



Audited Annual Accounts for 2008

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The Country Trust Ltd



President: The Duke of Westminster KG OBE TD DL

Vice Presidents: T Agnew
Ms T Argent
Sir Henry Aubrey-Fletcher
T E Boswell MP
J M Carr-Ellison
The Hon G E Lopes
H R Oliver-Bellasis
The Earl of Carnarvon
R N Swarbrick CBE DL
J R Stanford
I N Tegner
D T U Watson

Trustees: H L T Coates
E P Serjeant
J Serjeant
Lord Dear of Willersey QPM DL
N J Ford BA, MRICS
W J Henderson DL (Chairman)
Mrs J M Tice DL
Mrs Y Hargreaves-Pizer
Mrs T Fanshawe
M Maclay

Chief Executive: S M Goldie-Morrison

**Assistant Director &
North East Manager:** D Thompson

North West Manager: P Marsden

**London & South East
Managers:** Mrs J Stanford
Miss K Hardingham

East Midlands Manager: Mrs G Oliver

West Midlands Manager: Mrs C Evans

**Yorkshire,
Nottinghamshire and
Derbyshire Manager:** Miss K Mulheran

South West Manager: R Mines

East Anglia Manager: Mrs A Murray

Hampshire Managers Miss J Britton
Miss J Hatton

**Administration and
Fundraising:** Mrs S Ledger

**Registered address
of the charity:** Suite 13, The Technology Centre
Framlingham
Suffolk IP13 9EZ

Bankers: CAF Bank Ltd.

Auditors: Ensors, Chartered Accountants
Blyth House, Rendham Road
Saxmundham, Suffolk IP17 1LF

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Trustees' Annual Report 2008

Reference and Administrative Details

The Country Trust was founded in 1978 and is registered with the Charity Commission under charity number 1122103. The Board of Trustees, Board of Vice Presidents, Director, Staff and professional advisers are given on page 1.

Structure, Governance and Management

Structure

On the 23rd November 2007 The Country Trust was incorporated and became a company limited by guarantee and not having share capital. On the 1st January 2008 the charity commenced trading as an incorporated charity. The company number is 6436266 and the registered address is shown on page 1.

Governing Document

The charity is governed by the Memorandum and Articles of Association of The Country Trust Ltd.

Governing Body

The structure of the Charity consists of a Board of Trustees, a Director and a non-executive Board of Vice Presidents. The Board of Trustees is a self-appointing body, the Director reports directly to the Chairman of the Trustees and is responsible for the day-to-day running of the Charity. The Board of Vice Presidents has no executive power and operates as an advisory and fundraising resource.

Recruitment and Training of Trustees

Trustees are recruited as and when required through personal recommendation and through the recommendation of third party advisors according to the Board's specifications concerning eligibility, personal competence, specialist skills. All trustees receive training as and when required.

Organisational Management

The Charity's Trustees are legally responsible for the overall management and control of the Charity. The Board of Trustees meets at least thrice yearly to discuss and implement strategic issues and approve budgets. The day to day running of the Charity is delegated to the Director, who is supported by the Assistant Director and the Regional Managers.

Risk Management

The Board of Trustees is responsible for the management of risks associated with the activities of the Charity. The Board refers to the Charity's Risk assessment at each meeting. The Risk Assessment is prepared and modified according to current conditions with the help of professional advisers. The Board of Trustees also has in place key controls for use by the Charity, such as formal agendas for meetings, comprehensive strategic planning and monthly management accounting, established lines of reporting, formal written policies, clear authorisation levels for all payments and vetting procedures for the protection of the vulnerable.

Objectives and Activities

Charitable Objectives

The Charity's objectives are

- To bridge the gap between urban and rural communities through showing the working countryside to children, their teachers and parents from inner city areas.
- To widen horizons, enhance appreciation of and respect for others through first hand experience of rural life
- To promote knowledge, interest and understanding of the land, rural life and the countryside, to educate and inform, and to encourage a better and more positive understanding between urban and rural communities of our natural resources, cultural and architectural heritage.

Objectives and principal activities for the Year 2008

2008 proved to be another record year for the charity, with more than 25,000 children benefitting from the Trust's programme of visits to farms and estates throughout England and parts of Wales. The main objective for 2008 was to increase the Trust's provision and to incorporate new towns into the coverage. The principal activity of The Country Trust is to organise and conduct visits to the countryside for children from deprived areas of towns and cities throughout England and Wales. The Country Trust also merged with Hampshire Country Learning, a countryside education group based in Hampshire with which the Trust had been working closely for many years. This merger enhances the Trust's presence on the south coast, previously an area with limited representation.

Volunteers

The Country Trust relies heavily of the support and dedication of volunteers both as hosts for visits, and as representatives of The Country Trust on visits. The Charity is fortunate to number some 1,600 such volunteers who collectively donated in the region of 6,000 hours in 2008 to enable the Trust to achieve its objectives. The Board of Trustees would like to take this opportunity of thanking them for their unstinting efforts, without which the Trust could not accomplish its work in such an efficient and effective manner.

Review of Achievements and Performance for the Year 2008

The Country Trust has no formal targets for the number of children participating in educational visits to the countryside. It does, however, seek to make year on year improvements in both the quantity and quality of its activities, endeavouring also to offer better value for money. It is of paramount importance to the Charity that donors' funds are used in the most efficient manner whilst maintaining and, where possible, increasing the educational and personal developmental value of its services.

Activities

The Country Trust once again had a record year taking more than 25,000 children, teachers and parent helpers out to farms, estates, woodlands and other rural enterprises. Much headway was achieved in 2007 in building a more diversified and secure funding base for the Trust's operations and this work continued in 2008. Central to this effort is keeping the Trust's donors better informed about the Trust's day to day activities and involving them in visits.

The Trust's nine regions performed at record levels in 2008.

- **South West Region**

Richard Mines, South West Regional Manager, continued to develop his operation, increasing both the number of schools participating in the Trust's scheme and the number of children taken out on visits to a variety of hosts, including historic buildings, estates and rural enterprises. Richard covers a huge area and has recruited a loyal band of volunteers to help with visits. All six major cities in the region are now covered and many different languages can be heard in the buzz of excitement around a visit. Continuing in 2008 is expansion into Gloucester and South Wales, with Cardiff a special focus. In 2008 the Trust also took on a member of staff in Cornwall to develop a programme of visits.

- **East Midlands Region**

Gill Oliver, East Midlands Regional Manager, has continued the development of her region with recruitment of a talented and enthusiastic group of volunteers and some corporate supporters donating equipment. Hosts and schools continue to join the programme. This year Gill has been joined by Gwyneth Shilleto, who is helping her develop new areas. A very successful four days at the Royal Show in July raised the profile of the Trust and resulted in new hosts and schools participating in visits.

- **West Midlands Region**

Cathy Evans, West Midlands Regional Manager, has continued to develop the region apace, with children from Birmingham, Cannock, Sandwell, Walsall, Wolverhampton and Stoke-on-Trent visiting farms in Cheshire, Shropshire, Staffordshire, Warwickshire and Worcestershire. Although a very wet summer only one visit had to be cancelled. One highlight of the year was an open day for The Country Trust at Heathfield Primary School in Handsworth, Birmingham. It was an opportunity for the school to repay the hospitality of the many hosts that have welcomed them to their farms. The children laid on entertainment and all manner of cultural culinary delights. A mobile farm visited the school too, providing much fun for the whole school. Cathy continues to develop hosts who act as volunteers for the Trust, freeing her to concentrate on new areas in need of the Trust's services.

- **Hampshire**

Hampshire Country Learning, which merged with the Trust in June 2008, had a record breaking year during 2008, and were instrumental in helping more than 5000 children experience the countryside through a programme of estate days. These involved a wide variety of activities, and the help of many land owners, farmers, and volunteers. One highlight to mention is the Linkenholt Special Schools Countryside Competition, which was supported by the Herbert and Peter Blagrove Charitable Trust. Seven Special Schools were set tasks to work on throughout the year, which were then judged at the Countryside Day. This year, amongst other things, the schools were required to grow potatoes, make a farm animal from recycled materials and design a local produce lunch.

- **North East Region**

David Thompson, North East Regional Manager, yet again increased the number of visits for schools in the North East and has expanded the region to include Yorkshire and Co. Durham, and stretching east towards Hull. He continues to make extensive use of the facilities at his own farm for visits. Yorkshire has been a particular focus in the latter part of the year, with the recruitment of staff and volunteers in the region. David is also working on many projects combining farm visits, growing activities and cooking, so that children can experience the whole chain from soil to plate.

- **North West Region**

Peter Marsden, North West Regional Manager, has continued development with increased visits for schools from the Manchester and Merseyside conurbations, and also for Leeds and Bradford schools with the help of the West Yorkshire Police. Twelve residential trips were undertaken in 2008, both of one and two nights' duration. One of the highlights near the end of the summer term was to witness the enjoyment of a group of special needs children (13 year olds) from Blackburn grooming and riding ponies with a new host - the first Country Trust group to visit her stables near Burnley. The region's northernmost outpost, Carlisle, continued to grow with more hosts in the area prepared to provide opportunities for schools in the most challenging areas of the city. More schools and hosts continue to join the Trust's programme, with all newcomers enjoying the experiences shared between farms and schools.

- **Nottinghamshire, Derbyshire and Yorkshire Region**

Visits to farms and estates for schools in the Nottinghamshire and Derbyshire areas have continued throughout the year. Thanks to the hospitality of hosts in Tissington, Woodborough and Ashbourne the Trust has been able to add several more schools to its list of regular enthusiastic visitors. Schools from Newark and Mansfield are to be included in the programme for this season "Walking through bluebell packed woods and listening to spring birdsong and then watching the felling of a tree were certainly first time ever experiences for our city children, we are so grateful to the Country Trust for the opportunities these visits offer" was the comment from a teacher in an inner city school in Nottingham.

- **London and the South East Region**

Jane Stanford, Regional Manager for London and the South East, continued with the residential programme for this region, conducting 22 educational weeks in 2008 for children from the inner city areas of London, staying in Norfolk, Suffolk, Buckinghamshire and Sussex. Karina Hardingham has continued to expand her work covering schools in south and west London, taking schools to farms in Hampshire, Surrey and Sussex. Many new schools and hosts have been taken on in this region and development continues apace. Christina Jackman has increased the coverage of west London schools visiting Buckinghamshire farms and plans are being made to expand into Oxfordshire, Hertfordshire and Bedfordshire in 2009.

- **East Anglia Region**

Bina Murray, regional manager for East Anglia, continued to forge links with new hosts and schools and with their enthusiastic support has managed to ensure more than 1500 children have had the opportunity to experience educational visits in the countryside. A new venture this year has been linking up with BASC and Great Yarmouth Wildfowling and Conservation Association to arrange an outdoor day on a conservation area for wildlife and sporting enthusiasts with 150 pupils attending the day from Great Yarmouth and the local village school. There were interactive displays involving fishing, gundogs, raptors, reed cutting and others that had information on elements of the working countryside and gave practical information for the teachers and pupils.

Fundraising Performance

In 2008, the Charity continued to diversify its funding base and improve its case for support. Extensive research into possible funders resulted in a very high success rate. In 2008 £434,190 was raised, compared with £308,089 in 2007. The percentage of restricted funding increased to 62% in 2008 from 47% in 2007. The Charity has endeavoured to broaden its funding base, with more money coming from the corporate sector.

Financial Review

The Charity increased its reserves to £147,648 in 2008 from £105,558 in 2007. Of this balance, £72,660 is restricted funds and £74,988 is unrestricted funds. Total income in 2008 was up by 41% on the previous year. Many of the Charity's operations have experienced increased costs, especially transport, accommodation and wage costs

Financial management consists of the monthly preparation of management accounts that are distributed to all trustees for review. All payments made by the Charity over £500 need dual authorisation.

Of the Charity's total expenditure in 2008, 87% was spent directly on Field Work and Education. This means that the Charity's objectives have been met with efficient use of donors' funds, enabling year on year improvements in the effectiveness of the organisation to achieve its aims.

Reserves Policy

The Charity's reserves policy is to have unrestricted funds available for three months operating costs. This would indicate a reserves level of approximately £98,000. At the end of 2008 the unrestricted reserve level was £75,000. This is a deterioration from 2007 levels and means that the target has been missed. The Charity will strive in 2009 to increase the level of unrestricted reserves at or above the target level, in spite of the dire economic situation.

Principal Funding Sources

The Charity continues to derive the majority of its funding from grant making trusts. In 2008 a significant amount was received from foundations deriving income from companies as well as from companies themselves. The Charity does not expect this to happen in 2009 due to the financial pressures on many companies, especially in the banking sector where much of the money has come from in the past. Competition for funds appears to increase all the time and the Trust is aware of the need to have a strong case for support to be successful with applications for funding.

Plans for the Future

The Country Trust's Strategic Plan calls for the following objectives to be met:

- An increase in funding of 5-10% per annum.
- Diversification of the funding mix.
- A steady increase in the provision of visits, both day and residential, coupled with increased efficiency. Capacity must be linked to more effective use of donors' funds.

Plans for 2009 and beyond include the following:

- Roll out of monitoring programme to establish the long term benefits of educational visits to the countryside in terms of both educational and personal development. Initially this will take the form of a pilot research project in 2009.
- Maintain a focus on efficiency and cost effectiveness commensurate with the economic landscape.
- Consolidation of the gains made in 2007 and 2008 to ensure sustainability. Some new areas such as Yorkshire and Wales will be developed further.
- Continue to develop the Trust's work with farmers on DEFRA's Environmental Stewardship Scheme who have Educational Access Agreements to enable visits for schools in areas not currently served by the Trust's programme.

Trustees' Commentary on the Accounts

On page 8, the Statement of Financial Activities, the 'Resources expended' have been split into three parts. Because most of the time of the permanent staff is devoted to work in the field, a high proportion of the salaries of the Trust's staff is directly related to educational field work. This is gone into in more detail on page 11 of the Notes to the Accounts.

Expenditure listed under 'Field work and educational costs' concerns:

- a) actual day-long and week-long educational expeditions into the country all over England;
- b) visits to hosts (including potential hosts), police forces and schools before such expeditions; and
- c) visits to schools after such visits, to help with follow up work in the school.

The heading 'Cost of Children's Transport' includes contributions of money made during the year by The Country Trust to schools towards the cost of transport (whether minibuses or coaches), to transport children on visits where the efforts of school or youth organizations to borrow transport or to hire it at their own expense fail.

Staff mileage is the cost per mile mileage allowance of journeys undertaken by the Trust education officers and by the part time members of staff, and also money spent on food and accommodation on overnight stays where required. Volunteer helpers' mileage etc is the cost per mile allowance (when claimed) of journeys made by volunteers conducting educational expeditions plus, where necessary, overnight accommodation and food.

The allocation of costs such as telephone, postage etc is a reasonable estimate between field work and administration - especially fund raising. A major part of administration work involves fund raising, contacting and liaising with grant-aid giving charities, financial institutions, industrial and other companies.

Statement of Trustees' Responsibilities

Charity Law and the Companies Act require the Trustees to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those Financial Statements the Trustees are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether the policies adopted are in accordance with the Statement of Recommended Practice Accounting by Charities and with applicable accounting standards, subject to any material departures disclosed and explained in the Financial Statements.
- d) prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and to enable them to ensure that the Financial Statements comply with the Charities Act 1993 and Companies Act 1985. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- As the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and establish that the charity's auditors are aware of that information.

Auditors

A resolution proposing the re-appointment of Ensors as auditors will be put to the members at the annual general meeting in accordance with Section 385 of the Companies Act 1985.

The Trustees' Report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

This report was approved by the Board on 1st May 2009 and signed on its behalf by order of the Board.

Signed -



W J Henderson, Trustee

Date 1st May 2009

Signed -



N J Ford, Trustee

Date 1st May 2009

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE COUNTRY TRUST

We have audited the financial statements of The Country Trust for the period ended 31 December 2008, which comprise the Statement of Financial Activities, Balance Sheet and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities.

This report is made solely to the Members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the trustees and auditors

The Trustees' responsibilities for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Trustees' Report is consistent with the financial statements, if the Charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding Trustees' remuneration and transactions with the Charity is not disclosed.

We read the Trustees' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Charity's affairs as at 31 December 2008, and of its incoming resources and application of resources for the period then ended, and have been properly prepared in accordance with the Companies Act 1985.

The information in the Trustees' Report is consistent with the financial statements.



Ensors
Chartered Accountants
Blyth House
Rendham Road
Saxmundham
IP17 1WA

29 May 2009

THE COUNTRY TRUST

STATEMENT OF FINANCIAL ACTIVITIES

For the period ended 31 December 2008

				2008	2007
	Note	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
		£	£	£	£
Incoming Resources					
Donations	2	159,007	268,867	427,874	304,093
Bank deposit interest received		6,316	-	6,316	3,996
Total incoming resources		<u>165,323</u>	<u>268,867</u>	<u>434,190</u>	<u>308,089</u>
Resources expended					
Cost of generating funds		4,798	1,659	6,457	4,444
Charitable expenditure:					
Fieldwork and educational costs	3	114,678	228,716	343,394	263,661
Support costs	4	34,269	-	34,269	30,109
Management and administration	5	7,980	-	7,980	3,344
Total resources expended		<u>161,725</u>	<u>230,375</u>	<u>392,100</u>	<u>301,558</u>
Net incoming/(outgoing) resources		3,598	38,492	42,090	6,531
Balances brought forward		71,390	34,168	105,558	99,027
		<u>74,988</u>	<u>72,660</u>	<u>147,648</u>	<u>105,558</u>

All of the Charity's activities are classed as continuing.

The Charity has no recognised gains or losses other than those shown above.

The notes on pages 10 to 15 form part of these accounts.

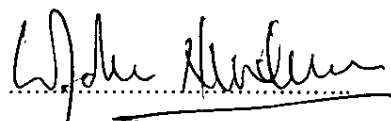
THE COUNTRY TRUST

BALANCE SHEET as at 31 December 2008

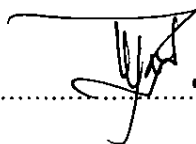
	<u>Note</u>	£	2008 £	£	2007 £
Fixed Assets					
Tangible fixed assets	8		2,070		2,655
Current Assets					
Debtors	9	2,854		3,216	
Cash at Bank and in hand		<u>151,848</u>		<u>108,397</u>	
		154,702		111,613	
Liabilities					
Amounts falling due in one year	10	<u>9,124</u>		<u>8,710</u>	
Net current assets			<u>145,578</u>		<u>102,903</u>
Total assets less current liabilities			<u>147,648</u>		<u>105,558</u>
Funds					
Restricted	13		72,660		34,168
Unrestricted	14		<u>74,988</u>		<u>71,390</u>
			<u>147,648</u>		<u>105,558</u>

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2007).

Approved by the Board of Trustees on 1st May 2009 and signed on its behalf by:



W J Henderson



N J Ford

The notes on pages 10 to 15 form part of these accounts.

THE COUNTRY TRUST

NOTES TO THE ACCOUNTS

For the period ended 31 December 2008

1 ACCOUNTING POLICIES

Basis of preparation

The accounts have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standards for Small Entities (effective January 2007), the Charities Act and the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005), UK Accounting Standards and the Companies Act 1985.

These accounts are for the period 23 November 2007 to 31 December 2008, the company was dormant between 23 November 2007 and 31 December 2007, the transactions within these accounts represent those with affect from the transfer of the unincorporated charity on 1 January 2008.

Voluntary Income

All donated income is included in income on receipt except where the donor requires that the sum is to be treated as income in future accounting periods.

Investment Income

Interest received is accounted for when the interest is credited on the Bank deposit accounts.

Administration Expenditure

Administration expenditure comprises all costs, incurred in running the Charity, which cannot be directly allocated to the Charity's projects.

Field Work and Educational Costs

Field work and educational costs comprise costs incurred in carrying out day-long and week-long educational expeditions into the country all over England; visits to hosts (including potential hosts), police forces and schools before such expeditions; and visits to schools after such visits, to help with follow up work in the school.

Fixed Assets and Depreciation

Fixed assets are written off over their estimated useful lives by depreciation through the Income and Expenditure Account. The computer software and furniture are depreciated at the rate of 25% on a reducing balance basis.

Restricted Income and Expenditure

Donations for which the donor has specified that they should be used for a particular geographical location have been identified as restricted income. Expenses in these regions are matched to the income and shown as restricted expenditure.

Fund Accounting

The unrestricted funds consist of funds which the charity may use for its purpose at its discretion.

The restricted funds are those where the donor has imposed restriction on the use of the funds. Details of the funds and the restrictions are shown under note 13.

THE COUNTRY TRUST

NOTES TO THE ACCOUNTS

For the period ended 31 December 2008

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2008</u>	<u>2007</u>
	<u>£</u>	<u>£</u>	<u>Total</u>	<u>Total</u>
			<u>£</u>	<u>£</u>
2 Deferred incoming resources				
Income brought forward from last year	-	2,500	2,500	8,500
Donation income received in the year	159,007	268,867	427,874	298,093
Donation income deferred until next year	-	(2,500)	(2,500)	(2,500)
Net donation income for the year	159,007	268,867	427,874	304,093
3 Field Work and Educational costs				
Cost of children's transport in connection with educational expeditions	-	46,031	46,031	39,761
Residential and board accommodation for children	-	52,598	52,598	36,311
Wages and salaries	93,594	80,657	174,251	139,785
Staff mileage, accommodation and expenses	6,546	22,946	29,492	23,764
Volunteer helpers' mileage, accommodation and expenses	-	2,009	2,009	1,944
Computer costs	-	1,123	1,123	342
Visit expenses and cookery demonstrations	61	17,268	17,329	5,371
Telephone	308	2,255	2,563	2,198
Postage and stationery	730	2,545	3,275	3,270
Audit and accountancy	1,718	-	1,718	2,049
Insurance	2,575	25	2,600	2,515
General expenses	470	476	946	414
Annual Report	754	395	1,149	826
Training and recruitment	1,343	388	1,731	2,106
Web design & hosting	6,579	-	6,579	3,005
	114,678	228,716	343,394	263,661
4 Support costs				
Staff salaries	26,017	-	26,017	23,933
Telephone	769	-	769	659
Postage and stationery	950	-	950	969
Audit and accountancy	516	-	516	615
Rates	139	-	139	137
Office rent	3,615	-	3,615	2,250
Office heating and electricity	556	-	556	-
Office equipment and servicing costs	786	-	786	448
Bank charges	6	-	6	57
Subscriptions and minor costs	293	-	293	245
Computer depreciation	420	-	420	556
Furniture depreciation	202	-	202	240
	34,269	-	34,269	30,109

THE COUNTRY TRUST

NOTES TO THE ACCOUNTS

For the period ended 31 December 2008

	<u>Unrestricted</u>	<u>Restricted</u>	<u>2008</u> <u>Total</u>	<u>2007</u> <u>Total</u>
	£	£	£	£
5 Management and Administration				
Staff salaries	2,891	-	2,891	2,659
Telephone	85	-	85	73
Postage and stationery	105	-	105	107
Audit and accountancy	57	-	57	68
Rates	16	-	16	15
Office rent	401	-	401	250
Office equipment and servicing costs	87	-	87	51
Bank charges	1	-	1	6
Subscriptions and minor costs	33	-	33	27
Office heating and electricity	62	-	62	-
Legal expenses	4,173	-	4,173	-
Computer depreciation	47	-	47	62
Furniture depreciation	22	-	22	26
	<u>7,980</u>	<u>-</u>	<u>7,980</u>	<u>3,344</u>

6 Net incoming resources for the year

This is stated after charging:

Depreciation	691	884
Auditors' remuneration	2,291	2,291
Trustees' remuneration	-	-

7 Staff and Trustee Costs

Wages and salaries	113,891	52,685	166,576	154,522
Social Security Costs	8,611	3,983	12,594	11,156
Self - employed	-	23,989	23,989	699
	<u>122,502</u>	<u>80,657</u>	<u>203,159</u>	<u>166,377</u>

No employee earned £60,000 or more.

The average number of employees, analysed by function was:

Field work and education	9	9	10
Administration	2	2	2
	<u>11</u>	<u>11</u>	<u>12</u>

The following declarations are made in accordance with the Statement of Recommended Practice issued by the Charity Commissioners as a result of the Charities Act 1993 and the Charities (Accounts and Reports) Regulations 2005.

Under the Charity's Trust Deed, as approved by the Charity Commission, the Director is entitled to be paid remuneration subject to the condition that he does not participate in discussion of or voting upon matters relating to his terms and conditions of employment or remuneration. This condition is observed.

The amount of expenses reimbursed to Trustees amounted to £nil (2007:£nil).

THE COUNTRY TRUST

NOTES TO THE ACCOUNTS

For the period ended 31 December 2008

8 Tangible Fixed Assets

	<u>Computer Equipment & Software</u>	<u>Furniture and Office Equipment</u>	<u>Total £</u>
Cost			
At 1 January 2008	10,745	4,600	15,345
Additions	-	106	106
At 31 December 2008	<u>10,745</u>	<u>4,706</u>	<u>15,451</u>
Accumulated Depreciation			
At 1 January 2008	8,890	3,800	12,690
Charge	467	224	691
At 31 December 2008	<u>9,357</u>	<u>4,024</u>	<u>13,381</u>
Net Book Value			
At 31 December 2008	<u>1,388</u>	<u>682</u>	<u>2,070</u>
At 31 December 2007	<u>1,855</u>	<u>800</u>	<u>2,655</u>

9 Debtors

	2008	2007 £
Income tax recoverable	641	641
Prepayments	2,213	2,575
	<u>2,854</u>	<u>3,216</u>

10 Liabilities: Amounts falling due within one year

Donations received in advance	2,500	2,500
Accruals and other creditors	6,624	6,210
	<u>9,124</u>	<u>8,710</u>

11 Related Party Transactions

There were no related party transactions during the year.

12 Company limited by guarantee

The company is limited by guarantee. Every member of the company undertakes to contribute such amounts as may be required (not exceeding £1) to the company's assets if it should be wound up while they are a member or within one year after they cease to be a member, to cover the liability of the company.

THE COUNTRY TRUST

NOTES TO THE ACCOUNTS

For the period ended 31 December 2008

13 Restricted Funds

	<u>Balance</u>			<u>Balance</u>
	<u>1 Jan</u>	<u>Movement in resources</u>		<u>31 Dec</u>
	<u>2008</u>	<u>Incoming</u>	<u>Outgoing</u>	<u>2008</u>
	£	£		£
London and South East Region	8,250	68,536	76,786	-
East Midlands Region	3,045	600	3,645	-
North East Region	-	30,337	30,337	-
North West Region	-	13,892	13,892	-
South West Region	-	2,500	2,500	-
West Midlands Region	-	116	116	-
Residential expenses	-	29,502	29,502	-
East Anglia Region	7,873	21,000	15,478	13,395
Training of volunteer hosts	15,000	20,000	20,000	15,000
Website development	-	2,000	2,000	-
Yorkshire and Humberside	-	5,000	1,000	4,000
Expansion of provision to new areas	-	9,690	1,500	8,190
Hampshire	-	65,694	33,619	32,075
	<u>34,168</u>	<u>268,867</u>	<u>230,375</u>	<u>72,660</u>

London Region

A total of £68,536 was received with expenditure related to these donations £76,786, leaving a nil balance to carry forward to 2009.

East Midlands Region

Expenditure of £3,645 on school visits leaves a nil balance to carry forward to 2009.

North East Region

£30,337 was received for charitable purposes in the North East, including £5,000 from The Northern Rock Foundation.

The related expenditure has been matched to the account leaving a nil balance to carry forward to 2009.

North West Region

£13,892 was received for visits in the North West. The related expenditure has been matched to the account leaving a nil balance to carry forward to 2009.

South West Region

£2,500 was received for charitable purposes. The related expenditure has been matched to the account leaving a nil balance to carry forward to 2009.

West Midlands Region

£116 was received for charitable purposes in the West Midlands. The related expenditure has been matched to the account leaving a nil balance to carry forward to 2009.

Residential Expenses - national

£29,502 was received for residential expenses and non-salary costs in 2008. This has been matched to expenditure leaving a nil balance to carry forward to 2009.

East Anglia Region

£21,000 was received in 2008. The related expenditure has been matched to the income leaving a balance of £13,395 to carry forward to 2009.

Training of volunteer hosts

£20,000 was received in 2008. This has been matched to expenditure leaving a balance of £15,000 to carry forward to 2009.

Website development

£2,000 was received in 2008. This has been matched to expenditure leaving a nil balance to carry forward to 2009.

Yorkshire and Humberside

£5,000 was received in 2008. The related expenditure has been matched to the income leaving a balance of £4,000 to carry forward to 2009.

Expansion of provision to new areas

£9,690 was received in 2008. The related expenditure has been matched to the income leaving a balance of £8,190 to carry forward to 2009.

Hampshire region

£65,694 was received in 2008. The related expenditure has been matched to the income leaving a balance of 32,075 to carry forward to 2009.

**THE COUNTRY TRUST
NOTES TO THE ACCOUNTS**

For the period ended 31 December 2008

14 Analysis of Net Assets Between Funds	<u>Restricted Funds</u> £	<u>Unrestricted Funds</u> £	<u>Total Funds</u> £
Fund balances at 31 December 2007 are represented by:			
Tangible Fixed Assets	-	2,070	2,070
Net Current Assets	72,660	72,918	145,578
Total Net Assets	<u>72,660</u>	<u>74,988</u>	<u>147,648</u>