### The East of England Faiths Agency C.I.C.

# ANNUAL REPORT AND ACCOUNTS FOR 2013 – 2014

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Community Interest Company Registration Number 6046834 - Registered in England and Wales
Registered Office and Postal Address The Inter-Faith Centre, The West Building,
University Campus Suffolk, Waterfront Building, Neptune Quay, Ipswich IP4 IQJ
Phone 01379 678615 Web site www.eefa.net Email office@eefa.net

## The East of England Faiths Agency C. I. C.

## **ANNUAL REPORT FOR 2013 – 2014**

REPORT OF THE BOARD OF DIRECTORS FOR 2013 - 2014

The Board of The East of England Faiths Agency C | C (EEFA) is pleased to present its Report and Financial Statement for the year ending 31<sup>st</sup> March 2014

#### Reference and Administrative Details of the Community Interest Company, its Directors and Advisers

The Company is an Incorporated Private Limited Company (Company No 6046834) registered on 10<sup>th</sup> January 2007. The registered address of the Company is The Inter-Faith Centre, The West Building, University Campus Suffolk, Waterfront Building, Neptune Quay, Ipswich, IP4 1QJ.

The Company has office accommodation which is provided by University Campus Suffolk and which it shares with Suffolk Inter-Faith Resource It is furnished with fittings provided by the Suffolk New College and / or donated by other supportive groups

The Honorary Officers of the Board for 2013 - 2014 are

Prudence Jones	Chairman
William David Capey	Company Secretary and Treasurer
Cynthia Margaret Capey	Managing Director

#### Members of the Board for 2013 - 2014

Judith Anne Bruni	(Appointed 6 <sup>th</sup> November 2007)
Cynthia Margaret Capey	(Appointed 10 <sup>th</sup> January 2007)
Dr William David Capey	(Appointed 10 <sup>th</sup> January 2007)
Prudence Heather Jones	(Appointed 6 <sup>th</sup> November 2007)
Jaswinder Sngh Nagra	(Appointed 6 <sup>th</sup> November 2007)
Shelagh Georgina Phillips	(Appointed 6 <sup>th</sup> November 2007 Resigned 19 <sup>th</sup> December 2013)
Dr John Anthony Ronal Greaves Rudge	(Appointed 7 <sup>th</sup> December 2007)
Martin Spettigue	(Appointed 18 <sup>th</sup> October 2010)
Bhartiben Tailor	(Appointed 6 <sup>th</sup> November 2007)
Richard Togher	(Appointed 18 <sup>th</sup> October 2010)

The Company's Bankers are

The National Westminster Bank plc | Ipswich Tavern Street Branch

The Independent Examiner is

Mr Clive Mees, Retired Lecturer (formerly in Business Studies, Suffolk New College, Ipswich

#### Structure, Governance and Management

The company is constituted as a limited company and is governed by its memorandum and articles of association

#### The Board of EEFA

The Board of The East of England Faiths Agency C | C comprises up to 10 members | The Officers of the Board are appointed by the Board | The Board maintains electronic communication throughout the year

#### **EEFA Staff**

EEFA has two full time (voluntary) staff and a team of occasional tutors Its regular staff are

Hon Executive Officer (Voluntary)

David Capey

Hon Education and Training Officer

Cynthia Capey

(Voluntary)

EEFA's staff have been involved in supporting the North East Essex Faiths Forum and have facilitated meetings of the Pan-Essex Faiths Forum Through involvement with the National Council for Faiths and Beliefs in Further Education, EEFA has continued to supported the developing multi-faith chaplaincies in FE colleges )

#### **Board Responsibilities in Respect of the Financial Statements**

Company law requires the Board Members of EEFA to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company at the year-end and of the net incoming/outgoing resources of the company for the year then ending In preparing these financial statements, the Board Members are required to

- Select suitable accounting policies
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare financial statements on a going concern basis unless it is inappropriate to assume that the company will continue on that basis

The Board Members are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable it to ensure that the financial statements comply with the Companies Act 1985 They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

#### **External Examiner**

In accordance with the requirements of the Companies Act 1985 a resolution proposing that Clive Mees be reappointed as external examiner of the Company will be put to the Annual General Meeting

#### **Objectives, Activities and Achievements**

The Company's object is to carry on activities which benefit the community and in particular (without limitation) to advance public knowledge and understanding of the teachings, beliefs, traditions and practices of the different religions and philosophies (including their distinctive features and common ground) of communities in Britain and in particular communities in the East of England Region

#### **Powers**

The Company has the power to do anything which is incidental or conducive to the furtherance of its object **Limited Liability** 

The liability of the Members is limited

#### Guarantee

Every Member of the Company undertakes to contribute a sum not exceeding £1 to the assets of the Company if it is wound up during his, her or its membership or within one year afterwards

- for payment of the debts and liabilities of the Company contracted before he, she or it ceased to be a a) Member,
- b) for the costs, charges and expenses of winding up, and
- for the adjustment of the rights of the contributories among themselves c)

In furtherance of these objectives, the following activities have taken place during the year -

EEFA has a responsive strategy and in the last year it has provided teaching and training service to schools in Suffolk, Norfolk, Cambridge and Essex as well as providing Diversity Training for statutory bodies and HE institutions

Through involvement with the National Council for Faiths and Beliefs in Further Education, EEFA has supported the developing multi-faith chaplaincies in FE colleges

#### **Financial Review**

Since April 1<sup>st</sup> 2011, EEFA has been responsible for the teaching / training activities previously provided by Suffolk Inter-Faith Resource EEFA's financial record for the year 2013-2014 was unspectacular but stable. Its income was almost exclusively drawn from its provision of teaching and training activities which are always self financing and which produce a small excess of income to cover administrative costs.

EEFA has been registered as a Centre to deliver Open College Network Courses but has not run one course in the year

EEFA's General Account which is used for company running costs and Directors' expenses started the year with a balance of £5877. Net income in the year from teaching and training exceeded expenditure on running cost and after transfers had been made to remove deficits in the restricted funds for staff salaries and the SCC SLA events, the end of year balance in the unrestricted fund was £6901.

Over all, the year started with a balance of £6041 and finished the year with a balance of £7065

As last year, income generated in the year has been somewhat disappointing but overall, the account remains small but stable

#### The Future

Due to the financial plight of the country, the prospects of generating significant money from teaching / training remains bleak but as previously reported, EEFA's overheads are minimal and it is able to ride out the effect of the recession as long as this does not continue for too long. It still hopes to attract more teaching and training work its success in attracting further funding to support its research programme is doubtful and this remains on hold for the present time. The Regional groups it previously worked with such as the Regional Voluntary Infrastructure Consortium and the Regional Equalities Group for the voluntary sector have ceased operation. It is contributing to the deliberations of the Regional Health and Faith Group. It strives to support the North East Essex Faiths Forum and has facilitated meetings of the Pan-Essex Faiths Forum. Through involvement with the National Council for Faiths and Beliefs in Further Education, EEFA has continued to support the developing multi-faith chaplaincies in FE colleges in the Region.

Dr W David Capey (Hon Company Secretary)

Will D. Copy

11th December 2014

#### INDEPENDENT EXAMINER'S REPORT

To the Directors of The East of England Faiths Agency C.I.C.

I report on the accounts of the company for the year ended 31 March 2014, which are set out on the following pages

Respective responsibilities of trustees and examiner

Basis of independent examiner's report

An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records; and
  - to prepare accounts which accord with the accounting records

have not been met, or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Name

30 08 14

Clive Mees

Relevant professional qualification or body DMS Cert Ed

Address

Plumstead, Westhorpe, Stowmarket, Suffolk, IP14 4SU

Date

W:1LO. Copmy

The East of England Faiths Agency C.I.C. Statement of Financial Activities (including Income and Expenditure Account) For the period from 1st April 2013 to 31st March 2014

Total Funds 2012/2013	£.p 16,071 72 10,802 52 1,000 00 1,913 55 500 00	in		2,188 54 6,056 23 815 26 1,555 15 500 00 1,445 12 574 40 1,076 96 42 36 0 00 13,556 84 164 36 1,166 89 1,165 89 4,875 00	6,040 89
Total Funds 2013/2014	£.p 10,138.31 11,010 33 0 00 0 00 0 00 0 00	150 00 150 00 1.13 21,297 77		877 53 7,153 35 1,229 74 0 00 0 00 191 20 495 00 463 51 7,437 84 60 84 1,024 12 1,024 12 1,024 12	7,065 01
Restricted Fund (NEEFF)		00 0		0 000	163 52
Restricted Fund (SIFRE Staff Salaries and Expenses)	6,177 60	6,177 60		6,177 60 00 0 0 00 0 00 0 00	00 0
Unrestricted Funds	£ p 3,858 71 11,010 33 0 00 0 00	150 00 150 00 1 1 13		677 53 7,153 35 1,229 74 0 00 191 20 495 00 0 00 463 51 1,260 24 50 84 1,024 12 1,024 12 1,024 12	6,90149
INCOMING RESOURCES	Note Donations, grants and similar income Income generated by Teaching and Training Related Actr NOCN Courses Sale of SIFRE Resources Suffolk County Council SIFRE/SLA Income Waveney District Council SLA Income	NEEFF Funds Sundry Income Bank Interest TOTAL INCOMING RESOURCES	RESOURCES EXPENDED	Other Expenditure Teaching Related Fees and Expenses Fees transferred to SIFRE Sales Income transferred to SIFRE Sulfolk County Council SIFRE/SLA Expenses Waveney District Council SLA Expenses Teaching and Sales Discounts Given NOCN Training Courses NEEF Expenditure Board Members' costs and expenses Staff Salaries Staff Salaries TOTAL RESOURCES EXPENDED  NET INCOMING RESOURCES  NET MOVEMENT IN FUNDS  TOTAL FUNDS AT 1st APRIL 2013  TRANSFERS BETWEEN FUNDS	TOTAL FUNDS AT 31st MARCH 2014

Finance EEFA
The East of England Faiths Agency C | C
BALANCE SHEET
For the period from 1st April 2013 to 31st March 2014

	£p £p	ស្ដ	20	3 <u>3</u>	6,040 89	25	22	6,040 89
2012/2013	(H)	4,188 23 6,201 79	10 400 02	4,359 13	11	5 877 37	163 52	n
	ξb	<b>6</b> C)	l <sub>io</sub>	l	7,065 01	Φ.	٦ŀ	7,065 01
2013/2014	g g	2,073 83 7 366 42	9 440 25	2,375.24		6,901 49	163 52	
Note	Current assets	Deblors and Prepayments Cash at bank		Creditors amount falling due 17 within one year	Net assets	Unrestricted funds	Restricted Funds Restricted Fund (NEEFF)	Total funds

For the year ending 31st March 2013 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006 These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime

#### Notes forming part of the financial statements for the year 1st April 2013 to 31st March 2014

- The financial statements have been prepared under the historical cost convention in accordance with the Financial Reporting Standard for Smaller Entities (effective March 2000), the Companies Act 1985 and follow the recommendations in Accounting and Reporting by Charities Statement of Recommended Practice issued in October 2000 (revised 2005)
  - b Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. The value of services provided by occasional volunteers has not been included.
  - c Grants are recognised in full in the Statement of Financial Activities in the year in which they are
  - d Incoming resources from sales of books and the Diversity Game and from investments is included when receivable
  - Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which cannot be recovered.
  - Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration on each activity, comprising the salary and overhead costs of the central function, is subsumed as office costs.
  - Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, which in all cases is estimated at 4 years. Items of equipment are capitalised where the purchase price exceed £500.
  - h Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds
  - Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support

2	Donations,	grants and	sımılar	ıncome
-	COHALIONS,	quants and	Surmai	anconic

	£р	٤p	£р	£р
Donations (General)	•		<u>-</u>	
Tutors fees/ expenses transferred to EEFA funds	277 20		839 44	
Income - fbfe reimbursements	101 95		138 00	
Employee costs recovered	389 38		112 56	
Staff earnings transferred to EEFA Staff Salaries	853 00		530 00	
Previous year's fees not claimed	107 44		27 56	
Previous years payments cancelled	-		253 70	
Tutors' fees/ expenses to be transferred to SIFRE	1 229 74		815 26	
		2.958 71		2.716 52

#### 3 Intangible income

The EEFA Office is housed in the West Building of University Campus Suffolk University Campus Suffolk provides heating, lighting, water and cleaning. The accommodation cost quoted is an estimate of the sum of these provisions based on knowledge of the local situation.

	Accommodation	€ p 1 000 00	£ p 1,000 00	£ p 1 000 00	£ p
	Donations, grants and similar income		3,958 71		3,716 52
4	Grant for Staff Salaries and Expenses				
		£р	£р	£р	£р
	Income - fbfe reimbursements	101 95		138 00	
	Employee costs recovered	389 38		112 56	
	Staff earnings transferred to EEFA Staff Salaries	853 00		530 00	
			1,344 33		780.56
	Funding for SIFRE Staff salaries				
	SIFRE Salaries	6,177 60		12,355 20	
			6,177 60		12,355 20
6	Income generated by Teaching and Training Related Act	vities			
		£р	£р	£р	£.p
	Teaching Fees (Adult)	3 778 90	·	4 639 58	•
	Teaching Fees (Schools)	3,877 50		2,330 00	
	Teaching Fees (Charities)	165 00		410 00	
	Cost of room hire and tunches	942 50		506 23	
	IHS Salaries	397 53		1,648 19	
	SIFRE / IHS Service Charge	150 00		143 77	
	Resources supplied	503 55		45 00	
	Tutors' Expenses	1 195 35		1,079 75	
	•			•	

11,010 33

10,802 52

6	NOCN Courses				
	Income - Fees for NOCN Courses	-		1,000 00	
			-		1,000 00
7	Sale of SIFRE Resources				
		£р	£р	£р	£р
	Income - Sale of SIFRE Handbook	-	-	261 80	•
	Handbooks supplied	-		124 95	
	Income - sale of SIFRE Diversity Game	-		660 00	
	Income - Sale of SIFRE Diversity Game Mat Income - Sale of SIFRE Faith Cards	-		605 00 261 80	
	moone - Sale of SIFTAC Faith Cards	•	_	201 00	1,913 55
					1,010 00
	Income generated by sale of goods and services		11,010 33		13,716 07
	Cuffells County County County Of FDF(C) A Leasure	•	Δ		
8	Suffolk County Council SIFRE/SLA Income SCC SLA Staff and Tutors' Fees	£р	£р	£ p 500 00	£.p
	GOO GEA Stall and Tutors 1 ees	_	_	300 00	500 00
					000 00
9	Waveney District Council SLA Income				
	Income - WDC SLA Events - Grant	-		1 300 00	
			-		1,300 00
10	NEEFF Funds				
	Income - Grants for NEEFF	_		_	
			•		
11	Sundry Income	£p	£р	£р	£.p
	Sundry - Postage and Packaging			100 03	
	SIFRE / IHS Service Charge	150 00	150 00	143 77	040.00
			190 00		243 80
12	Bank Interest	£р	£р	£р	£р
	Income - Interest on funds in Reserve Account	1 13	·	1 42	•
			1 13		1 42
		========			
	EXPENDITURE				
	EXPENDITURE				
13	EXPENDITURE  Centre and Office Related Expenditure	£р	€p	£р	£р
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions	75 00	£р	75 00	£р
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions  Company Insurance	75 00 355 52	£р	75 00 355 52	£р
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions  Company Insurance  Office Costs -Consumables	75 00 355 52 420 50	£р	75 00 355 52 411 39	€p
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions  Company Insurance  Office Costs - Consumables  Office Costs - Equipment	75 00 355 52 420 50 69 98	£р	75 00 355 52 411 39	£р
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions  Company Insurance  Office Costs -Consumables	75 00 355 52 420 50	£р	75 00 355 52 411 39	€p
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions  Company Insurance  Office Costs - Consumables  Office Costs - Equipment  Office Costs - Photocopying	75 00 355 52 420 50 69 98	£р	75 00 355 52 411 39 - 51 36	€p
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions  Company Insurance  Office Costs - Consumables  Office Costs - Equipment  Office Costs - Photocopying  Office Costs - Postage  Office Costs - Publishing  Office Costs - Stationery	75 00 355 52 420 50 69 98 - 213 35 - 226 17	£р	75 00 355 52 411 39 51 36 245 00 95 68 125 55	€p
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions  Company Insurance  Office Costs - Consumables  Office Costs - Equipment  Office Costs - Photocopying  Office Costs - Postage  Office Costs - Publishing	75 00 355 52 420 50 69 98 213 35	·	75 00 355 52 411 39 51 36 245 00 95 68	
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions  Company Insurance  Office Costs - Consumables  Office Costs - Equipment  Office Costs - Photocopying  Office Costs - Postage  Office Costs - Publishing  Office Costs - Stationery	75 00 355 52 420 50 69 98 - 213 35 - 226 17	£ p 1,574 64	75 00 355 52 411 39 51 36 245 00 95 68 125 55	£ p
13	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services	75 00 355 52 420 50 69 98 213 35 226 17 214 12	1,574 64	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40	1,691 90
	Centre and Office Related Expenditure  Membership Fees / Subscriptions  Company Insurance  Office Costs - Consumables  Office Costs - Equipment  Office Costs - Photocopying  Office Costs - Postage  Office Costs - Publishing  Office Costs - Stationery	75 00 355 52 420 50 69 98 - 213 35 - 226 17	·	75 00 355 52 411 39 51 36 245 00 95 68 125 55	
	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses	75 00 355 52 420 50 69 98 213 35 226 17 214 12	1,574 64	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40	1,691 90
	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00	1,574 <del>64</del> £ p 1,000 00	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 \$\mathbb{E}\$ \mathbb{p}\$ 1 000 00	1,691 90 £ p 1,000 00
	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets	75 00 355 52 420 50 69 98 213 35 226 17 214 12	1,574 64 £ p	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40	1,691 90 £ p
	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00	1,574 64 £ p 1,000 00 £ p	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 \$\mathbb{E}\$ \mathbb{p}\$ 1 000 00	1,691 90 £ p 1,000 00
	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00	1,574 <del>64</del> £ p 1,000 00	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 \$\mathbb{E}\$ \mathbb{p}\$ 1 000 00	1,691 90 £ p 1,000 00
	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00	1,574 64 £ p 1,000 00 £ p	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 \$\mathbb{E}\$ \mathbb{p}\$ 1 000 00	1,691 90 £ p 1,000 00
	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00	1,574 64 £ p 1,000 00 £ p	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 \$\mathbb{E}\$ \mathbb{p}\$ 1 000 00	1,691 90 £ p 1,000 00 £ p
14	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets I'T equipment  Centre and Office Related Expenditure	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00	1,574 64 £ p 1,000 00 £ p - 2,574 64	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00	1,691 90 £ p 1,000 00 £ p
	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment  Centre and Office Related Expenditure	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00	1,574 64 £ p 1,000 00 £ p	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00	1,691 90 £ p 1,000 00 £ p
14	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment  Centre and Office Related Expenditure  Other Expenditure fbfe Hospitality	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00 £ p	1,574 64 £ p 1,000 00 £ p - 2,574 64	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00	1,691 90 £ p 1,000 00 £ p
14	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Publishing Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment  Centre and Office Related Expenditure  Other Expenditure fbfe Hospitality IHS Staff Salaries	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00	1,574 64 £ p 1,000 00 £ p - 2,574 64	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00	1,691 90 £ p 1,000 00 £ p
14	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment  Centre and Office Related Expenditure  Other Expenditure fbfe Hospitality	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00 £ p 48 00 397 53	1,574 64 £ p 1,000 00 £ p - 2,574 64	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00 £ p 1 38 00 1,648 19	1,691 90 £ p 1,000 00 £ p
14	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Publishing Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment  Centre and Office Related Expenditure  Other Expenditure fbfe Hospitality IHS Staff Salaries Previous Years' Income Written Off (Invoices)	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00 £ p 48 00 397 53 60 00	1,574 64 £ p 1,000 00 £ p - 2,574 64 £ p	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00 £ p 138 00 1,648 19 250 00	1,691 90 £ p 1,000 00 £ p 2,691 90 £ p
14	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Publishing Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment  Centre and Office Related Expenditure  Other Expenditure fbfe Hospitality IHS Staff Salaries Previous Years' Income Written Off (Invoices) Previous Years' Income Written Off (Training)	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00 £ p 48 00 397 53 60 00	1,574 64 £ p 1,000 00 £ p - 2,574 64	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00 £ p 138 00 1,648 19 250 00 137 35	1,691 90 £ p 1,000 00 £ p
14	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment  Centre and Office Related Expenditure  Other Expenditure fbfe Hospitality IHS Staff Salaries Previous Years' Income Written Off (Invoices) Previous Years' Income Written Off (Training) Sundry Items	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00 £ p 48 00 397 53 60 00	1,574 64 £ p 1,000 00 £ p - 2,574 64 £ p	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00 £ p 138 00 1,648 19 250 00 137 35	1,691 90 £ p 1,000 00 £ p 2,691 90 £ p
14	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment  Centre and Office Related Expenditure  Other Expenditure fbfe Hospitality IHS Staff Salaries Previous Years' Income Written Off (Invoices) Previous Years' Income Written Off (Training) Sundry Items	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00 £ p 48 00 397 53 60 00 172 00	1,574 64 £ p 1,000 00 £ p - 2,574 64 £ p	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00 £ p 138 00 1,648 19 250 00 137 35 15 00	1,691 90 £ p 1,000 00 £ p 2,691 90 £ p
14	Centre and Office Related Expenditure  Membership Fees / Subscriptions Company Insurance Office Costs - Consumables Office Costs - Equipment Office Costs - Photocopying Office Costs - Postage Office Costs - Publishing Office Costs - Stationery Office Costs - Internet Services  Intangible expenses Accommodation  Depreciation of tangible assets IT equipment  Centre and Office Related Expenditure  Other Expenditure fbfe Hospitality IHS Staff Salaries Previous Years' Income Written Off (Invoices) Previous Years' Income Written Off (Training) Sundry Items	75 00 355 52 420 50 69 98 213 35 226 17 214 12 £ p 1,000 00 £ p 48 00 397 53 60 00	1,574 64 £ p 1,000 00 £ p - 2,574 64 £ p	75 00 355 52 411 39 51 36 245 00 95 68 125 55 332 40 £ p 1 000 00 £ p 138 00 1,648 19 250 00 137 35	1,691 90 £ p 1,000 00 £ p 2,691 90 £ p

17	Sales Income transferred to SIFRE				
	Handbooks supplied	-		-	
	Resources sold by EEFA on behalf of SIFRE	-		1 555 15	
			•		1,555 15
40	T 1 B				_
18	Teaching Related Fees and Expenses	£ p	£р	£ p	£.p
	Tutors Expenses	1 344 35		1 034 23	
	Tutors' Fees - (Adult)	2,208 00		2 347 00	
	Tutors Fees (Schools)	2,338 50		1,840 00	
	Tutors' Fees (Chanty Groups)	40 00		185 00	
	Teaching related expenses	130 00		-	
	Cost of room hire and lunches	1,092 50	7 454 55	650 00	
			7,153 35		6,066 23
19	Suffolk County Council SIFRE/SLA Expenses	£р	£р	£p	£р
	SCC SLA Fees			500.00	
	000 0011 000				
			-		580 00
20	Waveney District Council SLA Expenses				
	WDC SLA Fees			1 002 26	
	WDC SLA travel expenses	•		253 80	
	WDC SLA Expense	•		189 06	
			-	,,,,,	1.445 12
21	NOCN Training Courses				
	NOCN Expenditure	•		612 96	
	Tutors Fees (OCN Courses)	495 00		320 00	
	Other NOCN Payments	•		144 00	
			495 00		1,076 96
					ŕ
22	Teaching and Sales Discounts Given				
	If EEFA's clients / customers are unable to pay for ou	ir services we ni	egotiate an acceptab	le cost	
	•		,		
		£р	£р	£р	£р
	Discounts on Sales			358 40	·
	Pro Bono work	191 20		216 00	
			191 20		574 40
23	Staff Salaries	£р	£р	£р	£р
	EEFA NICs	321 78		671 64	
	Historic IHS NICs carried forward from 2010-2011	85 46			
	EEFA Staff Salaries	853 00		530 00	
			1,260 24		1,201 64
24	Staff Expenses				
	Pay Adjustments	•		47 16	
	Expenses - Staff	50 84		117 20	
			50 84		164 36
	OUT DE OASE OSTANICA AND A STANICA				
25	SIFRE Staff Salaries and Expenses	0.477.00		40.055.00	
	SIFRE Staff Salaries	6 177 60		12 355 20	
			C 477 ER		40 055 00
	David Marshard and and and		6,177 60		12,355 20
26	Board Members' costs and expenses	450.54			
	Expenses - Board Members	463 51	400 P4	-	
			463 51		•
27	NEEEE Evpanditure				
27	NEEFF Expenditure			40.00	
	NEEFF Expenditure	-		42 36	40.20
			-		42 36
28	Income outstanding (Debtors and Prepayments)	£р	£р	£р	£р
70	Previous Years Income Outstanding (Invoices)	35 <b>0</b> 0	r h	£р 490 45	εþ
	This Year's Income Outstanding (Invoices)	35,00		969 00	
	= '	305 33		969 00	
	Previous Years' Income Outstanding (Training) This Year's Income Outstanding (Training)	1,733 50		2 738 78	
	This real simpoint Outstanding (Italing)	1,133 30		213010	
	Debtors and Prepayments		2,073 83		4,198 23
	equicie and i repayments		*10.0 E0		-, :50 20

22	Expenditure committed Income Tax & NICs Outstanding	£ p 001	£ p		<b>£ p</b> 0 01	£р
	Previous years payments outstanding	8 05			-	
	Payments Outstanding	1,424 74			3,233 39	
	Previous year's fees outstanding	28 31			107 51	
	This year's fees outstanding	914 13			1 103 68	
	Historic IHS NICs carried forward from 2010-2011				- 85 46	
			2,375 24			4,359.13
23	Income Tax & NICs Outstanding					
	Due	£р	£р		£.p	£р
	Employee NI Payment to HMIT	276 18	_		569 64	•
	EEFA NICs	321 78			671 64	
	Tax Payment to HMIT	770 40			1,633 23	
	Less SSP reclaimed				_	
			1,368 36			2,874 51
	Paid	£р	£р		£р	£р
	Last year's overpayment	~ 001			80 93	
	HMRC credits and interest				-	
	Payments - HMIT Income Tax and NI	1,368 36			2 793 57	
			1,368 35			2,874 50
	Outstanding		0 01			0 01
24	Movement of Funds					
		As at 1st April 2013	Incoming Resources	Outgoing Resources	Transfers	As at 31st March 2014
	Restricted Funds	£ p	£р	£р	£р	£ p
	Restricted Fund (SIFRE Staff Salaries and					
	Expenses)	-	6,177 60	6,177 60	•	0 00
	Restricted Fund (NEEFF)	163 52	-	-	-	163 52
	Unrestricted funds Unrestricted Funds	5,877 37	15,120 17	14,096 05	-	6,901 49
	Total Funds	6,040 89	21,297 77	20,273 65	-	7,065 01

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# **CIC 34**

# **Community Interest Company Report**

	For official use (Please leave blank)	
Please complete in typescript, or	Company Name in full	The East of England Faiths Agency C I C
in bold black capitals.	Company Number	6046834
•	Year Ending	31 <sup>st</sup> March 2014

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

#### PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a fair and accurate description of how they have benefited the community, or section of the community, which the company is intended to serve

The Company's object is to carry on activities which benefit the community and in particular (without limitation) to advance public knowledge and understanding of the teachings, beliefs, traditions and practices of the different religions and philosophies (including their distinctive features and common ground) of communities in Britain and in particular communities in the East of England Region

EEFA has continued to provide teaching and training service to schools in Cambridge, Essex, Norfolk and Suffolk and has responded to requests for Diversity Training of staff of Statutory Bodies. It has provided speakers for WEA Saturday Schools.

It strives to support the North East Essex Faiths Forum and has facilitated meetings of the Pan-Essex Faiths Forum. Through involvement with the National Council for Faiths and Beliefs in Further Education, EEFA has continued to supported the developing multi-faith chaplaincies in FE colleges.

(If applicable, please just state "A social audit report covering these points is attached")

(Please continue on separate continuation sheet if necessary)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear EEFA's stakeholders include members of faith communities and inter-faith groups in the East of England Region together with staff of the Region's statutory authorities, schools, housing associations etc together with their clients and with school and FE students EEFA's teaching and training are always provided after discussion to ascertain the needs of its clients and it sees repeat booking as an affirmation of the appreciation of its work by its clientele. All institutions are provided with a delivery assessment form on which they are requested to comment on the quality of the tutor deliveing the service. Those that have been returned continue to report good to excellent delivery.
(If applicable, please just state "A social audit report covering these points is attached")
PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.
No remuneration was received
PART 4 - TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION - Please
insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below
No transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary)

(N.B. Please enclose a cheque for £15 payable to Companies House)

#### PART 5 - SIGNATORY

The original report must be signed by a director or secretary of the company

record

Signed W:12 Capen. Date 11/12/2014

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public

Dr William D Capey  The East of England Faiths Agency CIC  The Inter-Faith Centre, The West Building, UCS	
IP4 1QJ	Telephone 01379 678615
DX Number	DX Exchange

Office held (tick as appropriate) Director Secretary

## When you have completed and signed the form, please send it to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland Companies House, 2nd Floor, The Linenhall, 32-38 Linenhall Street, Belfast, BT2 8BG