

Company number 06005062

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

EDGE VIEW HOLDINGS LIMITED  
(the "Company")

(Circulated on 11 August 2017 (the "Circulation Date"))

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"), the directors of the Company propose that the following resolution (the "**Resolution**") be passed respectively as an ordinary resolution and as a special resolution of the Company:

ORDINARY RESOLUTION

1. **THAT**, pursuant to the provisions of section 551 of the Act, the directors be generally and unconditionally authorised to allot shares in the Company up to an aggregate nominal amount of £1,000 provided that this authority shall, unless renewed, varied or revoked by the Company expire five years after the date of this resolution save that the Company may, before such expiry, make an offer or agreement which would or might require shares to be allotted and the directors of the Company may allot shares in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

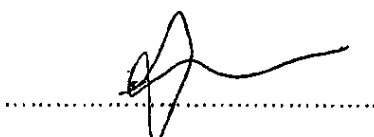

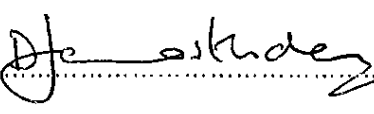
SPECIAL RESOLUTION

2. **THAT**, with effect from the passing of this resolution the regulations attached to this resolution are approved and be adopted as the articles of association of the Company (the "**New Articles**") in substitution for and to the exclusion of all existing articles of association of the Company and furthermore that any and all variations of the rights attaching to each class of shares in the capital of the Company being effected by virtue of the adoption of the New Articles be approved.

AGREEMENT

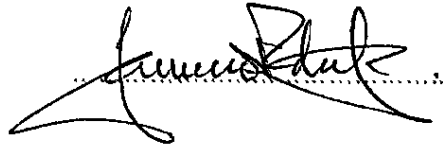
Please read the notes at the end of this document before signifying your agreement to the Resolutions.

The undersigned, being all the members entitled to vote on the Resolutions on the Circulation Date hereby irrevocably agree to the Resolutions.

Name of member	Signature of member	Date of signature
Ian Hill		<u>11 August</u> 2017
Richard Powell		<u>11 August</u> 2017
David Ebdon		<u>11 August</u> 2017



James Roberts



11 August 2017

NOTES

1. If you agree with the Resolutions, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company by hand or post to The Directors, Edge View Holdings Limited, Salmon Fields, Business Village Royton, OL2 6HT.  
If you do not agree to the Resolutions, you do not need to do anything: you will not be deemed to agree if you fail to reply.
2. Once you have indicated your agreement to the Resolutions, you may not revoke your agreement.
3. Unless, within 28 days beginning with the Circulation Date, sufficient agreement has been received for the Resolutions to pass, it will lapse. If you agree to the Resolution, please ensure that your agreement reaches us before or during this date.
4. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.
5. In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company. Seniority is determined by the order in which the names of the joint holders appear in the register of members.

Company number: 6005062

**EDGE VIEW HOLDINGS LIMITED**

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**ARTICLES OF ASSOCIATION**  
adopted on 11 August 2017

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Tel: 0845 402 0001 • Fax: 0161 828 1819 • DX14372 Manchester 1

Ref: VP

Company number: 6005062

**PRIVATE COMPANY LIMITED BY SHARES**

**ARTICLES OF ASSOCIATION**

**of**

**EDGE VIEW HOLDINGS LIMITED (the "Company")**

**1 Interpretation**

1.1 In these Articles the following words and expressions have the following meanings unless the context otherwise requires:

<b>"Act"</b>	the Companies Act 2006;
<b>"Adoption Date"</b>	the date of the adoption of these Articles;
<b>"A Director"</b>	a Director appointed pursuant to Article 3.1;
<b>"A Founder Shareholder"</b>	those A Shareholders set out in schedule 1 of the Shareholders Agreement;
<b>"A Shareholder"</b>	a holder of A Shares which shall include, for the avoidance of doubt, the A Founder Shareholders;
<b>"A Shares"</b>	the ordinary A shares of £0.01 in the capital of the Company having the rights and subject to the restrictions set out in these Articles or such other articles of association of the Company that may be adopted from time to time;
<b>"Bad Leaver"</b>	<p>shall mean any Employee Shareholder who ceases to be an employee of the Company save where such cessation is as a result of:</p> <ul style="list-style-type: none"><li>(a) the death of a Shareholder;</li><li>(b) illness meaning that such Shareholder is unable to continue to work;</li><li>(c) a Shareholder retiring between the ages of 55 and 65;</li><li>(d) as a result of a dismissal which has been found by a tribunal or court of competent jurisdiction to be unfair or wrongful;</li></ul> <p>or where the Relevant Shareholder Majority determine such Shareholder to be a Good Leaver;</p>
<b>"Board"</b>	the board of directors of the Company from time to time;
<b>"B Shareholder"</b>	a holder of B Shares from time to time;

<b>"B Shares"</b>	the ordinary B shares of £0.01 in the capital of the Company issued and allotted from time to time pursuant to the EMI Scheme having the rights and subject to the restrictions set out in these Articles or the articles of association of the Company as may be adopted from time to time;
<b>"Business Day"</b>	a day other than a Saturday or Sunday or public holiday in England;
<b>"C Shareholder"</b>	a holder of C Shares from time to time;
<b>"C Shares"</b>	the ordinary C shares of £0.01 in the capital of the Company issued and allotted from time to time having the rights and subject to the restrictions set out in these Articles or the articles of association of the Company as may be adopted from time to time;
<b>"Change of Control"</b>	the acquisition whether by purchase, transfer, renunciation or otherwise by a Third Party Purchaser of any interest in any Shares if, upon completion of that acquisition, the Third Party Purchaser, together with persons acting in concert or connected with him (excluding any person who was an original party to the Shareholders Agreement), would hold more than 50% of the voting rights attached to the issued shares of the Company;
<b>"Directors"</b>	the directors for the time being of the Company or a quorum of such directors present at a duly convened meeting of the directors;
<b>"Disposal"</b>	the sale of the whole or substantially the whole of the undertaking or assets of the Company;
<b>"Eligible Director"</b>	a Director who would be entitled to vote on the matter at a meeting of Directors (but excluding any Director whose vote is not to be counted in respect of the particular matter);
<b>"EMI Code"</b>	the legislation which governs the operation of the EMI Scheme from time to time, consisting of (as at the date of this agreement) Chapter 5 (sections 471-484) of Part 7 of ITEPA, Chapter 9 (sections 527-541) of Part 7 of ITEPA, Schedule 5 of ITEPA and Part 4 (paragraphs 14-16) of Schedule 70 of TCG;
<b>"EMI Scheme"</b>	the enterprise management incentives option scheme established and operated by the Company in accordance with the EMI Code;
<b>"Employee Shareholder"</b>	a holder of B Shares and/or C Shares from time to time;
<b>"Employee Shares"</b>	the B Shares and/or C Shares;
<b>"Exit"</b>	the earlier to occur of: <ul style="list-style-type: none"> <li>(a) the date and time at which an agreement for a Disposal is completed;</li> <li>(b) the date and time at which an agreement for a Sale is completed; or</li> <li>(c) the date and time at which a Listing takes place;</li> </ul>

<b>"Good Leaver"</b>	shall mean in the case of an Employee Shareholder, he ceases to be an employee of the Company but he is not a Bad Leaver;
<b>"Group"</b>	in relation to any undertaking, its holding company (if any) and its subsidiaries (if any) and references to a "Group Company" shall be construed accordingly;
<b>"Insolvency Proceeding"</b>	<p>where:</p> <p>any person stops or suspends payment of any of its debts, or is unable to, or admits its inability to, pay its debts as they fall due;</p> <ul style="list-style-type: none"> <li>(a) any person suspends or ceases or threatens to suspend or cease to carry on their business;</li> <li>(b) any person commences negotiations, or enters into any composition or arrangement, with one or more of its creditors with a view to rescheduling any of its indebtedness (because of actual or anticipated financial difficulties);</li> <li>(c) possession is taken by an encumbrancer or a receiver, trustee, administrator or similar officer is appointed of the whole or a substantial part of any of the person's undertaking or property or any other steps are taken to enforce any encumbrance over all or any part of their assets;</li> <li>(d) a distress, attachment, execution, expropriation, sequestration or other legal process is levied, enforced or sued out on, or against, any of the person's assets which is not discharged or stayed within 30 days;</li> </ul> <p>in relation to a company or limited liability partnership:</p> <ul style="list-style-type: none"> <li>(e) any petition is presented or other step is taken for the purpose of its winding up or an order is made or resolution passed for its winding up or a notice is issued convening a meeting for the purpose of passing any such resolution; or</li> <li>(f) it receives from any person a notice of intention to appoint an administrator (under Schedule B1 Insolvency Act 1986), it requests the appointment of an administrator, an application is made for the appointment of an administrator, or a petition is presented for an administration order;</li> </ul> <p>in relation to a sole trader or any partner in a partnership:</p> <ul style="list-style-type: none"> <li>(g) a petition is presented or an order is made for his bankruptcy or sequestration; or</li> <li>(h) a trust deed is granted for his creditors;</li> </ul> <p>in relation to a partnership a petition is presented or an order is made for the winding up or administration of the partnership;</p>
<b>"ITEPA"</b>	the Income Tax (Pensions and Earnings) Act 2003;

<b>"Listing"</b>	the admission of all or any part of the share capital of the Company to the Official List of the London Stock Exchange plc or the admission of the same to trading on the Alternative Investment Market or any other trading facility or recognised investment exchange (as defined in the Financial Services and Markets Act 2000);
<b>"Model Articles"</b>	the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229);
<b>"Prescribed Period"</b>	the period commencing on the Notice Date (as defined in Article 13.5) and ending on the last day of either the First Offer Period or the Second Offer Period or the Third Offer Period in accordance with article 13.7 and/or 13.8 and/or 13.9 (as applicable);
<b>"Relevant Consent"</b>	the consent in writing of such proportion of Shareholders as more particularly defined in the Shareholders Agreement;
<b>"Relevant Entitlement"</b>	the sum of £150,000 (one hundred and fifty thousand pounds only) payable to the C Shareholder in accordance with Article 9.2 and Article 9.3;
<b>"Relevant Proportion"</b>	has the meaning set out in Article 9.2.2;
<b>"Relevant Shareholder Majority"</b>	the consent of such Shareholders as amounts to Relevant Consent;
<b>"Sale"</b>	the making of one or more agreements (whether conditional or not) for the disposal, transfer, purchase, subscription or renunciation of any part of the share capital of the Company giving rise to a Change of Control and for the purposes of this definition "disposal" shall mean a sale, transfer, assignment or other disposition whereby a person ceases to be the absolute beneficial owner of the share in question or voting rights attached thereto or an agreement to enter into such disposal or the grant of a right to compel entry into such an agreement;
<b>"Shareholder"</b>	a registered holder for the time being of Shares;
<b>"Shareholders Agreement"</b>	the shareholders agreement dated on or around the Adoption Date between the Shareholders at the Adoption Date and the Company (as amended, varied or supplemented from time to time);
<b>"Shares"</b>	the A Shares and/or the B Shares and/or the C Shares;
<b>"TCG"</b>	the Taxation of Chargeable Gains Act 1992;
<b>"Third Party Purchaser"</b>	an individual or body corporate not being a Shareholder or an "associate" (within the meaning of section 435 Insolvency Act 1986) of a Shareholder;
<b>"Threshold Value"</b>	the aggregate of the Relevant Proportions to be paid to the A Founder Shareholders or more as may be determined by a valuation carried out by the Valuers from time to time upon the instruction of the Company;
<b>"Transfer Notice"</b>	a notice in accordance with Article 13.2 that a Shareholder desires to

transfer his Shares; and

**"Valuers"**

a firm of chartered accountants agreed:

- (a) between the Proposing Transferor (as defined in Article 13.2) and the Directors for the purpose of Article 13; or
- (b) between the Employee Shareholders and the directors for the purposes of establishing the Threshold Value,

or in default of agreement (between either the Proposing Transferor (as defined in Article 13.2) and the Directors and/or between the Employee Shareholders and the Directors) within 10 Business Days of the first name being proposed by any of them, as appointed by the President of the Institute of Chartered Accountants in England and Wales on the application of the Proposing Transferor or the Directors or any Employee Shareholder.

- 1.2 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles but excluding any statutory modification of them not in force on the date when these Articles become binding on the Company.
- 1.3 In these Articles a reference to:
  - 1.3.1 **"holding company"** and **"subsidiary"** shall have the meaning given to them in section 1159 of the Act;
  - 1.3.2 a person includes a reference to an individual, body corporate, association, government, state, agency of state or any undertaking (whether or not having a legal personality and irrespective of the jurisdiction in or under the law of which it was incorporated or exists); and
  - 1.3.3 **"these Articles"** is to these articles of association (including the provisions of the Model Articles incorporated therein), and a reference to an article is to an article of these Articles, in each case as amended from time to time in accordance with the terms of these Articles and the Act.
- 1.4 The headings in these Articles are for convenience only and do not affect their interpretation.
- 1.5 Words importing the singular include the plural and vice versa and words importing a gender include every gender.
- 1.6 Any question as to whether a person is **"connected with"** another shall be determined in accordance with sections 1122 and 1123 of the Corporation Tax Act 2010 (except that in construing section 1122 "control" has the meaning given by section 1124 or section 450 and 451 of that Act so that there is control whenever section 1124 or 450 and 451 requires) which shall apply in relation to these Articles as it applies in relation to that Act.
- 1.7 Save as expressly provided otherwise in these Articles, any reference to any statutory provision shall be deemed to include a reference to each and every statutory amendment, modification, re-enactment and extension thereof for the time being in force.
- 1.8 The Contracts (Rights of Third Parties) Act 1999 shall not apply to any rights under these Articles.



## **2 Model Articles**

- 2.1 The Model Articles shall apply to the Company, except in so far as they are modified or excluded by these Articles or are inconsistent with these Articles, and, subject to any such modifications, exclusions or inconsistencies, shall together with these Articles constitute the articles of association of the Company to the exclusion of any other articles or regulations set out in any statute or in any statutory instrument or other subordinate legislation.
- 2.2 Articles 6(2), 9(1), 11 to 14 (inclusive), 16, 22, 26(5), 27 to 29 (inclusive), 36, 38, 43, 44(2), 49 and 50 to 53 (inclusive) of the Model Articles shall not apply to the Company.
- 2.3 Article 20 of the Model Articles shall be amended by the insertion of the words "(including alternate directors)" before the words "properly incur".
- 2.4 Articles 31(a) to (d) (inclusive) of the Model Articles shall be amended by the deletion, in each case, of the words "either" and "or as the directors may otherwise decide".

## **3 Directors**

- 3.1 The A Shareholders shall have the right to appoint or maintain in office themselves or such persons as they may nominate to be an A Director to the Board (and to any committee of the Board) and to remove any such A Director so appointed and appoint another person in their place save that where the relevant A Director is not the A Shareholder themselves the Relevant Shareholder Majority must have approved the person so appointed.
- 3.2 Any decision of the Directors must be taken at a meeting of Directors in accordance with these Articles or must be a decision taken in accordance with Article 4.
- 3.3 Subject as provided in these Articles, the Directors may participate in Directors' meetings for the despatch of business, adjourn and otherwise regulate their meetings as they think fit.
- 3.4 All decisions made at any meeting of the Directors or of any committee of the Directors shall be made only by resolution, and no such resolution shall be passed unless there is a majority vote for it.
- 3.5 Each Director has one vote at a meeting of Directors.
- 3.6 The provisions of Article 5.2 shall apply equally to meetings of any committee of the Directors as to meetings of the Directors.

## **4 Decisions of Directors**

- 4.1 A decision of the Directors is taken in accordance with this Article when all Eligible Directors indicate to each other by any means that they share a common view on a matter.
- 4.2 Such a decision may take the form of a resolution in writing, where each Eligible Director has signed one or more copies of it, or to which each Eligible Director has otherwise indicated agreement in writing.
- 4.3 A decision may not be taken in accordance with this Article if the Eligible Directors would not have formed a quorum at a Directors' meeting to vote on the matter.
- 4.4 The chairman of Directors' meetings shall have a casting vote.
- 4.5 Where decisions of the Directors are taken by electronic means, such decisions shall be recorded by the Directors in permanent form, so that they may be read with the naked eye.

## **5 Number of Directors and quorum**

- 5.1 Unless and until determined otherwise by a Shareholders resolution, the minimum number of Directors shall be one and the maximum number of Directors shall be no maximum. No shareholding qualification for Directors shall be required.
- 5.2 The quorum at any meeting of the Directors shall be two directors (unless only one Director shall have been appointed in which case the quorum shall be one Director).
- 5.3 No business shall be conducted at any meeting of the Directors unless a quorum is participating at the beginning of the meeting and also when that business is voted on. If a quorum is not present within 30 minutes of the time specified for the relevant meeting, or if, during a meeting, such quorum ceases to be present, the meeting shall stand adjourned for 5 Business Days at the same time and place or to such time and place as the Directors determine. If at any adjourned meeting such quorum is not present within 30 minutes from the time appointed, then any one Eligible Directors shall be a quorum.

## **6 Directors' interests**

- 6.1 The Directors may, in accordance with the requirements set out in this Article, authorise any matter or situation proposed to them by any Director which would, if not so authorised, involve a Director (the "**Interested Director**") breaching his duty under section 175 of the Act to avoid conflicts of interest (a "**Conflict**").
- 6.2 Any authorisation of a Conflict under this Article may (whether at the time of giving the authorisation or subsequently):
  - 6.2.1 extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter or situation so authorised;
  - 6.2.2 provide that the Interested Director be excluded from the receipt of documents and information and the participation in discussions (whether at meetings of the Directors or otherwise) related to the Conflict;
  - 6.2.3 provide that the Interested Director may or may not vote (or may or may not be counted in the quorum) at any future meeting of Directors in relation to any resolution related to the Conflict;
  - 6.2.4 impose upon the Interested Director such other terms for the purposes of dealing with the Conflict as the Directors think fit;
  - 6.2.5 provide that, where the Interested Director obtains, or has obtained (through his involvement in the Conflict and otherwise than through his position as a Director of the Company) information that is confidential to a third party, he will not be obliged to disclose that information to the Company, or to use it in relation to the Company's affairs where to do so would amount to a breach of that confidence; and
  - 6.2.6 permit the Interested Director to absent himself from the discussion of matters relating to the Conflict at any meeting of the Directors and be excused from reviewing papers prepared by, or for, the Directors to the extent they relate to such matters.
- 6.3 Where the Directors authorise a Conflict, the Interested Director will be obliged to conduct himself in accordance with any terms and conditions imposed by the Shareholders in relation to the Conflict.
- 6.4 The Directors may revoke or vary such authorisation at any time but this will not affect anything done by the Interested Director prior to such revocation or variation in accordance with the terms of such authorisation.

- 6.5 A Director is not required, by reason of being a Director (or because of the fiduciary relationship established by reason of being a Director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the Directors in accordance with these Articles (subject in each case to any terms and conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.
- 6.6 Subject to sections 177(5) and 177(6) of the Act, a Director who is in any way, whether directly or indirectly, interested in a proposed transaction or arrangement with the Company shall declare the nature and extent of his interest to the other Directors before the Company enters into the transaction or arrangement in accordance with the Act.
- 6.7 Subject to sections 182(5) and 182(6) of the Act, a Director who is in any way, whether directly or indirectly, interested in a transaction or arrangement that has been entered into by the Company shall declare the nature and extent of his interest to the other Directors as soon as is reasonably practicable in accordance with the Act, unless the interest has already been declared under Article 6.6.
- 6.8 Subject, where applicable, to any terms and conditions imposed by the Directors in accordance with Article 6.2, and provided a Director has declared the nature and extent of his interest in accordance with the requirements of the Act, a Director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company:
- 6.8.1 may be a party to, or otherwise interested in, any such transaction or arrangement with the Company, or in which the Company is otherwise (directly or indirectly) interested;
  - 6.8.2 shall be an Eligible Director for the purposes of any proposed decision of the Directors (or committee of Directors) in respect of such transaction or arrangement or proposed transaction or arrangement in which he is interested;
  - 6.8.3 shall be entitled to vote at a meeting of Directors (or of a committee of Directors) or participate in any unanimous decision, in respect of such transaction or arrangement or proposed transaction or arrangement in which he is interested;
  - 6.8.4 may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a Director;
  - 6.8.5 may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested; and
  - 6.8.6 shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him (as defined in section 252 of the Act)) derives from any such contract, transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such contract, transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act.

## **7 Alternate Directors**

- 7.1 Any Director (the "**appointor**") may appoint as an alternate any other Director, or any other person approved by resolution of the Directors, to:
- 7.1.1 exercise that Director's powers; and
  - 7.1.2 carry out that Director's responsibilities,

- 7.1.3 in relation to the taking of decisions by the Directors, in the absence of the alternate's appointor.
- 7.2 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the Directors.
- 7.3 The notice must:
  - 7.3.1 identify the proposed alternate; and
  - 7.3.2 in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the Director giving the notice.
- 7.4 An alternate director may act as alternate director to more than one Director and has the same rights in relation to any decision of the Directors as the alternate's appointor.
- 7.5 Except as these Articles specify otherwise, alternate directors:
  - 7.5.1 are deemed for all purposes to be Directors;
  - 7.5.2 are liable for their own acts and omissions;
  - 7.5.3 are subject to the same restrictions as their appointors;
  - 7.5.4 are not deemed to be agents of or for their appointors; and
  - 7.5.5 in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of Directors and of all meetings of committees of Directors of which his appointor is a Shareholder.
- 7.6 A person who is an alternate director but not a Director:
  - 7.6.1 may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's appointor is not participating); and
  - 7.6.2 may participate in a unanimous decision of the Directors (but only if his appointor is an Eligible Director in relation to that decision, but does not participate).
- 7.7 A Director who is also an alternate director is entitled, in the absence of his appointor, to a separate vote on behalf of his appointor, in addition to his own vote on any decision of the Directors (provided that his appointor is an Eligible Director in relation to that decision).
- 7.8 An alternate director may be paid expenses and may be indemnified by the Company to the same extent as his appointor but shall not be entitled to receive any remuneration from the Company for serving as an alternate director except such part of the appointor's remuneration as the appointor may direct by notice in writing made to the Company.
- 7.9 An alternate director's appointment as an alternate terminates:
  - 7.9.1 when the alternate's appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;
  - 7.9.2 on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a Director;

7.9.3 on the death of the alternate's appointor; or

7.9.4 when the alternate's appointor's appointment as a Director terminates.

## **8 Secretary**

8.1 The Directors may appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the Directors so decide, appoint a replacement, in each case by a decision of the Directors.

## **9 Share rights**

9.1 As regards dividends, any profits available for distribution and resolved to be distributed shall be distributed at the discretion of the Board.

9.2 As regards capital, on a return of assets on liquidation or capital reduction or otherwise, the proceeds or (as applicable) the assets of the Company remaining after the payment of its liabilities shall be distributed (the "**Asset Distribution**") amongst the Shareholders as follows:

9.2.1 firstly in paying up any amount to a Shareholder which may be standing to the credit of his capital account or his director loan account;

9.2.2 secondly in paying to:

(a) the C Shareholder a sum equal to his Relevant Entitlement; and

(b) each A Founder Shareholder the sum of £1,250,000 (the "**Relevant Proportion**"),

or where the proceeds of the Asset Distribution are lower than the aggregate of the Relevant Entitlement and Relevant Proportion together, then paying to the C Shareholder and each A Founder Shareholder the balance of the Asset Distribution pro rata as to the number of C Shares and A Shares held by each such C Shareholder and each such A Founder Shareholder; and

9.2.3 finally, pro rata to the number of Shares held by each Shareholder as if the same constituted one class of share in proportion to the percentage of Shares held by them in the Company,

provided that for the avoidance of doubt (but without prejudice to the C Shareholder's right to Relevant Entitlement pursuant to Article 9.2.2(a)) an Employee Shareholder shall only be entitled to share in the Asset Distribution if as at the date the Asset Distribution is agreed by the Directors the Company has any time in the previous 14 Business Days been valued at or in excess of the Threshold Value.

9.3 As regards an Exit, in the event of an Exit where the Exit involves the sale of 100% of Shares in the Company or where there is a Disposal of all the undertaking and assets of the Company then, notwithstanding anything to the contrary in the terms and conditions governing such an Exit, the Shareholders immediately prior to such Exit shall procure that the consideration (whenever received) or in the case of a Disposal the sums by way of distribution which are to be paid out to the Shareholders, shall be placed in a designated trustee account and the balance of such consideration shall be distributed amongst the holders of the Shares:

9.3.1 firstly in paying up any amount to a Shareholder which may be standing to the credit of his capital account or his director loan account;

9.3.2 secondly in paying to:

(a) the C Shareholder a sum equal to his Relevant Entitlement; and

(b) each A Founder Shareholder the sum of £1,250,000 (the “**Relevant Proportion**”),

or where the proceeds of the Asset Distribution are lower than the aggregate of the Relevant Entitlement and Relevant Proportion together, then paying to the C Shareholder and each A Founder Shareholder the balance of the Asset Distribution pro rata as to the number of C Shares and A Shares held by each such C Shareholder and each such A Founder Shareholder; and

9.3.3 finally, pro rata to the number of Shares held by each Shareholder *pari passu* as if the same constituted one class of share in proportion to the percentage of Shares held by them in the Company,

provided that for the avoidance of doubt (but without prejudice to the C Shareholder’s right to Relevant Entitlement pursuant to Article 9.3.2(a)) an Employee Shareholder shall only be entitled to a distribution in accordance with this Article 9.3 if the Exit involved a sale of 100% of the Shares or Disposal valued at or in excess of the Threshold Value.

9.4 As regards voting in general meetings, the Shareholders shall be entitled to receive notice of, and to attend and vote at, general meetings of the Company; on a show of hands every Shareholder who (being an individual) is present in person or by proxy or (being a corporation) is present by a duly authorised representative or by proxy shall have one vote and on a poll every Shareholder so present shall have one vote for each Share held by him.

## **10 Issue of Shares**

10.1 Other than as may be determined by special resolution of the A Shareholders, any unissued Shares from time to time shall, before they are issued, be offered to all the Shareholders in proportion to the amounts (excluding any premium paid on subscription) paid up on the Shares held by them respectively (and such offer shall be at the same price and on the same terms to each such Shareholder). Such offer shall be made by notice specifying the number of Shares offered, the proportionate entitlement of the relevant Shareholder, the price per Share and limiting a period (being not less than 20 Business Days) within which the offer, if not accepted, will be deemed to be declined. After the expiration of such period the Directors shall offer the Shares so declined to the persons who have, within the said period, accepted all the Shares offered to them in the same manner as the original offer and limited by a period of not less than 10 Business Days. If any Shares comprised in such further offer are declined or deemed to be declined such further offer shall be withdrawn in respect of such Shares. At the expiration of the time limited by the notice(s) the Directors shall allot the Shares so offered to or amongst the Shareholders who have notified their willingness to take all or any of such Shares in accordance with the terms of the offer. No Shareholder shall be obliged to take more than the maximum number of Shares he has indicated his willingness to take.

10.2 In respect of any Shares not accepted pursuant to Article 10.1 above or not capable of being so offered except by way of fractions or in respect of any Shares released from the provisions of Article 10.1 by special resolution as therein specified, shall be at the disposal of the Company and the Directors may allot, grant options over or otherwise dispose of them to such persons at such times and generally on such terms and conditions as they think proper subject to Article 10.3, provided that no Shares shall be issued at a discount and provided further that, in the case of Shares not accepted as aforesaid, such Shares shall not be disposed of on terms which are more favourable to the subscribers thereof than the terms on which they were offered to the Shareholders, or at a discount. No Share shall be issued more than 3 months after the end of the period for the acceptance of the last offer made under Article 10.1 unless the procedure in Article 10.1 and this Article 10.2 is repeated in relation to that Share.

10.3 Unless each of the A Shareholders, the B Shareholders and the C Shareholders unanimously agree otherwise, any dilution of the entire issued share capital arising as a result of an issue and allotment of new Shares shall be borne pro-rata between the A Shares, the B Shares and the C Shares in proportion

to the number of A Shares, B Shares and C Shares in issue immediately prior to such allotment.

- 10.4 The discretion of the Directors contained in this Article as to the allotment and disposal of and the granting of any option over the Shares shall in any event be subject to the provisions of any agreement relating thereto binding on the Company from time to time and any directions contained in any resolution creating such Shares.
- 10.5 In accordance with section 567(1) of the Act, sections 561 and 562 of the Act shall not apply to an allotment of equity securities (as defined in section 560(1) of the Act).

## **11 Variation of class rights**

Whenever the capital of the Company is divided into different classes of shares, the special rights attached to any class may be varied or abrogated, either whilst the Company is a going concern or during or in contemplation of a winding up, with Relevant Consent, but not otherwise.

## **12 Transfer of Shares**

- 12.1 Subject to Article 13, Shares may be transferred in writing in the usual common form or in any other form approved by the Directors. The instrument of transfer shall be signed by or on behalf of the transferor and, when the Share is not fully paid, shall also be signed by the transferee.
- 12.2 The Directors may decline to recognise any instrument of transfer unless the instrument of transfer is duly stamped and is accompanied by the relevant share certificate and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer (and, if the instrument of transfer is executed by some other person on his behalf, the authority of that person so to do). All instruments of transfer which are registered may be retained by the Company.
- 12.3 Any Shareholder shall be permitted to execute a transfer of his Shares to any other Shareholder with the Relevant Consent.
- 12.4 Notwithstanding any other provision of these Articles, the Board shall not register a transfer of any interest in a Share if it is to a minor, undischarged bankrupt, trustee in bankruptcy or person who (in the opinion of the Board) is of unsound mind or unless the transfer is made in accordance with these Articles. In either case if the transferee is not already a party to the Shareholders Agreement, he must have entered into a deed of adherence to, and in the form required by, the Shareholders Agreement.
- 12.5 An obligation to transfer a Share under these Articles shall be deemed to be an obligation to transfer the entire legal and beneficial interest in such Share free from any lien, charge or other encumbrance.

## **13 Pre-emption on transfer**

- 13.1 Unless otherwise determined by the A Shareholders (acting reasonably), the right to transfer Shares or any interest in Shares shall be subject to the following restrictions and provisions. References in this Article 13 to Shares or Sale Shares shall include any interest in and grant of contractual rights or options over or in respect of such Shares.
- 13.2 Any Shareholder (the "**Proposing Transferor**") proposing to transfer any Shares (the "**Sale Shares**"), shall be required before effecting, or purporting to effect the transfer, to give a notice in writing to the Company (a "**Transfer Notice**"). The Transfer Notice shall specify:
- 13.2.1 that he desires to transfer the Sale Shares;
- 13.2.2 whether or not he has received an offer from a Third Party Purchaser for the Sale Shares and if so the identity of such Third Party Purchaser and the price so offered;

- 13.2.3 the price at which he is prepared to sell the Sale Shares in accordance with the following provisions of this Article 13 (the "**Proposed Price**"); and
- 13.2.4 whether the Proposing Transferor wishes to impose a condition that unless all of the Sale Shares are sold pursuant to this Article 13 none shall be sold (a "**Total Transfer Condition**"), but in the absence of such statement the Transfer Notice shall be deemed not to contain a Total Transfer Condition.
- 13.3 The Transfer Notice shall constitute the Company his agent for the sale of the Sale Shares (together with all rights then attached thereto) during the Prescribed Period to any Shareholders on the basis set out in the following provisions of this Article 13 and shall not be revocable except with the consent of the Directors or in accordance with Article 13.6.
- 13.4 In the event that the Transfer Notice contains a Total Transfer Condition, then no offer of Sale Shares made by the Company pursuant to this Article 13 shall be capable of acceptance until all the Sale Shares have been accepted in accordance with the following provisions of Article 13. If the Company does not receive acceptances in respect of all the Sale Shares within the periods specified in this Article 13, it shall forthwith give notice in writing of that fact to each of the Shareholders (including the Proposing Transferor) and the Proposing Transferor shall be entitled to offer all (but not part of) the Sale Shares to the Third Party Purchaser specified in the Transfer Notice, at the price specified in the Transfer Notice, in accordance with Article 13.2.
- 13.5 The Sale Shares shall be offered for purchase in accordance with this Article 13 at a price per Sale Share (the "**Sale Price**") as agreed between the Proposing Transferor and the Directors or, in default of such agreement within 15 Business Days after the date of service of the Transfer Notice (the "**Notice Date**"), the lower of:
- 13.5.1 the Proposed Price; and
- 13.5.2 the price per Sale Share (the "**Valuer's Price**") as determined by the Valuers in accordance with Article 13.6.
- 13.6 If the Sale Price shall not have been agreed between the Proposing Transferor and the Directors within the time limit prescribed in Article 13.4, then immediately following the expiry of such period the Directors shall refer the matter to the Valuers and the Valuers shall determine and certify the sum per Share, with all classes of shares being valued equally for the purposes of the valuation, considered by them to be the fair value thereof as at the Notice Date **EXCEPT THAT** that the Valuer's Price shall take into account the right of the A Founder Shareholders to the Threshold Value and the right of the C Shareholders to their Relevant Entitlement when determining the fair value of the Proposing Transferor's (or any other Shareholder's) Shares. The Valuers shall act as experts and not as arbitrators and their determination shall be final and binding on all persons concerned and (in the absence of fraud or manifest error) they shall be under no liability to any such person by reason of their determination or certificate or by anything done or omitted to be done by them for the purpose thereof or in connection therewith. The cost and expense of the Valuers shall be borne by the Company save where the price determined by the Valuers is higher than the price offered by the Directors during the discussions referred to at Article 13.4, in which case the costs and expenses of the Valuers shall be borne by the Proposing Transferor. Save where the Transfer Notice is a Compulsory Transfer Notice given in accordance with Article 14 or otherwise, the Proposing Transferor may withdraw the Transfer Notice within 5 Business Days of the Valuer's Price being notified to him.
- 13.7 If the Transfer Notice is not withdrawn in accordance with these Articles, the Sale Shares shall be offered for purchase at the Sale Price by a written notice (the "**First Offer Notice**") given within the later of 15 Business Days after the Sale Price is agreed or determined under Article 13.4 or the expiry of the period prescribed in Article 13.4, to the Company. The period during which the Company may accept the offer contained in the First Offer Notice shall commence on the date of the First Offer Notice and terminate 10 Business Days thereafter (the "**First Offer Period**").



- 13.8 Any Sale Shares not accepted by the Company pursuant to Article 13.7 by the end of the last day of the First Offer Period, shall be offered by a written offer notice (the "**Second Offer Notice**") given within 10 Business Days of the expiry of the First Offer Period, to those persons (other than the Proposing Transferor and any other Shareholder who has been served with a Compulsory Transfer Notice) who were on the date of the Second Offer Notice the registered holders of A Shares. The Second Offer Notice shall invite the relevant Shareholders to state in writing the maximum number of Sale Shares which they wish to purchase. In the event of competition the Sale Shares shall be sold to the acceptors in proportion to the number of Shares held of the relevant class (as nearly, as may be without involving fractions, or increasing the number, sold to a relevant Shareholder beyond that applied for by him) (and the shareholding of the Proposing Transferor and any other Shareholder who has been served with a Compulsory Transfer Notice shall be disregarded for the purpose of calculating this proportion). The period during which a relevant Shareholder may accept the offer contained in the Second Offer Notice shall commence on the date of the Second Offer Notice and terminate 10 Business Days thereafter (the "**Second Offer Period**").
- 13.9 Any Sale Shares not accepted by the Company pursuant to Article 13.8 by the end of the last day of the Second Offer Period, shall be offered by a written offer notice (the "**Third Offer Notice**") given within 10 Business Days of the expiry of the Second Offer Period, to those persons (other than the Proposing Transferor and any other Shareholder who has been served with a Compulsory Transfer Notice) who were on the date of the Third Offer Notice the registered holders of Employee Shares. The Third Offer Notice shall invite the relevant Shareholders to state in writing the maximum number of Sale Shares which they wish to purchase. In the event of competition the Sale Shares shall be sold to the acceptors in proportion to the number of Shares held of the relevant class (as nearly, as may be without involving fractions, or increasing the number, sold to a relevant Shareholder beyond that applied for by him) (and the shareholding of the Proposing Transferor and any other Shareholder who has been served with a Compulsory Transfer Notice shall be disregarded for the purpose of calculating this proportion). The period during which a relevant Shareholder may accept the offer contained in the Third Offer Notice shall commence on the date of the Third Offer Notice and terminate 10 Business Days thereafter (the "**Third Offer Period**").
- 13.10 Any Shares not accepted by any of the Shareholders pursuant to the foregoing provisions of these Articles by the end of the last day of the Third Offer Period may be offered by the Proposing Transferor to such persons as he may think fit for purchase at the Sale Price (provided always that the identity of such person(s) shall have been approved by the A Shareholders) for a period of three months commencing on the day after the day on which the Third Offer Period terminates.
- 13.11 After the expiry of the period in which all of the Sale Shares have been accepted, the Directors shall allocate the Sale Shares in accordance with the acceptances received on the basis set out in Articles 13.7, 13.8 and 13.9. The Directors shall within 5 Business Days of the expiry of the period in which all of the Sale Shares have been accepted, give notice in writing (the "**Sale Notice**") to the Proposing Transferor and to each accepting Shareholder (each a "**Purchaser**") specifying the name and address of each Purchaser, the number of Sale Shares agreed to be purchased by him and the aggregate price payable for them.
- 13.12 Completion of a sale and purchase of Sale Shares pursuant to a Sale Notice shall take place at the registered office of the Company at the time specified in the Sale Notice (being not less than 3 Business Days nor more than 10 Business Days after the date of the Sale Notice or anytime after the Sale Notice has been given if all the Sale Shares are to be purchased by the Company) when the Proposing Transferor, upon payment to him by a Purchaser or the Company (as the case may be) (each a "**Proposing Transferee**") of the Sale Price in respect of the Sale Shares allocated to that Proposing Transferee, shall transfer those Sale Shares and deliver the relevant share certificates to that Proposing Transferee or cancel the relevant Sale Shares which have been purchased by the Company.
- 13.13 If a Proposing Transferor shall fail or refuse to transfer any Sale Shares to a Proposing Transferee hereunder the Directors may authorise some person to execute and deliver on his behalf the necessary transfer and the Company may receive the purchase money in trust for the Proposing Transferor and

cause the Proposing Transferee(s) to be registered as the holder(s) of such shares or cancel such shares that have been purchased by the Company. The receipt of the Company for the purchase money shall constitute a good discharge to the Proposing Transferee(s) (who shall not be bound to see to the application thereof) and after the Proposing Transferee(s) has been registered or such shares cancelled (as the case may be) in purported exercise of the aforesaid powers the validity of the proceedings shall not be questioned by any person. The Company shall not pay the purchase money to the Proposing Transferor until he shall have delivered his share certificate(s) or a suitable indemnity and the necessary transfers to the Company.

- 13.14 Whenever a Share is transferred to a Shareholder holding Shares only of another class such first mentioned Share shall ipso facto and forthwith be converted into and redesignated as a Share of such other class.

#### **14 Compulsory transfers**

- 14.1 In relation to a Shareholder, if such Shareholder dies or an Insolvency Proceeding occurs in relation to such Shareholder, that Shareholder (or if appropriate, such person who is entitled to that Shareholder's Shares in consequence of his death or the Insolvency Proceeding), shall be bound at any time within a period of 12 months of such death or Insolvency Proceeding, if and when required in writing by the Directors so to do, to give a Transfer Notice in respect of such Share and the provisions of Articles 13.2 to 13.13 shall apply to the transfer of those Shares.

- 14.2 In the event that an Employee Shareholder (a "**Compulsory Transferor**") ceases to be an employee of the Company then, within 12 months after such cessation, the Directors (excluding the Compulsory Transferor) may serve notice on such Compulsory Transferor requiring the Compulsory Transferor to give a Transfer Notice (a "**Compulsory Transfer Notice**") in respect of all of the Shares held by him and the provisions of Articles 13.2 to 13.13 shall (subject to Articles 14.2 to 14.5) apply to the transfer of those Shares.

- 14.3 If the Compulsory Transfer Notice is served by the Directors in accordance with Article 14.2 and the Compulsory Transferor is a Bad Leaver then the price per Share at which the Shares held by the Compulsory Transferor will be offered for sale pursuant to Article 13 will be the lower of:

14.3.1 the fair value as determined by the Valuers in accordance with Article 13.6; or

14.3.2 the consideration that the Compulsory Transferor paid for the Shares;

and the "**Sale Price**" will be construed accordingly in these Articles.

- 14.4 If the Compulsory Transfer Notice is served by the Directors in accordance with Article 14.2 and the Compulsory Transferor is a Good Leaver then the price per Share at which the Shares held by the Compulsory Transferor will be offered for sale pursuant to Article 13 will be the fair value as determined by the Valuers in accordance with Article 13.6 and the "**Sale Price**" will be construed accordingly in these Articles.

- 14.5 For the purposes of determining fair value pursuant to Article 14.3 and Article 14.4 the fair value of the relevant Shares shall be determined at the Termination Date (as defined in Article 14.6).

- 14.6 For the purpose of Article 14.5, the "**Termination Date**" shall be the date upon which an Employee Shareholder ceases to be an employee of the Company.

#### **15 Drag along right**

- 15.1 If the holders, at any time, of not less than 80% of the Shares (the "**Selling Members**") shall receive an offer from a Third Party Purchaser which they intend to accept to acquire all the Shares held by the Selling Members then the Selling Members shall have the option (the "**Drag Along Option**") to require all

the other Members (the "**Remaining Members**") to transfer all their Shares (the "**Remaining Shares**") to the third party purchaser or as the third party purchaser shall direct in accordance with this Article 15 and, for the avoidance of doubt, the provisions of Article 13 shall not apply to such proposed sale or transfer.

- 15.2 The Selling Members shall exercise the Drag Along Option by giving notice to that effect (a "**Drag Along Notice**") to the Remaining Members at any time before the transfer of the Selling Members' Shares to the Third Party Purchaser. A Drag Along Notice shall specify that the Remaining Members are required to transfer all their Remaining Shares pursuant to this Article 15 to the Third Party Purchaser, the price at which the Remaining Shares are to be transferred (being not less than the Valuer's Price) and the proposed date of transfer. A Drag Along Notice shall be irrevocable unless the Third Party Purchaser refuses to acquire the Remaining Shares on the terms of this Article 15.
- 15.3 The Remaining Members shall be obliged to sell the Remaining Shares at the price specified in the Drag Along Notice and completion of this sale and purchase shall take place on receipt of the consideration payable for the relevant Shares and on the same date as the date proposed for completion of the sale of the Selling Members' Shares, unless:
- 15.3.1 all the Remaining Members and the Selling Members agree otherwise; or
- 15.3.2 the date is less than 10 Business Day after the Drag Along Notice, in which case completion shall take place on the 10th Business Days after the Drag Along Notice.
- 15.4 Each of the Remaining Members shall, on service of the Drag Along Notice, be deemed to have appointed each of the Selling Members severally as his agent to execute any stock transfer form and to do such other things as may be necessary or desirable to accept, transfer and complete the sale of the Remaining Shares to the Third Party Purchaser pursuant to this Article 15.
- 15.5 The terms upon which the Remaining Members shall sell pursuant to this Article 15 shall include a covenant to sell with full title guarantee.
- 15.6 All other regulations of the Company relating to the transfer of shares and the right to registration of transfers shall be read subject to the provisions of this Article 15.

## **16 Tag along option**

- 16.1 No sale or transfer or other disposition of more than 80% of the Shares (the "**Specified Shares**") to a Third Party Purchaser shall have any effect unless before the transfer is lodged for registration the Third Party Purchaser acquiring the Specified Shares has made a bona fide offer (a "**Tag Along Offer**") in accordance with these Articles to purchase from the other Members such number of the Shares which are not Specified Shares (the "**Tag Along Shares**"). This Article is subject to the rights of the Selling Members in respect of the Drag Along Option as set out in Article 15.
- 16.2 A Tag Along Offer shall be in writing, shall specify the price at which the Tag Along Shares may be transferred (being not less than the Valuer's Price), shall be open for acceptance for at least 15 Business Days and shall be deemed to be rejected by any Member who has not accepted it in accordance with its terms within the time period prescribed for acceptance. The consideration payable pursuant to a Tag Along Offer shall be settled in full on completion of the sale and purchase of the Tag Along Shares and within 20 Business Days of the date of the offer.
- 16.3 Following the acceptance of a Tag Along Offer by a holder of any Tag Along Shares, that Member shall be obliged to sell the Tag Along Shares held by it to the Third Party Purchaser at the price specified in the Tag Along Offer and completion of this sale and purchase shall take place on the same date as the date of completion of the sale of the Specified Shares.
- 16.4 The terms upon which the holders of the Tag Along Shares shall sell pursuant to this Article 16 shall include a covenant to sell with full title guarantee and the Members shall give normal commercial

warranties and indemnities regarding the Company, and they shall be responsible for an appropriate proportion of any associated costs and expenses of such sale, including but not limited to, warranty and indemnity insurance (if any).

- 16.5 Each holder of Tag Along Shares who accepts a Tag Along Offer shall be deemed to have appointed each holder of Specified Shares severally as his agent to execute any stock transfer form and to do such other things as may be necessary or desirable to accept, transfer and complete the sale of the Tag Along Shares held by such Member to the Third Party Purchaser pursuant to this Article 16.

## **17 Conversion of Employee Shares**

- 17.1 Any Employee Shareholder may, by notice in writing to the Company (the "**Conversion Notice**"), require conversion of all of the Employee Shares held by them at any time into A Shares (the "**Conversion**") provided that:

17.1.1 such Employee Shares (subject to the Conversion Notice) shall have been issued and allotted to the relevant Employee Shareholder at least 5 years prior to the date upon which the Conversion Notice is served (the "**Issue Date**") (and, for the avoidance of doubt, held continuously by such Employee Shareholder from the Issue Date until the date upon which the Conversion Notice is served); and

17.1.2 Relevant Consent has been provided for the Conversion.

- 17.2 Provided that the conditions contained in article 17.1.1 and article 17.1.2 have been met, the Employee Shares subject to the Conversion Notice shall convert automatically to Employee Shares on the date that the holder of those Employee Shares requires a conversion (the "**Conversion Date**").

- 17.3 Subject to article 17.1 the Employee Shareholder (who served the Conversion Notice) shall deliver, at least five Business Days after the Conversion Date, the certificate (or an indemnity in a form reasonably satisfactory to the Board for any lost share certificate) for the shares being converted (together with such other evidence (if any) as the Board may reasonably require to prove good title to those shares) to the Company at its registered office from time to time.

- 17.4 On the Conversion Date, the relevant Employee Shares (subject to the Conversion Notice) shall (without any further authority than that contained in these Articles) stand converted into A Shares on the basis of one A Share for each Employee Share held and the A Shares resulting from the conversion shall save in respect of any payment to an A Founder Shareholder in accordance with Article 9.2.2 or Article 9.3.2 rank *pari passu* in all other respects with the existing issued and allotted A Shares.

- 17.5 On the Conversion Date, the Company shall enter the holder of the converted Employee Shares on the register of Shareholders of the Company as the holder of the appropriate number of A Shares and, subject to the relevant holder of Employee Shares delivering the relevant share certificate (or indemnity or other evidence) in respect of the Employee Shares in accordance with article 17.3, the Company shall, within 14 Business Days of the Conversion Date, forward a definitive share certificate for the appropriate number of fully paid A Shares to such holder of Employee Shares by post to his address as shown in the register of Shareholders, at his own risk and free of charge.

## **18 Information concerning shareholdings and transfers**

- 18.1 For the purpose of ensuring that no circumstances have arisen whereby a Transfer Notice is or may be required to be given hereunder, or to be satisfied that any proposed sale is bona fide and on the terms stated in the Transfer Notice with no rebate or allowance, the Directors may from time to time require any Shareholder or the legal personal representatives of any deceased Shareholder or any person named as transferee in the transfer lodged for registration to furnish to the Company such information or evidence as the Directors may think fit regarding any matter which they may deem relevant to such purpose. Failing such information or evidence being furnished to the satisfaction of the Directors within a

reasonable time after such requirement being made, the Directors shall be entitled to refuse to register the transfer in question or (if no transfer is in question) to require by notice in writing that a Transfer Notice be given in accordance with Article 13 in respect of the Shares concerned.

- 18.2 In a case where the Directors have duly required a Transfer Notice to be given in respect of any Shares and such Transfer Notice is not duly given within a period of one month or such longer period as the Directors may allow for the purpose, such Transfer Notice shall be deemed to have been given on such date after the expiration of the said period as the Directors may by resolution determine and the forgoing provisions of these Articles shall take effect accordingly.
- 18.3 From (and including) the date on which the Directors have duly required a Transfer Notice(s) to be given pursuant to these Articles, all holders of Shares subject to such Transfer Notice(s) shall not transfer or encumber any of their Shares or any interest in their Shares (other than pursuant to such Transfer Notice(s)) until all proceedings pursuant to such Transfer Notice(s) have been finalised in accordance with these Articles.

## **19 Proceedings at general meetings**

- 19.1 The quorum at any general meeting of the Company, or adjourned general meeting, shall be two persons present in person or by proxy, which must include two A Shareholders or the duly appointed representatives of two A Shareholders unless both of the A Shareholders otherwise agree in writing, save where there is no quorum for an adjourned meeting which is caused by the lack of duly appointed representatives of the A Shareholders (whose absence caused the first meeting to be adjourned) being present in which case such adjourned meeting may proceed.
- 19.2 No business shall be transacted by any general meeting unless a quorum is present at the commencement of the meeting and also when that business is voted on.
- 19.3 At a general meeting, on a show of hands every Shareholder who is present in person or by proxy shall have one vote, unless the proxy is himself a Shareholder entitled to vote; on a poll every Shareholder present in person or by proxy shall have one vote for each Share of which he is the holder; and on a vote on a written resolution every Shareholder has one vote for each Share of which he is the holder.
- 19.4 A poll may be demanded at any general meeting by a qualifying person (as defined in section 318 of the Act) present and entitled to vote at the meeting.
- 19.5 Article 44(3) of the Model Articles shall be amended by the insertion of the words "A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made" as a new paragraph at the end of that Article.
- 19.6 Article 45(1)(d) of the Model Articles shall be deleted and replaced with the words "is delivered to the Company in accordance with the Articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of general meeting (or adjourned meeting) to which they relate".
- 19.7 Article 45(1) of the Model Articles shall be amended by the insertion of the words "and a proxy notice which is not delivered in such manner shall be invalid" as a new paragraph at the end of that Article.

## **20 Means of communication to be used**

- 20.1 Subject to Article 20.2, any notice, document or other information shall be deemed served on, or delivered to, the intended recipient:
- 20.1.1 if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted;

- 20.1.2 if properly addressed and sent by prepaid airmail to an address outside the United Kingdom, 72 hours after it was posted;
- 20.1.3 if properly addressed and delivered by hand, when it was given or left at the appropriate address;
- 20.1.4 if properly addressed and sent or supplied by electronic means, one hour after the document or information was sent or supplied; and
- 20.1.5 if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website.

- 20.2 Any notice, document or other information served on, or delivered to, an intended recipient under Article 13 may not be served or delivered in electronic form (other than by fax), or by means of a website.
- 20.3 In proving that any notice, document or information was properly addressed, it shall be sufficient to show that the notice, document or information was delivered to an address permitted for the purpose by the Act.

## **21 Company seal**

The Company need not have a company seal and pursuant to section 44 of the Act, the Company may execute and deliver any document as a deed under the signature of any two directors or of one director and the secretary or by a sole director. A certificate in respect of any shares or other securities in the Company shall be validly issued if it is executed as a deed as aforesaid.

## **22 Indemnity**

- 22.1 A relevant Director (as defined in Article ~~22.322-44~~ below) shall be indemnified out of the Company's assets against any liability (other than a liability to the Company or an associated company) which that Director incurs in connection with:

22.1.1 civil proceedings in relation to the Company or an associated company (other than a liability incurred in defending proceedings brought by the Company or an associated company in which final judgment is given against the Director);

22.1.2 criminal proceedings in relation to the Company or an associated company (other than a fine imposed in such proceedings, or a liability incurred in defending proceedings in which the Director is convicted and the conviction is final);

22.1.3 regulatory action taken by or a regulatory investigation by a regulatory authority in relation to the Company or an associated company (unless a sum is payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirement of a regulatory nature (however arising)); or

22.1.4 any application for relief under section 589 or 1157 of the Act unless the court refuses to grant the Director relief, and the refusal of relief is final.

- 22.2 For the purposes of Article 22.1, a judgment, conviction or refusal of relief becomes final:

22.2.1 if not appealed against, at the end of the period for bringing an appeal; or

22.2.2 if appealed against, at the time when the appeal (or any further appeal) is disposed of, and an appeal is disposed of:

22.2.3 if it is determined and the period for bringing any further appeal has ended; or

22.3.4 if it is abandoned or otherwise ceases to have effect.

22.3 In this Article 22:

22.3.1 companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate; and

22.3.2 a "**relevant Director**" means any Director or former director of the Company.

## **23 Insurance**

23.1 The Directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant officer in respect of any relevant loss.

23.2 In this Article 23:

23.2.1 a "relevant officer" means any Director or former director of the Company, any other officer or employee or former officer or employee of the Company (but not its auditors) or any trustee of an occupational pension scheme (as defined in section 235(6) the Act) for the purposes of an employees' share scheme of the Company; and

23.2.2 a "relevant loss" means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the Company, any associated company (within the meaning of Article 22.3 11 above) or any pension fund or employees' share scheme of the Company.

## **24 Subsidiary undertakings**

24.1 The Directors shall exercise all voting and other rights or powers of control exercisable by the Company in relation to itself and its subsidiary undertakings so as to secure (but as regards its subsidiary undertakings only insofar as the exercise of such right or powers of control the Directors can secure) that:

24.2 no shares or other securities are issued or allotted by any such subsidiary and no rights are granted which might require the issue of any shares or securities otherwise than to the Company or one of its wholly owned subsidiaries; and

24.3 neither the Company nor any of its subsidiaries transfers or disposes of any shares or securities of any subsidiary of the Company or any interest therein or any rights attached thereto otherwise than to the Company or one of its fully owned subsidiaries.