JV(2006) PENSION FUND TRUSTEES LIMITED ("the Company")

Written resolutions of the Company pursuant to section 281 and Chapter 2 of Part 13 Companies Act 2006

Date 18 October 2007

In accordance with Chapter 2 of Part 13 Companies Act 2006, the following written resolution is proposed as a special resolution of the Company ("the Resolution")

SPECIAL RESOLUTION

That

the existing Article 3 1 of the Company's Articles of Association ("Articles") be deleted and replaced with the following new Article 3 1

- "3 1 The maximum number of Employee Appointed Trustees from time to time shall be two. The minimum and maximum number of Employer Appointed Trustees from time to time shall be, respectively, one and four. The Company may determine in general meeting that the minimum and maximum number of Employee Appointed Trustees and Employer Appointed Trustees shall be amended, provided that the maximum number of Employee Appointed Trustees shall not be less than one-third of the maximum number of Employer Appointed Trustees",
- the existing Article 6 2 of the Articles shall be amended by the addition of the following words at the end of the existing provision

"save where the Company does not have any Employee Appointed Trustees, in which case the quorum for the transaction of the business at a meeting of the Trustees shall be two Employer Appointed Trustees", and

the second sentence of the existing Article 10 2 of the Articles shall be amended by the addition of the following words at the end of the existing sentence

"save where the Company does not have any Employee Appointed Members, in which case two Employer Appointed Members present in person or by proxy shall be a quorum"

The undersigned, the sole person entitled to vote on the Resolution at the time at which it is so passed, irrevocably agrees to the Resolution

Signed by

John Oldland

Signature

Date

18th October 2007

Time

9850

AALX7U9C
A14 31/10/2007 331
COMPANIES HOUSE

DZB\3390253 1