In accordance with Section 854 of the Companies Act 2006



				th this form pay' on the last	You can use the WebFiling server Please go to www.companiesha	vice to file thir *
•	the con at the c	ay use t npany i date of t	this for informathis re	or m to confirm that ation is correct as turn You must file least once every	Y What this form is NOT i You cannot use this form i notice of changes to the co officers, registered office ac company type or information to the company records	*AR55QW2Z* 280 23/07/2011 A37 COMPANIES HOUSE
Part 1	Con	pan	y d	etails		
	The s	ection	must	be completed by a	nil companies	→ Filling in this form Please complete in typescript or in bold black capitals
						All fields are mandatory unless specified or indicated by *
A1	Comp	any o	letail	s		
Company number	6	2 9	2	0 7 5	_	• Company name change
Company name in full	City	HR	Assc	clation		If your company has recently chang its name, please provide the compa name as at the date of this return
A2	Return date					
Date of this return ②		nnual re	tum n		date The return date must not be a fithin 28 days of the date given below	future date **Date of this return** Your company's return date is usual the anniversary of incorporation or the anniversary of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date
A3	Princi	pal bu	ısine	ss activity		·
	Please or activ		the tra	de classification cod	de number(s) for the principal activity	You must provide a trade classificate code (SIC code) or a description of
Classification code 1	7 4	1 9	9			your company's main business in the section
Classification code 2						A full list of the trade classification
Classification code 3						codes are available on our website www.companieshouse.gov.uk
Classification code 4			\Box			The companies of the
	If you o			•	give a brief description of your	
Principal activity description						
						

AR01 Annual Return Company type 9 Company type Please confirm your company type by ticking the appropriate box below (only one If you are unsure of your company box must be ticked) type, please check your latest Public limited company certificate of incorporation or our Private company limited by shares www companieshouse gov uk Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital Registered office address @ **A5** Ochange of registered office Ten Dominion Street Building name/number This must agree with the address that is held on the Companies House Street record at the date of this return If the registered office address has changed, you should complete form Post town London AD01 and submit it together with this County/Region annual return Postcode Ç 2 Μ Single alternative inspection location (SAIL) of the company A6 records (if applicable) SAIL address Building name/number This must agree with the address that is held on the Companies House Street record at the date of this return If the address has changed, you should complete form AD02 and Post town submit it together with this annual County/Region Postcode Location of company records Location of company records Please tick the appropriate box to indicate which records are kept at the SAIL If the company records are held at the address in Section A6 registered office address, do not tick Register of members any of the boxes in this section Register of directors Certain records must be kept by every Directors' service contracts company while other records are only Directors' indemnities kept by certain company types where арргорпаtе Register of secretaries Records of resolutions etc If the records are not kept at the SAIL Contracts relating to purchase of own shares address, they must be available at the registered office Documents relating to redemption or purchase of own share out of capital by private company If any of the company records have Register of debenture holders moved from the registered office to the address in Section A6 since the last Report to members of outcome of investigation by public company into annual return, you must complete form interests in its shares

Register of interests in shares disclosed to public company

Instruments creating charges and register of charges Scotland

Northern Ireland

Instruments creating charges and register of charges England and Wales or

CHFP010 05/10 Version 4 0

annual return

AD03 and submit it together with this

Part 2	Officers of the company	
	This section should include details of the company at the date to which this annual return is made up	Continuation pages Please use a continuation page if you need to enter more officer details
	 → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 	
Secretary		
B1	Secretary's details •	
	Please use this section to list all the secretaries of the company For a corporate secretary, complete Section C1-C4	Secretary appointments You may not use this form to appoint secretary. To do this, please complete
Title*		form AP03 and submit it together with this annual return
Full forename(s)		Corporate details
Surname		Please use Section C1-C4 to enter corporate secretary details
Former name(s) •		Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Marned women do not need to give former names unless previously used for business purposes
B2	Secretary's service address 9	
Building name/number Street		Service address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town		Company's Registered Office' in the address
County/Region		This information will appear on the public record
Postcode		public record
	<u> </u>	1

Annual Return

Corporate secretary

C1	Corporate secretary's details O	<u> </u>
_	Please use this section to list all the corporate secretaries of the company	Ocorporate secretary appointments You cannot use this form to appoint a corporate secretary To do this, please
Corporate body/firm	Hexagon Registrars Limited	complete form AP04 and submit it together with this annual return
Building name/number	Ten Dominion Street	Corporate secretary details All details must agree with those previously notified to Companies
Street		House If you have made changes since the last annual return and have not notified us, please complete form CH04
Post town	London	This information will appear on the
County/Region		public record
Postcode	E C 2 M 2 E E	
Country		
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ®	·
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered •	United Kingdom	www companieshouse gov uk This is the register mentioned in
Registration number	2368965	Article 3 of the First Company Law Directive (68/151/EEC)
		<u> </u>
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that
Legal form of the corporate body or firm		register
Governing law		
f applicable, where the company/firm is registered •		
f applicable, the registration number		

Annual Return

Director

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.	• Director appointments You cannot use this form to appoint a director To do this, please complete
Title*		form AP01 and submit it together with this annual return
Full forename(s)	Marc William	Corporate details Please use Section E1-E4 to enter
Surname	Hoodless	corporate director details
Former name(s) 2		Director details All details must agree with those previously notified to Companies House If you have made changes
Country/State of residence	United Kingdom	since the last annual return and have not notified us, please complete form
Nationality	British	CH01
Date of birth	⁴ 0 ⁴ 9 ^m 0 ^m 8 ^y 1 ^y 9 ^y 5 ^y 8	Please provide any previous names
Business occupation (if any)	Head of Human Resources	which have been used for business purposes during the period of this return. Marned women do not need to give former names unless previously used for business purposes
D2	Director's service address •	
Building name/number	14	Service address If you have previously notified
Street	Ethelbert Road	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town	Rochester	Company's Registered Office' in the address
County/Region	Kent	This information will appear on the public record
Postcode	M E 1 3 E U	
Country		

Annual Return

Director

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Oirector appointments You cannot use this form to appoint a director To do this, please complete
Title*		form AP01 and submit it together with this annual return
Full forename(s)	Stephen	Corporate details Please use Section E1-E4 to enter
Sumame	Sidebottom	corporate director details
Former name(s) €		Director details All details must agree with those previously notified to Companies House If you have made changes
Country/State of residence	United Kingdom	since the last annual return and have not notified us, please complete form
Nationality	British	CH01
Date of birth	$\begin{bmatrix} d & 1 & d & 2 \end{bmatrix}$ $\begin{bmatrix} m & 0 & m & 4 \end{bmatrix}$ $\begin{bmatrix} y & 1 & y & 9 & y & 6 & y & 3 \end{bmatrix}$	Please provide any previous names
Business occupation (if any)	HR Director	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address 9	
Building name/number	Potts Farm	Service address If you have previously notified
Street	Chennel Park Road	Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the
Post town	Tenterden	address
County/Region		This information will appear on the public record
Postcode	T N 3 0 6 X A	F
Country		

Annual Return

Corporate director

E1	Corporate director's details •	
Corporate body/firm	Please use this section to list all the corporate director's of the company	Ocorporate director appointments You cannot use this form to appoint a corporate director. To do this, please complete form AP02 and submit it
name		together with this annual return Corporate director details
Building name/number		All details must agree with those previously notified to Companies
Street		House If you have made changes since the last annual return and have not notified us, please complete form CH02
Post town		This information will appear on the public record
County/Region		public lecord
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ©	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	⊘ EEA A full list of countnes of the EEA can be found in our guidance
Where the company/ firm is registered ூ		This is the register mentioned in Article 3 of the First Company Law Output Output
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in that
Legal form of the corporate body or firm		register
Governing law		
If applicable, where the company/firm is registered •		
f applicable, the egistration number		

Part 3	Statement of capital 9						
	→ Yes Con	have share capital? plete the sections below po Part 5 (Signature)	v and the following Part 4		capital	ould reflect the company's status at the made up date of nual return	
F1	Share capital in						
		ch class of shares held in implete Section F1 and					
Class of shares (E.g. Ordinary/Preference et	c)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	es Ø	Aggregate nominal value 0	
						£	
						£	
	-					£	
						£	
			Totals			£	
F2	Share capital in	other currencies	· · · · · · · · · · · · · · · · · · ·				
Please complete the ta Please complete a sep		class of shares held in irrency	other currencies		-		
Сиггепсу							
Class of shares (E.g. Ordinary/Preference etc	:)	Amount paid up on each share @	Amount (if any) unpaid on each share ②	Number of share	es 0	Aggregate nominal value O	
		_					
			<u> </u>				
			Totals			<u> </u>	
							
Currency							
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share	≋ ⊌ 	Aggregate nominal value O	
	·						
		<u> </u>					
			Totals	<u> </u>			
F3	Totals						
	Please give the total number of shares and total aggregate nominal value of issued share capital Total aggregate nominal value Please list total aggregate values in different currencies separately For						
otal number of shares						£100 + €100 + \$10 etc	
otal aggregate nominal alue 9							
 Including both the nomina share premium Total number of issued ship 		Number of shares issued in nominal value of each shared in the shared	re Plea	tinuation Pages se use a Statem e if necessary	ent of Capita	al continuation	
g rotal number of boued SIII	GCOU THE CHOOS						

F4	Statement of capital (Voting rights)	
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	
Class of share		
Voting rights		
Class of share		
Voting rights		
Class of share		
Voting rights		
Class of share		
Voting rights		

→ Yes Complete the sections below → No Go to Part 5 (Signature) Traded public companies Please tick the box if your company was a traded public company at any time during the period of this return Traded public companies Please tick the box if your company was a traded public company at any time A traded company means a company of whose shares are admitted trading on a regulated market	Part 4	Shareholders	
Please tick the box if your company was a traded public company at any time during the period of this return Provided company definition A traded company definition A traded company means a company of whose shares are admitted trading on a regulated market Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below	_	→ Yes Complete the sections below	This should reflect the shareholder details at the made up date of this annual return
A traded company means a complete Section G3 A list of shareholder shareholders believe the last two returns Traded public companies are required to provide a 'full list' if one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Section G4 A list of shareholder changes is enclosed. Please complete Section G3 For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period. Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details. The list of shareholders is enclosed on paper	G1	Traded public companies •	
Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper			A traded company means a compa any of whose shares are admitted t
Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete. Section G4 A list of shareholder changes is enclosed. Please complete. Section G3 For private or non-traded public companies, please complete. Section G3 For traded public companies, please complete. Section G4 There were no shareholder changes in this period. Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details. The list of shareholders is enclosed on paper.	G2	List of past and present shareholders	
least 5% of the issued shares of any share class if a list was not provided with either of the last two returns Please tick the appropriate box below A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper			
A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete. Section G4 A list of shareholder changes is enclosed. For private or non-traded public companies, please complete Section G3. For traded public companies, please complete Section G4 There were no shareholder changes in this period. Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details. The list of shareholders is enclosed on paper.		least 5% of the issued shares of any share class if a list was not provided with either	
enclosed Please complete Section G3, or A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper			
share class for a traded public company is enclosed Please complete Section G4 A list of shareholder changes is enclosed For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper		— A full list of shareholders for a private of hori-traded public company is	
For private or non-traded public companies, please complete Section G3 For traded public companies, please complete Section G4 There were no shareholder changes in this period Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details The list of shareholders is enclosed on paper		share class for a traded public company is enclosed. Please complete	
Go to Part 5 (Signature) Please tick the appropriate box below to indicate the format of your shareholder details ☐ The list of shareholders is enclosed on paper		For private or non-traded public companies, please complete Section G3	
details The list of shareholders is enclosed on paper		There were no shareholder changes in this period	
The list of shareholders is enclosed on paper			
· · · · · · · · · · · · · · · · · · ·		 	

G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

ľ		Shares or stock	Shares or stock transferr	
·		currently held		
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
				1 1
				, ,
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
			1	

1	•
	16

Traded public companies - list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Traded public companies – list of past and present shareholders' continuation page if necessary

1		<u></u>			
		Shares or stock Shares or stock transferred (if appropriate currently held			
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
Name				/ /	
Address				1 1	
				1 1	
Name				1 1	
Address				1 1	
				1 1	
Name			.,	1 1	
Address				1 1	
				1 1	
Name				1 1	
Address		.,,-		1 1	
				1 1	
			. <u></u>	<u> </u>	

Part 5	Signature		
	This must be completed by all companies	Societas Europaea If the form is being filed on behalf of	
	I am signing this form on behalf of the company	Societas Europaea (SE) please delete 'director' and insert details of which	
Signature	Signature	organ of the SE the person signing has membership Person authorised Under either section 270 or 274 of the Companies Act 2006	
	This form may be signed by Director • Secretary, Person authorised • Charity commission receiver and manager, CIC manager, Judicial factor		

Annual Return

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be visible to searchers of the public record Contact name Fox Williams LLP Address Ten Dominion Street Post town London County/Region Postcode Country 33873 Finsbury Sq Telephone 0207 6282000 Checklist We may return forms completed incorrectly or with information missing Please make sure you have remembered the following. ☐ The company name and number match the information held on the public Register You have completed your principal business activity You have not used this form to make changes to the

registered office address

You have signed the formYou have enclosed the correct fee

secretary and director details

You have not used this form to make changes to

You have fully completed the Statement of capital (if

Important information

Please note that all information on this form will appear on the public record

How to pay

A fee of £30 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

✓ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland
The Registrar of Companies, Companies House,

Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse gov.uk or email enquiries@companieshouse gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

Annual Return

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form T searche
Contact nar
Company na
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County/Regi
Postcode
Country
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Telephone
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Please following The
ınfor
☐ You
regis

resenter information

not have to give any contact information, but if you Il help Companies House if there is a query on the he contact information you give will be visible to ers of the public record

Contact name	
Company name	Fox Williams LLP
Address	Ten Dominion Street
Post town	London
County/Region	
Postcode	E C 2 M 2 E E
Country	
DX	33873 Finsbury Sq
Telephone	0207 6282000

hecklist

y return forms completed incorrectly or ormation missing.

make sure you have remembered the

- company name and number match the mation held on the public Register
- have completed your principal business activity
- have not used this form to make changes to the stered office address
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- You have signed the form
- ☐ You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record

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For companies registered in Scotland The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

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This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk