WILLOW NURSERY AND PRE-SCHOOL LIMITED FINANCIAL STATEMENTS YEAR ENDED 30 SEPTEMBER 2022

Company Registration Number 5941901 Charity Number 1121726

TUESDAY



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FINANCIAL STATEMENTS

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TRUSTEES ANNUAL REPORT

YEAR ENDED 30 SEPTEMBER 2022

The Trustees have pleasure in presenting their report and the unaudited financial statements of the charitable company for the year ended 30 September 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Name Willow Nursery and Pre-School Limited

Charity Registration Number 1121726

Company Registration Number 5941901

Registered Office Charlton Road

Shepton Mallet

Somerset BA4 5PG

THE TRUSTEES

The Trustees who served the charitable company during the period were as follows:

E Rogers (Chairman) Re-appointed 16 July 2022

J A Pyke (Treasurer) Re-appointed 16 July 2022

L Tyne (Secretary) Re-appointed 16 July 2022

E Dukes Re-appointed 16 July 2022

TRUSTEES ANNUAL REPORT continued

YEAR ENDED 30 SEPTEMBER 2022

STRUCTURE, GOVERANCE AND MANAGEMENT

The Company was incorporated on 20 September 2006 and commenced trading on 1 May 2007. It was registered as a charity, number 1121726, on 27 November 2007.

Willow's charitable objects are:

To enhance the development and education of children primarily under statutory school age by providing and/or assisting in the provision of childcare and educational services for the benefit of the community, in particular (without limitation) children of 0-5 years services in the area of Shepton Mallet.

It is the responsibility of the Trustees to ensure that Willow Nursery and Pre-School Limited complies with its aims and is managed correctly.

All Parents and Carers are invited prior to our AGM to stand for election to the Trustees. Places on the Board are also open to members of the wider community, if they wish to stand. We aim to encourage membership of the Board that is representative both of Parents and Carers, and the wider community, where this is of benefit to Willow Nursery and Pre-School Limited. (For Example, to provide access to professional expertise that is not available via the current Board, or to provide access to professional expertise that is not available via the current Board, or to provide linkages to other settings or businesses that could improve ways of working.)

Willow Nursery and Pre-School Limited is registered with Ofsted and receives funding from the Government for eligible 2, 3 & 4 year olds to attend part-time sessions. The County Council pay the charitable company directly, up to the maximum number of hours allocated to each funding period. We also work closely with Children's Social Care and when possible keep one space free in each building to provide emergency childcare if requested.

Risk Assessment

The Trustees regularly review all types of risk and make contingencies for systematic risk. Operating risks that can be measured are controlled and monitored. In addition, the Trustees regularly review the risks to which children and staff within Willow Nursery and Pre-School Limited is exposed, to ensure that the systems are in place to mitigate exposure to those risks.

All members of Staff, Trustees, Students and Volunteers all have an enhanced DBS disclosure, we have accident and incident forms for children, staff and any adult on the premises, medication authorisation forms are filled in by parents prior to any medications being administered.

All parents sign a contract prior to their child starting which lists any medical/health problems, allergies/sensitivities, any regular medication, food intolerances/sensitivities or foods forbidden by religion of culture or special needs.

TRUSTEES ANNUAL REPORT continued

YEAR ENDED 30 SEPTEMBER 2022

There are also sections for permission to take photographs (for use within the Nursery and our Website and local/national papers), walks within the local community, for staff to apply creams (i.e. sun cream and sudacrem) and for staff to change the child's clothing.

The Parents also sign to authorise staff to seek medical treatment in their absence.

We have an incoming information book, in which parents inform us of any accidents etc. That the child may have had at home.

The Trustees are consulted on any expenditure, or any repairs to the building, that are not part of the day to day expenses needed to run the group. Signatories for the bank account are the Chair & Treasurer both signatures are required to authorise cheques.

OBJECTIVES AND ACTIVITIES

The charitable objects of Willow Nursery and Pre-School Limited are to enhance the development and education of Children primarily under statutory school age by providing and/or assisting in the provision of childcare and educational services for the benefit of the community, in particular (without limitation) children aged between 0-5 years in the area of Shepton Mallet.

Our first objective is to provide a safe, stimulating environment for children attending Willow Nursery and Pre-School to grow and thrive.

We employ qualified staff to meet the Early Years Foundation Stage educational requirements, and we encourage all staff to identify training opportunities that ensure continuous professional development. The Trustees assesses training requests regularly and approves almost all requests for training.

Willow Nursery and Pre-School Limited also offer work placements for appropriate students working towards a Childcare qualification. We currently have one work placement student who started in September 2017.

Our second objective is to provide affordable, high quality childcare. All staff with key children hold or are working towards early years' foundation stage.

Costs and suppliers are reviewed to identify savings, and savings are either re-invested to maintain and improve the quality of learning and play equipment, saved for our building fund or used to off-set fee increases.

Public Benefit

In shaping our objectives for the year and planning our activities the Trustees have considered the Charity Commission's guidance on public benefit.

We reserve a space for emergency placements. These places are usually subsidised by the County Council.

We review our fees annually and only increase them if necessary.

TRUSTEES ANNUAL REPORT continued

YEAR ENDED 30 SEPTEMBER 2022

ACHIEVEMENTS AND PERFORMANCE

We have maintained working conditions for staff through:

- Managing flexible returns to work for all staff on maternity leave.
- · Considering frequent requests to change contracted hours
- Team Building days out

This year we raised a total of £4,800 (2021 £2,168).

We continue to hold strong governance and Trustees – staff relations following the AGM in July 2022, by:

- · The election of a strong Board
- Holding joint events for staff and Board members
- Encouraging staff attendance at committee meetings
- · Increasing the involvement and visibility of Board members day-to-day

FINANCIAL REVIEW

The charitable company has seen an increase in incoming resources to £263,025, from £210,978. We still maintain to be the busiest Nursery in Shepton Mallet and have waiting lists or are full on most days for the 2024 Academic year. 50% of our income is privately sourced and not funded.

Resources expended have fallen to £171,259 from £220,011 (2021). This isn't an accurate reflection as true costs have risen to £271,259. We sold the house and kept the land we had purchased and made a profit on the sale of £100,000. We have incurred additional costs with the planning of the new site and day to day costs of everything are rising, particularly wages and utilities.

POLICY ON RESERVES

The charitable company aims to maintain free reserves that are available for its general purposes, i.e. those funds that are not restricted, designated or otherwise committed, at a level that is reasonably likely to facilitate sustainability of its activities over the ensuring 12 months.

In May 2019 Willow purchased a large plot and building to move into once we have approved planning and developed the site will be used for the nursery and pre-school. This purchase has resulted in the large surplus of reserves being used as the deposit for the purchase. In August 2022 we sold the house and cleared the mortgage, but retained the land to build a purpose built modular property.

COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT continued

YEAR ENDED 30 SEPTEMBER 2022

PLANS FOR FUTURE PERIODS

The new Trustees, elected in July 2022, are in the process of setting a clear future direction for Willow Nursery and Pre-School Limited, that will ensure that the charitable company is, and continues to be, a going concern, and that it is well run and delivering its charitable outcomes, as stipulated by the Charities Commission.

The Trustees have been made very aware that the need for early years child care around Shepton Mallet is great. County Council will not allow Willow to close as there is such a demand for early years childcare.

In August 2022 we are about to complete on the sale of the above property we purchased, but keep the large plot of land with it. We have plans put in to build a purpose built modular build on site.

RESPONSIBLITIES OF THE TRUSTEES

The Trustees (who are also the Directors of Willow Nursery and Pre-School Limited for the purposes of company law) are responsible for preparing the Trustees Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and the income and expenditure of the charitable company for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP and FRS 102
- Make judgements and accounting estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

COMPANY LIMITED BY GUARANTEE

TRUSTEES ANNUAL REPORT continued

YEAR ENDED 30 SEPTEMBER 2022

INDEPENDENT EXAMINER

Mr R Pyke of R & J Business Solutions Ltd has been appointed as independent examiner for the ensuing year.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Registered Office: Charlton Road

Shepton Mallet

Somerset

BA4 5PG

Signed on behalf of Trustees:

E Rogers

9 A Pyke

E Rogers J Pyke

Chairman Treasurer

Date: 13/07/2023

COMPANY LIMITED BY GUARANTEE

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF WILLOW NURSERY AND PRE-SCHOOL LIMITED

YEAR ENDED 30 SEPTEMBER 2022

I report on the accounts of the charitable company for the year ended 30 September 2022 set out on pages 11 to 18.

RESPECTIVE RESPONSIBLITIES OF TRUESTEES AND INDEPENDENT EXAMINER

The charitable company's Trustees (who are also the directors of Willow Nursery and Pre-School Limited for the purposes of company law) are responsible for the preparation of the accounts. The charitable company's Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charitable company is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charitable company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006 and section
 130 of the charities act 2011; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities.

have not been met, or

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF WILLOW NURSERY AND PRE-SCHOOL LIMITED continued

YEAR ENDED 30 SEPTEMBER 2022

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr Robert Pyke AFA MIPA

R & J Business Solutions North Street

Langport

TA10 9RL

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

YEAR ENDED 30 SEPTEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOMING RESOURCES Incoming resources from charitable activities	2	263,025		- 263,025	210,978
Investment income		100		- 100	
TOTAL INCOMING RESOURCES		<u>263,125</u>		<u>263,125</u>	210,978
RESOURCES EXPENDED Charitable activities Governance costs TOTAL RESOURCES EXPENDED	3/4 5	(156,896) (14,363) (171,259)		(156,896) (14,363) - (171,259)	(207,095) (12,916) (220,011)
NET (OUTGOING) RESOURCES FOR THE YEAR/NET (EXPENDITURE) FOR THE YEAR RECONCILIATION OF FUNDS Total funds brought forward		91,866 <u>101,321</u>		- 91,866 101,321	(9,033) <u>110,354</u>
TOTAL FUNDS CARRIED FORWARD		<u>193,187</u>		- <u>193,187</u>	<u>101,321</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 15 to 20 form part of these financial statements.

BALANCE SHEET

YEAR ENDED 30 SEPTEMBER 2022

		2022 £	2021 £
FIXED ASSETS		r	E
· · · · · · · · · · · · · · · · · · ·	7	55,308	455,221
Tangible assets	,	55,508	455,221
CURRENT ASSETS			
Debtors	8	18,996	18,731
Cash at bank and in hand		238,699	<u>69,483</u>
		257,695	88,214
CREDITORS: Amounts falling due	•		
within one year	9	(73,682)	(98,652)
NET CURRENT ASSETS		184,013	(10,438)
TOTAL ASSETS LESS CURRENT		<u>239,321</u>	<u>444,783</u>
LIABILITIES			
		** ***	242.462
LONG TERM LIABILITIES		<u>46,134</u>	<u>343,462</u>
NET ACCETS		402 407	101 221
NET ASSETS		<u>193,187</u>	<u>101,321</u>
FUNDS			
Unrestricted income funds	10	<u> 193,187</u>	<u>101,321</u>
Omesuicted income failus	10	<u>193,187</u>	<u>101,221</u>
TOTAL FUNDS			

The notes on pages 15 to 20 form part of these financial statements.

COMPANY LIMITED BY GUARANTEE

BALANCE SHEET continued

YEAR ENDED 30 SEPTEMBER 2022

The Trustees are satisfied that the charitable company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Trustees acknowledge their responsibilities for:

- ensuring that the charitable company keeps adequate accounting records which comply with section 386
 of the Act, and
- ii. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of section393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the members of the committee on the 14/07/2023 and are signed on their behalf by:

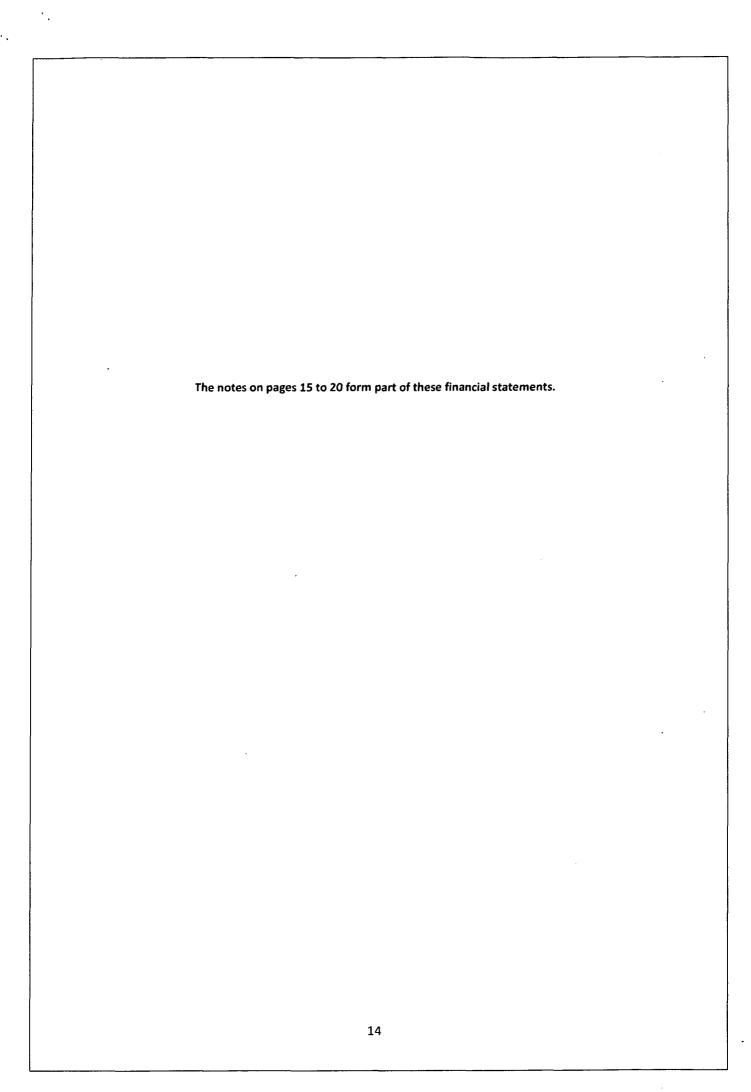
E Rogers

J A Pyke

E Rogers (Chairman)

J A PYKE (TREASURER)

Company Registration Number: 5941901



NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2022

1. ACCOUNTING POLICIES

Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Statement of Recommended Practice "Accounting and Reporting by Charities" in accordance with the financial reporting standard applicable in the UK (FRS 102) issued on 16 July 2014 and the Companies Act 2006, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Incoming Resources

Grant income is recognised in the period specified by the donor. Grants awarded for the performance of a charitable service or the production of charitable goods are recognised as incoming resources from charitable activities. Other grants received are recognised as voluntary income.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objects at the discretion of the Trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charitable company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes, expenditure that meets these criteria is charged to the fund.

Resources Expended

Resources expended are recognised in the period they are incurred and include any attributable VAT which cannot be recovered.

Costs which are directly attributable to meting charitable objects are classified as provision of charitable services. These costs are directly allocated to activities.

Costs which are indirectly attributable to meeting charitable objectives are classified as support costs. Such support costs are allocated to activities based on an approximation of support staff time.

Costs associated with the general running of the charitable company which are not attributable to meeting charitable objects are classified as governance costs.

Fixed Assets

All fixed assets are initially recorded at cost.

NOTES TO THE FINANCIAL STATEMENTS continued

YEAR ENDED 30 SEPTEMBER 2022

1. ACCOUNTING POLICIES continued

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Property Improvements - 5% straight line
Equipment - 25% straight line
Fixtures & Fittings - 20% straight line
Computer Equipment - 1/3 straight line

2. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Fees & SCC Grants	Unrestricted Funds £ 258,225	Restricted Funds £	Total Funds 2022 £ 258,225	Total Funds 2021 £ 187,112
	Other grants, sponsorship and sundry income	<u>4,800</u> <u>263,025</u>	<u>Q</u>	<u>4,800</u> <u>263,025</u>	<u>23,866</u> <u>210,978</u>
3.	COSTS OF CHARITABLE ACTIVITIES B Nursery and Pre-School Services	Y FUND TYPE Unrestricted Funds £ 171,259	Restricted Funds £ 0	Total Funds 2022 £ <u>171,259</u>	Total Funds 2021 £ <u>220,011</u>
4.	COSTS OF CHARITABLE ACTIVITIES B	Y ACTIVITY TYPE		word founds	was been de

	Nursery and	Total Funds	Total Funds
	Pre-School	2022	2021
	Costs	£	£
	£		
Nursery and Pre-School Services	<u>171,259</u>	<u>171,259</u>	220,011

NOTES TO THE FINANCIAL STATEMENTS continued

TEAR ENDED 30 SEFTEINBER 2022		
5.NET INCOMING RESOURCES FOR THE YEAR		
This is stated after charging:		
	2022	2021
	£	£
Depreciation	<u>707</u>	<u>1,914</u>
Independent Examiners fee	<u>660</u>	<u>660</u>
Governance Costs	<u>13,703</u>	<u>12,256</u>
6.STAFF COSTS AND EMOLUMENTS PARTICULARS OF EMPLOYEES		
Total staff costs were as follows:		
	2022	2021
	£	£
Wages & Salaries	171,243	139,909
Social Security Costs	7,106	3,603
Pension	<u>2,317</u>	<u>1,897</u>
	<u>180,666</u>	<u>145,409</u>
Particulars of employees:		
The average number of employees during the year, calculated on the bas follows:	pasis of full-time equ	ivalents, was
•	2022	2021
	No	No
Number of direct staff	<u>13</u>	<u>13</u>
No employee received remuneration of more than £60,000 during the		

NOTES TO THE FINANCIAL STATEMENTS continued

YEAR ENDED 30 SEPTEMBER 2022

7. TANGIBLE FIXED ASSETS

	Freehold Property £	Property Improvements £	Equipment £
COST	450.000	F 500	6 277
At 1 October 2021 Additions	450,000	5,580	6,377
Disposals	(400,000)		
At 30 September 2022	50,000	5,580	6,377
	Freehold Property	Property Improvements	Equipment
	£	£	£
DEPRECIATION			
At 1 October 2021	-	628	6,377
Charges for the year		279	
At 30 September 2022	-	907	6,377
NET BOOK VALUE			
At 30 September 2022	50,000	4,673	
At 30 September 2021	450,000	4,952	-

TANGIBLE FIXED ASSETS Cont

COST	Fixtures & Fittings £	Computer Equipment £	Total £
At 1 October 2021	23,160	919	486,036
Additions	794		794
Disposals			(400,000)
At 30 September 2022	23,954	919	86,830
	Fixtures &	Computer	
	Fittings	Equipment	Total
	£	£	£
DEPRECIATION			•
At 1 October 2021	23,160	650	30,815
Charges for the year	159	269	707
At 30 September 2022	23,319	919	31,522
NET BOOK VALUE			
At 30 September 2022	635	-	55,308
At 30 September 2021	-	269	455,221

NOTES TO THE FINANCIAL STATEMENTS continued

				
8. DEBTORS				
			2022	2021
			£ 2022	£ £
Trade debtors			1,652	. 1,065
Prepayments			1,975	1,407
Other Debtors			_,,,,,	-,
PAYE and social security			12,811	14,961
Sundry debtors			2,558	1,298
,			18,996	<u>18,731</u>
9. CREDITORS: Amounts falling due	within one year			
			2022	2021
			£	£
Trade creditors			-	-
Wages control account			-	-
Accruals and deferred income			<u>73,862</u>	<u>98,652</u>
			<u>73,862</u>	<u>98,652</u>
10. UNRESTRICTED INCOME FUNDS				
	Balance at	Incoming	Outgoing	Balance at
	1 Oct 2021	Resources	Resources	30 Sept 2021
General Funds	£ <u>101,321</u>	£ <u>263,125</u>	£ (171,259)	£ <u>193,187</u>
General Fullus	101,521	<u> LUJ,ILJ</u>	(111,133)	<u> 133/101</u>
11. ANALYSIS OF FUNDS				
	Tangible	Net Current	Long Term	
	Fixed Assets	Assets	Liabilities	Total
	£	£	£	£
Unrestricted Income Funds	55,308	_	<u>(46,134)</u>	<u> 193,187</u>
Total Funds	<u>55,308</u>	184,013	(46,134)	193,187
			·	

NOTES TO THE FINANCIAL STATEMENTS continued

YEAR ENDED 30 SEPTEMBER 2022

12. RELATED PARTY TRANSACTIONS

The charitable company was under the control of the Trustees throughout the current year.

It was agreed by the board on 16 July 22 to continue to use annual accounts, bookkeeping and payroll services from R & J Business Solutions. Mrs. J Pyke (Treasurer) is a Director of this Company. During the period under review R & J Business Solutions received £14,363 (including VAT) for their services. (2019: £12,916 including VAT). R&J Business Solutions are heavily involved in Willow's day to day running and prepared all information and forecasts regarding the sale of the property and funding for new build.

COMPANY LIMITED BY GUARANTEE

The company is limited by guarantee not having a share capital. The members who are also the Directors and Trustees undertake to contribute to the assets of the company in the event of it being wound up either whilst a member or within one year of their membership ceasing. The maximum contribution required from each member is £1.

	D PRE-SCHOOL LIMITED
MPANY LIMITED BY	GUARANTEE
ANAGEMENT INFOR	WATION
AD ENDED 20 CEDTER	AMPED 2022
AR ENDED 30 SEPTER	VIBER 2022
	•
The following page do	es not form part of the statutory financial statements which are the subject of the independent examiner's report on pages 9 to 10.
	independent examiner s report on pages 5 to 20.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

	2022	2021
	£	f
INCOMING RESOURCES FROM CHARITABLE		,
ACTIVITES		
Fees & SCC Grants	258,225	187,112
Investment income	100	
Other Grants, sponsorship and sundry income	4,800	23,866
TOTAL INCOMING RESOURCES	<u>263,125</u>	210,978
	2022	202:
	£	1
RESOURCES EXPENDED ON CHARITBLE ACTIVITIES		
Nursery and Pre-School Services	0.707	r 0.00
Purchases and Activities	8,787	5,860
Rent	5,500	5,500
Wages and Salaries	171,243	139,90
Employer's NIC	7,106	3,60
Pension	2,317 897	1,89° 260
Uniform		4,22
Children's snacks Rates and Water	6,717 3,807	2,92
	5,698	929
Light and Heat	5,472	1,309
Repairs and Maintenance Insurance	1,334	2,21
	14,363	12,916
Accountancy, Audit and Bookkeeping Legal and Professional Fees	12,100	18,39
Telephone	789	18,59.
Office Expenses	2,935	2,354
Depreciation	707	1,914
Printing, Stationery and Postage	190	809
Staff Training	797	874
Laundry and Cleaning	5,924	4,515
Subscriptions	1,364	920
Bank Charges	193	97
Computer Software	•	140
Mortgage interest	13,021	7,764
Profit on Disposal	(100,000)	,
·	•	999 944
TOTAL RESOURCES EXPENDED	<u>171,259</u>	<u>220,011</u>
NET OUTGOING RESOURCES FOR THE YEAR	<u>91,866</u>	<u>(9,033</u>)