

Charity Number: 1122969
Company Number: 06431269

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Unaudited Trustees' Report and Financial Statements
for the year ended 31 March 2023



Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Contents

	Page
Chair's Executive Statement	1
Trustees' Annual Report	2 – 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Cashflow Statement	12
Notes to Financial Statements	13 - 23

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Chair's Executive Statement
For the year ended 31 March 2023

Hello and Welcome

This year we have seen considerable progress as a charity, despite the ravages of Covid. We have been financially prudent and followed a healthy reserves policy. We have managed to maintain a safe operating margin and this has meant that we have been able to work to full capacity despite an exceptionally difficult recruitment climate. Nonetheless, we are pleased to have been able to recruit an able and dedicated children and young people's counsellor to work with the children of the adult victims/survivors we support. Of course, the cost of living continues to be very challenging not only for staff but also for our service users. We are grateful that some of our funders have provided some uplifts to tackle part of the problem.

We are particularly pleased to welcome Mrs Helen Milner to the post of Chair of Trustees when I step down in September. Helen is an experienced Chair and I am sure she will prove to be a real asset to the board and to the charity.

We have also been lucky in being able to recruit three new trustees to the board. They are not only well qualified but bring with them appropriate understanding of domestic violence from their individual professional perspectives.

Looking towards next year, NDAS is pleased to have been selected by the charity Standing Together to work with health partners to fill the gaps in health provision for older victims and survivors of domestic abuse. This is a Home Office funded project and one which dovetails with one of NDAS' main aims in the 23-24 business plan, which is to increase the charity's reach to include to older victims of domestic abuse, particularly those in highly rural areas.

Innovative designs have been produced by Elliott Architects to allow us to embark on a much-needed renovation and improvement of the office premises. The re-vamped building will provide a welcoming environment combining client meeting and training areas, proper space for NDAS meetings and better working conditions for all.

Lastly, I thank most sincerely our funders, all the staff at NDAS and my fellow trustees, all of whom have worked hard in their various ways to ensure the continued success of the charity and its sustainability.

Jill Mindham-Walker
Chair of Trustees

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Trustee Report

For the year ended 31 March 2023

Northumberland Domestic Abuse Services (NDAS) originally established by local women as 608030 has existed for almost 20 years. We are a local, grass-roots charity, set up in 2003 to meet a local need that unfortunately is growing and still under-reported.

The Lloyds Bank Foundation published a report called The Value of Small in February 2021 which found that:

- Small and medium-sized charities were a vital and distinctive component of the social and economic fabric of communities across England and Wales
- Small and local charities' distinctiveness in who they support, how they carry out their work, and the role they play in their communities makes them best placed to respond
- They reach and support disadvantaged people and communities that tend to be less well served by mainstream provision

At NDAS victims/survivors are supported by local workers who know the area, know the communities and understand the local issues specific to that area. The service has been developed over the years by these local specialists based on feedback from clients and our in-depth understanding of victims/survivors of domestic abuse, their changing needs and the rural environment.

We are well known across the county and word-of-mouth referrals are a mainstay of our support. People recognise our number and see our stickers on local noticeboards, the backs of toilet doors, and have heard of our support.

Vision and activities

Our vision is that all victims of domestic abuse in Northumberland, and their children, will be protected; survivors empowered; and communities educated on the diversity and impact of domestic abuse.

Our values:

Welcoming	We welcome you, whoever you are.
Believing and	We believe you, accept you and will not judge you. We are inclusive and do not accepting discriminate behaviour.
Understanding	We understand what you are experiencing. Our staff are here to listen and help.
Protecting	We will make sure you stay safe and will help you to make plans to ensure your safety.
Empowering	We will help you to find your voice and gain confidence and independence.
United	Working with you, and with other local partner organisations, we will find the right support.

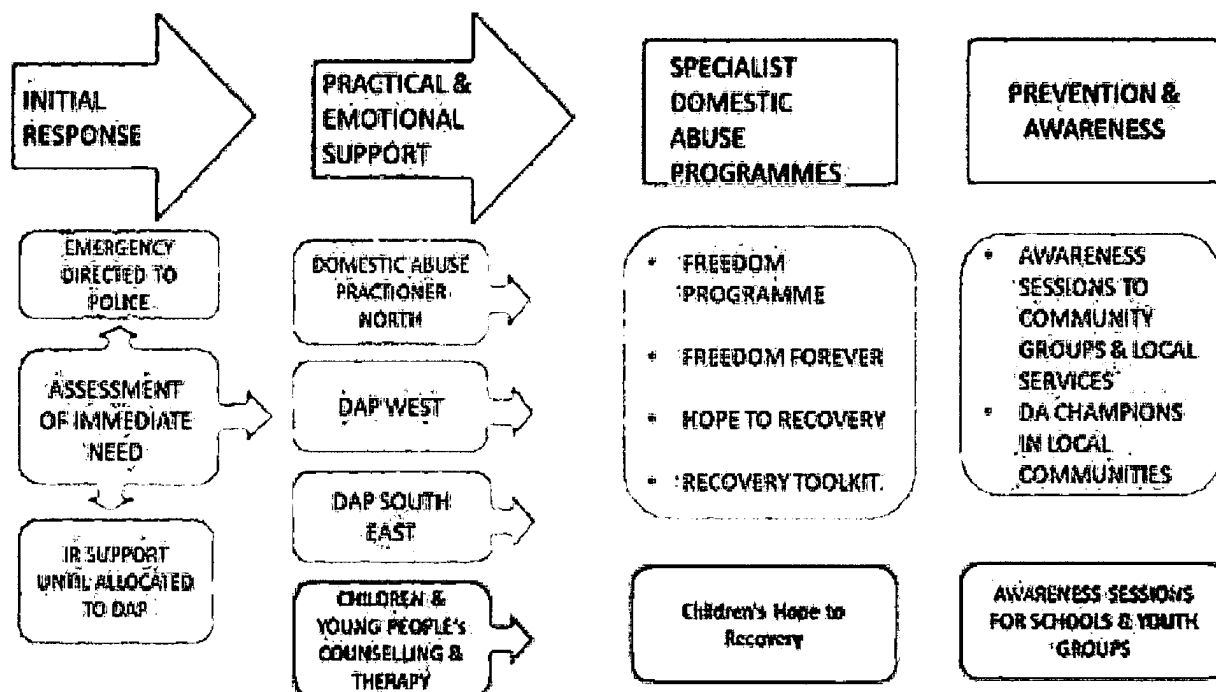
Our services

Initial Response - On first contact with our Initial Response Team the victim will be listened to, believed and supported, it takes a lot of courage to ask for help, we have years of experience in providing a trauma-informed support service. Initial risk assessment, safety planning, practical advice, and emotional support is provided from the outset.

Domestic Abuse Practitioners - provide practical and emotional support, working with clients to produce an Individual Safety and Support Plan setting goal focussed on safety, accommodation, support networks, legal issues, health and wellbeing, managing money, needs relating to children, work and learning, and self-esteem. Support is provided through face-to-face and virtual contact, with ongoing review of progress against goals and assessment of risk.

Trustee Report

For the year ended 31 March 2023



Case study

One of our DAP's covering the north supported a client living in an extremely isolated location, through fields and gates to get there and without easily accessible services or neighbours. The client was being controlled through electronic monitoring inside and outside the property, unable even to speak freely by phone. The DAP had to visit the property in order to speak to the client and also to assess the property and environment.

On visiting the property, the DAP found the property to be more remote and inaccessible than imagined and the Safety Plan was adjusted accordingly. The DAP worked with the police and arranged for the controlling technology to be removed and new safe broadband installed.

Through face to face contact the DAP identified that client was suffering from mental health issues and supported the client to access support through the GP.

The DAP went on to provide support to the client in going through legal processes including attending court and liaising with client's solicitor to ensure special measures were put in place for the client. The court case resulted in a positive financial position for the client which will practically impact on achieving a future to look forward to. Client can now proceed to sell her property and start to rebuild her life, ideally, she would like to move to a local town where she can access shops and support groups, and take up voluntary work.

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Trustee Report

For the year ended 31 March 2023

Domestic Abuse Programmes - Our team are trained to run recognised 6/12-week group work programmes which include the Freedom Programme, Freedom Forever, Recovery Toolkit and Hope2Recovery and are delivered across the county and virtually. These programmes aim to help victims recognise their experiences, understand the risks to them and their families, and to develop skills and confidence to live a safe and fulfilled life going forward.

Children and Young People's Counselling – The physical, psychological and emotional effects of domestic abuse can be severe and long lasting. Our Children and Young People's Counsellor provides therapeutic interventions for the children of clients who have witnessed domestic abuse recognising them as victims of domestic abuse in their own right.

We also offer the children of our clients, aged 5 to 18 years old, one-to-one and sibling group, non-counselling interventions to help them cope and recover from the trauma they have experienced living within a family experiencing domestic abuse.

Prevention - We deliver workshops for children and young people with the aim of exploring healthy and unhealthy relationships, building trust and confidence to overcome the negative impact of Domestic Abuse. We are also delivering activity to address increasing levels of misogynistic attitudes and behaviour. The sessions delivered into primary, senior schools and to youth groups are interactive, and provide the opportunity for participants to discuss ideas around healthy relationships, recognise abusive behaviours and develop emotional literacy, to develop skills, increase confidence and self-esteem to build resilience. We believe prevention is crucial in reducing the numbers of future adult abusers.

The need for this type of intervention was demonstrated in a survey conducted by the Girl Guiding charity published in January 2023 which states:

'More than one in five (22%) girls and young women in the north aged 11-16 who took part in the survey published on Tuesday blamed fear of sexual harassment for holding them back at school. The figure was significantly lower at 16% in London and the south.'

Achievements and performance

- Supported 435 adult victims of domestic abuse
- 402 adult victims/survivors were women
- 33 adult victims/survivors were men
- 66 adult victims/survivors were aged 55 years old or over
- 164 adult victims/survivors supported had a disability
- Supported 24 children received counselling
- 107 workshops were delivered in schools and youth groups
- Delivered healthy/unhealthy relationship sessions to over 1000 children and young people as part of our prevention work in schools and youth groups
- 34 victims/survivors participated in domestic abuse programmes
- Across the year the Initial Response team answered approx. 3,600 phone-calls, the majority from victims of domestic abuse asking for our help, and others from professionals asking for information regarding signposting to our service or how they can better support victims of domestic abuse.
- 60-70% of the referrals we received were directly from the victim/survivor

The key outcomes for our clients following our support are:

1. Victims/survivors of domestic abuse will feel safe, in control of their lives and able to make informed choices
2. Victims/survivors of domestic abuse will have better relationships with family/friends
3. Victims/survivors of domestic abuse will have improved self-esteem and confidence enabling them to cope with the abuse, recover from it, and build their resilience to fulfil their potential.

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Trustee Report

For the year ended 31 March 2023

The following change was recorded for the 435 victims/survivors supported during 2022-2023:

Safety - Approx. 60% have reported their safety had improved and another 20% stating it had stayed the same (which given the abusive situation is still an achievement)

Accommodation – Over 50% reported an improvement, with 31% reporting it staying the same
Support Networks – Almost 62% reported an improvement, with 31% reporting it staying the same

Legal Issues - Over 60% reported an improvement, with almost 25% reporting it staying the same

Health and well-being – Over 68% reported an improvement, with over 20% reporting it staying the same

Money - Almost 54% reported an improvement, with 29% reporting it staying the same

Children – Over 50% reported an improvement, with 37% reporting it staying the same

Work and learning - Almost 50% reported an improvement, with 37% reporting it staying the same

Empowerment and Self-esteem - Over 70% reported an improvement and 17% no change

Partnership Work

NDAS encourage a co-ordinated approach to supporting people experiencing domestic abuse as they often have complex needs. By working in partnership with other statutory and voluntary services, we can address these various needs to provide a holistic approach to support the whole individual.

NDAS is a commissioned service within the Northumberland County Council's Integrated Domestic Abuse Service and a member of Lighthouse Partnership a collaboration of domestic abuse and sexual violence services operating within Northumberland.

Also funded by the Office of the Police Crime Commissioner, we work closely with the OPCC team including the Violence and Reduction Unit.

We collaborate with a wide range of voluntary and community sector organisations, is committed to working in partnership with other service providers across the northeast to ensure NDAS services are known and that victims/survivors have access to the specialist services they need.

Comment from a victim/survivor:

"This service is immeasurable- I went from being totally traumatised, alone and frightened- I was isolated and barely functioning, P managed to turn the situation around incredibly quickly, gaining my trust, (unbelievable in the circumstances), firstly by just listening knowledgeably to me and being there for me at the end of phone if needed, but also and most importantly a friend that came to your home, sat and had a coffee with you, and left you feeling soothed and slightly less traumatised each time. The home visits were vital to me at that time as I was too frightened and numbed to venture out. She offered constructive advice, gave me a gentle push if I needed it and even took charge if it was needed (i.e. spoke to my solicitor about special arrangements for court) and I can't overstate this enough, supported me through the actual court day. This service is vital- solicitors and barristers are all well and good but with P's help I felt confident enough to fight my corner for the best possible outcome and although still a little scared feel I am able to function in the world again as independent woman. Furthermore, she is waiting to get me on a follow up course, which I hope will give me further strength and confidence. Needless to say, the benefit of this service is totally immeasurable- so many, many thanks." (Rural West, April, 2023)

Trustees' Report (Continued)
For the year ended 31 March 2023

Chief Executive Officer's Report

NDAS are embedded across the 3% urban and 97% rural landscape of Northumberland. Over our 20-year history, we have built up in-depth knowledge and understanding of the geography, communities and local people. We are well known across the county and word-of-mouth referrals are a mainstay of our support.

Domestic abuse can affect anyone, it crosses all demographics; Northumberland Domestic Abuse Service (NDAS) seeks to support all victims of domestic abuse.

For many, recognising their experiences as domestic abuse or as stalking, can be a challenge. Many victims explain away their experiences, and a particular difficulty is that victims think that if they haven't suffered physical violence, they are not being abused. Our trained staff are at the end of the phone and will listen, believe you and will make sure victims/survivors of domestic abuse are safe.

Unfortunately, domestic abuse can occur at any age. We are increasingly aware as a result of research that 'older people', defined as those aged over 59 years old are victims of domestic abuse. Domestic abuse affecting older people is often difficult to identify because of health issues such as dementia which can hide what is actually happening. The issue of domestic abuse experienced by older people has been prioritised within the NDAS Business Plan 2023-26 and will be a focus for us in the next year.

I am delighted to be leading a dedicated team who go the extra mile to provide timely and personalised responses to victims of domestic abuse and their children, also providing education with the aim of preventing children and young people becoming the abusers or abused in the future.

Sharon Brown, CEO

Trustees' Report (Continued)
For the year ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number	1122969
Company Number	06431269
Registered Office	Unit 3 Waterhouse, Burn Lane, Hexham, Northumberland, NE46 3HN

Trustees

The trustees who served the charity during the period were as follows;

J Mindham-Walker	(Chair)
A Richardson	
R Swinburne	
P Oliver	
D J Taylor	
L D Brooks	(Resigned 01 Feb 23)
L A Mindham-Walker	
C Marchant	(Appointed 21 September 22)

Key Management Personnel

S Brown	Chief Executive
---------	-----------------

Our advisors

Independent Examiners	Haines Watts 17 Queens Lane, Newcastle upon Tyne, NE1 1RN
--------------------------	---

Legal Status

The charitable company is limited by guarantee and therefore has no share capital. In the event of a winding up, every member (who is a trustee) undertakes to contribute to the payment of liabilities such amount as may be required not exceeding the total of £1.

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Trustees' Report (Continued)
For the year ended 31 March 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of Northumberland Domestic Abuse Services Ltd for the purpose of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

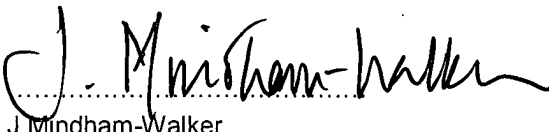
Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 27.9.23.

Signed on behalf of the Board


J Mindham-Walker
Chair

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Independent Examiner's report to the members of Northumberland Domestic Abuse Services Ltd
For the year ended 31 March 2023

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2023 which are set out on pages 10 to 23.

Responsibilities and basis of report

As the charity trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

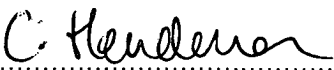
Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

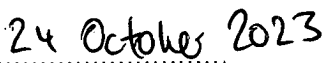
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Craig Henderson FCCA
Haines Watts Newcastle



Date

17 Queens Lane
Newcastle upon Tyne
NE1 1RN

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Statement of Financial Activities (Incorporating the Income and Expenditure Account)
For the year ended 31 March 2023

		Unrestricted Funds £	Restricted Funds £	Total 2023 £	As restated Total 2022 £
	Notes				
Income from:					
Donations	4	6,995	-	6,995	6,271
Charitable activities	5	21,904	411,699	433,603	356,411
Investment income	6	245	-	245	13
Total income		29,144	411,699	440,843	362,695
Expenditure on:					
Charitable activities	7	5,601	318,211	323,812	300,418
Total expenditure		5,601	318,211	323,812	300,418
Net Income/(expenditure)		23,543	93,488	117,031	62,277
Transfers	13	(23)	23	-	-
Net movements in funds		23,520	93,511	117,031	62,277
Reconciliation of funds					
Total funds brought forward		130,548	184,098	314,646	252,369
Total funds carried forward		154,068	277,609	431,677	314,646

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Balance Sheet
As at 31 March 2023

	Notes	2023 £	As restated 2022 £
Current assets			
Debtors	10	76,900	67,770
Cash at bank and in hand		365,345	249,463
		<u>442,245</u>	<u>317,233</u>
Liabilities			
Creditors: amounts falling due within one year	11	(10,568)	(2,587)
Net current assets		<u>431,677</u>	<u>314,646</u>
Total assets less total liabilities		<u>431,677</u>	<u>314,646</u>
Funds			
Restricted funds		277,609	184,098
Unrestricted funds		154,068	130,548
	13	<u>431,677</u>	<u>314,646</u>

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

The financial statements were approved by the trustees on ~~17.9.23~~ and signed on their behalf by:


J Mindham-Walker
Chair

Company Number 06431269

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Cash Flow Statement
For the year ended 31 March 2023

	Notes	2023 £	2022 £
Net cash flow from operating activities:			
<i>Net cash provided by operating activities</i>	17	115,637	(4,936)
Cash flows from investment activities			
Interest receivable and investment income		245	13
<i>Net cash flow from investing activities</i>		<u>245</u>	<u>13</u>
Net increase in cash and cash equivalents		<u>115,882</u>	<u>(4,923)</u>
Cash and cash equivalents at the beginning of the year		249,463	254,386
Cash and cash equivalents at the end of the year		<u><u>365,345</u></u>	<u><u>249,463</u></u>

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements
For the year ended 31 March 2023

1. Accounting Policies

1.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, Charities SORP (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Northumberland Domestic Abuse Services Ltd meets the definition of a public benefit entity under FRS 102. The financial statements are prepared under the historical cost convention or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared in Sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern

The financial statements are prepared on a going concern basis. The Trustees have reviewed the annual budgets and considered relevant information in response to the external environment. Actual results are monitored against budget. Based on these assessments, given the measures that could be undertaken to mitigate any adverse conditions, and the current resources available, the Trustees have concluded that they can continue to adopt the going concern basis in preparing the annual report and accounts.

1.3 Funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the charitable company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity has entitlement to the funds, any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific performance conditions and is recognised as earned. Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with reasonable certainty. Income received to deliver services over a specific period covering more than one financial year is accounted for over the specific period; related expenditure is accounted when incurred.

Investment income relates to interest earned through holding assets on deposit.

In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised and refer to the trustees' report for more information about their contribution.

1.5 Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as an expense against the cost for which the expenditure arose.

1.6 Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life.

All assets individually costing more than £1,000 are capitalised, unless paid directly by a grant where capitalisation is not approved.

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

1.7 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement after allowing for any trade discounts due.

1.10 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.11 Pensions

The charitable company contributes to a defined contribution pension scheme for the benefit of its employees. The assets of the scheme are held separately from those of the charitable company. The annual contributions payable are charged to the Statement of Financial Activities.

1.12 Tax

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

2. Legal status

Northumberland Domestic Abuse Services Ltd is a company limited by guarantee, registered in England and Wales, (No 06431269) and not having a share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3. Comparative statement of financial activities as restated

		Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
	Notes				
Income from:					
Donations	4	6,271	-	6,271	10,818
Charitable activities	5	-	356,411	356,411	246,529
Investment income	6	13	-	13	137
Total income		6,284	356,411	362,695	257,484
Expenditure on:					
Charitable activities	7	1,149	299,269	300,418	253,176
Total expenditure		1,149	299,269	300,418	253,176
Net Income/(expenditure)		5,135	57,142	62,277	4,308
Transfers	13	-	-	-	-
Net movements in funds		5,135	57,142	62,277	4,308
Reconciliation of funds					
Total funds brought forward		125,413	126,956	252,369	248,061
Total funds carried forward		130,548	184,098	314,646	252,369

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

4. Donations

	2023	2022
	£	£
Donations	6,643	6,271
	<u>6,643</u>	<u>6,271</u>

5. Income from charitable activities

	2023	As restated 2022
	£	£
Grant income	433,603	356,411
	<u>433,603</u>	<u>356,411</u>

Grant income was received from the following funders;

The Henry Smith Charity
Police and Crime Commissioner
NCC Rural Plot
Ministry of Justice
Sara Charlton IDVA
Morpeth Town Council
Children in Need
The Pilgrim Trust
The Lloyds Foundation
The National Lottery Fund
Community Foundation
Screwfix

6. Investment income

	2023	2022
	£	£
Interest receivable on cash deposits	245	13
	<u>245</u>	<u>13</u>

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

7. Analysis of expenditure charitable activities

	2023	2022
	£	£
Staff costs	252,479	239,094
Rent and rates	10,250	10,000
Insurance	793	2,631
Light and heat	1,731	1,587
Repairs and maintenance	1,450	1,125
Postage and stationary	938	2,327
Telephone and computer charges	9,057	7,917
Advertising	1,404	1,607
Travelling expenses	11,500	15,539
Legal and professional fees	7,922	4,305
Training	4,168	4,367
Accountancy	3,720	1,320
Sundry expenses and other office supplies	15,535	5,098
Subscriptions	2,690	2,388
Bank charges	175	113
	<u>323,812</u>	<u>300,418</u>

8. Net income/(expenditure) for the year

This is stated after charging:

	2023	2022
	£	£
Independent examiners fee	2,400	1,320
	<u>2,400</u>	<u>1,320</u>

9. Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2023	2022
	£	£
Wages and salaries	226,154	216,103
Social security costs	18,929	13,551
Other pension costs	7,396	9,440
	<u>252,479</u>	<u>239,094</u>

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

The average monthly number of employees during the year was as follows:

	2023 Number	2022 Number
Charitable activities	11	10
	<u>11</u>	<u>10</u>

During the year no (2022 – none) employees received total employee benefits (excluding employer pension costs) of more than £60,000.

The charity trustees were not paid or received any other benefits from employment in the year (2022 - £nil). No trustees were reimbursed expenses during the year (2022 - £nil). No charity trustee received payment for professional or other services supplied to the charity (2022- £nil).

The total employee benefits of the key management personnel of the charity were £107,028 (2022 - £83,937).

10. Debtors

	2023 £	As restated 2022 £
Accrued income	76,900	67,770
	<u>76,900</u>	<u>67,770</u>

11. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	2,656	1,267
Accruals and deferred income	2,400	1,320
Social security & pension creditor	5,512	-
	<u>10,568</u>	<u>2,587</u>

12. Pension costs

The charitable company operates a defined contribution pension scheme, during the period contributions of £7,396 (2022 - £9,440) were paid into the scheme. At the year end, £nil was payable to the pension provider.

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

13. Fund reconciliation

For the year ended 31 March 2023

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Unrestricted funds	130,548	29,144	(5,601)	(23)	154,068
Restricted funds					
Initial Response	9,695	17,984	(8,801)	-	18,878
Personalised Support	58,095	207,934	(160,336)	23	105,716
Supporting Children and Young People	14,201	59,243	(19,456)	-	53,988
Prevention and awareness	-	18,991	(17,069)	-	1,922
Back Office	99,633	84,150	(99,427)	-	84,356
Client welfare funds	2,474	14,467	(13,122)	-	3,819
Office Refurbishment	-	5,000	-	-	5,000
CRM system	-	3,930	-	-	3,930
	<u>184,098</u>	<u>411,699</u>	<u>(318,211)</u>	<u>23</u>	<u>277,609</u>
Total	<u>314,646</u>	<u>440,843</u>	<u>(323,812)</u>	<u>-</u>	<u>431,677</u>

For the year ended 31 March 2022 as restated

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Unrestricted funds	125,413	6,284	(1,149)	-	130,548
Restricted funds					
Initial Response	37,035	10,000	(37,340)	-	9,695
Personalised Support	19,435	178,993	(140,333)	-	58,095
Supporting Children and Young People	7,718	48,093	(41,610)	-	14,201
Prevention and awareness	7,795	15,568	(23,363)	-	-
Back Office	50,648	102,757	(53,772)	-	99,633
Client welfare funds	4,325	1,000	(2,851)	-	2,474
	<u>126,956</u>	<u>356,411</u>	<u>(299,269)</u>	<u>-</u>	<u>184,098</u>
Total	<u>252,369</u>	<u>356,411</u>	<u>(300,418)</u>	<u>-</u>	<u>314,646</u>

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

13. Fund reconciliation (Continued)

Initial Response – This is our team who take/receive all of the referrals from the website and via phone. They can come as self-referrals or via a professional and they follow up with a risk assessment and initial safety plan before the client is assigned to a practitioner for the one-to-one support. They will also check in weekly or bi-weekly with the client to offer advice and/or signposting if there is some time before a practitioner is free.

Personalised Support – This is our team of Domestic Abuse Practitioners (DAPs) who provide the one-to-one support for clients. This one-to-one support can be emotional or practical support and is done as a combination of face to face visits and telephone support. The DAPs cover all areas of Northumberland and are trained in domestic abuse, safeguarding and other specific areas.

Supporting Children and Young People – this is our children's psychotherapist who provides psychotherapy support to the children of the victims the DAPs support. Again, this service covers all areas of Northumberland and she visits children in schools or at the Hexham office.

Prevention and awareness – Our prevention worker runs workshops and learning sessions with school classes, youth groups and various other groups around the county, promoting awareness of domestic abuse and teaching children about healthy relationships, consent etc. Between the prevention worker and the DAPs we also offer empowering programmes for victims of domestic abuse to help them move forward and live free from abuse in the future.

Back office – This team consists of the funding & planning officer, office manager and CEO to help support (and fund) the delivery of our services and oversee its governance.

Client welfare funds – Funds for client welfare.

Office Refurbishment – For future office refurbishment.

CRM system – For the new CRM system

14. Analysis of net assets between funds

Year ended 31 March 2023

	Unrestricted funds	Restricted funds	Total 2023
	£	£	£
Current assets	154,068	277,609	442,245
Current liabilities	(10,568)	-	(10,568)
	<u>154,068</u>	<u>277,609</u>	<u>431,677</u>

Year ended 31 March 2022 as restated

	Unrestricted funds	Restricted funds	Total 2023
	£	£	£
Current assets	130,548	184,098	317,233
Current liabilities	(2,587)	-	(2,587)
	<u>130,548</u>	<u>184,098</u>	<u>314,646</u>

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

15. Prior period adjustment

A prior period adjustment has been made in respect of;

- (1) Recognition of grant income in line with the SORP criteria. Income that should have been recognised has been accrued into the year ended 31 March 2022.
- (2) Incorrect classification of fund balances between restricted funds and unrestricted funds.

Change to the balance sheet

		As previously reported	Adjustment	As restated at 31 March 2022
		£	£	£
Current assets				
Accrued income		-	67,770	67,770
	(1)	<u> </u>	<u> </u>	<u> </u>
Funds				
Unrestricted funds		104,033	26,515	130,548
Restricted funds		142,843	41,255	184,098
	(1,2)	<u>246,876</u>	<u>67,770</u>	<u>314,646</u>

Change to the statement of financial activities

		As previously reported	Adjustment	As restated at 31 March 2022
		£	£	£
Income	(1)	294,925	67,770	362,695
Expenditure	(2)	(300,418)	-	(300,418)
(Deficit)/Surplus for the year		<u>(5,493)</u>	<u>67,770</u>	<u>62,277</u>

16. Related party transactions

There have been no related party transactions in the year.

Northumberland Domestic Abuse Services Ltd
(a company limited by guarantee)

Notes to the Financial Statements (Continued)
For the year ended 31 March 2023

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
Net income for the period	117,031	62,277
Adjustments for:		
Interest receivable	(245)	(13)
(Increase) / decrease in debtors	(9,130)	(67,770)
Increase / (decrease) in creditors	7,981	570
Net cash used in operating activities	<u>115,637</u>	<u>(4,936)</u>