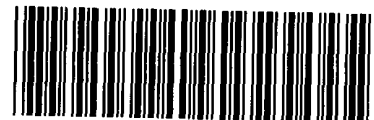


COMPANY REGISTRATION NUMBER: 6271245
CHARITY REGISTRATION NUMBER: 1122288

Bringing Hope
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2020

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Bringing Hope
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2020

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Bringing Hope
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 March 2020

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2020.

Objectives and activities

About Bringing Hope

Like in previous reports, we again reiterate that, Brining Hope is a faith-based Christian charity, winning a hard-earned reputation for delivery; working effectively with individuals and families (in prison and community) categorised: hard to reach, problematic, disenfranchised, criminally active and violent. Consequently, the focus of the organisation has been to support positive change and personal transformation of those we engage. By using a spiritual and value-based paradigm, Bringing Hope seeks to challenge, influence, empower and support individuals and families towards making positive lifestyle choices. The organisation has continued to be family-focused, therefore working with other significant people in the lives of those we engage, in order to develop supportive relationships and structures, towards a person's desistance from criminality and rehabilitation (for those released from prison) back into local communities.

The organisation continues to be governed by a Christian ethos, upholding principles of justice, integrity and anti-oppressive practice, enabling us to understand spiritual concerns as well as other needs. Consequently, whether an individual or family holds Christian values and beliefs or otherwise, the organisation seeks to offer help and support to those referred (self or third-party).

Bringing Hope continues to work independently and in partnership with other organisations with similar or complimentary goals, relying on the commitment and effectiveness of our employees to ensure that our business is a success. Consequently, supervision and progress review with staff are important, as the organisation seeks to achieve its goals linked to the Charity's aims and objectives.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2020

Objectives and activities *(continued)*

Activities, Interventions and Outcomes

This report falls within a month or so of the commencement of the challenges associated with 'COVID 19 lockdown', when we were unable to visit prisons or homes to engage service users. The very real challenges and impact will be represented in our 2021 report. During the year the organisation has been involved in grant and commission related work, which relates to funding from the Big Lottery Community Fund, Lloyds Bank Foundation and partnership commissioned work (WISE 2 -involving Bringing Hope, Birmingham Education Partnership, Birmingham Children's Trust and Innovative Minds).

Bringing Hope Charity continues to work at addressing the root issues of social exclusion, criminality, youth violence and community tensions relating to gang association. Staff and Trustees recognise the need to be culturally competent as the organisation engages with cases that are complex and can be high risk, whether in prison or community. Consequently, over the reporting year along the input from service users, Bringing Hope has actively participated in leading on some key initiatives regarding gang associated activities, and serious violence within the West Midlands.

The WISE 2 partnership (one-year pilot) commenced 01/03/19, offering an early intervention resource to key schools, that had concerns about identified children and their families associated with negative behaviours, attitudes and activities. The two project workers and Executive Directors from Bringing Hope were involved in working in six schools, offering training to school staff relating to some of the following issues:

- dealing with community safety,
- peer-associated violence, and
- conflict management between school and parents, therefore seeking to minimise the risk of school exclusions and conflict.

According to the feedback from the schools involved in the pilot, there were benefits to the school, child and parents, however, more critical reviews are required, should this model be considered for sustainable funding.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2020

Achievements and performance

During this reporting period we have worked with 18 men and their families in several prisons and 14 in the community. As highlighted in our last report, the cases referred to us are complex, relating to men with concerns and challenges that requires intensive support, to address issues regarding: anger, violence, need for self-reflection relating to their offending, also their attitude thinking and behaviour. Furthermore, we have supported them, in exploring ways to take responsibility for their actions and developing positive family relationships. This is done through several approaches which includes one-to-ones, group work, mentoring and training sessions. We have continued to seek the following outcomes with those referred to us:

- Work towards desistance
- Display a positive attitudinal and behavioural change
- Build confidence and self-esteem
- Setting positive goals for the future
- Take personal responsibility for actions
- Develop more meaningful relationships with family members
- Heightened awareness of the dangers commensurate with gang association and serious violence
- Establishing more focus and direction around personal development, employment and training opportunities
- Willingness to peer-mentor

Importantly, Bringing Hope does not underestimate the challenges associated with living a crime free life for the men we work with, consequently staff will continue to ensure that approaches are culturally competent (ability to interpret and apply appropriate interventions to various challenges, environmental, cultural and risk factors). We have continued to have the trust and confidence of the families we engage, reflected in their feedback, family members and referring agencies. This is exemplified in the extract from the head of Birmingham Multi Agency Gang Unit, who stated:

When 'X' was due to return to the community Bringing Hope contacted myself as Senior Probation Officer for MAGU to discuss the case and offer support. Bringing Hope have a positive standing in the local community and have a unique insight and understanding of gang lifestyles, family backgrounds, peer group pressure and particular risks amongst this cohort of offenders. As such they are well positioned to offer advocacy and mentoring, bridging the gap between legal requirements, behaviour, family input and community engagement. In this case Bringing Hope attended probation meetings with 'X' both in custody and in the community for reviews of sentence plans. They were a conduit in making stronger family links for 'X'. When MAGU were able to source suitable accommodation for 'X', away from criminal peers, Bringing Hope were instrumental in liaising with family members to support resettlement of 'X' in his home. They also worked with him in terms of encouraging him to look at training and employment.

A further example of where Bringing Hope have supported MAGU is with 'Z' who again has served a long custodial sentence and they have engaged with him for many years. Bringing Hope liaised with his probation officer and has attended his Oral Hearing when the board were considering his progression through the prison system.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2020

Achievements and performance *(continued)*

Bringing Hope has seen some good outcomes, with a up to six men receiving positive parole outcomes because of our involvement in their parole hearing. These men were subsequently transferred to Category D prisons. Some of these men have done quite long sentences and are anxious about release, consequently, Bringing Hope is working with them, their respective families, probation and prison staff to support their transition and rehabilitation process. From our different interventions over the past year, the following is highlighted:

- Family relationships - Up to 95% of participants embraced the notion taking self-responsibility towards building stronger relationships with their families.
- Behaviour-Up to 75% of participants demonstrated improved behaviour modification and willingness to work on ways of maintaining a crime-free lifestyle.
- Thinking - 60% of participants have participated in conversations about setting goals for a positive future including routes into employment, training or the setting up of business/social enterprises.
- Attitude - All participants acknowledged the need to actively display positive attitudinal and behavioural changes in their life in prison and community. However, up to 70% acknowledged that they anticipated numerous barriers

Whilst not an exhaustive list, BH continues to hold the view that, if an ethos for long term support is established; trust and mutual respect can potentially emerge. On this basis, we believe, those we engage may have greater opportunities to improve and maximise their potential to live crime-free.

The next section offers an overview of our most recent partnership and networking activities.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2020

Achievements and performance *(continued)*

Partnerships and Networking Activities

Bringing Hope has continued to partner and network with several organisation as highlighted earlier. This includes establishing an information sharing agreement protocol (ISA) with the Multi Agency Gang Unit who are part of West Midland Probation, furthermore we are involved in partnership conversations with leads from Birmingham Community Rehabilitation Companies Limited. With the help of IT consultants, Ndevr Ltd, we were able to establish a secure data sharing process and framework that was approved by West Midlands Division of the National Probation Service.

We continue to be involved with the West Midlands Police and Crime Commissioner's initiative to tackle Gangs and Violence in Birmingham and have partnered with colleagues to launce the first West Midlands Violence Reduction Unit (VRU) on 2nd October 2019. Bringing Hope also partnered with youth offending workers with some of the young people we supported, particularly, those who are categorised, 'hard to reach'.

Our work and involvement with the Public Health Directorate, included having several meetings with them regarding community-led approaches to violence reduction. We have also been involved in working with faith groups, community and voluntary sector personnel regarding violence reduction in West Midlands.

Other initiatives and conversation have included meetings with Home Office personnel and researchers regarding violence reduction and community safety issues. Furthermore, along with two of our volunteers, we contributed to the All-Party Parliamentary Group on Knife Crime- A West Midlands Knife Crime Summit with West Midlands Violence Prevention Alliance on Friday 26th April 2019.

During this reporting period, we have continued to monitor the programmes and outcomes of our interventions, ensuring we obtain service user feedback both in prison and community. As mentioned earlier, the 'currency of trust' is crucial, if are to continue to see positive relationships, confidence and respect between ourselves and the families we work with. The next sections highlight some success and challenges for the organisation during the reporting year and beyond.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2020

Achievements and performance *(continued)*

Successes and Challenges

Our continued contributions to addressing issues associated with potential conflict and violence in local neighborhoods and key prisons have been noted by both community and statutory partners. Whilst highlighting this, we are presently exploring ways to improve services, methods and approaches for effective engagement of service users, which includes the following:

- Developing a research hub that considers evidence and outcomes of working from community-led and faith-based perspectives.
- Developing next steps, risk assessment working with service users, post COVID -19 or within a 'new normal' framework.
- Raising awareness and sharing information relating to Bringing Hope's approaches.
- Developing, training, empowerment and support toolkit, to influence victims, perpetrators, community groups and professionals.
- Building on partnerships to effectively respond to issues /concerns regarding violence reduction.
- Exploring sustainable funding streams to maintain our service provision.

Whilst not an exhaustive list, we believe the above will help us to address some of the challenges highlighted in this report.

We recognise that, for this project to be sustained beyond the lifetime of funding from current funders and commissioned work, it is necessary to consider our sustainability strategies. Consequently, we are working with statutory services to identify how our work will fit into the long-term focus of their funding strategies and the opportunities that will give us to tender for contracts at the appropriate time.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2020

Financial review

Unrestricted/General Funds

The charity's gross income on general funds for the year was £4,456 (2019: £4,522), which included £91 (2019: £2) of bank interest. The main sources of income were general donations £1,365. For presentational purposes the figure also includes the National Insurance rebate of £3,000. Expenses totalled £17,784 (before transfers) (2019: £3,619). Transfers were made from restricted funds to recognise an allocation of central costs and these amounted to £23,846. The net result for the year was a surplus of £10,518 (2019: surplus of £903). Reserves brought forward at the start of the year were £5,527 leaving a balance carried forward at 31 March 2020 of £16,045.

Restricted funds

In prior years the charity treated all grants as unrestricted as they were actually for what the trustees consider core activities. For the current year and the immediately previous year, in accordance with conditions of grants received, particular grants have been shown as restricted in purpose although they continue to be for the core objectives and activities of the charity.

During the year grants were received from the following:

- The Big Lottery, £106,182 (2019: £112,309)
- The Lloyds Bank Foundation for England and Wales, £23,650 (2019: £33,500)
- West Midlands PCC-Community Engagement £17,250
- Birmingham City Council-Troubled Families £37,958
- West Midlands PCC-Open Door £50,000

Summaries of income, expenditure and balances remaining at 31 March 2020 are shown in the notes to the accounts.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2020

Plans for future periods

Conclusion and Plans for Future Periods

Over the past two years or so, we have continued to see demand from statutory providers, for the expertise of Bringing Hope, regarding cultural competence, community-led and faith-based interventions relating to violence reduction. We are also mindful of the need to be more intentional, in profiling our project within relevant networks, as we develop innovative ways and approaches in our work with the individuals, families and communities we engage. Evidence as highlighted in the Gangs and Violence Report (Commission on Gangs and Violence: Uniting To Improve Safety - Anderson, 2017) still supports the need for our services, with those individuals, families and communities ravaged by the issues associated with criminality and violence. As a result of a partnership bid between Bringing Hope and A Vision for Empowerment, to the West Midlands Violence Reduction Unit, we were successful in securing a commissioned piece of work for providing a Young Adult Resettlement programme regarding serious violence. As a result of this we have appointed two new members of staff (part time and full time). This is aimed at addressing some of the demands from Bringing Hope relating to youth violence.

We have also been involved in meetings and negotiations regarding a move from Ethel Street to premises that will be able to host all our activities associated with the aims and objectives of the charity.

Finally, this report acknowledges, the future challenges associated with the COVID -19 restrictions and government requirement for charities and other organisations interacting with people. Consequently, Bringing Hope Trustees and Executive team have commenced discussions regarding health and safety measures for staff (currently seven), volunteers and service users as well as protocols for partnership working.

Structure, governance and management

As represented in Brining Hope's Memorandum of Association, the Board of Trustees is responsible for the strategic direction and governance of the charity. There are currently five trustees who work very closely with Brining Hope's Executive team (2 Executive Directors and the Operational Development Manager), ensuring that grant contracts, commissioned work, partnerships and staffing issues are monitored. During the year, the Board of trustees was chaired by the vice- chair, given that the chair was on sabbatical. The Board met on four occasions with up to three subgroup meetings between the executive directors, treasure and vice-chair, regarding finance, staffing, partnerships office transfer issues. During the year, Trustees also interacted with other staff members, regarding their progress and interaction with service users. Importantly, during the year, Trustees, along with the Executive Directors, appointed a HR consultant from Guardian Support, to review all governance documents, ensuring that the organisation's Employee Handbook was fully updated.

The Trustees and Executive have continued to ensure that all partnerships, activities and interventions are compliant with the Charity Commission's general guidance on public benefit that was initially reflected in the aims and objectives of Bringing Hope.

Bringing Hope

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2020

Reference and administrative details

| | |
|--|---|
| Registered charity name | Bringing Hope |
| Charity registration number | 1122288 |
| Company registration number | 6271245 |
| Principal office and registered office | Cornerstone House Ethel Street Birmingham B2 4BG |

The trustees

M Thomas
H Bentley
G Alalade
D Storrod
S Bateman

Accountants

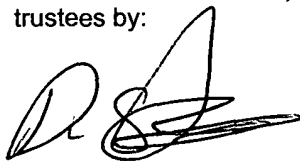
David Seeley FCA

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 19 January 2021 and signed on behalf of the board of trustees by:



D STORROD
Vice-Chair of Trustees

Bringing Hope
Company Limited by Guarantee
Independent Examiner's Report to the Trustees of Bringing Hope
Year ended 31 March 2020

I report to the trustees on my examination of the financial statements of Bringing Hope ('the charity') for the year ended 31 March 2020.

Responsibilities and basis of report

The trustees are also the directors of the company for the purposes of company law are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

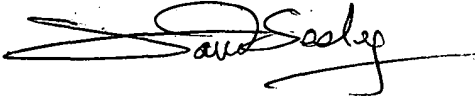
Bringing Hope

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Bringing Hope *(continued)*

Year ended 31 March 2020

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



DAVID SEELEY FCA

Accuo Accounting Limited
Chartered Accountants
Alvechurch
Birmingham
B48 7JX

1 February 2021

Bringing Hope
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)

31 March 2020

| | | | 2020 | | 2019 |
|---|-------|-------------------------|-----------------------|-----------------------|------------------|
| | Note | Unrestricted funds £ | Restricted funds £ | Total funds £ | Total funds £ |
| Income and endowments | | | | | |
| Donations and legacies | 5 | 1,365 | 235,040 | 236,405 | 149,329 |
| Charitable activities | 6 | 3,000 | – | 3,000 | – |
| Other trading activities | 7 | – | – | – | 1,000 |
| Investment income | 8 | 91 | – | 91 | 2 |
| Total income | | <u>4,456</u> | <u>235,040</u> | <u>239,496</u> | <u>150,331</u> |
| Expenditure | | | | | |
| Expenditure on raising funds: | | | | | |
| Costs of raising donations and legacies | 9 | 2,016 | – | 2,016 | 8,309 |
| Expenditure on charitable activities | 10,11 | 15,768 | 184,443 | 200,211 | 119,774 |
| Total expenditure | | <u>17,784</u> | <u>184,443</u> | <u>202,227</u> | <u>128,083</u> |
| Net income | | <u>(13,328)</u> | <u>50,597</u> | <u>37,269</u> | <u>22,248</u> |
| Transfers between funds | | 23,846 | (23,846) | – | – |
| Net movement in funds | | <u>10,518</u> | <u>26,751</u> | <u>37,269</u> | <u>22,248</u> |
| Reconciliation of funds | | | | | |
| Total funds brought forward | | 5,527 | 27,212 | 32,739 | 10,491 |
| Total funds carried forward | | <u>16,045</u> | <u>53,963</u> | <u>70,008</u> | <u>32,739</u> |

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 14 to 22 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Statement of Financial Position
31 March 2020

| | | 2020 | | 2019 |
|---|-----------|--------------|----------------------|----------------------|
| | | £ | £ | £ |
| Current assets | | | | |
| Cash at bank and in hand | | 79,877 | | 40,148 |
| Creditors: amounts falling due within one year | 17 | <u>9,869</u> | | <u>7,409</u> |
| Net current assets | | | 70,008 | 32,739 |
| Total assets less current liabilities | | | 70,008 | 32,739 |
| Net assets | | | <u>70,008</u> | <u>32,739</u> |
| Funds of the charity | | | | |
| Restricted funds | | | 53,963 | 27,212 |
| Unrestricted funds | | | 16,045 | 5,527 |
| Total charity funds | 18 | | <u>70,008</u> | <u>32,739</u> |

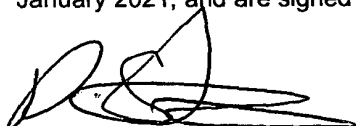
For the year ending 31 March 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 19 January 2021, and are signed on behalf of the board by:



D STORROD
 Director/Vice-Chair of Trustees

The notes on pages 14 to 22 form part of these financial statements.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2020

1. General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Cornerstone House, Ethel Street, Birmingham, B2 4BG.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 March 2020

3. Accounting policies (continued)

3. Accounting policies

Going concern

Definition

The Code of Governance for Charities and IPCs states that

"While all charities should maintain some level of reserves to ensure long-term financial sustainability, the charity should disclose its reserves policy in the annual report."

The term "Reserves" is used to describe that part of a charity's income funds that is freely available for its operating purposes not subject to commitments, planned expenditure and spending limits. Reserves do not include endowment funds, restricted funds and designated funds.

Policy

Bringing Hope is currently dependent on approximately £9,000 per month to sustain its activities, excluding grants received for particular restricted purposes, as earned income alone would not allow Bringing Hope to continue operating. This means that if there were to be a gap in funds it is likely that Bringing Hope would have to close down.

To avoid closure if funding difficulties were to occur the Bringing Hope Board of Trustees has agreed to aim to keep a certain level of financial reserves to ensure that main operations can continue for a period of 3 months.

The main concerns of the board are to ensure:

- That staff can continue working, primarily to secure new funding
- That service users are supported to move on to other services

The level of unrestricted reserves at 31 March 2019 was below the target level of £27,000 and the trustees are aware of the need to control costs and generate additional income to build the reserves to the calculated level. As will be seen in the 'Plans for Future Periods' explained in the Trustees' Report the trustees are continuing to explore new and different sources of income. In light of the continuing support of the Big Lottery the Trustees are confident that they will continue to raise the necessary funds to maintain the charity.

The reserves should be built up from the unrestricted (earned) income such as received donations, income generated through workshops and consultancy work to external organisations, management fees and bank interest.

Monitoring and Review:

The level of reserves should be calculated and monitored every 6 months by the Operations Support Manager, reviewed yearly at Board meetings and whenever there are significant changes in staff hours or numbers.

Basis of preparation

The financial statements have been prepared on the historical cost basis.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2020

3. Accounting policies *(continued)*

Going concern

At present there are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under FRS 102:

- (a) No cash flow statement has been presented for the company.
- (b) Disclosures in respect of financial instruments have not been presented.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

The trustees do not believe there are any judgements (apart from those involving estimations) that have been made in the process of applying the charity's accounting policies that have any significant effect on the amounts recognised in the financial statements.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. However the trustees do not believe there are any assumptions or other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Fund accounting

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the purposes of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor/grantmaker.

Bringing Hope
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 March 2020

3. Accounting policies (continued)

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Resources expended

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. VAT cannot be recovered, and is reported as part of the expenditure to which it relates:

- Costs of raising funds comprise the costs associated with attracting donations, grants and legacies and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. The charity's policy is not to capitalise any individual items of expenditure costing less than £1,000.
- Items of a capital nature that are purchased out of restricted funds are written off in the year of purchase.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in the notes to the accounts.

Bringing Hope

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2020

4. Limited by guarantee

The charity is a company limited by guarantee and as such has no share capital. The liability of each member in the event of winding up is limited to £1.

5. Donations and legacies

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2020 £ |
|--|----------------------------|--------------------------|--------------------------|
| Donations | | | |
| General Donations | 1,365 | – | 1,365 |
| Grants | | | |
| Big Lottery Fund | – | 106,182 | 106,182 |
| Lloyds Bank Foundation for England and Wales | – | 23,650 | 23,650 |
| West Midlands Police Commissioner-Community Engagement | – | 17,250 | 17,250 |
| Troubled Families | – | 37,958 | 37,958 |
| West Midlands Police Commissioner-Open Door | – | 50,000 | 50,000 |
| | <u>1,365</u> | <u>235,040</u> | <u>236,405</u> |

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2019 £ |
|--|----------------------------|--------------------------|--------------------------|
| Donations | | | |
| General Donations | 3,520 | – | 3,520 |
| Grants | | | |
| Big Lottery Fund | – | 112,309 | 112,309 |
| Lloyds Bank Foundation for England and Wales | – | 33,500 | 33,500 |
| West Midlands Police Commissioner-Community Engagement | – | – | – |
| Troubled Families | – | – | – |
| West Midlands Police Commissioner-Open Door | – | – | – |
| | <u>3,520</u> | <u>145,809</u> | <u>149,329</u> |

6. Charitable activities

| | Unrestricted Funds £ | Total Funds 2020 £ | Unrestricted Funds £ | Total Funds 2019 £ |
|------------|----------------------------|--------------------------|----------------------------|--------------------------|
| NIC rebate | <u>3,000</u> | <u>3,000</u> | <u>–</u> | <u>–</u> |

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2020

7. Other trading activities

| | Unrestricted Funds £ | Total Funds 2020 £ | Unrestricted Funds £ | Total Funds 2019 £ |
|-------------------|----------------------------|--------------------------|----------------------------|--------------------------|
| Fees for services | <u>-</u> | <u>-</u> | <u>1,000</u> | <u>1,000</u> |

8. Investment income

| | Unrestricted Funds £ | Total Funds 2020 £ | Unrestricted Funds £ | Total Funds 2019 £ |
|--------------------------|----------------------------|--------------------------|----------------------------|--------------------------|
| Bank interest receivable | <u>91</u> | <u>91</u> | <u>2</u> | <u>2</u> |

9. Costs of raising donations and legacies

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2020 £ |
|-----------------------------|----------------------------|--------------------------|--------------------------|
| Salaries | - | - | - |
| Employer's NIC | - | - | - |
| Rent | - | - | - |
| Insurance | - | - | - |
| Legal and professional fees | 1,800 | - | 1,800 |
| Telephone | - | - | - |
| Other office costs | <u>216</u> | <u>-</u> | <u>216</u> |
| | <u>2,016</u> | <u>-</u> | <u>2,016</u> |

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2019 £ |
|-----------------------------|----------------------------|--------------------------|--------------------------|
| Salaries | - | 6,300 | 6,300 |
| Employer's NIC | 397 | - | 397 |
| Rent | 217 | - | 217 |
| Insurance | 129 | - | 129 |
| Legal and professional fees | 800 | - | 800 |
| Telephone | 250 | - | 250 |
| Other office costs | <u>216</u> | <u>-</u> | <u>216</u> |
| | <u>2,009</u> | <u>6,300</u> | <u>8,309</u> |

Bringing Hope
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Notes to the Financial Statements (continued)
Year ended 31 March 2020

10. Expenditure on charitable activities by fund type

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2020 £ |
|----------------|----------------------------|--------------------------|--------------------------|
| Community Work | 14,190 | 151,501 | 165,691 |
| Support costs | 1,578 | 32,942 | 34,520 |
| | <u>15,768</u> | <u>184,443</u> | <u>200,211</u> |

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2019 £ |
|----------------|----------------------------|--------------------------|--------------------------|
| Community Work | — | 77,179 | 77,179 |
| Support costs | 1,610 | 40,985 | 42,595 |
| | <u>1,610</u> | <u>118,164</u> | <u>119,774</u> |

11. Expenditure on charitable activities by activity type

| | Activities undertaken directly £ | Support costs £ | Total funds 2020 £ | Total fund 2019 £ |
|------------------|---|-----------------------|--------------------------|-------------------------|
| Community Work | 165,691 | 32,942 | 198,633 | 118,164 |
| Governance costs | — | 1,578 | 1,578 | 1,610 |
| | <u>165,691</u> | <u>34,520</u> | <u>200,211</u> | <u>119,774</u> |

12. Analysis of support costs

| | Community Work £ | Total 2020 £ | Total 2019 £ |
|-----------------------|------------------------|-----------------|-----------------|
| Staff costs | 29,285 | 29,285 | 36,666 |
| Premises | 3,657 | 3,657 | 3,819 |
| Communications and IT | — | — | 500 |
| Governance costs | 1,578 | 1,578 | 1,610 |
| | <u>34,520</u> | <u>34,520</u> | <u>42,595</u> |

13. Independent examination fees

| | 2020 £ | 2019 £ |
|---|--------------|--------------|
| Fees payable to the independent examiner for: | | |
| Independent examination of the financial statements | 360 | 360 |
| Other financial services | 1,020 | 1,020 |
| | <u>1,380</u> | <u>1,380</u> |

Bringing Hope
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Notes to the Financial Statements *(continued)*
Year ended 31 March 2020

14. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

| | 2020 | 2019 |
|-----------------------|-----------------------|----------------|
| | £ | £ |
| Wages and salaries | 125,919 | 99,120 |
| Social security costs | 11,772 | 7,726 |
| | <u>137,691</u> | <u>106,846</u> |

The average head count of employees during the year was 5 (2019: 5). The average number of full-time equivalent employees during the year is analysed as follows:

| | 2020 | 2019 |
|-----------------------|-----------------|-------------|
| | No. | No. |
| Administration | 1 | 1 |
| Charitable activities | 4 | 3 |
| | <u>5</u> | <u>4</u> |

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £70,396 (2019: £66,969).

15. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees during the year.
- no trustee expenses have been incurred

16. Transfers between funds

There were no transfers between funds in either year.

17. Creditors: amounts falling due within one year

| | 2020 | 2019 |
|---------------------------------|---------------------|--------------|
| | £ | £ |
| Social security and other taxes | 3,017 | 2,094 |
| Other creditors | 6,852 | 5,315 |
| | <u>9,869</u> | <u>7,409</u> |

Bringing Hope

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2020

18. Analysis of charitable funds

Unrestricted funds

| | At 1 April 2019 £ | Income £ | Expenditure £ | Transfers £ | At 31 March 20 20 £ |
|----------------------|-------------------------|--------------|------------------|----------------|------------------------------|
| General income funds | <u>5,527</u> | <u>4,456</u> | <u>(17,784)</u> | <u>23,846</u> | <u>16,045</u> |

Restricted funds

| | At 1 April 2019 £ | Income £ | Expenditure £ | Transfers £ | At 31 March 20 20 £ |
|---|-------------------------|----------------|------------------|-----------------|------------------------------|
| Lloyds Bank Foundation for England and Wales | – | 23,650 | (15,847) | – | 7,803 |
| Big Lottery | 27,212 | 106,182 | (106,182) | – | 27,212 |
| WMPCC-Community Engagement | – | 17,250 | (15,000) | (2,250) | – |
| Birmingham City Council-Troubled Families | – | 37,958 | (21,008) | (16,950) | – |
| WMPCC-Open Door | – | 50,000 | (26,406) | (4,646) | 18,948 |
| | <u>27,212</u> | <u>235,040</u> | <u>(184,443)</u> | <u>(23,846)</u> | <u>53,963</u> |

The CCPAS fund is in respect of a specific safeguarding project to be carried out. The monies from Big Lottery and the Lloyds Bank Foundation for England and Wales are for delivering the core activities of the charity.

19. Analysis of net assets between funds

| | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2020 £ | Total Funds 2019 £ |
|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Current assets | 25,914 | 53,963 | 79,877 | 40,148 |
| Creditors less than 1 year | (9,869) | – | (9,869) | (7,409) |
| Net assets | <u>16,045</u> | <u>53,963</u> | <u>70,008</u> | <u>32,739</u> |