

Registered Number: 06410512

**Group Legal Limited**  
**Directors Report and Financial Statements**  
**For the Period Ended 30 June 2014**

MONDAY



\*A3HGPCNN\*

A16

29/09/2014

#139

COMPANIES HOUSE

**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**CONTENTS**

<b>Officers and professional advisers .....</b>	<b>2</b>
<b>Directors report .....</b>	<b>3</b>
<b>Independent Auditor's report to the members of Group Legal Limited .....</b>	<b>4</b>
<b>Profit and loss account .....</b>	<b>5</b>
<b>Balance sheet .....</b>	<b>6</b>
<b>Notes to the financial statements .....</b>	<b>7</b>

**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**OFFICERS AND PROFESSIONAL ADVISERS**

<b>Directors</b>	H C Molyneux S E Oakley M Ward
<b>Secretary</b>	N D Wrigley
<b>Registered office</b>	Helmont House Churchill Way Cardiff CF10 2HE
<b>Register number</b>	06410512
<b>Principal banker</b>	Santander Corporate Banking 9 Queen Square Cardiff CF10 2UD
<b>Auditor</b>	KPMG LLP 100 Temple Street Bristol BS1 6AG

**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**DIRECTORS REPORT**

The directors present their report with the financial statements for the Company for the period ending 30 June 2014.

**Principal activity**

The principal activity of the Company in the period under review was that of the provision of human resource advisory services.

**Directors of the Company**

The directors who held office during the period were as follows:

Ms H C Molyneux  
Mr A F A Banks (resigned 28 February 2014)  
Mr J W Gannon (resigned 28 February 2014)  
Mr P S Chase- Gardener (resigned 28 February 2014)  
Mr S E Oakley (appointed 28 February 2014)  
Mr M Ward (appointed 28 February 2014)

**Statement of directors' responsibilities**

The directors are responsible for preparing the Directors Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial period. Under the law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue in business.

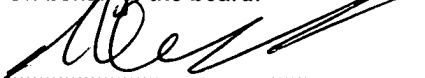
The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

**Statement as to disclosure of information to auditors**

The directors who held office at the date of approval of this Director's Report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditor is unaware; and each director has taken all the steps that he ought to have taken as director to make himself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

This report has been prepared in accordance with the special provision of Part 15 of the Companies Act 2006 relating to small companies.

On behalf of the board:



S E Oakley  
Director

Date: 23 September 2014

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GROUP LEGAL LIMITED

We have audited the financial statements of Group Legal Limited for the period ended 30 June 2014 set out on pages 5 to 11. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practices).

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement set out on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit, and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at [www.frc.org.uk/auditscopeukprivate](http://www.frc.org.uk/auditscopeukprivate).

### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 30 June 2014 and of its profit for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practices; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

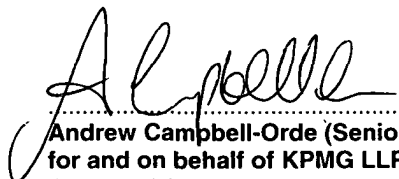
### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report.



**Andrew Campbell-Orde (Senior Statutory Auditor)**  
**for and on behalf of KPMG LLP, Statutory Auditor**

Chartered Accountants  
100 Temple Street  
Bristol  
BS1 6AG  
United Kingdom

Date: 23 September 2014

**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**PROFIT AND LOSS ACCOUNT**

		<b>6 Month Period Ending 30 Jun 2014</b>	<b>Year Ending 31 Dec 2013</b>
	<b>Notes</b>	<b>£</b>	<b>£</b>
<b>Turnover</b>	<b>1</b>	140,243	309,636
Cost of sales		<u>(1,705)</u>	<u>(9,461)</u>
<b>Gross profit</b>		138,538	300,175
Administrative expenses		<u>(108,910)</u>	<u>(281,911)</u>
<b>Operating profit</b>	<b>3</b>	29,628	18,264
Interest receivable and similar income		83	181
Interest payable and similar charges		<u>(29,086)</u>	<u>(35,009)</u>
<b>Profit/(loss) on ordinary activities before tax</b>		625	(16,564)
Tax on ordinary activities	<b>4</b>	<u>-</u>	<u>-</u>
<b>Profit/(loss) for the financial period/year</b>		<u><u>625</u></u>	<u><u>(16,564)</u></u>

None of the activities were acquired or discontinued in the current period or prior year.

The company has no other recognised gains or losses in the period.

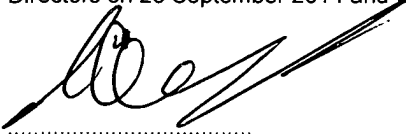
The notes on pages 7 to 11 form an integral part of these financial statements

**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**BALANCE SHEET**

	Notes	At 30 Jun 2014 £	At 31 Dec 2013 £
<b>Fixed assets</b>			
Intangible assets	5	-	-
Tangible assets	6	261	403
		<u>261</u>	<u>403</u>
<b>Current assets</b>			
Debtors	7	172,008	156,938
Cash		15,679	22,184
		<u>187,687</u>	<u>179,122</u>
<b>Current liabilities</b>			
Amounts falling due within one year	8	(1,632,753)	(223,445)
<b>Net current liabilities</b>		<u>(1,445,066)</u>	<u>(44,323)</u>
<b>Non current liabilities</b>			
Amounts falling due after more than one year	9	-	(1,401,510)
<b>Net (liabilities)</b>		<u><b>(1,444,805)</b></u>	<u><b>(1,445,430)</b></u>
<b>Capital and reserves</b>			
Called up share capital	10	1,000	1,000
Profit and loss account	11	(1,445,805)	(1,446,430)
<b>Shareholders' deficit</b>		<u><b>(1,444,805)</b></u>	<u><b>(1,445,430)</b></u>

The financial statements of Group Legal Limited, registered number 06410512, were approved by the Board of Directors on 23 September 2014 and were signed on its behalf by:



**S E Oakley**  
**Director**

The notes on pages 7 to 11 form an integral part of these financial statements

**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**NOTES TO THE FINANCIAL STATEMENTS**

**1. Accounting Policies**

**Basis of preparation**

The financial statements have been prepared on the historical cost basis, in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

**Turnover**

Turnover represents amounts chargeable, net of value added tax, in respect of the provisions of human resource advisory services to customers. All turnover is generated in the United Kingdom.

**Intangible assets**

Amortisation is provided at the following rates in order to write off each asset over the estimated useful life. Impairment of intangible assets is only reviewed where circumstances indicate that the carrying value of the asset may not be fully recoverable.

Other Intangibles - 20% on cost

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under finance lease, over the lease term, whichever is shorter.

Fixtures and fittings - 20% on cost

Motor vehicles - 33% on cost

Computer equipment - 33% on cost

**Going concern**

The financial statements have been prepared on the going concern basis, which assumes that the Company has adequate resources to continue in operational existence for the foreseeable future.

**2. Staff Costs**

	<b>6 Month Period Ending 30 Jun 2014 £</b>	<b>Year Ending 31 Dec 2013 £</b>
Wages and salaries	71,299	202,355
Social security costs	7,521	21,018
	<u>78,820</u>	<u>223,373</u>

In the period to the 28 February 2014 Messrs J W Gannon and P S Chase-Gardener were executives to fellow Group undertaking, NewLaw Legal Limited. Full disclosure of the directors emoluments are included in the NewLaw Legal Limited accounts for the period to 30 June 2014. It is not practicable to allocate this between their services as executives of NewLaw Legal Limited and their services as directors of Group Legal Limited.

Ms H C Molyneux was an executive of fellow Group undertaking, NewLaw Legal Limited for the period to the 30 June 2014. Full disclosure of the directors emoluments are included in fellow Group undertaking NewLaw Legal Limited accounts for the period to 30 June 2014. It is not practicable to allocate this between their services as executives of NewLaw Legal Limited and their services as directors of Group Legal Limited.

Messrs S E Oakley and M Ward were executives of the holding company, Redde plc, during the year to 30 June 2014. Full disclosure of the directors emoluments are on pages 19 to 22 of the Redde plc annual report and accounts for 2014. It is not practicable to allocate this between their services as executives of Redde plc and their services as directors of other group companies.



**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**NOTES TO THE FINANCIAL STATEMENTS**

**3. Operating profit**

The operating profit is stated after charging:

	<b>6 Month Period Ending 30 Jun 2014 £</b>	<b>Year Ending 31 Dec 2013 £</b>
Depreciation - owned	142	831
Auditor's remuneration	1,650	2,500
	<hr/>	<hr/>

**4. Taxation**

**Analysis of tax charge**

The tax charge on the profit/(loss) on ordinary activities for the period was as follows:

	<b>6 Month Period Ending 30 Jun 2014 £</b>	<b>Year Ending 31 Dec 2013 £</b>
Current tax:		
UK corporation tax	-	-
	<hr/>	<hr/>
Tax on profit/(loss) on ordinary activities	-	-
	<hr/>	<hr/>
<b>Reconciliation of tax charge / (credit)</b>		
Profit /(loss) before tax	625	(171)
	<hr/>	<hr/>
Tax at the weighted average UK corporation tax rate of 22.50 % (2013: 23.75%)	141	(41)
Utilisation of tax losses brought forward	(104)	-
Group relief surrendered	-	41
Depreciation in excess of capital allowances	(37)	-
	<hr/>	<hr/>
Tax charge/(credit) for the year	-	-
	<hr/>	<hr/>

A reduction in the UK corporation tax rate from 24% to 23% (effective 1 April 2013) was substantively enacted on 3 July 2012. Further reductions to 21% (effective from 1 April 2014) and 20% (effective from 1 April 2015) were substantively enacted on 2 July 2013. This will reduce the Group's future current tax charge accordingly.

No deferred tax asset has been recognised in respect of the tax losses carried forward of £1,424,117 (2013: £1,424,577) due to the risks associated with the generation of the requisite future taxable profits. Deferred tax relating to prior period losses and other temporary differences has been calculated at the standard rate of 21% for the 9 months to 31 March 2015 and 20% thereafter (2013: 23%).

**5. Intangible fixed assets**

	<b>Other intangibles £</b>
<b>Cost</b>	
At the 1 Jan 2014	3,600
Additions	-
	<hr/>
At 30 Jun 2014	3,600
	<hr/>
<b>Amortisation</b>	
At the 1 Jan 2014	3,600
Amortisation for the period	-
	<hr/>
At 30 Jun 2014	3,600
	<hr/>
<b>Net book value</b>	
At 30 Jun 2014	-
	<hr/>
At 31 Dec 2013	-
	<hr/>

**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**NOTES TO THE FINANCIAL STATEMENTS**

**6. Tangible fixed asset**

	Fixtures & Fittings £	Motor Vehicles £	Computer Equipment £	Totals £
<b>Cost</b>				
At the 1 Jan 2014	3,880	272	50,727	54,879
Additions	-	-	-	-
At 30 Jun 2014	<u>3,880</u>	<u>272</u>	<u>50,727</u>	<u>54,879</u>
<b>Depreciation</b>				
At the 1 Jan 2014	3,880	272	50,324	54,476
Charge for the period	-	-	142	142
At 30 Jun 2014	<u>3,880</u>	<u>272</u>	<u>50,466</u>	<u>54,618</u>
<b>Net book value</b>				
At 30 Jun 2014	<u>-</u>	<u>-</u>	<u>261</u>	<u>261</u>
At 31 Dec 2013	<u>-</u>	<u>-</u>	<u>403</u>	<u>403</u>

**7. Debtors**

	30 June 2014 £	31 Dec 2013 £
Amounts falling due within one year:		
Trade debtors	124,163	138,502
Amounts due from related parties	42,884	9,259
Other debtors	4,961	9,177
	<u>172,008</u>	<u>156,938</u>

**8. Creditors: amount falling due within one year**

	30 June 2014 £	31 Dec 2013 £
Trade creditors	1,594	2,766
Amounts due to related parties	1,503,084	124,379
Other creditors and accruals	128,075	96,300
	<u>1,632,753</u>	<u>223,445</u>

**9. Creditors: amounts falling due after more than one year**

	30 June 2014 £	31 Dec 2013 £
Amounts due to related parties	<u>-</u>	<u>1,401,510</u>

**10. Called Up Share Capital**

Allotted, called up and fully paid shares

	30 June 2014	31 Dec 2013
	No. £	No. £
Ordinary shares of £1 each	1,000 1,000	1,000 1,000

**11. Reserves**

	Profit and loss account £	Total £
At 1 January 2014	(1,446,430)	(1,446,430)
Profit for the period	625	625
At 30 June 2014	<u>1,445,805</u>	<u>1,445,805</u>

**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**NOTES TO THE FINANCIAL STATEMENTS**

**12. Related party transactions**

**NewLaw Legal Limited**

During the period the Company made sales of £61,028 (2013 - £77,068) to NewLaw Legal Limited. During the year the Company made purchases of £95,400 (2013 - £249,946) from NewLaw Legal Limited.

As at 30 June 2014 there was £32,972 (2013 - £52,504) due to NewLaw Legal Limited included in amounts due to related parties and £41,029 (2013 - £8,546) due from NewLaw Legal Limited included in amounts due from related parties.

The Company has a loan balance payable of £68,602 (2013 - £68,602) to NewLaw Legal Limited. This amount is included within amounts due to related parties.

In the period to 28 February 2014, NewLaw Legal Limited had common directorships of Ms H C Molyneux, Mr P Chase-Gardener and Mr J W Gannon.

As of the 28 February 2014, NewLaw Legal Limited was a fellow Group undertaking of Redde plc.

**CIQ Limited**

During the period the Company made sales of £2,650 (2013 - £2,650) to CIQ Limited.

As at 30 June 2014 there was £1,855 (2013 - £265) due from CIQ Limited which is included in amounts due from related parties.

In the period to 28 February 2014, CIQ Limited had common directorships of Ms H C Molyneux and Mr J W Gannon.

As of the 28 February 2014, CIQ Limited was a fellow Group undertaking of Redde plc

**Brightside Group plc**

During the period the Company made sales of £nil (2013 - £nil) to Brightside Group plc.

As at 30 June 2014 there was £nil (2013 - £nil) due from Brightside Group plc and £nil (2013 - £3,273) due to Brightside Group plc included within amounts due to related parties.

Ms H Molyneux resigned as a director of Brightside Group plc on the 27 June 2014

**Rock Holdings Limited**

Included in creditors due in more than one year is a balance of £nil (2013: £1,401,510) outstanding on the loan from Rock Holdings Limited.

Mr A Banks, who resigned as a director of Group Legal Limited on the 28 February 2014, is a director of Rock Holdings Limited.

**Redde plc**

Included in creditors due in less than one year is a balance of £1,401,510 (2013: £nil) outstanding on the loan from Redde plc,

Redde plc is the ultimate controlling party of Group Legal Limited.

During the period interest was charged of £23,423 (2013: £nil). At the period end, there is an Interest payable of £nil (2013: £nil).

**13. Cash flow statement**

Under FRS 1 the company is exempt from the requirement to prepare a cash flow statement on the grounds that a parent undertaking includes the company in its own published consolidated financial statements.

**14. Parent company**

The Company's immediate parent undertaking is Helphire Legal Services Limited, a company incorporated in the UK.

**GROUP LEGAL LIMITED**  
**PERIOD ENDED 30 JUNE 2014**

**NOTES TO THE FINANCIAL STATEMENTS**

**15. Ultimate controlling party**

The Company's ultimate controlling party is Redde plc, who is both the smallest and the largest group for which Group accounts are prepared. The financial statements of the Group are publicly available and may be obtained from the Company Secretary, Redde plc, Pinesgate West, Lower Bristol Road, Bath, BA2 3DP or at [www.redde.com](http://www.redde.com).