REGISTERED COMPANY NUMBER: 06432037 (England and Wales)
REGISTERED CHARITY NUMBER: 1127733

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REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 NOVEMBER 2021

FOR

EUROPEAN ACADEMY FOR JEWISH LITURGY

Maurice Apple
Chartered Accountants
2nd Floor, 3 The Exchange
Brent Cross Gardens
London
London
NW4 3RJ



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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 NOVEMBER 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 November 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The main objectives of the European Academy for Jewish Liturgy (EAJL) are to train people to be inspired leaders of Jewish prayer and worship through studying liturgical traditions, history, melodies and cantillations, preserving these traditions for future generations, and mentoring and providing trained leaders of prayer particularly but not exclusively in small and remote communities.

Significant activities

The charity provides services to individuals and communities in the UK and Europe and its activities fall under three main categories: One-to-one Mentoring Programme Seminars and courses Consultancy

ACHIEVEMENT AND PERFORMANCE

Objectives and achievements in 2020 -2021

The COVID-19 pandemic created challenges in 2021. Every two years, EAJL teaches a three-week summer course at the Conservative Yeshiva in Jerusalem. As we learned last year, the online format cannot replace the real-life experience, but the blessing is: we can invite the best teachers from all over the world. Which is what we did. In person we would never have had the possibility to pay these worldwide famous teachers. In the Ashkenazi tradition: Cantor Dr Brian Mayer - Kabbalat Shabbat (Week 1); Cantor Jack Kessler Shochen Ad, Nussach for Shacharit Shabbat (Week 2); Cantor Jason Green - Shabbat Mussaf. In the Sephardi tradition: Cantor Ramon Tasat - Nussach for Shabbat.

EAJL's achievements include:

- Continued the training of one high-level Ba'al Tefillah Diploma student, and introduced two new students to this course; one student is studying the Sefardi tradition, which is a new aspect to the programme.
- Continued the provision of invaluable training to community prayer leaders through EAJL's One-to-One Mentoring Programme.
- The second EAJL Online Learning Day in the summer was a huge success, featuring high-profile teachers in both Sefardi and Ashkenazi traditions.
- A Sephardi track was added alongside the regular Ashkenazi track in all seminars and online study courses.
- Continuous online courses over the year covered topics such as: Ma'ariv /Arvit chol; Reading Megillat Esther (one on the Ashkenazi tradition and one on the Sephardi Moroccan tradition); Counting the Omer; Shiva Minyan; Kaddish around the year.
- Some courses were led by EAJL alumni: Ba'alat T'fillah Saralee Shrell Fox (based in Jerusalem) and Ba'al T'fillah Simon Gordon (based in London).
- The content for the full Cantorial S'micha programme was completed and EAJL welcomed its first Cantorial S'micha studente The newly formed Va'ad supports this development.
- EAJL continued to be recognised as one of the five major providers of learning for Masorti Europe.
- EAJL continued to develop the relationship with Masorti UK and Masorti Europe.

FINANCIAL REVIEW

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EAJL's net assets amounted to £26,208 at 30 November 2021, an increase of £3,493 over the position in the previous year. The Trustees consider that this level of reserves is sufficient to enable EAJL to carry out its objectives. The main source of revenue comes from the provision of mentoring services for students. This activity enables EAJL to train future leaders of Jewish prayer and worship. The Trustees review the financial position on a regular basis to ensure that it can meet its obligations as and when they fall due.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 NOVEMBER 2021

EUTURE PLANS

ÖBJECTIVES FOR 2022-2023

the charity will be building on the success of its past and current activities. In particular:

COur new website will be launched.
CAPE Will plan and run its next Retreat at Charney Manor in July 2022.

EAJL will continue to provide customised training via its One-to-One Mentoring Programme.

EAJL will further develop the work of the full Cantorial S'micha programme.

পূৰ্যকুল্লি for EAJL online courses will continue, with a two-year plan including both Sefardi and Ashkenazi traditions.-ஐத்திய will start to plan the 2023 summer programme at the Conservative Yeshiva in Jerusalem.

Continued work will be done to increase awareness of EAJL's work through its collaboration with Masorti UK.

A new generation continues the work of EAJL with the support of its founders.

∯EAJL's two high-level programmes - the Ba'al Tefillah Diploma programme and the Cantorial S'micha programme - will continue to develop.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Organisational structure
The Director of Studies runs the operational sidfe of the charity on a day-to-day basis, with the support of a volunteer management team, including two of the trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06432037 (England and Wales)

Registered Charity number

\$127733

M:

Registered office

2nd Floor, 3 The Exchange

Brent Cross Gardens

London

London

NW4-3RJ

Trustees

· :

Mrs J Chernett Minister of Religion (resigned 7.2.21)

AS Bowman Solicitor (resigned 7.2.21)

A'P M Myers Chartered Accountant

C.L. Weiner Minister of Religion

Ms E Oppedijk Academy Manager

R J Wolfe CEO (resigned 7.2.21)

S G Griffiths Retired Senior RAF Officer (appointed 7.2.21)

J'G Levy Minister of Religion (appointed 7.2.21)

Company Secretary

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 30 NOVEMBER 2021

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

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Ms E Oppedijk - Trustee

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### TATE OF PINANCIAL ACTIVITIES OR THE YEAR ENDED 30 NOVEMBER 2021	en e			
### PROPRIES PROPRIES PROPRIES	Chart .			€ 1
### PROPRIES PROPRIES PROPRIES				
### PROPRIES PROPRIES PROPRIES				
### A PRINCIPAL ACTIVITIES ON THE YEAR ENDED 30 NOVEMBER 2021 ### A PRINCIPAL ACTIVITIES ON THE YEAR ENDED 30 NOVEMBER 2021 ### A PRINCIPAL ACTIVITIES ON THE YEAR ENDED 30 NOVEMBER 2021 ### A PRINCIPAL ACTIVITIES ON THE YEAR ENDED WHENTS FROM Donations and legacies ### A PRINCIPAL ACTIVITIES ON THE YEAR ENDED WHEN THE YEAR END				
2021 2020 2021 2020 2021 2020 2021 2020 2020 2021 2020	EUROPEAN ACADEMY FOR JEWISH LITE	<u>JRGY</u>		
2021 2020 Unrestricted Total fund	STATEMENT OF FINANCIAL ACTIVITIES	2021		
Notes Note			2021	2020
Notes	AN A		Unrestricted	Total
2,375	Chailtea	Notes		
2,717 4,850 2 9,961 5,486 3 16,393 12,711 EXPENDITURE ON	NCOME AND ENDOWMENTS FROM Sonations and legacies		3,715	2,375
Other trading activities 2 9,961 5,486 Fotal 16,393 12,711 EXPENDITURE ON aging funds. In the properties of the properti	Charitable activities		2 747	4.950
Fotal 16,393 12,711 EXPENDITURE ON along funds. In 1,371 [1,613] 9,847 5,433 [1,613] Charitable activities fraining seneral 1,371 [1,651] 1,651 [1,651] Seneral 82 [2,48] 2,48 Other 1,600 [1,600] - Total 12,900 [1,900] 7,332 NET INCOME 3,493 [1,374] 5,379 RECONCILIATION OF FUNDS 22,715 [17,336] Total funds brought forward 26,208 [22,715] 17,336				
EXPENDITURE ON Raising funds 9,847 5,433 Cotail Cotail Constitutes Constitute Constitutes Constitute C	Other trading activities	2	9,961	5,486 ————
Raising funds (char) (ch	Total		16,393	12,711 .
Raising funds (char) (ch	EXPENDITURE ON			
Charitable activities 1,371 1,651 Fraining Seneral 82 248 Other 1,600 - Total 12,900 7,332 NET INCOME 3,493 5,379 RECONCILIATION OF FUNDS 22,715 17,336 Total funds brought forward 22,715 17,336 TOTAL FUNDS CARRIED FORWARD 26,208 22,715			9,847	
Seneral 82 248 Other 1,600 - Total 12,900 7,332 NET INCOME 3,493 5,379 RECONCILIATION OF FUNDS 22,715 17,336 Total funds brought forward 22,715 17,336 TOTAL FUNDS CARRIED FORWARD 26,208 22,715	Charitable activities		1.371	1.651
Total 12,900 7,332 NET INCOME 3,493 5,379 RECONCILIATION OF FUNDS 22,715 17,336 Total funds brought forward 22,715 17,336 TOTAL FUNDS CARRIED FORWARD 26,208 22,715	General			
RECONCILIATION OF FUNDS Total funds brought forward TOTAL FUNDS CARRIED FORWARD 22,715 17,336 22,715	Other		1,600	-
RECONCILIATION OF FUNDS Total funds brought forward TOTAL FUNDS CARRIED FORWARD 22,715 17,336 22,715	Total		12,900	7,332
RECONCILIATION OF FUNDS Total funds brought forward TOTAL FUNDS CARRIED FORWARD 22,715 17,336 22,715	* 15			
RECONCILIATION OF FUNDS Total funds brought forward TOTAL FUNDS CARRIED FORWARD 22,715 17,336 22,715	P NET INCOME		3,493	5,379
TOTAL FUNDS CARRIED FORWARD 26,208 22,715	RECONCILIATION OF FUNDS			
TOTAL FUNDS CARRIED FORWARD 20,206 22,715	ি Total funds brought forward		22,715	17,336
TOTAL FUNDS CARRIED FORWARD 20,206 22,715				
	TOTAL FUNDS CARRIED FORWARD		26,208	

BALANCE SHEET 30 NOVEMBER 2021

		2021 Unrestricted	2020 Total
		fund	funds 71%
*	Notes	£	. Bang
FIXED ASSETS Intangible assets	5	1,866	720
CURRENT ASSETS			
Debtors	6	4,634	5,266
Cash at bank		23,783	20,427
•		28,417	25,693
CREDITORS			., 6 •4
Amounts falling due within one year	7	(4,075)	(3,698).
NET CURRENT ASSETS		24,342	21,995
1 is			DECE
TOTAL ASSETS LESS CURRENT LIABILIT	ries	26,208	22,715
NET ASSETS		 26,208	22,715
NET AGGETG		====	====
FUNDS	9	26 200	22,715 ·
Unrestricted funds		<u> 26,208</u>	
TOTAL FUNDS		26,208	22,715
· Va)''

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ender 30 November 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 November 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on _______ and were signed on its behalf by:

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E Oppedijk - Trustee

The notes form part of these financial statements

3. EUROPEAN ACADEMY FOR JEWISH LITURGY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 NOVEMBER 2021

ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

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All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings, that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Fundraising events	9,961	5,486
		

TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2021 nor for the year ended 30 November 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2021 nor for the year ended 30 November 2020.

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EUROPEAN ACADEMY FOR JEWISH LITURGY

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2021

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES			₹.
\cdot		Uni	restricted
INCOME AND ENDOWMENTS FROM Donations and legacies			£ 2,375
Charitable activities General		·	4,850
Other trading activities			5,486
Total	·		12,711
EXPENDITURE ON Raising funds			5,433
Charitable activities Training General			1,651 248 375
Total			7,332
NET INCOME .			5,379
RECONCILIATION OF FUNDS			:
Total funds brought forward			17,336
TOTAL FUNDS CARRIED FORWARD			22,715
INTANGIBLE FIXED ASSETS			
The Intangible Asset comprises liturgical audio recordings.			35.5
DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			2020 <u>(</u>
Trade debtors		£ 1,634 	£ 5,266

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8 EUROPEAN ACADEMY FOR JEWISH LITURGY

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OR TH	TO THE FINANCIAL STATEMENTS - continued 1E:YEAR ENDED 30 NOVEMBER 2021	•		
,	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2024	2020
			2021 £	2020 £
	Other loans (see note 8) Trade creditors		2,777 1,298	2,7 9
• .			4,075	3,6
ist Milita	LOANS	•		, X, 25 - 44
egrapo : Propinsi	An analysis of the maturity of loans is given below:			
			2021	2026
			£	£
	Amounts falling due within one year on demand: Otheraloans		2,777	2,7
•	MOVEMENT IN FUNDS			
•	MOVEMENT IN LONGO	٨٠	Net	At
i i		At 1.12.20 £	movement in funds £	30.11.2 £
esta. Nasa	Unrestricted funds General fund	22,715	3,493	26,2
	General lund	22,713	0,400	20,2
	TOTAL FUNDS	22,715	3,493	26,2
	Net movement in funds, included in the above are as follows:			
		Incoming	Resources	Movem
		resources £	expended £	in fund £
	Unrestricted funds General fund	16,393	(12,900)	3,4
r Saaks	General lund	10,333	(12,300)	0,-
952.1 320	TOTAL FUNDS	16,393	(12,900)	3,4
UPS S	·			==
 	Comparatives for movement in funds			
			Net	
		At 1.12.19	movement in funds	At 30.11.2
	Unrestricted funds	£	£	£
	General fund	17,336	5,379	22,7
1				
024	TOTAL FUNDS	17,336 ———	5,379	22,7 ====
	Page 8			continu
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EUROPEAN ACADEMY FOR JEWISH LITURGY

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30 NOVEMBER 2021

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	12,711	(7,332)	5,379
TOTAL FUNDS	12,711	(7,332)	5,379

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.19 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds General fund	17,336	8,872	26,208
TOTAL FUNDS	17,336	8,872	26,208

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	29,104	(20,232)	8,872
TOTAL FUNDS	29,104	(20,232)	8,872

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2021.