



# **Registration of a Charge**

XB8OO3AP

Company Name:TPXIMPACT LIMITEDCompany Number:06472420

Received for filing in Electronic Format on the: **21/07/2022** 

## **Details of Charge**

- Date of creation: 13/07/2022
- Charge code: 0647 2420 0004
- Persons entitled: HSBC UK BANK PLC
- Brief description: ALL THE PRESENT AND FUTURE FREEHOLD AND/OR LEASEHOLD PROPERTY (OR IMMOVABLE PROPERTY) OF THE COMPANY SITUATED IN ENGLAND AND WALES TOGETHER WITH ANY BUILDINGS, FIXTURES, FITTINGS, PLANT AND MACHINERY FORMING PART OF SUCH PROPERTY AND ANY RELATED RIGHTS (AS DEFINED THEREIN) RELATING TO THE SAME. ANY PATENTS, TRADEMARKS, SERVICE MARKS, DESIGNS, BUSINESS NAMES, COPYRIGHTS, DATABASE RIGHTS, COMPUTER SOFTWARE, DESIGN RIGHTS, DOMAIN NAMES, MORAL RIGHTS, INVENTIONS, CONFIDENTIAL INFORMATION, TRADE SECRETS, KNOWHOW AND OTHER INTELLECTUAL PROPERTY RIGHTS AND INTERESTS (WHICH MAY NOW OR IN THE FUTURE SUBSIST), WHETHER REGISTERED OR UNREGISTERED AND ANY RELATED RIGHTS TO ANY OF THOSE ASSETS. FOR FURTHER INFORMATION PLEASE SEE THE CHARGING INSTRUMENT.

Contains fixed charge(s).

Contains floating charge(s) (floating charge covers all the property or undertaking of the company).

Contains negative pledge.

## Authentication of Form



06472420

## Authentication of Instrument

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.

Certified by: TOM HAMPSON TLT LLP



# CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 6472420

Charge code: 0647 2420 0004

The Registrar of Companies for England and Wales hereby certifies that a charge dated 13th July 2022 and created by TPXIMPACT LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 21st July 2022.

Given at Companies House, Cardiff on 22nd July 2022

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006







# Debenture

(1) THE COMPANIES named in this Deed (as Original Chargors)

2022

(2) HSBC UK BANK PLC (as Security Agent)

Dated 13 July

One Redcliff Street Bristol BS1 6TP T +44 (0)333 006 0000 F +44 (0)333 006 0011 DX 7815 Bristol

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This Deed is made the	13th	day of	July	2022
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### Between:

- (1) **EACH COMPANY** listed in Schedule 1 (*Original Chargors*) to this Deed (together the **Original Chargors**, each being an **Original Chargor**); and
- (2) HSBC UK BANK PLC incorporated and registered in England and Wales with company number 09928412, as security agent and trustee for the Secured Parties (the Security Agent, which expression includes its successors and assigns as security trustee and security agent for the Secured Parties).

This Deed witnesses as follows:

#### 1 Definitions and interpretation

1.1 Unless otherwise defined in this Deed, terms defined in the Facility Agreement shall have the same meanings when used in this Deed and, at all times the following terms have the following meanings:

Accession Deed	means a document substantially in the form set out in Schedule 4 ( <i>Form of Accession Deed</i> ) or such other form as the Security Agent may require (acting reasonably).
Accounts	means all a Chargor's present and future accounts with any bank or other person (including, but not limited to, the account(s) specified in Part 4 ( <i>Accounts</i> ) of Schedule 2 ( <i>Security Assets</i> )), all monies standing to the credit of each such account and all Related Rights in respect of any such account.
Administrator	means a person appointed under Schedule B1 to the Insolvency Act 1986 to manage a Chargor's affairs, business and property.
Assigned Agreements	means all agreements, contracts, deeds, instruments, licences, undertakings, guarantees, covenants, warranties, representations and other documents (other than (i) any of the same described in Clause 3.2.1 ( <i>Security assignment</i> ), (ii) any Related Rights in respect thereof, (iii) any Non-Assigned Agreement and (iv) any agreement, contract, deed, instrument, licence, undertaking, guarantee, covenant, warranty, representation or other document specified as a Non-Assigned Agreement in an Accession Deed) entered into by, given to or otherwise benefiting any asset of, a Chargor from time to time.
Chargors	means each Original Chargor and any person that executes and delivers an Accession Deed in favour of the Security Agent after the date of this Deed.
Debts	means:

	(a)	all monies or liabilities due, owing or incurred by a person to a Chargor at present or in the future, in any manner, whether actual or contingent, whether incurred solely or jointly with any other person and whether as principal or surety; and	
	(b)	any Related Rights in respect thereof.	
Derivative Asset	advan accrui incide accrui conve option	s all allotments, rights, benefits and tages (including all voting rights) at any time ng, offered or arising in respect of or ntal to any asset and all money or property ng or offered at any time by way of rsion, redemption, bonus, preference, , dividend, distribution, interest, substitution, nge or otherwise in respect of any asset.	
Facility Agreement	the da Holdir of the Guara	s the facility agreement dated on or around te of this Deed between (1) TPXimpact ogs PLC as the Borrower, (2) the subsidiaries Borrower described therein as the Original Intors and (3) HSBC UK Bank plc as the al Lender, Agent and Security Agent.	
Floating Charge Asset	(Float	s an asset charged under Clause 3.4 <i>ing charge</i> ) or Clause 3.1.4 ( <i>Security</i> ) of an sion Deed.	
Insurance Proceeds	Charg	s all monies from time to time payable to a or under or pursuant to the Insurances, ing the refund of any premium.	
Insurances	means all policies of insurance and all proceeds of them either now or in the future held by, or written in favour of, a Chargor or in which it is otherwise interested, but excluding any third party liability or public liability insurance and any directors or officers insurance		
Intellectual Property Rights	means	5.	
	(a)	all of the assets specified in Part 2 ( <i>Intellectual Property</i> ) of Schedule 2 (Security Assets) (if any);	
	(b)	all of the assets described in Part 3 ( <i>Intellectual Property</i> ) of the Schedule to an Accession Deed (if any);	
	(c)	any patents, trademarks, service marks, designs, business names, copyrights, database rights, computer software, design rights, domain names, moral rights, inventions, confidential information, trade secrets, knowhow and other intellectual property rights and interests (which may now or in the future subsist), whether	

		registered or unregistered;
	(d)	the benefit of all applications and rights to use those assets described in paragraphs (a) to (b) (inclusive) of each Chargor (which may now or in the future subsist); and
	(e)	any Related Rights arising in relation to any of the assets described in paragraphs (a) to (d) (inclusive).
Investment	deber fund a (whet direct truste incluc	is any present or future stock, share, nture, loan stock, interest in any investment and any other present or future security her or not marketable) whether owned ly or by or to the order of a Chargor or by any re, fiduciary or clearance system on its behalf, ling any Derivative Asset and any Related s in respect of any of the foregoing.
LPA	mean	is the Law of Property Act 1925.
Non-Assigned Agreement	party	is any agreement to which a Chargor is a (or any agreement in which a Chargor has a title or interest):
	(a)	which prohibits, either absolutely or conditionally (including requiring the consent of any third party), that Chargor from assigning its rights under that agreement; and
	(b)	in respect of which no consent to assign, or waiver of the prohibition on assignment of, that Chargor's rights under that agreement has yet been obtained or provided (in form and substance satisfactory to the Security Agent).
Non-Charged Agreement	party	is any agreement to which a Chargor is a (or any agreement in which a Chargor has a title or interest):
	(a)	which prohibits, either absolutely or conditionally (including requiring the consent of any third party), that Chargor from creating a charge over its interest in that agreement; and
	(b)	in respect of which no consent to charge, or waiver of the prohibition on the charging of, that Chargor's rights under that agreement has yet been obtained or provided (in form and substance satisfactory to the Security Agent).
Party	mean	is any party to this Deed.

Plant and Machinery	means all plant and machinery, equipment, fittings, installations and apparatus, tools, motor vehicles and all other similar assets (other than any assets that are deemed by law to be immoveable property), wherever they are situated, which are now, or at any time after the date of this Deed become, the property of a Chargor.		
Property	means	S.	
	(a)	all of the freehold and/or leasehold property of a Chargor described in Part 1 ( <i>Property</i> ) of Schedule 2 ( <i>Security Assets</i> ) (if any), the Schedule to any Supplemental Security Agreement and Part 1 ( <i>Property</i> ) of the Schedule to an Accession Deed (if any);	
	(b)	all present and future freehold and leasehold property or immovable property of a Chargor situate in England and Wales (other than the property referred to in paragraph (a));	
	(c)	any buildings, fixtures, fittings, plant and machinery from time to time on or forming part of the property referred to in paragraphs (a) and (b); and	
	(d)	any Related Rights arising in relation to any of the assets described in paragraphs (a) to (c) (inclusive),	
	and <b>P</b>	roperties shall be construed accordingly.	
Receiver		s a receiver or receiver and manager of the or any part of the Security Assets.	
Recoveries		e meaning given to that term in Clause 11.1 r of application).	
Related Rights	mean: followi	s, where used in relation to an asset, the ing:	
	(a)	the proceeds of sale and/or other realisation of that asset (or any part thereof or interest therein);	
	(b)	all Security, Authorisations, options, agreements, rights, easements, benefits, indemnities, guarantees, warranties or covenants for title in respect of such asset; and	
	(C)	all rights under any lease, licence or agreement for lease, sale or use in respect of such asset.	

Relevant Event	mean	as the earlier of:
	(a)	the occurrence of an Event of Default; and
	(b)	the occurrence of any event or circumstance which might reasonably be expected to result in an Event of Default occurring.
Relevant Shares	mean	IS:
	(a)	any shares held by a Chargor in an Obligor (including, without limitation, (i) the shares described in Part 3 ( <i>Relevant</i> <i>Shares</i> ) of Schedule 2 ( <i>Security Assets</i> ) and (ii) Part 2 ( <i>Relevant Shares</i> ) of the Schedule to an Accession Deed (if any) and, for the avoidance of doubt, which includes the shares in any member of the Group which becomes an Obligor after the date of this Deed);
	(b)	all Derivative Assets in relation to the shares referred to in paragraph (a); and
	(c)	all Related Rights in respect of paragraphs (a) and (b).
Secured Liabilities	means all present and future monies, debts, liabilities and obligations (in each case whether alone or jointly, or jointly and severally, with any other person, whether actually or contingently and whether as principal, surety or in any other capacity) at any time due, owing or incurred by any Obligor to the Finance Parties under or in connection with any Finance Document (including, without limitation, under or in connection with a Permitted Bilateral Facility whether such facility is documented or not), together with all interest (including, without limitation, default interest) accruing in respect of those obligations or liabilities.	
Security Assets	mean	IS:
	(a)	the assets mortgaged, charged or assigned by way of security to the Security Agent by this Deed, any Supplemental Security Agreement and any Accession Deed; and
	(b)	any assets held on trust by a Chargor for the Security Agent.
Security Period	the da deteri been	is the period from the date of this Deed until ate on which the Security Agent has mined that all of the Secured Liabilities have irrevocably and unconditionally paid and arged in full, that no commitment is

outstanding and no further Secured Liabilities are capable of being outstanding.

Supplemental Securitymeans a supplemental security agreement to thisAgreementDeed in such form as the Security Agent may<br/>require.

UK Financial Collateralmeans the Financial Collateral Arrangements<br/>(No.2) Regulations 2003 (S.I.2003/2336) as<br/>amended by the Financial Collateral Arrangements<br/>(No.2) Regulations 2003 (Amendment)<br/>Regulations 2009 (S.I.2009/2462), the Financial<br/>Markets and Insolvency (Settlement Finality and<br/>Financial Collateral Arrangements) (Amendment)<br/>Regulations 2010, the European Union<br/>(Withdrawal) Act 2018 (as amended) and the<br/>Financial Markets and Insolvency (Amendment<br/>and Transitional Provision) (EU Exit) Regulations<br/>2019 (S.I.2019/341) and UK Financial Collateral<br/>Regulations any of them.

## 1.2 Interpretation

- 1.2.1 Unless a contrary indication appears, in this Deed the provisions of Clause 1.2 (*Construction*) and Clause 1.4 (*Third party rights*) of the Facility Agreement apply to this Deed, as though set out in full in this Deed, with any reference to this **Agreement** being deemed to be a reference to this **Deed**.
- 1.2.2 Any references in this Deed to a **Chargor**, the **Security Agent** or any **Receiver** shall include its Delegate, successors in title, permitted assigns and permitted transferees and, in the case of the Security Agent, any person for the time being appointed as Security Agent or Security Agents in accordance with the Finance Documents.
- 1.2.3 Any references this Deed to **this Deed**, to the **Facility Agreement**, to any other **Finance Document** or to any other agreement or instrument is a reference to this Deed, the Facility Agreement, that other Finance Document or that other agreement or instrument as amended, varied, supplemented, extended, restated, novated and/or replaced and/or refinanced in any manner from time to time (however fundamentally and even if any of the same increases the obligations of any member of the Group or provides for further advances).
- 1.2.4 Any references to **Secured Liabilities** includes obligations and liabilities which would be treated as such but for the liquidation, administration or dissolution of or similar event affecting any member of the Group.
- 1.2.5 Unless a contrary indication appears, references to Clauses and schedules are to Clauses of and schedules to this Deed and references to Clauses and paragraphs are references to Clauses and paragraphs of the Clause or schedule in which they appear.
- 1.3 Law of Property (Miscellaneous Provisions) Act 1989

To the extent necessary for any agreement for the disposition of the Security Assets in this Deed to be a valid disposition under section 2(1) of the Law of Property (Miscellaneous Provisions) Act 1989, the terms of the other Finance Documents and of any other agreement, document or side letters between the parties to this Deed are incorporated into this Deed.

1.4 Implied covenants for Title

The obligations of each Chargor under this Deed shall be in addition to the covenants for title deemed to be included in this Deed by virtue of Part I of the Law of Property (Miscellaneous Provisions) Act 1994.

1.5 Effect as a Deed

This Deed is intended to take effect as a deed notwithstanding that the Security Agent may have executed it under hand only.

1.6 Trusts

The benefit of this Deed and all Security and dispositions made or created, and all obligations and undertakings contained in this Deed in favour of or for the benefit of the Security Agent are made, created and entered into in favour of the Security Agent as trustee for the Secured Parties from time to time. The perpetuity period for any trusts created by this Deed is 125 years.

1.7 Finance Document

This Deed is a Finance Document.

1.8 Third Party Rights

A person who is not a Party has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this Deed.

## 2 Covenant to pay

Each Chargor as primary obligor covenants with the Security Agent (as trustee of the Secured Parties) that it will pay to the Security Agent the Secured Liabilities when the same fall due for payment or if they do not specify a time on demand.

## 3 Security Assets

3.1 Fixed charges

Each Chargor, as security for the payment of the Secured Liabilities, charges in favour of the Security Agent, with full title guarantee, the following assets, from time to time owned by it or in which it has an interest:

- 3.1.1 by way of first legal mortgage, each Property; and
- 3.1.2 by way of first fixed charge:
- (a) all Property not effectively mortgaged under Clause 3.1.1;
- (b) all Plant and Machinery;
- (c) all Relevant Shares;
- (d) all Debts;
- (e) all Accounts;
- (f) all Investments;
- (g) all Intellectual Property Rights;
- (h) its goodwill and uncalled capital; and
- (i) any Non-Assigned Agreement (save for any Non-Charged Agreement) and, if not effectively assigned by way of security pursuant to Clause 3.2 (*Security*)

*assignment*), all its rights and interests in (and claims under) the assets described in Clause 3.2 (*Security assignment*).

## 3.2 Security assignment

As security for the payment of the Secured Liabilities, each Chargor assigns, by way of security, with full title guarantee to the Security Agent all its rights, title and interest in and to:

- 3.2.1 the Insurances and the Insurance Proceeds; and
- 3.2.2 all Assigned Agreements;

and all Related Rights in respect of each of the above.

- 3.3 Non-charged Agreements
  - 3.3.1 For each Non-Charged Agreement, to the extent that the same is not effectively assigned pursuant to Clause 3.2 (*Security assignment*), each Chargor shall if the Security Agent so requires use its best endeavours to obtain the consent to charge, or a waiver of the prohibition on charging (as the case may be), that Non-Charged Agreement, as soon as reasonably practicable following the date of this Deed and shall keep the Security Agent informed of the progress of such matters.
  - 3.3.2 Pending receipt of the consent or waiver described in Clause 3.3.1, each Chargor shall hold all of its right, benefit and interest in a Non-Charged Agreement on trust for the Security Agent and the assignment of the right purported to be effected by Clause 3.2.2 shall operate as an assignment of any damages, compensation, remuneration, profit, rent or income which that Chargor may derive from that right or to be awarded in respect of that right.
- 3.4 Floating charge and qualifying floating charge
  - 3.4.1 As further security for the payment of the Secured Liabilities, each Chargor charges with full title guarantee in favour of the Security Agent by way of first floating charge its undertaking and all its present and future assets other than those assets which are effectively charged by way of first fixed charge or legal mortgage under Clause 3.1 (*Fixed charges*) or which are effectively assigned by way of security under Clause 3.2 (*Security assignment*); and
  - 3.4.2 Paragraph 14 of Schedule B1 to the Insolvency Act 1986 shall apply to the floating charge created by this Deed (and each such floating charge is a qualifying floating charge for the purposes of the Insolvency Act 1986).
- 3.5 Conversion of floating charge by notice

The Security Agent may, by notice to a Chargor, convert the floating charge created under this Deed into a fixed charge as regards those assets which it specifies (whether generally or otherwise) in that notice if:

- 3.5.1 an Event of Default has occurred; or
- 3.5.2 the Security Agent considers that any form of distress, attachment, execution or other legal process is being enforced against any Floating Charge Asset or that any Floating Charge Asset is in danger of being seized, sold or is otherwise in jeopardy,

and the relevant Chargor shall promptly following request by the Security Agent execute a fixed charge or legal or equitable assignment over those assets in such form as the Security Agent may require.

3.6 Automatic conversion of floating charge

The floating charge created by this Deed over the Floating Charge Assets of that Chargor will immediately and automatically convert to a fixed charge if:

- 3.6.1 a Chargor creates any Security (other than Permitted Security) over all or any of the Security Assets or attempts to do so;
- 3.6.2 any person levies or attempts to levy any distress, attachment, execution or other legal process against any of such Security Assets;
- 3.6.3 a resolution is passed or an order is made for the winding up, dissolution, administration or other reorganisation of a Chargor; or
- 3.6.4 any steps are taken for the appointment of, or notice is given of intention to appoint, or a petition is filed or application is made, or a competent court makes an order for the appointment of an administrator, in relation to a Chargor.

## 3.7 Moratorium

- 3.7.1 Subject to Clause 3.7.2, the floating charge created under this Deed by any Chargor shall not convert into a fixed charge solely by reason of a moratorium being obtained under Part A1 of the Insolvency Act 1986 (or anything done with a view to obtaining such a moratorium) in respect of such Chargor.
- 3.7.2 Clause 3.7.1 shall not apply to any floating charge referred to in section A52(4) of Part A1 of the Insolvency Act 1986.

## 4 Nature of Security

- 4.1 Continuing security
  - 4.1.1 The Security created by this Deed is continuing notwithstanding any intermediate payment or settlement of all or any part of the Secured Liabilities or any other matter and will extend to the ultimate balance of the Secured Liabilities regardless of any intermediate payment or discharge in whole or in part.
  - 4.1.2 If any purported obligation or liability of a Chargor to the Secured Parties which if valid would have been the subject of any obligation or charge created by this Deed is or becomes invalid, unenforceable or illegal in any way whatsoever, the Chargors shall nevertheless be liable in respect of that purported obligation or liability as if the same were fully enforceable and the Chargors were the principal debtors in respect thereof. Each Chargor agrees to keep the Secured Parties fully indemnified against all damages, losses, costs and expenses arising from any failure of a Chargor to carry out any such purported obligation or liability.
  - 4.1.3 The obligations and liabilities of each Chargor under this Deed will not be affected by any act, omission, matter or thing which, but for this paragraph, would reduce, release or prejudice any of its obligations or liabilities under this Deed (without limitation and whether or not known to any Secured Party) including:
  - (a) any time, waiver or consent granted to, or composition with, a Chargor or other person;
  - (b) the release of a Chargor or any other person under the terms of any composition or arrangement with any creditor of any person;
  - (c) the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or security over any assets of a Chargor or any other person or any non-presentation or nonobservance of any formality or other requirement in respect of any instrument or any failure to realise the full value of any Security;

- (d) any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of a Chargor or any other person;
- (e) any amendment (however fundamental) or replacement of any Finance Document or any other document or Security;
- (f) any unenforceability, illegality or invalidity of any obligation of any person under any Finance Document or any other document or Security; or
- (g) any insolvency or similar proceedings.
- 4.1.4 Until the Security Period has ended and unless the Security Agent otherwise directs, no Chargor will exercise any rights which it may have by reason of performance by it of its obligations under this Deed:
- (a) to be indemnified by a Chargor (including any rights it may have by way of subrogation);
- (b) to claim any contribution from any guarantor of a Chargor of the obligations under the Finance Documents;
- (c) to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any right of the Security Agent or any of the other Secured Parties under any Finance Document or of any other guarantee or Security taken pursuant to, or in connection with, the Finance Documents;
- (d) to claim, rank, prove or vote as a creditor of a Chargor or its estate in competition with the Security Agent or any of the other Secured Parties; and/or
- (e) receive, claim or have the benefit of any payment, distribution or security from or on account of any other Chargor, or exercise any right of set-off against any other Chargor.
- 4.1.5 Each Chargor shall hold on trust for and immediately pay or transfer to the Security Agent any payment or distribution or benefit of Security received by it contrary to this Clause.
- 4.1.6 Each Chargor waives any right it may have of first requiring the Security Agent to proceed against or enforce any other rights or Security or claim payment from any person before claiming from a Chargor under a Finance Document. This waiver applies irrespective of any law or any provision of the Finance Document to the contrary.
- 4.1.7 Until the Security Period has ended, the Security Agent may refrain from applying or enforcing any other monies, Security or rights held or received by the Security Agent in respect of those amounts, or apply and enforce the same in such manner and order as it sees fit (whether against those amounts or otherwise) and a Chargor shall not be entitled to the benefit of the same.
- 4.1.8 Without prejudice to the generality of Clause 4.1.2, each Chargor expressly confirms that it intends that the Security constituted by this Deed shall extend from time to time to any (however fundamental) variation, increase, extension or addition of or to the Secured Liabilities as a result of the amendment and/or restatement of the Facility Agreement and/or any of the other Finance Documents and/or any additional facility or amount which is made available under any of the Finance Documents for the purposes of or in connection with any of the following: business acquisitions of any nature; increasing working capital; enabling investor distributions to be made; carrying out restructurings; refinancing existing facilities; refinancing any other variation or extension of the purposes for which any such facility or amount might be made available from time

to time; and any fees, costs and/or expenses associated with any of the foregoing.

4.2 Non-merger of Security

The Security created by this Deed is to be in addition to and shall neither be merged with nor in any way exclude or prejudice or be affected by any other Security or other right which the Security Agent may now or after the date of this Deed hold for any of the Secured Liabilities, and this Deed may be enforced against any Chargor without first having recourse to any other rights of the Security Agent.

## 5 Further assurances and protection of priority

- 5.1 General
  - 5.1.1 Each Chargor shall, at its own expense, promptly do all such acts or execute all such documents (including assignments, transfers, mortgages, charges, notices and instructions) as the Security Agent may reasonably specify (and in such form as the Security Agent may reasonably require in favour of the Security Agent or its nominee(s)):
  - (a) to perfect or protect the Security created or intended to be created under, or evidenced by, this Deed (which may include the execution of a mortgage, charge, assignment or other Security over all or any of the assets which are, or are intended to be, the subject of this Deed) or for the exercise of any rights, powers and remedies of the Secured Parties provided by or pursuant to this Deed or by law;
  - (b) to confer on the Security Agent or confer on the Secured Parties, Security over any assets of a Chargor, located in any jurisdiction, equivalent or similar to the Security intended to be conferred by or pursuant to this Deed and, pending the conferring of such Security, hold such assets upon trust (or in any manner required by the Security Agent) for the Secured Parties; and/or
  - (c) to facilitate the realisation or enforcement of the assets which are, or are intended to be, the subject of the Security created, or intended to be created, by this Deed.
  - 5.1.2 Each Chargor shall take all such action (including making all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection or maintenance of any Security conferred or intended to be conferred on the Secured Parties by or pursuant to this Deed.
  - 5.1.3 Each Chargor shall execute and deliver to the Security Agent a Supplemental Security Agreement in respect of any freehold or leasehold property acquired by it as soon as practicably possible and in any event within ten Business Days of its acquisition.

## 5.2 HM Land Registry

5.2.1 In relation to each Property from time to time, each Chargor irrevocably consents to the Security Agent applying to the Chief Land Registrar for a restriction to be entered on the Register of Title of all that Property (including any unregistered properties subject to compulsory first registration at the date of this Deed) on the prescribed Land Registry form and in the following or substantially similar terms:

"No disposition of the registered estate by the proprietor of the registered estate is to be registered without a written consent signed by the proprietor for the time being of the charge dated [•] in favour of [•] referred to in the charges register."

5.2.2 The Finance Parties must perform their obligations under the Facility Agreement (including any obligation to make available further advances). In relation to each

Property, the Security Agent may apply to the Chief Land Registrar for a notice to be entered onto the Register of Title of all that Property (including any unregistered properties subject to compulsory first registration at the date of this Deed) of the obligation to make further advances.

5.3 Register of Intellectual Property Rights

Each Chargor shall, if requested by the Security Agent, execute all such documents and do all such acts as the Security Agent may reasonably require to record the interests of the Security Agent in any registers relating to registered Intellectual Property Rights.

5.4 Notices of assignment and/or charge

Each Chargor shall give notice of:

- 5.4.1 immediately following a Relevant Event, the charge over its Accounts (other than accounts maintained with the Original Lender) under this Deed to the person at which such accounts are maintained in the form set out in Part 1 (*Form of notice in relation to an Account*) of Schedule 3 (*Form of Notices*);
- 5.4.2 if the Security Agent so requires, the assignment of the Insurances under this Deed to its insurers in the form set out in Part 2 (*Form of notice to insurers*) of Schedule 3 (*Form of Notices*); and
- 5.4.3 if the Security Agent so requires, the assignment or charge of any other Security Asset to the relevant third party (in the form of Part 3 (*Form of notice to counterparties*) of Schedule 3 (*Form of Notices*) or such other form as the Security Agent so requires),

and, in each case, shall use all reasonable endeavours to procure that each person on whom a notice is served, executes and delivers to the Security Agent an acknowledgement of that notice in the relevant form scheduled to this Deed or in such other form as the Security Agent may require.

## 6 Representations and warranties

Each Chargor makes the representations and warranties listed below to the Security Agent and to each of the Secured Parties.

6.1 Ownership of Security Assets

Each Chargor is the sole legal and beneficial owner of all of the Security Assets which it charges and/or assigns pursuant to this Deed with the right to transfer with full title guarantee all or any part of the Security Assets and has good marketable title to the Security Assets.

6.2 Enforceable security

This Deed constitutes and will constitute the legal, valid, binding and enforceable obligations of each Chargor.

6.3 No security

The Security Assets are free from any Security other than the Security created by this Deed.

6.4 No adverse claims

No Chargor has received, or acknowledged notice of, any adverse claim by any person in respect of the Security Assets (or any other asset of its assets) or any interest in them.

6.5 Investments

- 6.5.1 All Investments and the Relevant Shares are fully paid and none are subject to any option to purchase or similar rights and, in the case of the Relevant Shares, constitute the entire share capital owned by each Chargor in the company to which the Relevant Shares relate and constitute the entire share capital of each such company.
- 6.5.2 It has not appointed any nominee to exercise or enjoy all or any of its rights in relation to the Investments or the Relevant Shares.
- 6.5.3 The constitutional documents of any company whose shares are the subject of the Security created by this Deed do not and could not restrict or prohibit any transfer of those shares on creation or on enforcement of that Security.
- 6.5.4 It does not have any obligation in respect of any retirement benefit or occupational pension scheme which is not a money purchase scheme.
- 6.5.5 It has complied with all notices relating to all or any of the Investments received by it pursuant to sections 790D and 790E of the Companies Act 2006.
- 6.5.6 No warning notice has been issued under paragraph 1(2) of Schedule 1B of the Companies Act 2006, and no restrictions notice has been issued under paragraph 1(3) of Schedule 1B of the Companies Act 2006, in respect of all or any of the Investments and the Relevant Shares.

#### 6.6 Constitutional documents of Chargors

No constitutional documents (including, without limitation, their Articles of Association) binding on any Chargor contain any restrictions on the ability of a Chargor to grant any of the Security created or expressed to be created pursuant to this Deed, in particular over the Relevant Shares and Investments or anything which might or might reasonably be expected to impinge on a Secured Party's ability to enforce the Security created or expressed to be created over any of any Relevant Shares or Investments pursuant this Deed.

6.7 PSC Register

The copy of its PSC Register (and that of each other member of the Group, in each case, if that Chargor or other member of the Group is required to maintain one) required under the Facility Agreement to be delivered to the Agent on or prior to the date of this Deed:

- 6.7.1 is correct, complete and in full force and effect;
- 6.7.2 has not been amended or superseded since that date; and
- 6.7.3 sets out the **required particulars** (within the meaning of section 790K of the Companies Act 2006) and any other information prescribed under Part 21A of the Companies Act 2006 (including section 790M), in each case, in relation to all of the Relevant Legal Entities and Persons with Significant Control that are **registrable** (within the meaning set out at section 790C(4) or section 790C(8), as applicable) in respect of that Chargor (or that other member of the Group) in accordance with Part 21A of the Companies Act 2006.

### 6.8 No breach of laws

- 6.8.1 There is no breach of any law or regulation which materially and adversely affects the Security Assets.
- 6.8.2 The Security constituted by this Deed is not liable to be avoided or otherwise set aside on the liquidation or administration of a Chargor or otherwise.
- 6.9 Repetition

The representations in this Clause 6 are deemed to be made by each Chargor by reference to the facts and circumstances then existing on the date of this Deed and each day of the Security Period.

## 7 Undertakings

7.1 Duration of undertakings

Each Chargor undertakes to the Security Agent in the terms of this Clause 7 for the duration of the Security Period.

- 7.2 General undertakings
  - 7.2.1 Negative pledge and disposal restrictions

No Chargor shall without the prior written consent of the Security Agent or as otherwise permitted by the Facility Agreement:

- (a) create or agree to create or permit to subsist or arise any Security over all or any part of the Security Assets other than as created by this Deed; or
- (b) sell, transfer, lease out, lend or otherwise dispose of (whether by a single transaction or a number of transactions and whether related or not and whether voluntarily or involuntarily) all or any part of the Security Assets (other than Floating Charge Assets on arm's length terms in the ordinary course of trading) or agree or attempt to do the same.
- 7.2.2 Deposit of documents or title deeds

Each Chargor shall, on the date of delivery of this Deed or (if later) as soon as reasonably practicable following the acquisition of an interest in such asset, deposit with the Security Agent:

- (a) all deeds, documents of title (or documents evidencing title or the right to title) and agreements relating to the relevant Security Asset;
- (b) any stock transfer forms or other relevant instruments of transfer duly completed to the Security Agent's satisfaction; and
- (c) any other document which the Security Agent may require for the purposes of perfecting the Security created by this Deed.
- 7.2.3 Compliance with laws

Each Chargor shall at all times comply with all laws and regulations applicable to it and shall obtain and maintain in full force and effect all Authorisations which may at any time be required with respect to any of the Security Assets.

7.2.4 Chargor Information

Each Chargor shall supply promptly to the Security Agent such information in relation to the Security Assets as the Security Agent may reasonably request.

7.2.5 Registration

Each Chargor shall immediately notify the Security Agent of any contract, conveyance, transfer or other disposition, or the acquisition by it, of the legal or beneficial interest in any Property.

#### 7.3 Investments

7.3.1 Exercise of rights

- (a) Prior to a Default, each Chargor may exercise or refrain from exercising (or direct the same) any of the powers or rights conferred upon or exercisable by the legal or beneficial owner of the Investments or the Relevant Shares unless such exercise or refraining from exercising (or direction to do the same):
  - (i) breaches, or might reasonably be expected to breach, any term of the Facility Agreement; or
  - (ii) would, or might reasonably be expected to, have an adverse effect on the value of any of the Security Assets or otherwise prejudice any Transaction Security; or
  - (iii) would, or might reasonably be expected to, affect any rights or powers of the relevant Chargor arising from its legal or beneficial ownership of the Investment or the Relevant Shares.
- (b) On and following a Default:
  - no Chargor shall, without the prior written consent of the Security Agent, exercise or refrain from exercising (or direct the same) any of the powers or rights conferred upon or exercisable by the legal or beneficial owner of the Investments or the Relevant Shares; and
  - (ii) subject to Clause 7.3.1(c) below, the Security Agent may exercise (in the name of a Chargor and without any further consent or authority on the part of that Chargor) any voting rights and any powers or rights which may be exercised by the legal or beneficial owner of any Investment or the Relevant Shares of that Chargor, any person who is the holder of any Investment or the Relevant Shares of that Chargor or otherwise.
- (c) The Security Agent shall not be entitled to exercise any voting rights or any other powers or rights under Clause 7.3.1(b)(ii) above if and to the extent that:
  - a notifiable acquisition would, as a consequence, take place under section 6 of the National Security and Investment Act 2021 (the NSI Act) and any regulations made under the NSI Act; and
  - (ii) either:
    - A. the Secretary of State has not approved that notifiable acquisition in accordance with the NSI Act; or
    - B. the Secretary of State has approved that notifiable acquisition in accordance with the NSI Act but there would, as a consequence, be a breach of the provisions of a final order made in relation to that notifiable acquisition under the NSI Act.
- 7.3.2 Registration of transfers

If required by the Security Agent, each Chargor shall procure that following the occurrence of an Event of Default which is continuing all Investments and Relevant Shares which are in registered form are duly registered in the name of the Security Agent or its nominee once a transfer relating to those Investments and Relevant Shares is presented to the relevant person for that purpose.

7.3.3 Clearance systems

Each Chargor shall, when requested by the Security Agent, instruct any clearance system, settlement system, custodian or similar person to transfer any Investments then held by any such person for its or some nominee's account to the account of the Security Agent (or its nominee) with such clearance system (or as otherwise required by the Security Agent).

- 7.3.4 Acquisition and calls
- (a) No Chargor shall, without the prior written consent of the Security Agent, acquire any Investments or Relevant Shares unless they are fully paid.
- (b) Each Chargor shall:
  - (i) promptly notify the Security Agent of the acquisition of any Investment or Relevant Shares; and
  - (ii) duly and promptly pay all calls, instalments or other payments which may be due and payable in respect of any Investments or Relevant Shares and, for the avoidance of doubt, no Secured Party shall incur any liability in respect of any amounts due from a Chargor in respect of any Investments or Relevant Shares.

## 7.3.5 Dividends

At any time when an Event of Default is continuing, each Chargor shall immediately pay all dividends or other monies received by it in respect of the Investments and the Relevant Shares into such account as the Security Agent may from time to time stipulate.

#### 7.3.6 Nominees

No Chargor shall appoint any nominee to exercise or enjoy all or any of its rights in relation to the Investments or the Relevant Shares.

7.3.7 Other obligations in respect of Investments

Each Chargor shall promptly copy to the Security Agent and comply with all requests for information which is within its knowledge which are made under the Companies Act 2006 (including, without limitation, under sections 790D, 790E or 793 of the Companies Act 2006) or any similar provision contained in any articles of association or other constitutional document relating to any of the Investments or the Relevant Shares. If it fails to do so, the Security Agent may elect to provide such information as it may have on behalf of the relevant Chargor.

## 7.4 Debts

- 7.4.1 Each Chargor:
- (a) undertakes to provide promptly upon the request of the Security Agent (and in a form acceptable to the Security Agent) a certificate showing the aggregate value of the Debts due to it from any person; and
- (b) shall ensure that all Debts are evidenced by a written agreement between it and the debtor or debtors.
- 7.4.2 During the Security Period, each Chargor undertakes with reference to the Debts:
- to collect all Debts promptly in the ordinary course of its business and (prior to the payment into an account specified in Clause 7.4.2(c)) to hold the proceeds of those Debts on trust for the Security Agent;
- (b) not, without the prior written consent of the Security Agent, to sell, factor, discount, charge, assign, declare a trust over or otherwise dispose of or release, exchange, compound, set off or grant time or indulgence or otherwise deal with all or any of the Debts in favour of any other person or purport to do so otherwise than in the ordinary course of business;
- (c) to pay into such account(s) (with the Original Lender or otherwise) as the Security Agent may from time to time direct all monies which it may receive in respect of

the Debts (each such account(s) together with all additions to or renewals or replacements thereof (in whatever currency) being a **Collection Account**);

- (d) provided no Event of Default is continuing, each Chargor shall be free to deal with the Debts and any Collection Account. Whilst an Event of Default is continuing, each Chargor shall deal with the Debts (both collected and uncollected) and any Collection Account in accordance with any directions given in writing from time to time by the Security Agent and, in default of and subject to such directions, in accordance with this Deed;
- (e) each Chargor shall deliver to the Security Agent such information as to the amount and nature of its Debts as the Security Agent may from time to time reasonably require (taking into account the requirements of the Finance Documents);
- (f) whilst an Event of Default is continuing, no Chargor shall withdraw, attempt or be entitled to withdraw (or direct any transfer of) all or any part of the monies in any Collection Account without the prior written consent of the Security Agent and the Security Agent shall be entitled (in its absolute discretion) to refuse to permit any such withdrawal or transfer;
- (g) if the right of a Chargor to withdraw the proceeds of any Debts standing to the credit of a Collection Account results in the charge over that Collection Account being characterised as a floating charge, that will not affect the nature of any other fixed security created by any Chargor under this Deed on all its outstanding receivables.
- 7.5 Intellectual Property Rights

Each Chargor shall:

- 7.5.1 take all necessary action to safeguard and maintain its rights, present and future, in or relating to Intellectual Property Rights (including the payment of all renewal fees and all steps which are necessary or desirable to maintain any applicable registrations with any appropriate registry or other government authority or body);
- 7.5.2 keep the Security Agent fully informed as to the registration or requirement to renew the registration of any Intellectual Property Rights;
- 7.5.3 not use or refrain from using its Intellectual Property Rights in a way which may materially adversely affect the value of those Intellectual Property Rights; and
- 7.5.4 notify the Security Agent promptly of any infringement or suspected infringement or any challenge to the validity of its Intellectual Property Rights and, at the request of the Security Agent, take all steps necessary to prevent or bring an end to any such infringement and to defend any such challenge.
- 7.6 Assigned Agreements

Each Chargor:

- 7.6.1 shall perform all its obligations under the Assigned Agreements in a diligent and timely manner; and
- 7.6.2 shall not make or agree to make any amendments to any Assigned Agreement in respect of which the Security Agent has notified the relevant Chargor it requires a notice to be served pursuant to clause 5.4.3 (if any), waive any of its rights under any such Assigned Agreement or exercise any right to terminate any such Assigned Agreement, except with the prior written consent of the Security Agent.
- 7.7 Power to remedy

If at any time a Chargor does not comply with any of its obligations under this Deed, the Security Agent and/or any Receiver (without prejudice to any other rights arising as a consequence of such non-compliance) shall be entitled (but not bound) to rectify that default. The relevant Chargor irrevocably authorises the Security Agent and/or any Receiver and its employees and agents by way of security to do all such things (including entering the property of such Chargor) which are necessary or desirable to rectify that default. Each Chargor shall reimburse the Security Agent and/or any Receiver, on demand, all amounts expended by the Security Agent or any Receiver in remedying such failure together with interest in accordance with Clause 12.4 (*Default interest*) of the Facility Agreement from the date of payment by the Security Agent or Receiver (as the case may be) until the date of reimbursement.

## 8 Enforcement and powers of the Security Agent

## 8.1 Enforcement

At any time when an Event of Default is continuing, the Security created pursuant to this Deed shall become immediately enforceable and the Security Agent may in its absolute discretion and without notice to the Chargors (or any of them) or the prior authorisation of any court:

- 8.1.1 enforce all or any part of the Security created by this Deed and take possession of or dispose of all or any of the Security Assets in each case at such times and upon such terms as it sees fit; and
- 8.1.2 whether or not it has appointed a Receiver, exercise all of the powers, authorities and discretions:
- (a) conferred from time to time on mortgagees by the LPA (as varied or extended by this Deed) or by law; and
- (b) granted to a Receiver by this Deed or from time to time by law.
- 8.2 Statutory and other powers on enforcement
  - 8.2.1 The power of sale and other powers conferred by section 101 of the LPA (as amended or extended by this Deed) and all other enforcement powers conferred by this Deed shall be immediately exercisable upon and at any time after the occurrence of any Event of Default which is continuing.
  - 8.2.2 The Security Agent may lease, make agreements for leases at a premium or otherwise, accept surrenders of leases and grant options or vary or reduce any sum payable under any leases or tenancy agreements as it thinks fit, without the need to comply with any of the provisions of sections 99 and 100 of the LPA.
  - 8.2.3 In the exercise of the powers conferred by this Deed, the Security Agent may sever and sell plant, machinery or other fixtures separately from the property to which they may be annexed and it may apportion any rent or other amount without the consent of any Chargor.
- 8.3 Statutory restrictions

The restriction on the consolidation of mortgages and on power of sale imposed by sections 93 and 103 respectively of the LPA shall not apply to the Security constituted by this Deed.

8.4 Redemption of prior charges

The Security Agent may at any time after the occurrence of an Event of Default which is continuing redeem any prior Security on or relating to any Security Asset or procure the transfer of that Security to itself and may settle and pass the accounts of the holder of any prior Security and any accounts so settled and passed shall be conclusive and binding on each Chargor. All principal, interest, costs, charges and expenses of and incidental to any

such redemption and/or transfer shall be paid by the relevant Chargor to the Security Agent on demand.

- 8.5 Appropriation
  - 8.5.1 In this Deed, **financial collateral** has the definition given to that term in the UK Financial Collateral Regulations.
  - 8.5.2 At any time when an Event of Default is continuing, the Security Agent may appropriate all or part of the financial collateral in or towards satisfaction of the Secured Liabilities.
  - 8.5.3 The Parties agree that the value of any such Security Assets appropriated in accordance with Clause 8.5.2 shall be the market price of such Security Assets at the time the right of appropriation is exercised as determined by the Security Agent by reference to such method or source of valuation as the Security Agent may reasonably select, including by independent valuation. The Parties agree that the methods or sources of valuation provided for in this Clause 8.5.3 or selected by the Security Agent in accordance with this Clause 8.5.3 shall constitute a commercially reasonable manner of valuation for the purposes of the UK Financial Collateral Regulations.
  - 8.5.4 The Security Agent shall notify the relevant Chargor, as soon as reasonably practicable, of the exercise of its right of appropriation as regards such of the Security Assets as are specified in such notice.

## 9 Appointment of a Receiver or Administrator

- 9.1 Appointment
  - 9.1.1 At any time when an Event of Default is continuing, or at the request of a Chargor or its directors, the Security Agent may, without prior notice to the Chargors or any of them, in writing (under seal, by deed or otherwise under hand) appoint:
  - (a) a Receiver in respect of the Security Assets or any part thereof and may in like manner from time to time (and insofar as it is lawfully able to do) remove any Receiver and appoint another in his place; or
  - (b) one or more persons to be an Administrator in accordance with paragraph 14 of Schedule B1 to the Insolvency Act 1986.
  - 9.1.2 Nothing in Clause 9.1.1 shall restrict the exercise by the Security Agent of any one or more of the rights of the Security Agent under Schedule B1 to the Insolvency Act 1986 and the rules thereunder or at common law.
  - 9.1.3 Section 109(1) of the LPA shall not apply to this Deed.
- 9.2 Several Receivers

If at any time there is more than one Receiver, each Receiver may separately exercise all of the powers conferred by this Deed (unless the document appointing such Receiver states otherwise).

- 9.3 Liability of Security Agent for actions of a Receiver or Administrator
  - 9.3.1 Each Receiver shall be the agent of the relevant Chargor which shall be solely responsible for his acts or defaults, and for his remuneration and expenses, and be liable on any agreements or engagements made or entered into by him. No Secured Party shall be responsible for any misconduct, negligence or default of a Receiver.

- 9.3.2 No Secured Party shall have any liability for the acts or omissions of an Administrator.
- 9.4 Remuneration of Receiver

The Security Agent may from time to time fix the remuneration of any Receiver appointed by it from time to time. For the purpose of this Clause 9.4, the limitation set out in section 109(6) LPA shall not apply.

## 10 Powers of a Receiver

10.1 General powers

A Receiver shall have (and be entitled to exercise) in relation to the Security Assets over which he is appointed the following powers (as the same may be varied or extended by the provisions of this Deed):

- 10.1.1 all of the specific powers set out at Clause 10.2 (Specific powers);
- 10.1.2 all of the powers of an administrative receiver set out in Schedule 1 to the Insolvency Act 1986 (whether or not the Receiver is an administrative receiver);
- 10.1.3 all of the powers conferred from time to time on receivers, mortgagors and mortgagees in possession by the LPA;
- 10.1.4 all of the powers conferred on the Security Agent under this Deed;
- 10.1.5 all the powers and rights of a legal and beneficial owner and the power to do or omit to do anything which a Chargor itself could do or omit to do; and
- 10.1.6 the power to do all things which, in the opinion of the Receiver, are incidental to any of the powers, functions, authorities or discretions conferred or vested in the Receiver pursuant to this Deed or upon receivers by statute or law generally (including the bringing or defending of proceedings in the name of, or on behalf of, a Chargor; the collection and/or realisation of Security Assets in such manner and on such terms as the Receiver sees fit; and the execution of documents in the name of a Chargor (whether under hand, or by way of deed or by utilisation of the company seal of a Chargor)).

#### 10.2 Specific powers

In addition to the powers referred to in Clause 10.1 (*General powers*), a Receiver shall have the following powers:

- 10.2.1 take immediate possession of, get in and collect the Security Assets or any part thereof;
- 10.2.2 carry on, manage or concur in carrying on or managing the whole or any part of the business of any Chargor as he in his discretion may think fit;
- 10.2.3 manage, insure, repair, decorate, maintain, alter, improve, develop, construct, modify, refurbish, renew or add to the Security Assets or concur in so doing;
- 10.2.4 commence, continue or complete any new works, unfinished work, building operations, construction, reconstruction, maintenance, furnishing, finishing or fitting-out on the Property;
- 10.2.5 apply for and maintain any planning permissions, building regulations, approvals and any other permissions, consents or licences,

in each case as he in his discretion may think fit;

- 10.2.6 sell, exchange, convert into money and realise the Security Assets or concur in so doing by public auction or private contract and generally in such manner and on such terms as he in his discretion may think fit. Without prejudice to the generality of the foregoing, he may do any of these things for any valuable consideration, whether full market value or otherwise, including, without limitation, cash, shares, stock, debentures or other obligations. Any such consideration may be payable in a lump sum or by instalments spread over such period as he in his discretion may think fit;
- 10.2.7 let, hire or lease (with or without premium) and accept surrenders of leases or tenancies or concur in so doing;
- (a) grant rights, options or easements over and otherwise deal with or dispose of, and exercise all rights, powers and discretions incidental to, the ownership of the Security Assets;
- (b) exchange or concur in exchanging the Security Assets;

in each such case in such manner and generally on such terms as he may in his discretion think fit, with all the powers of an absolute beneficial owner. The Receiver may exercise any such power by effecting such transaction in the name or on behalf of the relevant Chargor or otherwise;

- 10.2.8 use a Chargor's name to effect any registration or election for tax or other purposes;
- 10.2.9 effect, review or vary insurances;
- 10.2.10 for the purpose of exercising any of the powers, authorities or discretions conferred on him by or pursuant to this Deed or of defraying any costs (including, without limitation, his remuneration) which are incurred by him in the exercise of such powers, authorities or discretions or for any other purpose, to raise and borrow money or incur any other liability either unsecured or secured on the Security Assets, either in priority to the Security created by this Deed or otherwise, and generally on such terms as he in his discretion may think fit. No person lending such money is to be concerned to enquire as to the propriety or purpose of the exercise of such power or as to the application of money so raised or borrowed;
- 10.2.11 lend money to any person;
- 10.2.12 advance credit, in the ordinary course of a Chargor's business, to any person;
- 10.2.13 make, or require the directors of any Chargor to make, such calls upon the shareholders of that Chargor in respect of any uncalled capital of that Chargor as the Receiver in his discretion may require and enforce payment of any call so made by action (in the name of that Chargor or the Receiver as the Receiver in his direction may think fit) or otherwise;
- 10.2.14 settle or compromise any claim by, adjust any account with, refer to arbitration any dispute with, and deal with any question or demand from, any person who is, or claims to be, a creditor of any Chargor, as he may in his discretion think fit; and
- 10.2.15 settle or compromise any claim, adjust any account, refer to arbitration any dispute and deal with any question or demand relating in any way to the Security Assets, as he in his discretion may think fit;
- 10.2.16 in the name of any Chargor, bring, prosecute, enforce, defend or abandon all such actions, suits and proceedings in relation to the Security Assets as he in his discretion may think fit;

- 10.2.17 promote the formation of any subsidiary of any Chargor with a view to such subsidiary purchasing, leasing, licensing or otherwise acquiring an interest in the Security Assets;
- 10.2.18 arrange for the purchase, lease, licence or acquisition of an interest in the Security Assets by any such subsidiary for any valuable consideration, including, without limitation, cash, shares, debentures, loan stock, convertible loan stock or other securities, profits or a sum calculated by reference to profits, turnover, royalties, licence fees or otherwise, whether or not secured on the undertaking or assets of such subsidiary and whether or not such consideration is payable or receivable in a lump sum or at any time or any number of times by instalments spread over such period, as the Receiver in his discretion may think fit; and
- 10.2.19 arrange for such subsidiary to trade or cease to trade as the Receiver in his discretion may think fit;
- 10.2.20 appoint and discharge any manager, officer, agent, professional adviser, employee and any other person, upon such terms as he in his discretion may think fit;
- 10.2.21 give valid receipts for all monies and execute all assurances and things which he in his discretion may think proper or desirable for realising the Security Assets; and
- 10.2.22 delegate any or all of his powers in accordance with this Deed.

## 11 Application of monies

11.1 Order of application

All amounts from time to time received or recovered by the Security Agent pursuant to the terms of this Deed or in connection with the realisation or enforcement of all or any part of the Security created by this Deed (the **Recoveries**) shall be held by the Security Agent on trust to apply the same at any time as the Security Agent (in its discretion) sees fit, to the extent permitted by applicable law (and subject to the provisions of this Clause 11), in the following order, after the payment of any preferential debts ranking in priority to the Secured Liabilities:

- 11.1.1 in discharging any sums owing to the Security Agent or any Receiver or Administrator;
- 11.1.2 in or towards payment of the Secured Liabilities in accordance with paragraph 3.1 (*Order of application*) of Schedule 15 (*Security Trust Provisions*) of the Facility Agreement; and
- 11.1.3 the balance of any Recoveries, after all amounts due under Clauses 11.1.1 to 11.1.2 have been paid in full, to the relevant Chargor.

The provisions of this Clause 11 will override any appropriation made by a Chargor.

#### 11.2 Prospective liabilities

When an Event of Default is continuing, the Security Agent may, in its discretion, hold any amount of the Recoveries in an interest bearing suspense or impersonal account(s) in the name of the Security Agent with such financial institution (including itself) and for so long as the Security Agent shall think fit (the interest being credited to the relevant account) for later application under Clause 11.1 (*Order of Application*) in respect of:

- 11.2.1 any sum due to a Secured Party; and
- 11.2.2 any part of the Secured Liabilities,

that the Security Agent reasonably considers, in each case, might become due or owing at any time in the future.

11.3 Investment of proceeds

Prior to the application of the proceeds of the Recoveries in accordance with Clause 11.1 (*Order of application*) the Security Agent may, in its discretion, hold all or part of those proceeds in an interest bearing suspense or impersonal account(s) in the name of the Security Agent with such financial institution (including itself) and for so long as the Security Agent shall think fit (the interest being credited to the relevant account) pending the application from time to time of those monies in the Security Agent's discretion in accordance with the provisions of Clause 11.1 (*Order of application*).

- 11.4 Currency conversion
  - 11.4.1 For the purpose of, or pending the discharge of, any of the Secured Liabilities the Security Agent may convert any monies received or recovered by the Security Agent from one currency to another, at a market rate of exchange.
  - 11.4.2 The obligations of any Chargor to pay in the due currency shall only be satisfied to the extent of the amount of the due currency purchased after deducting the costs of conversion.

## 11.5 Permitted deductions

The Security Agent shall be entitled, in its discretion:

- 11.5.1 to set aside by way of reserve, amounts required to meet, and to make and pay, any deductions and withholdings (on account of taxes or otherwise) which it is or may be required by any applicable law to make from any distribution or payment made by it under this Deed; and
- 11.5.2 to pay all Taxes which may be assessed against it in respect of any of the Security Assets, or as a consequence of performing its duties, or by virtue of its capacity as Security Agent under any of the Finance Documents or otherwise (other than in connection with its remuneration for performing its duties under this Deed).

## 11.6 Good discharge

- 11.6.1 Any payment to be made in respect of the Secured Liabilities by the Security Agent may be made to the Agent on behalf of the Finance Parties and any payment made in that way shall be a good discharge, to the extent of that payment, by the Security Agent.
- 11.6.2 The Security Agent is under no obligation to make the payments to the Agent under Clause 11.6.1 in the same currency as that in which the obligations and liabilities owing to the relevant Finance Party are denominated.

## **12 Protection of third parties**

12.1 No obligation to enquire

No purchaser from, or other person dealing with, a Secured Party shall be obliged or concerned to enquire whether:

12.1.1 the right of the Secured Party to exercise any of the powers conferred by this Deed has arisen or become exercisable or as to the propriety or validity of the exercise or purported exercise of any such power; or 12.1.2 any of the Secured Liabilities remains outstanding or be concerned with notice to the contrary and the title and position of such a purchaser or other person shall not be impeachable by reference to any of those matters.

## 12.2 Receipt conclusive

The receipt of the Security Agent or any Receiver shall be an absolute and a conclusive discharge to a purchaser, and shall relieve such purchaser of any obligation to see to the application of any monies paid to or by the direction of the Security Agent or any Receiver.

### 13 Protection of the Secured Parties

#### 13.1 No liability

No Secured Party shall be liable in respect of any of the Security Assets or for any loss or damage which arises out of the exercise or the attempted or purported exercise of, or the failure to exercise any of, their respective powers.

13.2 Possession of Security Assets

Without prejudice to Clause 13.1 (*No liability*), if a Secured Party enters into possession of the Security Assets, it will not be liable to account as mortgagee in possession and may at any time at its discretion go out of such possession.

13.3 No proceedings

No Party (other than the Security Agent, a Receiver or a Delegate in respect of its own officers, employees or agents) may take any proceedings against any officer, employee or agent of a Secured Party in respect of any claim it might have against a Secured Party or in respect of any act or omission of any kind by that officer, employee or agent in relation to any Finance Document or any Security Asset and any officer, employee or agent of a Secured Party may rely on this Clause subject to Clause 1.4 (*Third party rights*) of the Facility Agreement and the provisions of the Third Parties Act.

#### 14 Cumulative powers and avoidance of payments

14.1 Cumulative powers

The powers which this Deed confers on the Security Agent and any Receiver appointed under this Deed are cumulative, without prejudice to their respective powers under the general law, and may be exercised as often as the relevant person thinks appropriate. The Security Agent or the Receiver may, in connection with the exercise of their powers, join or concur with any person in any transaction, scheme or arrangement whatsoever. The respective powers of the Security Agent and the Receiver will in no circumstances be suspended, waived or otherwise prejudiced by anything other than an express consent or amendment.

14.2 Amounts avoided

If any amount paid by a Chargor in respect of the Secured Liabilities is capable of being avoided or set aside on the liquidation or administration of a Chargor or otherwise, then for the purposes of this Deed that amount shall not be considered to have been paid.

## 14.3 Discharge conditional

Any settlement or discharge between a Chargor and the Security Agent shall be conditional upon no security or payment to the Security Agent by a Chargor or any other person being avoided, set aside, ordered to be refunded or reduced by virtue of any provision or enactment relating to insolvency and accordingly (but without limiting the other rights of the Security Agent under this Deed) the Security Agent shall be entitled to recover from each Chargor the value which the Security Agent has placed on that security or the amount of any such payment as if that settlement or discharge had not occurred.

## 15 Ruling-off accounts

If the Security Agent receives notice of any subsequent Security or other interest affecting any of the Security Assets (except as permitted by the Facility Agreement) it may open a new account for each relevant Chargor in its books. If it does not do so then (unless it gives written notice to the contrary to the Chargors or any of them), as from the time it receives that notice, all payments made by the relevant Chargor to it (in the absence of any express appropriation to the contrary) shall be treated as having been credited to a new account of that Chargor and not as having been applied in reduction of the Secured Liabilities.

## 16 Power of attorney

Each Chargor, by way of security, irrevocably and severally appoints each of the Security Agent and any Receiver as its attorney (with full power of substitution and delegation) in its name and on its behalf and as its act and deed to execute, seal and deliver (using the company seal where appropriate) and otherwise perfect and do any deed, assurance, agreement, instrument, act or thing which it ought to execute and do under the terms of this Deed, or which may be required or deemed proper in the exercise of any rights or powers conferred on the Security Agent or any Receiver under this Deed or otherwise for any of the purposes of this Deed, and each Chargor covenants with each of the Security Agent and any Receiver to ratify and confirm all such acts or things made, done or executed by that attorney.

## 17 Delegation

- 17.1 A Secured Party may, at any time, delegate by power of attorney or otherwise to any person for any period, all or any of the rights, powers and discretions vested in it by or pursuant to this Deed.
- 17.2 That delegation may be made upon any terms and conditions (including the power to subdelegate) and subject to any restrictions that that Secured Party may, in its discretion, think fit in the interests of the Secured Parties and it shall not be bound to supervise, or be in any way responsible for any loss incurred by reason of any misconduct or default on the part of any such delegate or sub-delegate.

## 18 Miscellaneous

### 18.1 Assignment

No Chargor may assign any of its rights or transfer any of its rights or obligations under this Deed. The Security Agent may assign and transfer all or any part of its rights and obligations under this Deed to any successor appointed in accordance with the Finance Documents.

## 18.2 Counterparts

- 18.2.1 This Deed may be executed in any number of counterparts, and this has the same effect as if the signatures on the counterparts were on a single copy of this Deed.
- 18.2.2 Failure by one or more Parties (the **Non-Signatories**) to execute this Deed on the date of this Deed will not invalidate the provisions of this Deed as between the other Parties who do execute this Deed. Any Non-Signatories may execute this Deed (or a counterpart of this Deed) on a subsequent date and will thereupon become bound by its provisions.
- 18.2.3 If any one or more of the Chargors is not bound by any or all of the provisions of this Deed (whether by reason of lack of capacity, improper execution, failure to execute or for any other reason whatsoever) the remaining Chargors shall nonetheless continue to be bound as if such Chargor had never been a party.

### 18.3 Covenant to release

At the end of the Security Period, the Security Agent shall, at the request and cost of the Chargors, release the Security Assets from the security constituted by this Deed (including any assignment by way of security).

## 18.4 Notice of charge

Pursuant to section 136 of the Law of Property Act 1925, this Deed constitutes notice in writing to HSBC UK Bank plc of any charge or assignment granted by a Chargor under this Deed or an Accession Deed (which, without limitation, includes any charge or assignment of an Account held with HSBC UK Bank plc).

## 19 Governing Law

This Deed and any non-contractual obligations arising out of or in connection with it are governed by English law.

## 20 Jurisdiction

- 20.1 The courts of England have exclusive jurisdiction to settle any dispute arising out of or in connection with this Deed (including a dispute relating to the existence, validity or termination of this Deed or any non-contractual obligation arising out of or in connection with this Deed) (a **Dispute**).
- 20.2 The Parties agree that the courts of England are the most appropriate and convenient courts to settle Disputes and accordingly no Party will argue to the contrary.
- 20.3 This Clause is for the benefit of the Security Agent only. As a result, the Security Agent shall not be prevented from taking proceedings relating to a Dispute in any other courts with jurisdiction. To the extent allowed by law, the Security Agent may take concurrent proceedings in any number of jurisdictions.

In witness this Deed is executed on the date appearing at the head of page 1.

## Schedule 1

## **Original Chargors**

Name of Chargor	Registration number and jurisdiction of incorporation
TPXIMPACT HOLDINGS PLC	08116392, England and Wales
QUESTERS GLOBAL GROUP LIMITED	08116392, England and Wales
FOUNDRY4 CONSULTING LTD	10686321, England and Wales
DEESON GROUP HOLDINGS LIMITED	11418077, England and Wales
IDISRUPTED LIMITED	09496322, England and Wales
MANIFESTO DIGITAL LIMITED	07885631, England and Wales
HUMAN PLUS LTD	11771564, England and Wales
QUESTERS RESOURCING LIMITED	05640907, England and Wales
DEESON GROUP LIMITED	01073356, England and Wales
TPXIMPACT LIMITED	06472420, England and Wales
AMEO PROFESSIONAL SERVICES LIMITED	09786677, England and Wales
DIFRENT LTD	09227500, England and Wales
KEEP IT SIMPLE LIMITED	10443621, England and Wales
NUDGE DIGITAL LIMITED	05805455, England and Wales
REDCORTEX LTD	10335104, England and Wales
PEAK INDICATORS LIMITED	06704556, England and Wales

## Schedule 2

## Security Assets

## Part 1 – Property

Chargor	Address or description	Title No. (Freehold / Leasehold)
Deliberately blank.		

## Part 2 – Intellectual Property

Deliberately blank.		
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## Part 3 – Relevant Shares

Chargor	Name of company in which shares are held	Number and class of shares
TPXImpact Holdings PLC	Questers Global Group Limited	1,000 Ordinary Shares of £1.00 each
TPXImpact Holdings PLC	Foundry4 Consulting Limited	1,000 Ordinary Shares of £0.10 each 10 Ordinary Shares of £1.00 each
TPXImpact Holdings PLC	Deeson Group Holdings Limited	167 Ordinary Shares of £1.00 each
TPXImpact Holdings PLC	iDisrupted Limited	1,000 Ordinary Shares of £0.01 each
TPXImpact Holdings PLC	Manifesto Digital Limited	103,934 Ordinary Shares of £0.001 each

Foundry4 Consulting Ltd	Human Plus Limited	1 Ordinary Share of £1.00 each
Questers Global Group Limited	Questers Resourcing Limited	198 Ordinary Shares of £1.00 each
		2 Ordinary B Shares of £1.00 each
Deeson Group Holdings Limited	Deeson Group Limited	62 Ordinary Shares of £1.00 each
TPXImpact Holdings PLC	TPXImpact Limited	392,546 Ordinary Shares of £0.001 each
TPXImpact Holdings PLC	AMEO Professional Services Limited	100 Ordinary Shares of £1.00 each
TPXImpact Holdings PLC	Difrent Limited	100 Ordinary Shares of £1.00 each
		100 Ordinary A Shares of £1.00 each
TPXImpact Holdings PLC	Keep IT Simple Limited	100 Ordinary Shares of £1.00 each
TPXImpact Holdings PLC	Nudge Digital Limited	130 Ordinary Shares of £1.00 each
TPXImpact Holdings PLC	Red Cortex Limited	2 Ordinary Shares of £1.00 each
TPXImpact Holdings PLC	Peak Indicators Limited	10,000 Ordinary Shares of £0.01 each

## Part 4 – Accounts

Account Holder	Account Bank	Sort code	Account Number
Deeson Group Holdings Limited	HSBC UK Bank plc		
Deeson Group Holdings Limited	HSBC UK Bank plc		
TPXImpact Limited	HSBC UK Bank plc		
TPXImpact Limited	HSBC UK Bank plc		
TPXImpact Limited	HSBC UK Bank plc		

TPXImpact Limited	HSBC UK Bank plc	
TPXImpact Limited	HSBC UK Bank plc	
TPXImpact Limited	HSBC UK Bank plc	
Human Plus Limited	HSBC UK Bank plc	
iDisrupted Limited	HSBC UK Bank plc	
Manifesto Digital Limited	HSBC UK Bank plc	
Manifesto Digital Limited	HSBC UK Bank plc	
Foundry4 Consulting Limited	HSBC UK Bank plc	
Foundry4 Consulting Limited	HSBC UK Bank plc	
Questers Global Group Limited	HSBC UK Bank plc	
Questers Global Group Limited	HSBC UK Bank plc	
Questers Resourcing Limited	HSBC UK Bank plc	
Questers Resourcing Limited	HSBC UK Bank plc	
Questers Resourcing Limited	HSBC UK Bank plc	
TPXimpact Holdings Plc	HSBC UK Bank plc	
TPXimpact Holdings Plc	HSBC UK Bank plc	
TPXimpact Holdings Plc	HSBC UK Bank plc	
AMEO Professional Services Limited	HSBC UK Bank plc	
Difrent Limited	HSBC UK Bank plc	
Keep IT Simple	Starling Bank	

Limited		· · · · · · · · · · · · · · · · · · ·
Keep IT Simple Limited	HSBC UK Bank plc	
Nudge Digital Limited	Barclays Bank	
Nudge Digital Limited	HSBC UK Bank plc	
Red Cortex Limited	Lloyds Bank	
Red Cortex Limited	Lloyds Bank	
Red Cortex Limited	HSBC UK Bank plc	
Peak Indicators Limited	Handelsbanken	

# Schedule 3

## Form of notices

# Part 1 - Form of notice in relation to an Account

To: [insert name and address of Account bank] (the Account Bank)

Dated: [•]

Dear [•]

# Re: notice of charge of bank account[s]

We hereby notify you that we have charged to HSBC UK Bank plc (the **Security Agent**) all of our right, title and interest in and to the monies from time to time standing to the credit of the accounts set out in the Schedule to this notice and to any other accounts from time to time that we maintain with you (each, a **Charged Account**, together the **Charged Accounts**) and to all interest (if any) accruing on the Charged Accounts.

We irrevocably authorise and instruct you to:

- 1 disclose to the Security Agent any information relating to the Charged Accounts which the Security Agent may from time to time request;
- 2 comply with the terms of any written instructions or notices relating to any Charged Account received by you from the Security Agent; and
- 3 release or pay any sum standing to the credit of any Charged Account in accordance with the written instructions of the Security Agent.

The instructions in this notice may not be revoked or amended without the prior written consent of the Security Agent and we hereby acknowledge that you are permitted to comply with the instructions set out in this notice without any further permission or instruction from us.

Please sign and return this notice to the Security Agent (with a copy to us) by way of your confirmation that:

- (a) you agree to act in accordance with the provisions of this notice;
- (b) you have not received notice that we have assigned or charged our rights to the monies standing to the credit of the Charged Accounts or otherwise granted any other interest over those monies in favour of any third party;
- (c) you will not exercise any right to combine accounts or any rights of set-off or lien or any similar rights in relation to the monies standing to the credit of the Charged Accounts, except for the netting of credit and debit balances pursuant to current account netting arrangements previously approved in writing by the Security Agent;
- (d) you have not claimed or exercised, nor do you have outstanding any right to claim or exercise against us, any right of set-off, counter-claim or other right relating to the [the]/[any] Charged Account; and
- (e) following the Security Agent notifying you that their security is enforceable, you will not permit any amount to be withdrawn from [that]/[any] Charged Account without the Security Agent's prior written consent.

The provisions of this notice and any non-contractual obligations arising out of or in connection with it are governed by English law.

# Schedule

Account Number	Sort Code

Yours faithfully,

for and on behalf of
[•the relevant Chargor]

To: HSBC UK Bank plc 3 Temple Quay Bristol Bristol, City Of BS1 6DZ United Kingdom

Attention: Chris Winter, Corporate Relationship Director

Copy to: [•insert name of the relevant Chargor]

We acknowledge receipt of the above notice, the terms thereof and notifications therein, we agree to abide by its terms and confirm the matters set out in paragraphs (a) to (e) (inclusive) of that notice.

for and on behalf of
[•Insert name of Account provider]

Dated: .....

#### Part 2 - Form of notice to insurers

To: [•insert name and address of insurer]

Dated: [.

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Dear [•]
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#### Re: [set out relevant insurance policy[ies]] (the Policy[ies])

We hereby notify you that we have assigned, by way of security, to HSBC UK Bank plc (the **Security Agent**) all of our right, title and interest in the Policy[ies] as security for certain obligations owed by us to the Security Agent.

[We irrevocably instruct and authorise you to pay all payments under or arising under the Policy[ies] to our account called [*Chargor*] at [*Bank*], account number [•] sort code [•]. It is very important that you make all immediate arrangements for all such sums payable by you under the Policy[ies] to be paid to this account.]

We further notify you that:

- 1 you may continue to deal with us in relation to the Policy[ies] until you receive written notice to the contrary from the Security Agent. Thereafter, we will cease to have any right to deal with you in relation to the Policy[ies] and therefore from that time you should deal only with the Security Agent;
- 2 you are authorised to disclose information in relation to the Policy[ies] to the Security Agent on their request; and
- 3 the provisions of this notice may only be revoked or amended with the prior written consent of the Security Agent.

We will remain liable to perform all our obligations under the Policy[ies] and the Security Agent is under no obligation of any kind whatsoever under the Policy[ies] nor under any liability whatsoever in the event of any failure by us to perform our obligations under the Policy[ies].

The instructions in this notice may not be revoked or amended without the prior written consent of the Security Agent and we hereby acknowledge that you are permitted to comply with the instructions set out in this notice without any further permission or instruction from us.

Please sign and return this notice to the Security Agent (with a copy to us) by way of confirmation that:

- (a) you agree to act in accordance with the provisions of this notice;
- (b) you will not amend, waive or release any right, interest or benefit in relation to the Policy[ies] (or agree to do the same) without the prior written consent of the Security Agent;
- (c) the Policy[ies] will not be vitiated or avoided as against any insured party as a result of any circumstances beyond the control of that insured party or any misrepresentation, non-disclosure, or breach of any policy term or condition, on the part of any insured party or any agent of any insured party;
- (d) after receipt of written notice in accordance with paragraph 1, you will pay all monies to which we are entitled under the Policy[ies] direct to the Security Agent (and not to us) unless the Security Agent otherwise agrees in writing;

- (e) you will give at least 30 days' notice to the Security Agent if you propose to repudiate, rescind or cancel any Policy[ies], to treat [it/them] as avoided in whole or in part, to treat [it/them] as expired due to non-payment of premium or otherwise decline any valid claim under [it/them] by or on behalf of any insured party and you will give the opportunity to rectify any such non-payment of premium within the notice period;
- (f) you waive your rights of subrogation as against us, any tenant of a property or any other party;
- (g) you have not received notice that we have assigned or charged our rights under the Policy[ies] to a third party or created any other interest in the Policy[ies] in favour of a third party; and
- (h) you have not claimed or exercised nor do you have any outstanding right to claim or exercise against us, any right of set-off, counter-claim or other right relating to the Policies.

The provisions of this notice and any non-contractual obligations arising out of or in connection with it are governed by English law.

Yours faithfully

for and on behalf of
[•the relevant Chargor]

To:

HSBC UK Bank plc 3 Temple Quay Bristol Bristol, City Of BS1 6DZ United Kingdom

Attention: Chris Winter, Corporate Relationship Director

We acknowledge receipt of the above notice, the terms thereof and notifications therein, we agree to abide by its terms and confirm the matters set out in paragraphs (a) to (h) (inclusive) of that notice.

for and on behalf of
[•insert name of insurer]

Dated: .....

#### Part 3 – Form of notice to counterparties

To: [insert name and address of counterparty]

Dated: [•]

Dear [•]

Re: [•[identify the relevant agreement – debenture or supplemental security agreement]] (the **Agreement**)

We hereby notify you that we have assigned, by way of security to HSBC UK Bank plc (the **Security Agent**) all of our right, title and interest in the Agreement as security for certain obligations owed by us to the Security Agent.

We further notify you that:

- 1 you may continue to deal with us in relation to the Agreement until you receive written notice to the contrary from the Security Agent. Thereafter, we will cease to have any right to deal with you in relation to the Agreement and therefore, from that time, you should deal only with the Security Agent;
- 2 you are authorised to disclose information in relation to the Agreement to the Security Agent on request;
- 3 after receipt of written notice in accordance with paragraph 1, you must pay all monies to which we are entitled under the Agreement direct to the Security Agent (and not to us); and
- 4 the provisions of this notice may only be revoked or amended with the prior written consent of the Security Agent.

Please sign and return the enclosed copy of this notice to the Security Agent (with a copy to us) by way of confirmation that:

- (a) you agree to the terms set out in this notice and to act in accordance with its provisions;
- (b) you will not amend in any way, waive or release any rights, interest or benefit in relation to the Agreement or terminate the Agreement without the prior written consent of the Security Agent;
- (c) you have not received notice that we have assigned or charged our rights under the Agreement to a third party or created any other interest in the Agreement in favour of a third party; and
- (d) you have not claimed or exercised, nor do you have any outstanding right to claim or exercise against us any right of set-off, counter-claim or other right relating to the Agreement.

This notice and any non-contractual obligations arising out of or in connection with it are governed by English law.

Yours faithfully

for and on behalf of [insert the name of the relevant Chargor] To: HSBC UK Bank plc 3 Temple Quay Bristol Bristol, City Of BS1 6DZ United Kingdom

Attention: Chris Winter, Corporate Relationship Director

## Copy to: [insert the name of the relevant Chargor]

We acknowledge receipt of the above notice, the terms thereof and notifications therein, we agree to abide by its terms and confirm the matters set out in paragraphs (a) to (d) (inclusive) of that notice.

for and on behalf of
[insert name of counterparty]

Dated: [•]

#### Schedule 4

#### Form of Accession Deed

This Accession Deed is made on

20[•]

Between:

- (1) [•] [Limited] (company number: [•]) whose registered office is at [•] (the New Chargor); and
- (2) HSBC UK Bank plc, incorporated and registered in England and Wales with company number 09928412, as security agent and trustee for the Secured Parties (the Security Agent, which expression includes its successors and assigns as security trustee and Security Agent for the Secured Parties),

and is supplemental to a Debenture granted by the Chargors and others in favour of the Security Agent on [•] 2022 (as the same may have been supplemented, amended or varied from time to time) (the **Debenture**).

This Accession Deed witnesses as follows:

- 1 Definitions and interpretation
- 1.1 Unless a contrary intention appears, words and expressions defined in the Debenture shall have the same meaning in this Accession Deed and sub-clause [•] (*Interpretation*) of the Debenture shall apply to this Accession Deed.
- 1.2 In this Deed, unless the context otherwise requires, the following definitions shall apply:

Accounts	means [• insert description]
Non-Assigned Agreement	[means each of the Insurances [and • list any others which are expressly assigned pursuant to sub-clause 3.1.3(b).]]

- 2 Accession
- 2.1 The New Chargor confirms that fully understands the content and terms of the Debenture.
- 2.2 With effect from the date of this Accession Deed, the New Chargor becomes a party to, and will be bound by the terms of, and assume the obligations and duties of a Chargor under, the Debenture as if it had been [an Original Chargor].
- 3 Security
- 3.1 Without prejudice to the generality of clause 2 (*Accession*), the New Chargor with full title guarantee in favour of the Security Agent:
  - 3.1.1 charges by way of legal mortgage, all of the Property described in Part 1 of the Schedule;
  - 3.1.2 charges by way of first fixed charge:
  - (a) all Property not effectively mortgaged by sub-clause 3.1.1;
  - (b) all Plant and Machinery;
  - (c) all Investments and Relevant Shares described in Part 2 of the Schedule;

- (d) all Investments and/or Relevant Shares not effectively charged by subclause 3.1.2(c);
- (e) all Debts;
- (f) all Intellectual Property Rights described in Part 3 of the Schedule;
- (g) all Intellectual Property Rights not effectively charged by sub-clause 3.1.2(f);
- (h) all Accounts;
- (i) all goodwill and uncalled capital; and
- (j) any Non-Assigned Agreement (save for, any Non-Charged Agreement) and, if not effectively assigned by sub-clause 3.1.3(e), all its rights and interests in (and claims under) the assets described in sub-clause 3.1.3(e); and
- 3.1.3 by way of assignment by way of security:
- (a) all Insurances and Insurance Proceeds;
- (b) [describe any other assets which are expressly stated to be assigned]; [and]
- (c) any Assigned Agreements; and
- 3.1.4 by way of first floating charge, all its undertaking and all its present and future assets other than those assets which are effectively charged by way of first fixed charge or legal mortgage under sub-clauses 3.1.1 or 3.1.2 or which are effectively assigned by way of security under sub-clause 3.1.3.
- 3.2 The floating charge created by sub-clause 3.1.4 (*Security*) is a qualifying floating charge for the purpose of paragraph 14 of Schedule B1 to the Insolvency Act.
- 4 Interpretation

Save as specifically varied in respect of the New Chargor only, the Debenture shall continue and remain in full force and effect and this Accession Deed shall be read and construed as one with the Debenture so that all references to **this Deed** in the Debenture shall include reference to this Accession Deed.

5 Governing Law

This Accession Deed and any non-contractual obligations arising out of or in connection with it shall be governed by English law.

In witness this Accession Deed is executed on the date appearing at the head of page 1.

[Add signature blocks after Schedule]

# Schedule to Accession Deed

# Part 1 – Property

Chargor	Description of Property	Title Number (if registered)
[●] [Limited]	[•]	[*]

# Part 2 – Relevant Shares

Chargor	Name of company in which Investments are held	Investments held
[•] [Limited]	[•] [Limited]	<ul><li>[•] [ordinary] shares</li></ul>

# Part 3 – Intellectual Property

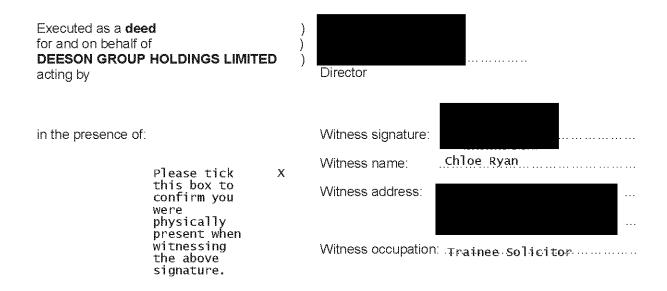
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Chargor		de mark nber	Jurisdiction		n Classes		Trade mark text	
<ul><li>[•] [Limited]</li></ul>	[•]		[•]		[*]		[•]	
Patents					1			
Chargor		Patent nu	mber	Jurisd	iction	Desc	cription	
[●] [Limited]		[•]		[•]		[•]		

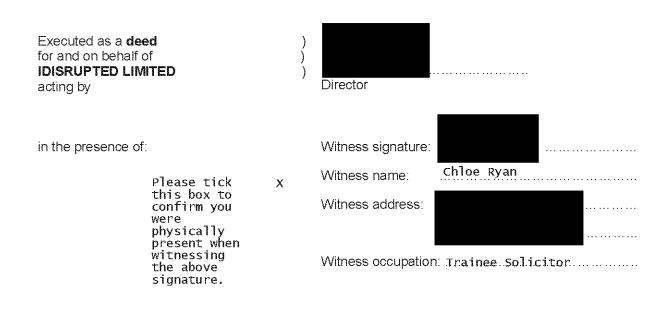
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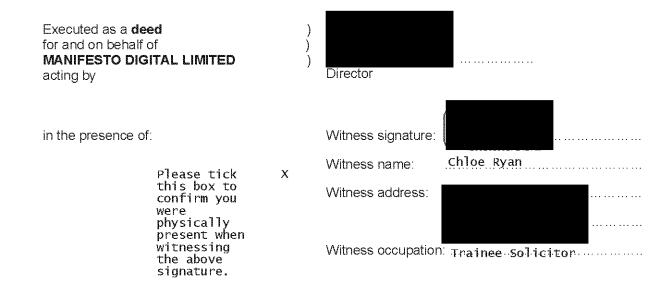
The Original Cha	gors			
Executed as a <b>de</b> for and on behalf <b>TPXIMPACT HOI</b> acting by	of	) ) )	Director	
in the presence of:			Witness signature: Witness name:	Chloe Ryan
this box confirm were	Please tick this box to confirm you were physically	х	Witness address:	
	present when witnessing the above signature.		Witness occupation	Trainee Solicitor

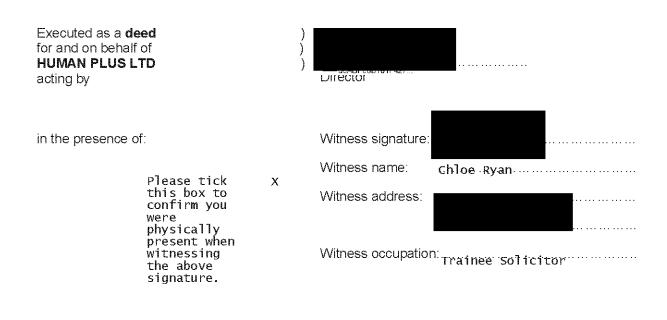
Executed as a **deed** for and on behalf of ) QUESTERS GLOBAL GROUP LIMITED ) Director acting by in the presence of: Witness signature: Chloe Ryan Witness name: Please tick this box to confirm you х Witness address: were physically present when witnessing Witness occupation: Trainee Solicitor the above signature.

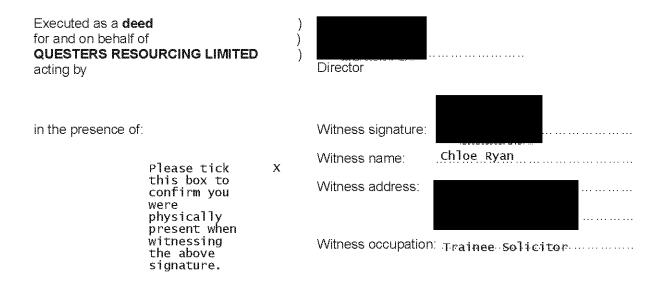
Executed as a <b>dee</b> for and on behalf or <b>FOUNDRY4 CON</b> acting by	of	) ) )	Director	
in the presence of:			Witness signature:	
	Please tick	х	Witness name:	Chloe Ryan
this box to confirm you were physically present when witnessing the above signature.		Witness address:	·····	
		Witness occupatior	C Trainee Solicitor	

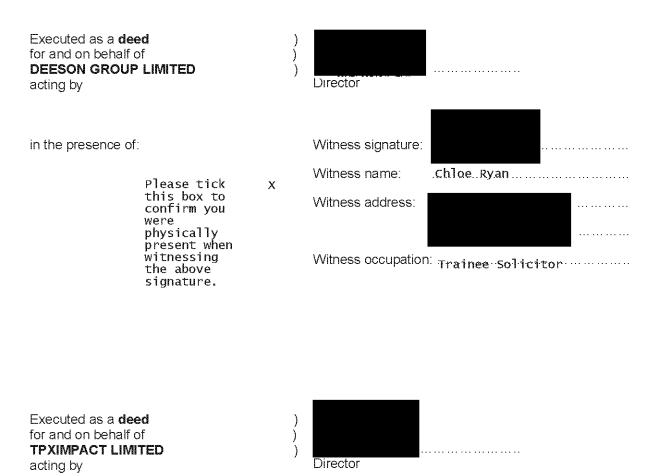












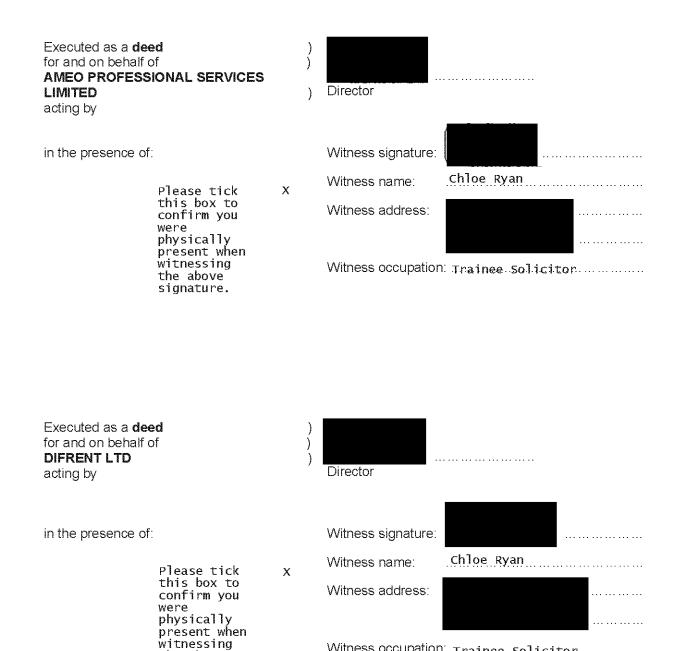
in the presence of:

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Please tick this box to confirm you were physically present when witnessing the above signature.

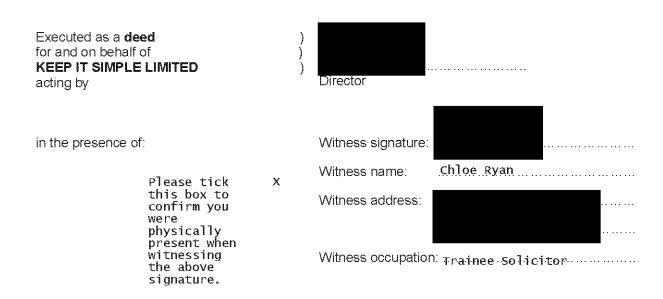
Witness signature:		 	 	
Witness name:	Chloe Ryan	 	 	
Witness address:			 	

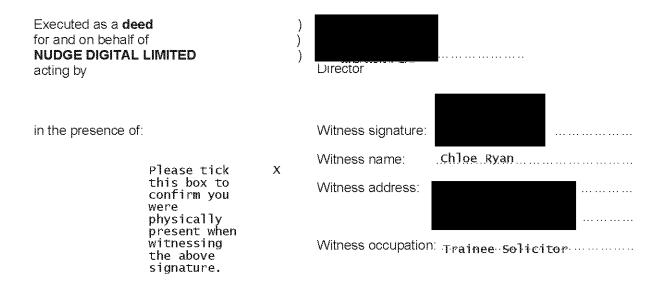
Witness occupation: Trainee Solicitor

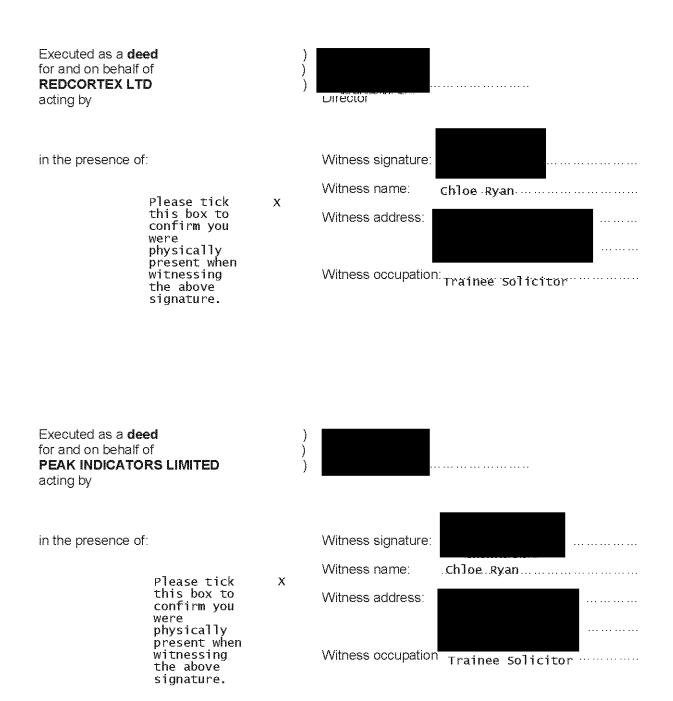


Witness occupation: Trainee Solicitor

the above signature.







# Security Agent

Executed as a deed by HSBC UK BANK PLC acting by		) ) )	
in the presence of:			Authorised Signatory
	Witness signature		
	Witness name		
	Witness address		
	Witness occupation		