$\frac{75/65}{0}$

Particulars of a mortgage or charge

	A fee is payable with this form We will not accept this form unless you send the correct fee Please see 'How to pay' on the last page		
	What this form is for You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland What this form is NOT for You cannot use this fr particulars of a charge company To do this, form MG01s	*ATOMBIFX* 235	
ণ	Company details co	MPANIES HOUSE	
Company number	0 6 2 4 7 5 6 3	▶Filling in this form Please complete in typescript or in	
Company name in full	Elldee Franchising Limited (the "Company")	bold black capitals All fields are mandatory unless specified or indicated by *	
2	Date of creation of charge		
Date of creation	$\begin{bmatrix} \frac{1}{6} & \frac{\pi}{6} & \frac{\pi}{9} & \frac{\pi}{9} & \frac{\pi}{9} & \frac{\pi}{9} \end{bmatrix}$		
3	Description	· ·	
	Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'		
Description	Debenture between (1) the Company, Leaders Lettings Limited (company number	
Description	Debenture between (1) the Company, Leaders Lettings Limited (07111438), RO Leaders Limited (company number 05476878), I number 01690574) and Relocate UK Limited (company number "Original Companies" and each an "Original Company") and (Scotland plc in its capacity as security agent (the "Security Agent)	Leaders Limited (company 03009421) (together the (2) The Royal Bank of	
Description	07111438), RO Leaders Limited (company number 05476878), I number 01690574) and Relocate UK Limited (company number "Original Companies" and each an "Original Company") and (Leaders Limited (company 03009421) (together the (2) The Royal Bank of	
	07111438), RO Leaders Limited (company number 05476878), I number 01690574) and Relocate UK Limited (company number "Original Companies" and each an "Original Company") and (Scotland plc in its capacity as security agent (the "Security Agen Amount secured Please give us details of the amount secured by the mortgage or charge	Leaders Limited (company 03009421) (together the 2) The Royal Bank of t") (the "Debenture") Continuation page	
	07111438), RO Leaders Limited (company number 05476878), I number 01690574) and Relocate UK Limited (company number "Original Companies" and each an "Original Company") and (Scotland plc in its capacity as security agent (the "Security Agen	Leaders Limited (company 03009421) (together the 2) The Royal Bank of t") (the "Debenture")	
45	O7111438), RO Leaders Limited (company number 05476878), I number 01690574) and Relocate UK Limited (company number "Original Companies" and each an "Original Company") and (Scotland plc in its capacity as security agent (the "Security Agen Please give us details of the amount secured by the mortgage or charge All money, debts, obligations and liabilities from time to time due, owing or incurred by the Charging Companies or any of them to any Finance Party or their assignee or successor on any current or other account whatever or otherwise in any manner whatever, in each case under each Finance Document to which such Charging Company is a party, as amended, varied, restated,	Leaders Limited (company 03009421) (together the 2) The Royal Bank of at") (the "Debenture") Continuation page Please use a continuation page if	

Particulars of a mortgage or charge

	Mortgagee(s) or person(s) entitled to the charge (if any)			
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if		
ame	The Royal Bank of Scotland plc (as the Security Agent)	you need to enter more details		
ddress	Level 5, 135 Bishopsgate			
	London	-		
ostcode	EC2M3UR			
ame		-		
ddress		-		
		-		
ostcode				
	Chat washington of all the property marked or charged	<u> </u>		
3	Short particulars of all the property mortgaged or charged	Continuation page		
	Please give the short particulars of the property mortgaged or charged	Please use a continuation page if you need to enter more details		
	 The Company charges, with full title guarantee, by way of Property (except the Scheduled Property validly charged and reand all Rights relating to such Property The Company assigns, with full title guarantee, by way of the Specified Contracts. The Company charges, with full title guarantee, by way of Debts The Company charges, with full title guarantee by way of (a) all the Intellectual Property now or in the future ov by the Company (whether alone or with others) anywhere in th (b) the benefit of all agreements and licences now or menjoyed by or on behalf of the Company relating to the use or of that Company anywhere in the world of any Intellectual Pro (c) all the Company's rights now or in the future in rel confidential information, and know how in any part of the world. The Company charges, with full title guarantee, by way of and Machinery. The Company charges, with full title guarantee, by way of Shares, the Securities, all Derivative Assets of a capital nature an income nature (cont.) Please refer to the continuation sheet for further details of charged.	absolute legal assignment, absolute legal assignment, affirst fixed charge, the Book first fixed charge, when the fixed charge, when the future entered into or exploitation by or on behalite perty owned by others; and attorn to trade secrets, ld. If first fixed charge, the Plant first fixed charge, the and all Derivative Assets of		

Particulars of a mortgage or charge

Particulars as to commission, allowance or discount (if any) 7

Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his

- subscribing or agreeing to subscribe, whether absolutely or conditionally, or
- procuring or agreeing to procure subscriptions, whether absolute or conditional,

for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered

Commission allowance or discount

Nıl

Delivery of instrument

You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860) If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 866)

We will accept a ventied copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 870) The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the venfication, an officer of that body must sign it. We will also accept a venfied copy where section 867(2) applies (property situated in another part of UK)

Signature 9

Please sign the form here

Signature

Osbone Clarke

This form must be signed by a person with an interest in the registration of the charge

Particulars of a mortgage or charge

Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the original documents. The contact information you give will be visible to searchers of the public record.

Contact name	Rebecca Watts
Соттралу пате	Osborne Clarke
	Ref RLW/0953472
Address	Apex Plaza
	Forbury Road
Postfown	Reading
County/Region	Berkshire
Postcode	R G 1 1 A X
Country	United Kingdom
DX	117882 Reading Apex Plaza
Telephone	0118 925 2004

Certificate

We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank

Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following:

- The company name and number match the information held on the public Register
- $\hfill \square$ You have included the original deed with this form
- You have entered the date the charge was createdYou have supplied the description of the instrument.
- ☐ You have given details of the amount secured by
- the mortgagee or chargee

 You have given details of the mortgagee(s) or
- person(s) entitled to the charge

 You have entered the short particulars of all the property mortgaged or charged
- ☐ You have signed the form
- ☐ You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record

f How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales.
The Registrar of Companies Companies House

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland.

The Registrar of Companies, Companies House, First Floor, Waterfront Plaza, 8 Laganbank Road, Belfast, Northern Ireland, BT1 3BS DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquines@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

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Particulars of a mortgage or charge



4	Amount secured
	Please give us details of the amount secured by the mortgage or charge
Amount secured	(g) in whatever currency it is denominated, (h) whether originally owing to the Finance Party or purchased or otherwise acquired by the Finance Party, its assignee or successor; or (i) otherwise;
	including, without limitation: (a) all liabilities under or in connection with foreign exchange transactions, interest rate swaps and other arrangements entered into for the purpose of limiting exposure to fluctuations in interest or exchange rates under any Hedging Agreement; (b) all liabilities arising from the issue, acceptance, endorsement, confirmation or discount of any negotiable instruments, notes, bills, bonds, guarantees, indemnities, documentary or other credits or any instruments of any kind from time to time entered into by the Finance Party for or at the request of a Charging Company in accordance with the terms of the Finance Documents; and (c) interest (which will accrue after as well as before any judgment) to the date of payment at such rates and upon such terms as may from time to time be agreed and all commission, fees and other charges and all legal and other costs, charges and expenses on a full and unqualified indemnity basis which are properly incurred by the Finance Party in connection with the Secured Liabilities or the Transaction Security Documents (including, without limitation, legal fees) on a full indemnity basis covered under the terms of the Finance Documents, but excluding any obligation which, if it were included, would result in the Debenture contravening Section 678 of the Companies Act 2006.
	Definitions_used in this form
	"Book Debts" means (a) all book and other debts in existence from time to time (including, without limitation,

(a) all book and other debts in existence from time to time (including, without limitation, any sums whatsoever owed by banks or similar institutions), both present and future, due, owing to or which may become due, owing to or purchased or otherwise acquired by the Company; and

(b) the benefit of all rights whatsoever relating to the debts referred to above including, without limitation, any related agreements, documents, rights and remedies (including, without limitation, negotiable or non-negotiable instruments, guarantees, indemnities, legal and equitable charges, reservation of proprietary rights, rights of tracing, unpaid vendor's liens and all similar connected or related rights and assets).

"Charging Companies" means the Original Companies and any company that has executed an accession deed in favour of the Security Agent and acceded as a party to the Debenture, and "Charging Company" shall be construed accordingly.

"Credit Agreement" means a credit agreement dated 16 March 2010 and made between (amongst others) (1) Leaders Lettings Limited (the "Parent"), (2) the Parent and certain subsidiaries of the Parent as the original borrowers and the original guarantors, (3) The Royal Bank of Scotland plc and Lloyds TSB Bank plc as mandated lead arrangers, (4) National Westminster Bank Plc and Lloyds TSB Bank plc as the original lenders, (5) The Royal Bank of Scotland plc and Lloyds TSB Bank plc as the original hedge counterparties, (6) Lloyds TSB Bank plc as the original clearing bank and (7) The Royal Bank of Scotland plc as the agent and security agent.

Please refer to the next continuation sheet for further details of the definitions used in this form.

In accordance with Section 860 of the Companies Act 2006

MG01 - continuation page

Particulars of a mortgage or charge



4

Amount secured

Please give us details of the amount secured by the mortgage or charge

Amount secured

"Deposits" and "Deposit Accounts" have the meaning given to those respective terms in the Credit Agreement

"Derivative Assets" means all stocks, shares, warrants or other securities, rights, dividends, interest or other property accruing, offered, issued or deriving at any time by way of dividend, bonus, redemption, exchange, purchase, substitution, conversion, consolidation, subdivision, preference, option or otherwise attributable to any of the Securities, Shares or any Derivative Assets previously described.

"Finance Party" has the meaning given to that term in the Credit Agreement.

"Finance Document" has the meaning given to that term in the Credit Agreement.

"Fixed Charge Assets" means an asset for the time being comprised within a mortgage, fixed charge or assignment by way of security created by clause 4 (Security) of the Debenture, or (with effect from the date of its creation) any security created pursuant to clause 7 (Further Assurance) of the Debenture.

"Hedging Agreement" has the meaning given to that term in the Credit Agreement.

"Intellectual Property" has the meaning given to that term in the Credit Agreement.

"Material Leasehold Property" means all leasehold property of the Parent's group which has a capital value in excess of £250,000.

"Occupational Lease" means all leasehold interests and other occupational rights whatsoever (including, without limitation, all licences and agreements for leases) in existence from time to time relating to the whole or any part of the Property the immediate reversion to which is vested in the Company.

"Plant and Machinery" means all plant and machinery, equipment, fittings, installations and apparatus, tools, motor vehicles and all other similar assets (other than fixtures), wherever they are situated, which are now, or at any time after the date of the Debenture become, the property of any Charging Company.

"Property" means all estates and other interests in any freehold, Material Leasehold Property or other immovable property or such property (including, without limitation, all fixtures on such property), but excluding any interest in land in Scotland, which are now, or at any time after the date of the Debenture become, the property of the Company, all proceeds of sale derived from such property and the benefit of all covenants to which the Company is entitled in respect of such property, and "Properties" shall be construed accordingly.

Please refer to the next continuation sheet for further details of the definitions used in this form.

In accordance with Section 860 of the Companies Act 2006

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Particulars of a mortgage or charge



4

Amount secured

Please give us details of the amount secured by the mortgage or charge

Amount secured

"Rights" means all of the Company's rights, title and interest from time to time in any lease, licence or occupational right in connection with a Material Leasehold Property whatsoever together with the entire benefit of the Company's rights, title and interest from time to time in any renewal of, replacement of or variation to any such lease, licence or occupational right (including, without limitation, all its rights, title and interest in any Occupational Lease, agreement for any Occupational Lease and any associated agreements which may be granted by the Company or any person deriving title from the Company from time to time over or in respect of the whole or any part of the Property and any other properties (freehold or leasehold) in which the Company has an interest).

"Scheduled Property" means all the property short particulars of which are set out in schedule 2 (The Scheduled Property) of the Debenture (if any), including, without limitation, all fixtures on such property.

"Secured Liabilities" means all liabilities secured by the Debenture, as set out in section 4 of this form.

"Securities" means all stocks, shares, loan notes, bonds, certificates of deposit, depositary receipts, loan capital indebtedness, debentures or other securities from time to time legally or beneficially owned by or on behalf of the Company, together with all property and rights of the Company in respect of any account held by or for it as participant, or as beneficiary of a nominee or trustee participant, with any clearance or settlement system or depository or custodian or sub-custodian or broker in the United Kingdom or elsewhere

"Shares" means shares listed in schedule 3 (The Shares), if any, to the Debenture.

"Specified Contracts" means the sale and purchase agreement dated 16 March 2010 relating to the entire issued share capital of RO Leaders Limited (company number 05476878), and any other contracts designated as such by the Security Agent and notified to a Charging Company by the Security Agent at any time after the date of the Debenture.

"Transaction Security Documents" has the meaning given to that term in the Credit Agreement

In-accordance with Section 860 of the Companies Act 2006

MG01 - continuation page

Particulars of a mortgage or charge



6	Short particulars of all the property mortgaged or charged
	The state of the s

Please give the short particulars of the property mortgaged or charged

Short particulars

- 8. The Company charges, with full title guarantee, by way of first fixed charge, all present and future bank accounts (excluding any Deposit Accounts), cash at bank and credit balances of the Company (excluding those arising on fluctuating accounts and any Deposits) with any bank or other person and all rights relating to or attaching to them (including the right to interest)
- 9. The Company charges, with full title guarantee, by way of first fixed charge, all the goodwill and uncalled capital for the time being of the Company
- 10. The Company charges, with full title guarantee, by way of first fixed charge:
- (a) all present and future insurances (excluding public liability and other third party insurances) in respect of any Fixed Charge Assets and the proceeds of such insurances,
- (b) all other present and future insurances (excluding directors and officers public liability and other third party insurances) and the proceeds of such insurances; and
- (c) the benefit of all warranties, instruments, guarantees, charges, pledges, and other security and all other rights and remedies available to the Company in respect of any Fixed Charge Asset.
- 11. The Company charges, with full title guarantee, by way of absolute legal assignment, the benefit of the Hedging Agreements.
- 12. The Company charges, with full title guarantee, by way of absolute legal assignment, all rights, money or property accruing or payable to the Company now or in the future under or by virtue of a Fixed Charge Asset, except to the extent such rights, money or property are for the time being effectively charged under the provisions of points 1 to 11 (inclusive) above (the "Accruals").
- 13. The Company charges, with full title guarantee, by way of first floating charge, all the undertaking and assets of the Company whatsoever (other than the Deposits and Deposit Accounts), wherever situated, whether movable, immovable, present or future, including, without limitation, its uncalled capital for the time being and all the undertaking and assets of the Company referred to above which are, for any reason, not validly charged or assigned pursuant to points 1 to 12 (inclusive) above. The floating charge created by the Debenture is a qualifying floating charge for the purpose of paragraph 14 of Schedule B1 to the Insolvency Act 1986.

Please note:

The assignments referred to in points 3, 11 and 12 above are absolute assignments for the purposes of section 136 of the Law of Property Act 1925 and are not made by way of charge only.



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 6247563 CHARGE NO. 1

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED 16 MARCH 2010 AND CREATED BY ELLDEE FRANCHISING LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE CHARGING COMPANIES OR ANY OF THEM TO ANY FINANCE PARTY ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 19 MARCH 2010

GIVEN AT COMPANIES HOUSE, CARDIFF THE 22 MARCH 2010

DX. sela



