

Company No 6208699

THE COMPANIES ACTS 1985 AND 1989

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

EQUINITI FINANCIAL SERVICES LIMITED

FRIDAY



LD1 *L45A1R73* 204
13/07/2007
COMPANIES HOUSE

1 NAME

1.1 The Company's name is "EQUINITI FINANCIAL SERVICES LIMITED"

2 REGISTERED OFFICE

2.1 The registered office of the Company is to be situated in England and Wales

3 OBJECTS

3.1 The objects for which the Company is established are

3.1.1 to carry on business as a general commercial company, and

3.1.2 to carry on any trade or business whatsoever.

3.2 In order that the Company has power to do all such things as are incidental or conducive to the carrying on of any trade or business by it and in addition and without prejudice to the generality of Clause 3.1 the further objects for which the Company is established are:

3.2.1 Secure, guarantee and indemnify

To guarantee in any manner the payment of any moneys (including, without limitation, capital, principal, premiums, dividends, interest, commissions, charges, discount and any related costs or expenses whether on shares or other securities) and the performance of any contracts, liabilities, duties, obligations or engagements of any company, society, association, body, firm or person including without prejudice to the foregoing generality any

company which is for the time being the Company's holding or subsidiary company or a subsidiary of such holding company, or otherwise associated with the Company in business and whether or not the Company receives directly or indirectly any benefit, consideration or advantage from that guarantee, and to secure the guarantee, payment, performance and obligations in such manner as the Company may think fit by granting any mortgage, charge, floating charge, assignment, pledge, lien or any other security upon the whole or any part of the Company's undertaking, property, revenue, or assets (whether present or future) including uncalled capital with powers of sale and such other provisions (including as to priority and ranking arrangements) as the Company may think fit. For the purposes of this paragraph "guarantee" includes any obligation, however described, to pay, satisfy, provide funds for the payment or satisfaction of (including, without limitation, by advance of money, purchase of or subscription for shares or other securities and purchase of assets or services), or otherwise be responsible for, any indebtedness of any other person

To enter into any indemnity or other arrangement in relation to the discharge of any liabilities or observance or performance of any kind of obligations of any company, society, association, body, firm or person including without prejudice to the foregoing generality any company which is for the time being the Company's holding or subsidiary company or a subsidiary of such holding company, or otherwise associated with the Company in business and whether or not the Company receives directly or indirectly any benefit, consideration or advantage from it, and to secure any such indemnity or arrangement or the discharge of any liabilities or the performance of any such obligations in such manner as the Company may think fit by granting any mortgage, charge, floating charge, assignment, pledge, lien or any other security upon the whole or any part of the Company's undertaking, property, revenue, or assets (whether present or future) including uncalled capital with powers of sale and such other provisions (including as to priority and ranking arrangements) as the Company may think fit

3.2.2 Organise and financially assist

To organise, establish, promote, incorporate, reorganise, finance, aid and assist, financially or otherwise any existing or future company, group of companies, partnership, joint venture, consortium or any other business association or any kind wherever situated To place, underwrite or guarantee the subscription of shares, securities or notes of any kind in any existing or future company and to make and carry into effect arrangements for the issue, underwriting, resale, exchange or distribution thereof.

To the extent that the same is permitted by law, to give financial assistance for the purpose of the acquisition of shares in the Company and/or in any company which is for the time being the Company's holding company and to give such assistance by any means permitted by law

To co-ordinate, finance, supervise, control and manage the administration, policies, management, planning, trading and all other activities of any business or operation of any person in which the Company has an interest

3.2.3 Borrow and raise money and create and issue securities etc

To borrow, raise money and secure the payment of money and to accept, draw, make, create, issue, execute, discount, endorse, negotiate and deal in debentures, notes or bonds and any other instruments and securities the directors think fit for any purpose the directors think fit and to enter into any guarantee, contract of indemnity or suretyship.

3.2.4 Lend money and provide credit

To advance, deposit or lend money, securities and/or property or provide credit to any person with or without security

3.2.5 Invest funds

To invest and deal with the money and funds of the Company in any way the directors think fit including to hold, dispose of or otherwise deal in shares, stocks, options, warrants, debenture stock, bonds, notes, certificates of deposit, bills of exchange and securities of all kinds and from time to time to sell, deal in, exchange, vary or dispose of any of the foregoing

To acquire any such shares, stocks, options, warrants, debentures, debenture stock, bonds, notes, obligations, certificates of deposit, bills of exchange and securities of all kinds by original subscription, tender, purchase, exchange or otherwise, to subscribe for the same either conditionally or otherwise, to enter into underwriting and similar contracts with respect thereto and to exercise and enforce all rights and powers conferred by or incidental to the ownership thereof

3.2.6 Deal with investments

To exercise and enforce all rights and powers conferred by or incidental to the ownership of any shares, stocks, options, warrants, debentures, debenture stock, bonds, notes, obligations, certificates of deposit, bills of exchange or other securities including without prejudice to the generality of the foregoing all such powers of veto or control as may be conferred by virtue of the holding by the Company of some special proportion of the issued or nominal amount thereof and to provide managerial and other executive, supervisory and consultant services for or in relation to any company in which the Company is interested upon such terms as may be thought fit.

3.2.7 Issue securities etc

To issue and allot securities of the Company for cash or in payment or part payment for any real or personal property purchased or otherwise acquired by the Company or any services rendered to the Company or as security for

any obligation or amount (even if less than the nominal amount of such securities) or for any other purpose

3.2.8 Distribute property

To distribute any of the Company's property and any proceeds of sale or disposal of any of the Company's property among its creditors and members in specie or kind

3.2.9 Enter into contracts, agreements etc

To enter into contracts, agreements and arrangements with any person for the carrying out by that person on behalf of the Company of any object for which the Company is formed

To enter into any arrangement with a government or authority, whether national, international, supreme, municipal, local or otherwise, that may in the opinion of the directors be conducive to any object of the Company, and to obtain from that government or authority any right, privilege or concession which in the opinion of the directors is desirable, and to carry out, exercise and comply with that arrangement, right, privilege or concession

3.2.10 Act as agent

To establish, grant and take up agencies, and to do all other things the directors may deem conducive to the carrying on of the Company's business as principal or agent, and to remunerate any person in connection with the establishment or granting of an agency on the terms and conditions the directors think fit

3.2.11 Enter into partnerships, joint ventures etc

To acquire an interest in, or amalgamate, or enter into partnership, or any profit-sharing arrangement, or joint venture, or co-operate, or have a reciprocal concession, or union of interests, or participate in any way with any other person or any employees of the Company To lend money to, guarantee the contracts of, and otherwise assist that person or those employees, and to take and otherwise acquire an interest in that person's shares or other securities and to sell, hold, re-issue, with or without guarantee, and otherwise deal with those shares or other securities.

3.2.12 Make acquisitions

To acquire, undertake and carry on the whole or any part of the business, property and liabilities of any person carrying on any business which may in the opinion of the directors be capable of being conveniently carried on by the Company, or calculated directly or indirectly to enhance the value of or make profitable any of the Company's property or rights, or any property suitable for the purposes of the Company including, but without limitation to carrying on business as a holding and investment company.

3.2.13 Deal with property

To sell, lease, exchange, charge, let on hire, grant licenses, easements, options and other rights over and in any other manner deal with or dispose of any real or personal property and the whole or part of the undertaking of the Company, for such consideration as the directors think fit, including, without limitation, for shares, debentures or other securities, whether fully or partly paid up, of any person, whether or not having objects (altogether or in part) similar to those of the Company To hold any shares, debentures and other securities so acquired, and to improve, manage, develop, sell, exchange, lease, mortgage, dispose of, grant options over, turn to account or otherwise deal with all or any part of the property or rights of the Company so acquired

3.2.14 Purchase, lease, manage and maintain property etc

To purchase, take on lease, exchange, or otherwise acquire, by way of investment land, buildings, houses, easements, concessions, in any part of the world and any estate or interest or right therein, including freehold or leasehold ground rents, reversions, mortgages, charges and annuities, to alter, improve, extend, add to, rebuild, replace, or repair any buildings, structures or other property, to sell, demise, let or grant licences in respect of the whole or any part of the property of the Company on such terms as the Company shall determine, and to manage and maintain land, buildings and other property whether belonging to the Company or not and to collect rents and income and to supply tenants, occupiers or licensees, whether of the property of the Company or not and others with meals, refreshments, power, light, gas, heat, water and any other services.

To build, construct, maintain, alter, enlarge, pull down, remove and replace any buildings, shops, factories, offices, works, machinery and engines, and to work, manage and control these things and to carry on business as builders, contractors and engineers.

3.2.15 Buy, sell, manufacture plant and machinery etc

To buy, sell, manufacture, repair, alter, improve, manipulate, prepare for market, let on hire, import, export and generally deal in all kinds of plant, machinery, apparatus, tools, utensils, materials, produce, substances, articles and things for the purpose of any of the businesses specified herein, or which may be required by persons having, or about to have, dealings with the Company

3.2.16 Mining

To acquire and exploit lands, mines and mineral rights and to explore for and exploit any natural resources

3.2.17 Act as financiers, brokers etc

To act as promoters and entrepreneurs and to carry on business as financiers, capitalists, concessionaires, brokers, dealers, agents and to undertake and carry on and execute all kinds of investment, financial, commercial and other operations

3.2.18 Entertainment business

To provide technical, cultural, artistic, educational, entertainment or business material, facilities, information or services and to carry on any business involving any such provision

3.2.19 Create, apply for, purchase and sell etc intellectual property

To create, apply for, purchase and by other means acquire, protect, prolong and renew any

- (a) patents, registered trade marks, registered designs, applications and rights to apply for any of those rights,
- (b) unregistered trade marks, copyrights, topography rights, database rights, moral rights, know-how, trade secrets, confidential information, rights in designs and inventions;
- (c) trade, business and company names, internet domain names and e-mail addresses,
- (d) the goodwill attaching to any of the above rights, and
- (e) any forms of protection of a similar nature and having equivalent or similar effect to any of them which may subsist anywhere in the world

and to use, turn to account, manufacture under and grant licences and privileges in respect of those things, and to sell or otherwise dispose of or work, develop, exercise and promote the discovery of any of those things and to spend money in experimenting with, testing, researching, improving and seeking to improve any of those things and to carry on the business of an inventor, designer or research organisation

3.2.20 Advertise the business

To adopt any means of publicising, marketing and advertising the businesses, services and products of the Company as the directors think fit, including, without limitation, advertisement, publication and distribution of notices, circulars, books and periodicals, the purchase and exhibition of works of art and interest and granting and making of prizes, rewards and donations

3.2.21 Charitable support

To support, subscribe to and contribute to any charitable or public object and any institution, society and club which may be for the benefit of the Company or persons who are or were directors, officers or employees of the Company, its predecessor in business, any subsidiary of the Company or any person allied to or associated with the Company, or which may be connected with any town or place where the Company carries on business. To subsidise and assist any association of employers or employees and any trade association

3.2.22 Employee share ownership

To establish and contribute to any scheme for the purchase or subscription by trustees of shares or other securities of the Company to be held for the benefit of the employees of the Company, any subsidiary of the Company or any person allied to or associated with the Company, to lend money to those employees or to trustees on their behalf to enable them to purchase or subscribe for shares or other securities of the Company and to formulate and carry into effect any scheme for sharing the profits of the Company with employees

3.2.23 Grant pensions etc

To grant or procure the grant of pensions, annuities, gratuities and superannuation or other donations, allowances and benefits, including allowances on death, to any directors, officers or employees or former directors, officers or employees of the Company or any company which at any time is or was a subsidiary or a holding company of the Company or another subsidiary of a holding company of the Company or otherwise associated with the Company or of any predecessor in business of any of them, and to the relations, connections or dependants of any such persons, and to other persons whose service or services have directly or indirectly been of benefit to the Company or who the Company considers have any moral claim on the Company or to their relations, connections or dependants, and to establish or support any associations, institutions, clubs, schools, building and housing schemes, funds and trusts, and to make payments towards insurances or other arrangements likely to benefit any such persons or otherwise advance the interests of the Company or of its members, and to subscribe, guarantee or pay money for any purpose likely, directly or indirectly, to further the interests of the Company or of its members or for any national, charitable, benevolent, educational, social, public, general or useful object

3.2.24 Promote Acts of Parliament

To apply for, support, promote and obtain any Act of Parliament and any order or licence of any government department or authority to enable the Company to carry any of its objects into effect, to effect any modification of the Company's constitution and for any other purpose which the directors think fit, and to oppose any proceeding or application which may in the

opinion of the directors be calculated or likely to directly or indirectly prejudice the Company's interests

3.2.25 Directors' and officers' insurance etc

To purchase and maintain insurance for the benefit of any person who is or was at any time an officer or employee of the Company, a subsidiary of the Company or a company in which the Company has or had an interest (whether direct or indirect) or who is or was trustee of any retirement benefits scheme or any other trust in which any officer or employee or former officer or employee is or has been interested including (without prejudice to the generality of the foregoing), indemnifying that person against liability for negligence, default, breach of duty or breach of trust or any other liability which may lawfully be insured against.

3.2.26 Sales, disposals, gifts etc

To sell or otherwise dispose of the whole or any part of the business or property of the Company, either together or in portions, for such consideration as the Company may see fit, and in particular for shares, debentures, or securities of any company purchasing the same.

3.2.27 Pay expenses associated with formation

To pay out of the funds of the Company all or any expenses which the Company may lawfully pay preliminary or incidental to the formation and incorporation of the Company and the registration or incorporation of the Company in or under the laws of any place outside England, and the promotion and advertising of and raising money for the Company and the issue of its shares or other securities, including, without limitation, those incurred in connection with the advertising and offering of its shares or other securities for sale or subscription, brokerage and commissions for obtaining applications for and taking, placing, underwriting or procuring the underwriting of its shares or other securities

3.2.28 Cease carrying on business

To cease carrying on or wind up any business or activity of the Company, and to cancel any registration of and to wind up or procure the dissolution of the Company in any state or territory

3.2.29 Act as or through any person or persons

To do all or any of the things provided in any paragraph of this Clause 3 in any part of the world, as principal, agent, contractor, trustee or otherwise, and by or through trustees, agents, subcontractors or otherwise either alone or with another person or persons

3.2.30 Advantageous and ancillary acts

To carry on any other trade, business or activity which can in the opinion of the directors be capable of being advantageously carried on by the

Company or may be conveniently carried on or done directly or indirectly in connection with or ancillary to any trade, business or activity of the Company or any of its subsidiaries or otherwise to advance the interests of the Company or its members.

- 3.3** None of the objects specified in each paragraph of this Clause 3 shall be restrictively construed and the widest interpretation shall be given to each provision. None of the provisions in this Clause 3 shall, except where the context expressly so requires, be in any way limited or restricted by reference to or inference from any other term or provision in any other paragraph or clause or by reference to or inference from the name of the Company.
- 3.4** Each of the objects specified in each paragraph of this Clause 3 shall, unless it expressly provides to the contrary, be deemed to set out a separate, distinct and independent object of the Company and not a power ancillary or incidental to the objects set out in any other paragraph
- 3.5** In this Clause 3, a reference to:
- 3.5.1** a “person” includes a reference to a body corporate, association or partnership whether domiciled in the United Kingdom or elsewhere and whether incorporated or unincorporated;
 - 3.5.2** a “subsidiary” or “holding company” is to be construed in accordance with section 736 of the Companies Act 1985, and
 - 3.5.3** “securities” shall include any fully, partly or nil paid or no par value share, stock, unit, debenture or loan stock, deposit, receipt, bill, note, warrant, coupon, right to subscribe or convert, or similar right or obligation.
- 3.6** The headings in this Clause 3 do not affect its construction or interpretation

4 MEMBERS' LIABILITY

- 4.1** The liability of the members is limited

5 SHARE CAPITAL

- 5.1** The share capital of the Company is £100 divided into 100 shares of £1 each

I, the subscriber to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum, and I agree to take the number of shares shown opposite my name

Name and address of Subscriber

Number of shares taken
by the Subscriber

1	For and on behalf of WG&M Secretaries Limited One South Place LONDON EC2M 2WG	-	One
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Total shares taken	-	1
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Dated 25/04/2007

THE COMPANIES ACTS 1985 AND 1989

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

EQUINITI FINANCIAL SERVICES LIMITED

1 TABLE A

- 1.1** The regulations contained in Table A (as defined below) shall apply as the regulations or articles of association of the Company except where such regulations are excluded or modified by these Articles. No other regulations contained in any statute or subordinate legislation concerning companies, shall apply as the regulations or articles of association of the Company.
- 1.2** The regulations of Table A numbered 2, 46, 54, 60, 64, 72, 73, 74, 75, 85, 86, 87, 94, 95, 101, 111, 115 do not apply. The regulations of Table A numbered 1, 24, 30, 57, 62, 66, 67, 76 - 81 (inclusive), 84, 88 and 112 are modified as set out in these Articles. The regulations of Table A numbered 88, 89, 91 and 93 are excluded while there is a sole director of the Company. Regulation 40 of Table A is modified for so long as the Company has only one member. Subject to these exclusions and modifications, and in addition to the remaining regulations of Table A the following are the Articles of Association of the Company

2 Definitions

- 2.1** In these Articles the following words bear the following meanings save where otherwise specified or where the context otherwise requires and regulation 1 of Table A is modified accordingly:-

the "Companies Act"	the Companies Act 1985,
the "1989 Act"	the Companies Act 1989,

"these Articles"	the articles of association of the Company as amended from time to time;
"Company"	Equiniti Financial Services Limited;
"Directors"	the directors, for the time being, of the Company or (where the context so requires) those of such directors present at a duly convened meeting of the directors of the Company, or a committee thereof, at which a quorum is present,
"month"	calendar month,
"the Statutes"	the Companies Act, the 1989 Act and every other statute (including any orders, regulations or other subordinate legislation made thereunder) for the time being in force concerning companies and affecting the Company,
"subsidiary" or "subsidiary undertaking"	as defined in the Companies Act; and
"Table A"	means Table A in the Companies (Tables A to F) Regulations 1985 (as amended by the Companies (Tables A to F) (Amendment) Regulations 1985 and as further amended by the Companies Act 1985 (Electronic Communications) Order 2000)

3 Interpretation

In these Articles -

- 3.1** references to a statute or a statutory provision include references to such statute or statutory provision as amended or re-enacted whether before or after the date of adoption of these Articles and include all subordinate legislation made under the relevant statute whether before or after the date of adoption of these Articles,
- 3.2** unless otherwise specified or the context otherwise requires
 - 3.2.1** words in the singular include the plural, and vice versa,
 - 3.2.2** words importing any gender include all genders,
 - 3.2.3** a reference to a person includes a reference to a body corporate and to an unincorporated body of persons;
- 3.3** the headings are inserted for convenience only and do not affect the construction of these Articles,

- 3.4** a special or extraordinary resolution shall be effective for any purpose for which an ordinary or extraordinary resolution is expressed to be required under any provision of these Articles, and
- 3.5** references to the execution of an electronic communication include references to its being executed by such means as the Board may from time to time approve (including for the purpose of establishing the authenticity or integrity of the communication) Except insofar as these Articles expressly require a communication to be in writing, any electronic communication purporting to contain a copy of a document need not be in writing provided that it faithfully and intelligibly reproduces all the relevant information given in writing in the document References to anything given, sent or received by, or contained in, an electronic communication include references to its being published on a website and such publication being notified (by electronic communication or otherwise) to the relevant person in such manner that, where relevant, that person would be deemed to have notice of it, and access on the website to it, for at least the duration of any relevant period of notice or availability prescribed by these Articles or by the Statutes.

SHARE CAPITAL

4 Rights attaching to shares

Subject to the provisions of the Statutes, and without prejudice to any special rights previously conferred on the holders of any shares or class of shares for the time being issued, any share in the Company may be issued with such preferred, deferred or other special rights, or subject to such restrictions, whether as regards dividend, return of capital, voting or otherwise, as the Company may from time to time by ordinary resolution determine (or, in the absence of any such determination, as the Directors may determine) and regulation 2 of Table A shall not apply to these Articles.

5 Section 80 authority to allot

The Directors shall be generally and unconditionally authorised pursuant to and in accordance with section 80 of the Companies Act to exercise all the powers of the Company for each prescribed period to allot relevant securities up to an aggregate nominal amount equal to the section 80 amount (as defined in Article 8.2).

6 Section 95 disapplication of section 89

During each prescribed period (as defined in Article 8.1) the Directors shall be empowered pursuant to section 95 of the Companies Act to allot equity securities wholly for cash pursuant to and within the terms of the general authority conferred by Article 5, as if section 89(1) of the Companies Act did not apply to that allotment.

7 Authority to make offers or agreements which might require allotment after section 80 authority has expired.

By the authority and power conferred by Articles 5 and 6, the Directors may, during the prescribed period, make offers or agreements which would or might require the allotment of equity securities or other relevant securities after such period expires and

in such circumstances the Directors may allot securities in pursuance of that offer or agreement as if such authority and power had not expired

8 Definitions for purposes of Articles 5 to 7

For the purposes of Articles 5 to 7

- 8.1** “prescribed period” means in the first instance the period from the date of the incorporation of the Company to the next annual or extraordinary general meeting of the Company at which a resolution to renew the authority or power conferred by Articles 5 or 6 (as the case may be) is passed or the fifth anniversary of the date of incorporation of the Company, whichever is the earlier, and shall thereafter mean any period (not exceeding five years on any occasion) for which the authority and power conferred by Articles 5 and 6 above are renewed by a special resolution of the Company stating the section 80 amount and section 89 amount for such period,
- 8.2** “the section 80 amount” shall for the first prescribed period be £100 and for any other prescribed period shall be the amount stated in the relevant special resolution or, in either case, any increased amount fixed by resolution of the Company in general meeting;
- 8.3** “the section 89 amount” shall for the first prescribed period be £100 and for any other prescribed period shall be the amount stated in the relevant special resolution or, in either case, any increased amount fixed by resolution of the Company in general meeting, and
- 8.4** the nominal amount of any securities shall be taken to be, in the case of rights to subscribe for or to convert any securities into shares of the Company, the nominal amount of such shares which may be allotted pursuant to such rights

LIEN

- 8.A** Any lien on any shares (whether part or fully paid) which the Company has shall not apply in respect of any shares that have been charged by way of security to a bank or financial institution, a subsidiary or subsidiary undertaking of that bank or financial institution, or the nominee of any such chargee (a “**Secured Party**”) and Regulation 8 of Table A shall be modified accordingly

TRANSFER OF SHARES

9 Transfer of subscriber share

The instrument of transfer of a subscriber’s share which is not fully paid need not be executed by or on behalf of the transferee Regulation 23 of Table A shall be modified accordingly

10 Discretion to refuse to register a transfer

The Directors may, in their absolute discretion and without assigning any reason therefore, decline to register any transfer of any share, whether or not it is a fully paid share, save that the Directors shall not decline to register any transfer of shares, nor may they suspend registration thereof, where such a transfer is made in respect of any

shares that have been charged by way of security to any Secured Party and the Directors shall immediately register any such transfer of shares upon receipt and furthermore, notwithstanding anything to the contrary in these articles, no shares in the Company to be transferred or proposed to be transferred to a Secured Party, or as a Secured Party shall direct, shall be required to be offered to the shareholders for the time being of the Company and no such shareholder shall have any right under the Articles or otherwise to require such shares to be transferred to them for valuable consideration or otherwise

TRANSMISSION OF SHARES

11 Directors' notice requiring election

The Directors may give notice requiring a person to make the election referred to in regulation 30 of Table A and if that notice is not complied with within sixty clear days the Directors may thereafter withhold payment of all dividends and other amounts payable in respect of such share(s) until the election has been made

GENERAL MEETINGS

12 Place of meetings

The Directors may make arrangements for simultaneous attendance and participation by members at the place at which the chairman of the meeting shall preside or any other places, provided that, persons attending at any particular place shall be able to simultaneously participate in the business for which the meeting has been convened, and see and hear, and be seen and heard by, persons attending at the other place(s) at which the meeting is convened.

13 Postponement of general meetings

If the Directors in their absolute discretion decide that it is unreasonable or impracticable for any reason to hold a general meeting at the time or place specified in the notice of that meeting, they may postpone the general meeting to another time or place by giving notice of the revised time or place to all the members. Where the Directors postpone the meeting not less than seven days before the date fixed for the meeting, such notice shall be given in accordance with Article 35. If postponement takes place less than seven days before the date fixed for the meeting, notice shall be given both in accordance with Article 35 and by advertisement in accordance with Article 37.

14 Proceedings at general meetings and votes of members

14.1 The chairman may invite any (whether a member of the Company or not) person to attend and speak at a general meeting who he considers to be equipped by experience or knowledge of the Company's affairs to assist in the business being transacted at the meeting

14.2 Subject to the Statutes and any rights or restrictions as to voting attached to any shares which have been issued or may for the time being be held, and to any suspension or abrogation of voting rights pursuant to these Articles, at every general meeting every member who, being an individual, is present in person or by proxy or being a

corporation, is present by a duly authorised representative who is not himself a member entitled to vote, on a show of hands shall have one vote and on a poll shall have one vote for every share of which he is the holder

- 14.3** A resolution put to the vote of a meeting shall be decided on a show of hands unless before the show of hands or immediately upon the declaration of the result thereof a poll is duly demanded. Subject to the provisions of the Statutes, a poll may be demanded by the chairman or by a member or members present in person or by proxy and entitled to vote. Regulation 46 of Table A shall not apply to these Articles
- 14.4** Regulation 57 of Table A is modified by the inclusion after the word “shall” of the phrase, “unless the Directors otherwise determine”
- 14.5** No amendment or proposed amendment to any ordinary resolution shall be put to or voted upon by the members at any general meeting or adjourned general meeting unless the Company has received written notice of the amendment or proposed amendment and of the intention of the proposer to attend and propose it at least forty-eight hours before the time fixed for the general meeting. Notwithstanding that no such written notice shall have been given, the chairman, in his absolute discretion, may accept or propose at any general meeting or adjourned general meeting amendments of a minor or formal nature or to correct a manifest error or which he may in his absolute discretion consider fit for consideration at the meeting
- 14.6** If an amendment proposed to any resolution under consideration is ruled out of order by the chairman, the proceedings on the resolution shall not be invalidated by any error in the ruling
- 14.7** In the case of a resolution duly proposed as a special resolution or extraordinary resolution, no amendment thereto (other than an amendment which the Company is lawfully permitted to make) may in any event be considered or voted upon.

PROXIES

15 Method for appointing a proxy

- 15.1** The appointment of a proxy and (if required by the Directors) any authority under which it is executed or a copy of the authority certified notarially or in some other way approved by the Directors must be in writing in any usual form or in any other form which the Directors may approve. Regulation 60 of Table A shall not apply to these Articles.
- 15.2** The proxy must be executed by or on behalf of the appointor and deposited or, delivered to the Company in the manner specified by regulation 62 of Table A save that “deposited at” shall include sending it by post, fax or electronic communication and the reference to “48 hours” in regulation 62(a) and regulation 62(aa) and “24 hours” in regulation 62(b) shall each be replaced by the words “at any time”
- 15.3** When two or more valid but differing appointments of proxy are delivered or received in respect of the same share for use at the same meeting or poll, the one which is last delivered or received (regardless of its date or the date of its execution) shall be treated as replacing and revoking the other as regards that share. If the Company is

unable to determine which was last delivered or received, none of them shall be treated as valid in respect of that share. No instrument of proxy shall be valid after the expiration of twelve months from the date stated in it as the date of its execution

16 Proxy valid for adjournment

An appointment of proxy shall (unless the contrary be stated in it) be valid as for any adjournment of the meeting as for the meeting to which it relates

CORPORATIONS ACTING BY REPRESENTATIVES

17 Appointment must be delivered

A resolution authorising a person to act as a representative of a corporation shall not be effective for the purposes of any meeting unless a copy or extract of such resolution, certified as a true copy or extract by a director or secretary or member of the governing body of the corporation concerned, has been delivered prior to the time fixed for the commencement of the meeting to a Director or the secretary of the Company

DIRECTORS

18 Number of Directors

18.1 Unless otherwise determined by the Company by ordinary resolution, the number of Directors (other than alternate Directors) shall not be subject to any maximum but shall be subject to a minimum of one and regulation 64 of Table A shall not apply to these Articles.

18.2 Regulation 81 of Table A is modified by inclusion after regulation 81(e) of the following sub-paragraphs to be numbered 81(f) and 81(g): "or, in the case of a Director who holds any executive office, his appointment as such is terminated or expires and the other Directors resolve that his office be vacated, or" "he is requested in writing by all the other Directors to resign (without prejudice to any claim for damages for breach of any contract of service between the Director and the Company)." A resolution of the Directors that a Director has vacated office under the terms of regulation 81, as amended herein, shall be conclusive as to the fact and grounds of vacation stated in the resolution and regulation 81 shall be modified accordingly

19 Retirement by rotation

Directors are not subject to retirement by rotation Regulations 73, 74 and 75 of Table A do not apply to these Articles References in regulations 67, 76-80 (inclusive) and 84 to retirement by rotation are excluded

20 Appointment

A director may be appointed either by the Company in accordance with regulation 78 of Table A as amended by these Articles or may be appointed by the Directors A person appointed as a director by the then existing Directors is not required to retire

from office at the next annual general meeting following his appointment and the last two sentences of regulation 79 of Table A shall not apply to these Articles

21 Alternate can represent more than one Director

A Director or any other person may act as alternate Director to represent more than one Director and an alternate Director shall be entitled at meetings of the Directors or any committee of the Directors to one vote for every Director whom he represents in addition to his own vote (if any) as a Director but he shall not be counted more than once for the purposes of a quorum.

POWERS OF DIRECTORS

22 Power to delegate

22.1 The Directors may delegate any of their powers, authorities and discretions which are capable of delegation -

22.1.1 to any Director holding any executive office (including without limitation the chairman or Chief Executive or Managing Director), and

22.1.2 to any committee consisting of one or more Directors and (if thought fit) one or more other persons.

22.2 Any such delegation (which may include authority to sub-delegate all or any of the powers delegated) may be for such time and subject to any terms and conditions the Directors impose and either collaterally with or to the exclusion of their own powers and may be revoked or altered

22.3 The power to delegate under this Article 22 includes power to delegate the determination of any fee, remuneration or other benefit which may be paid or provided to any Director Subject as aforesaid, the proceedings of any committee with two or more members shall be governed by such of these Articles as regulate the proceedings of Directors so far as they are capable of applying Regulation 72 of Table A shall not apply

23 Directors to exercise company's voting powers

The Directors may exercise the voting powers conferred by the shares in any company held or owned by the Company or exercisable by them as directors of such other company in such manner in all respects as they think fit.

24 Financial assistance

The Directors may exercise all the powers of the Company, subject to the Statutes, to financially assist in the purchase of its shares

25 Borrowing powers

The Directors may exercise all the powers of the Company to borrow money and to pledge or grant any security over all or any part of its undertaking, property and assets (present and future) and uncalled capital and, subject to the Statutes, to issue

debentures, debenture stock and other securities whether terminable, redeemable or perpetual and whether outright or as collateral security for any guarantee, debt, liability or obligation of the Company or of any third party

26 Directors to decide who should attest affixing of a seal

The Directors may determine whether any instrument to which a seal is to be affixed shall be signed and if so by whom. The Directors may also decide either generally or in a particular case that a signature may be dispensed with or affixed by mechanical means. Unless otherwise so determined, every deed, contract, document, instrument or other writing to which a seal shall be affixed shall be signed on behalf of the Company by two of the Directors of the Company, or by a Director and the secretary of the Company, or by two persons authorised to sign such deed, contract, document, instrument or other writing on their behalf. Regulation 101 of Table A shall not apply to these Articles

DIRECTORS' GRATUITIES, PENSIONS AND INSURANCE

27 Directors ability to provide benefits to current or former directors

- 27.1** The Directors may provide benefits, whether by the payment of gratuities or pensions or by purchasing and maintaining insurance or otherwise, for the benefit of any persons who are or were at any time directors or the holders of any executive or comparable office of employment with the Company or any other company or undertaking which is or has been (a) a subsidiary of the Company or (b) otherwise allied to or associated with the Company or a subsidiary of the Company or (c) a predecessor in business of the Company or of any such subsidiary, and (d) for any member of his family (including a spouse and a former spouse) or any person who is or was dependant on him, and may (as well before as after he ceases to hold such office or employment) establish, maintain, subscribe and contribute to any fund and pay premiums for the purchase or provision of any such benefit. Regulation 87 of Table A shall not apply to these Articles.
- 27.2** The Directors may procure that any of such matters referred to in Article 27.1 may be done by the Company either alone or in conjunction with any other person
- 27.3** No Director or former director shall be accountable to the Company or the members for any benefit provided pursuant to Article 27.1 and the receipt of any such benefit shall not disqualify any person from being or becoming a director of the Company.

DIRECTORS' INTERESTS

28 Permitted Directors' interests

Subject to the provisions of the Statutes, and provided that he has disclosed to the Directors the nature and extent of any material interest of his in accordance with Article 29 and the Statutes a Director notwithstanding his office -

- 28.1** may be a party to, or otherwise interested in, any contract, transaction, arrangement or proposal with the Company or in which the Company is otherwise interested, either in regard to his tenure of any office or place of profit or as seller, buyer or otherwise,

- 28.2** may be a Director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested or as regards which the Company has any powers of appointment, and
- 28.3** may hold any other office or place of profit under the Company (except that of auditor or auditor of a subsidiary of the Company) in conjunction with the office of Director and may act by himself or through his firm in such professional capacity to the Company, and in any such case on such terms as to remuneration and otherwise as the Directors may arrange. Any remuneration shall be in addition to any remuneration provided for by any other Article,

and no such contract, transaction, arrangement or proposal shall be liable to be avoided on the ground of any such interest or benefit. Regulation 85 of Table A shall not apply to these Articles.

29 Declaration of Directors' interests

A Director who, to his knowledge is in any way (directly or indirectly) interested in a contract, transaction, arrangement or proposal with the Company, shall declare the nature of his interest at a meeting of the Directors at which the question of entering into such contract, transaction, arrangement or proposal is first considered, if he knows his interest then exists or, in any other case, at the first meeting of the Directors after he knows that he is or has become interested. Regulation 86 of Table A shall not apply to these Articles. For the purposes of this Article -

- 29.1** a general notice given to the Directors that a Director is to be regarded as having an interest of the nature and extent specified in the notice in any contract, transaction, arrangement or proposal in which a specified person or class of persons is interested shall be deemed to be a disclosure that the Director has an interest in any such contract, transaction, arrangement or proposal of the nature and extent so specified;
- 29.2** an interest of which a Director has no knowledge and of which it is unreasonable to expect him to have knowledge shall not be treated as an interest of his; and
- 29.3** an interest of a person who is, for the purposes of the Companies Act, connected with (which words shall have the meaning given to them by section 346 of the Companies Act) a Director shall be treated as an interest of the Director and, in relation to an alternate Director, an interest of his appointor shall be treated as an interest of the alternate Director without prejudice to any interest which the alternate Director has otherwise, and
- 29.4** an interest of a person who is connected with a Director shall be treated as an interest of the Director

30 When Director may count in quorum or vote

A Director may vote and be counted in the quorum on any resolution of the Directors in respect of which he has a direct or indirect interest but he shall not vote or be counted in the quorum on any resolution of the Directors or a committee of the Directors concerning his own appointment (including the fixing or varying of terms of

appointment) as the holder of any office or place of profit with the Company or any company in which the Company is directly or indirectly interested Regulations 94 and 95 of Table A shall not apply to these Articles

PROCEEDINGS OF DIRECTORS

31 Address for notices

If a Director or alternate director has notified the Company in writing of an address in the United Kingdom at which notice of meetings of the Directors is to be given to him when he is absent from the United Kingdom, he shall, if so absent, be entitled to have notice given to him at that address and regulations 66 and 88 of Table A shall be modified accordingly, but the Company shall not be obliged by virtue of this Article 30 to give any Director or alternate Director a longer period of notice than that to which he would have been entitled to had he been present in the United Kingdom at that address

32 Remote participation at Directors' meetings

Any Director (including an alternate Director), or a member of a committee of the Directors, may participate in a meeting of the Directors, or such committee, by means of a conference telephone, video conferencing facility or other similar communicating equipment whereby all persons participating in the meeting can hear and speak to each other Persons participating in a meeting in this manner shall be deemed to be present at such meeting and shall accordingly be counted in a quorum and be entitled to vote Subject to the Statutes (in particular section 317 of the Companies Act), all business transacted in this way shall be deemed to be validly and effectively transacted although fewer than two Directors or alternate Directors are physically present at the same time Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no group which is larger than any other group, where the chairman of the meeting is present

33 Act by Director and secretary not to be by same person

Any provision of the Statutes or of these Articles authorising or requiring a thing to be done by or to a Director or a secretary is not satisfied by its being done by or to the same person acting both as Director and secretary.

DIVIDENDS

34 Payment of dividends in other currencies

Except as otherwise provided by the rights attached to the shares, dividends may be declared or paid in any currency The Directors may agree with any member that dividends which may at any time or from time to time be declared or become due on his shares in one currency shall be paid or satisfied in another, and may agree the basis of conversion to be applied and how and when the amounts to be paid in the other currency shall be calculated and paid and for the Company or any other person to bear any costs involved

NOTICES

35 Methods of giving notice

- 35.1** Save where otherwise provided in these Articles, any notice to be given to or by any person pursuant to these Articles (other than a notice calling a meeting of the Directors or of a committee of the Directors) shall be in writing or shall be given using electronic communication to an address for the time being notified for that purpose to the person giving the notice and regulation 111 of Table A shall not apply to these Articles. In this Article and the next, "address", in relation to electronic communication includes any number or address used for the purposes of such communication.
- 35.2** The Company may give any notice to a member either personally, or by sending it by post in a pre-paid envelope addressed to the member at his registered address, or by leaving it at that address or another address notified for that purpose or by giving it using electronic communication to an address for the time being notified to the Company by the member and regulation 112 of Table A shall be modified accordingly.
- 35.3** The signature on any notice required to be given by the Company may be typed or printed or otherwise written
- 35.4** Any electronic notification, published on a website in accordance with the Companies Act 1985 (Electronic Communications Order 2000), must:
- (a) provide the address of the website,
 - (b) provide the page on which the notice may be accessed and how it may be accessed;
 - (c) state that it concerns a notice of meeting served in accordance with the 1985 Act,
 - (d) specify the place, date and time of the meeting, and
 - (e) state whether the meeting is to be an annual general meeting or extraordinary general meeting.

36 When notice is given

A notice sent by post shall be deemed to have been given on the day following that on which the envelope containing the notice was posted if pre-paid as first class post and within 48 hours if pre-paid as second class post after it has been posted. Proof that the envelope was properly addressed, prepaid and posted shall be conclusive evidence that notice was given. A notice contained in an electronic communication shall be deemed to be given at the expiration of 48 hours after the time it was sent. Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that notice was given. A notice not sent by post but left at a registered address or address for service in the United Kingdom is deemed to be given on the day it is left. A notice given by newspaper advertisement shall be deemed to

have been served at noon on the day on which the advertisement appears Regulation 115 of Table A, shall not apply to these Articles

37 Notice in event of suspended postal services

If at any time by reason of the suspension or curtailment of postal services within the United Kingdom the Company is unable effectively to convene a general meeting by notices sent through the post, a general meeting may be convened by a notice advertised on the same date in at least one national daily newspaper with circulation in the United Kingdom and such notice shall be deemed to have been duly served on all members entitled thereto at noon on the day when the advertisement appears. In any such case the Company shall send confirmatory copies of the notice by post or by electronic communication to an address for the time being notified to the Company by the member for such purposes if at least seven days prior to the meeting the posting of notices to addresses throughout the United Kingdom again becomes practicable

WINDING UP

38 Directors' power to petition

The Directors shall have the power in the name and on behalf of the Company to present a petition to the Court for the Company to be wound up.

INDEMNITY

39 Directors may be indemnified subject to the statutes

Subject to the provisions of and so far as may be consistent with the Statutes, but without prejudice to any indemnity to which such person may otherwise be entitled, every Director, Secretary and other officer of the Company (other than any person (whether an officer or not) engaged by the Company as auditor) shall be entitled to be indemnified out of the assets of the Company against any liability incurred by him for negligence, default, breach of duty or breach of trust in relation to anything done or omitted to be done, or alleged to have been done or omitted to have been done, by him as a director of and in relation to the affairs of the Company, provided that this Article 39 shall be deemed not to provide for, or entitle any such person to, indemnification to the extent that it would cause this Article 39, or any element of it, to be treated as void under the Statutes

40 Subject to the provisions and so far as may be consistent with the Statutes, but without prejudice to the provisions of Article 39 or any other protection from liability to which such person may otherwise be entitled, the Directors shall have power to purchase and maintain, at the cost of the Company, insurance for, or for the benefit of, any persons who are or were at any time Directors, officers or employees of the Company or of any associated company of the Company within the meaning given in section 309A of the 1985 Act (an "Associated Company") (other than any person (whether an officer or not) engaged by the Company or an Associated Company as auditor) or who are or were at any time trustees of any retirement benefits scheme or employees' share scheme in which employees of the Company or any Associated Company is interested, including (without prejudice to the generality of the foregoing) insurance against any liability incurred by such persons in connection with any

negligence, default, breach of duty or breach of trust by him in relation to the Company or otherwise in connection with his duties, powers or office in relation to the Company or Associated Company or retirement benefits scheme or employees' share scheme

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