# DAUNTSEY'S SCHOOL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2012

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Registered Company No 5872694

Charity No 1115638

#### DAUNTSEY'S SCHOOL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2012

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#### REFERENCE AND ADMINISTRATIVE DETAILS

#### **OFFICERS & SENIOR STAFF**

**Head Master** 

Mr M J Lascelles

(appointed 01 September 2012)

Mr S B Roberts, MA (Oxon)

(retired 31 August 2012)

Bursar

Air Commodore S P J Lilley, MA, RAF (Ret'd)

Further Members of the Senior Management Team

Mr M C B McFarland Mrs J F E Upton Mr M A C Neve Mrs S J Corke (Second Master)
(Deputy Head)
(Director of Studies)
(Head of Lower School)

Clerk to the Governors and

Company Secretary

Mr P M A Nokes, MA MPhil

Address

Dauntsey's School West Lavington Devizes

Wiltshire SN10 4HE

Website

www dauntseys org

E-mail contact

s lilley@dauntseys wilts sch uk

#### PROFESSIONAL ADVISERS

Bankers

Lloyds TSB Bank plc 38 Market Place

Devizes Wiltshire SN10 IJD

Solicitors

Veale Wasbrough Vizards

Orchard Court Orchard Lane Bristol BS1 5WS

Auditors

haysmacintyre

15 Fulwood Place

London WC1V 6AY

#### REFERENCE AND ADMINISTRATIVE DETAILS

#### **GOVERNORS**

Dauntsey's School ("the School") is a company registered under the Companies Act 2006 (company number 5872694) It is a company limited by guarantee the liability of members of the company is limited to £10 each. It is also a registered charity (charity number 1115638) The Governors of Dauntsey's School are the trustees of the charity, and also the directors and members of the company During the year ended 31 August 2012 those so serving were as follows

Nominated by The Mercers' Company Mrs P L P Floyer-Acland, BSc, BA Mrs L F Walsh Waring, BA F W Scarborough Esq A G P Dudgeon Esq. P L R Lane Esq C E Whittington Esq. N W Smith Esq

(retired 31 March 2012)

The Reverend H C Hodson, MA

(appointed 01 August 2012)

Nominated by West Lavington Parish Council R P Matters Esq

Nominated by The Old Dauntseians' Association J A Rendell Esq. BSc, FCA A S Macpherson Esq, BA, ACA

Co-opted by the Governing Body R G Handover Esq, CBE, DL (Chairman) Professor L M Harwood, MA, BSc, PhD, C Sci, C Chem, FRSC M J H Liversidge Esq, BA, FSA, FRSA Mrs S H Courth (Vice-Chairman) Brigadier M S Rutter-Jerome, FCMI

(retired 31 August 2012)

R M Bernard Esq, CBE Brigadier P P Rawlins, MBE

Air Chief Marshal Sir Richard Johns, GCB, KCVO, CBE

Dr R E L Quarrell, BA MA, D Phil

(appointed 01 January 2012) C H de N Lucas Esq. (appointed 28 June 2012) The Venerable A P Jeans, BTh, MA

#### COMMITTEES

Under the terms of the 2006 Scheme of Management and Delegation there are four committees of the governing body, as follows

Chairman Mr R G Handover The Finance and General Purposes Committee The Estates, Infrastructure and Assets Committee Chairman Mr A S Macpherson The Human Resources and Nominations Committee Chairman Mrs S H Courth Chairman Mr J A Rendell The Audit and Risk Committee

The governing body meets three times a year, once each academic term. The Finance and General Purposes Committee normally meets twice each term, the other three committees once a term or as necessary. Meetings take place at the School, apart from the autumn term meeting of the governing body, which is held at Mercers' Hall, London, by courtesy of the Mercers' Company In addition, an informal sub-group of Governors meet as the Future Planning Group to review strategic planning issues led by the Chairman of Governors. A Marketing Committee was established during 2012 to examine top level marketing strategy

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Introduction

The Governors present their annual report and audited financial statements for the year ended 31 August 2012 in compliance with the current statutory requirements for companies and charities and the School's Memorandum and Articles of Association. This report, together with the preceding pages, incorporates the information required for the directors' report under the Companies Act

#### Reference and Administrative Information

Dauntsey's School was originally founded in 1543 under the Will of Alderman William Dauntsey and refounded, under a Charity Commission scheme, in 1891. It was incorporated on 11 July 2006 as a company limited by guarantee and registered at Companies House, number 5872694. It is also registered with the Charity Commission under charity number 1115638. The Governors, principal executive officers and advisers, together with contact details, are set out on the preceding page.

#### **Governing Document**

The School is governed by its 2006 Memorandum and Articles of Association

#### Governing Body

The Governors of Dauntsey's School are listed on page 1 There are ten nominated governors seven by the Mercers' Company, two by the Old Dauntseians' Association, and one by West Lavington Parish Council Additionally there are at least five and not more than eleven governors co-opted by the governing body itself

#### Recruitment and training of Governors

New governors are appointed at meetings of the full board. In the case of those nominated by the three nominating bodies appointments are made on the basis of those nominations. Appointments are made in the light of the existing body's known skills and needs. New governors meet with the Chairman, Head Master and Bursar, visit the School and are provided with relevant documentation. Subsequently they are encouraged to attend appropriate seminars and training events.

#### Organisation and management

The Governors are legally responsible for the overall administration, management and control of the School In accordance with the 2006 Scheme of Management and Delegation those responsibilities are mainly executed through the four committees identified on the preceding pages. The day to day management of the School is delegated to the Head Master and Bursar, supported by the Senior Management Team. The Head Master, Bursar and members of the Senior Management Team attend meetings of the governing body and also many of the committee meetings.

#### Group structure and relationships

The School has three wholly owned non-charitable subsidiary companies Dauntsey's School Enterprises Limited (Co No 02956098), Dauntsey's School Library Services Limited (Co No 3960151) and Jolie Brise Limited (Co No 3234906) The activities and trading performance of these companies are reflected in these financial statements

#### Risk Management

The Governors are responsible for the management of the risks faced by the School A comprehensive risk register is maintained to identify and track risks against probability and impact Controls and monitoring measures are listed alongside risks to produce a mitigated risk assessment Changes to risk levels are also highlighted using a traffic light warning system Individual risks are allocated to owners within the executive and linked by subject for routine review by Governors at all sub-committee and Full Board meetings. The register is updated following each committee meeting. Oversight of the risk management process itself is delegated to the Audit and Risk Committee as an assurance measure.

The key controls used by the charity include

- a Detailed terms of reference for all Committees
- b Formal agendas for all Committee and Board activity
- c Comprehensive strategic planning, budgeting and management accounting
- d Established organisational structures and lines of reporting
- e Formal written policies
- f Clear authorisation and approval levels
- g Vetting procedures as required by law for the protection of pupils in the School's care
- h Development of an ongoing auditing process

Through the risk management process established for the School, the Governors are satisfied insofar as they can be that the major risks identified have been adequately mitigated where necessary, or that an agreed plan is in place to manage the risk effectively. The most significant strategic risk during this financial period has been the continuing economic uncertainty and the changeover of Head Master. The latter has been achieved most successfully with the appointment of Mr Mark Lascelles. Despite continuing economic uncertainty, the pupil roll remains strong with healthy interest in future enrolment evident from admissions enquiries and Open Day visitor feedback. Notwithstanding comprehensive risk management processes, it is acknowledged that systems can provide reasonable but not absolute assurance that major risks are appropriately identified and managed.

#### CHARITABLE OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

#### Charitable Objects

The School's charitable objects are as set out in the Memorandum of Association "to advance the education of boys and girls by the provision of a day and/or boarding school in or near West Lavington, and by ancillary or incidental educational activities and other associated activities for the benefit of the community"

By virtue of a Charity Commission scheme dated 29 August 2006 the School also acts as trustee of Dauntsey's School Foundation, a charity (number 309480), in (1) the administration and management of the property belonging to that charity which constitutes permanent endowment, and (2) the administration of sixteen associated prize and other funds Dauntsey's School Foundation is the pre-incorporation charity established in 1891 when Dauntsey's School was refounded. The permanent endowment comprises the historic core of the School site acquired in 1893-95, the present site of Dauntsey's Aided Primary School, and a rent charge over certain properties in the City of London.

#### Public Benefit Aims and Intended Impact

Dauntsey's School aims to provide public benefit by delivering a first class all-round independent education for all pupils. We achieve this through a blend of academic excellence, and broad-based extra-curricular activity. We seek to provide an environment where all pupils achieve their full potential academically and as members of society. The opportunity for pupils to benefit is not restricted by geographical or other restrictions. Through our bursary policy, which focusses on providing completely free places, pupils are not unreasonably restricted by the ability to pay, including those in poverty, as we believe our pupils benefit from learning within a diverse community vital for their adult lives.

The School remains committed to its wider role within the community by providing ancillary or incidental educational activities and other associated activities. We reach out regularly and routinely to an increasing number of local primary schools to share our facilities and staff expertise. A more complete description of Dauntsey's commitment toward delivering public benefit is detailed within the achievements section of this report on page 5.

We confirm that the Governing Body, as the charity trustees, have complied with the duty in s 17 of the Charities Act 2011, having had due regard to the general and relevant sub-sector Charity Commission guidance concerning the operation of the Public Benefit requirement under the Charities Act

#### Location

Dauntsey's School provides education in West Lavington for boys and girls from ages 11 to 18 utilising a main site at West Lavington and a nearby Manor House at Littleton Panell

#### Objectives for the year

The focus continues on pursuing outstanding academic achievement, the promotion of independent learning and increasing the involvement of pupils in extra-curricular activities. The school remains committed to widen further its access for the benefit of the community, particularly in respect of maintained sector primary schools and their pupils. School facilities are also utilised for educational purposes by large numbers of children from abroad during the summer recess, when not otherwise needed for its own pupils. A key objective for the year was to prepare for the changeover of Head Master following the retirement of Mr Stewart Roberts on 31 August 2012. A comprehensive programme of briefings and visits, with engagement by the Senior Management Team and Heads of Academic Departments, has ensured a smooth and seamless transition with Mr Mark Lascelles formally taking up his appointment as Head Master on 1st September 2012.

#### Strategies used to achieve the year's objectives

Governors reviewed the Dauntsey's School Strategic Plan during the year and considered a performance report against strategic objectives which demonstrated clear evidence that objectives had been met or surpassed Routinely, the Senior Management Team meets to review objectives Operational strategies include continuing to monitor the academic syllabus, benchmarking academic standards against external public examinations and independent value-added criteria All round educational excellence is complemented by a strong emphasis on sporting and social skills, developing independent learning, maintaining the expertise of teaching staff and ensuring succession planning and staff development. In enabling activities, the Board of Governors continues to review and where possible enhance the facilities for both educational, sporting needs and other needs

#### Grant making policy

Dauntsey's is committed to promoting and rewarding excellence in a wide range of areas. To complement this, we offer a number of scholarships to pupils who are able to demonstrate how their talents would enrich our community. There is a range of scholarships available at each point of entry.

The Dauntsey's Bursary Scheme is intended to assist in cases where the fees are clearly beyond the means of a potential pupil's parents or guardians. In such cases, it is our policy to provide 100% Bursaries and it is necessary for applicants to demonstrate the inability to pay any level of fee. The scheme provides for up to three free day or boarding places each year, up to a maximum of 21 places in total. Bursaries are available to those who meet our minimum educational criteria for entry, are subject to yearly financial re-evaluation and are awarded at the discretion of the Governors.

Bursaries are also available for existing pupils and are given each year to assist in cases of sudden, unforeseen financial need. Parents or guardians with a child at School whose financial circumstances suddenly change may apply for a bursary. Such awards are subject to the availability of funding and yearly review.

The Old Dauntseians' Association Bursary Fund provides additional bursarial support to pupils of the School

#### Volunteers

Governors greatly appreciate the help provided from Old Dauntseians and the Dauntsey's School Parents' Association with fundraising and other activities throughout the year

#### ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

#### Operational performance of the School

In school year 2011-12, the School roll numbered 775 (2010-11 795) of whom 464 were day pupils and 311 were boarders. The Head Master is confident about recruitment and interest in Dauntsey's School remains very strong with the September 2012 school roll totalling 766 (477 day pupils and 289 boarders). The pupil roll is consistent with the School's strategic plan and in financial terms is sufficient to generate an acceptable operating surplus for re-investment.

For school year 2011-12, fees per term for international boarding pupils were £9,830, UK boarding pupils £8,755 and for day pupils £5,195. During the year, the School significantly exceeded the charitable objective of providing a minimum of 2% of total fees payable in providing £340,722 for bursaries. Taking into account funding from other sources, a total of £355,454 was expended on bursaries. Assistance was provided to 44 pupils of whom 10 benefited from a full remission of fees. The Governors are committed to welcoming pupils from all financial backgrounds, and the 100% Bursary Policy launched in 2010-11 ensures that the objective of widening access to the School is achieved. Bursary support opportunities and application procedures are available on the School website. Further publicity was provided through advertisements in local newspapers, and letters were sent to local schools from the Head Master. For existing pupils, cases of sudden, unforeseen financial need resulted in assistance of £109,344 to 31 pupils. This policy ensures stability and continuity of education for pupils already attending the School and demonstrates our commitment to their excellent pastoral care.

Scholarships totalling £631,845 were awarded to 156 pupils, based on their educational merit and potential. Scholarships are 'means blind' and awards are made at 11+, 13+ and 16+. These are based on academic ability as evidenced by examination or talents in music, drama and sport as evidenced at interview and audition. The progress of pupils receiving scholarships is reviewed to ensure progress is in line with their abilities.

Despite continuing global economic turbulence, this has been another extremely successful period for Dauntsey's School The School has maintained excellent academic results and continues to consolidate existing protocols to develop and enhance outreach programmes in the local community

Dauntsey's School's academic results once again indicate all-round depth in the excellence of the education provided. At A level, 136 candidates sat a total of 435 examinations. Of these, 80.7% of the results were at A\*/A or B Grade. The GCSE results were also impressive with 108 candidates sitting a total of 1012 examinations. Of these, 40.6% were awarded a grade A\* and 71.9% achieved either A or A\* grades.

Drama continues to provide numerous opportunities for pupils to participate directly whether on stage or involved in design or direction of the many productions that take place during the school year. Productions during the year included 'Miss Saigon', 'Brief Encounter' and 'School Rules'. Due to the success of the December Miss Saigon production, the School was delighted to be offered, by Sir Cameron Macintosh, the opportunity to present the show in London's Prince Edward theatre in March. On this special night, a talented cast and crew of over 150 pupils staged a brilliant, intense and emotional show and everyone - cast, crew and audience - enjoyed a thrilling and memorable occasion in the heart of the West End

Music has a unique ability to promote intellectual, physical and social development. Through music, pupils learn to develop self-discipline, hand-eye co-ordination, attention to detail, the artistic quality of striving for the highest standard of attainment. Music concerts during the year were numerous and varied ranging in style from informal evenings of chamber music to jazz and rock extravaganzas and included formal choral and orchestral concerts. Devizes Light Opera also used school facilities to produce an Easter show

The incorporation of dance into the syllabus at Dauntsey's has now been consolidated and continues to be extremely popular Opportunities during the past year included Street, Hip Hop, Ballet, Mime, Modern Dance, Contemporary Dance and Cheer-Leading In June, the School's elite Street Dance squad 'Undaunted' participated in the Southern Championships in Reading, run by the United Dance Organisation

In addition to the outstanding academic education provided our ethos is also to broaden our pupils' experiences To achieve this, the School continues to offer a wide range of sports, challenging activities and citizenship development

Throughout the year, there was notable pupil participation in all sports teams with hundreds of pupils competing in over 1000 team matches. There was continued success against other schools, new records set and many pupils competing at county, regional and national levels. There were excellent team results and outstanding individual accomplishments across diverse sporting disciplines. In March, Dauntsey's hosted the Wiltshire table tennis championships. In April, the U15 Rugby team reached the national final of the Daily Mail Vase competition and won a keenly contested final against Thomas Rich's School at Twickenham. In May, Clare Dyer won Gold for pole vault at the Olympic Park stadium during Sainsbury's 2012 School Games. In June, the U15 Cricket XI won the Wiltshire ECB/ESCA T20 final, and also the Gloucestershire/Bristol final. The Rifle club 'A Team' finished 2<sup>nd</sup> in Division 1 of the British School's Summer League

The Duke of Edinburgh's Award continues to attract a large number of pupils with completion rates amongst the highest in the country. Various expeditions took place at the end of the Summer Term. The Bronze award took 73 Fourth formers hiking across the Marlborough Downs in Wiltshire. The Gold award took 12 sixth formers kayaking from Portland Bill to Bournemouth, and a further 14 sixth formers embarked on walking in the Black Mountains.

The Devizes to Westminster canoe race is an annual 125 mile race in which Dauntsey's School has been entering teams for nearly 40 years. The race is held every Easter weekend and involves pupils paddling kayaks along the Kennet and Avon canal before joining the Thames at Reading, and camping for three nights along the way. Every crew crossing the finishing line knows that they have most probably completed the most physically challenging weekend of their lives to date. For all, it is an immense achievement and testament to their individual and team determination, spirit and focus

Moonrakers is a weekly venture for all Third formers incorporating a multitude of outdoor activities taking place in a variety of locations. It culminates in a week long outward bound camp during the Summer Term in Aberdovey, Wales Moonrakers acts to develop young leaders that can play a positive role in society and teach them to recognise how to get the best out of individuals and foster team work.

Other activities include an active expedition and mountaineering club and the Brecons Challenge This is a Triathlon completed in the summer term. The course involves running or walking over Pen y Fan, Cribyn and Fan y Big (approximately 10 kms and an 850 m ascent), pupils then mountain bike down through the forest to the Monmouth canal to Pencelli (18 km) and then canoe back to the centre of Brecon on the canal (8 km)

Every September, the entire School community (including pupils, staff and domestic staff) votes to adopt a charity for the academic year, with national and international charities being considered on alternate years. A dedicated Charity Committee (consisting of elected pupil representatives from each House) and staff then facilitate the numerous activities that take place throughout the year in order to raise funds for the chosen charity. This year the chosen Charity was 'The Mustard Seed Project'. This is a small UK charity working to empower local people of Mgongeni, an urban slum area of Mombasa, Kenya to improve their environment and basic facilities. During the year, an impressive £14,977 was raised for the charity.

Dauntsey's School encourages pupils to participate in Voluntary Service work, and around 75 pupils make weekly visits to two retirement homes, three local charities, a local library and four primary schools. These visits are widely appreciated by the local community for the enthusiastic involvement from the pupils.

A week long trip to Romania during the summer break involves pupils working with the Nightingales Children's Project The trip presents both emotional and physical challenges to the sixth formers as they help provide a holiday activity week for impoverished children with HIV, mental and physical disabilities

The School supported a wide variety of sporting and educational trips. These included a Biology field course to Slapton Sands, Devon and a history trip to the Western Front battlefields in France in a busy programme designed to engage pupils with the problems faced by the Allies and the human tragedy of battle. In addition, the School organised a geography trip to Iceland, which involved climbing a retreating glacier and volcano as well as walking behind a waterfall and relaxing in geothermal pools.

During the Spring Term there were two separate trips to Paris One was in respect of a History trip and the other was to run the Paris half marathon. In addition, the Football team toured Amsterdam, a Hockey tour visited Barcelona, and the annual Lower School Ski trip went to Pila, Italy. There was also a Classics trip to Sorrento, Italy.

During the Summer Half Term there was a geography trip to Provence which included trips to the Gorges du Verdon, Cassis, the Camargue delta, the limestone caves at Thouzon and the ochre mines at Rousillon There was also a lower school language trip to Chateau du Chantereine in France The Manor first and second form pupils enjoyed a fabulous multi-activity extended weekend in Cornwall

The School's 'Tall Ship', the *Jolie Brise*, continued to provide opportunities for adventurous training at sea. The 2012 Tall Ships Race included racing across the Bay of Biscay and down the Portuguese coast to Lisbon, which was won by The Jolie Brise. The ship was part of the Tall Ships Parade of Sail in Lisbon and also in the Spanish Port of La Coruna and again in Dublin. Some pupils enjoyed the more leisurely cruises along the Portuguese and Spanish coasts whilst others opted for the serious race legs. The most challenging offshore race from La Coruna to Dublin, 500 miles of open seas in the deep waters off the continental shelf was deemed unsafe by the Skipper due to the bad weather and hence. Jolie Brise did not take part. However, Jolie Brise then sailed into Dublin where thousands of spectators saw the Tall Ships arrive and enjoyed the celebrations to mark the end of the Tall Ships Races for 2012. The final cruise of the summer season departed from Dublin, visiting various ports on the South Coast of Ireland, the North Devon Coasts, Isles of Scilly, cruising Cornwall and Devon to arrive back into the Hamble at the end of the first week in September.

The School continues to promote accessibility to the wider community by providing programmes aimed to develop pupils' confidence, communication skills, team working and individual abilities through specialised teaching, coaching and organised tournaments

The Dauntsey's School Sports Outreach programme is based around weekly visits by seven staff to 10 local primary schools. The programme provides coaching sessions for 300 in rugby, hockey and cricket. These sessions culminate in termly sporting festivals which are organised, administered and run by Dauntsey's School sports staff. These festivals take place at the School and make use of the sporting facilities including the two astro turfs and playing fields. All the equipment required to coach and teach the pupils is provided by the School. The festivals are attended by 150 pupils eager to show off their newly acquired skills.

Other programmes offered include Mathematics, Design Technology, Modern Languages and Sailing, and these programmes are highly regarded by the many younger children who benefit from the schemes

The annual Mathematics Dodecahedron Competition (22<sup>nd</sup> year) took place with 60 Schools from across the West of England entering 1000 pupils aged 12 and under. The top 32 pupils attended the finals day competition hosted by Dauntsey's Each pupil received a small prize and after the competition enjoyed swimming, learning to juggle and lunch at the Manor.

The Design and Technology Outreach project involved 8 staff and over 200 pupils from 10 local schools. Over a two week period the Year 6 pupils visited the School and used computer aided design and computer aided manufacture to design and make their own clock.

The Jolie Brise provides life changing experiences for pupils from schools other than Dauntsey's School Those involved this year included Kingston Grammar School, Greater London, Stanwell School, Penarth, Sandwell Academy, West Bromwich and Thomas Telford School, Shropshire The pupils all participated in the Jolie Brise experience as each crew member had to swab the decks, make all lines correct, navigate, steer, cook, clean and stow. This experience provides a number of challenges for young people to overcome on both an individual and team basis.

Wiltshire Cricket used school facilities for a number of coaching and other courses. The sports hall was used for coach education courses, and the outdoor net and pitch facilities were used to coach academy players. All the facilities were provided at no charge to Wiltshire Cricket. In addition, in an initiative with the MCC Foundation, indoor coaching sessions were provided for children from Lavington and Devizes Schools during the Spring Term. The use of the sports hall for this was provided at no charge to MCC Foundation.

During the Autumn and Spring Terms, the school welcomed a number of distinguished speakers as part of our now well-established Mercers' Lecture Programme These are open to the School community and general public and are well attended Speakers included Professor Emily Jackson 'Assisted dying and the Law', Admiral Lord Boyce 'The Importance of Maritime Power', Sir Roy Strong 'What is England', Baron Dobbs 'Winston Churchill', Lord West 'Terrorism', Lord Levene 'The City and Business', Sir Frank Chapman 'Meeting our Future Energy Needs' and Ann Widdecombe 'Media Freedom - a vital part of our democracy'

Other specialist lectures were held by the History Society, the Geography Society and the Physics Society The International society has also visited the local maintained primary school where they have given talks to local children

In addition, subsidised arrangements remain in place for the use of the Swimming Pool, the Sports Hall and other school facilities at rates below commercial levels for the wider communities' benefit. The pool and hall are used by many local clubs and societies. The Summer Programme involves the use of School facilities for English language tuition for around 500 pupils from a range of different nationalities. This is a worthwhile educational use of the site, and provides a safe base from which the children make accompanied trips to various places and experience English culture.

Governors continue to provide resources to maintain and improve our excellent facilities for all. Various departments were refurbished including Geography, the senior day boys' houses and the dining hall servery was replaced. Ongoing refurbishment and redecoration of the site ensures good quality accommodation for all the School's pupils and staff

Dauntsey's School continues to invest in sustainable projects. This year, photovoltaic arrays have been installed on the roofs of Evans House, the Memorial Hall and the Sports Hall. These reduce our own electricity demands and any excess is exported for use by the National Grid. The anaerobic bio-digester processes our kitchen waste into biomass fuel thus reducing our land fill waste. Recycling is also an established element of the Dauntsey's ethos.

After 15 years of outstanding leadership, the Governing Body marked with great appreciation the retirement of Mr Stewart Roberts as Head Master on 31 August 2012 Governors also welcomed Mr Mark Lascelles who took up appointment as Head Master on 1 September 2012 from The Kings School, Canterbury where he was Lower Master (Senior Deputy Head)

#### **Fundraising Performance**

An Annual Giving programme was launched in 2010-11 which continues to be managed by the Foundation Office

#### FINANCIAL REVIEW AND RESULTS FOR THE YEAR

#### **Net Incoming Resources**

The School's net incoming resources of £1,303,945 (2010-11 £1,734,211) reflects an outstanding performance. This exceeded the budget set at the beginning of the year, and continues the success of previous years. The surplus has been achieved as a result of above budgeted pupil numbers, a full boarding quota and successful summer lets. Costs were once again managed effectively.

As part of the strategic plan, the School's facilities continue to be enhanced

- The Dining Room servery was replaced and the area was refurbished
- The Tedder building was re-roofed
- The Senior Day boys' houses were reconfigured and refurbished
- Fitzmaurice House was refurbished
- The Head Master's house was refurbished
- The Manor garden wall was reinforced, rebuilt and iron railings installed
- The ongoing maintenance and improvement of the School's site, including our listed buildings has been undertaken via a rolling programme of planned works

Significant annual investment is made to ensure the framework of the site operates at an overall excellent standard for pupils, staff and visitors

#### **Investment Powers**

The Governors' investment powers are governed by the Memorandum of Association The School's investment funds are held in the COIF Charity Fund

#### **Reserves Policy**

The reserves policy is that sufficient surpluses, based on judicious financial planning, management and budgeting, will be generated by the School from its operations and fund raising activities to enable it to maintain replace and improve its facilities. Free reserves (unrestricted funds less tangible assets) at the year end, in common with other schools, amount to a negative £3,571,886 representing the investment that the school continues to make in the fabric of the buildings and facilities. The school monitors its financial position frequently to ensure that the school is operated on a prudent basis

#### Connected and Related Entities

These financial statements incorporate the results, assets and liabilities of

Dauntsey's School Enterprises Limited

Jolie Brise Limited

Dauntsey's School Library Services Limited

Dauntsey's School Foundation

Dauntsey's School Charitable Trust

- a trading subsidiary of the School (see note 3)
- a trading subsidiary of the School (see note 3)
- a trading subsidiary of the School (see note 3)
- following incorporation, the 29 August 2006 Charity Commission scheme includes a uniting direction
- wound up 31 August 2012 and transferred to the School

The following related entities have not been incorporated in these financial statements as their activities are not under the control of the Governors of Dauntsey's School

Dauntsey's School Parents' Association
Dauntsey's Aided Primary School
The Old Dauntseians' Association Bursary Fund
The Old Dauntseians' Association Welfare Fund
The Old Dauntseians' Association

#### EVENTS SINCE THE YEAR END

Work has begun on the maintenance and improvement plans for the current year

#### **FUTURE PLANS**

The Governors' Strategic Plan, which is reviewed on an annual basis, is to maintain Dauntsey's School as one of the premier independent co-educational boarding and day schools in the south of England, for pupils in a family school with a Christian ethos, where both teachers and pupils are given every opportunity to fulfil their potential and achieve their aspirations, both academic and otherwise. This plan is founded on the following supporting aims

- > To maintain the School's strong academic profile by providing a balanced, progressive and innovative curriculum delivered by a talented and committed teaching staff
- > To challenge all pupils, not least the brightest, by fostering intellectual curiosity through academic enrichment independent learning and a complementary curriculum
- > To promote and develop an awareness of our cultural heritage and an understanding of the Arts
- > To enrich further the learning experience by the investment in, and imaginative use of, modern technology, including ICT
- > To promote the sharing of good practice within and across departments
- > To enhance further professional development with particular emphasis on the role of the middle manager
- > To maintain the School's strong commitment to boarding
- > To maintain the strength of the School's pastoral care within a diverse and inclusive community

- To provide a range of opportunities for pupils to become flexible thinkers, as well as confident, articulate and tolerant people, and to develop a sense of responsibility and high personal standards and thus prepare them to take their place in the modern world
- > To develop pupils' skills as team players and potential leaders by fostering both a spirit of adventure and the ability to manage risk
- > To provide a broad range of sporting activities which promote health, confidence and involvement
- > To consult regularly and consider the views of pupils, staff and parents
- > To be mindful of the challenges and opportunities ahead and the importance of recruiting and retaining high quality teaching and non-teaching staff
- > To develop the role of the Foundation Office by strengthening links with Old Dauntseians, past and present parents and friends of the School
- To develop a robust business which creates the conditions for appropriate investment in the School's buildings and facilities
- > To maintain prudent financial management through good governance and best practice, to ensure that the School remains good value for money and affordable
- > To maintain and develop the School's commitment to the local community and beyond
- > To broaden access to the School by increasing the number of means-tested free places
- > To embed a culture of environmental awareness and sustainability throughout the School

#### **GOVERNORS' RESPONSIBILITIES**

The Governors are responsible for preparing the Governors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the Governors to prepare financial statements for each financial year. Under that law the Governors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and group, and of the result of the charitable company and group for that year

In preparing these financial statements, the Governors are required to

- select suitable accounting policies and then apply them consistently,
- observe the principles in the Charities Statement of Recommended Practice (SORP),
- make judgments and accounting estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company and group's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and group and enable them to ensure that the financial statements comply with the Companies Act 2006 They are also responsible for safeguarding the assets of the charitable company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

So far as each of the Governors is aware at the time the report is approved

- · there is no relevant audit information of which the charitable company and group's auditors are unaware, and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

#### **AUDITORS**

R G Handover

Chairman of Governors

The School's external auditors appointed for the year ended 31 August 2012 are haysmacintyre

Signed by order of the Governors on

J A Rende

Governo

### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DAUNTSEY'S SCHOOL

We have audited the financial statements of Dauntsey's School for the year ended 31 August 2012 which comprise the Group Statement of Financial Activities, the Group and Charity Balance Sheets, the Group Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed

#### Respective responsibilities of governors and auditor

As explained more fully in the Governors' Responsibilities Statement, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and charitable company's affairs as at 31 August 2012 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Richard Weaver, Senior Statutory Auditor,

For and on behalf of haysmacintyre, Statutory Auditors

Fairfax House 15 Fulwood Place London WCIV 6AY

21 December

2012

DAUNTSEY'S SCHOOL CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2012

		General Funds	Restricted Funds	Endowment Funds	Total 2012	Total 2011
	Notes	£	£	£	£	£
INCOMING RESOURCES						
Income from Charitable						
activities						
School fees	2	14,954,786	-	•	14,954,786	14,720,745
Other educational income	4	233,295	-	-	233,295	255,504
Other ancillary income	4	48,828	-	-	48,828	48,932
School shops		318,984	-	•	318,984	298,873
Incoming resources from		<b>,</b> .				
generated funds						
Activities for generating funds						
	3	44,047	_	_	44,047	42,639
Trading companies	د	44,047	_	16,044	16,044	14,530
Investment income		1,571	27,732	1,000	30,303	768,591
Donations		1,371	21,132	1,000	50,505	700,571
Transfer from Dauntsey's School		21.025	72 620	200,000	294,573	_
Charitable Trust		21,935	72,638	200,000	22,263	5,674
Other incoming resources		22,263			22,203	3,074
Total Incoming Resources		15,645,709	100,370	217,044	15,963,123	16,155,488
RESOURCES EXPENDED				<del></del>		•
Cost of generating funds						
Trading costs	3	13,881	_	•	13,881	10,860
Foundation office	,	19,173	10,000	-	29,173	54,870
Bank interest		19,130		_	19,130	51,811
School shop		342,769	-	-	342,769	335,056
Charitable Activities						
School operating costs						
Teaching costs		7,511,721	3,000	•	7,514,721	7,518,225
Welfare		2,413,171	•	•	2,413,171	2,290,320
Premises		2,679,587	-	•	2,679,587	2,536,404
Support costs		1,249,809	-	_	1,249,809	1,259,856
Grants, awards and prizes		4,324	337,243	19,856	361,423	329,832
Grants, awards and prizes			551,215	,		
Governance		35,514			35,514	34,043
Total Resources Expended	5	14,289,079	350,243	19,856	14,659,178	14,421,277
NET INCOMING RESOURCES BEFORE TRANSFERS		1,356,630	(249,873)	197,188	1,303,945	1,734,211
Transfers	15	(299,096)	299,096	-	-	
Unrealised investment gains		•	•	19,775	19,775	6,734
		1,057,534	49,223	216,963	1,323,720	1,740,94
FUNDS BROUGHT FORWARD		12,949,111	422,166		13,761,813	12,020,868
CARRIED FORWARD AT			<del></del>			
31 AUGUST 2012		14,006,645	471,389	607,499	15,085,533	13,761,813

The notes on pages 17 to 26 form part of these financial statements. All amounts derive from continuing activities All gains and losses recognised in the year are included in the Statement of Financial Activities.

#### **DAUNTSEY'S SCHOOL** CONSOLIDATED AND CHARITY BALANCE SHEETS **AS AT 31 AUGUST 2012**

	Notes	Group 2012 £	Charity 2012 £	Group 2011 £	Charity 2011 £
FIXED ASSETS	Notes	*	-	~	~
Tangible assets	9	17,651,270	17,651,270	17,724,239	17,724,239
Investments	10	407,499	407,603	390,536	390,640
CURRENT ASSETS		18,058,769	18,058,873	18,114,775	18,114,879
Stock Debtors amounts falling due within		261,862	261,862	245,588	245,588
one year	11	647,319	696,987	772,112	826,692
Cash at bank and in hand		2,335,565	2,270,752	2,073,841	2,004,250
		3,244 ,746	3,229,601	3,091,541	3,076,530
CREDITORS: amounts falling due within one year	12	(5,882,102)	(5,877,287)	(6,689,753)	(6,685,072)
NET CURRENT LIABILITIES		(2,637,356)	(2,647,686)	(3,598,212)	(3,608,542)
TOTAL ASSETS LESS CURRENT LIABILITIES		15,421,413	15,411,187	14,516,563	14,506,337
CREDITORS: amounts falling due after more than one year	13	(335,880)	(335,880)	(754,750)	(754,750)
NET ASSETS	14	15,085,533	15,075,307	13,761,813	13,751,587
FUNDS			-		
Unrestricted Funds	15	14,006,645	13,996,419	12,949,111	12,938,885
Restricted Bursary Fund Endowment Funds (including revaluation	15	471,389	471,389	422,166	422,166
reserve of £240,086)	15	607,499	607,499	390,536	390,536
TOTAL FUNDS		15,085,533	15,075,307	13,761,813	13,751,587

The notes on pages 17 to 26 form part of these financial statements

The financial statements were approved and authorised for issue by the Board of the Governors on 2012 and were signed below on its behalf by and were signed below on its behalf by

Chairman of Governors

#### DAUNTSEY'S SCHOOL CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2012

		201	2	201	1
	Notes	£	£	£	£
NET CASH INFLOW FROM OPERATIONS	В		2,334,922		2,276,902
Returns on Investments and Servicing of Finance					
Investment income received Investment interest received		15,650 394		14,235 295	
Cash Inflow from Returns on Investments and Servicing of Finance		<del> </del>	16,044		14,530
			2,350,966		2,291,432
Capital Expenditure and Financial Investments					
Proceeds from sale of fixed assets Proceeds from sale of investments Purchase of tangible assets Purchase of investments		5,000 18,211 (536,415) (15,399)		32,614 (1,550,795) (63,938)	
Cash (Outflow) from Capital Expenditure and Financial Investments			(528,603)		(1,582,119)
NET CASH INFLOW BEFORE USE OF LIQUID RESOURCES AND FINANCING			1,822,363		709,313
Financing (Decrease) in Loans Increase in Loans		(475,000) 56,130		(300,000) 954,750	
Net Cash (Outflow)/Inflow from Financing			(418,870)	<del></del>	654,750
INCREASE IN CASH	Α		1,403,493		1,364,063

The notes to this statement are on Page 16

#### DAUNTSEY'S SCHOOL NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2012

A.	ANALYSIS OF CHANGES OF CASH OF THE GROUP	Balance as at 1 September 2011	Cash Flows	Balance at 31 August 2012 £
	Cash at bank and in hand Bank overdraft	2,073,841 (1,905,502)	261,724 1,141,769	2,335,565 (763,733)
		168,339	1,403,493	1,571,832
B.	RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH INFLOW FROM GROUP OPERATIONS		2012 £	2011 £
	Net incoming resources Depreciation Loss on disposal of assets Dauntsey's School Charitable Trust donation Interest received Investment income Decrease/(increase) in debtors Increase/(decrease) in creditors - fees in advance - other (Increase) in stock		1,303,945 602,818 1,564 (200,000) (394) (15,650) 124,793 591,405 (57,285) (16,274)	1,734,211 571,688 - (295) (14,235) (270,284) 387,246 (58,590) (72,839)
	Net cash inflow from group operations		2,334,922	2,276,902

#### 1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 and applicable accounting standards. The particular accounting policies adopted are described below

a) Group financial statements

These financial statements consolidate the results of the charitable company and its wholly-owned subsidiaries Dauntsey's School Library Services Limited, Jolie Brise Limited and Dauntsey's School Enterprises Limited In accordance with Section 408 of the Companies Act 2006, no separate Statement of Financial Activities is presented for Dauntsey's School

b) Basis of Accounting

These financial statements have been prepared under the historical cost convention as modified by the revaluation of certain assets

c) Tangible Fixed Assets

Tangible Fixed Assets are shown at cost Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Freehold buildings - 50 years
Computers - 3 years
Sail training vessel - 20 years
Furnishings and improvements - 14 years

Plant and equipment - 20% reducing balance

No depreciation is provided on freehold land or assets in the course of construction

d) Investments

Investments are stated in the financial statements at market value. Realised gains or losses from investment disposals (sale proceeds less opening market value) and unrealised gains or losses arising from the change in value of those investments still held are disclosed in the Statement of Financial Activities

e) Unrestricted Funds

These funds are expendable at the discretion of the Trustees in furtherance of the objects of the Charity

f) Designated Funds

These funds are set aside at the discretion of the Trustees for a particular purpose

g) Expendable Endowment funds

These funds represent monies received where the income arising is restricted to a particular purpose. The trustees may also use the capital of the fund where necessary

h) Permanent Endowment fund

These funds represent funds which are restricted for the purpose of providing bursary support

1) Restricted Funds

Restricted funds represent amounts donated to the School for a specific purpose

j) Pensions

The School operates separate pension schemes for teaching and non teaching staff which are described in Note 7. The School's responsibility is limited to its contributions, which are charged against incoming resources in the year in which they are made.

k) Operating Leases

Rentals for assets held under operating leases are charged to the incoming resources as they become payable

#### 1 ACCOUNTING POLICIES (continued)

#### 1) Incoming Resources

Fees receivable, other educational income, school shops and other ancillary income for services and use of premises are accounted for in the year in which the service is provided. Fees receivable are stated after deducting allowances, scholarships and other remissions allowed by the School. Investment income is accounted for as it accrues. Investment income is accounted for in the year in which the company is entitled to receipt. Donations are accounted for upon receipt.

#### m) Expenditure

2

Direct charitable expenditure consists of all expenditure directly relating to the objects of the Charity Certain central costs which cannot be directly allocated are apportioned between charitable activities and the costs of generating funds on the basis of estimates by management of the time spent on the relevant functions

Governance costs comprise the costs of running the charity, including strategic planning for its future development, external audit and legal advice for Dauntsey's School Governors, and all the costs of complying with constitutional and statutory requirements

Irrecoverable VAT is included within the category of expenses to which it relates

### n) Stock Stock is carried at the lower of cost and net realisable value

2	SCHOOL FEES	2012 £	2011 £
	Gross board and tuition fees	16,158,588	15,785,753
	Less Scholarships	(631,845)	(593,154)
	Less Bursaries - Dauntsey's School	(340,722)	(314,871)
	- Old Dauntseians' Association Bursary Fund	(11,732)	(3,765)
	- Other	(3,000)	(4,800)
	Less Discounts - Sibling	(203,989)	(208,328)
	• Staff	(286,507)	(265,116)
	- Salary Sacrifice scheme	(83,106)	· -
		14,597,687	14,395,719
	Add Scholarships funded from endowment funds	19,856	9,204
	Bursaries funded from - restricted funds	322,511	307,257
	- other sources	14,732	8,565
		14,954,786	14,720,745
			<del></del>

All other incoming resources are attributable to the continuing activities of the Group and are earned entirely within the United Kingdom

#### 3 INCOME FROM SUBSIDIARIES' TRADING ACTIVITIES

Jolie Brise Limited (JBL)
Dauntsey's School Library Services Limited (DSLSL)
Dauntsey's School Enterprises Limited (DSEL)

All three companies are registered in the UK. The trading results for the year, as extracted from the audited financial statements, are summarised below

	JBL 2012 ₤	DSLSL 2012 £	DSEL 2012 £	Total 2012 £
Turnover - Dauntsey's School - external	- 29,625	98,812	14,422	98,812 44,047
	29,625	98,812	14,422	142,859
Cost of sales - Dauntsey's School - external	2,178	43,612 7,738	3,965	43,612 13,881
Operating profit	27,447	47,462	10,457	85,366
Gift Aid	(27,447)	(47,462)	(10,457)	(85,366)
Net profit	-	-	-	
Debtors Cash and bank	- 4,092	56,789	1,173 3,932	1,173 64,813
Creditors	(3,947)	(48,962)	(2,747)	(55,656)
Net Assets	145	7,827	2,358	10,330
Share Capital and Reserves	2	100	2	104
Called up share capital Profit and loss Reserve	143	7,727	2,356	10,226
	145	7,827	2,358	10,330

At 31 August 2012 there was a balance of £50,842 owed to the school by the subsidiary entities No remuneration, dividend or any other form of reward or benefit has been received by the Chairman, the Headmaster or the Bursar from the trading subsidiaries

#### DAUNTSEY'S SCHOOL NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 AUGUST 2012

nal activities and registration fees and sub-lettings  income Insurance commiss SIS OF TOTAL RCES EXPENDED	on Staff Costs £	Other Costs £	35,669 197,626 233,295 48,828 Depreciation	40,255 215,249 255,504 48,932
and registration fees and sub-lettings income Insurance commiss GIS OF TOTAL RCES EXPENDED	Staff Costs		197,626 233,295 48,828 Depreciation	215,249 255,504 48,932
income Insurance commiss SIS OF TOTAL RCES EXPENDED	Staff Costs		233,295 48,828 Depreciation	255,504 48,932
GIS OF TOTAL RCES EXPENDED	Staff Costs		48,828 Depreciation	48,932
GIS OF TOTAL RCES EXPENDED	Staff Costs		———— Depreciation	
GIS OF TOTAL RCES EXPENDED	Staff Costs			Total
RCES EXPENDED				Total
	£	£		iotai
generating funds.		<b>-</b>	£	£
costs	77,571	265,198	_	342,769
ion office	18,351	10,822	•	29,173
	10,551	13,881	-	13,881
	-	19,130	-	19,130
le Activities				
	6.233.462	1,193,736	87,523	7,514,721
				2,413,171
				2,679,587
				1,249,809
	-	361,423	- <b>,</b> -	361,423
псе	-	35,514	-	35,514
sources expended - 2012	8,817,706	5,238,654	602,818	14,659,178
sources expended - 2011	8,762,121	5,087,468	571,688	14,421,277
	erest shop  le Activities perating costs g costs s costs awards and prizes nce sources expended - 2012 sources expended - 2011	thop	thop - 19,130  the Activities perating costs g costs	The Activities berating costs

6.	OPERATING SURPLUS  Operating surplus for the year is stated after charging Auditors' remuneration Operating leases Depreciation	2012 £ 22,746 95,605 602,819	2011 £ 19,325 130,741 571,688
	·	-	
7.	STAFF COSTS  The average number of employees, including part time, within each category of persons was	No.	No.
	Teaching staff Administration staff	135 193 328	137 203 340
	The costs incurred in respect of these employees were Wages and salaries Social Security costs Pension costs	7,318,498 578,892 920,315 8,817,705	7,272,494 551,373 938,254 8,762,121
	The number of higher paid employees was Taxable emoluments band	2012 No.	2011 No
	£70,000 - £79,999 £80,000 - £89,999 £180,000 - £189,000 £210,000 - £219,999	3 1 0 1	3 1 1 0

No governors received any remuneration Eight governors received reimbursed expenses totalling £2,285 (2010-11 8 governors were reimbursed £2,928)

During the year the School obtained, within its general insurance, professional indemnity and governors liability insurance cover of £5,000,000

#### Pension Contributions and Commitments

The School operates a defined benefit, externally funded pension scheme for teaching staff which is administered by and is the responsibility of the Teachers' Pension Agency The School's liability is limited to the contributions incurred during the year. The School contributed at a rate of 14 1% of gross pensionable salary. Members' contributions were 6 4%

Non teaching staff are eligible to participate in The Pensions Trust Scheme. This scheme is a multi-employer money purchase scheme with guaranteed benefits for employees of the old pension scheme arrangements. Dauntsey's School has elected to operate the career average revalued earnings benefit section for new entrants. Former members of the previous Dauntsey's School Final Salary Scheme participate in the 1/60<sup>th</sup> final salary section. During the year Dauntsey's School paid a joint contribution rate of 24.5% for members of the 1/60<sup>th</sup> final salary section comprising employer contributions of 18.5% and member contributions of 6%. Contributions on

behalf of members of the career average revalued earnings section comprise employer contributions of 10% and variable member contributions depending on age which averaged 4 72%

The School would have a residual liability if it ceased to participate in The Pension Trust Scheme and in addition, a joint and several liability exists in the event that some or all of the other 65 members of the Scheme were to default. The tri-annual valuation took place on 30 September 2011. As a consequence the School is required to make additional annual contributions of £105,611 from September 2013 until 2026. The Actuary is unable to identify its share of the underlying assets and liabilities at 31 August 2012, therefore the scheme has been accounted for as a defined contribution scheme as permitted by FRS17 and contributions are accounted for when due. Both Schemes permit staff to make additional voluntary contributions.

#### 8. TAXATION

There is no liability to Corporation Tax due to the Company's charitable status

9.	TANGIBLE FIXED ASSETS - GROUP	Freehold Land and Buildings £	Assets under construction £	Plant, furnishings and equipment £	Sailing Vessel (Jolie Brise)	Group Total £
	COST					
	As at 1 September 2011	19,898,386	-	3,002,747	98,753	22,999 886
	Additions	275,870	-	260,545	-	536 415
	Disposals	-	-	(12,821)	-	(12,821)
	At 31 August 2012	20,174,256	-	3,250,471	98,753	23,523,480
	DEPRECIATION		<del></del>			
	As at 1 September 2011	2,913,316	-	2,318,935	43,396	5,275,647
	Disposals	•	-	(6,256)	-	(6,256)
	Charge for the year	430,933		166,948	4,938	602,819
	At 31 August 2012	3,344,249		2,479,627	48,334	5,872,210
	NET BOOK VALUE					
	At 31 August 2012	16,830,007		770,844	50,419	17,651,270
	At 31 August 2011	16,985,070	-	683,812	55,357	17,724,239

Included in Plant, furnishings and equipment above are assets with a cost of £59,088 and a net book value of £0 relating to the subsidiary entities

10.	INVESTMENTS	Endowment Funds	Unrestricted Funds	Total
	Group and Charity	£	£	£
	Market value as at 1 September 2011	390,536	104	390,640
	Additions	15,399	-	15 399
	Disposals at Opening Market Value	(18,211)		(18,211)
	Unrealised gains	19,775		19,775
	Market value as at 31 August 2012	407,499	104	407,603
	Historical cost	150,450	104	150,554

Unrestricted investments include £104 representing the value of shares held in the three subsidiary entities at cost

#### DAUNTSEY'S SCHOOL NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 AUGUST 2012

11.	DEBTORS	Group 2012 £	Charity 2012 £	Group 2011 £	Charity 2011 £
	Fee debtors	32,865	32,865	36,631	36,631
	Extras billed in July	223,136	223,136	266,785	266,785
	Other debtors	95,747	94,574	1,412	-
	Prepayments and accrued income	295,571	295,571	467,284	467,284
	Amounts due from subsidiaries	•	50,841	-	55,992
		647,319	696,987	772,112	826,692
12.	CREDITORS amounts falling due within one year	Group 2012 £	Charity 2012 £	Group 2011 £	Charity 2011 £
	Bank overdraft	763,733	763, <b>7</b> 33	1,905,502	1,905,502
	Loan - Old Dauntseians' Association	100,000	100,000	100,000	100,000
	- Dauntsey's School Charitable Trust	•	-	200,000	200,000
	- Lloyds TSB Bank plc (1)	_	-	100,000	100,000
	- Lloyds TSB Bank plc (2)	300,000	300,000	200,000	200,000
	Trade creditors	284,109	284,109	142,360	142,360
	Student deposits	535,230	535,230	506,677	506,677
	Fees in advance - one year scheme	2,270,182	2,270,182	2,003,680	2,003,680
	- other	853,425	853,425	528,522	528,522
	Deferred income	76,025	76,025	234,745	234,745
	Taxation and social security	197,373	197,373	195,503	195,503
	Accruals and provisions	502,025	497,210	572,764	568,083
		5,882,102	5,877,287	6,689,753	6,685,072

Student deposits are treated as falling due within one year as they are repayable if a term's notice is given The loan from the Old Dauntseians' Association is interest free

13.	CREDITORS: amounts falling due after more than one year	Group 2012 £	Charity 2012 £	Group 2011 £	Charity 2011 £
	Loan - Lloyds TSB Bank plc	335,880	335,880	754,750	754,750
		335,880	335,880	754,750	754,750

The bank overdraft and loan are secured by mortgages over land and buildings at Dauntsey's School and adjacent land and housing in West Lavington. Interest on the bank loan is charged at base rate plus 1.75 %. The capital element of the loan is repayable in the following years.

Within one year	£300,000
Within one to two years	£300,000
Within two to three years	£35,880
	£635,880

14.	ALLOCATION OF THE GROUP'S NET ASSETS			<b>.</b>		
		Fixed Assets £	Investments £	Net current Assets/ (Liabilities) £	Long term Liabilities £	Fund Balances £
	Unrestricted funds Restricted funds Endowment funds	17,651,270 - -	104 407,499	(3,319,075) 471,389 200,000	(335,880)	13,996,419 471,389 607,499
	Charity funds	17,651,270	407,603	(2,647,686)	(335,880)	15,075,307
	Subsidiaries' reserves	-	(104)	10,330		10,226
	Group funds	17,651,270	407,499	(2,637,356)	(335,880)	15,085,533
15.	MOVEMENT ON FUNDS	Balance as at 1 Sept 2011 £	Incoming Resources £	Resources Expended £	Investment Gains/(Losses) and Transfers £	Balance at 31 August 2012 £
	Unrestricted funds Restricted funds	12,938,885	15,645,709	(14,289,079)	(299,096)	13,996,419
	- school bursaries - other bursaries - other - other - fixed assets	422,166 - -	14,732 13,000	(322,511) (14,732) (13,000)	299,096 -	398,751
	- charitable trust Expendable endowment funds	390,536	72,638 17,045	[ (19,857)	19,775	72,638 407,499
	Permanent endowment fund  Charity funds	13,751,587	200,000	(14,659,179)	19,775	200,000
	Subsidiaries' reserves	10,226	-	-	, -	10,226
	Group funds	13,761,813	15,963,124	(14,659,179)	19,775	15,085,533

#### **DESIGNATED FUNDS**

The School does not currently have any designated funds

#### RESTRICTED FUNDS

Restricted funds comprise monies received for capital projects and other specific purposes. Once the purpose for which the monies were received has been met, and on the basis that there were no further restrictions that continue to apply, the funds are transferred to unrestricted funds

#### PERMANENT ENDOWMENT FUNDS

A permanent endowment fund has been established for the award of bursaries from funds transferred from the Dauntsey's School Charitable Trust

#### **EXPENDABLE ENDOWMENT FUNDS**

Endowment funds represent monies received for the award of bursaries and prizes and are detailed overleaf

# DAUNTSEY'S SCHOOL NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 AUGUST 2012

### 15. MOVEMENT ON FUNDS (continued)

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Expendable endowment funds					
•	Balance as at 1 Sept	Incoming	Resources	Investment Gains/(losses) on	Balance at 31 August
	2011 £	Resources £	Expended £	Investments £	2012 £
Bursaries					
Hemens Bursary Fund	171,280	7,014	(13,536)	8,725	173,483
Foundation Bursary Fund	183,921	7,384	(4,676)	8,971	195,600
Prize funds					
Physics	890	. 41	(41)	53	943
Salter	2,068	96	(96)	123	2,191
Gordon Saunders Memorial	5,502	256	(256)	326	5,828
Barron	855	40	(40)	51	906
Marsden	971	45	(45)	58	1,029
Newsom	773	36	(36)	46	819
Bagnell	6,964	324	(324)	413	7,377
Sidney Gilliat	539	25	(25)	32	571
Hemen Hockey	903	42	(42)	54	957
Sound Citizen	2,554	119	(119)	151	2,705
Bobby Nelson	5,001	233	(233)	297	5,298
John Gosling	1,542	72	(72)	91	1,633
Pettinger	403	19	(19)	24	427
Matti Piddock	2,098	98	(98)	124	2,222
Hugo Halkes	2,630	122	(122)	156	2,786
John Abnett	1,125	52	(52)	67	1,192
Stanton	517	24	(24)	31	548
Anna Roberts		1,000	-	(16)	984
Total	390,536	17,042	(19,856)	19,777	407,499
Permanent endowment fund	-	200,000	-	-	200,000
			<del></del>		***************************************
FINANCIAL COMMITMENTS	3			2012 £	2011 £
Operating leaves that expers				1	I.
Operating leases that expire				28,213	7,684
Within one year				•	21,009
In the second to fifth years				5,657	∠1,009

#### 17 RELATED PARTY TRANSACTIONS

The Dauntsey's School Charitable Trust (charity registration number 309479) existed during the year as a separate charity from Dauntsey's School, operating under a different governing instrument and with a different body of trustees. This charity is connected by virtue of the fact that Mr A S Macpherson, Mr J A Rendell, Mrs L F Walsh Waring and Mrs P L P Floyer-Acland are trustees and are also Governors of Dauntsey's School. During the year Trustees of the Dauntsey's School Charitable Trust resolved to dissolve the Trust, it was wound up as at 31 August 2012 and its assets are included within the School's accounts. The School will now operate a specific donations account. The interest free loan from the Dauntsey's School Charitable Trust to Dauntsey's School was released on the condition that it be used to provide a permanent endowment fund for the purpose of bursarial support

Mr R P Matters, a Governor of Dauntsey's School, is married to an employee of the School, who is employed in accordance with the School's terms and conditions

Air Chief Marshal Sir Richard Johns, a Governor of Dauntsey's School, has a daughter who teaches at the School and two grand-daughters are pupils at the School

Mr J A Rendell's wife had a short term teaching contract with Dauntsey's Aided Primary School, which ended on 31 August 2012 Mr Rendell is Treasurer and a committee member of the Old Dauntseians' Association, Treasurer of the Old Dauntseians' Association Bursary Fund and Trustee and Treasurer of the Old Dauntseians' Association Welfare Fund

Mr A S Macpherson is the Honorary Secretary and a committee member of the Old Dauntseians' Association and a trustee of the Old Dauntseians' Association Bursary Fund

Mr C H de N Lucas is a committee member of the Old Dauntseians' Association

The Head Master during the year, Mr S B Roberts, had one child at the School and received a discount of fees in accordance with the School's staff discount policy

The Old Dauntseians' Association provides financial support to the Foundation Office at Dauntsey's School for secretarial services There is also an interest free loan from the Old Dauntseians' Association to Dauntsey's School as disclosed in note 12

#### 18 TRANSFER AND UNITING ORDER

On 1 September 2007 the assets and liabilities and operations of Dauntsey's School Foundation (charity registration number 309480) were transferred to Dauntsey's School (charity number 1115638), except for those assets identified in the Charity Commission scheme authorising that transfer. The Scheme also includes a uniting direction so these financial statements have been prepared on the basis that the old charity and new incorporated charity are combined for reporting purposes.