

Company registration number: 05907308

Charity registration number: 1116543

Religious Education Council of England and Wales

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2021

RWB CA Limited
Northgate House
North Gate
New Basford
Nottingham
NG7 7BQ



Religious Education Council of England and Wales

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Religious Education Council of England and Wales

Reference and Administrative Details

| | |
|------------------------------------|--|
| Chair | Sarah Lane Cawte |
| Chief Executive Officer | Mike McMaster |
| Trustees | Sarah Lane Cawte (Chair) Edward Pawson (Deputy Chair) Rosemary Rivett (Treasurer) Deborah Weston OBE Sandra Teacher Philip Robinson Kathryn Wright Derek Holloway Patricia Hannam Paul Smalley Kathy Riddick Trevor Cooling (resigned 31 August 2021) David Francis (resigned 31 August 2021) Aliya Azam (resigned 31 August 2021) Sarah Perlmutter (resigned 1 February 2021) |
| Secretary | Deborah Weston OBE |
| Charity Registration Number | 1116543 |
| Company Registration Number | 05907308 |
| | The charity is incorporated in England and Wales. |

Religious Education Council of England and Wales

Reference and Administrative Details

| | |
|-----------------------------|--|
| Registered Office | Northgate House Northgate New Basford Nottingham NG7 7BQ |
| Principal Office | CAN Mezzanine 49-51 East Street London N1 6AH |
| Independent Examiner | RWB CA Limited Northgate House North Gate New Basford Nottingham NG7 7BQ |
| Solicitors: | Blake Laphorn Harbour Court Compass Road North Harbour Portsmouth PO6 4ST |
| Bankers | Lloyds TSB plc Cornmarket Street Oxford OX1 4AA |

Religious Education Council of England and Wales

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 August 2021.

Reference and Administrative details

Reference and administrative details are shown on page 1 of the financial statements.

Objectives and activities

The Council's objectives are the advancement of education through the promotion of religious education in schools and places of further education and higher education. Each year the trustees review the Council's activities to ensure that they continue to reflect its objectives. In carrying out this review the trustees have considered the Charity Commission's general guidance on public benefit and in particular its supplementary guidance on the advancement of education for the public benefit.

The Council works under a strategic plan that has been developed and approved by the trustees with the charitable objectives in mind. The strategic plan sets out the key aims for the Council's work.

The Council's vision is for every young person to experience an academically rigorous and personally inspiring education in religions and non-religious worldviews.

Being an organisation with diverse membership, the Council seeks to work in a way that embodies values of co-operation, collaboration, openness, integrity, mutual respect and critical engagement.

Working with and through its member bodies, the Council seeks to:

- Be a clear national voice for the advocacy, support and improvement of RE
- Promote the highest possible standards of RE in all schools, in all colleges and in teacher education
- Influence policy proactively with government and other national and international bodies
- Promote a positive public understanding of RE and its value to young people and wider society
- Represent at a strategic level the collective interests of its member bodies in relation to RE

The Council's strategic objectives are:

1. To promote high quality teaching, learning and assessment in RE
2. To influence the development of public policy to encourage and support high quality RE
3. To enhance public understanding of RE and its value to young people and wider society
4. To secure effective structures and operation for the Council
5. To secure adequate and sustainable resources for the Council

Religious Education Council of England and Wales

Trustees' Report

Achievements and performance

At each Board meeting time was spent analysing current issues relating to RE and in deciding appropriate strategies for engaging Welsh Government and HM Government in respect of England and to promoting Religious Education and to responding to initiatives which appeared to be having negative consequences on RE.

The REC continued to build on the recommendations in the final report from the Commission for Religious Education (2018). The report offered a new vision for the future basis for RE and made recommendations for how the subject could best be supported.

The REC's normal presence (along with the NATRE and RE Today) at the Labour, and Conservative Autumn party conferences, was curtailed by COVID restrictions. Our work through the RE Policy Unit continued with online meetings with parliamentarians including supporting them in asking a number of parliamentary questions about Religious Education. We made press releases on a number of issues including the release of publication examination results and responded to interviews on a number of radio stations. Further evidence of the REC's success in influencing the public discourse about RE can be seen in the language of the Ofsted Research Report into Religious Education (May 2021), and explicit references to the final report from the Commission on Religious Education.

The Council continued to run the Religious Education Quality Mark project. The RE Quality Mark has two purposes: it recognises and celebrates good practice in RE and also provides a powerful tool for development. Schools that have applied for the award have found that it affirms the work they are already doing, raises the profile of the subject, and gives them ideas and confidence for developing their practice further.

The Council completed a major funding bid to the Templeton World Charity Foundation (TWCF) through a contracted Bid Manager. The Bid was successful and TWCF awarded a 3 year grant (USD\$228,642.00) to the REC to deliver the project (which will run until 2024) – "Religion and Worldviews in the Classroom. Syllabus building: principles, tools and exemplification." This project is being delivered through our contracted partner – RE Today Services.

The Council ran a Strategic Review process through the year, contracting an external consultant to support the Board in reviewing the strategic direction and aims of the Council in order to reshape the organisation and membership to be effective and sustainable in the long term. This review was formally adopted by the Board in January 2022.

Financial review

During the year, the Board monitored the Council's financial position and discussed proposals for sustaining the work and profile of the Council in challenging financial circumstances. Budgets and financial reports were presented to the Board to ensure trustees were fully aware of the Council's financial position and proposals were discussed for sustaining the work and profile of the Council into the future.

In terms of funding core costs, the Council has enjoyed continuing support from a range of funders. A calculated percentage contribution to core costs of typically between 10% and 20% is made from all funded projects. Expenditure from all grants received during the year continues to be carefully monitored and has come within budget. Regular reports were made to the grant providers.

Policy on reserves

The Reserves Policy remained at £40,000 during this year to cover the notice periods required for staff and office accommodation and a legal fee contingency.

Religious Education Council of England and Wales

Trustees' Report

Impact of COVID 19 and Staff Changes

The spread of COVID 19 and the subsequent restrictions on movement in the UK had a significant impact on the operations and projects of the Council.

The Council continued to operate a remote/home working model for the entire financial year. All Council meetings, including Officers' Meetings, Committee meetings, the November 2020 Second Regular General Meeting and the May 2021 Annual General Meeting were held online.

The REQM project continued online assessments to support schools keen to continue with the assessment despite the restrictions. The Young Ambassadors Project was completed through our project partner (AREAIC) working with the local restrictions of each school involved.

The Council started the year with an employed staff of one: a Communications and Executive Assistant. The Council also retained the contracted services of an Interim Executive Officer (part-time) who remained in post for the entire year FY2020/21. The Communications and Executive Assistant left in early FY20/21 and was replaced with an interim Finance Assistant on a part-time temporary contract. (The Finance Assistant was then appointed as a full-time permanent member of staff in early FY21/22).

Structure, governance and management

The Religious Education Council of England and Wales is a charitable company limited by guarantee. The Council was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed by its Articles of Association. The charity trustees are responsible for the general control and management of the organisation.

The Religious Education Council is a membership organisation. Each member organisation is entitled to nominate up to three authorised representatives. Authorised representatives are able to attend General Meetings, vote at them, and are the main point of contact between the Religious Education Council and its members. Authorised representatives are eligible to stand for election to the Board. Each member organisation can cast one set of votes for candidates for the Board, and on applications that the Board has approved from organisations wishing to join the Religious Education Council.

Meetings of the Board were held throughout the year. At each meeting the Chair gave a report of his activities on behalf of the Council. Board meetings fully scrutinised the work undertaken by the Council, including the work of the Committees. At each Board meeting the Chief Executive Officer presented a written report detailing the work of the Council since the previous Board meeting.

The SRGM was held on 10th November 2020 online (via Zoom), which provided an opportunity to update and consult with all Council members since the AGM.

The AGM was held on 11th May 2021 as an online event, which provided an opportunity to update and consult with all Council members since the previous AGM. There were elections to the Board and the new Board members and Officers were elected to take up their positions from 1st September 2021.

The REC maintained five standing committees, established by the Board, in order to provide guidance to the Board in specified areas: the Governance Committee, the Finance Committee, the Fundraising committee, the Education Committee, and the Worldviews Liaison Committee. In addition, there was a joint working group, the RE Policy Unit, that comprises representatives from the REC as well as members selected by the National Association of Teachers of RE (NATRE) and RE Today. This joint RE Policy Unit is governed by a Memorandum of Understanding agreed between the three organisations.

Religious Education Council of England and Wales

Trustees' Report

There were also regular Officers' meetings to follow up policy decisions taken by the Board and to discuss operational issues. These meetings were also attended by the Council's Interim Executive Officer. The Board delegated authority to the Interim Executive Officer for the day to day running of the Council.

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Religious Education Council of England and Wales for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

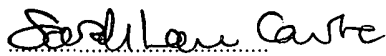
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 11 May 2022 and signed on its behalf by:



Sarah Lane Cawte (Chair)
Trustee

Religious Education Council of England and Wales

Independent Examiner's Report to the trustees of Religious Education Council of England and Wales ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

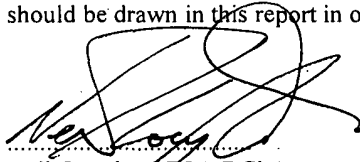
Having satisfied myself that the accounts of Religious Education Council of England and Wales are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Religious Education Council of England and Wales as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Neil Coupland FCA DChA
The Institute of Chartered Accountants of England and Wales

Northgate House
North Gate
New Basford
Nottingham
NG7 7BQ

11 May 2022

Religious Education Council of England and Wales

Statement of Financial Activities for the Year Ended 31 August 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2021 £ |
|------------------------------------|------|----------------------------|--------------------------|-----------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 3 | 63,223 | 105,134 | 168,357 |
| Charitable activities | 4 | 43,586 | - | 43,586 |
| Investment income | 5 | 15 | - | 15 |
| Other income | 6 | 150 | - | 150 |
| Total income | | <u>106,974</u> | <u>105,134</u> | <u>212,108</u> |
| Expenditure on: | | | | |
| Charitable activities | 8 | <u>(84,088)</u> | <u>(152,886)</u> | <u>(236,974)</u> |
| Total expenditure | | <u>(84,088)</u> | <u>(152,886)</u> | <u>(236,974)</u> |
| Net income/(expenditure) | | 22,886 | (47,752) | (24,866) |
| Transfers between funds | | <u>3,875</u> | <u>(3,875)</u> | <u>-</u> |
| Net movement in funds | | 26,761 | (51,627) | (24,866) |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>125,654</u> | <u>175,851</u> | <u>301,505</u> |
| Total funds carried forward | 20 | <u><u>152,415</u></u> | <u><u>124,224</u></u> | <u><u>276,639</u></u> |

The notes on pages 11 to 24 form an integral part of these financial statements.

Religious Education Council of England and Wales

Statement of Financial Activities for the Year Ended 31 August 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2020 £ |
|------------------------------------|------|-------------------------|-----------------------|--------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 3 | 94,611 | 148,446 | 243,057 |
| Charitable activities | 4 | 42,950 | - | 42,950 |
| Investment income | 5 | 18 | - | 18 |
| Total income | | <u>137,579</u> | <u>148,446</u> | <u>286,025</u> |
| Expenditure on: | | | | |
| Charitable activities | 8 | <u>(170,958)</u> | <u>(94,537)</u> | <u>(265,495)</u> |
| Total expenditure | | <u>(170,958)</u> | <u>(94,537)</u> | <u>(265,495)</u> |
| Net (expenditure)/income | | (33,379) | 53,909 | 20,530 |
| Transfers between funds | | <u>5,643</u> | <u>(5,643)</u> | - |
| Net movement in funds | | (27,736) | 48,266 | 20,530 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>153,390</u> | <u>127,585</u> | <u>280,975</u> |
| Total funds carried forward | 20 | <u>125,654</u> | <u>175,851</u> | <u>301,505</u> |

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2020 is shown in note 20.

The notes on pages 11 to 24 form an integral part of these financial statements.

Religious Education Council of England and Wales

(Registration number: 05907308)
Balance Sheet as at 31 August 2021


| | Note | 2021 £ | 2020 £ |
|---|------|-----------|-----------|
| Fixed assets | | | |
| Tangible assets | 15 | - | 692 |
| Current assets | | | |
| Debtors | 16 | 10,427 | 28,772 |
| Cash at bank and in hand | 17 | 377,128 | 291,543 |
| | | 387,555 | 320,315 |
| Creditors: Amounts falling due within one year | 18 | (110,916) | (19,502) |
| Net current assets | | 276,639 | 300,813 |
| Net assets | | 276,639 | 301,505 |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | | 124,224 | 175,851 |
| Unrestricted income funds | | | |
| Unrestricted funds | | 152,415 | 125,654 |
| Total funds | 20 | 276,639 | 301,505 |

For the financial year ending 31 August 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 8 to 24 were approved by the trustees, and authorised for issue on 11 May 2022 and signed on their behalf by:



Sarah Lane Cawte (Chair)
Trustee

The notes on pages 11 to 24 form an integral part of these financial statements.

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Northgate House
Northgate
New Basford
Nottingham
NG7 7BQ

The principal place of business is:

CAN Mezzanine
49-51 East Street
London
N1 6AH

These financial statements were authorised for issue by the trustees on 11 May 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Religious Education Council of England and Wales meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

| Asset class | Depreciation method and rate |
|----------------------------------|------------------------------|
| Fixtures, fittings and equipment | 25% reducing balance |

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

3 Income from donations and legacies

| | Unrestricted funds General £ | Restricted funds £ | Total 2021 £ |
|-----------------------------------|---------------------------------------|--------------------------|--------------------|
| Donations and legacies; | | | |
| Donations from individuals | 3,223 | 3,000 | 6,223 |
| Grants, including capital grants; | | | |
| Grants from other charities | 60,000 | 102,134 | 162,134 |
| | <u>63,223</u> | <u>105,134</u> | <u>168,357</u> |
| | Unrestricted funds General £ | Restricted funds £ | Total 2020 £ |
| Donations and legacies; | | | |
| Donations from individuals | 2,844 | - | 2,844 |
| Grants, including capital grants; | | | |
| Government grants | 11,767 | - | 11,767 |
| Grants from other charities | 80,000 | 148,446 | 228,446 |
| | <u>94,611</u> | <u>148,446</u> | <u>243,057</u> |

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

4 Income from charitable activities

| | Unrestricted funds Designated £ | General £ | Total 2021 £ |
|-----------------|---------------------------------------|---------------|--------------------|
| RE Council | - | 18,086 | 18,086 |
| RE Quality Mark | 25,500 | - | 25,500 |
| | <u>25,500</u> | <u>18,086</u> | <u>43,586</u> |
| | Unrestricted funds Designated £ | General £ | Total 2020 £ |
| RE Council | - | 24,235 | 24,235 |
| RE Quality Mark | 18,715 | - | 18,715 |
| | <u>18,715</u> | <u>24,235</u> | <u>42,950</u> |

5 Investment income

| | Unrestricted funds General £ | Total funds £ |
|---|---------------------------------------|---------------------|
| Interest receivable and similar income; Interest receivable on bank deposits | <u>15</u> | <u>15</u> |
| Total for 2021 | <u>15</u> | <u>15</u> |
| Total for 2020 | <u>18</u> | <u>18</u> |

6 Other income

| | Unrestricted funds General £ | Total funds £ |
|-----------------------|---------------------------------------|---------------------|
| Fees and supplies | <u>150</u> | <u>150</u> |
| Total for 2021 | <u>150</u> | <u>150</u> |

7 Resources received from non-exchange transactions by a public benefit entity or entity within a public benefit group

Culham St Gabriel's Trust

Donated services to manage the RE Teacher Recruitment project.

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

8 Expenditure on charitable activities

| | Unrestricted funds | | Restricted funds | Total 2021 |
|---|--------------------|---------------|------------------|----------------|
| | Designated £ | General £ | £ | £ |
| Publicity costs | 330 | - | 11,716 | 12,046 |
| Project delivery | 22,907 | 40,995 | 116,065 | 179,967 |
| Subcontractor costs | 5,271 | 1,125 | 15,721 | 22,117 |
| Employment costs | - | 7 | 9,000 | 9,007 |
| Establishment costs | - | 5,528 | - | 5,528 |
| Office expenses | - | 1,014 | - | 1,014 |
| Printing, stationery and postage | - | 52 | - | 52 |
| Sundry costs | - | 924 | 360 | 1,284 |
| Travel and subsistence | - | 117 | 24 | 141 |
| Bank charges | - | 168 | - | 168 |
| Bad debts written off | 475 | - | - | 475 |
| Loss on disposal of tangible fixed assets | - | 692 | - | 692 |
| | <u>28,983</u> | <u>50,622</u> | <u>152,886</u> | <u>232,491</u> |

| | Unrestricted funds | | Restricted funds | Total 2020 |
|---------------------------------------|--------------------|----------------|------------------|----------------|
| | Designated £ | General £ | £ | £ |
| Publicity costs | - | 395 | 4,000 | 4,395 |
| Project delivery | 32,650 | 28,763 | 60,059 | 121,472 |
| Employment costs | 10,200 | 71,323 | 27,087 | 108,610 |
| Establishment costs | - | 15,459 | - | 15,459 |
| Office expenses | - | 2,119 | - | 2,119 |
| Printing, stationery and postage | 88 | 352 | 64 | 504 |
| Venue hire and equipment hire | - | 416 | - | 416 |
| Sundry costs | - | 1,256 | - | 1,256 |
| Travel and subsistence | 59 | 1,579 | 3,146 | 4,784 |
| Bank charges | - | 183 | - | 183 |
| Depreciation of tangible fixed assets | - | 231 | - | 231 |
| | <u>42,997</u> | <u>122,076</u> | <u>94,356</u> | <u>259,429</u> |

| | Activity undertaken directly £ | Total expenditure £ |
|----------------|-----------------------------------|------------------------|
| REC | <u>232,491</u> | <u>232,491</u> |
| Total for 2020 | <u>259,429</u> | <u>259,429</u> |

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

In addition to the expenditure analysed above, there are also governance costs of £4,483 (2020 - £6,066) which relate directly to charitable activities. See note 9 for further details.

9 Analysis of governance and support costs

Governance costs

| | Unrestricted funds General £ | Total 2021 £ |
|---|---------------------------------------|--------------------------|
| Independent examiner fees | | |
| Examination of the financial statements | 3,930 | 3,930 |
| Trustees remuneration and expenses | 70 | 70 |
| Legal fees | 433 | 433 |
| Other governance costs | 50 | 50 |
| | <u>4,483</u> | <u>4,483</u> |
| | Unrestricted funds General £ | Restricted funds £ |
| | | Total 2020 £ |
| Audit fees | | |
| Other fees paid to auditors | 510 | 510 |
| Independent examiner fees | | |
| Examination of the financial statements | 3,840 | 3,840 |
| Trustees remuneration and expenses | 1,103 | 1,283 |
| Legal fees | 433 | 433 |
| | <u>5,886</u> | <u>6,066</u> |

10 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

| | 2021 £ | 2020 £ |
|---|-----------|--------------|
| Loss on disposal of fixed assets held for the charity's own use | (692) | - |
| Depreciation of fixed assets | <u>-</u> | <u>(231)</u> |

11 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

1 (2020: 5) trustees received reimbursed travel and general expenses of £120 (2020: £1,283)

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

12 Staff costs

The aggregate payroll costs were as follows:

| | 2021 £ | 2020 £ |
|-----------------------------------|--------------|----------------|
| Staff costs during the year were: | | |
| Wages and salaries | 9,085 | 92,514 |
| Social security costs | - | 9,760 |
| Pension costs | (78) | 6,336 |
| | <u>9,007</u> | <u>108,610</u> |

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

| | 2021 No | 2020 No |
|----------------|------------|------------|
| Management | 1 | 1 |
| Administration | 2 | 2 |
| | <u>3</u> | <u>3</u> |

3 (2020 - 3) of the above employees participated in the Defined Contribution Pension Schemes.

No employee received emoluments of more than £60,000 during the year.

13 Independent examiner's remuneration

| | 2021 £ | 2020 £ |
|---|--------------|--------------|
| Examination of the financial statements | <u>3,930</u> | <u>3,840</u> |

14 Taxation

The charity is a registered charity and is therefore exempt from taxation:

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

15 Tangible fixed assets

| | Furniture and equipment £ | Total £ |
|-------------------------|---------------------------------|----------------|
| Cost | | |
| At 1 September 2020 | 4,103 | 4,103 |
| Disposals | <u>(4,103)</u> | <u>(4,103)</u> |
| At 31 August 2021 | <u>-</u> | <u>-</u> |
| Depreciation | | |
| At 1 September 2020 | 3,411 | 3,411 |
| Eliminated on disposals | <u>(3,411)</u> | <u>(3,411)</u> |
| At 31 August 2021 | <u>-</u> | <u>-</u> |
| Net book value | | |
| At 31 August 2021 | <u>-</u> | <u>-</u> |
| At 31 August 2020 | <u>692</u> | <u>692</u> |

16 Debtors

| | 2021 £ | 2020 £ |
|---------------|---------------|---------------|
| Trade debtors | 10,427 | 26,775 |
| Prepayments | - | 1,082 |
| Other debtors | <u>-</u> | <u>915</u> |
| | <u>10,427</u> | <u>28,772</u> |

17 Cash and cash equivalents

| | 2021 £ | 2020 £ |
|---------------------|----------------|----------------|
| Cash on hand | 2 | 2 |
| Cash at bank | 42,016 | 256,456 |
| Short-term deposits | <u>335,110</u> | <u>35,085</u> |
| | <u>377,128</u> | <u>291,543</u> |

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

18 Creditors: amounts falling due within one year

| | 2021 | 2020 |
|--|-----------------|----------------|
| | £ | £ |
| Trade creditors | 7,372 | 171 |
| Other taxation and social security | - | 847 |
| Pension scheme creditor | 1,092 | 1,199 |
| Accruals | 4,624 | 14,065 |
| Deferred income | 97,828 | 3,220 |
| | <u>110,916</u> | <u>19,502</u> |
| | 2021 | 2020 |
| | £ | £ |
| Deferred income at 1 September 2020 | (3,220) | (20,000) |
| Resources deferred in the period | (97,828) | (3,220) |
| Amounts released from previous periods | 3,220 | 20,000 |
| Deferred income at year end | <u>(97,828)</u> | <u>(3,220)</u> |

19 Pension and other schemes

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £(78) (2020 - £6,337).

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

20 Funds

| | Balance at 1 September 2020 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 August 2021 £ |
|---------------------------|--|----------------------------|----------------------------|----------------|--------------------------------------|
| Unrestricted | | | | | |
| <i>General</i> | | | | | |
| Unrestricted income fund | 125,654 | 81,474 | (55,105) | 392 | 152,415 |
| <i>Designated</i> | | | | | |
| RE Quality Mark | - | 25,500 | (28,983) | 3,483 | - |
| Total Unrestricted | <u>125,654</u> | <u>106,974</u> | <u>(84,088)</u> | <u>3,875</u> | <u>152,415</u> |
| Restricted | | | | | |
| RE PR Committee | 4,248 | - | (400) | - | 3,848 |
| R E Quality Mark | 8,000 | 3,220 | (7,815) | (3,875) | (470) |
| PR Group Joint | 78,521 | 50,000 | (54,045) | - | 74,476 |
| Young Ambassadors | 9,471 | - | (9,471) | - | - |
| Lan Project | 5,300 | - | (4,400) | - | 900 |
| Worldview Project | 70,311 | 3,000 | (47,001) | - | 26,310 |
| Templeton | - | 48,914 | (29,754) | - | 19,160 |
| Total restricted | <u>175,851</u> | <u>105,134</u> | <u>(152,886)</u> | <u>(3,875)</u> | <u>124,224</u> |
| Total funds | <u>301,505</u> | <u>212,108</u> | <u>(236,974)</u> | <u>-</u> | <u>276,639</u> |

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

| | Balance at 1 September 2019 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 August 2020 £ |
|-----------------------------------|--|----------------------------|----------------------------|----------------|--------------------------------------|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| Unrestricted income fund | 139,924 | 118,864 | (127,961) | (5,173) | 125,654 |
| <i>Designated</i> | | | | | |
| RE Quality Mark | 13,466 | 18,715 | (42,997) | 10,816 | - |
| Total unrestricted funds | 153,390 | 137,579 | (170,958) | 5,643 | 125,654 |
| Restricted | | | | | |
| RE PR Committee | 3,248 | - | - | 1,000 | 4,248 |
| RE Quality Mark | 4,000 | 4,000 | - | - | 8,000 |
| PR Group Joint | 101,223 | 30,000 | (51,670) | (1,032) | 78,521 |
| Young Ambassadors | 10,471 | - | (1,000) | - | 9,471 |
| RE Teacher Recruitment Project | (992) | 5,000 | (5,000) | 992 | - |
| Commission on RE | 9,635 | - | (3,032) | (6,603) | - |
| Lan Project | - | 10,000 | (4,700) | - | 5,300 |
| Worldview Project | - | 99,446 | (29,135) | - | 70,311 |
| Total restricted funds | 127,585 | 148,446 | (94,537) | (5,643) | 175,851 |
| Total funds | 280,975 | 286,025 | (265,495) | - | 301,505 |

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

The specific purposes for which the funds are to be applied are as follows:

The RE PR Committee works to promote a positive public image for Religious Education and for the RE Council. This is a designated fund.

The RE Quality Mark project designed, piloted and established a national scheme to recognise quality RE teaching in schools. It became a charitable trading activity of the RE Council in November 2014; trading activity is managed through a designated fund. From time-to-time grants are received for specific purposes and these are managed through separate REQM restricted fund(s).

The PR Group Joint (now RE Policy Unit) is a collaborative project between RE Council, NATRE and RE Today. It has three objectives; to enhance public understanding of RE and its value to young people and wider society, to raise the status of RE with Head Teachers, Senior Leaders and School Governors and to influence the development of public policy to encourage and support high quality RE. It is grant funded and the grants are managed in a restricted fund.

The Young Ambassadors Fund covers the work of the RE Council Young Ambassadors. Pupils in schools that have been selected to be REC Young Ambassador schools are supported in speaking out about the value of high-quality RE. The REC helps them with media opportunities, supports them in engaging with their local MP, and invites them to events where they can showcase their work. It is grant funded and the grants are managed in a restricted fund.

Local Area Network Project (LAN). The LAN Project ran May 2020 – June 2021. It tested out the recommendations of the Commission on RE (CoRE) regarding SACREs. Four SACREs engaged in action research into the CoRE's Report recommendations on the future viability of SACREs. It is grant funded and the grant is managed through a restricted fund.

Worldviews Project. The Worldviews Project consists of two overlapping and complementary streams of work. The first stream of work runs through financial years 2019/2022 and the second runs through 2021/2024. The Project is building on the recommendations of the Commission on RE's (CoRE) report of 2018 and is working on a new vision for Religious Education in schools designed to reflect pupils' lived experience of religious and non-religious perspectives. It is grant funded and the grants are managed through a restricted fund.

The Templeton World Charity Foundation (TWCF) made a grant to the RE Council of in March 2021 for a 3 year project (ending in early 2024). This grant is apportioned equally across the financial years. The grant supports a project to be delivered in partnership with RE Today who have been contracted as the main provider of writing and project management throughout the project, and further partners will be contracted by the RE Council in 2022 to deliver further project elements in 2022-2024. The trustees have noted that the TWCF grant includes a value held back by TWCF until the RE Council successfully delivers defined elements at the end of the project. The value of this is \$22,865.10 and will be paid in US dollars, so will be subject to exchange rate changes. The project is planned with a contingency in the budget to allow for these possible rate variations.

Religious Education Council of England and Wales

Notes to the Financial Statements for the Year Ended 31 August 2021

21 Analysis of net assets between funds

| | Unrestricted funds General £ | Restricted funds £ | Total funds at 31 August 2021 £ |
|---------------------|---------------------------------------|--------------------------|--|
| Current assets | 161,928 | 225,627 | 387,555 |
| Current liabilities | (9,513) | (101,403) | (110,916) |
| Total net assets | <u>152,415</u> | <u>124,224</u> | <u>276,639</u> |

| | Unrestricted funds General £ | Designated £ | Restricted funds £ | Total funds at 31 August 2020 £ |
|-----------------------|------------------------------------|-----------------|--------------------------|--|
| Tangible fixed assets | 692 | - | - | 692 |
| Current assets | 133,016 | 3,449 | 183,851 | 320,316 |
| Current liabilities | (8,054) | (3,449) | (8,000) | (19,503) |
| Total net assets | <u>125,654</u> | <u>-</u> | <u>175,851</u> | <u>301,505</u> |

22 Related party transactions

During the year the charity made the following related party transactions:

Patricia Hannam

(Trustee of the charity)

Assessor fees for contractual services under the RE Quality Mark project of £Nil (2020: (£160)) were paid during the year. At the balance sheet date the amount due to/from Patricia Hannam was £Nil (2020 - £Nil).

Sandra Teacher

(Trustee of the charity)

Assessor fees for contractual services under the RE Quality Mark project of £510 (2020: £670) were paid during the year. At the balance sheet date the amount due to/from Sandra Teacher was £Nil (2020 - £Nil).