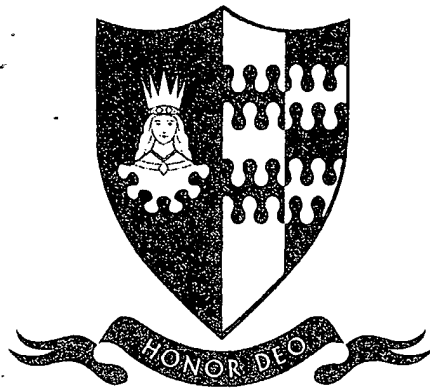


DAUNTSEY'S SCHOOL

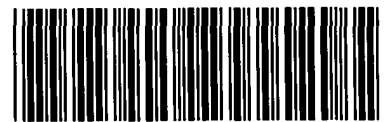


FINANCIAL STATEMENTS YEAR ENDED 31 AUGUST 2023

Registered Company No: 5872694

Charity No: 1115638

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**DAUNTSEY'S SCHOOL
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FOR THE YEAR ENDED 31 AUGUST 2023**

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OFFICERS & SENIOR STAFF

Chair of Board of Governors	Mrs V P Nield, BSc, MBA	
Head Master	Mr M J Lascelles, BA	
Bursar	Mr J D Davey, MEng Mr W F Ethelston, BA, MA, FCA	Appointed 20.02.23 Resigned 31.12.22
Further Members of the Senior Leadership Team	Mr A S Collins, BA Mrs A L Jackson, BA Mr D Noble, MA Miss E S Conidaris, BSc Mrs R C Parr, BA	Second Master Deputy Head – Pastoral Deputy Head – Academic Deputy Head – Head of Lower School Head of HR Resigned 31.10.22
Clerk to the Governors and Company Secretary	Mr P M A Nokes, MA, MPhil	
Address	Dauntsey's School West Lavington Devizes Wiltshire SN10 4HE	
Website	www.dauntseys.org	
E-mail contact	info@dauntseys.org	

PROFESSIONAL ADVISERS

Bankers	Lloyds Bank plc 38 Market Place Devizes Wiltshire SN10 1JD
Solicitors	RWK Goodman LLP 3 Newbridge Square Swindon SN1 1BY
Auditors	Haysmacintyre LLP 10 Queen Street Place London EC4R 1AG

**DAUNTSEY'S SCHOOL
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GOVERNORS

Dauntsey's School is a company registered under the Companies Act 2006 (company number 5872694). It is a company limited by guarantee: the liability of members of the company is limited to £10 each. It is also a registered charity (charity number 1115638). The Governors of Dauntsey's School are the trustees of the charity, and both the directors and the members of the company. During the year ended 31 August 2023 those serving were as follows:

Nominated by The Mercers' Company

Mr G W Horgan, MA		
Mrs E A Light, MA		
Mr P J Lough, MA		
Mr I D Parker, BSc, MBA	Resigned	09.11.22
Brigadier (ret'd) C J Rose MA, BSc, FCMI, FCDSS, MSM	Appointed	01.09.22

Co-opted by the Governing Body

Mrs K G Bruges, MA		
Mr A Buhari, OLY	Resigned	22.12.22
Ms S R Christian, BSc		
Mr A R E Clifford, MA, FCA		
Mr N J Dolman, BSc, MRICS		
Mr N B Elliott, KC		
Mr N J S Fisk, BA, ACA		
Mrs J L Green, BA		
Mr C H de N Lucas, FRICS, FAAV		
Mrs V P Nield, BSc, MBA		
Mr S C K Oxley	Appointed	01.09.22
Mr I T Thomas, BSc, DMS		

COMMITTEES

Under the provisions of a Scheme of Management and Delegation there are five committees of the governing body, as follows:

Finance and General Purposes Committee	Chair Mr I T Thomas
Estates, Infrastructure and Assets Committee	Chair Mr C H de N Lucas
Audit and Risk Committee	Chair Ms S R Christian
Education Committee	Chair Mr G W Horgan
Governance, Compliance and Safeguarding Committee	Chair Mr N B Elliott

The governing body meets three times a year, once each academic term. The Finance and General Purposes Committee normally meets twice each term; the other committees meet once a term or as necessary. Most meetings take place at the school.

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Introduction

The Governors present their annual report and audited financial statements for the year ended 31 August 2023 in compliance with the current statutory requirements for companies and charities and the school's Memorandum and Articles of Association. This report, together with the preceding pages, incorporates the information required for the directors' report under the Companies Act.

Reference and administrative Information

Dauntsey's School was originally founded in 1543 under the will of Alderman William Dauntsey and refounded, under a Charity Commission scheme, in 1891. It was incorporated on 11 July 2006 as a company limited by guarantee and registered at Companies House, number 5872694. It is also registered with the Charity Commission under charity number 1115638. The Governors, principal executive officers and advisers, together with contact details, are set out on the preceding pages 2 and 3.

Governing document

The school is governed by the 2006 Memorandum of Association and by the 2006 Articles of Association as amended.

Governing body

The Governors of Dauntsey's School are listed on page 3. The Articles of Association allow for a maximum of 18 Governors up to six of whom may be nominated by The Mercers' Company of the City of London. Up to a maximum of 12 other Governors may be co-opted by the full board. As at 31 August 2023, four Governors are nominees of the Mercers' Company and eleven Governors have been co-opted.

One further Governor was appointed with effect from 28 September 2023. Captain T C de C Clay RN was nominated by the Mercers' Company.

Recruitment and training of Governors

New governors are appointed at meetings of the full board. In the case of those nominated, appointments are made based on approved nominations. All appointments are made based on identified needs, taking into consideration existing skills on the governing body. A formal induction programme is in place which includes visiting the school, being provided with relevant documentation and meeting key governors and staff. All governors are encouraged to attend appropriate seminars and training events.

Organisation and management

The Governors are legally responsible for the overall administration, management and control of the school. In accordance with the 2006 Scheme of Management and Delegation those responsibilities are mainly executed through the committees identified on the preceding page. The day-to-day management of the school is delegated to the Head Master and Bursar, supported by the Senior Leadership Team. The Head Master and Bursar, together with some members of the Senior Leadership Team, attend meetings of the governing body and the various committee meetings.

The Head Master's and Senior Leadership Team's remuneration is considered by the governing body's Finance and General Purposes Committee. The Committee's practice is to consider benchmarking surveys by various organisations regarding remuneration in independent schools. Recommendations are then made to the Full Board for a final decision.

Group structure and relationships

The school has two wholly owned non-charitable subsidiary companies: Dauntsey's School Enterprises Limited (Co. No. 02956098) and Jolie Brise Limited (Co. No. 3234906). The activities and trading performance of these companies are reflected in these financial statements.

CHARITABLE OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable objects

The school's charitable objects are as set out in the Memorandum of Association: "to advance the education of boys and girls by the provision of a day and/or boarding school in or near West Lavington, and by ancillary or incidental educational activities and other associated activities for the benefit of the community."

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By virtue of a Charity Commission scheme dated 29 August 2006 the school also acts as trustee of Dauntsey School Foundation, a charity (number 309480), in (1) the administration and management of the property belonging to that charity which constitutes permanent endowment, and (2) the administration of sixteen associated prize and other funds. Dauntsey School Foundation is the pre-incorporation charity established in 1891 when Dauntsey's School was refounded. The permanent endowment comprises the historic core of the school site acquired in 1893-95, the present site of Dauntsey Academy Primary School, and an annual rent charge of £2,000 over certain properties in the City of London.

Location

Dauntsey's School provides education in West Lavington for boys and girls from ages 11 to 18 utilising a main site at West Lavington and the nearby Manor House estate at Littleton Panell.

Objectives for the year

The focus continues to pursue outstanding academic achievement, the promotion of independent learning and sustaining the exceptional levels of pupil involvement in extra-curricular activities. The school is committed to widening its access further for the benefit of the community, particularly in respect of maintained sector primary schools and their pupils. The school has increased the amount of time and resources that it dedicates to partnership activities with local primary schools, as well as seeing an increase in the number of local sports clubs who make regular use of school facilities. School facilities are also utilised for educational purposes by large numbers of children from the UK and abroad during the summer holiday period, when not otherwise needed for its own pupils.

Grant making policy

Dauntsey's is committed to promoting and rewarding excellence in a wide range of areas. To complement this, scholarships can be offered to pupils who demonstrate how their talents would benefit from studying at the school. Scholarships are available to recognise academic, sport, performing arts and music excellence at each point of entry. Scholarships are awarded on a 'needs blind' basis providing for a maximum fee remission of up to 10%. There are means-tested bursaries available to supplement these awards. There is an objective in the school's governing document that it shall, each year, apply a sum not less than 2% of the total amount of the fees payable in the year by or in respect of pupils at the school in maintaining bursaries, being total or partial exemptions from the payment of tuition and other fees.

The Dauntsey's Bursary Scheme is intended to assist in cases where the fees are beyond the means of a potential pupil's parents or guardians. In such cases, it is the school's policy to provide 100% bursaries and it is necessary for applicants to demonstrate the inability to contribute any level of fee. Bursaries are available to those who meet our minimum educational criteria for entry and are subject to financial re-evaluation every other year.

Bursaries are also available for existing pupils and are given to assist in cases of sudden, unforeseen short-term financial need. Parents or guardians with a child at school whose financial circumstances suddenly change may apply for a hardship bursary. Such awards are means-tested, subject to the availability of funding and typically only provide support for up to a maximum of one year.

The Old Dauntseians' Association Bursary Fund also provided additional bursarial support to pupils of the school during 2022-23.

Volunteers

Governors greatly appreciate the help provided from Old Dauntseians and the Dauntsey's School Parents' Association with fundraising and other activities throughout the year.

Connected and related entities

These financial statements incorporate the results, assets and liabilities of:

Dauntsey's School Enterprises Limited	A trading subsidiary of the school (see note 3)
Jolie Brise Limited	A trading subsidiary of the school (see note 3)
Dauntsey School Foundation	Following incorporation, the 29 August 2006 Charity Commission scheme includes a uniting direction

**DAUNTSEY'S SCHOOL
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The following related entities have not been incorporated in these financial statements as their activities are not under the control of the Governors of Dauntsey's School:

- Dauntsey's School Parents' Association
- Dauntsey Academy Primary School (now part of Equa Multi Academy Trust)
- The Old Dauntseians' Association Bursary Fund
- The Old Dauntseians' Association Welfare Fund
- The Old Dauntseians' Association

Public benefit aims and intended impact

The Governing Body, as the charity trustees, has complied with the duty in s.17 of the Charities Act 2011, having had due regard to the general and relevant sub-sector Charity Commission guidance concerning the operation of the Public Benefit requirement under the Charities Act.

In addition to its key purpose of providing a first-class education to all pupils, Dauntsey's School is committed to making a significant and enduring impact in terms of public benefit. The school's policy is to provide access to the school via a bursary scheme which provides fully funded places for those who can not afford to make any contribution to the cost of private education. Through this scheme, the school is able to sustain a genuine opportunity for all to benefit. The school's ability to provide such opportunities is constrained by financial reality which in practice means that it can afford to provide up to 21 boarding or day places within the school. In-year attainment of this aim is detailed within 'Achievements and Performance for the Year' under the subsection 'Operational Performance' on page 7.

On a broader front, the school is committed to its wider role within the community by providing ancillary or incidental educational activities and other associated activities. Dauntsey's has a number of partnerships with local primary schools who can make use of school facilities and staff expertise. A more complete description of Dauntsey's commitment towards delivering public benefit on an ongoing basis, is detailed within 'Achievements and Performance for the Year' under the subsection 'Community programmes, partnerships and public benefit' on page 11.

STRATEGIC REPORT

Strategic review and development planning

The 2022-23 year was important for the development of the School's Strategic Plan and Site Development Plan, which was signed off in June 2022. During the year, the 'Goods-in' yard on the perimeter of the school was completed and planning permission for barriers at the front and rear entrances of the school were submitted. Once fully operational these facilities will see the removal of the majority of traffic from the centre of the school.

In March 2023 the School initiated the project to move to the use of one-to-one devices as part of a new digital learning programme. Greater use of technology in our classrooms will lead to a more exciting and varied teaching programme, along with better results. The School also has a responsibility to support pupils in developing the skills they will need in the world beyond school; fluency with information and communications technologies is central to this and will be 'taught' and weaved into all lessons as well as other aspects of the pupils' everyday school experience. At an individual level, pupils could have access to audio notes and clips, video recordings, pictures, websites and interactive educational apps within a lesson, and they will be able to work more collaboratively with each other. The devices will also transform the way that work is submitted, marked and assessed.

The focus in 2022-23 was developing the infrastructure to support the programme, with network, hardware and software solutions put in place to enable a smooth transition at the start of the 2023-24 year. The successful completion of this work, alongside setting up digital devices for around 600 pupils, has been a key feature of the second half of the year.

Future plans

The School reviewed its Strategic and Development Plans in June 2023. After the uncertainty of the covid years and rising costs across all sectors, the last two years have necessarily seen higher than average fee rises, and there is a strong desire to bring these rises back to more manageable levels. However, the very real possibility of a Labour Government being in power by 2025 means that substantial planning is going on to look at ways of mitigating the impact of VAT.

The school is determined to deliver a fulfilling, adventurous and inspiring education for every pupil, in a supportive and inclusive environment, so that pupils leave confident in the knowledge that they have achieved their very best, experienced all they could

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and are ready for their next journey. The school has a unique feel or ethos, and is a supportive, energetic and creative community with a strong family atmosphere. Friendships, generosity of spirit and mutual respect really matter, and independent minds, adventurous souls and socially conscious individuals thrive.

The aims that will underpin our Strategic Plan are as follows:

- To achieve strong public examination results, while instilling a life-long love of learning, through excellent and innovative teaching
- To deliver outstanding pastoral care, where every pupil and staff member is known, valued and respected, and where kindness, courtesy, compassion and tolerance are ever-present
- To offer first-class, tailored university and careers advice in order to find the best future path for each individual
- To provide a broad range of co-curricular activities, which offer adventure, opportunities and challenge
- To ensure the school remains a benefit to the local community and beyond, through offering a partnership programme, service and fee-assisted places
- To cherish and protect our environment, while also reducing our carbon footprint

During the year, the Governors reviewed the boarding offer for pupils in the 1st and 2nd Forms (Years 7 & 8) to offer flexi-boarding in those year groups, starting with the 1st Form from September 2023.

The Governors review the aims, objectives and future plans of the school at regular intervals throughout the year.

ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

Operational performance

At the end of the academic year 2022-23, the pupil roll numbered 870 of whom 530 were day pupils and 340 were boarders (2021-22: 868, 523/345). The high level of interest in Dauntsey's continues to be sustained with the school roll in September 2023 standing at 855 pupils. The pupil roll is consistent with the school's Strategic Plan and has allowed the School to generate an operating surplus for re-investment in the future.

For the academic year 2022-23, termly fees for international boarding pupils were £13,515, UK boarding pupils £11,700 and day pupils £7,070. During the year, the school provided £589,620 in respect of means tested bursaries. This significantly exceeded the objective in the school's governing document to provide a minimum of 2% of fees payable for means-tested bursaries. Including funding from other sources, a total of £702,092 was expended on bursaries. Assistance was provided to 35 pupils of whom 21 benefited from a full remission of fees. The Governors are committed to welcoming pupils from all financial backgrounds, and the 100% Bursary Policy contributes to the objective of widening access to the school. Bursary support opportunities and application procedures are publicised on the school's website. For existing pupils, cases of sudden, unforeseen financial need may justify assistance from the school. This policy ensures stability and continuity of education for pupils already attending the school and demonstrates our commitment to a very high standard of pastoral care for our pupils.

Scholarships totalling £471,219 were awarded to 190 pupils, based on their educational merit and potential. Scholarships are 'needs blind' and are predominately awarded at the point of entry. These are based on academic ability evidenced by examination performance or special talent in music, drama and sport as evidenced at interview and audition. The progress of pupils receiving scholarships is reviewed to ensure that awards remain appropriate. In addition, awards are made to existing pupils, typically at traditional entry points to the school, to recognise significant merit and progress.

Academically the school achieved excellent public examination results and a rich variety of extra-curricular activities and events were staged. The school continued to support local primary schools by providing partnership staff throughout the year.

Governors continue to allocate resources to maintain and improve the school's excellent facilities. The construction of a goods in and storage building was completed during the year which is a key part of the strategy to stop the passage of vehicles through the centre of the campus. Other key capital developments were the reconditioning and painting of the netball and tennis courts, the installation of solar panels on three more buildings and a security and CCTV upgrade.

Academic life

The school is proud of its academic achievements and strong record of success in national examinations. The curriculum is broad and balanced, offering the opportunity to study an extensive range of subjects. Lessons are delivered by specialist teachers in a challenging, stimulating environment that is conducive to a positive, enjoyable learning experience for the pupils. We are keen to promote independent learning, enabling pupils to fulfil their potential and develop a range of key skills that are felt to be essential in later life.

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The timetable is very flexible at GCSE and A Level, which allows pupils the freedom of choice to accommodate their different interests and aptitudes. We have developed our own complementary curriculum which begins in the First Form. This covers topics including current affairs, study skills, mindfulness, critical thinking, money management and global issues.

The appointment of two Equality, Diversity & Inclusiveness (EDI) Leads last year has successfully raised the profile of EDI and has supported pupils and members of staff in tackling areas of under-representation, raising awareness and in educating the whole school community in this important area. In less than 2 years the school has undergone an extensive external audit on our attitudes and behaviours towards the 9 protected characteristics and we have implemented several pupil and staff facing projects & activities which have begun to address our target areas. Further initiatives to promote racial, social and cultural diversity are now present in many areas of the curriculum. The school aims to ensure that all pupils leave the school with the knowledge and tools needed to prepare them for life in a culturally rich and diverse society. The Governors are committed to a school wide culture where any racist or sexist behaviours and micro-aggressions are identified and addressed. In addition to the academic subjects offered, there are many opportunities for pupils to participate in musical activities, drama productions and sport. Pupils are also encouraged to join the numerous clubs and societies which are a feature of the school.

The Lower School curriculum offers a broad, varied programme providing interest and challenge for pupils and delivers the essential background for the I/GCSE courses studied in later years. The three sciences are taught as separate disciplines and pupils study a range of languages to promote this important area of the curriculum.

The GCSE curriculum for the Fourth and Fifth Form pupils is designed to provide the best possible preparation for life in the Sixth Form and beyond, with a free choice of their optional subjects. There are compulsory core subjects of English Language, English Literature, Mathematics and Science; in the latter about 80% of pupils select three separate sciences and the remainder study for the dual award science. There is a wide range of optional subjects from which most pupils choose four subjects but the most academic may choose five. The options currently offered are Art and Design, Classical Civilisation, Latin, Religious Studies, Computing, Design and Technology, French, German, Spanish, Geography, History, Drama, Music, Dance and Physical Education.

The Sixth Form curriculum is designed to provide the best possible preparation beyond school. Pupils are therefore offered the opportunity for breadth of study with a free choice of subjects as well as considerable opportunity for academic enrichment. Twenty-eight subjects are offered at A Level, plus the Extended Project Qualification (EPQ) in the Lower Sixth form; significant time is available for teaching and learning. This time means that pupils can be stretched as much as possible in order to explore and learn the subject matter in real depth or help less confident pupils to improve their knowledge and understanding of the subject matter.

At A-level, 138 Upper Sixth Formers achieved excellent results with 42.7% of grades awarded at A* or A, and 71.1% at A* to B. Twenty-seven pupils achieved all A* and A grades. Of 138 applicants to universities, conservatoires, drama school or Art Foundation colleges, 94% were able to take up places at their chosen universities, with 75% at their firm choice and 19% at their reserve choice. At GCSE level, an impressive 24% of all entries were at grade 9, 47% at grades 9 to 8 and 66% at grades 9 to 7. Of the 134 Fifth Form pupils, 13 gained a clean sweep of 9 and 8 grades, while 34 pupils achieved at least seven 9 to 7 grades.

Academic ambition and intellectual curiosity are firmly rooted within the school, and our aim is to ensure that all pupils can achieve examination results of which they can be justifiably proud.

Mental health and well-being

The school recognises the importance of helping pupils with their mental health and continues to invest in the ongoing provision of support for pupils as their needs increase. Two counsellors provide an excellent confidential service for pupils and staff. The level of counselling provision is kept under regular review to ensure that it is adequately staffed to meet the needs of pupils.

The 'Teen Tips' wellbeing hub is available for pupils, parents and staff. It provides specialist advice on understanding adolescence and creating environments which promotes emotional wellbeing. It encourages teachers, tutors and parents to work together to promote strong self esteem and emotional resilience; this helps young people to develop self regulation and emotional agility to overcome the challenges of life. Membership of this hub is also extended free of charge to Lavington School.

Careers guidance

When pupils arrive at Dauntsey's they begin a planned careers guidance programme which reflects the fact that choosing a career is a process and not an event. Careers guidance begins in the First Form as part of the Complementary Curriculum Programme. In the Second Form, pupils have dedicated sessions to explore how their curricular and extracurricular activities

are helping them build a variety of employability skills. They use career quizzes to match their interests to possible careers and begin to explore what roles in these sectors involve. This is extended by looking at STEM careers through the *AWS Get IT* programme. The general principles of career management are built on in the Third Form with a focus on how I/GCSE options relate to career pathways and introduction to the Unifrog destinations platform as they progress into the Upper School. This develops over the following years with advice and guidance on Level 3 qualifications (such as A Levels), work experience and university applications. Alternatives to university, such as apprenticeships and gap years, are also considered. At all stages and at any time, pupils and parents are welcome to discuss ideas and career plans with the School's Careers Adviser. The adviser focuses on getting to know the pupils, their strengths and weaknesses and guiding them towards the best opportunities available beyond school.

The Dauntsey's Mentor Network is populated by parents of pupils, Old Dauntseians and friends of the school. It provides a human resource of individuals, from a wide range of professions and industries, who are keen to share their knowledge and the path taken to reach their career goals with current pupils. The careers programme of events includes a Sixth Form 'speed networking' event. Pupils spend time talking with professionals about career choices as well as the importance of improving interpersonal skills that affects their ability to work and interact with others.

Culture

At Dauntsey's everyone can get involved in music, drama and dance. Budding future professionals will perform readily alongside those who simply want to get up and 'have a go'!

The Drama department provides plentiful opportunities for pupils to design, direct and perform in a large number of productions, which are staged throughout the school year. They range from small studio pieces to full stage shows and musicals. Extra-curricular activities offered by the drama department include scenery design, dance classes, theatrical productions, sound, make-up, stage management and stage lighting. We are proud of the school's track record of performing its highly acclaimed shows in London's West End (*Les Miserables* in 2003, *Miss Saigon* in 2012 and *Billy Elliot* in 2016). In 2022-23, the school put on two musical productions for the first time, with 'Guys and Dolls' showing at Christmas with a cast made up from the Fifth and Sixth Form, followed by a lower school production of 'School of Rock' in the Summer term. These two shows involved more than 200 pupils on the stage, in the show bands and orchestra or working behind the scenes with the stage, lighting and sound.

Other drama productions during the year included a number of studio plays including 'Bassett' by James Graham told by a strong cast of 20 performers from across the school. A new initiative included the formation of the Boys Dance Company, featuring a small group of boys who were keen dancers and staged 'Delirium' a narrative dance piece created for and by the boys. Our Speech & Drama (LAMDA qualification) continues to have exceptional results and puts on two fantastic performances during the year. In November we host our annual Shakespeare Festival featuring monologues and duologues by the Bard to a packed-out audience with 'best performance' shield awarded by a panel of experts. Running concurrently with 'School of Rock', the school's top dancers staged an adaptation of the Sherlock (inspired by the television series and original books) in thrilling and dynamic performance in V2.

Dauntsey's has a strong musical tradition and a distinguished reputation for musical activities and achievements. The Music Department aims to develop in all pupils the skills, knowledge and understanding that will facilitate an active appreciation of music. A full range of orchestras, ensembles, bands and choirs regularly rehearse, and all musicians are welcome to participate as appropriate, thus developing their musical skills, knowledge and understanding. Individual tuition is available on the full range of orchestral instruments, as well as piano, organ, classical guitar, electric guitar and voice. There are numerous music concerts during the year ranging in style from informal evenings of chamber music to jazz and rock extravaganzas as well as formal choral and orchestral concerts. New for 2022-23 was the establishment of pupil run evenings – 'Live at the Pavilion', offering a blend of contemporary vocal and instrumental performances.

All pupils are encouraged to explore their creative potential in the Art School, and Design and Technology Department. There is a wide-ranging art programme including painting, drawing, relief printing, screen printing, sculpture, ceramics and photography. History of Art is taught as an integral part of the course throughout all year groups. Pupils' work is displayed prominently around the school and culminates in the end of year summer art exhibition. In Design and Technology, pupils can experiment with computer aided design and computer numerically controlled manufacturing processes such as milling, turning, routing and laser cutting. It is a subject where problem solving, planning, development, communication and presentation come together with research and independent thinking; this creates a strong combination of skills for everyday work and life.

Sport

Dauntsey's aim is to provide 'sport for all' whilst pursuing excellence for the most talented individuals. Enjoyment is essential but also the need to be challenging for all pupils. As well as developing physical skills and fitness, participation in sport builds confidence, resilience and mental toughness. It gives pupils a real sense of achievement, extends their leadership skills and teaches them the importance of teamwork and discipline. The school is proud that our most talented pupils proceed on to county, regional and national level.

The major sports of rugby, hockey, football, basketball, cricket, athletics and tennis are played by the boys and hockey, netball, athletics, tennis and cricket by the girls. A thriving extensive extra-curricular programme is also available. This allows all pupils the chance to represent the school in such sports as swimming, rifle shooting, squash, fencing, cross country and horse riding. Excellent team results and outstanding individual accomplishments are achieved across diverse sporting disciplines.

Among a wide range of team and individual successes a number of achievements stand out.

- The 1st XV rugby team made it through to the South West Final of the Nat West Vase, reaching the last eight from 256 entries, and the Under 12 and Under 13 year groups were superb.
- The girls enjoyed similar success in hockey, particularly at 1st XI, Under 15 and Under 14 levels.
- The Under 14 netball team were crowned County Champions and they and our Senior team qualified for the Regional Tournaments after Christmas.
- Our athletes competed against 104 other schools, defeating them all, establishing us as the leading school in the South West for athletics, and we have seven County Champions, as well as plenty of new school records. Both our boys' and girls' teams won the Lutra Shield at the Yeovil Arena, the first time the event was ever run for girls.
- We had an exciting and excellent 1st XI boys' hockey team and an excellent 1st VII netball team.
- Our girls' freestyle swimming team achieved their first ever medal at the prestigious Bath Cup held at the London Aquatic Centre.
- Our Equestrian team once again excelled at various competitions throughout the year.
- There has been international recognition for individuals in kayaking, rifle shooting, riding, athletics, biathlon and duathlon.

The sizeable range of clubs and societies offer sports clubs which include aerobics, archery, bootcamp, badminton, basketball, climbing, kayaking, yoga and zumba.

Adventure activities

The overarching theme of Dauntsey's approach to adventure activities is for pupils to be stretched beyond their personal comfort zone and to learn to encounter risk and manage risk in a safely managed context. The normal adventure curriculum is described further below.

Within a few weeks of the start of term, all First Form pupils visit a local activity centre, Braeside in Devizes. This involves an action-packed two-day programme of activities including bush craft, a ropes course, climbing and 'The Lifeline' which is a team building and problem-solving activity where pupils follow a trail leading a blindfolded team. It is an excellent opportunity to develop friendships in a relaxed, fun and challenging environment.

Moonrakers, started over 50 years ago, is a weekly Friday afternoon venture for all Third Form pupils, incorporating a number of outdoor activities all over the school site. It culminates in a week-long camp, during the summer term, at the Outward Bound Centre in Aberdovey, Wales. The programme is designed to promote the development of young leaders who can play a positive role in society, and to teach them to recognise how to get the best out of themselves and other individuals and, also how they can foster teamwork.

The Trek to the Stones is a two-day trek from school to Avebury for Fourth Form pupils with an overnight camp at All Cannings. Pupils plan their own route of either 30+, 40+ or 50+ kms. The pupils are unaccompanied, independent and carry everything they need in their rucksacks. They are responsible for their own navigation, camping, cooking and looking after themselves and other members of the group.

The Duke of Edinburgh's Gold Award is the leading internationally recognised youth award, providing opportunities to enjoy new challenges and learn new skills. With five sections to complete, (Volunteering, Residential, Skills, Physical and Expedition), the Award is as much about organisational skills that pupils develop as it is about the activities they undertake. The School has more than 700 pupils and recent past pupils registered with the Dauntsey's DofE centre, with 65 of the 6th form taking the

**DAUNTSEY'S SCHOOL
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Gold award. This year 19 pupils achieved the Gold award, with final expeditions taking place in Wiltshire, Y Bannau Brycheiniog (the Brecon Beacons) and Eryri (Snowdonia)

The Devizes to Westminster canoe race is an annual 125-mile endurance race over three and a half days in which Dauntsey's has been entering teams since 1969. Seven pairs of Dauntsey's pupils took part in the race at Easter. Sadly, the junior race had to be shortened to Reading this year due to very high Thames flow rates. On this shortened course, finishing on Easter Saturday lunchtime, our girls crews did very well and claimed overall first and second position in the junior girls race.

The Brecons' Challenge is a triathlon event for Lower Sixth pupils in June, encompassing a 10km run with 850m of ascent, an 18km mountain bike ride, before concluding with an 8km kayak paddle.

For a week following the GCSE exams, Dauntsey's offers a selection of adventure and life-skills courses which provide Fifth Form pupils with stimulating and practical learning opportunities; they have proved to be extremely popular. The various and diverse courses include cookery, RLSS Lifeguard training, Emergency First Aid and Rescue, adventure activities on the Jurassic Coast, flight school and life skills delivered on the Jolie Brise Life Skills course. On successful completion of the courses, some of which incorporate assessments, many pupils gain recognised certificates and qualifications for their lives beyond Dauntsey's.

The school's tall ship, a gaff-rigged pilot cutter, the *Jolie Brise*, offers a full programme of adventurous training at sea. *Jolie Brise* is a Category 0 vessel which means that she can go anywhere in the world at any time, subject to risk assessments. All pupils spend at least 24 hours on board Jolie Brise either in their Fourth Form or Lower Sixth. If they enjoy this experience, they can join the sailing club, which has been active for over 50 years. Members can sign up for the various cruises that are on offer each year. Dauntsey's pupils have sailed *Jolie Brise* across the Atlantic Ocean six times, the Bay of Biscay ten times and navigated up to 200 miles inside the Arctic Circle. Some 234,000 nautical miles have been sailed this century.

In 2023, a programme of week-long cruises was run throughout the Easter, summer half term and summer holidays. Pupils joining these cruises sailed around the coastal waters of Scotland, Norway, the south coast of England, Northern Spain and France together with some night crossings of the North Sea. Pupils were able to complete Competent Crew awards and take part in the Tall Ships racing. The *Jolie Brise* also added further wins to her logbook, with victories at the Association of Sail Training Organisation (ASTO) Mayflower 410 Small Ships Race., and the final Tall Ships leg from Falmouth to La Coruna where the crew won awards for the Youngest crew, Oldest Boat and Youngest Skipper alongside 1st in Class and 1st Overall.

School trips

The school supports a wide variety of educational and sporting trips throughout the year, and this year was a welcome return after two years of covid interruption.

The Sporting programme was full, with pre-season training taking place for rugby, hockey, netball and cricket, plus a netball tour to Wales in February. Unfortunately, the much anticipated rugby tour to Portugal had to be postponed due to air traffic issues in London, but plans are in place for a rescheduled tour at Easter. The *Jolie Brise* again enjoyed a full programme of cruises, and both Lower School and Upper School ski trips were enjoyed by pupils.

The School offered a broad range of educational trips to different places within Europe and beyond, supporting Geography in Iceland and Morocco, History, at the Western Front, French, Spanish and German trips and a classics trip to Greece.

Community programmes, partnerships and public benefit

The school continues to promote accessibility to the wider community by providing programmes aimed at developing pupils' confidence, communication skills, teamwork and the abilities of individuals through specialised teaching, coaching and organised tournaments. Dauntsey's partnership programme is led by the Head of Partnerships and has seen significant growth in the past year, with sessions provided for more than 2,500 local children which are partly funded by The Mercers' Company. New partnerships have been established over the last year with new schools and also with a boarder curriculum of partnerships covering programmes of sport, science, maths, design and music. Continued provision of outreach activities is planned going forward.

One major part of the programme offered is through the provision of sport sessions across eight local primary schools, with more than 350 pupils each week. The programme is well-established and provides coaching sessions for 300 children in hockey, tag rugby, netball, athletics and cricket. These sessions culminate in sporting festivals which are organised, administered, and run by Dauntsey's sports staff and pupils who are studying for their national Leadership in Sports Award qualification, which requires a large element of volunteering. These festivals take place at the school and make use of the sporting facilities including

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the two astro-turf pitches, playing fields and the Pavilion. The staff and equipment that is required to teach the pupils, is provided by the school. Each festival is attended by over 150 pupils eager to show off their newly acquired skills.

Dauntsey's staff have also been running 'clubs' for local children to sign up for – in hockey, netball and athletics, in conjunction with local sports clubs. A major highlight is the monthly 'netball rally' with twenty-six teams attending regularly, and then hosting primary school athletics events on the Dauntsey's track.

Beyond sport, other programmes offered include weekly art and photography, music and science sessions as well as mathematics, design technology and our woodland adventure sessions. These programmes are highly regarded by the many young children who benefit from the schemes.

- The annual Dauntsey's Dodecahedron Competition has been running in various forms for over 30 years. The latest incarnation comprised teams of four pupils from primary schools taking part in a number of mathematical challenges over the course of a day, with an overall winner declared and trophy presented at the end of the day. Last academic year, ten teams competed on 22 June and the overall winners were DAPS from West Lavington. In addition to the Dodecahedron Competition, the Dauntsey's Mathematics department also visits a number of local primary schools every summer to hold a Maths Fun Day competition. This comprises pairs of pupils tackling a number of hands-on mathematical puzzles and challenges over a 90-minute period. In the last academic year, six primary schools were visited.
- The design and technology partnership project involves 8 staff and over 200 pupils from 10 local schools. Over a two-week period, the year six pupils visit the school and use computer aided design and computer aided manufacture to design and make their own clock.
- The annual dance show was a huge success. Eleven schools and 250 children took part. In 2024 this will move to two days and be offered to a larger group of schools.

The *Jolie Brise* provides life-changing experiences for pupils from schools and community groups other than Dauntsey's. The pupils all participate in the *Jolie Brise* experience as each crew member must swab the decks, make all lines correct, navigate, steer, cook, clean and stow. This experience provides various challenges for young people to overcome on both an individual and a team basis.

Subsidised arrangements remain in place for the use of the swimming pool, the sports hall, the Pavilion, school grounds and other school facilities at rates well below commercial levels for the wider community's benefit. The pool and hall are used by a variety of local clubs and societies. Local primary schools access the swimming pool to achieve the National Curriculum Swim Targets. Residents are given the opportunity to enjoy the pool facilities with a membership with Lavington Swim Club. Devizes Hockey Club, Devizes Netball Club and Worton and Cheverell Football Club continue to access the school facilities for weekly club trainings and league matches.

Wiltshire Cricket and Wiltshire Hockey use the school's facilities for several coaching sessions and tournaments. Coaching courses are run in the sports hall, and the outdoor nets and pitch facilities are used to coach academy players. All the facilities are provided at a small charge to Wiltshire Cricket and Wiltshire Hockey.

During the school year, Dauntsey's welcomes distinguished speakers, covering a wide range of topics, as part of its Mercers' Lecture programme. These are free, open to the school community and general public and are well attended. Speakers during the year included David Olusoga, Zoe Bayliss-Wong, Rev Richard Coles, Colin Ingram and Richard Browning.

Dauntsey's Voluntary Service Unit is a scheme which enables Sixth Form pupils to help in the surrounding district. This is important element of our ethos, in terms of being an active and integrated part of our local community. A range of placements are available from local primary and infant schools, retirement and care homes, and several charity shops. The visits develop individual integrity, promote goodwill towards others and are widely appreciated by the various organisations.

Dauntsey's is proud to promote its partnerships with local maintained schools regarding mental health and wellbeing. The school gifted Lavington School the 'Teen Tips Wellbeing Hub'. The Mental Health and Wellbeing Coordinator also provides free training, resources and mutual support as part of our partnership programme.

In the Easter holiday, the school site and boarding facilities were once again used free of charge by approximately 60 pupils and staff from King Solomon's Academy in London to run a three-day GCSE revision camp.

The provision of bursaries is detailed in 'Achievements and Performance for the Year' under the subsection 'Operational Performance' on page 7.

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Environmental projects & energy reporting

Dauntsey's has a good track record of investing in sustainable projects to reduce its carbon footprint and the Governors are keen to support further investment designed to reduce the school's environmental impact. At the main school site, now six photovoltaic arrays export electricity to the national grid thereby reducing the school's own demands. In the Manor House, there is a biomass boiler system which provides hot water and heating. Recycling of paper, cardboard and other consumables is well-established. Food waste is taken to a nearby biomass fuel depot thus reducing waste sent to land fill. Incandescent light bulbs are being replaced with energy saving LED lighting; Passive infra-red lighting has been installed in various buildings. The school has four standby power generators which means that it can operate independently of the national grid should there ever be a major power cut. The multi-functional pavilion is heated by ground source heat pump technology.

Dauntsey's is obliged to comply with the statutory reporting requirements of the Carbon and Energy Reporting Regulations. The information below is based on the amount of gas, oil, electricity and fuel consumed by the school during the year. This was converted to kilowatt hours using the website <http://carbon-calculator.org.uk>, which uses conversion factors provided by DEFRA as part of its Environmental Reporting Guidelines.

	2023	2022	
UK energy use (kWh)	5,481,283	5,525,478	Use of gas, oil, electricity and fuel
Associated greenhouse gas emissions (Tonnes CO2 equivalent)	798	932	
Intensity ratio (Tonnes of CO2 emitted per pupil 872 (2022:868))	0.91	1.07	

School charity

Every September, the entire school community of pupils and staff votes to select a charity for the academic year, with national and international charities being considered on alternate years. A dedicated charity committee (consisting of elected pupil representatives from each House) and staff then facilitate the numerous activities that take place throughout the year in order to raise funds for the chosen charity. During the last year, the school chose to support the Faraja Cancer Support charity, Natalie's Fund. The Fund seeks to support young mothers with breast cancer. Donations raised within the school for Natalie's Fund totalled £6,212. In addition the School has supported the Nightingales Project in Romania, an orphanage which has hosted visits from the school for several years. In the past year, £7,878 was raised for the centre.

Development office and fundraising

During the year, the school's Development Office raised £449,440, with the majority of the funds raised coming from a generous legacy from an old Dauntseian. In addition, the Old Dauntseian Association Bursary Fund, which has supported bursary pupils at the school for many years, decided to close and transfer its funds to the School's own bursary fund. These funds remain restricted for bursary support for pupils at Dauntsey's School.

The office undertakes fundraising activities with former pupils and friends of the school via email, direct mail, telephone contact and a variety of events. The code of conduct for the database management and fundraising activities ensures:

- No contact details are released without permission
- Contact is only made to those who have expressed an interest in our activities. We do not engage in cold calling
- For telephone campaigns, permission is always sought that individuals are happy to receive a call
- Individuals that do not wish to receive communication are placed on a 'do not mail' list
- No one feels pressurised to support our work
- All our activities are open, fair and legal

All fundraising activities for the School are carried out by our staff with assistance from parents and pupils for specific fundraising events. The School does not use professional fundraisers. All fundraising activities are managed by the Development team and monitored by the School's Senior Leadership Team. The school aims to treat all donors fairly; staff have regular training sessions to monitor and review operating procedures. There have been no complaints about our fundraising activities this year.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

Net income

The school's net incoming resources of £1,118,613 (2022: Net surplus of £561,677) reflects another satisfactory financial performance. The surplus was the result of record pupil numbers, particularly the number of boarders, the growth of the successful partnership for summer lets and substantial donations received during the year. Fee income generated during the year allowed the school to invest in the refurbishment and upgrading of parts of the estate and to prepare for the roll out of digital devices.

The significant works carried out during the year were as follows:

- Completion of the capital works to build a new Goods In and Storage Area close to the rear entrance of the school. Started last year, this facility is now the focal point for deliveries and trades, as well as housing our security team. Once full automation of the ANPR barriers is complete, most traffic will be directed to the rear entrance without having to transit through the heart of the campus.
- Installation of photovoltaic panels on the roofs of the Sports Centre, Science building and Olive Building to allow the school to generate more of its own green energy and continue to reduce its carbon footprint. These facilities will also pay back within 3-4 years, improving the school's cost base.
- A full redecoration of Evans House together with a facelift of the common areas of the house.
- Refurbishment of the two girls' day houses.
- Surface repairs and repainting of the netball and tennis courts.
- Improvement and refurbishment of different elements of residential staff accommodation.
- Installation of infrastructure to support the roll out of the digital devices programme.
- Repairs to parts of the roofs of the Art Department and kitchens.

Investment powers

The Governors' investment powers are governed by the Memorandum of Association. The school's investment funds are held in the Charities Official Investment Fund (COIF) as governed by the school's investment policy.

The school chooses to invest its limited resources in risk averse investments. The investments are held in COIF Charities Investment Funds as the products and services have a strong long-term performance record, are fairly priced and are managed responsibly. The school holds two forms of restricted funds. The COIF charities investment fund income units provide a long-term total return comprising growth in capital and income - the school receives a good level of distributions and long-term protection from inflation. The COIF charities deposit fund units provide a high level of capital security and competitive rates of interest. In February 2020 a new unrestricted investment fund was established to enable some free reserves to accumulate; it is planned to increase these as available funds allow.

For year ending 31 August 2023, interest and dividends received totalled £58,785 (2022: £21,489) with unrealised gains of £84 (unrealised losses 2022: £38,320).

Employment policy

The school is a committed equal opportunities employer and takes every possible step to ensure that employees are treated equally and fairly. All policies and practices conform with the principle of equal opportunities in terms of recruitment, selection, training, promotion, career development, discipline, redundancy and dismissal.

If a person is disabled, or becomes disabled in the course of their employment, they are encouraged to tell the school about their condition. This enables the school to support the person as much as possible and to ensure that they are not treated less favourably because of something related to their disability. The person may also wish to advise the school of any reasonable adjustments to their working conditions or the duties of their job which they consider to be necessary, or which would assist them in the performance of their duties.

Employees are consulted at all levels so that their views are considered when decisions are being taken that are likely to affect their interests. Employees are regularly kept informed of the financial performance of the school, as well as other matters of concern to them, through various means of communication, briefings and meetings.

Reserves policy

At the year-end Dauntsey's School had total funds of £22,956,944. Of the total funds, £1,292,410 is represented by endowment funds and is held in investments and £286,619 is represented by a restricted fund. This leaves an unrestricted fund balance of £21,377,915, of which £19,987,111 is represented mainly from the investment the school has made over the years in the infrastructure of the school and its facilities. The remaining £1,390,804 is represented by an unrestricted reserve which was set up in 2020. It is planned, that when there are funds available, to continue building this unrestricted reserve.

The lack of substantial free reserves, in common with many other independent schools, requires that the day to day operations of the school are managed closely. Monthly expenditure and cash flows are therefore monitored, together with the working capital needs of the business. This is reviewed by the Governors via the bi-termly Finance & General Purposes committee meetings and termly Full Board meetings. The Governors are content that the current cash flows are sufficient to operate the school and continue to achieve its current strategic aims and objectives.

Risk management

The Governors maintain a strategic overview of the key risks which the school faces. A risk register is maintained to identify and track risks against likelihood and impact. Controls and monitoring measures are listed alongside each identified risk. Individual risks are allocated to owners within the executive; they are linked by subject for routine review by Governors at all committee and Full Board meetings. The register is updated following each committee meeting. Oversight of the risk management process itself is delegated to the Audit and Risk Committee.

The key controls used by the charity include:

- Detailed terms of reference for all Committees
- Formal agendas and minutes for all Committee and Board activity
- Comprehensive strategic planning, budgeting and management accounting
- Established organisational structures and lines of reporting
- Formal written policies
- Clear authorisation and approval levels
- Rigorous safeguarding procedures
- A specific committee reviews and manages compliance, safeguarding and governance.

The risk register identifies the strategic risks to the successful operation of the charity. Of these, the key risks to the business, as at the date of signing the accounts, are identified as:

- **Failure in compliance and safeguarding.** This risk is overseen by the Governance, Compliance and Safeguarding Committee. There is a Designated Safeguarding Lead (DSL) within the Senior Leadership Team supported by a Governor with specific safeguarding responsibilities. The DSL is supported by a team of well-trained Deputy DSLs. All staff are trained in the importance of safeguarding and how to report any concerns. This is supported by a well-developed suite of procedures focussed on safeguarding measures together with several bespoke tools to facilitate easy reporting of any concerns. All staff are subject to rigorous pre-employment checks. A Compliance Officer is tasked with providing assurance of regulatory compliance. The school utilises independent specialist advice to assist in providing assurance of the efficacy of safeguarding and compliance protocols.
- **Fee affordability and pupil numbers.** Whilst current pupil numbers are strong, there is a risk that the broader economic environment and cost inflation will adversely affect the ability of current and prospective parents to fund the cost of educating their children at the school. The increasing threat of the imposition of VAT on independent school fees elevates the risk of higher fees and falling pupil numbers. The impact of both cost increases (below) and VAT on fees could well lead to a decrease in pupil numbers over the medium term. The school monitors the level of future pupil registrations and would take steps to reduce its operating costs in the event that pupil numbers decreased significantly as well as review the offer available at different entry points to the school.
- **Cost inflation.** The school is and could be further affected by significant increases in its cost-base which could, in turn, force it to increase its fees to cover those additional costs. In the short term this could be due to inflationary pressures in certain categories of expenditure such as energy or food costs. Cost increases could also be caused by inflationary pressures on employment costs to ensure that the right calibre of staff is attracted to work at the school, in tightening labour markets. In the medium term, this could include threats such as the removal of business rates relief, the imposition of VAT on fees or further increases in the contribution rates to fund the pension deficit in the Independent Schools Pension Scheme. Budgets for current and subsequent years make suitable provision for these increases. However, the longer term cost position will inevitably put pressure on the school to increase fees, and risk making the offer less affordable. The school will actively consider steps to address these risks and mitigate their impact as they arise.

- **Quality of teaching, pastoral care and facilities.** This risk is mitigated by maintaining investment in high quality staff and the provision of a comprehensive pastoral care system. Continued investment in the estate in terms of new facilities and pre-planned maintenance programmes ensure that facilities remain at a high standard. The school invests in training programmes to enhance and improve the teaching and learning delivered by the academic staff.
- **Inadequate financial planning and controls.** This risk is managed through a comprehensive suite of measures including bi-termly meetings, if necessary, of the Finance and General Purposes Committee and clear financial approval processes. Clear and accurate forecasting of budgets and cash flows are prepared for and examined at each meeting with detailed scrutiny of budget variations. Monthly management accounts are also prepared with variances versus budget being reviewed by management. Financial forecasts are updated at regular intervals throughout the year to identify significant deviations versus budget.
- **IT security breach.** The risk of a cyber-breach leading to the loss of critical data, the publication of confidential information or the fraudulent diversion of payments to or from the school could be very damaging. To manage this risk, the school actively reviews and upgrades its IT security measures, conducts internal and external penetration testing and both promotes awareness of and training about these cyber-risks to its staff and pupils. It also carries specific insurance to mitigate some of the risk of a cyber-attack or data loss.

Oversight of the risk management process is vested in the Audit & Risk Committee which conducts a detailed annual review to confirm the relevance of risks identified within the strategic risk register. The annual review process also revalidates the responsibilities assigned to committees of the governing body for oversight of individual risks. By constant reference to the risk register at every governance level, the Governors can provide assurance that the key risks are identified, mitigated and appropriately monitored.

GOVERNORS' RESPONSIBILITIES

The Governors are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Governors to prepare financial statements for each financial year. Under that law the Governors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and group, and of the result of the charitable company and group for that year.

In preparing these financial statements, the Governors are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the principles in the Charities Statement of Recommended Practice (SORP).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Governors is aware at the time the report is approved there is no relevant audit information of which the charitable company and group's auditors are unaware; and the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Director's duties under Section 172(1) of the Companies Act requires that a director of a company must act in the way they consider, in good faith, would be most likely to promote the success of the company for the benefit of its members as a whole and in doing so have regard to:

- The likely consequences of any decision in the long term.
- The interests of the company's employees.
- The need to foster the company's business relationships with suppliers, parents, the community and others.
- The impact of the company's operations on the community and the environment.

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- The desirability of the company maintaining a reputation for high standards of business conduct.
- The need to act fairly between members of the company.

The Governors have regard to the school's employees' interests and has a designated Governor available to all staff for any issues they may have. This Governor visits the school regularly and meets with both academic and support staff. The Governance, Compliance and Safeguarding committee are made aware of any employee issues at their termly meetings. These are also reported to the Full Board.

Governors have regard to the need to foster the company's business relationship with its suppliers. Governors review the biannual 'payment practices' reports and are content that suppliers are paid on or before the invoices are due.

Governors have regard to the need to foster the relationship with the parents of the pupils in the school, as they are the major customers of the school. Governors regularly attend school events where they are able to meet with the parents of the school.

Governors have regard to the impact of the school's operations on the community. The Governors review the partnership activities undertaken by the school in the local community along with other community use of the school's facilities. Members of the Governing Body and members of the school's Senior Leadership Team also meet with the West Lavington Parish Council.

AUDITORS

The school's external auditors appointed for the year ended 31 August 2023 are Haysmacintyre LLP.

The Governors' Report incorporating the Strategic Report was signed by order of the Governors on:

7 December 2023


V P Nield
Chair of Governors


A R E Clifford
Governor

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Opinion

We have audited the financial statements of Dauntsey's School for the year ended 31 August 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 August 2023 and of the group's and parent charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Governors' Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Annual Report (which includes the strategic report and the Directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the Governors' Annual Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' Annual Report (which incorporates the strategic report and the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement (set out on page 16), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the independent school regulations, safeguarding regulations, health and safety requirements, GDPR, employment law and charity law and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011 and Companies Act 2006 and consider other factors such as payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the improper recognition of revenue and management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Reviewing of minutes of Governors' meetings during the year;
- Identifying and testing journals, in particular journal entries posted at the year end; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading

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to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Kathryn Burton (Senior Statutory Auditor)
For and on behalf of Haysmacintyre LLP
Statutory Auditors

20/12/2023

10 Queen Street Place
London
EC4R 1AG

DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	General Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
INCOME						
Income from Charitable activities						
School fees	2	21,691,046	-	-	21,691,046	21,096,722
Other educational income	4	117,640	-	-	117,640	271,235
School shops		344,966	-	-	344,966	330,909
Income from other activities						
Trading companies	3	312,806	-	-	312,806	68,681
Investments		19,884	-	38,901	58,785	21,489
Grants & Donations - Mercers' Co.		2,000	25,000	-	27,000	27,000
- Other		611,371	95,034	-	706,405	68,790
Other		59,189	-	-	59,189	31,138
Total Income		23,158,902	120,034	38,901	23,317,837	21,915,964
EXPENDITURE						
Expenditure on raising funds						
Trading costs		10,082	-	-	10,082	6,711
Fundraising and Development		65,796	-	-	65,796	34,312
Financing charges		137,324	-	-	137,324	38,902
School shops		405,393	-	-	405,393	377,177
Expenditure on Charitable Activities						
School operating costs:						
Teaching		11,024,680	25,000	-	11,049,680	10,702,456
Welfare		3,682,728	-	-	3,682,728	3,836,762
Premises		4,026,582	-	-	4,026,582	3,746,783
Support & Governance costs		2,210,346	-	-	2,210,346	1,987,618
Grants, awards and prizes		4,895	593,862	12,620	611,377	585,246
Total Expenditure	5	21,567,826	618,862	12,620	22,199,308	21,315,967
NET INCOME/(EXPENDITURE) before net gains/(losses) on investments		1,591,076	(498,828)	26,281	1,118,529	599,997
Unrealised investment gains/(losses)		13,470	-	(13,386)	84	(38,320)
NET INCOME/(EXPENDITURE) BEFORE TRANSFERS		1,604,546	(498,828)	12,895	1,118,613	561,677
Transfers	15	(568,410)	568,410	-	-	-
NET MOVEMENT IN FUNDS		1,036,136	69,582	12,895	1,118,613	561,677
FUNDS BROUGHT FORWARD		20,341,779	217,037	1,279,515	21,838,331	21,276,654
CARRIED FORWARD AT 31 AUGUST 2023		21,377,915	286,619	1,292,410	22,956,944	21,838,331

The notes on pages 25 to 40 form part of these financial statements. All amounts derive from continuing activities. All gains and losses recognised in the year are included in the Statement of Financial Activities.

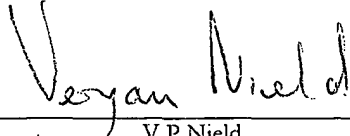
DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
FIXED ASSETS					
Tangible assets	9	22,831,903	22,831,903	23,093,431	23,093,431
Investments	10	2,683,210	2,683,214	2,666,476	2,666,480
		<u>25,515,113</u>	<u>25,515,117</u>	<u>25,759,907</u>	<u>25,759,911</u>
CURRENT ASSETS					
Stock		323,815	323,815	311,749	311,749
Debtors: amounts falling due within one year	11	1,412,034	1,449,242	605,546	645,913
Cash at bank and in hand		5,830,889	5,776,819	6,264,945	6,209,775
		<u>7,566,738</u>	<u>7,549,876</u>	<u>7,182,240</u>	<u>7,167,437</u>
CREDITORS: amounts falling due within one year	12	<u>(8,205,444)</u>	<u>(8,191,085)</u>	<u>(8,674,920)</u>	<u>(8,662,620)</u>
NET CURRENT LIABILITIES		<u>(638,706)</u>	<u>(641,209)</u>	<u>(1,492,680)</u>	<u>(1,495,183)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>24,876,407</u>	<u>24,873,908</u>	<u>24,267,227</u>	<u>24,264,728</u>
CREDITORS: amounts falling due after more than one year	13	<u>(1,919,463)</u>	<u>(1,919,463)</u>	<u>(2,428,896)</u>	<u>(2,428,896)</u>
NET ASSETS	14	<u><u>22,956,944</u></u>	<u><u>22,954,445</u></u>	<u><u>21,838,331</u></u>	<u><u>21,835,832</u></u>
FUNDS					
Unrestricted Funds	15	21,377,915	21,375,416	20,341,779	20,339,280
Restricted Bursary Fund	15	286,619	286,619	217,037	217,037
Endowment Funds (including revaluation reserve of £463,325)	15	1,292,410	1,292,410	1,279,515	1,279,515
TOTAL FUNDS		<u><u>22,956,944</u></u>	<u><u>22,954,445</u></u>	<u><u>21,838,331</u></u>	<u><u>21,835,832</u></u>

The Charitable company's net surplus for the year was £1,118,613 (2022: £561,677).

The notes on pages 25 to 40 form part of these financial statements.

The financial statements were approved and authorised for issue by the Board of the Governors on 7 December 2023 and were signed below on its behalf by:


V P Nield
Chair of Governors


A R E Clifford
Governor

DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	2023 £	2022 £
Net cash inflow from operating activities	A	399,241	899,854
Cash flows from investing activities:			
Investment income		39,030	19,318
Interest received		19,755	2,171
Purchase of investments		(36,615)	(1,265,089)
Purchase of tangible fixed assets		(597,258)	(1,116,437)
Proceeds from sale of investments		19,966	673,000
Proceeds from sale of fixed assets		21,825	1,250
Net cash outflow from investing activities		(533,297)	(1,685,787)
Cash flows from financing activities			
Repayment of existing loans		(300,000)	(250,000)
Net cash outflow from financing activities		(300,000)	(250,000)
Movement in cash		(434,056)	(1,035,933)
Cash and cash equivalents at the beginning of the period		6,264,945	7,300,878
Cash and cash equivalents at the end of the period		<u>5,830,889</u>	<u>6,264,945</u>

The note to this statement is on page 24.

	2022 £	Cashflow £	2023 £
Analysis of movements in net cash			
Cash at bank and in hand	6,264,945	(434,056)	5,830,889
Total cash and cash equivalents	6,264,945	(434,056)	5,830,889
Loan – Lloyds Bank - CBILS	(1,250,000)	300,000	(950,000)
Total	<u>5,014,945</u>	<u>(134,056)</u>	<u>4,880,889</u>

	2023 £	2022 £
Analysis of movements in net cash		
Decrease in cash in the year	(434,056)	(1,035,933)
Cash outflow from decrease in debt	300,000	250,000
Movement in net debt in the year	(134,056)	(785,933)
Opening net funds	5,014,945	5,800,878
Closing net funds	<u>4,880,889</u>	<u>5,014,945</u>

DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

	2023	2022
A. RECONCILIATION OF NET INCOME TO NET CASHFLOW FROM OPERATING ACTIVITIES	£	£
Net income for the year before investment gains/(losses)	1,118,529	599,997
Depreciation	840,611	871,857
Gain on disposal of assets	(3,651)	(212)
Interest received	(19,755)	(2,171)
Investment income	(39,030)	(19,318)
Decrease/(increase) in debtors	(806,488)	32,340
(Decrease)/increase in creditors - fees in advance	86,201	(42,206)
- other	(765,110)	(459,716)
(Increase) in stock	(12,066)	(80,717)
Net cash inflow from group operations	<u>399,241</u>	<u>899,854</u>

1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Charities Statement of Recommended Practice ("SORP (FRS102)"), Financial Reporting Practice applicable in the UK and Republic of Ireland (FRS 102) second edition effective 1 January 2019 and the Companies Act 2006.

The functional currency of the school is GBP because that is the currency of the primary economic environment in which the school operates.

The charity has taken advantage of the exemption available to a qualifying entity in FRS 102 from the requirement to present a charity only Cash Flow Statement with the consolidated financial statements.

Having reviewed the funding facilities available to the school together with the expected ongoing demand for places and the school's future projected cash flows, the Governors have a reasonable expectation that the School has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

The school is a Public Benefit Entity registered as a charity in England and Wales and is a company limited by guarantee. The members of the company are the Governors named on page 3. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company. It was incorporated on 11 July 2006 (company number 5872694) and registered as a charity on 31 July 2006 (charity number 1115638). The school's registered office is Dauntsey's School, West Lavington, Devizes, Wiltshire, SN10 4HE.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Charity's accounting policies. The key judgement that has been applied by management relates to the fully funded pension deficit recovery plan arising from the recent triannual valuation. The school has adopted the methodology provided by TPT retirement solutions (previously The Pensions Trust) to represent the net present value calculation and associated costs. We will continue to monitor developments so that our financial plans can sustain future deficits or whether the schemes remain affordable.

The accounting policies adopted are described below:

- a) **Group financial statements**
These financial statements consolidate the results of the charitable company and its wholly owned subsidiaries Dauntsey's School Library Services Limited, Jolie Brise Limited and Dauntsey's School Enterprises Limited. In accordance with Section 408 of the Companies Act 2006, no separate Statement of Financial Activities is presented for Dauntsey's School. The net incoming resources of the Charity are disclosed in note 17.
- b) **Basis of Accounting**
These financial statements have been prepared under the historical cost convention as modified by the revaluation of certain assets.
- c) **Income**
Fees receivable, other educational income, school shops and other ancillary income for services and use of premises are accounted for in the year in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and bursaries allowed by the School. Investment income is accounted for in the year in which the company is entitled to receipt. Donations are accounted for upon receipt. Legacies are recognised when the Charity can establish entitlement, probability of receipt and the ability to estimate with sufficient accuracy the amount receivable.
- d) **Expenditure**
Direct charitable expenditure consists of all expenditure directly relating to the objects of the Charity. Certain central costs which cannot be directly allocated are apportioned between charitable activities and the costs of generating funds, based on estimates by management of the time spent on the relevant functions.

Governance costs comprise the costs of running the charity, including strategic planning for its future development, external audit and legal advice for Dauntsey's School Governors, and all the costs of complying with constitutional and statutory requirements.

Irrecoverable VAT is included within the category of expenses to which it relates.

ACCOUNTING POLICIES (continued)

- e) **Tangible Fixed Assets**
Tangible Fixed Assets are shown at cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:
- | | |
|------------------------------|------------------------|
| Freehold buildings | - 50 years |
| Computers | - 3 years |
| Sail training vessel | - 20 years |
| Furnishings and improvements | - 14 years |
| Plant and equipment | - 20% reducing balance |
- No depreciation is provided on freehold land or assets in the course of construction
- f) **Investments**
Investments are stated in the financial statements at market value. Realised gains or losses from investment disposals (sale proceeds less opening market value) and unrealised gains or losses arising from the change in value of those investments still held are disclosed in the Statement of Financial Activities.
- Investments in subsidiaries are valued at cost.
- g) **Stock**
Stock is carried at the lower of cost and net realisable value.
- h) **Financial instruments** are initially recognised at transaction value and subsequently measured at amortised cost except for investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with fee debtors, extras billed in July and other debtors. A specific provision is made for debts for which recoverability is in doubt. Cash at bank and in hand is defined as all cash held in instant access bank accounts and used as working capital. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions. Assets and liabilities held in foreign currency are translated to GBP at the balance sheet date at an appropriate year end exchange rate.
- i) **Unrestricted Funds**
These funds are expendable at the discretion of the Trustees in furtherance of the objects of the Charity.
- j) **Designated Funds**
These funds are set aside at the discretion of the Trustees for a particular purpose.
- k) **Expendable Endowment funds**
These funds represent monies received where the income arising is restricted to a particular purpose. The trustees may also use the capital of the fund where necessary.
- l) **Permanent Endowment fund**
These funds represent funds which are restricted for the purpose of providing bursary support.
- m) **Restricted Funds**
Restricted funds represent amounts donated to the School for a specific purpose.
- n) **Pensions**
The school operates separate pension schemes for teaching and non-teaching staff which are described in Note 7. The school's responsibility is limited to its contributions, which are charged against incoming resources in the year in which they are made.
- o) **Operating Leases**
Rentals for assets held under operating leases are charged to the incoming resources as they become payable.

DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

2. SCHOOL FEES	2023	2022
	£	£
Gross board and tuition fees	24,085,606	23,165,326
Less: Scholarships	(471,219)	(455,466)
Less: Bursaries - Dauntsey's School	(697,850)	(588,380)
- Old Dauntseians' Association Bursary Fund	(4,242)	(4,500)
- Other Bursary Fund	-	(3,090)
Less: Discounts - Sibling	(1,074,951)	(990,713)
- Staff	(752,780)	(607,896)
	<hr/>	<hr/>
	21,084,564	20,515,281
Add: Scholarships funded from endowment funds	12,620	12,164
Bursaries funded from restricted funds	593,862	569,277
	<hr/>	<hr/>
	<u>21,691,046</u>	<u>21,096,722</u>

All other incoming resources are attributable to the continuing activities of the Group and are earned entirely within the United Kingdom.

DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

3. INCOME FROM SUBSIDIARIES' TRADING ACTIVITIES

Jolie Brise Limited (JBL) (company number: 03234906)
 Dauntsey's School Enterprises Limited (DSEL) (company number: 02956098)

Both companies are registered in the UK and wholly owned by Dauntsey's School. The trading results for the year, as extracted from the audited financial statements, are summarised below:

	JBL 2023 £	DSEL 2023 £	Total 2023
Turnover - external	17,971	294,835	312,806
	<u>17,971</u>	<u>294,835</u>	<u>312,806</u>
Cost of sales - Dauntsey's School	-	(7,144)	(7,144)
- external	(4,998)	(5,084)	(10,082)
	<u>-</u>	<u>(12,228)</u>	<u>(17,228)</u>
Net profit	<u>12,973</u>	<u>282,607</u>	<u>295,580</u>
Distribution under gift aid	<u>(12,973)</u>	<u>(282,607)</u>	<u>(295,580)</u>
Debtors	-	258,372	258,372
Cash and bank	23,007	31,063	54,070
Creditors	(22,862)	(287,077)	(309,939)
	<u>-</u>	<u>(36,000)</u>	<u>(36,000)</u>
Net Assets	<u>145</u>	<u>2,358</u>	<u>2,503</u>
Share Capital and Reserves			
Called up share capital	2	2	4
Profit and loss Reserve	143	2,356	2,499
	<u>145</u>	<u>2,358</u>	<u>2,503</u>

At 31 August 2023 there was a balance of £295,580 (2022: £49,000) owed to the school by the subsidiary entities. No remuneration, dividend or any other form of reward or benefit has been received by the Chair, the Head Master or the Bursar from the trading subsidiaries.

The registered office for both subsidiaries is as follows:
 Dauntsey's School
 West Lavington
 Devizes
 Wiltshire
 SN10 4HE

DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

3. INCOME FROM SUBSIDIARIES' TRADING ACTIVITIES (continued)
COMPARISON 31 AUGUST 2022

	JBL 2022 £	DSEL 2022 £	Total 2022
Turnover - external	8,927	59,754	68,681
	<u>8,927</u>	<u>59,754</u>	<u>68,681</u>
Cost of sales - Dauntsey's School	-	(12,970)	(12,970)
- external	(2,780)	(3,931)	(6,711)
	<u>-</u>	<u>(12,970)</u>	<u>(12,970)</u>
Net profit/(loss)	<u>6,147</u>	<u>42,853</u>	<u>49,000</u>
Distribution under gift aid	(6,147)	(42,853)	(49,000)
	<u>(6,147)</u>	<u>(42,853)</u>	<u>(49,000)</u>
Debtors	1,620	1,213	2,833
Cash and bank	13,192	41,978	55,170
Creditors	(14,667)	(40,833)	(55,500)
	<u>145</u>	<u>2,358</u>	<u>2,503</u>
Net Assets	<u>145</u>	<u>2,358</u>	<u>2,503</u>
Share Capital and Reserves			
Called up share capital	2	2	4
Profit and loss Reserve	143	2,356	2,499
	<u>145</u>	<u>2,358</u>	<u>2,503</u>

4. OTHER EDUCATIONAL INCOME

	2023 £	2022 £
Educational activities		
Entrance and registration fees	59,300	45,902
Courses and sub-lettings	58,340	225,333
	<u>117,640</u>	<u>271,235</u>

DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

5. ANALYSIS OF EXPENDITURE

	Staff Costs £	Other Costs £	Depreciation £	Total £
Expenditure on raising funds:				
Trading costs	-	10,082	-	10,082
Fundraising & development	50,490	15,306	-	65,796
Financing charges	-	137,324	-	137,324
School shop	157,298	248,095	-	405,393
Expenditure on Charitable Activities				
School operating costs:				
Teaching costs	9,107,313	1,898,324	44,043	11,049,680
Welfare	2,336,999	1,333,274	12,455	3,682,728
Premises	498,153	2,749,617	778,812	4,026,582
Support & Governance costs	1,059,582	1,145,463	5,301	2,210,346
Grants, awards and prizes	-	611,377	-	611,377
Total Expenditure - 2023	13,209,835	8,148,862	840,611	22,199,308

ANALYSIS OF EXPENDITURE COMPARISON 31 AUGUST 2022

	Staff Costs £	Other Costs £	Depreciation £	Total £
Expenditure on raising funds:				
Trading costs	-	6,711	-	6,711
Fundraising & development	27,795	6,517	-	34,312
Financing charges	-	38,902	-	38,902
School shop	130,133	247,044	-	377,177
Expenditure on Charitable Activities				
School operating costs:				
Teaching costs	8,729,757	1,898,722	73,978	10,702,456
Welfare	2,504,482	1,313,474	18,805	3,836,762
Premises	437,870	2,536,465	772,448	3,746,783
Support & Governance costs	903,880	1,077,111	6,626	1,987,618
Grants, awards and prizes	-	585,246	-	585,246
Total Expenditure – 2022	12,733,917	7,710,193	871,857	21,315,967

All costs included in charitable activities are direct costs except for support costs of schooling which comprise:

	2023 £	2022 £
Wages and salaries	1,063,582	907,892
Recruiting, training, health & safety	618,157	585,875
Office expenditure and travel	481,009	455,093
Allocated depreciation	5,301	6,626
Governance	42,297	32,132
	2,210,346	1,987,618

DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

6. OPERATING SURPLUS	2023	2022
	£	£
Operating surplus for the year is stated after charging:		
Auditors' remuneration for audit services	26,340	26,100
Auditors' remuneration for taxation compliance services	-	1,020
Operating leases	312,633	315,443
Depreciation	840,611	871,857
	<u> </u>	<u> </u>

7. STAFF COSTS	2023	2022
	No.	No.
The average (full time equivalent) number of employees, including part time, within each category of persons was:		
Teaching staff	147 (121)	137 (115)
Administration staff	207 (153)	190 (146)
	<u> </u>	<u> </u>
	354 (274)	327 (261)
	<u> </u>	<u> </u>

	£	£
The costs incurred in respect of these employees were:		
Wages and salaries	10,559,561	9,689,655
Social Security costs	1,066,976	977,487
Pension costs	1,583,298	2,066,775
	<u> </u>	<u> </u>
	13,209,835	12,733,917
	<u> </u>	<u> </u>

The number of higher paid employees was:	2023	2022
Taxable emoluments band:	No.	No.
£60,000 - £69,000	19	12
£70,000 - £79,999	5	2
£80,000 - £89,999	2	2
£90,000 - £99,999	1	-
£140,000 - £149,999	-	1
£190,000 - £199,999	-	1
£220,000 - £229,999	1	-

Aggregate employee salaries and benefits of key management personnel £845,594 £873,739

Termination payments in the year totalled £72,484 (2022: £102,570).

No governors received any remuneration. Five governors received reimbursed expenses in respect of travel, accommodation and training totalling £2,380 (2022: Five governors were reimbursed £572).

During the year the school maintained, within its general insurance programme, professional indemnity cover of £5,000,000 and Directors and Officers indemnity cover for the governors of £2,000,000.

Pension Contributions and Commitments

With effect from 1 September 2022 the school no longer participates in the TPS. An alternative defined contribution scheme has been available from 1 September 2022 for teaching staff.

The school participated in the Teachers' Pension Scheme ("the TPS") for its teaching staff until 31 August 2022. The pension charge for the year includes contributions payable to the TPS of £0 (2022: £1,310k) and at the year-end £0 (2022: £159k) was accrued in respect of contributions to this scheme.

During the year, the school operated four schemes for non-teaching staff within TPT Retirement Solutions a 'multi (66) employer scheme', previously known as the Pension Trust. There were three schemes with defined benefits. Members

**DAUNTSEY'S SCHOOL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023**

of the 1/60th final salary scheme, which was closed to new members on 31 December 1994, comprised employer contributions of 20.5% and member contributions of 9.7%. There were also two career average related earnings (CARE) benefit schemes. Members of the 1/80th CARE scheme, which was closed to new entrants on 31 August 2013, comprised employer contributions of 16.2% and member contributions of 6.5%. Members of the 1/120th CARE scheme, which was closed to new entrants in August 2019, comprised employer contributions of 8.1% and member contributions of 7.2%. A 'defined contribution' scheme opened in September 2019 for new employees and comprised employer contributions of 6% and member contributions of 5%. All the schemes permitted staff to make additional contributions.

The triennial valuation which took place on 30 September 2020 resulted in the school making annual deficit contributions starting at £182,000 from September 2022, to increase at 3% per annum until April 2032. The 2022-23 contributions totalled £181,890. The pensions scheme service costs, the interest cost and any actuarial gains/losses are charged to the SOFA each year. The liabilities are measured on an actuarial basis at the balance sheet date, using a discount rate which would give the same results as using a full 'AA corporate bond yield curve to discount the same recovery plan contributions. The resulting liability is included in the balance sheet £1,456,810 (2022: £1,660,896).

With effect from 1 September 2023 the school ceased to participate in the TPT defined benefit schemes. The defined contribution scheme has been available from 1 September 2023 for all eligible non-teaching staff and comprises employer contributions of 8.1% and member contributions of 5%. On ceasing to participate in the TPT defined benefit schemes, the school has a residual liability. In addition, a joint and several liability exists in the event that some or all of the other members of the Scheme were to default.

8. TAXATION

There is no liability to Corporation Tax due to the Company's charitable status.

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9. TANGIBLE FIXED ASSETS – GROUP AND CHARITY

	Freehold Land and Buildings £	Assets in Construction £	Plant, furnishings and equipment £	Sailing Vessel (Jolie Brise) £	Group Total £
COST					
As at 01 Sep. 2022	31,679,919	656,029	3,330,813	98,753	35,765,514
Additions	245,510	-	351,748	-	597,258
Disposals	-	-	(37,241)	-	(37,241)
Transfer	656,029	(656,029)	-	-	-
At 31 August 2023	32,581,458	-	3,645,320	98,753	36,325,531
DEPRECIATION					
As at 01 Sep. 2022	9,564,182	-	3,010,189	97,712	12,672,083
Disposals	-	-	(19,067)	-	(19,067)
Charge for the year	713,065	-	126,506	1,041	840,611
At 31 August 2023	10,277,247	-	3,117,628	98,753	13,494,628
NET BOOK VALUE					
At 31 August 2023	22,304,211	-	527,692	-	22,831,903
At 31 August 2022	22,115,737	656,029	320,624	1,041	23,093,431

10. INVESTMENTS

	Endowment Funds £	Unrestricted Funds £	Total £
Group and Charity			
Listed investments			
Market value as at 1 September 2022	1,289,278	1,377,198	2,666,476
Additions	36,483	132	36,615
Disposals	(19,966)	-	(19,966)
Unrealised gains/(losses)	(13,386)	13,470	84
Market value as at 31 August 2023	1,292,410	1,390,800	2,683,210
Charity			
Investment in subsidiaries			
Cost as at 1 September 2022	-	4	4
Cost as at 31 August 2023	-	4	4
Total as at 31 August 2023	1,292,410	1,390,804	2,683,214

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10. INVESTMENTS (continued)

INVESTMENTS COMPARISON 31 AUGUST 2022		Endowment Funds	Unrestricted Funds	Total
Group and Charity		£	£	£
Listed investments				
Market value as at 1 September 2021		1,303,485	809,222	2,112,707
Additions		18,916	1,246,173	1,265,089
Disposals		(0)	(673,000)	(673,000)
Unrealised gains		(33,123)	(5,197)	(38,320)
		<u>1,289,278</u>	<u>1,377,198</u>	<u>2,666,476</u>
Market value as at 31 August 2022				
		1,289,278	1,377,198	2,666,476
Charity				
Investment in subsidiaries				
Cost as at 1 September 2021		-	4	4
		<u>-</u>	<u>4</u>	<u>4</u>
Cost as at 31 August 2022		-	4	4
		<u>-</u>	<u>4</u>	<u>4</u>
Total as at 31 August 2022		<u>1,289,278</u>	<u>1,377,202</u>	<u>2,666,480</u>

11. DEBTORS: amounts falling due within one year	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Fee debtors	64,753	64,753	35,298	35,298
Extras billed in July	168,037	168,037	231,845	231,845
Other debtors	258,440	68	2,833	-
Prepayments and accrued income	920,804	920,804	335,570	335,570
Amounts due from subsidiaries	-	295,580	-	43,200
	<u>1,412,034</u>	<u>1,449,242</u>	<u>605,546</u>	<u>645,913</u>
	<u><u>1,412,034</u></u>	<u><u>1,449,242</u></u>	<u><u>605,546</u></u>	<u><u>645,913</u></u>
12. CREDITORS: amounts falling due within one year	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Loan – Lloyds Bank - CBILS	300,000	300,000	300,000	300,000
Trade creditors	57,156	57,156	123,095	123,095
Student deposits	1,575,568	1,575,568	1,509,420	1,509,420
Fees in advance – one-year scheme	2,850,351	2,850,351	2,764,150	2,764,150
- other	2,281,616	2,281,616	2,128,350	2,128,350
Deferred income	28,510	28,510	-	-
Taxation and social security	14,627	14,627	264,610	264,610
Accruals and provisions	910,269	895,910	1,403,295	1,390,995
Pension liability	187,347	187,347	182,000	182,000
	<u>8,205,444</u>	<u>8,191,085</u>	<u>8,674,920</u>	<u>8,662,620</u>
	<u><u>8,205,444</u></u>	<u><u>8,191,085</u></u>	<u><u>8,674,920</u></u>	<u><u>8,662,620</u></u>

Student deposits are treated as falling due within one year as they are repayable if a term's notice is given.

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12. CREDITORS: amounts falling due within one year (continued)

Summary of movements in fees in advance and deferred income

	Group £	Charity £
Balance as at 1 September 2022	4,892,500	4,892,500
Amounts released	(4,892,500)	(5,873,394)
Amounts deferred in the current year	5,160,477	4,892,500
Balance as at 31 August 2023	<u>5,160,477</u>	<u>5,160,477</u>

13. CREDITORS: amounts falling due after one year

	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Loan – Lloyds Bank - CBILS	650,000	650,000	950,000	950,000
Pension Liability	1,269,463	1,269,463	1,478,896	1,478,896
	<u>1,919,463</u>	<u>1,919,463</u>	<u>2,428,896</u>	<u>2,428,896</u>

The CBILS (Coronavirus Business Interruption Loan Scheme) loan is secured on the adjacent land and housing in West Lavington and the Manor House, Littleton Panell.

The CBILS loan became repayable from November 2021 at base rate plus 2.43%.

The Loan and Pension Trust liabilities are repayable in the following years:

	2023 £	2022 £
Within one year	487,347	482,000
Within one to two years	477,814	475,852
Within two to five years	856,263	1,165,844
In more than five years	585,386	787,200
	<u>2,406,810</u>	<u>2,910,896</u>

14. ALLOCATION OF THE GROUP'S NET ASSETS

	Fixed Assets £	Investments £	Net current Assets/ (Liabilities) £	Long term Liabilities £	Fund Balances £
Unrestricted funds	22,831,903	1,390,804	(927,828)	(1,919,463)	21,375,416
Restricted funds	-	-	286,619	-	286,619
Endowment funds	-	1,292,410	-	-	1,292,410
Charity funds	<u>22,831,903</u>	<u>2,683,214</u>	<u>(641,209)</u>	<u>(1,919,463)</u>	<u>22,954,445</u>
Subsidiaries' reserves	-	(4)	2,503	-	2,499
Group funds	<u>22,831,903</u>	<u>2,683,210</u>	<u>(638,706)</u>	<u>(1,919,463)</u>	<u>22,956,944</u>

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14. ALLOCATION OF THE GROUP'S NET ASSETS (continued)

The land and buildings forming the Dauntsey's School estate is a mixture of endowed land and buildings identified in the Charity Commission scheme dated 2006 and dating back to 1893, and other land and buildings acquired by the school from unrestricted surpluses and loan finance over the years.

The school has developed various buildings on the site, and this has resulted in new builds and extensions spanning both the endowed and unrestricted portions of the estate. As the Governors would not foresee a position where any of the properties on the main school site would be sold, any allocation between unrestricted and endowed property is meaningless in the overall strategy of the school. As an approximation, the land and buildings currently occupying the original endowed site are circa 45% of land and buildings £22,304,211 as disclosed in note 9.

ALLOCATION OF THE GROUP'S NET ASSETS COMPARISON 31 AUGUST 2022

	Fixed Assets £	Investments £	Net current Assets/ (Liabilities) £	Long term Liabilities £	Fund Balances £
Unrestricted funds	23,093,431	1,377,202	(1,702,457)	(2,428,896)	20,339,280
Restricted funds		-	217,037	-	217,037
Endowment funds	-	1,289,278	(9,763)	-	1,279,515
Charity funds	23,093,431	2,666,480	(1,495,183)	(2,428,896)	21,835,832
Subsidiaries' reserves	-	(4)	2,503	-	2,499
Group funds	23,093,431	2,666,476	(1,492,680)	(2,428,896)	21,838,331

15. MOVEMENT OF FUNDS

	Balance as at 01 Sep 2022 £	Income £	Expenditure £	Investment Gains/(Losses) and Transfers £	Balance at 31 August 2023 £
Unrestricted funds	20,339,280	23,158,902	(21,567,826)	(554,940)	21,375,416
Restricted funds:					
- school bursaries	-	-	(568,410)	568,410	-
- other bursaries	-	4,242	(4,242)	-	-
- teaching		25,000	(25,000)		
- charitable trust	217,037	90,792	(21,210)	-	286,619
Expendable endowment funds	743,150	21,326	(12,620)	(13,386)	738,470
Permanent endowment fund	536,365	17,575	-	-	553,940
Charity funds	21,835,832	23,317,837	(22,199,308)	84	22,954,445
Unrestricted funds	20,341,779	23,158,902	(21,567,826)	(554,940)	21,377,915
Restricted funds:					
- school bursaries	-	-	(568,410)	568,410	-
- other bursaries	-	4,242	(4,242)	-	-
- teaching		25,000	(25,000)		
- charitable trust	217,037	90,792	(21,210)	-	286,619
Expendable endowment funds	743,150	21,326	(12,620)	(13,386)	738,470
Permanent endowment fund	536,365	17,575	-	-	553,940
Group funds	21,838,331	23,317,837	(22,199,308)	84	22,956,944

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15 MOVEMENT IN FUNDS (continued)

DESIGNATED FUNDS

The school does not currently have any designated funds

RESTRICTED FUNDS

Restricted funds comprise monies received for capital projects and other specific purposes. Once the purpose for which the monies were received has been met, and on the basis that there were no further restrictions that continue to apply, the funds are transferred to unrestricted funds.

PERMANENT ENDOWMENT FUNDS

The permanent endowment fund represents monies received for the award of bursaries from funds transferred from the Dauntsey's School Charitable Trust and donations during the year.

Transfers between funds

£568,410 was transferred from unrestricted to restricted funds. This comprised £433,821, the minimum 2% of net fee income required to provide bursaries, an objective in the school's governing document and £134,589 applied at the discretion of the trustees to augment this objective.

EXPENDABLE ENDOWMENT FUNDS

Endowment funds represent monies received for the award of bursaries and prizes.

	Balance as at 1 Sept 2022	Income	Expenditure	Investment Gains	Balance at 31 August 2023
	£	£	£	£	£
Bursaries					
Hemens Bursary Fund	321,442	8,983	(13,740)	(5,737)	310,949
Foundation Bursary Fund	346,052	9,924	(6,226)	(5,990)	343,759
Prize funds					
Physics	1,781	50	(50)	(34)	1,747
Salter	4,139	117	(117)	(80)	4,059
Gordon Saunders Memorial	11,013	312	(312)	(215)	10,798
Barron	1,713	48	(48)	(34)	1,679
Marsden	1,944	55	(55)	(38)	1,906
Newsom	1,547	44	(44)	(30)	1,517
Bagnell	13,938	395	(395)	(271)	13,667
Sidney Gilliat	1,077	31	(31)	(21)	1,056
Hemen Hockey	1,808	51	(51)	(35)	1,773
Sound Citizen	5,114	145	(145)	(100)	5,014
Bobby Nelson	10,012	283	(283)	(195)	9,817
John Gosling	3,085	87	(87)	(60)	3,025
Pettinger	807	23	(23)	(15)	792
Matti Piddock	4,197	119	(119)	(81)	4,116
Hugo Halkes	5,263	149	(149)	(102)	5,161
John Abnett	2,252	64	(64)	(44)	2,208
Stanton	1,036	29	(29)	(20)	1,016
Anna Roberts	3,104	88	(88)	(60)	3,044
Old Dauntseians	11,591	328	(328)	(225)	11,366
Total	752,913	21,326	(22,383)	(13,386)	738,470
Permanent endowment fund	536,365	17,575	-	-	553,940
Post year-end bursary fund distribution	(9,763)	-	9,763	-	-

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15. MOVEMENT OF FUNDS (continued)

MOVEMENT OF FUNDS COMPARISON 31 AUGUST 2022

	Balance as at 01 Sep 2021 £	Income £	Expenditure £	Investment Gains/(Losses) and Transfers £	Balance at 31 August 2022 £
Unrestricted funds	19,744,423	21,848,339	(20,705,913)	(547,569)	20,339,280
Restricted funds:					
- school bursaries	-	-	(542,372)	542,372	-
- other bursaries	-	7,590	(7,590)	-	-
- teaching	-	25,000	(25,000)	-	-
- charitable trust	226,247	13,718	(22,928)	-	217,037
Expendable endowment funds	768,923	19,514	(12,164)	(33,123)	743,150
Permanent endowment fund	534,562	1,803	-	-	536,365
Charity funds	21,274,155	21,915,964	(21,315,967)	(38,320)	21,835,832
Unrestricted funds	19,746,922	21,848,339	(20,705,913)	(547,569)	20,341,779
Restricted funds:					
- school bursaries	-	-	(542,372)	542,372	-
- other bursaries	-	7,590	(7,590)	-	-
- teaching	-	25,000	(25,000)	-	-
- charitable trust	226,247	13,718	(22,928)	-	217,037
Expendable endowment funds	768,923	19,514	(12,164)	(33,123)	743,150
Permanent endowment fund	534,562	1,803	-	-	536,365
Group funds	21,276,654	21,915,964	(21,315,967)	(38,320)	21,838,331

Transfers between funds

£542,372 was transferred from unrestricted to restricted funds. This being £421,934, the minimum 2% of net fee income required to provide bursaries, an objective in the school's governing document and £120,438 applied at the discretion of the trustees to augment this objective.

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15. MOVEMENT OF FUNDS (continued)

EXPENDABLE ENDOWMENT FUNDS COMPARISON 31 AUGUST 2022

Endowment funds represent monies received for the award of bursaries and prizes.

	Balance as at 1 Sept 2021 £	Income £	Expenditure £	Investment Gains £	Balance at 31 August 2022 £
Bursaries					
Hemens Bursary Fund	327,277	8,355	-	(14,191)	321,442
Foundation Bursary Fund	352,110	8,759	-	(14,817)	346,052
Prize funds					
Physics	1,867	50	(50)	(86)	1,781
Salter	4,339	116	(116)	(199)	4,139
Gordon Saunders Memorial	11,544	309	(309)	(531)	11,013
Barron	1,796	48	(48)	(83)	1,713
Marsden	2,038	55	(55)	(94)	1,944
Newsom	1,622	43	(43)	(75)	1,547
Bagnell	14,610	392	(392)	(671)	13,938
Sidney Gilliat	1,129	30	(30)	(52)	1,077
Hemens Hockey	1,895	51	(51)	(87)	1,808
Sound Citizen	5,360	144	(144)	(246)	5,114
Bobby Nelson	10,494	281	(281)	(482)	10,012
John Gosling	3,234	87	(87)	(149)	3,085
Pettinger	846	23	(23)	(39)	807
Matti Piddock	4,399	118	(118)	(202)	4,197
Hugo Halkes	5,517	148	(148)	(254)	5,263
John Abnett	2,360	63	(63)	(108)	2,252
Stanton	1,087	29	(29)	(50)	1,036
Anna Roberts	3,250	87	(87)	(150)	3,104
Old Dauntseians	12,148	326	(326)	(558)	11,591
Total	<u>768,923</u>	<u>19,514</u>	<u>(2,400)</u>	<u>(33,123)</u>	<u>752,914</u>
Permanent endowment fund	<u>534,562</u>	<u>1,803</u>	<u>-</u>	<u>-</u>	<u>536,365</u>
Post year-end bursary fund distribution	<u>-</u>	<u>-</u>	<u>(9,763)</u>	<u>-</u>	<u>(9,763)</u>

16. FINANCIAL COMMITMENTS

	2023 £	2022 £
Operating leases payable:		
Within one year	215,669	249,411
In the second to fifth years	308,575	245,786
More than five years	-	-

Capital expenditure contracted for but not provided in the financial statements: -

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17. FINANCIAL INSTRUMENTS	Group 2023 £	Charity 2023 £	Group 2022 £	Charity 2022 £
Financial assets measured at amortised cost (a)	1,133,135	1,170,343	416,347	456,715
Financial assets measured at fair value (b)	2,683,210	2,683,210	2,666,476	2,666,480
Financial assets in cash	5,830,889	5,776,819	6,264,945	6,209,775
Financial liabilities measured at amortised cost (c)	(7,703,470)	(7,689,111)	(7,928,310)	(7,916,010)

- (a) Financial assets include fee debtors, extras billed in July, other debtors, accrued income and amounts due from subsidiary.
- (b) Financial assets held at fair value included assets held as investments
- (c) Financial liabilities include bank loan, deposits, fees in advance, trade creditors, and other creditors.

18. RELATED PARTIES

There are members of the senior leadership team who are associated with the school by having children who are pupils at the school.

During the year, the son of a Governor worked at the school. The Governor was not involved in the recruitment process or setting of remuneration for this position.

Mr C H de N Lucas, a Governor of Dauntsey's School, is a trustee of the Old Dauntseians' Association Bursary Fund.

19. TRANSFER AND UNITING ORDER

On 1 September 2007 the assets and liabilities and operations of Dauntsey's School Foundation (charity registration number 309480) were transferred to Dauntsey's School (charity number 1115638), except for those assets identified in the Charity Commission scheme authorising that transfer. The Scheme also includes a uniting direction, so these financial statements have been prepared on the basis that the old charity and new incorporated charity are combined for reporting purposes.