

Company Registration No. 06408424 (England and Wales)

St Ethelburga's Centre for Reconciliation and Peace
2022 Annual Report

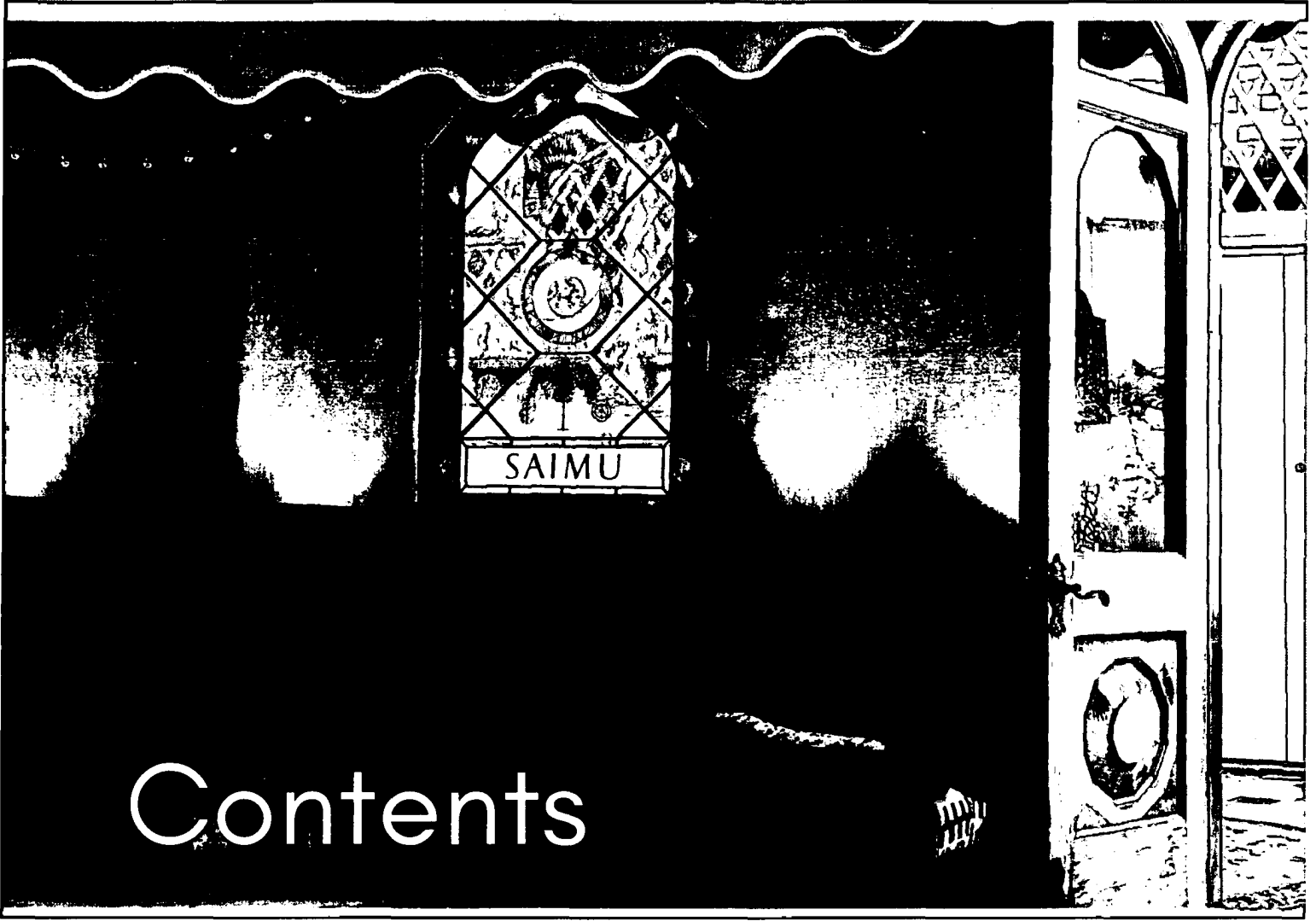


Living the questions
together is an effective
way of preparing for an
unpredictable future.

Daniel Wahl

78 Bishopsgate
London, UK
EC2N 4AG
enquiries@stethelburgas.org
+44 (0) 20 7496 1610





Contents

Executive Summary	4
Mission and Principles	6
Our Projects	8
Project Portfolio	9
Lifeline: planting woodland and hedgerow with reverence and connection	10
Reconcilers Together: training faith leaders to be skilled peacemakers	12
Listen to the World: celebrating musical traditions of diverse artists	14
: practising hospitality, welcome and community	16
Faith and Moral Courage: engaging civic imagination	18

Viewpoint Diversity: transcending echo-chambers	20
Radical Resilience: preparing leaders for a disrupted future	22
Communities of Practice	24
Engaged Contemplation	25
Additional Programmes	26
2022 in Numbers	27
2022 in Words	28
Caring for a Sacred Space	29
Venue Hire	30
Our Supporters	31
Financial review	32

Executive Summary

Reconciling with Earth

Picture a field in Dorset. Twenty people are digging, sorting, and planting young trees. Faces bright with cold, hands muddy, a buzz of conversation and laughter. Snaking up the hill behind them, a row of newly planted spindle, hawthorn and dogrose. Within five years these will have grown into a new wildlife corridor, creating a lifeline for biodiversity, but also for the diversity of human experiences and worldviews of those who came together to plant a vision for their common future. This was a scene from our Lifelines project, launched in 2022.

This project, which brings communities together across divides to restore biodiversity, speaks to the essence of our approach to peace-building. For us, reconciling with Earth doesn't just mean the urgent work of reconciling our human civilisation within planetary boundaries (although this is indescribably urgent). It means that whatever reconciliation process we undertake, we include Earth as an active



partner. Whether it's a conflict coaching workshop, a leadership training course, or a dialogue event, we always include Earth as a part of this encounter, not least as the literal common ground on which we meet.

Peacemaking as a survival skill in an age of compound risk

In an age of exponential tech, when human interactions are increasingly AI-mediated, this rooting in the materiality of our interdependence with Earth is more important than ever before.

With war continuing to rage in Eastern Europe, the cost of living crisis driving inequality, and a growing sense of desperation about climate, there's a danger of people moving to traumatised extremes, or numbing out with overwhelm. Many fear we are hurtling towards collapse or dystopia. The digital revolution has created novel pathways for the consolidation and centralisation of power. This coupled with a rise in authoritarian sentiment raises concerns about the future of democracy.

In an age of complex pan-national problems, it's often failures of collective coordination that stymie our ability to problem-solve. Here the skills of peacemakers are paramount: the ability to craft a hospitable space that can withstand contradiction. The ability to hold trauma, grief and conflict. The ability to midwife new, as yet unimagined possibilities for relating across barriers that previously felt insurmountable.

In search of faith and moral courage

This year we continued our research into distortions in the information landscape and their impacts on peace, security and democracy. We delivered a workshop on Sense-

making in a post-truth age, exploring how we can bring reconciliation to the forefront of civic imagination. And we laid the foundations for a new piece of work exploring faith and moral courage in a fractured age. We hope you'll join us in 2023 at a series of speaker-led events to explore, what does moral courage look like in an age of existential risk? What's needed to safeguard inner life in our time?

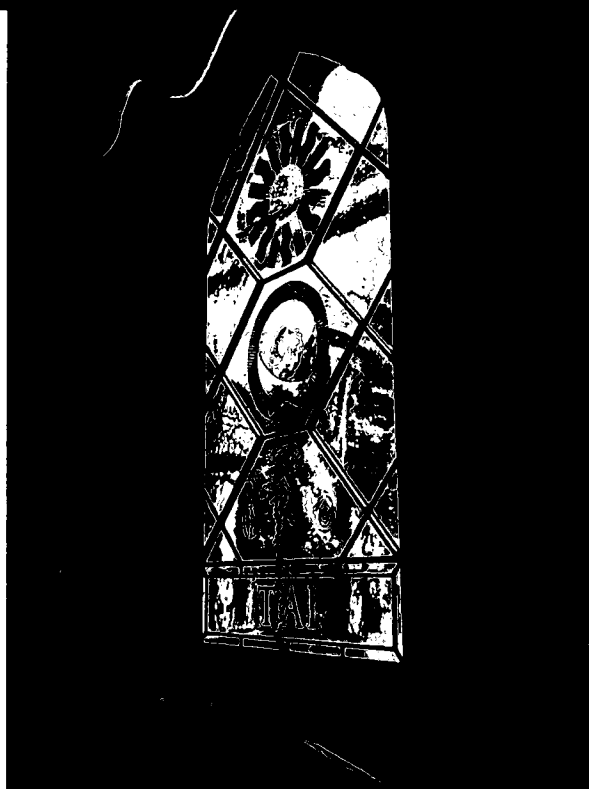
The centre continues to be a magnet for those interested in our unique history. We hosted nearly 100 students from around the world who came for our centre visit and peacemaking workshop. Also in 2022, 40 faith leaders from across the UK and the US took part in our nine-month Journey of Hope leadership programme. Our Lighthouse in a Storm programme provided a space for young leaders to learn what it means to live a grounded spirituality in an age of polycrisis. Listen to the World has swiftly grown into one of London's most popular world music events. Another new project, At Home in Nature, brought those with an experience of displacement together with Londoners to share walks in nature.

Financially resilient

With COVID measures thankfully well behind us, we were able to open up our venue hire business as well as our in-person programme offerings much more widely than in the previous few years. Our venue hire business thrived in 2022, exceeding its pre-pandemic performance. The cost of living crisis has impacted everyone across the charitable sector and beyond. We're grateful to all those funders who have supported our charitable activities throughout 2022.

The climate and peace agendas are inextricably intertwined

Our founding story remains a guiding star for all of our work. Destroyed by an IRA bomb, resurrected as a centre for reconciliation and peace: the building speaks of renewal even in the darkest times. Less well-known is the story of our Bedouin tent, designed as a response to 9/11 and opened by King Charles (then the Prince of Wales) in 2006. Designed by sacred geometrist Keith Critchlow, the tent was crafted with loving attention to every detail, including the



stained glass windows. The eight unique designs show the word 'Peace' in different languages, beneath drawings of eight trees, with their fruits and seeds. It was a nod to the interrelationship between peace and nature. Already, this intertwining of the climate and peace agendas was there at the inception of our work.

Now, nearly twenty years on, we're leaning deeper into the intersection between climate and peace, and taking our work further afield. With more residential events planned throughout the UK in 2023, and an expansion of our online offerings to reach a global audience, a major conference planned and more, we plan to leverage our approach to reach more people.

In February 2022 Dr Justine Huxley stepped down as CEO after 18 years at St Ethelburga's. We are so grateful for Justine's years of leadership and profound legacy - and for the vision, commitment and creativity that shaped St Ethelburga's into what it is today. The Centre has now entered a new era of Co-leadership with Tarot Couzyn and Clare Martin, and we very much look forward to sharing the coming years with you!

Do read on to find out more about our projects in 2022!

*Tarot Couzyn and Clare Martin
Co Directors, St Ethelburga's Centre for
Reconciliation and Peace*

Mission and Principles

St Ethelburga's works at the intersection of climate and peace. We believe there can be no peace on Earth unless we also realise peace with Earth. We offer events, training, leadership programmes and multimedia content which equip and inspire people to become peacemakers in their own contexts.

Our work is organised around four key principles, which are reflected in the fabric and history of our building. These underlie all our programmes and guide what we do. We illustrate these principles by telling the following four stories.





Values into action

St Ethelburga was a courageous and selfless 7th century religious leader. When the plague came to Barking Abbey, she inspired all of the monastics in her community to face the crisis with purpose and resolve. She put her deepest values into action in very dark times and encouraged others to do the same.



Crisis as opportunity

In 1993, an IRA bomb exploded on Bishopsgate, almost completely destroying the mediaeval church of St Ethelburga. Rebuilt as a centre for reconciliation and peace, this story reflects the opportunity for change and evolution that lies at the heart of every conflict and crisis. This principle is the foundation of all our work with division and disagreement.



Community across differences

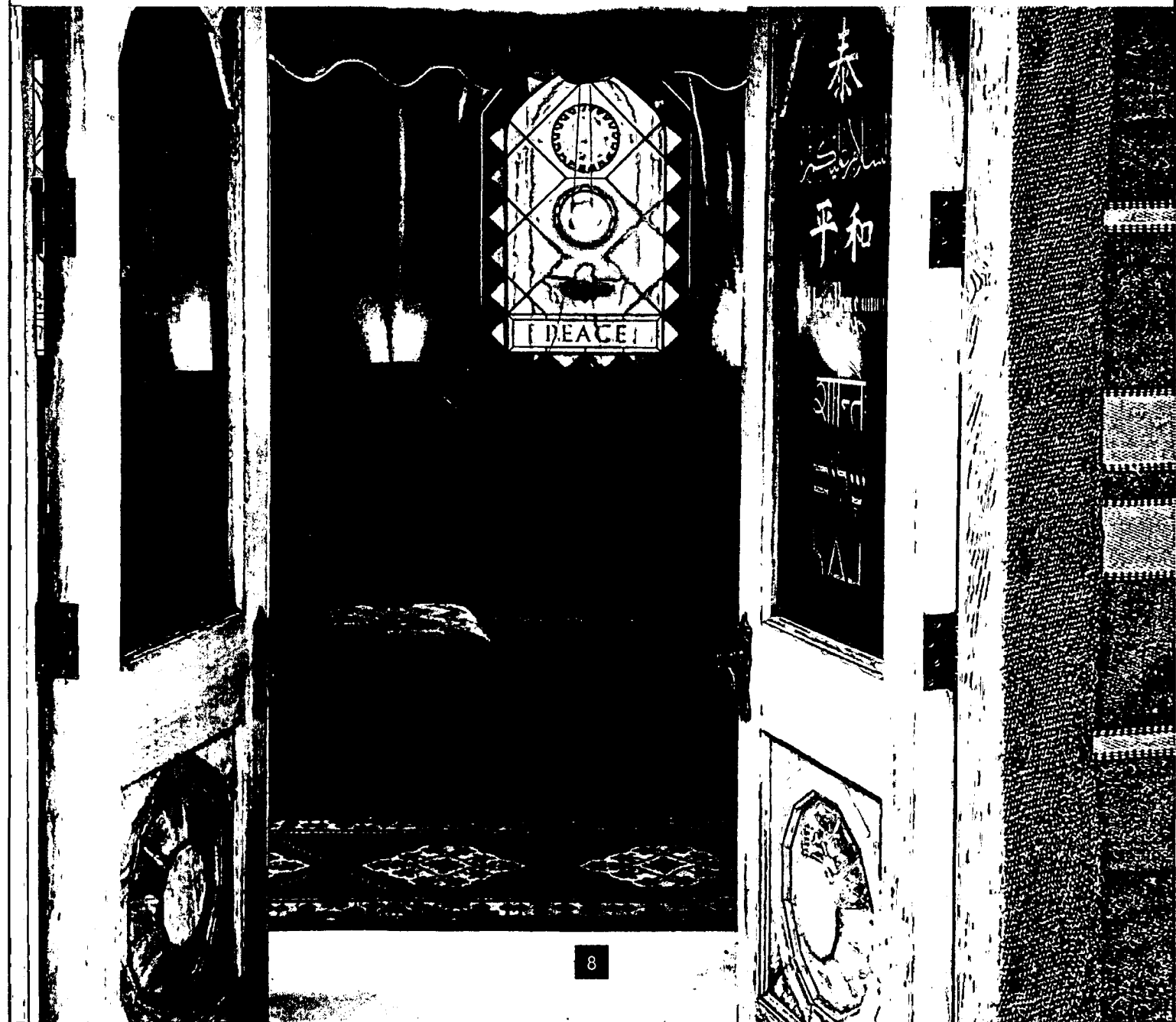
Our Bedouin Tent is a unique and beautiful space, originally built in response to 9/11. Its circular design offers a container for non-hierarchical dialogue, where all perspectives are welcomed equally. The Eastern structure alongside the Western architecture of the church reflects the vital need to build community across differences. This theme is fundamental to all our work.



Protecting the sacred

The site of St Ethelburga's has been consecrated ground for over 800 years, remaining true to its ancient purpose amid offices and skyscrapers. This speaks to us of the need to protect what is sacred. Not just spaces for prayer and reflection, but also our deepest human values, and the sacred space of nature. Reflection, spirituality and love for Earth are woven through everything we do.

Our projects



Project Portfolio

Programme	Aim
Lifelines	Bring people together across difference to plant wildlife corridors across the UK
Reconcilers Together	Give faith leaders the skills to work with conflict
Listen to the World	Celebrating the musical talents of artists from around the world
People of the Earth	Strengthen UK communities by building relationships with refugees
Faith and Moral Courage	Speaker-led events series engaging civic imagination to renew the moral commons
Viewpoint Diversity	Conversations that bridge opposing perspectives
Radical Resilience	Train community leaders in a values-led model of resilience
Communities of Practice	Continuing project support for alumni
Soul Space and Contemplative Practice	Space for reflection and inner resilience
MA in Reconciliation	Give peacemakers around the world a theoretical underpinning for their work
Conflict coaching and peacemaking work-shops	Training in conflict transformation

Lifelines:

planting woodland and hedgerow
with reverence and connection



Aim

To create a network of wildlife corridors and woodlands across the country, planted by people of diverse faiths and spiritual traditions with a sense of reverence and connection.

Activity:

Our new spiritual ecology project Lifelines was launched this year, and kicked off with an intensive 4-day residential for community leaders of diverse spiritual traditions or cultural backgrounds.

Participants learned to be Lifelines trainers – ready to lead a group of volunteers for a weekend of planting on farmland across the country. They learned the practical skills of planting, and also how to lead groups in a rich experience of connection with the natural world and service to the Earth. At the heart of the project is a recognition of the natural world as sacred, and this was explored by participants with a diverse range of spiritualities and beliefs, alongside sessions about the mythology, medicine, and ecology of the plants and trees being planted.

The first two trainer-led residential planting weekends were then held, with a group of diverse young people from The Visionaries, and with members of St James Piccadilly Eco Church group in London. Around 40 volunteers attended these weekends, planting wildlife corridors in Dorset and in Wiltshire. Over the first few months of 2023 a further 8 planting weekends are planned, engaging more than 200 volunteers.

Impact:

Our group leaders and volunteers:

- Learned practical tree-planting skills
- Had an experience of a deeper connection with nature
- Planted 4000 trees to create wildlife corridors and habitats, and capture carbon
- Integrated spirituality with ecological action
- Learned from each other about different faiths and cultures and their relationship with the natural world



Kit Miles

“It’s hard to put into words, each time I think about it I smile (and maybe well-up a bit). Make no mistake, it’s hard work, but the sense of achievement I felt, spiritually and socially made the physical seem miniscule. The joy of sharing in this kind of community work is unlike anything I’ve experienced before. Honestly, thank you so much. A highlight of the year.”

Maha Gadir

“Immensely satisfying and impactful on my mental health and sense of belonging as a British citizen and steward of the Earth.”



We are grateful for the support of Kalliopeia Foundation and Garfield Weston Foundation for this project.

Reconcilers Together:

training faith leaders to be skilled peacemakers



Aim

Reconcilers Together seeks to equip faith leaders to respond to our growing unpredictable and conflicted landscape, in order to build more relational, resilient and peaceful communities.

Activity:

Reconcilers Together is a coalition of eleven leading Christian peace organisations across the UK, Northern Ireland, and the US. Led by St Ethelburga's, the partners curate a 6-month immersive leadership programme called Journey of Hope (JOH), a deep dive into the practice of faith-based peacemaking and reconciliation. Together we explore what it means to be reconciled to Earth, our communities, our faiths, and ourselves in order to become more effective reconcilers in our own contexts.

From February to July, the Reconcilers Together partnership supported 19 participants in the UK and 21 participants in North America to complete the 6 modules of JOH in person and online



with a team of 20 co-facilitators. From July to December, we supported those 40 participants with one to one coaching and peer supervision to embed their learning in their contexts through an 'Action at Home' project. Our wider Community of Practice which consists of our 11 partners and now 86 alumni continued to meet online and in person 4 times throughout 2022, offering encouragement, support, and best practice to one another.

Impact:

- Participants of the JOH are empowered to reconcile a range of conflicts in their community contexts
- Using a relational model, participants are supported to engage in civic dialogue and build community across difference as their are exposed to alternative ideas, worldviews, and methodologies
- The growing Community of Practice supports each other in responding to societal fractures and polarisation, cultivating a more resilient society
- The partnership as a whole supports the exchange of best practice, networking and joined up working across the faith based peacemaking field

“ Through journeying with others from different communities across the UK, I have come to a deeper understanding of what others are facing. I have also become more curious of the divisions that are happening within my own neighbourhood with tangible practices to map these and build relationships to enquire more deeply. ”

“ My action at home project changed my life trajectory completely. I am now doing what I really enjoy and feel called to. JOH helped to narrow down my path and I am continuing the journey bringing 'reconciliation' into everyday conversations. It has also led me to partnering with a church plant which is intentionally intercultural which has given me space to exercise my learning ”

Listen to the World:

celebrating musical traditions of diverse artists



Aim

A place of live music where the themes of home and belonging find expression through the traditions and talents of migrants, refugees and asylum seekers, alongside other artists.

Activity:

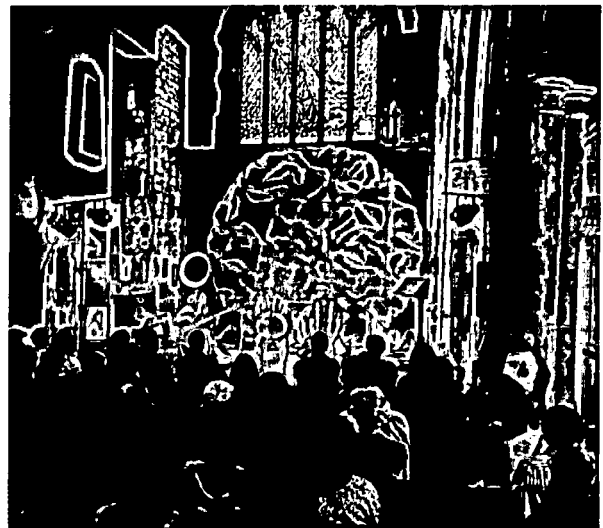
The intimacy of the nave at St Ethelburga's allowed for some truly magical performances and encounters between performers and the audience during this first full year of in-person events. Among this year's musicians were performers with musical roots in Syria, Senegal, Brazil, Afghanistan, Kurdistan, Sudan, and South Africa.

Our audiences too have been global and intergenerational: young people, adults and families with young children have brought their curiosity and joy to the nave, sometimes seated, sometimes dancing - wherever the mood of the music has carried them. Some have come to experience the richness of London's diverse music scene, others for the scent of home carried in the language or the musical traditions of the performers.

We are immensely grateful to our funders Arts Council England and Tides Foundation for this programme, and for the opportunity to make these events accessible to asylum seeking or refugee guests.

Impact:

- Events reach diverse audiences, including diaspora, migrant, asylum seeking and refugee communities as well as other Londoners.
- The event livestream and recordings on Youtube have attracted over 13,000 international views.



Rihab Azar

Rihab is a celebrated Syrian oud player based in London. Born into a musical family, she started learning the oud when she was seven years old. She studied at the Conservatoire of Damascus and completed an MA in Music Education at IOE-UCL sponsored by the Foreign and Commonwealth Office. In 2014, she became the first woman oudist to perform accompanied by the Syrian National Orchestra for Arabic Music and in 2016 she was recognised by Arts Council England as a musician of 'exceptional promise'. Rihab has performed at St Ethelburga's to make a recording for Celebrating Sanctuary Birmingham in 2019, and, accompanied by Dudley Phillips she performed for Listen to the World during 2022.

“All I came here with is my music and my culture. Music is how I share my love with people.”

*This programme is supported by the Arts Council,
the Leathersellers' Company and Counterpoint Arts.*



Supported using public funding by
**ARTS COUNCIL
ENGLAND**

People of the Earth:

practising hospitality, welcome and community



Aim

People of the Earth aims to strengthen UK communities by practising hospitality and nurturing connection and understanding between local people and people with a history of displacement.

Activity:

The year brought people together in many different ways; a celebration of cultural events; walking together with nature; a film night and talks.

In spring and summer we began exploring the local parks and green spaces around a hotel accommodating individuals and families seeking asylum. This partnership with Care4Calais brought together walkers from across the globe who shared their knowledge of local plants and wildlife.

A screening of 'Flee' portraying one man's journey to safety, was welcomed by many as a powerful reflection of the stories of many members of our audience, and an intensely revealing one for those in our audience who had not been forcibly displaced. The event allowed the audience to listen to and hear from each other, about moments from their own journeys and reflections.



As summer ended we hosted two further events informed by the experience and wisdom of colleagues who have experienced displacement. Our events on the International Day of Peace and Yalda Night, brought people together to share traditions, poetry and a shared meal.

Impact:

- Built relationships that reduced assumptions and prejudices, to strengthen community resilience.
- Centred displaced people as holders of knowledge, wisdom and agency.
- Presented humanising, uplifting narratives to counter negative perceptions of refugees and asylum seekers.

This programme is funded by Tides Foundation and The Leathersellers Company. Our partners this year included: Care4Calais, Say it Loud Club, Migrateful, Circles of Hospitality and Initiatives of Change

“ This event has shown me how much I can learn from other people and how my awareness can grow in just one evening. ” Lucy

“ I'm really feeling at home now...I'm thinking that I will take (away) with me lots of feelings of energy and love, that I'm missing for a long, long time. ” Mir

Faith and Moral Courage:

engaging civic imagination



Aim

Inviting deep reflection about how to draw courage from our values.
Curating inspiring conversations with faith and community leaders.



Jetsunma Tenzin Palmo, Sister Lucy Kurien, Dr Bayo Akomolafe, and Fr Adam Bucko

Activity:

In 2022 we began with research and development that laid the groundwork for this project which will continue throughout 2023 and 2024. We curated intimate-scale conversations and reflective spaces to explore, What do faith and moral courage look like in an age of existential risk and climate breakdown? Are there qualities of courage that we want to celebrate in our time, that might be counterintuitive? What can we learn from people who've risked everything to live up to their values? How can we inspire ourselves and each other to grow our capacity to brave our limits? What is needed to safeguard inner life and regenerate the moral commons in our time? The launch event featured a conversation between

Jetsunma Tenzin Palmo (the first Western woman to be ordained in the Tibetan Buddhist monastic tradition) and Sister Lucy Kurien (a Catholic nun and founder of Maher, an organisation that offers refuge to destitute people in India) – two extraordinary women of courage.

Impact:

- This 2-year programme began its development phase in 2022
- Speaker-led events reflecting on what faith and moral courage mean in an age of polycrisis
- Inspiring a broader, shared enquiry about how to regenerate shared values in a time of fracture and mistrust

“ I knew I would be rejected by the church. But I gathered courage to be what I am. It did not happen overnight. It came slowly with me. ” Sister Lucy Kurien

“ Real genuine courage is just the belief that what you're going to do is what needs to be done. If you have the conviction, then the energy required to fulfil it comes along with it. ”
Jetsunma Tenzin Palmo

We are grateful to the Fetzer Institute for their support of this project

Viewpoint Diversity:

transcending echo-chambers



Aim

Countering information warfare with the tools of peacemaking. Curating courageous conversations where people reach out across political and cultural divides.

Activity:

Misinformation is everywhere. Even when organisations spring up to counter it, very often they're driven by biases themselves. Social media algorithms are designed to trigger strong emotions such as fear, outrage or righteousness. Without realising it, we're nudged further into echo chambers that divide us from each other and make it harder to have the deep, collaborative conversations we need to address the pressing problems of our time. How can we navigate an increasingly confusing information landscape? How can we renew civic trust when we've been made to feel so divided? Our answer is to bring the skills and values of reconciliation to the fore. We've been developing a new strand of work exploring what it means to be a peacemaker in an age of widespread misinformation and growing

polarisation. We've led workshops and hosted events which invite people to reach out across their political differences to seek common ground.

Our workshop on Sensemaking in a Post-Truth World offered practical tools to apply when facilitating divisive conversations.

Impact:

- Educates people on the distortions in our information landscape and equips them with skills to counteract these
- Uniquely crafted dialogue format and conflict transformation tools to help people transcend echo chambers and confirmation biases
- Renewing the living practice of democracy in our everyday lives, through celebrating moral courage and intellectual humility



“ I liked how it felt emergent, the tools are very useful and I enjoyed the variety of facilitation styles. ” Workshop participant

“ Such a comfortable and beautifully held space for gentle reflection. ” Workshop participant

Radical Resilience:

preparing leaders for a disrupted future



Aim

To offer practical tools for inner and outer resilience, preparing leaders from diverse backgrounds for an increasingly disrupted future.



Activity:

In the coming years, as the climate crisis unfolds, we believe that people will need to develop both inner and outer resilience. Facing the reality of what is coming down the line, and learning to walk within a landscape of multiple crises while keeping our humanity, values, and our connection with the Earth intact, is at the heart of this programme. This year there were three strands:

Lighthouse in a Storm

This was a ten-week leadership programme designed to resource young adults with spiritual resilience for a future of global chaos. The programme was built around a cycle of 4 essential elements to help live a grounded spiritual life, fit for whatever is on the horizon. The elements were: disciplined spiritual practice; inner work and reclaiming the shadow; navigating conflict in a polarised and post-truth

world; and loving Earth by connecting to the wider web of life. After completing the course, participants continued to meet at St Ethelburga's in a peer-led community of practice.

Communion with the Wild

A seven day residential focused on coming into deeper relationship with landscapes, wild beings and the web of life. Led by Justine Huxley, with guest teachers including Sicelo Mbatha, Tiokasin Ghosthorse, Pat McCabe, Jacqueline Freeman and Charlotte du Cann, and experiential exercises in subtle listening and nature connection.

Resilience workshop for Mosaic Leadership Programme

This was a one day workshop as part of this leadership programme for young Islamic leaders, exploring themes and likely consequences of the climate crisis, and working towards community responses.

“Lighthouse was like filling my spiritual well for the rest of the week. Bringing my attention back to my soul purpose. Finding a tribe on the same path. It felt like a journey of Remembering.”



Communities of Practice



We nurture networks where our alumni can continue to share learning and resources to support their community-based work.

Establishing ongoing communities of

practice that follow on from our leadership training and workshops are an important part of the design of our programmes. Each programme generates micro-communities that self-organise in a variety of ways. For some this is an ongoing peer-learning space on zoom, others meet in the tent, others remain in mutually supportive conversations with whatsapp groups and

occasional gatherings. They continue to share best practice, cross-pollinate ideas and engage in peer to peer mentoring. Seeding these networks for change is an important part of our strategy for scaling up impact.

This year a series of self-organised community of practice meetings were held as a result of the Lighthouse in a Storm project and a new community of practice was established for group leaders participating in Lifelines. Our largest community of practice is Reconcilers Together, which unites facilitators and alumni from our Christian leadership programme. This group held four regional and national gatherings throughout the year and was expanded with a new cohort of leaders in the UK and the US. Informal peer-to-peer learning and sharing information also continued with alumni from previous Radical Resilience and Spiritual Ecology programmes.

“ I have a deep appreciation for the Community of Practice being a central point of contact and resource that supports and unites the relationships that were previously established; but most importantly a centre of integrity and trust bringing together people with a passion for peace and reconciliation. Colleagues from the Community of Practice inspire and motivate me. I’m very grateful for the opportunities to connect. ”



Engaged Contemplation

Soul Space

After the success of moving online during the pandemic, we continued to offer Soul Space online once a month throughout 2022. Hosted by our chaplain Rev Dave Tomlinson and our Community Reconciliation Programme Manager Rebecca Brierley, Soul Space serves as an important container for community and connection. A gathering open to people of all faiths and none, we facilitate an hour of reflection, prayer, and contemplation using imagery, art, music, and sacred texts. Each month is focused on a theme which resonates with what is happening in the wider world. We have a regular community of about 50 people who gather each month. One participant writes: "Soul Space gives me a space for reflection and wisdom from lots of different sources; there is such a lovely mix of material that is thought provoking and comforting all at once. I am grateful for Dave's ministry, the pace of it, and that I can go back and watch the link later on. It's also lovely to be with others where participation is optional."

Contemplative Practice

In September 2022 we began offering contemplative practice sessions in our Bedouin Tent. Each month, we invite those of all faiths and none to join us in prayer and contemplative silence for the sake of our world. So far, we've been joined by people of a wide range of faiths, including those who consider themselves Christian, Sufi, Muslim, Buddhist, Jain, Hindu, Jewish, Agnostic, and Spiritual-but-not-religious. We've seen that groups who share in prayer, silence and community create a powerful antidote to the overwhelm of personal and collective crisis. They create a circle of compassion that gives shelter to fragile hopes, kindness to traumatised spirits, and the courage to live from a place that's rooted in our deepest values.



Additional Programmes

MA in Reconciliation

St Ethelburga's was involved in establishing an MA in Winchester University in reconciliation for practitioners of peacemaking all over the world. In 2021, this programme entered its 7th year, led by Dr Mark Owenn and former director of St Ethelburga's Professor Simon Keyes. The curriculum focuses on understanding the nature and causes of conflict and the practice of reconciliation. Modules include skills for working with divided groups; multi-faith cooperation in peace-building; and religion and globalisation. Students come from a wide range of countries such as Liberia, Syria and Afghanistan, and are taught remotely. St Ethelburga's and Winchester collaborate on an annual event and help to promote one another's work.

Conflict Coaching

This year we trained 75 people in our Conflict Coaching framework. Conflict coaching is a highly effective, practical intervention suitable for people who are currently experiencing conflict or

supporting those in conflict in their professional or personal lives. Conflict coaching prevents tensions and differences from escalating and empowers individuals to understand and transform conflict effectively. This interactive full day session includes practical tools, pair work, embodied practice, group discussion, and a tour of our centre. We have also run it online, appealing to a wider global audience.

Peacemaking Workshops

This year we welcomed 83 young people into our building and facilitated a peacemaking workshop based on our 4 stories. These workshops were tailored for each group and included: a tour of our centre, a facilitated conversation about what peacemaking looks like in our current world climate, a taster session of our conflict coaching model, and Q & A. In addition to the specific peacemaking workshops, we also attended partner events throughout the year and delivered our peacemaking workshop to over 400 people.

2022 in Numbers

50

Public events and
workshops

3

Intensive leadership
programmes

80

Community
leaders trained

2,090

People directly engaged
in programmes

13

Alumni led community of
practice workshops

50,000

People following
our work

15,000

How much our following
has increased

12,000

People reached
by alumni

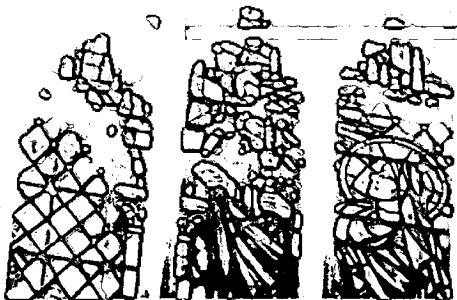
415

Venue hires

4,200

Number of trees planted

2022 in Words



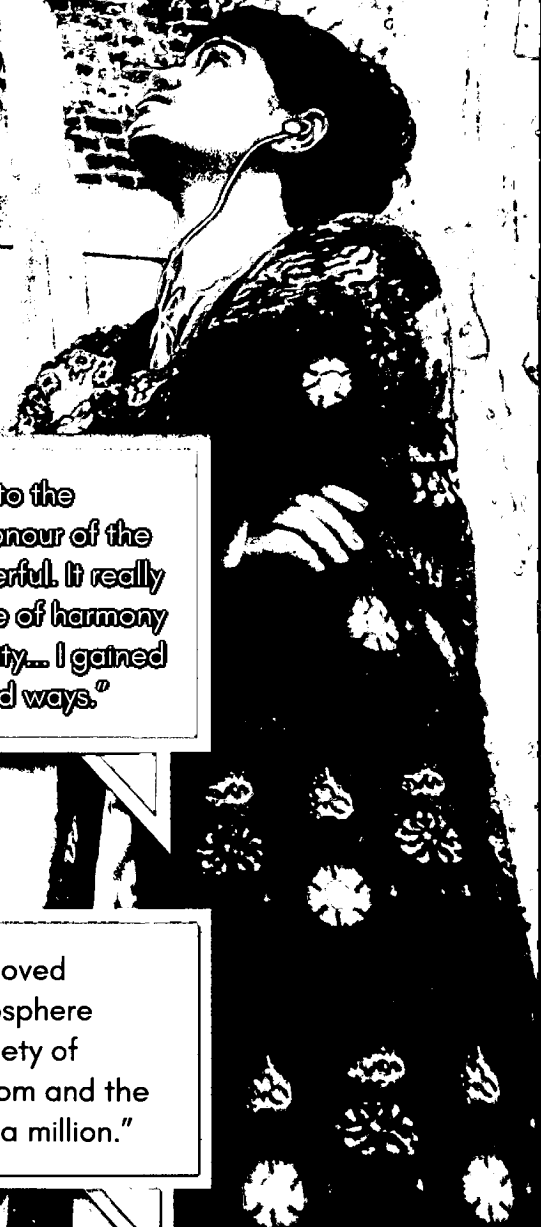
"I was delighted to hear from a diverse group of partners and found this very enlightening and helpful. Sometimes I found it difficult to absorb the information and some of the most impactful moments for me were the more informal /conversation led talks/discussions. I loved that we received 'the best of the best' from the leadership. Each of the partners was so knowledgeable and shared so generously. Hearing from those doing the work in real time kept the program alive and interesting."

"We enjoyed the evening so much, we didn't want it to finish."

"Devoting service to the natural world in honour of the sacred was wonderful. It really was an experience of harmony and unity in diversity... I gained in such unexpected ways."

"Fantastic!! Truly transformative and I would recommend it to anyone. I felt so alive, connected and joyful even during the harder parts of our explorations. I especially loved the Day of Service for connecting us to the community, earth and each other."

"Beautiful venue, loved the inclusive atmosphere and spirit, the variety of people, the freedom and the naturality. Thanks a million."

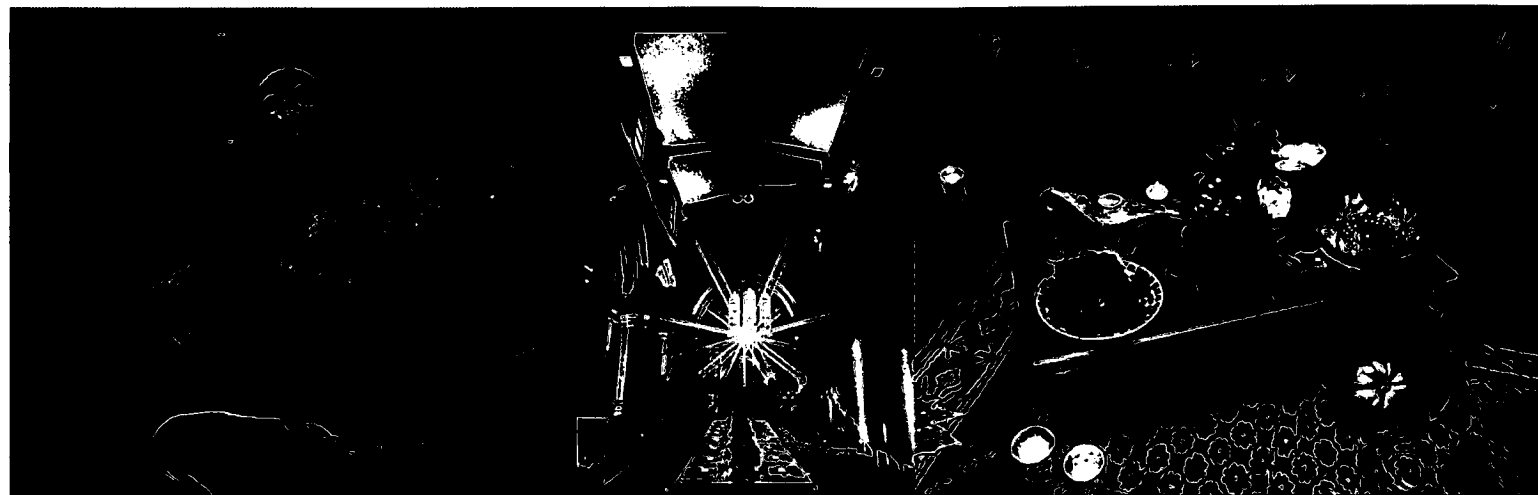




Caring for a Sacred Space

St Ethelburga's as a Grade 1 Listed building that tells a powerful story. Reduced to ashes by an IRA bomb, resurrected as a centre for reconciliation and peace: the building holds a promise of hope in dark times. Surrounded on all sides by glass high rise offices, in the heart of the financial district, this ancient piece of ground has remained a protected sacred space for over 800 years. The iconic building, Andalucian peace garden and Bedouin Tent, are living symbols that inspire people from all

around the world - whether they have visited in person or glimpsed them in the background on a zoom screen! This year the space was in frequent use as we welcomed back large numbers of people after Covid. A new garden canopy was installed, so that we can now host outdoor meals and refreshments year round. Some further maintenance and upgrade work to the building is needed next year, and in 2023 we will be raising funds for essential upgrades to the toilets and catering areas.



Venue Hire



We share our stunning space with a diverse range of communities, organisations and individuals. Hiring it out for weddings, blessings, parties, proposals, organisational away-days, concerts, conferences and workshops offers the Centre a stream of income that can support running costs and provide a degree of financial stability. 2022 was an excellent year for the venue hire business. After two years of Covid lockdowns, we bounced back stronger than ever before, and we welcomed through our doors thousands of people to celebrate, learn or just be together.

Our excellent reviews continue, with a 'superb' rating and 'supervue status' on our main booking site tagvenue, and on google maps. Here are just a few examples of what people say:

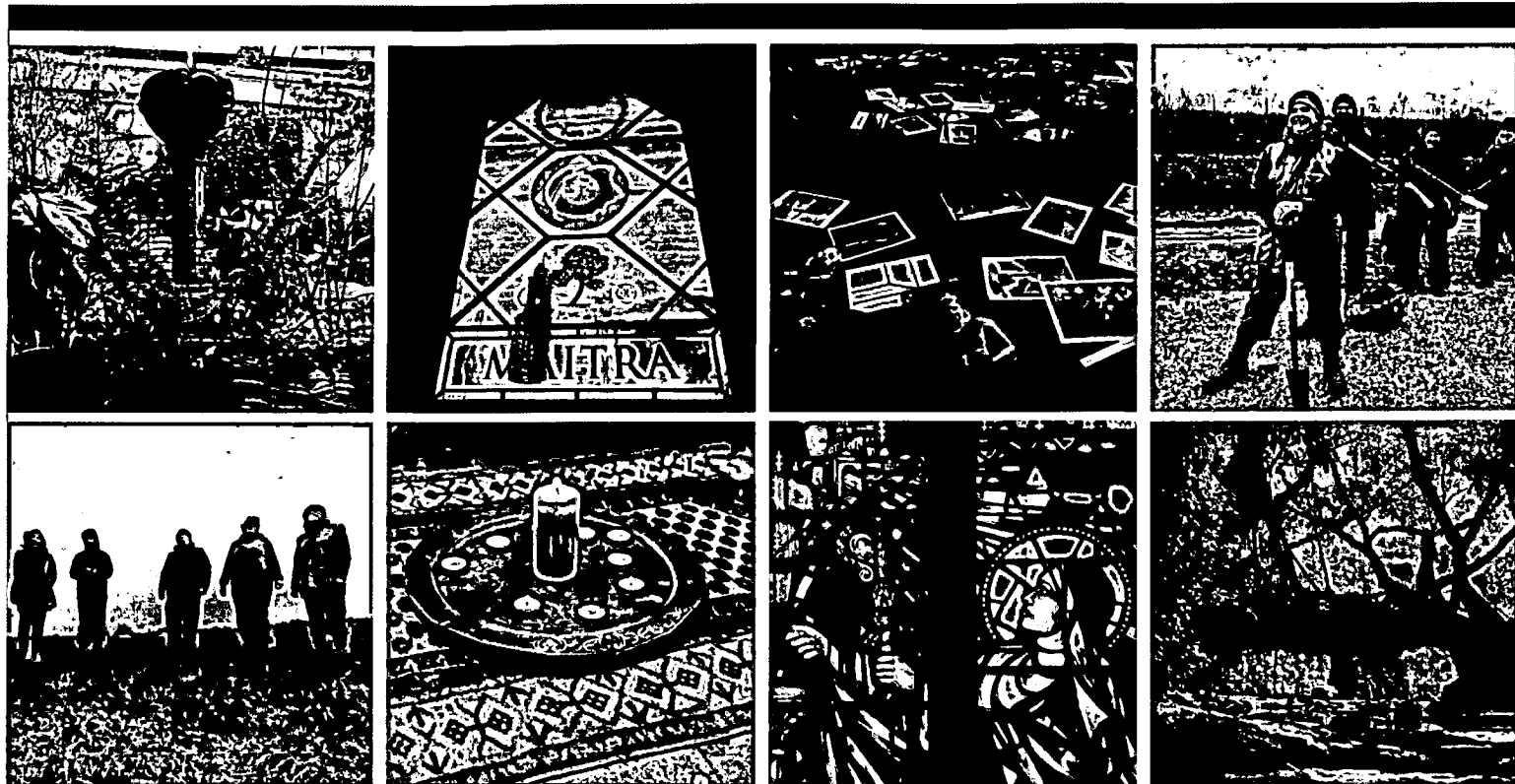
“ The ambience, the setup, the assistance we got from Nick and Alastair - everything really was just beautiful and special. A perfect unique space for an intimate event.

We all loved it and would very happily have another event there.”

“ This is a truly inspirational location for a gathering, event or roundtable. Because the organisation focuses on peace and reconciliation, it provided the perfect setting for a discussion, with a focus on mental health and wellbeing. The staff was very helpful and engaged. We look forward to being there again.”

“ Such an unexpected pleasure in the city. It's relaxed, welcoming, unfussy, and has everything you need. Nobody bothers you, but they are so helpful if you need them. I would recommend the venue without hesitation if you want a peaceful place full of character. We had a great day. Thank you so much.”





Our Supporters

A heartfelt thank you to all our Guardians, Friends, sponsors and donors who have helped to support our work this year.

We are grateful in particular to the following foundations and donors:

Camellia Foundation

Counterpoint Arts

Inlight Foundation

The Ismaili Centre

Kalliopeia

RSM

Shinnyo-en UK

Tides Foundation

Arts Council England

The Fetzer Institute

Garfield Weston

The Kitchin Trust

The Leathersellers Company

And several foundations who wish to remain anonymous.



Supported using public funding by
**ARTS COUNCIL
ENGLAND**

Financial Review

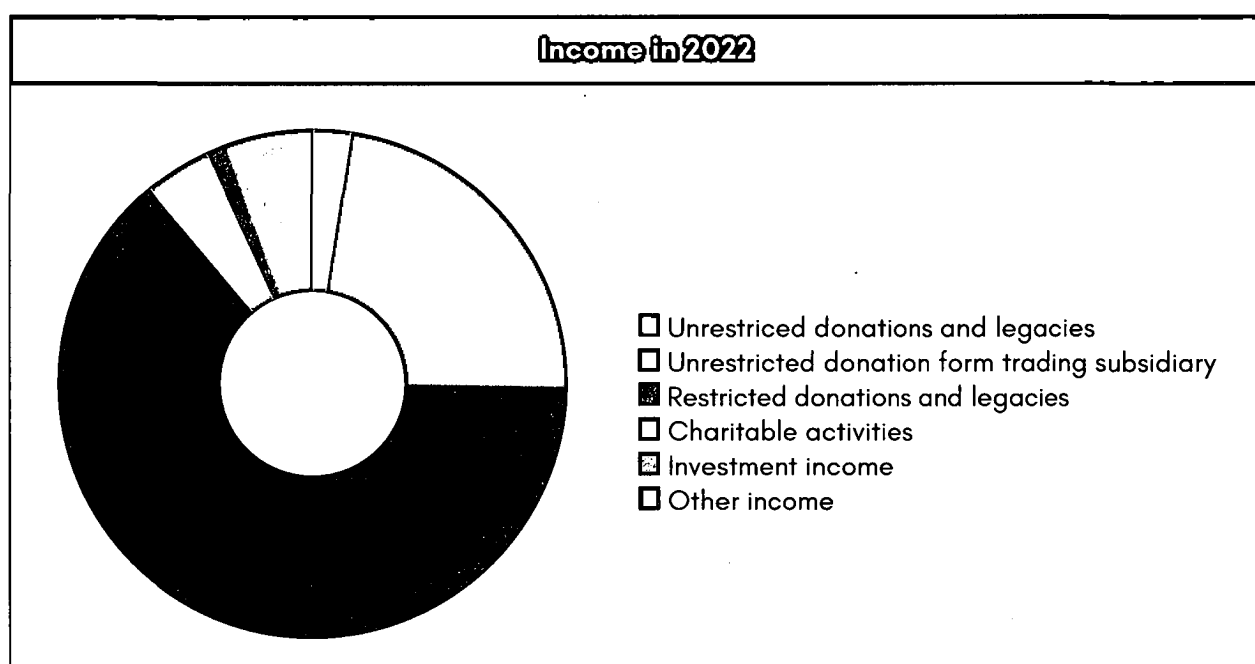
St Ethelburga's has a fairly diverse income mix, made up of grant income, earned income from venue hire, earned income from training and events, individual donors, and occasional legacies.

Before the pandemic, in 2019, we were proud to have made up almost a quarter of our income from self-generated income through the hire of the venue. We had intentionally built up a larger than usual reserve, as a strategy for financial resilience in the face of perceived increased likelihood of instability ahead in the wider landscape. This proved prudent. In 2020 and 2021, our earned income was severely affected as lockdowns and limits on gatherings prevented our venue hire business from functioning for much of the year, and we drew substantially on our reserves.

In 2022, the venue hire business made an excellent recovery, exceeding pre-pandemic

levels. At the beginning of the year it was expected that there would be a c£100k deficit in unrestricted funds. At the end of the year the closing position was a £19,000 surplus. This was mostly to do with a higher than predicted income from the trading sub. Expenditure overall was higher than last year at £498k, (compared to £420k in 2021). Restricted expenditure was £235k (compared to £170k in 2021) while unrestricted expenditure was £262k (compared to £250k in 2021).

As for many organisations the last few years have been largely characterised by uncertainty. We were fortunate coming into the pandemic that we had the reserves to navigate this uncertainty. Going forward our intention is to exceed pre-pandemic activity levels of activity, and balance our budget predominantly with our trading income, with a relatively large reserve to manage the risk of future uncertainty.



Reserves policy

The Trustees' policy is to maintain a level of unrestricted general reserves which will meet the Charity's commitments for the maintenance of the building and to provide a buffer for the operating costs of the Centre.

Minimum reserves: In the event that we need to wind down, we would do so in an orderly way, and have calculated that we would incur costs of £150,000.

Maximum reserves: On top of wind-down costs, our maximum reserves include a heritage asset figure of £75,000 to help cover the future costs of the building, and £300,000 to cover 5-6 months' total operating costs to ensure that the programmes are not impacted should there be any fluctuations in income. The maximum unrestricted general reserve figure is therefore £525,000.

On 31 December 2022 the unrestricted general reserves held by the Charity were within this range, at £428,777. We expect to end 2023 with a small surplus of £7,000. However, our dependence on venue hire income is high. This has recovered well, which is encouraging, but we are continuing to keep this income expectation under review and our reserves policy reflects this.

Investment policy

The Trustees take a conservative approach to investing. Investments are held in the restricted London Diocesan Council for Christian Jewish Understanding (LDCCJU) fund and also as part of the charity's general fund, with a mandate that prioritises the preservation of capital. On the advice of the Diocese of London, investments are held in CBF Church of England Investment Accounts, in ethical funds managed by CCLA Investment Management Ltd. Investments are monitored quarterly.

Risk management policy

Trustees and senior management routinely examine major strategic, business, and operational risks. There is a risk management policy, and risk register which is reviewed quarterly. The overarching narrative of our peace-work is about preparing community leaders and people from all walks of life to strengthen community cohesion and build resilience for times of global emergency. We are therefore committed to taking risk management seriously, and embedding this thinking throughout the organisation, continually assessing and planning for the impact of major 'unthinkable' risks related to climate breakdown, economic challenge, the rise of extremism, increasing social fragmentation, cyber attack, more pandemics and globally disruptive events in general. We continue to feed the ongoing learning from the Covid pandemic into our contingency planning. This includes a broader preparation for how St Ethelburga's can make a meaningful social contribution in the midst of a disaster or emergency.

Pay and remuneration

Pay and remuneration of key management personnel is determined by a committee of the Board comprising the Chair and Treasurer, in accordance with the charity's remuneration policy. In 2022, St Ethelburga's had a pay ratio of 0.58 for highest to lowest paid staff member, a very flat ratio even for a small charity.

Appointment of Trustees

A Nominations Committee comprising Chair, CEO and two Trustees make recommendations about new Trustees with regard to the particular skills and expertise that the Charity has need of. The Trustees are appointed by resolution of the existing Trustees and recommended to Members at the next annual general meeting. Trustees normally serve a term of three years up to a maximum of 9 years from the date of first appointment.

Charity Information

Founder and Life President
Rt Rev & Rt Hon Dr Richard Chartres
Custodial Member The Rt Rev and Rt Hon Dame
Sarah Mullally DBE (Bishop of London)

Trustees (also the directors of the company)

Professor Joy Carter, Chair
Manveer Gill (Treasurer)
Sophy Banks
Theodora Cadbury
Warwick Hawkins
Julia Hoggett
Stuart Taylor
Alison Donald

Co-Directors

Tarot Couzyn
Clare Martin

Registered office

78 Bishopsgate,
London EC2N 4AG

Charity registration number 1121983
Company registration number 6408424

Independent Examiner

Cara Turlington FCA DChA,
Saffery Champness,
71 Queen Victoria Street,
London EC4V 4BE

Patrons

The Most Revd Justin Welby,
Archbishop of Canterbury;

Rowan Williams, Baron Williams of Oystermouth,
former Archbishop of Canterbury;

His Eminence Vincent Nichols,
Cardinal Archbishop of Westminster;

Rabbi Laura Janner Klausner, former
Senior Rabbi, Movement for Reform Judaism

Independent examiner's report to the trustees of St Ethelburga's Centre for Reconciliation and Peace ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Respective responsibilities of trustees and examiner

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the Company's gross income exceeded 250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Cara Turtington FCA DChA

Address: Saffery Champness, 71 Queen Victoria Street, London, EC4V 4BE

Date: 4 September 2023

St Ethelburgas Centre for Reconciliation and Peace
Statement of financial activities
(incorporating an income and expenditure account)
For the year ended 31 December 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Income from:					
Donations and legacies	3	205,018	514,263	719,281	227,317
Charitable activities	4	19,823	16,219	36,042	22,605
Investment income	5	8,625	-	8,625	7,459
Income from other trading activities	6a	650	-	650	9,988
Other income	6b	47,347	-	47,347	43,523
Total income		281,463	530,482	811,945	310,892
Expenditure on:					
Raising funds	7	-	-	-	-
Charitable activities	7	262,439	235,414	497,853	420,150
Total expenditure		262,439	235,414	497,853	420,150
Net income before gains on		19,024	295,068	314,092	(109,258)
Realised and unrealised gains/ (losses)		(16,128)	(33,652)	(49,781)	62,152
Net income for the year	8	2,896	261,415	264,311	(47,106)
Transfers between funds		-	-	-	-
Net movement in funds	16	2,896	261,415	264,311	(47,106)
Brought forward		2,579,213	352,447	2,931,660	2,978,767
Total at 31 December 2022		2,582,109	613,862	3,195,971	2,931,660

All of the above results are derived from continuing activities.
There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Balance sheet as at 31 December 2022
Company Registration No: 6408424 (England and Wales)

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Tangible assets	10		7,447		-
Investments	11		410,451		460,234
Investment in subsidiary undertaking	12		1		1
Heritage assets	13		2,145,885		2,145,882
			<u>2,563,784</u>		<u>2,606,117</u>
Current assets					
Debtors	14	343,187		79,045	
Cash at bank and in hand		307,671		266,648	
		<u>650,858</u>		<u>345,693</u>	
Creditors: amounts falling due within one year	15	<u>(18,671)</u>		<u>(20,150)</u>	
Net current assets			632,187		325,543
Total assets less current liabilities			<u>3,195,971</u>		<u>2,931,660</u>
Funds					
Capital and reserves					
Restricted funds	16		613,862		352,447
Unrestricted funds:					
Designated funds	16		2,145,885		2,145,885
General funds	16		436,224		433,328
Total funds			<u>3,195,971</u>		<u>2,931,660</u>

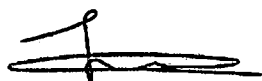
For the year ended 31 December 2022 the charitable company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The financial statements have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

Approved on behalf of the Board of Trustees on 7th June 2023.

and signed on their behalf by:



Joy Carter, Chair



Manveer Gill, Treasurer

The attached notes form part of the financial statements.

St Ethelburgas Centre for Reconciliation and Peace
Statement of cash flows For the year ended 31 December 2022
Company Registration No: 6408424 (England and Wales)

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	a	42,329	(146,022)
Cash flows from investing activities:			
Dividends and interest from investments		8,625	7,459
Purchase of fixed assets		(9,930)	0
Purchase of investments		0	(50,000)
Net cash provided by / (used in) investing activities		(1,305)	(42,541)
Change in cash and cash equivalents in the period		41,024	(188,563)
Cash and cash equivalents at the beginning of the period		266,648	455,211
Cash and cash equivalents at the end of the period	b	<u>307,672</u>	<u>266,648</u>

Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income for the reporting period		
(as per the statements of financial activities)	264,311	(47,106)
Depreciation	2,482	1,262
Interest and dividends from investments	(8,625)	(7,459)
Unrealised (gains)/losses on investments	49,782	(62,152)
(Increase)/Decrease in debtors	(264,142)	(46,401)
Increase/(Decrease) in creditors	(1,479)	15,833
Net cash (used in)/provided by operating activities	<u>42,329</u>	<u>(146,022)</u>

Analysis of cash and cash equivalents

	At start of the period £	Cash Flow £	Other Changes £	2022 £
Cash at bank and in hand	266,648	41,024	0	307,672
Total cash and cash equivalents	<u>266,648</u>	<u>41,024</u>	<u>0</u>	<u>307,672</u>

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period. Trustees have reviewed the budget for 2023 and are confident that assumptions in relation to fundraising and venue hire are realistic. Trustees are also confident that reserves are sufficient to cover any potential shortfall in income over this period.

Group accounts exemption

The financial statements give information on the charitable company as a single entity. The charitable company is exempt from preparing group accounts because the income of the group does not exceed the threshold of £1m. Further details of investment in subsidiary are given in note 12.

Income

Donations income is recognised when the charity has entitlement to the funds, any

performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Investment income is recognised when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest or dividends paid or payable by the investment fund manager.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following:

- Costs of raising funds comprise of trading costs and the costs incurred by the charitable

1 Accounting policies (continued)

company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.
- Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of the staff time spent on the activity.

Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures and Fittings

25% straight line basis on cost

Garden Tent

25% straight line basis on cost

Office equipment

25% straight line basis on cost

Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities.

Heritage Assets

Heritage assets are the tangible assets of the charity that are of historical importance and are held to advance the objectives of the charity. The building is held at historical cost and is not depreciated as the historical cost is deemed to be at least equal to the fair value of the building. An impairment review is carried out annually and to date no impairments have occurred on capitalised items. The maintenance costs of these buildings are expensed through the Statement of Financial Activities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

St Ethelburga's Centre for Reconciliation and Peace
Notes to the accounts for the year ended 31 December 2022 (continued)

2 Detailed 2021 comparatives for the statement of financial activities

	Unrestricted Funds	Restricted Funds	2021
Income from:			
Donations and legacies	84,829	142,489	227,317
Charitable activities	22,605	-	22,605
Investment income	7,459	-	7,459
Income from other trading activities	9,988		9,988
Other income	43,523	-	43,523
Total income	168,403	142,489	310,892
Expenditure on:			
Raising funds	-	-	-
Charitable activities	230,907	189,243	420,150
Total expenditure	230,907	189,243	420,150
Net income before gains on investments	(62,504)	(46,754)	(109,258)
Realised and unrealised gains/ (losses) on investments	26,080	36,072	62,152
Net income for the year	(36,424)	(10,682)	(47,106)
Transfers between funds	30	(30)	-
Net movement in funds	(36,394)	(10,712)	(47,106)
Brought forward	2,615,607	363,160	2,978,767
Total at 31 December 2021	2,579,213	352,447	2,931,660

3 Income from donations

	Unrestricted	Restricted	2022 Total	2021 Total
	£	£	£	£
Donations	205,018	514,263	719,281	227,317
Donations > £5,000	£	£	£	£
People of the Earth (Leathersellers)	0	5,000	5,000	5,000
People of the Earth (Inlight)	0	0	0	0
People of the Earth (Tides y6)	0	0	0	0
Building Maintenance Fund	0	107,757	107,757	0
People of the Earth (Tides y7)	0	44,306	44,306	0
Lifelines (Kalliopeia)	0	56,185	56,185	0
Reconciling Leaders (Porticus4)	0	10,124	10,124	77,500
Reconciling Leaders (Porticus 5)	0	80,000	80,000	0
Listen to the World (Arts Council)	0	13,486	13,486	0
Lifelines (Inlight)	0	6,000	6,000	0
Lifelines (Garfield Weston)	0	25,000	25,000	0
Moral Courage(Camelia)	0	10,000	10,000	0
People of the Earth (London Corp)	0	6,096	6,096	0
Moral Courage (Fetzer)	0	166,529	166,529	0
LDCCJU	0	0	0	0
Golden Sufi Cenytte	0	0	0	34,746
Other funders	0	0	0	0
Stories (Heritage Lottery Fund)	0	0	0	6,790
Kitchen Trust	13,183	0	13,183	13,684
Donation from trading subsidiary	185,498	0	185,498	37,794

St Ethelburga's Centre for Reconciliation and Peace
Notes to the accounts for the year ended 31 December 2022 (continued)

4 Income from charitable activities	Unrestricted	Restricted	2022	2021
	£	£	£	£
Training, consultancy and events	19,823	16,219	36,042	22,605
Other sales	0	0	0	0
	<u>19,823</u>	<u>16,219</u>	<u>36,042</u>	<u>22,605</u>

5 Investment income	Unrestricted	Restricted	2022	2021
	£	£	£	£
Interest receivable	1,179	0	1,179	3,818
Dividends receivable	7,447	0	7,447	3,641
	<u>8,625</u>	<u>0</u>	<u>8,625</u>	<u>7,459</u>

6a Income from other trading activities	Unrestricted	Restricted	2022	2021
	£	£	£	£
Venue hire	650	0	650	9,988
	<u>650</u>	<u>0</u>	<u>650</u>	<u>9,988</u>

6b Other income	Unrestricted	Restricted	2022	2021
	£	£	£	£
Management fee from Trading subsidiary	47,347	0	47,347	15,092
Other income	0	0	0	3,795
Government grant	0	0	0	24,636
	<u>47,347</u>	<u>0</u>	<u>47,347</u>	<u>43,523</u>

7 Expenditure analysis

	Cost of Raising funds	Charitable activities		2022	2021
	£	Unrestricted	Restricted	£	£
Salary costs	0	152,056	114,015	266,071	267,857
St Ethelburgas centre	0	102,269	119,031	221,300	145,731
Depreciation	0	114	2,368	2,483	1,262
Independent examiners fees	0	8,000	0	8,000	5,300
	<u>0</u>	<u>262,439</u>	<u>235,414</u>	<u>497,853</u>	<u>420,150</u>

8 Net income for the year

	2022	2021
Net income for the year is stated after charging:	£	£
Depreciation on tangible assets	114	1,262
Operating lease rentals (office equipment)	0	2,745
Independent examination fee (Incl VAT)	8,000	5,300
	<u>8,114</u>	<u>9,307</u>

9 Staff Costs

	2022	2021
	£	£
Gross Salaries	232,264	238,381
Social Security Costs	23,814	21,077
Employer's Pension	9,993	10,435
Other staff costs	0	0
	<u>266,071</u>	<u>269,893</u>

Number of Staff	2022	2021
	No.	No.
	11	9

No member of staff received emoluments of more than £60,000 in this year.

The total employee benefits including pension contributions of the key management personnel were £89,918 (2021: £93,338). During the year there were £nil (2021: £3,912) made in redundancy payments.

The charity trustees were not paid or received any other benefits from employment with the Trust or its subsidiary in the year (2021: £nil). The charity trustees received £nil in expenses in the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

St Ethelburga's Centre for Reconciliation and Peace
Notes to the accounts for the year ended 31 December 2022 (continued)

10 Tangible Fixed Assets

	Plant and Machinery	Garden	Fixtures & Fittings	Office Equipment	Total
Cost					
At 1 Jan 22	0	16,498	7,050	75,173	98,721
Additions		0	9,930	0	9,930
At 31 Dec 22	0	16,498	16,980	75,173	108,651
Depreciation					
At 1 Jan 22	0	16,498	7,050	75,173	98,721
Charge for the year		0	2,483	0	2,483
At 31 Dec 22	0	16,498	9,533	75,173	101,204
Net Book Value					
At 31 Dec 2022	0	0	7,447	0	7,447
At 31 Dec 2021	0	0	0	0	0

	2022 £	2021 £
Market value of investments at 1 January 2022	460,233	348,082
Additions	0	50,000
Disposals	0	0
Realised and unrealised gains/(loss)	(49,782)	62,152
Market value at 31 December 2022	410,451	460,233
Historical cost of investments	274,113	274,113

Investments are all held in a multi asset fund managed by CCLA in the UK.

	2022 £	2021 £
Investment in subsidiary undertaking		
Investment at fair value:		
100% share capital of St Ethelburga's Centre (Trading) Limited		
1 ordinary share of £1		
Balance at start of the period	1	1
Balance at end of the period	1	1

St Ethelburga's Centre (Trading) Limited was incorporated on 28 July 2016, Company registration number 10300521 (England and Wales). The entity is controlled by St Ethelburgas Centre for Reconciliation and Peace who owns 100% of Shares in St Ethelburga's Centre (Trading) Limited.

	2022 £	2021 £
Profit and Loss		
Turnover	249,981	67,077
Cost of Sales	-	-
Administration expenses	(64,484)	(24,828)
Surplus/(Deficit)	185,497	42,249
Profit before Gift Aid	185,497	42,249
Balance sheet		
Debtors	5,788	7,822
Cash at bank	259,059	77,259
Creditors	(264,848)	(85,080)
Net assets/ (liabilities)	-	-
Called up Share Capital	1	1
Profit and loss reserves	-	-
Total equity	1	1

	2022 £	2021 £
13 Heritage assets		
Freehold property at cost	2,145,885	2,145,885

St Ethelburga's Centre for Reconciliation and Peace
Notes to the accounts for the year ended 31 December 2022 (continued)

In addition, the charity owns church silverware, a 17th century gold chalice, a door frame and a painting all considered to be of historic interest. All are held securely, most being stored off-site. In accordance with the charity's accounting policy, these heritage assets are not included within the financial statements as due to the historic and unique nature of the assets concerned conventional valuation approach lack sufficient reliability.

The capitalised asset is the building which is deemed to be of historic interest due to the history of the building. The property is held at historic cost and not depreciated as the Trustees believe that the historic cost is less than the fair value of the building. The building is reviewed annually for impairment. As well as being accessible by members of the public attending events at the Centre, the building is open to public visitors every week as well as for a monthly eucharist service that is open to all. The garden is open to the public at all times while the Centre is open.

The Trustees have no plans to acquire any heritage assets and there have been no acquisitions during the year.

14 Debtors	2022	2021
	£	£
Aged debtors	22,802	0
Amount due from subsidiary	232,845	75,688
Prepayments	6,734	0
Accrued Income	80,807	3,357
	<u>343,187</u>	<u>79,045</u>

15 Creditors: Amounts falling due within one year	2022	2021
	£	£
Aged creditors	0	12,570
Accruals	18,671	7,580
	<u>18,671</u>	<u>20,150</u>

16 Movements in Funds - 2022

	As at 1 January 2022 £	Income/ Gains £	Expenditure / Losses £	Transfer	As at 31 December 2022 £
Unrestricted funds:					
General funds	433,328	281,463	278,567	0	436,224
Designated building fund	2,145,885	0	0	0	2,145,885
	<u>2,579,213</u>	<u>281,463</u>	<u>278,567</u>	<u>0</u>	<u>2,582,109</u>
Restricted funds:					
LDCCJU	254,956	0	33,653	0	221,304
People of the Earth (Leathersellers)	0	5,000	1,000	0	4,000
People of the Earth (Tides)	13,265	44,306	36,077	0	21,494
People of the Earth (Inlight)	10,000	0	10,000	0	0
Stories (Heritage Lottery Fund)	3,057	0	3,057	0	-0
Lifelines (Kalliopeia)	0	56,185	16,545	0	39,640
Inlight 2019	11,742	0	11,742	0	0
Lifelines (Inlight)	0	6,000	6,000	0	0
Reconciling Leaders (Porticus)	55,640	90,124	88,940	0	56,825
Listen to the World (Arts Council)	0	13,486	8,513	0	4,973
Lifelines (Garfield Weston)	0	25,000	9,330	0	15,670
Moral Courage (Camelia)	0	10,000	10,000	0	0
Moral Courage (Fetzer)	0	166,529	26,421	0	140,108
People of the Earth (London Corp)	0	6,096	4,005	0	2,091
Building Maintenance Fund (legacy)	0	107,757	0	0	107,757
Other grants	3,786	0	3,786	0	0
	<u>352,447</u>	<u>530,483</u>	<u>269,069</u>	<u>0</u>	<u>613,862</u>
Total Funds	<u>2,931,660</u>	<u>811,946</u>	<u>547,637</u>	<u>0</u>	<u>3,195,971</u>

Movements in Funds - 2021

St Ethelburga's Centre for Reconciliation and Peace
Notes to the accounts for the year ended 31 December 2022 (continued)

16 Movements in Funds - 2021

	As at 1 January 2021 £	Income/ Gains £	Expenditure / Losses £	Transfer	As at 31 December 2021 £
Unrestricted funds:					
General funds	469,722	201,689	230,907	0	433,328
Designated building fund	2,145,885	0	0	0	2,145,885
	2,615,607	201,689	230,907	0	2,579,213
Restricted funds:					
LDCCJU	218,884	36,072	0	0	254,956
Sacred activists (Methodist Church)	0	0	0	0	0
People of the Earth (Leathersellers)	2,033	5,000	7,033	0	0
People of the Earth (Tides)	13,612	33,199	33,546	0	13,265
People of the Earth (Inlight)	10,000	0	0	0	10,000
Stories (Heritage Lottery Fund)	1,916	6,790	5,649	0	3,057
Spiritual Ecology (Kalliopeia)	30	0	0	(30)	0
Inlight 2019	11,742	0	0	0	11,742
Reconciling leaders (Porticus)	75,284	77,500	97,144	0	55,641
Radical Resilience (Full Circle)	25,871	0	25,871	0	0
Golden Sufi Centre	0	20,000	20,000	0	0
Other grants	3,786	0	0	0	3,786
	363,161	178,561	189,243	(30)	352,447
Total Funds	2,978,768	373,044	420,150	0	2,931,660

London Diocesan Council for Christian Jewish Understanding:

At the invitation of The Bishop of London (former), St Ethelburga's has taken on responsibility for the management of funds held by the London Council for Christian Jewish Understanding. These are shown in the accounts as a restricted fund. Four Trustees act as members of the Council. Initially the Council has provide funds ro enable St Ethelburga's programme of Jewish Christian activities to be expanded. Grants are also made to other organisations.

Transfers between funds

Following a review of the original terms, the trustees have recognised the accumulated investment income from the restricted LDCCJU fund as unrestricted income of the Centre. This has been done by way of a transfer in the current year.

17 Analysis of net assets between funds - 2022

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	Total £
Unrestricted funds:					
General funds	7,447	189,149	258,300	(18,671)	436,224
Designated funds	2,145,885	0	0	0	2,145,885
	2,153,332	189,149	258,300	(18,671)	2,582,109
Restricted funds:					
Others	0	0	392,559	0	392,559
LDCCJU	0	221,304	0	0	221,304
	0	221,304	392,559	0	613,862
Total	2,153,332	410,452	650,858	(18,671)	3,195,971

St Ethelburga's Centre for Reconciliation and Peace
Notes to the accounts for the year ended 31 December 2022 (continued)

17 Analysis of net assets between funds - 2021

	Fixed Assets £	Investments £	Current Assets £	Current Liabilities £	Total £
Unrestricted funds:					
General funds	0	205,278	248,203	(20,150)	433,328
Designated funds	<u>2,145,882</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2,145,885</u>
	<u>2,145,882</u>	<u>205,278</u>	<u>248,203</u>	<u>(20,150)</u>	<u>2,579,213</u>
Restricted funds:					
Others	0	0	97,490	0	97,491
LDCCJU	<u>0</u>	<u>254,956</u>	<u>0</u>	<u>0</u>	<u>254,956</u>
	<u>0</u>	<u>254,956</u>	<u>97,490</u>	<u>0</u>	<u>352,447</u>
Total	<u>2,145,882</u>	<u>460,234</u>	<u>345,693</u>	<u>(20,150)</u>	<u>2,931,660</u>

18 Financial commitments

At 31 December 2021 the charitable company had had aggregate annual commitments under non - cancellable operating leases as set out below.

	2022 £	2021 £
Amounts payable under operating lease commitments:		
1 year	0	2,745
2-5 years	<u>0</u>	<u>0</u>
Total	<u>0</u>	<u>2,745</u>

19 Company Status

The charity is a company limited by guarantee. The members of the company are the trustees named in the financial statements and certain former trustees.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

20 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

21 Related party transactions

Donations totalling £nil were received from Trustees (2021: £nil)

Expense claims totalling £nil were paid to Trustees (2021: £nil)

At 31 December 2022 an amount of £185,058 was due from St Ethelburga's Centre (Trading) Ltd, the subsidiary of the Charity (2021: £75,688)

No other related party transactions were made in the year (2021: none)



St Ethelburga's

Centre for Reconciliation and Peace