# FIMERIS LIMITED ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2011



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### **DIRECTOR AND ADVISERS**

Director

Francois Garcin

Secretary

Francois Garcin

Company number

06087343

Registered office

58 Grosvenor Street

London W1K 3JB

Registered auditors

Harold Everett Wreford LLP

First Floor

44 - 46 Whitfield Street

London W1T 2RJ

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#### **DIRECTOR'S REPORT**

#### FOR THE YEAR ENDED 31 DECEMBER 2011

The director presents his report and financial statements for the year ended 31 December 2011

#### Principal activities and review of the business

The principal activities of the group continued to be that of providing advisory services to the private equity industry and providing specialist recruitment consultancy services in respect of senior level executives in the financial services sector

The director considers that the outlook presents significant challenges in terms of sales and the group has reported a loss for the year

#### Results and dividends

The consolidated profit and loss account for the year is set out on page 5

No dividend has been recommended

#### **Directors**

The following directors have held office since 1 January 2011

Francois Garcin

Christophe Tymen

(Resigned 31 August 2011)

#### **Auditors**

In accordance with the company's articles, a resolution proposing that Harold Everett Wreford LLP be reappointed as auditors of the company will be put at a General Meeting

#### Statement of director's responsibilities

The director is responsible for preparing the Director's Report and the financial statements in accordance with applicable law and regulations

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the director must not approve the financial statements unless he is satisfied that they give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period in preparing these financial statements, the director is required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and the group and enable him to ensure that the financial statements comply with the Companies Act 2006. He is also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **DIRECTOR'S REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 DECEMBER 2011

#### Statement of disclosure to auditors

So far as the director is aware, there is no relevant audit information of which the group's auditors are unaware. Additionally, the director has taken all the necessary steps that he ought to have taken as director in order to make himself aware of all relevant audit information and to establish that the group's auditors are aware of that information.

Janua Varjos

On behalf of the board

Francois Garcin

**Director** 

15 May 2012

#### INDEPENDENT AUDITORS' REPORT

#### TO THE MEMBERS OF FIMERIS LIMITED

We have audited the group and parent company financial statements (the "financial statements") of Firmeris Limited for the year ended 31 December 2011 set out on pages 5 to 20 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of director and auditors

As explained more fully in the Director's Responsibilities Statement set out on pages 1 - 2, the director is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the director, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and parent company's affairs as at 31 December 2011 and of the group's loss for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

#### **Emphasis of matter: Going concern**

In forming our opinion, we have considered the adequacy of the disclosures made in note 1 of the financial statements concerning the uncertainty as to the continuation of Fimeris Limited and its group. In view of the significance of this uncertainty we consider that it should be drawn to your attention but our opinion is not qualified in this respect.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Director's Report for the financial year for which the financial statements are prepared is consistent with the financial statements

# INDEPENDENT AUDITORS' REPORT (CONTINUED)

#### TO THE MEMBERS OF FIMERIS LIMITED

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

David Scott (Senior Statutory Auditor) for and on behalf of Harold Everett Wreford LLP

15 May 2012

**Chartered Accountants Statutory Auditor** 

First Floor 44 - 46 Whitfield Street London W1T 2RJ

# CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2011

	Notes	2011 £	2010 £
Turnover	2	320,076	978,021
Administrative expenses		(809,407)	(770,374)
Operating (loss)/profit	3	(489,331)	207,647
Loss on sale of unlisted investments		(14,301)	-
(Loss)/profit on ordinary activities before interest		(503,632)	207,647
Income from interests in associated undertakings Interest payable and similar charges	4	(17,662) (1,848)	(1,794) (2,212)
(Loss)/profit on ordinary activities before taxation		(523,142)	203,641
Tax on (loss)/profit on ordinary activities	5	13,025	(11,402)
(Loss)/profit on ordinary activities after taxation		(510,117)	192,239
Minority interests		8,493	(4,360)
(Loss)/profit for the financial year		(501,624)	187,879

The profit and loss account has been prepared on the basis that all operations are continuing operations

# STATEMENT OF RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 2011

	2011 £	2010 £
	~	~
(Loss)/profit for the financial year	(510,117)	192,239
Currency translation differences on foreign		
currency net investments	4,184	1,751
Total recognised gains and losses relating to the year	(505,933)	193,990

### **BALANCE SHEETS**

### AS AT 31 DECEMBER 2011

		Group		Compa	
	Notes	2011 £	2010 £	2011 £	2010 £
Fixed assets					
Tangible assets	7	3,416	5,228	3,196	4,925
Investments	8	49,782	78,020	244,334	256,225
		53,198	83,248	247,530	261,150
Current assets					
Debtors	9	62,061	83,101	63,924	68,918
Cash at bank and in hand		6,306	344,937	102	276,652
		68,367	428,038	64,026	345,570
Creditors: amounts falling due within one year	10	(239,022)	(117,950)	(230,796)	(74,017)
Net current (liabilities)/assets		(170,655)	310,088	(166,770)	271,553
Total assets less current liabilities		(117,457)	393,336	80,760	532,703
Creditors: amounts falling due after					
more than one year	11	(6,731)	(11,591)	(6,731)	(11,591)
		(124,188)	381,745	74,029	521,112
Capital and reserves					
Called up share capital	12	1,193	1,193	1,193	1,193
Share premium account	13	499,873	499,873	499,873	499,873
Profit and loss account	13	(620,773)	(123,333)	(427,037)	20,046
Shareholders' funds	15	(119,707)	377,733	74,029	521,112
Minority interests	14	(4,481)	4,012	-	
		(124,188)	381,745	74,029	521,112
				***	

Approved by the Board and authorised for issue on 15 May 2012

Francois Garcin

Director

Company Registration No. 06087343

# CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2011

	£	2011 £	£	2010 £
	· <del>-</del>	_		
Net cash (outflow)/inflow from operating activities		(329,218)		239,583
Returns on investments and servicing of finance				
Interest paid	(1,848)		(2,212)	
Net cash outflow for returns on investments				
and servicing of finance		(1,848)		(2,212)
Capital expenditure and financial investment				
Payments to acquire tangible assets	(614)		(2,092)	
Payments to acquire investments	(2,500)		(60,000)	
Receipts from sales of investments	90		-	
Net cash inflow/(outflow) for capital				
expenditure		(3,024)		(62,092)
		<del></del>		-
Net cash (outflow)/inflow before management				
of liquid resources and financing		(334,090)		175,587
Financing				
Repayment of long term bank loan	(4,860)		-	
Repayment of other short term loans	-		(4,360)	
Net cash outflow from financing		(4,860)		(4,360)
(Decrease)/increase in cash in the year		(338,950)		170,919

# NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2011

2010	2011	/)/inflow	to net cash (outflow	Reconciliation of operating (loss)/pro from operating activities
1	£			nom operating activities
207,647	(489,331)			Operating (loss)/profit
2,106	2,426			Depreciation of tangible assets
(20,293	21,040			Decrease/(increase) in debtors
48,372	132,463			Increase in creditors within one year
1,751	4,184			Net effect of foreign exchange difference
239,583	(329,218)		activities	Net cash (outflow)/inflow from operat
31 Decembe 2011	Other non- cash changes	Cash flow	1 January 2011	Analysis of net (debt)/funds
1	£	£	£	
				Net cash
6,306	-	(338,631)	344,937	Cash at bank and in hand
(319		(319)		Bank overdrafts
5,987		(338,950)	344,937	
(5,796	•	-	(5,796)	Debts falling due within one year
(6,731		4,860	(11,591)	Debts falling due after one year
(12,527	_	4,860	(17,387)	
(6,540	-	(334,090)	327,550	Net funds/(debt)
2016	2011	ınds	ment in net (debt)/fu	Reconciliation of net cash flow to mo
4	£		,	
170,919	(338,950)			(Decrease)/increase in cash in the year
4,360	4,860			Cash outflow from decrease in debt
175,279	(334,090)		r	Movement in net (debt)/funds in the y
152,271	327,550			Opening net funds
327,550	(6,540)			Closing net (debt)/funds

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2011

#### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention

The results for the year and the financial position of the company and its group at the year end reflect the currently challenging economic environment and the group has reported an operating loss of £(523,142) (2010 Profit of £203,641) and has a deficit of £(124,188) (2010 surplus of £74,029) on the balance sheet for the year However the company and its group are considered to have a viable future as Francois Garcin the ultimate controlling party will ensure that adequate finance is made available to the company and the group as they continue to trade in the next 12 months, therefore the going concern basis has been adopted for the preparation of the financial statements

#### 1 2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

#### 13 Basis of consolidation

The consolidated profit and loss account and balance sheet include the financial statements of the company and its subsidiary undertakings made up to 31 December 2011, together with the group's attributable share of results of associates. The results of subsidiaries sold or acquired are included in the profit and loss account up to, or from the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

#### 14 Associated undertakings

Investments in associates are accounted for under the equity method. The group's investments in associates are initially recognised at cost and its share of profits or losses from associates is included in the consolidated profit and loss account. Cumulative post-acquisition movements are adjusted against the carrying amount of the investment in the consolidated balance sheet. The financial statements of the associates are used by the group to apply the equity method, under which the consolidated profit and loss account reflects the group's share of the results of operations of the associates. A company is considered an associate where the group has a significant influence.

#### 15 Turnover

Turnover represents the total amounts receivable for the provision of services net of value added tax and trade discounts. Turnover is recognised in the period when the service is provided

- a) retainer fees are recognised on signature of contracts,
- b) success fees are recognised in full once the guaranteed commitments are secured,
- c) fees from placement of permanent candidates are recognised at the time the candidates commence full-time employment

Provision is made for the expected cost of meeting obligations where permanent candidates do not work for the specified contractual period

#### 1.6 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Computer equipment 25% straight line Fixtures, fittings & equipment 25% straight line

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2011

#### 1 Accounting policies

(continued)

#### 17 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

#### 18 Investments

Fixed asset investments are stated at cost less provision for diminution in value

#### 1.9 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted

#### 1 10 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

Profits and losses of subsidiaries which have currencies of operation other than sterling are translated at the year end exchange rates except for material exceptional items which are translated at the rate ruling on the date of transaction. Assets and liabilities of subsidiaries denominated in foreign currencies are translated at the year end exchange rates.

Exchange differences arising from the retranslation of the opening net assets of subsidiaries which have currencies of operation other than sterling and any related loans are taken to reserves

#### 2 Turnover

The total turnover of the group for the year has been derived from its principal activity wholly undertaken in the United Kingdom

3	Operating (loss)/profit	2011	2010
		£	£
	Operating (loss)/profit is stated after charging		
	Depreciation of tangible assets	2,426	2,106
	Loss on foreign exchange transactions	7,647	1,144
	Operating lease rentals	93,577	160,755
	Fees payable to the group's auditor for the audit of the group's annual		
	accounts (company £7,000, 2010 £7,000)	8,500	8,500
			<del></del>
4	Interest payable	2011	2010
•	medicat payable	£	£
		~	~
	On other loans wholly repayable within five years	1.848	2,212
	and and analy repulsion man in a your		

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2011

Taxation	2011 £	2010 £
Domestic current year tax		
U K corporation tax	(11,710)	11,710
Share of associate tax	(1,315)	(308)
Total current tax	(13,025)	11,402
Factors affecting the tax charge for the year		
(Loss)/profit on ordinary activities before taxation	(523,142)	203,641
(Loss)/profit on ordinary activities before taxation multiplied by standard		
rate of UK corporation tax of 20 00% (2010 - 21 00%)	(104,628)	42,765
Effects of		
Non deductible expenses	1,353	1,259
Loss on sale of unlisted investments	2,860	-
Excess of depreciation over capital allowances	467	373
Tax losses carried forward/(utilised)	71,522	(41,500)
Tax losses carned back	11,710	-
Share of associate's operating loss/(profit) consolidated	3,532	377
Other tax adjustments	1,474	8,436
	92,918	(31,055)
Current tax charge for the year	(11,710)	11,710

#### 6 (Loss)/profit for the financial year

As permitted by section 408 Companies Act 2006, the holding company's profit and loss account has not been included in these financial statements. The (loss)/profit for the financial year is made up as follows

	2011	2010
	£	£
Holding company's (loss)/profit for the financial year	(447,083)	223,538

7	Tangible fixed assets			
	Group			
		Plant and machinery	Fixtures, fittings & equipment	Total
		£	£	£
	Cost	_	-	_
	At 1 January 2011	6,937	2,151	9,088
	Additions	614	-	614
	At 31 December 2011	7,551	2,151	9,702
	Depreciation			
	At 1 January 2011	3,159	701	3,860
	Charge for the year	1,888	538	2,426
	At 31 December 2011	5,047	1,239	6,286
	Net book value			
	At 31 December 2011	<u>2,504</u>	912 ———	3,416
	At 31 December 2010	3,778	1,450	5,228
	Tangible fixed assets			
	Company	Plant and	Fixtures,	Total
		machinery	fittings & equipment	
		£	£	£
	Cost			
	At 1 January 2011	6,606	2,151	8,757
	Additions	614		614
	At 31 December 2011	7,220	2,151	9,371
	Depreciation			
	At 1 January 2011	3,131	701	3,832
	Charge for the year	1,805	538	2,343
	At 31 December 2011	4,936	1,239	6,175
	Net book value			
	At 31 December 2011	2,284	912	3,196
	At 31 December 2010	3,475	1,450	4,925
			<del></del>	

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 DECEMBER 2011

Fixed asset investments			
Group			
	Unlisted investments	Associate	Tota
	£	£	£
Cost			
At 1 January 2011	60,000	18,020	78,020
Additions	2,500	-	2,500
Revaluation	-	(16,347)	(16,347)
Disposals	(14,391)		(14,391)
At 31 December 2011	48,109	1,673	49,782
Net book value			
At 31 December 2011	48,109	1,673	49,782
At 31 December 2010	60,000	18,020	78,020
At 31 December 2010	60,000	18,020	78,02 
Company	Unlisted	Shares in	Shares i

	Unlisted investments	Shares in participating interests		Total
	£	£	£	£
Cost				
At 1 January 2011	60,000	50	196,175	256,225
Additions	2,500	-	-	2,500
Disposals	(14,391)	-	-	(14,391)
				-
At 31 December 2011	48 109	50	196 175	244.334

Net book value				
At 31 December 2011	48,109	50	196,175	244,334
At 31 December 2010	60,000	50	196,175	256,225

In the opinion of the director, the aggregate value of the company's investment in subsidiary undertakings is not less than the amount included in the balance sheet

#### Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies

Country of registration or incorporation	Shares held	
•	ass %	
	incorporation	incorporation

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2011

8	Fixed asset investments			(continued)
	Subsidiary undertakings			
	Fimeris Inc	USA	Class 'A' & 'B'	100
	Fimeris Executive Ltd	England & Wales	Ordinary	60
	Participating interests			
	Clipperton Fimeris Ltd	England & Wales	A Ordinary	50
	Other significant interests			
	Secondcap Limited	England & Wales	Ordinary	21

The principal activity of these undertakings for the last relevant financial year was as follows

Fimeris Inc Advisory services to private equity industry
Fimeris Executive Ltd Specialist recruitment services
Clipperton Fimeris Ltd Business analysis advisory services

The latest published accounts available for Secondcap Limited are for the year ended 31 December 2011 and show an aggregate surplus on capital and reserves of £731,732 (2010 £1,751,452) and a loss for the year of £1,556,523 (2010 £1,086,958)

#### 9 Debtors

	Group	)	Compar	ηy
	2011	2010	2011	2010
	£	£	£	£
Trade debtors	8,896	17,037	8,896	17,037
Amounts owed by group undertakings	1,396	3,396	11,396	3,396
Corporation tax	211	211	211	211
Other debtors	33,064	26,865	27,905	24,934
Prepayments and accrued income	18,494	35,592	15,516	23,340
	62,061	83,101	63,924	68,918

	Creditors - amounts falling due within one ye	Group	•	Compan	y
		2011	2010	2011	2010
		£	£	£	£
	Bank loans and overdrafts	6,115	5,796	6,115	5,796
	Trade creditors	49,979	37,275	49,979	30,275
	Amounts owed to group undertakings	-	-	60	-
	Corporation tax	-	11,710	-	8,657
	Taxes and social security costs	4,980	20,822	4,980	13,812
	Other creditors	165,390	16,050	162,662	15,477
	Accruals and deferred income	12,558	26,297 	7,000 ————	-
		239,022	117,950	230,796	74,017
		Group 2011 £	2010 £	Compan 2011 £	2010 £
	Bank loans	6,731	11,591	6,731	11,591
	Bank loans  Analysis of loans	6,731	11,591	6,731	11,591
		6,731	11,591	12,527	11,591
	Analysis of loans				
	Analysis of loans Wholly repayable within five years	12,527	17,387	12,527	17,387
	Analysis of loans Wholly repayable within five years Included in current liabilities  Loan maturity analysis	12,527 (5,796)	17,387 (5,796)	12,527 (5,796)	17,387 (5,796)
	Analysis of loans Wholly repayable within five years Included in current liabilities  Loan maturity analysis In more than one year but not more than two	12,527 (5,796) ————————————————————————————————————	17,387 (5,796) 11,591	12,527 (5,796) ————————————————————————————————————	17,387 (5,796) 11,591
	Analysis of loans Wholly repayable within five years Included in current liabilities  Loan maturity analysis In more than one year but not more than two years In more than two years but not more than	12,527 (5,796)	17,387 (5,796) 11,591	12,527 (5,796)	17,387 (5,796) 11,591 4,360
	Analysis of loans Wholly repayable within five years Included in current liabilities  Loan maturity analysis In more than one year but not more than two years	12,527 (5,796) ————————————————————————————————————	17,387 (5,796) 11,591	12,527 (5,796) ————————————————————————————————————	17,387 (5,796) 11,591
<b>12</b>	Analysis of loans Wholly repayable within five years Included in current liabilities  Loan maturity analysis In more than one year but not more than two years In more than two years but not more than	12,527 (5,796) ————————————————————————————————————	17,387 (5,796) 11,591	12,527 (5,796) ————————————————————————————————————	17,387 (5,796) 11,591 4,360
12	Analysis of loans Wholly repayable within five years Included in current liabilities  Loan maturity analysis In more than one year but not more than two years In more than two years but not more than five years	12,527 (5,796) ————————————————————————————————————	17,387 (5,796) 11,591	12,527 (5,796) 6,731 6,731 -	17,387 (5,796) 11,591 4,360 7,231

13	Statement of movements on reserves Group		
		Share premium account £	Profit and loss account
	Balance at 1 January 2011 Loss for the year Foreign currency translation differences Balance at 31 December 2011	499,873	(123,333) (501,624) 4,184 (620,773)
	Company	Share premium account £	Profit and loss account
	Balance at 1 January 2011 Loss for the year	499,873	20,046 (447,083)
	Balance at 31 December 2011	499,873	(427,037)
14	Minority interests	2011 £	2010 £
	Minority interests' share of net assets and liabilities in subsidiary undertakings	(4,481)	4,012

15	Reconciliation of movements in shareholders' funds Group	2011 £	2010 £
	(Loss)/Profit for the financial year	(501,624)	187,879
	Other recognised gains and losses	4,184	1,751
	Net (depletion in)/addition to shareholders' funds	(497,440)	189,630
	Opening shareholders' funds	377,733	188,103
	Closing shareholders' funds	(119,707)	377,733
		2011	2010
	Company	£	£
	(Loss)/Profit for the financial year	(447,083)	223,538
	Opening shareholders' funds	521,112	297,574
	Closing shareholders' funds	74,029	521,112

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2011

#### 16 Financial commitments

At 31 December 2011 the group had annual commitments under non-cancellable operating leases as follows

	Land and buildings	
	2011	2010
	£	£
Expiry date		
Within one year	69,852	9,050
Between two and five years	<u> </u>	41,002
	69,852	50,052

At 31 December 2011 the company had annual commitments under non-cancellable operating leases as follows

		Land and but	ldings
		2011	2010
		£	£
	Expiry date		
	Within one year	41,002	-
	Between two and five years	-	41,002
		41,002	41,002
		<del>41,002</del>	<del></del>
17	Directors' remuneration	2011	2010
		£	£
	Remuneration for qualifying services	26,400	76,800

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2011

#### 18 Employees

#### **Number of employees**

The average monthly number of employees (including directors) during the year was

,	2011 Number	2010 Number
	10	5
Employment costs	2011	2010
	£	£
Wages and salaries	273,150	289,672
Social security costs	25,143	31,082
	298,293	320,754

#### 19 Control

The ultimate controlling party is Francois Garcin

#### 20 Post Balance Sheet Events

#### Group

in March 2012 the group to which Firmeris Limited belongs was reorganised such that Argenthal Private Capital Limited, a company registered in England & Wales and controlled by Francois Garcin acquired 75 13% of Firmeris Limited

#### 21 Related party relationships and transactions

#### Group

During the year, the company was charged £39,550 (2010 £11,802) for consultancy services by CYRT SARL, a company registered in France and controlled by Christophe Tymen. As at the year end, the balance outstanding to CYRT Sarl in respect of these consultancy services was nil (2010 nil). As at 31 December 2011, there is a loan of £6,090 (2010 £6,000) owed to CYRT SARL and it bears interest of 5% per annum.

On 4 October 2011, the company sold 14,391 ordinary shares it held in Secondcap limited to CYRT SARL for £90, a company registered in France and controlled by Christophe Tymen On 8 September 2011, the company borrowed £20,000 from Argenthal Private Capital Limited, a company registered in England & Wales and controlled by Francois Garcin As at 31 December 2011, amounts owed to Francois Garcin were £74,736 (2010 £931)