THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

OF

UPP GROUP LIMITED

On <u>On November</u> 2013 the following special resolutions were duly passed as written resolutions of the Company pursuant to section 288 of the Companies Act 2006:

SPECIAL RESOLUTIONS

- 1 That the articles of association of the Company be amended by adding the following new article 18.4:
 - "18.4 In the case of an equality of votes, whether on a show of hands or on a poll, the chairman shall not be entitled to a casting vote in addition to any other vote he may have. Regulation 50 shall not apply to the Company."
- 2 That the articles of association of the Company be amended by adding the following new article 24.4:
 - "24.4 In the case of an equality of votes, the chairman shall not have a second or casting vote. Regulation 88 shall be modified accordingly."

Difector

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COMPANIES HOUSE