



**FILE COPY**

**CERTIFICATE OF INCORPORATION  
ON RE-REGISTRATION OF A PRIVATE COMPANY  
AS A PUBLIC COMPANY**

Company No. 6324278

The Registrar of Companies for England/Wales hereby certifies that

**PERFORM GROUP LTD**

formerly registered as a private company has this day been re-registered  
under the Companies Act 2006 as a public company under the name of

**PERFORM GROUP PLC**

and that the company is limited by shares.

Its registered office is situated in England/Wales.

Given at Companies House on 18th March 2011

