4.1 and 4 2 shall remain in force for a period of 5 years from the date of adoption of these articles This authority may be renewed by the Company in general meeting in accordance with section 80 of the Act

4 4 In accordance with section 91, sections 89(1) and 90(1 to 6) of the Act do not apply to the Company

4 5 Any further shares proposed to be issued will be offered to the members in proportion (so far as possible) to the number of the existing shares held by each of them unless the Company by Special Resolution otherwise directs The offer will be made by notice specifying the number of shares offered, and a period (of not less than fourteen days) within which the offer, if not accepted, will be deemed to be declined

4 6 After the expiration of that period, the shares deemed to be declined will be offered (again in the proportion to their shareholding) to the persons who have, within the period specified,

accepted all the shares offered to them pursuant to Article 4.1. This further offer will be made in the same manner and specify the same period for acceptance as the original offer.

4.7 Any shares not accepted pursuant to Article 4.1 and Article 4.2 or not capable of being offered except by way of fractions and any shares released from the provisions of this Article by a Special Resolution of the Company will be under the control of the Directors. They may allot, grant options over or otherwise dispose of these shares to such persons, on such terms, and in such manner as they think fit. However, these shares must not be disposed of on terms which are more favourable than the terms on which they are offered to the members.

4.8 The Company shall have a first and paramount lien on every share for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that share. The Company shall also have a first and paramount lien on all shares registered in the name of any person (whether solely or jointly with others) for all moneys owing to the Company from him or his estate either alone or jointly with any other person, whether as a member or not and whether such moneys are presently payable or not. The directors may at any time declare any share to be wholly or partly exempt from the provisions of this article. The Company's lien on a share shall extend to any amount payable in respect of it.

5 Permitted transfers

5.1 Any share may be transferred at any time by any member or by the personal representatives of a deceased member.

(a) To his or her spouse or to any of his or her children not being minors, and/or

(b) To the trustees of any trust under which no beneficial interest in the share in question is or will be at any time vested in any person other than those mentioned in article 5.1 or a member's children who are minors, and under which no power of control over the voting powers conferred by such share is or will at any time be exercisable by or be subject to the consent of any person other than such trustees or the member or any other person as aforesaid.

5.2 Any share held in the names of trustees may be transferred into the names of new or additional trustees on any change of trustees.

6 Transfer of shares

6.1 The directors may, in their absolute discretion and without giving any reason, decline to register any transfer of a share whether or not it is a fully paid share.

7 Pre-emption rights

7.1 A member desiring to transfer shares to any person other than those mentioned in Article 5.1 shall give notice in writing of such intention to the Directors of the Company giving particulars of the shares in question. The Directors as agents for the member giving notice may dispose of such shares or any of them to members of the Company pro-rata at a price to be agreed between the transferor and the Directors or failing agreement at a price fixed by the Auditors of the Company as the fair value thereof. If within twenty-eight days from the date of the said notice the Directors are unable to find a member or members willing to purchase all such shares the transferor may subject to Article 4.7 hereof dispose of so many

of such shares as shall remain undisposed of in any manner he may think fit within three months from the date of the said notice

8 Prohibited transfers

- 8 1 Notwithstanding any other provision of the articles no share shall be transferred to any infant or bankrupt or to any person of unsound mind

9 Proceedings at general meetings

- 9 1 If a quorum is not present within half an hour of the time appointed for a general meeting, the meeting, if convened on the requisition of members, shall be dissolved. In any other case it shall stand adjourned to such day and at such time and place as the directors determine. If at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the members present shall be a quorum.

- 9 2 A poll may be demanded at any general meeting by any member entitled to vote at it. Regulation 46 of Table shall be modified accordingly.

- 9 3 On a show of hands or on a poll votes may be given either personally or by proxy.

10 Number of directors

- 10 1 Unless otherwise determined by ordinary resolution, the number of directors is not subject to any maximum. The minimum number of directors is one.

11 Alternate Directors

- 11 1 A director (other than an alternate director) may appoint any person to be an alternate director and may remove from office an alternate director appointed by him.

- 11 2 When an alternate director is also a director or acts as an alternate director for more than one director, he shall have one vote for every director represented by him (in addition to his own vote if he is himself a director) and, when acting, shall be considered as two directors for the purpose of making a quorum if the quorum exceeds two.

- 11 3 An alternate director shall cease to be an alternate director if his appointer ceases to be a director.

12 Delegation of powers

- 12 1 The following sentence shall be inserted after the first sentence of regulation 72 of Table A:

"committee of directors has the power, unless the directors direct otherwise, to appoint as a member of the committee for any specific purpose a person who is not a director of the Company."

13 Appointment and retirement of directors

- 13 1 The Company may by ordinary resolution appoint a person who is willing to act as a director either to fill a vacancy or as an additional director.

13.2 A member or members holding a majority in nominal amount of the issued share capital which confers the right to attend and vote at general meetings may at any time appoint any person to be a director, either as an additional director or to fill a vacancy, and may remove from office any director however appointed. The appointment or removal shall be effected by notice in writing to the Company signed by the member or members giving it or, in the case of a corporate member, signed by a director or by a person authorised by resolution of the directors or other governing body. The appointment or removal shall take effect when the notice is delivered to the registered office or to the secretary of the Company, or is produced at a meeting of the directors. The removal of a director shall be without prejudice to any claim which he may have under any contract with the Company

13.3 There is no age limit for directors of the Company

13.4 A director is not required to hold any qualification shares in the Company.

14 **Disqualification and removal of directors**

14.1 Regulation 81 of Table A shall be amended by substituting the following provisions for paragraphs (c) and (e)

(c) he becomes, in the opinion of all his co-directors, incapable by reason of mental disorder of discharging his duties as a director, or

(e) he is otherwise duly removed from office

15 **Remuneration of directors**

15.1 Regulation 82 of Table A shall be amended by the addition of the following

The remuneration shall be divided amongst the directors in such proportions and manner as the directors unanimously determine or in default of a determination equally, except that any director holding office for less than a year or other period for which remuneration is paid shall rank in the division in proportion to the fraction of the year or other period during which he held office. Any director who, at the request of the directors, performs special services or goes or resides abroad for any purpose of the Company may receive such extra remuneration by way of salary, commission or participation in profits, or partly in one way and partly in another, as the directors determine

16 **Proceedings of directors**

16.1 Regulation 88 of Table A shall be amended by adding to the sentence

"It shall not be necessary to give notice of a meeting to a director who is absent from the United Kingdom", the words.

"unless he has given to the Company an address outside the United Kingdom to which notices should be sent "

16.2 If and so long as the minimum number of directors specified under these Articles is one

(a) a sole director may exercise all the powers conferred on the directors by the Articles, and shall do so by written resolution under his hand, and

(b) regulations 88 to 90 of Table A shall not apply to the Company

16 3 A director may participate in a meeting of the directors or a committee of directors of which he is a member by means of a conference telephone or similar communicating equipment whereby all persons participating in the meeting can hear each other. Participation in a meeting in this manner shall be deemed to constitute presence in person at the meeting.

16 4 Subject to disclosure in accordance with section 317 of the Act, a director shall be entitled to vote at a meeting of directors or of a committee of directors on any resolution concerning a matter in which he has, directly or indirectly, an interest or duty which is material and which conflicts or may conflict with the interests of the Company and in relation to such resolutions he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the meeting.

17 The seal

17 1 In accordance with section 39 of the Act the Company may have an official seal for use in any territory, district or place elsewhere than in the United Kingdom.

18 Notices

18 1 Any notice required by these Articles to be given by the Company may be given by any visible form on paper, including telex, facsimile and electronic mail. Notice communicated by immediate transmission shall be deemed to be given at the time it is transmitted to the person to whom it is addressed. Regulations 111 and 112 of Table A shall be amended accordingly. Notice of a general meeting may also be given by means of a website, such notification to state that it concerns a notice of a company meeting, to specify the place, date and time of the meeting and to remain available from the date of notification until the conclusion of the meeting.

19 Indemnity

19 1 Subject to the provisions of the Act but without prejudice to any indemnity to which a director may otherwise be entitled, every director, secretary, auditor or other officer of the Company is entitled to be indemnified by the Company against all losses and liabilities sustained or incurred by him in the execution of his duties or in the exercise of his powers or otherwise in connection with his office, including any liability incurred by him (a) in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or which are otherwise disposed of without any finding or admission of any material breach of duty on his part, or (b) in connection with any application in which relief is granted to him by the court from liability in respect of any act or omission done or alleged to be done by him as an officer or employee of the Company.

Name, address and description of subscriber

TWP (DIRECTORS) LIMITED
41 Church Street
Birmingham
West Midlands
B3 2RT

1 Ordinary Share

Signed for and on behalf of
TWP (DIRECTORS) LIMITED



Witnessed by

Signed



Name

Paul G. G. G.

Address

41 Church Street

Birmingham, B3 2RT

Date

5.2.08