

183869/13

In accordance with
Sections 859A and
859J of the Companies
Act 2006

MR01

Particulars of a charge



Companies House

A fee is payable with this form
Please see 'How to pay' on the
last page

You can use the WebFiling service to file this form online
Please go to www.companieshouse.gov.uk

☒ **What this form is for**
You may use this form to register
a charge created or evidenced by
an instrument

☒ **What this form is NOT for**
You may not use this form to
register a charge where there is no
instrument Use form M

For further information, please
refer to our guidance at
www.companieshouse.gov.uk

This form must be delivered to the Registrar for registration
21 days beginning with the day after the date of creation of the
delivered outside of the 21 days it will be rejected unless it is accompanied by a
court order extending the time for delivery



You must enclose a certified copy of the instrument with this form
scanned and placed on the public record Do not send the original

SATURDAY



A3IQXJKO

A06

18/10/2014

#132

COMPANIES HOUSE

1

Company details

For official use

Company number 05866189

Company name in full RICH LIST MUSIC LIMITED

→ Filing in this form
Please complete in typescript or in
bold black capitals

All fields are mandatory unless
specified or indicated by *

2

Charge creation date

Charge creation date 03/10/2014

3

Names of persons, security agents or trustees entitled to the charge

Please show the names of each of the persons, security agents or trustees
entitled to the charge

Name INVESTEC BANK PLC

Name

Name

Name

If there are more than four names, please supply any four of these names then
tick the statement below

☐ I confirm that there are more than four persons, security agents or
trustees entitled to the charge

MR01

Particulars of a charge

| | |
|-------------------|--|
| 4 | Brief description |
| Brief description | <div data-bbox="351 414 1109 504">Please give a short description of any land, ship, aircraft or intellectual property registered or required to be registered in the UK subject to a charge (which is not a floating charge) or fixed security included in the instrument</div> <div data-bbox="1117 414 1436 672"> <p>Please submit only a short description. If there are a number of plots of land, aircraft and/or ships, you should simply describe some of them in the text field and add a statement along the lines of, "for more details please refer to the instrument"</p> <p>Please limit the description to the available space</p> </div> |
| 5 | Other charge or fixed security |
| | <div data-bbox="351 784 1109 873">Does the instrument include a charge (which is not a floating charge) or fixed security over any tangible or intangible or (in Scotland) corporeal or incorporeal property not described above? Please tick the appropriate box</div> <div data-bbox="351 884 454 963"> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No </div> |
| 6 | Floating charge |
| | <div data-bbox="351 1030 1109 1086">Is the instrument expressed to contain a floating charge? Please tick the appropriate box</div> <div data-bbox="351 1097 622 1176"> <input checked="" type="checkbox"/> Yes Continue <input type="checkbox"/> No Go to Section 7 </div> <div data-bbox="351 1187 1109 1243">Is the floating charge expressed to cover all the property and undertaking of the company?</div> <div data-bbox="351 1254 454 1288"> <input checked="" type="checkbox"/> Yes </div> |
| 7 | Negative Pledge |
| | <div data-bbox="351 1344 1109 1433">Do any of the terms of the charge prohibit or restrict the company from creating further security that will rank equally with or ahead of the charge? Please tick the appropriate box</div> <div data-bbox="351 1444 454 1523"> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No </div> |
| 8 | Trustee statement^① |
| | <div data-bbox="351 1590 1109 1691"> <p>You may tick the box if the company named in Section 1 is acting as trustee of the property or undertaking which is the subject of the charge</p> <input type="checkbox"/> </div> <div data-bbox="1117 1590 1436 1691"> <p>^①This statement may be filed after the registration of the charge (use form MR06)</p> </div> |
| 9 | Signature |
| Signature | <div data-bbox="351 1758 1109 1803">Please sign the form here</div> <div data-bbox="351 1814 1109 1937"> <p>Signature</p> <p><i>X</i> <i>Field Fisher Waterhouse LLP</i></p> </div> <div data-bbox="351 1948 1109 1982">This form must be signed by a person with an interest in the charge</div> |

MR01

Particulars of a charge



Presenter information

You do not have to give any contact information, but if you do, it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name Robin Spender

Company name Field Fisher Waterhouse LLP

Address Riverbank House

2 Swan Lane

Post town London

County/Region

Postcode E C 4 R 3 T T

Country UK

DX CDE 823

Telephone 0207 861 4815



Certificate

We will send your certificate to the presenter's address if given above or to the company's Registered Office if you have left the presenter's information blank.



Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- ☐ The company name and number match the information held on the public Register
- ☐ You have included a certified copy of the instrument with this form
- ☐ You have entered the date on which the charge was created
- ☐ You have shown the names of persons entitled to the charge
- ☐ You have ticked any appropriate boxes in Sections 3, 5, 6, 7 & 8
- ☐ You have given a description in Section 4, if appropriate
- ☐ You have signed the form
- ☐ You have enclosed the correct fee
- ☐ Please do not send the original instrument, it must be a certified copy



Important information

Please note that all information on this form will appear on the public record.



How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge filed on paper.

Make cheques or postal orders payable to 'Companies House'.



Where to send

You may return this form to any Companies House address. However, for expediency, we advise you to return it to the appropriate address below.

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland
The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,
Belfast, Northern Ireland, BT2 8BG
DX 481 NR Belfast 1



Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk



FILE COPY

CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 5866189

Charge code: 0586 6189 0001

The Registrar of Companies for England and Wales hereby certifies that a charge dated 13th October 2014 and created by RICH LIST MUSIC LTD was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 18th October 2014.

Given at Companies House, Cardiff on 23rd October 2014



Companies House



**THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES**

Execution Version

Date 13 October 2014

The Companies named in this Deed as Original Chargors

as Chargors

Investec Bank plc

as Lender

Group Debenture

This Debenture is subject to and has the benefit of an Intercreditor Agreement dated on or around the date of this deed and made between, among others, (1) the Original Chargors and (2) the Lender (as each such term is defined in this Deed).

*WE CERTIFY THAT, SAVE FOR MATERIAL
REDACTED PURSUANT TO SECTION 859G
OF THE COMPANIES ACT 2006, THIS
COPY INSTRUMENT IS A CORRECT COPY
OF THE ORIGINAL INSTRUMENT.*

Field Fisher Waterhouse LLP

Fieldfisher 2 Swan Lane London EC4R 3TT

17 October 2014

Execution Version

Contents

| No. | Heading | Page |
|------------|--|-------------|
| 1 | Definitions and Interpretation | 1 |
| 2 | Covenant to pay | 6 |
| 3 | Grant of Security | 6 |
| 4 | Fixed Security | 7 |
| 5 | Floating Charge | 10 |
| 6 | Conversion of Floating Charge | 11 |
| 7 | Continuing Security | 12 |
| 8 | Liability of Chargors relating to Security Assets | 12 |
| 9 | Accounts | 12 |
| 10 | Representations | 13 |
| 11 | Undertakings by the Chargors | 13 |
| 12 | Power to Remedy | 18 |
| 13 | When Security becomes enforceable | 19 |
| 14 | Enforcement of Security | 19 |
| 15 | Receiver | 21 |
| 16 | Powers of Receivers | 22 |
| 17 | Application of Proceeds of Intercreditor Agreement | 24 |
| 18 | Set-off | 24 |
| 19 | Delegation | 25 |
| 20 | Further Assurances | 25 |
| 21 | Power of Attorney | 26 |
| 22 | Currency Conversion | 26 |
| 23 | Changes to the parties | 26 |
| 24 | Miscellaneous | 26 |
| 25 | Notices | 28 |

| | |
|---|----------------------------------|
| Execution Version | |
| 26 | Calculations and Certificates 28 |
| 27 | Partial Invalidity 28 |
| 28 | Remedies and Waivers 28 |
| 29 | Amendments and Waivers 29 |
| 30 | Counterparts 29 |
| 31 | Release 29 |
| 32 | Governing Law 29 |
| Schedule 1 | 30 |
| The Original Chargors | 30 |
| Schedule 2 | 31 |
| Details of Security Assets | 31 |
| Part 1 : Real Property | 31 |
| Part 2 : Charged Securities | 31 |
| Part 3 : Charged Accounts | 31 |
| Part 4 : Intellectual Property | 32 |
| Part 5 : Relevant Contracts | 32 |
| Part 6 :- Insurances | 33 |
| Schedule 3 | 34 |
| Form of notice to and acknowledgement from Account Bank | 34 |
| Schedule 4 | 38 |
| Form of notice to and acknowledgement by party to Relevant Contract | 38 |
| Schedule 5 | 40 |
| Form of notice to and acknowledgement by insurers | 40 |
| Schedule 6 | 42 |
| Form of Accession Deed | 42 |

Execution Version

THIS DEBENTURE is made the 13 day of October 2014

BETWEEN:

- (1) THE COMPANIES LISTED IN SCHEDULE 1 TO THIS DEED (the "Original Chargors"), and
- (2) INVESTEC BANK PLC (the "Lender")

IT IS AGREED:

1. Definitions and Interpretation

1.1 Definitions

In this Deed

- (a) terms defined in, or construed for the purposes of, the Senior Facility Agreement (as defined below) have the same meanings when used in this Deed (unless the same are otherwise defined in this Deed), and

- (b) the following terms have the following meanings

"**Accession Deed**" means an accession deed substantially in the form set out in Schedule 6 (*Form of Accession Deed*) or in such other form as the Parent and the Lender may otherwise agree each acting reasonably,

"**Account Bank**" means

- (a) Investec Bank plc,
- (b) Lloyds Bank plc, and/or
- (c) such other bank which is an Affiliate of the Lender and with which any Collection Account or Cash Collateral Account is maintained from time to time,

"**Act**" means the Law of Property Act 1925,

"**Assigned Assets**" means the Security Assets expressed to be assigned pursuant to clause 4.2 (*Security assignments*),

"**Cash Collateral Accounts**" means each

- (a) Mandatory Prepayment Account, and
- (b) Holding Account,

(each as defined in the Senior Facility Agreement) including but not limited to the accounts (if any) specified as such in part 3 of Schedule 2 (*Details of Security Assets*) to this Deed,

"**Charged Accounts**" means each

- (a) Collection Account,

Execution Version

- (b) Cash Collateral Account, and
- (c) other account charged by or pursuant to this Deed,

"Charged Investments" means the Charged Securities and all present and future Related Rights accruing to all or any of the Charged Securities,

"Charged Securities" means

- (a) the securities specified in part 2 of Schedule 2 (*Details of Security Assets*) to this Deed, and
- (b) all other stocks, shares, debentures, bonds, warrants, coupons, negotiable instruments, certificates of deposit or other securities or "investments" (as defined in part II of schedule II to the Financial Services and Markets Act 2000 as in force at the date of this Deed) now or in future owned (legally or beneficially) by a Chargor or held by a nominee, trustee, fiduciary or clearance system on its behalf or in which such Chargor has an interest at any time (other than the Minority Shares),

"Chargors" means

- (a) the Original Chargors, and
- (b) any other company which accedes to this Deed pursuant to an Accession Deed,

"Collection Account" has the meaning given to that term in clause 11 7(a)(iii) (*Dealings with and realisation of Receivables and Collection Accounts*),

"Debenture Security" means the Security created or evidenced by or pursuant to this Deed or any Accession Deed,

"Declared Default" means an Event of Default in respect of which any notice has been issued or rights exercised by the Lender under clause 28 19 (*Acceleration*) of the Senior Facility Agreement,

"Default Rate" means the rate of interest determined in accordance with clause 10 3 (Default interest) of the Senior Facility Agreement,

"Delegate" means any delegate, sub-delegate, agent, attorney or co-trustee appointed by the Lender or by a Receiver,

"Event of Default" means each Event of Default as defined in the Senior Facility Agreement,

"Finance Documents" means each Finance Document as such term is defined in the Senior Facility Agreement (including, for the avoidance of doubt, each Hedging Agreement (other than a Hedging Agreement which is not made with the Lender or an Affiliate of the Lender)),

"Insurances" means all policies of insurance which are at any time held by or written in favour of a Chargor, or in which a Chargor from time to time has an interest including, without limitation

- (a) all present and future Key-man Policies, and
- (b) the policies of insurance (if any) specified in part 6 of Schedule 2 (*Details of Security Assets*) to this Deed,

Execution Version

excluding, in each case, contracts and policies of insurance or assurance which relate to liabilities to third parties,

"Intellectual Property" means all legal and/or equitable interests (including, without limitation, the benefit of all licences in any part of the world) of each Chargor in, or relating to

- (a) any patents, trade marks, service marks, designs, business names, copyrights, database rights, design rights, domain names, moral rights, inventions, confidential information, know-how and other intellectual property rights and interests (which may now or in the future subsist), whether registered or unregistered, and
- (b) the benefit of all applications and rights to use such assets of each Chargor (which may now or in the future subsist),

(including, without limitation, the intellectual property rights (if any) specified in part 4 of Schedule 2 (*Details of Security Assets*) to this Deed),

"Minority Shares" means

- (a) the 15 ordinary shares held by James Grant Group Limited in the share capital of Willoughby Sports Management Limited (company number 8029609), and
- (b) the 250 ordinary shares held by James Grant (UK) Limited in the share capital of Footstorm Limited (company number 8265054),

"Party" means a party to this Deed,

"Planning Acts" means (a) the Town and Country Planning Act 1990, (b) the Planning (Listed Buildings and Conservation Areas) Act 1990, (c) the Planning (Hazardous Substances) Act 1990, (d) the Planning (Consequential Provisions) Act 1990, (e) the Planning and Compensation Act 1991, (f) any regulations made pursuant to any of the foregoing and (g) any other legislation of a similar nature,

"Rack Rent Leases" means all leasehold property held by a Chargor, and all future leasehold property acquired by a Chargor after the date hereof, in each case under a lease granted at a rack rent for a term of less than 15 years or which has a term of less than 15 years to run,

"Real Property" means all estates and interests in freehold, leasehold and other immovable property (wherever situated) now or in future belonging to any Chargor, or in which any Chargor has an interest at any time (including the registered and unregistered land (if any) in England and Wales specified in part 1 of Schedule 2 (*Details of Security Assets*) to this Deed), together with

- (a) all buildings and fixtures (including trade fixtures but excluding any fixtures which a tenant would be entitled to remove from any such property at the expiration of any occupational lease or sooner) at any time thereon,
- (b) all easements, rights and agreements in respect thereof, and
- (c) the benefit of all covenants given in respect thereof,

"Receivables" means all present and future book debts and other debts, rentals, royalties, fees, VAT and monetary claims and all other amounts at any time recoverable or receivable by, or due or owing to, any Chargor (whether actual or contingent and whether arising under contract or in any other manner whatsoever) together with

Execution Version

- (a) the benefit of all rights, guarantees, Security and remedies relating to any of the foregoing (including, without limitation, negotiable instruments, indemnities, reservations of property rights, rights of tracing and unpaid vendor's liens and similar associated rights), and
- (b) all proceeds of any of the foregoing,

"Receiver" means a receiver or receiver and manager or, to the extent permitted by law, administrative receiver of the whole or any part of the Security Assets appointed by the Lender under this Deed,

"Related Rights" means, in relation to any Charged Security

- (a) all dividends, distributions and other income paid or payable on the relevant Charged Security or on any asset referred to in paragraph (b) of this definition, and
- (b) all rights, monies or property accruing or offered at any time in relation to such Charged Security whether by way of redemption, substitution, exchange, bonus or preference, under option rights or otherwise,

"Relevant Contract" means

- (a) each Acquisition Document,
- (b) each Hedging Agreement, and
- (c) each agreement specified in part 5 of Schedule 2 (*Details of Security Assets*),

together with each other agreement supplementing or amending or novating or replacing the same,

"Secured Obligations" means all present and future obligations and liabilities (whether actual or contingent and whether owed jointly or severally or alone or in any other capacity whatsoever) of each present or future Obligor to the Lender under or pursuant to any Finance Document (including in each case all monies covenanted to be paid under this Deed),

"Security Assets" means all property and assets from time to time mortgaged, charged or assigned (or expressed to be mortgaged, charged or assigned) by or pursuant to this Deed,

"Security Period" means the period beginning on the date of this Deed and ending on the date on which

- (a) all the Secured Obligations have been unconditionally and irrevocably paid and discharged in full, and
- (b) the Lender does not have any further commitment, obligation or liability under or pursuant to any Finance Document as the case may be, and

"Senior Facility Agreement" means the senior term facility agreement dated on or around the date of this Deed and made between (1) James Grant Topco Limited as the Parent, James Grant Bidco Limited as the Company, James Grant Bidco Limited as Original Borrower and, (2) Investec Bank plc as Lender pursuant to which the Lender has agreed to make a term facility and a revolving facility available to the Original Borrower

Execution Version

1 2 Interpretation

- (a) Unless a contrary indication appears, in this Deed the provisions of clause 1 2 (Construction) of the Senior Facility Agreement (other than clause 1 2 (c)) apply to this Deed as though they were set out in full in this Deed, except that references to "this Agreement" will be construed as references to this Deed
- (b) Unless a contrary indication appears, any reference in this Deed to
 - (i) a "**Chargor**", the "**Lender**" or any other person shall be construed so as to include its successors in title, permitted assigns and permitted transferees and, in the case of the Lender, any person for the time being appointed as Lender in accordance with the Finance Documents,
 - (ii) "**this Deed**", the "**Senior Facility Agreement**", any other "**Finance Document**" or any other agreement or instrument is a reference to this Deed, the Senior Facility Agreement, that other Finance Document or that other agreement or instrument as amended, supplemented, extended, restated, novated and/or replaced in any manner from time to time (however fundamentally and even if any of the same increases the obligations of any member of the Group or provides for further advances), and
 - (iii) "**Secured Obligations**" includes obligations and liabilities which would be treated as such but for the liquidation, administration or dissolution of or similar event affecting any member of the Group
- (c) Each undertaking of a Chargor (other than a payment obligation) contained in this Deed
 - (i) must be complied with at all times during the Security Period, and
 - (ii) is given by such Chargor for the benefit of the Lender
- (d) The terms of the other Finance Documents, and of any side letters between any of the parties to them in relation to any Finance Document, are incorporated in this Deed to the extent required to ensure that any disposition of the Real Property contained in this Deed is a valid disposition in accordance with section 2(1) of the Law of Property (Miscellaneous Provisions) Act 1989
- (e) If the Lender reasonably considers that an amount paid to it by any member of the Group under a Finance Document is capable of being avoided or otherwise set aside on the liquidation or administration of such member of the Group, then that amount shall not be considered to have been irrevocably paid for the purposes of this Deed
- (f) The Parties intend that this document shall take effect as a deed notwithstanding the fact that a Party may only execute this document under hand

1 3 Joint and several

The liabilities and obligations of each Chargor under this Deed are joint and several. Each Chargor agrees to be bound by this Deed notwithstanding that any other Chargor which was intended to sign or be bound by this Deed did not so sign or is not bound by this Deed.

Execution Version

1 4 Inconsistency between this Deed and the Intercreditor Agreement

If there is any conflict or inconsistency between any provision of this Deed and any provision of the Intercreditor Agreement, the provision of the Intercreditor Agreement shall prevail

1 5 Third party rights

A person who is not a Party has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this Deed. For the avoidance of doubt, any Receiver or Delegate may, subject to this clause 1 5 and the Contracts (Rights of Third Parties) Act 1999, rely on any clause of this Deed which expressly confers rights on it. Any Receiver or any Delegate of the Lender may, subject to this clause 1 5 (*Third Party Rights*) and the Third Parties Rights Act, rely on any clause of this Deed which expressly confers rights on it.

1 6 Terminology

References to any English legal term for any action, remedy, method, judicial proceedings, legal documents, legal status, court or official or legal concept or thing, shall in respect of any jurisdiction other than England be deemed to include that term or thing which most nearly approximates it in that jurisdiction to that English legal term.

2. Covenant to pay

2 1 Covenant to pay

Each Chargor, as principal obligor and not merely as surety, covenants in favour of the Lender that it will pay and discharge the Secured Obligations from time to time when they fall due and payable in accordance with their terms.

2 2 Default interest

Any amount which is not paid under this Deed when due and payable shall bear interest (both before and after judgment and payable on demand) from the due date for payment until the date on which such amount is unconditionally and irrevocably paid and discharged in full on a daily basis.

(a) at the rate and in the manner agreed in the Finance Document under which such amount is payable, or

(b) (in the absence of such agreement) at the Default Rate as determined under the Senior Facility Agreement from time to time. In such a case default interest will accrue from day to day on a year of 365 days and will be compounded at such intervals as the Lender states are appropriate.

3. Grant of Security

3 1 Nature of security

(a) All Security and dispositions created or made by or pursuant to this Deed (including for the avoidance of doubt any Accession Deed) are created or made

(i) in favour of the Lender,

Execution Version

- (ii) with full title guarantee in accordance with the Law of Property (Miscellaneous Provisions) Act 1994 but in each case with all covenants implied therein pursuant to that Act being
 - (A) subject to and qualified by reference to any Permitted Security, and
 - (B) construed with the omission of section 4(1)(b) of that Act, and
- (iii) as continuing security for payment of the Secured Obligations
- (b) Nothing in clause 3 1(a) (*Nature of security*) shall limit the representation given by the Obligors at clause 24 20 (*Ranking*) of the Senior Facility Agreement.

3 2 Qualifying floating charge

Paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to any floating charge created by or pursuant to this Deed (and each such floating charge is a qualifying floating charge for the purposes of the Insolvency Act 1986)

4. Fixed Security

4 1 Fixed charges

Each Chargor charges and agrees to charge all of its present and future right, title and interest in and to the following assets which are at any time owned by it, or in which it from time to time has an interest

- (a) by way of first legal mortgage the Real Property specified in, and in respect of that Chargor specified in, part 1 of Schedule 2 (*Details of Security Assets*) to this Deed,
- (b) by way of first fixed charge
 - (i) all other Real Property and all interests in Real Property (not charged by clause 4 1(a)), but excluding any Rack Rent Leases or interests in Rack Rent Leases,
 - (ii) all licences to enter upon or use land and the benefit of all other agreements relating to land, and
 - (iii) the proceeds of sale of all Real Property,
- (c) by way of first fixed charge all plant and machinery and the benefit of all contracts, licences and warranties relating to the same,
- (d) by way of first fixed charge
 - (i) all computers, vehicles, office equipment and other equipment (not charged by clause 4 1(c)), and
 - (ii) the benefit of all contracts, licences and warranties relating to the same,

other than any which are for the time being part of any Chargor's stock-in-trade or work-in-progress,
- (e) by way of first fixed charge

Execution Version

- (i) the Charged Securities referred to in part 2 of Schedule 2 (*Details of Security Assets*) to this Deed, and
 - (ii) all other Charged Securities (not charged by clause 4 1(e)(i)),

in each case, together with

 - (A) all Related Rights from time to time accruing to those Charged Securities, and
 - (B) all rights which such Chargor may have at any time against any clearance or settlement system or any custodian in respect of any Charged Investments,
- (f) by way of first fixed charge
 - (i) the Cash Collateral Accounts and all monies at any time standing to the credit of the Cash Collateral Accounts,
 - (ii) the Collection Accounts and all monies at any time standing to the credit of the Collection Accounts, and
 - (iii) all accounts of such Chargor with any bank, financial institution or other person at any time (not charged by clauses 4.1(f)(i) or 4 1(f)(ii)) and all monies at any time standing to the credit of such accounts,

in each case, together with all interest from time to time accrued or accruing on such monies, any investment made out of such monies or account and all rights to repayment of any of the foregoing,
- (g) by way of first fixed charge its right, title and interest in the Intellectual Property,
- (h) by way of first fixed charge any beneficial interest, claim or entitlement of a Chargor in any pension fund,
- (i) to the extent that any Assigned Asset is not effectively assigned under clause 4 2 (*Security assignments*), by way of first fixed charge such Assigned Asset,
- (j) by way of first fixed charge (to the extent not otherwise charged or assigned in this Deed)
 - (i) the benefit of all licences, consents, agreements and Authorisations held or used in connection with the business of such Chargor or the use of any of its assets, and
 - (ii) any letter of credit issued in favour of such Chargor and all bills of exchange and other negotiable instruments held by it,
- (k) by way of first fixed charge all of the goodwill and uncalled capital of such Chargor; and
- (l) by way of first fixed charge all Receivables not assigned under clause 4 2 (*Security assignments*)

Execution Version

4.2 Security assignments

Each Chargor assigns and agrees to assign absolutely (subject to a proviso for reassignment on redemption) all of its present and future right, title and interest in and to

- (a) the Relevant Contracts, all rights and remedies in connection with the Relevant Contracts and all proceeds and claims arising from them,
- (b) each of the following
 - (i) each present and future Key-man Policy,
 - (ii) all Insurances specified in part 6 of Schedule 2 (*Details of Security Assets*) to this Deed, and
 - (iii) all other Insurances (not assigned by clause 4.2(b)(iii)),and all claims under the Insurances and all proceeds of the Insurances, and
- (c) all other Receivables (not assigned under clauses 4.2(a) or 4.2(b))

To the extent that any Assigned Asset described in clause 4.2(b) is not assignable, the assignment which that clause purports to effect shall operate as an assignment of all present and future rights and claims of such Chargor to any proceeds of such Assigned Asset

4.3 Notice of assignment and/or charge - immediate notice

No later than the date of this Deed or the date of an Accession Deed (as applicable) (and no later than ten Business Days after (i) obtaining any Insurance or executing a Hedging Agreement or (ii) in respect of any Relevant Contract (other than a Hedging Agreement) executed after the date of this Deed, the request of the Lender following the occurrence of a Declared Default which is continuing, or (iii) the opening of any Charged Account (other than a Charged Account opened or maintained with the Lender, as the Lender is deemed to have notice of such assignment by virtue of signing this Deed) of the Senior Facility Agreement to the extent any such account is closed within the time period specified therein)) each Chargor shall

- (a) in respect of each of its Insurances, deliver a duly completed notice of assignment to each insurer that is party to that Insurance, and shall use its reasonable endeavours to procure that each such party executes and delivers to the Lender, in an acknowledgement, in each case in or substantially in the respective forms set out in schedule 5 (Form of notice to and acknowledgement by insurers) to this Deed,
- (b) in respect of
 - (i) each Acquisition Document to which it is a party, and
 - (ii) each Hedging Agreement (to the extent that (a) such Chargor is a party to the relevant document and (b) the counterparty under the Hedging Agreement is not the Lender),

deliver a duly completed notice of assignment to each other party to that document, and use its reasonable endeavours to procure that each such party executes and delivers to the Lender an acknowledgement, in each case in or substantially in the respective forms set out in Schedule 4 (*Form of notice to and acknowledgement by party to Relevant Contract*) to this Deed, and

Execution Version

- (c) in respect of the Charged Accounts (excluding any Charged Account opened, or maintained with the Lender, as the Lender is deemed to have notice of such assignment by virtue of signing this Deed) deliver a duly completed notice to the Account Bank and use its reasonable endeavours to procure that the Account Bank executes and delivers to the Lender an acknowledgement, in each case in the respective forms set out in Schedule 3 (*Form of notice to and acknowledgement from Account Bank*) to this Deed,

or, in each case, in such other form as the Lender shall agree (acting reasonably) The execution of this Deed (or any Accession Deed) by a Chargor and the Lender shall constitute notice to, and acknowledgment by, the Lender of any charge created over any Charged Account opened or maintained with the Lender

4 4 Assigned Assets

- (a) Until a Declared Default, any Chargor which has assigned its interest in an Assigned Asset shall be entitled to exercise all discretions or judgements, give any waivers or consents, deal with the relevant counterparty and receive all proceeds and claims under the relevant Assigned Asset notwithstanding such assignment, subject always to the terms of the Finance Documents
- (b) The Lender is not obliged to take any steps necessary to preserve any Assigned Asset, to enforce any term of a Relevant Contract against any person or to make any enquiries as to the nature or sufficiency of any payment received by it pursuant to this Deed

4 5 If a Chargor purports to mortgage, assign or charge (absolutely or by way of fixed mortgage or charge) an asset under this Deed and such mortgage, assignment or charge breaches a term of an agreement or licence binding on that Chargor in respect of that asset because the consent of a person (other than a member of the Group or the Investor Lender) has not been obtained

- (a) such Chargor shall notify the Lender immediately,
- (b) subject to paragraph (d) below, the relevant mortgage, assignment or fixed charge under this Deed will extend (to the extent no breach of the relevant agreement would occur) to all amounts which such Chargor may receive and other rights in respect of that asset but will exclude the asset itself,
- (c) unless the Lender otherwise requires, the Chargor shall use its best endeavours to obtain the consent of the relevant person and, once obtained, shall promptly provide a copy of that consent to the Lender; and
- (d) immediately upon the relevant consent being obtained, the relevant asset shall become subject to this Security in favour of the Lender under this Clause 4 (*Fixed Security*).

5. Floating Charge

5 1 Floating Charge

Each Chargor charges and agrees to charge by way of first floating charge all of its present and future

- (a) assets and undertaking (wherever located) not otherwise effectively charged by way of first legal mortgage or fixed charge or assigned pursuant to clause 4 1 (*Fixed charges*), clause 4 2 (*Security assignments*) or any other provision of this Deed, and

Execution Version

- (b) (whether or not effectively so charged or assigned) heritable property and all other property and assets in Scotland which are not the subject of a standard security

5.2 Pre-Existing Agreements

Where a Chargor has charged under this Clause 5, by way of floating charge, its rights in respect of an agreement dated prior to the date of this Deed (the "**Pre-Existing Agreement**") and, with respect to such Pre-Existing Agreement a third party (whose consent is required under the terms of a Pre-Existing Agreement to the creation by the relevant Chargor of the floating charge over such Pre-Existing Agreement or the asset subject to such Pre-Existing Agreement) notifies that Chargor of the resultant breach of such Pre-Existing Agreement then, having first used all reasonable efforts to obtain such consent from such third party, the relevant Chargor shall promptly advise the Lender of such notification and if the Lender, following consultation with the relevant Chargor, determines (in its absolute discretion) that there is a reasonable likelihood of that Chargor's interest in such Pre-Existing Agreement, or asset subject to such Pre-Existing Agreement, being terminated or forfeited or otherwise curtailed, or that Chargor being otherwise prejudiced by action taken by such third party by virtue of the continued subsistence of the floating charge over such Pre-Existing Agreement, it may, acting in its absolute discretion, execute such documents it shall deem necessary to release such Pre-Existing Agreement or related asset from the floating charge created by this Clause 5

6. Conversion of Floating Charge

6.1 Conversion by notice

The Lender may, by written notice to a Chargor, convert the floating charge created under this Deed into a fixed charge as regards all or any of the assets of such Chargor specified in the notice if

- (a) a Declared Default has occurred, or
- (b) the Lender considers any Security Assets to be in danger of being seized or sold under any form of distress, attachment, execution or other legal process or to be otherwise in jeopardy

6.2 Small companies

The floating charge created under this Deed by any Chargor shall not convert into a fixed charge solely by reason of a moratorium being obtained under the Insolvency Act 2000 (or anything done with a view to obtaining such a moratorium) in respect of such Chargor

6.3 Automatic conversion

The floating charge created under this Deed shall (in addition to the circumstances in which the same will occur under general law) automatically convert into a fixed charge

- (a) in relation to any Security Asset which is subject to a floating charge if
 - (i) such Chargor creates (or attempts or purports to create) any Security (other than a Permitted Security) on or over the relevant Security Asset without the prior written consent of the Lender; or
 - (ii) any third party levies or attempts to levy any distress, execution, attachment or other legal process against any such Security Asset, and

Execution Version

- (b) over all Security Assets of a Chargor which are subject to a floating charge if an administrator is appointed in respect of such Chargor or the Lender receives notice of intention to appoint such an administrator (as contemplated by the Insolvency Act 1986)

6.4 Scottish property

Clause 6.3 (*Automatic conversion*) will not apply to any assets situated in Scotland if, and to the extent that, a Receiver would not be capable of exercising his powers in Scotland pursuant to section 72 of the Insolvency Act 1986 by reason of such automatic conversion

6.5 Partial conversion

The giving of a notice by the Lender pursuant to clause 6.1 (*Conversion by notice*) in relation to any class of assets of any Chargor shall not be construed as a waiver or abandonment of the rights of the Lender to serve similar notices in respect of any other class of assets or of any other right of the Lender

7. Continuing Security

7.1 Continuing security

The Debenture Security is continuing and will extend to the ultimate balance of the Secured Obligations regardless of any intermediate payment or discharge in whole or in part. This Deed shall remain in full force and effect as a continuing security for the duration of the Security Period

7.2 Additional and separate security

This Deed is in addition to, without prejudice to, and shall not merge with, any other right, remedy, guarantee or Security which the Lender may at any time hold for any Secured Obligation

7.3 Right to enforce

This Deed may be enforced against each or any Chargor without the Lender first having recourse to any other right, remedy, guarantee or Security held by or available to it or any of them

8. Liability of Chargors relating to Security Assets

Notwithstanding anything contained in this Deed or implied to the contrary, each Chargor remains liable to observe and perform all conditions and obligations assumed by it in relation to the Security Assets. The Lender is under no obligation to perform or fulfil any such condition or obligation or to make any payment in respect of any such condition or obligation

9. Accounts

No monies at any time standing to the credit of any account (of any type and however designated) of any Chargor with the Lender (or any of them) or in which any Chargor has an interest (and no rights and benefits relating thereto) shall be assigned to any person other than the Lender, other than where such assignment constitutes a Permitted Security

Execution Version

10. Representations

10.1 General

Each Chargor makes the representations and warranties set out in this clause 10 to the Lender

10.2 Real Property

In relation to the Real Property (other than any Rack Rent Leases, or any other leasehold interest which has a term of less than 15 years to run) part 1 of Schedule 2 (*Details of Security Assets*) to this Deed identifies all freehold and leasehold Real Property (other than any Rack Rent Leases, or any other leasehold interest which has a term of less than 15 years to run) situated in England and Wales which is beneficially owned by each Chargor at the date of this Deed and in respect of which a first legal mortgage pursuant to clause 4.1 above, is to be granted to the Lender on the date hereof

10.3 Charged Securities

- (a) The Charged Securities are duly authorised, validly issued, freely transferrable and fully paid
- (b) It has not nominated any person to enjoy or exercise any rights relating to the Charged Securities pursuant to Part 9 of the Companies Act 2006 or otherwise

10.4 Intellectual Property

All registered Intellectual Property owned by the Chargors which is material to their business is identified in Part 4 of Schedule 2

10.5 Time when representations made

All the representations and warranties in this clause 10 are made by each Original Chargor on the date of this Deed, on the Closing Date and on the first day of each Interest Period

11. Undertakings by the Chargors

11.1 Negative pledge and Disposals

No Chargor shall do any of the following without the prior written consent of the Lender

- (a) create or permit to subsist any Security or Quasi-Security on any Security Asset other than as created by the Transaction Security Documents and except for any Permitted Security as permitted by the Senior Facility Agreement, or
- (b) sell, transfer, lease, lend or otherwise dispose of (whether by a single transaction or a number of transactions and whether related or not and whether voluntarily or involuntarily) the whole or any part of its interest in any Security Asset (except for a Permitted Disposal or a Permitted Transaction as permitted by the Senior Facility Agreement).

11.2 Security Assets generally

Each Chargor shall

Execution Version

- (a) notify the Lender within 14 days of receipt of every material notice, order, application, requirement or proposal given or made in relation to the Security Assets by any competent authority, and (if required by the Lender)
 - (i) as soon as is reasonably practicable provide it with a copy of the same, and
 - (ii) either
 - (A) comply with such notice, order, application, requirement or proposal, or
 - (B) make such objections to the same as the Lender may reasonably require or approve,
- (b) pay all rates, rents and other outgoings owed by it in respect of the Security Assets (save where the same are being disputed in good faith) to the extent that failure to do so has or is reasonably likely to have a Material Adverse Effect,
- (c) comply with
 - (i) all obligations in relation to the Security Assets under any present or future regulation or requirement of any competent authority or any Authorisation, and
 - (ii) all covenants and obligations affecting any Security Asset (or its manner of use),where failure to do so has or is reasonably likely to have a Material Adverse Effect
- (d) not, except with the prior written consent of the Lender, enter into any onerous or restrictive obligation affecting any Security Assets (except as expressly permitted under the Senior Facility Agreement) where the entry into of such obligation has or is reasonably likely to have a Material Adverse Effect,
- (e) provide the Lender with all information which it may reasonably request to the Security Assets, and
- (f) not do, cause or permit to be done anything which would be reasonably likely in any way to materially depreciate, materially jeopardise or otherwise materially prejudice the value or marketability of any Security Asset (or make any omission which has such an effect) other than any action including a Permitted Disposal which is permitted under the Senior Facility Agreement

11.3 Deposit of documents and notices

Each Chargor shall, unless the Lender otherwise confirms in writing (and without prejudice to clause 11.10(a)), deposit with the Lender (or arrange for an undertaking in a form reasonably satisfactory to the Lender to be entered into whereby the following are held to the order of the Lender subject to the terms of that undertaking) all deeds, certificates and other documents of title relating to Real Property which is mortgaged under Clause 4.1(a) or any Accession Deed (excluding any Rack Rent Leases), each of which the Lender (or the person(s) subject to the terms of the undertaking) may hold throughout the Security Period

11.4 Real Property undertakings - acquisitions and notices to the Land Registry

Execution Version

- (a) Each Chargor shall, provide reasonable notice to the Lender before contracting to purchase any estate or interest in any freehold or leasehold Real Property (other than Rack Rent Leases) and the Chargor (at its own reasonable expense) shall grant such Security over that Real Property as the Lender reasonably requests in the form previously approved by the Lender (provided that the form of such document is consistent with, and no more onerous than, the then-existing Transaction Security Documents),
- (b) Each Chargor shall, in respect of any freehold or leasehold Real Property (other than Rack Rent Leases) which is acquired by it after the date of this Deed and which the Lender has indicated it does not require to be mortgage to it and the title to which is registered at the Land Registry or the title to which is required to be so registered
 - (i) give the Land Registry written notice of this Deed, and
 - (ii) procure that notice of this Deed is clearly noted in the register to each such title

11 5 Real Property undertakings - maintenance

- (a) Each Chargor shall maintain all buildings and erections forming part of the Security Assets in a good state of repair (reasonable wear and tear excepted)
- (b) No Chargor shall, except with the prior written consent of the Lender (or as expressly permitted under the Senior Facility Agreement, including on account of such action being a Permitted Disposal)
 - (i) confer on any person any lease or tenancy of any of the Real Property or accept a surrender of any lease or tenancy (whether independently or under any statutory power),
 - (ii) confer on any person any right or licence to occupy any land or buildings forming part of the Real Property, or
 - (iii) grant any licence to assign or sub-let any part of the Real Property
- (c) No Chargor shall carry out any development within the meaning of the Planning Acts in or upon any part of the Real Property without first obtaining such permissions as may be required under or by virtue of the Planning Acts
- (d) No Chargor shall do, or knowingly permit to be done, anything as a result of which any lease which is necessary for the conduct of its business would be reasonably likely to be forfeited or otherwise determined, and which is a matter which the landlord is aware of
- (e) Each Chargor shall permit the Lender and any person nominated by it at all reasonable times with reasonable notice to enter any part of the Real Property and view the state of it.

11 6 Insurance and Key-man Policies

- (a) If at any time any Chargor defaults in
 - (i) effecting or keeping up the insurances required under the Senior Facility Agreement, or

Execution Version

- (ii) producing any insurance policy or receipt to the Lender promptly following demand,

the Lender may (without prejudice to its rights under clause 12 (Power to remedy)) take out or renew such policies of insurance in any sum which the Lender may reasonably think expedient. All monies which are expended by the Lender in doing so shall be deemed to be properly paid by the Lender and shall be reimbursed by such Chargor on demand.

- (b) Each Chargor shall diligently pursue its rights under the Insurances having regard to the commercial interests thereof and the best interests of the Group.

11.7 Dealings with and realisation of Receivables and Collection Accounts

- (a) Each Chargor shall

- (i) without prejudice to clause 11.1 (*Negative pledge and Disposals*) (but in addition to the restrictions in that clause), not, without the prior written consent of the Lender or as otherwise permitted in the Senior Facility Agreement, sell, assign, charge, factor or discount or in any other manner deal with any Receivable (other than to collect in the ordinary course of its business),

- (ii) collect all Receivables promptly in the ordinary course of trading,

- (iii) (except where monies are required to be paid into a Mandatory Prepayment Account or Holding Account in accordance with the terms of any other Finance Document) promptly following receipt pay all monies which it receives in respect of the Receivables into any account held in its name (each such account(s) together with all additions to or renewals or replacements thereof (in whatever currency) being a "Collection Account"), and

- (iv) following a Declared Default, hold all monies so received upon trust for the Lender.

- (b) Following a Declared Default, each Chargor shall deal with the Receivables (both collected and uncollected) and the Collection Accounts in accordance with any directions given in writing from time to time by the Lender and in default of and subject to such directions, in accordance with this Deed.

- (c) Each Chargor shall deliver to the Lender such information as to the amount and nature of its Receivables as the Lender may from time to time reasonably require (taking into account the requirements of the Finance Documents).

11.8 Operation of Collection Accounts

- (a) Prior to the occurrence of a Declared Default, each Chargor shall be entitled to withdraw (or direct any transfer of) all or part of the monies in any Collection Account at its sole discretion.

- (b) On and after the occurrence of a Declared Default, no Chargor shall withdraw, attempt or be entitled to withdraw (or direct any transfer of) all or any part of the monies in any Collection Account without the prior written consent of the Lender and the Lender shall be entitled (in its absolute discretion) to refuse to permit any such withdrawal or transfer.

Execution Version

- (c) If the right of a Chargor to withdraw the proceeds of any Receivables standing to the credit of a Collection Account results in the charge over that Collection Account being characterised as a floating charge, that will not affect the nature of any other fixed security created by any Chargor under this Deed on all its outstanding Receivables

11 9 Operation of Cash Collateral Accounts

No Chargor shall withdraw or attempt or be entitled to withdraw (or direct any transfer of) all or any part of the monies in any Cash Collateral Account unless expressly permitted to do so under the Senior Facility Agreement or the Intercreditor Agreement or with the prior written consent of the Lender (and the Lender shall be entitled (in its absolute discretion) to refuse to permit any such withdrawal or transfer)

11 10 Charged Investments - protection of security

- (a) Each Chargor shall, unless otherwise agreed by the Lender in writing, on the date of this Deed or an Accession Deed (as applicable) or (if later) as soon as is reasonably practicable after its acquisition of any Charged Securities, by way of security for the Secured Obligations
 - (i) deposit with the Lender (or as the Lender may direct) all certificates and other documents of title or evidence of ownership to the Charged Securities and their Related Rights, and
 - (ii) execute and deliver to the Lender
 - (A) instruments of transfer in respect of the Charged Securities (executed in blank and left undated), and/or
 - (B) such other documents as the Lender shall require to enable it (or its nominees) to be registered as the owner of or otherwise to acquire a legal title to the Charged Securities and their Related Rights (or to pass legal title to any purchaser)
- (b) In respect of any Charged Investment held by or on behalf of any nominee of any clearance or settlement system, each Chargor shall, unless otherwise agreed by the Lender in writing, on the date of this Deed or an Accession Deed (as applicable) or (if later) as soon as is reasonably practicable after its acquisition of an interest in such Charged Investment deliver to the Lender duly executed stock notes or other document in the name of the Lender (or as it may direct) issued by such nominee and representing or evidencing any benefit or entitlement to such Charged Investment
- (c) Each Chargor shall, unless otherwise agreed by the Lender in writing
 - (i) as soon as reasonably practicable give notice to any custodian of any agreement with such Chargor in respect of any Charged Investment in a form the Lender may reasonably require, and
 - (ii) use its reasonable endeavours to ensure that the custodian acknowledges that notice in a form the Lender may require
- (d) Each Chargor shall promptly pay all calls or other payments which may become due in respect of its Charged Investments unless and to the extent that such calls or payments are being contested in good faith

Execution Version

- (e) No Chargor shall nominate another person to enjoy or exercise all or any specified rights of the Chargor in relation to its Charged Investments, as contemplated by section 145 of the Companies Act 2006 or otherwise

11 11 Rights of the Parties in respect of Charged Investments

- (a) Until a Declared Default occurs, each Chargor shall be entitled to
 - (i) receive and retain all dividends, distributions and other monies paid on or derived from its Charged Securities, and
 - (ii) exercise all voting and other rights and powers attaching to its Charged Securities, provided that it must not do so in a manner which
 - (A) has the effect of changing the terms of such Charged Securities (or any class of them) or of any Related Rights which would have a material and adverse effect on the value of the Charged Securities unless permitted by the Finance Documents, or
 - (B) is materially prejudicial to the interests of the Lender
- (b) At any time following the occurrence of a Declared Default which is continuing, the Lender may complete the instrument(s) of transfer for all or any Charged Securities on behalf of any Chargor in favour of itself or such other person as it may select
- (c) At any time when any Charged Security is registered in the name of the Lender or its nominee, the Lender shall be under no duty to
 - (i) ensure that any dividends, distributions or other monies payable in respect of such Charged Security are duly and promptly paid or received by it or its nominee,
 - (ii) verify that the correct amounts are paid or received, or
 - (iii) take any action in connection with the taking up of any (or any offer of any) Related Rights in respect of or in substitution for, any such Charged Security

12. Power to Remedy

12 1 Power to remedy

If at any time a Chargor does not comply with any of its obligations under this Deed within any applicable grace period, the Lender (without prejudice to any other rights arising as a consequence of such non-compliance) shall be entitled (but not bound) to rectify that default. The relevant Chargor irrevocably authorises the Lender and its employees and agents by way of security to do all such things (including entering the property of such Chargor) which are necessary or desirable to rectify that default.

12 2 Mortgagee in possession

The exercise of the powers of the Lender under this clause 12 shall not render it liable as a mortgagee in possession.

Execution Version

12 3 Monies expended

The relevant Chargor shall pay to the Lender on demand any monies which are expended by the Lender in exercising its powers under this clause 12, together with interest at the Default Rate determined under the Senior Facility Agreement from the date on which those monies were expended by the Lender (both before and after judgment) until such payment and otherwise in accordance with clause 2.2 (*Default interest*)

13. When Security becomes enforceable

13 1 When enforceable

This Debenture Security shall become immediately enforceable upon the occurrence of a Declared Default and shall remain so for so long as such Declared Default is continuing

13 2 Statutory powers

The power of sale and other powers conferred by section 101 of the Act (as amended or extended by this Deed) shall be immediately exercisable upon and at any time after the occurrence of any Declared Default and shall remain so for so long as such Declared Default is continuing

13 3 Enforcement

After this Debenture Security has become enforceable, the Lender may in its absolute discretion enforce all or any part of the Debenture Security in such manner as it sees fit

14 Enforcement of Security

14 1 General

For the purposes of all rights and powers implied by statute, the Secured Obligations are deemed to have become due and payable on the date of this Deed. Sections 93 and 103 of the Act shall not apply to the Debenture Security

14 2 Powers of leasing

The statutory powers of leasing conferred on the Lender are extended so as to authorise the Lender to lease, make agreements for leases, accept surrenders of leases and grant options as the Lender may think fit and without the need to comply with section 99 or 100 of the Act

14 3 Powers of Lender

- (a) At any time after the Debenture Security becomes enforceable (or if so requested by any Chargor by written notice at any time), the Lender may without further notice (unless required by law)
 - (i) appoint any person (or persons) to be a receiver, receiver and manager or, to the extent permitted by law, administrative receiver of all or any part of the Security Assets and/or of the income of the Security Assets, and/or
 - (ii) appoint or apply for the appointment of any person who is appropriately qualified as administrator of a Chargor; and/or

Execution Version

- (iii) exercise all or any of the powers conferred on mortgagees by the Act (as amended or extended by this Deed) and/or all or any of the powers which are conferred by this Deed on a Receiver, in each case without first appointing a Receiver or notwithstanding the appointment of any Receiver, and/or
- (iv) exercise (in the name of any Chargor and without any further consent or authority of such Chargor) any voting rights and any powers or rights which may be exercised by any person(s) in whose name any Charged Investment is registered or who is the holder of any of them
- (b) The Lender is not entitled to appoint a Receiver in respect of any Security Assets of any Chargor which are subject to a charge which (as created) was a floating charge solely by reason of a moratorium being obtained under the Insolvency Act 2000 (or anything done with a view to obtaining such a moratorium) in respect of such Chargor
- (c) Any restrictions on the right of a mortgagee to appoint a Receiver conferred by law (including section 109(1) of the Act) shall not apply to this Deed

14.4 Redemption of prior mortgages

At any time after the Debenture Security has become enforceable, the Lender may

- (a) redeem any prior Security against any Security Asset, and/or
- (b) procure the transfer of that Security to itself, and/or
- (c) settle and pass the accounts of the holder of any prior Security and any accounts so settled and passed shall be conclusive and binding on each Chargor

All principal, interest, costs, charges and expenses of and incidental to any such redemption and/or transfer shall be paid by the relevant Chargor to the Lender on demand.

14.5 Privileges

- (a) Each Receiver and the Lender is entitled to all the rights, powers, privileges and immunities conferred by the Act on mortgagees and receivers when such receivers have been duly appointed under the Act, except that section 103 of the Act does not apply
- (b) To the extent that the Security Assets constitute "financial collateral" and this Deed and the obligations of the Chargors under this Deed constitute a "security financial collateral arrangement" (in each case for the purpose of and as defined in the Financial Collateral Arrangements (No. 2) Regulations 2003 (SI 2003 No. 3226)) each Receiver and the Lender shall have the right after this Security has become enforceable to appropriate all or any part of that financial collateral in or towards the satisfaction of the Secured Obligations
- (c) For the purpose of clause 14.5(b) above, the value of the financial collateral appropriated shall be such amount as the Receiver or Lender reasonably determines having taken into account advice obtained by it from an independent investment or accountancy firm of national standing selected by it

Execution Version

14.6 No liability

- (a) Neither the Lender nor any Receiver shall be liable
 - (i) in respect of all or any part of the Security Assets, or
 - (ii) for any loss or damage which arises out of the exercise or the attempted or purported exercise of, or the failure to exercise any of, its or his respective powers (unless such loss or damage is caused by its or his gross negligence or wilful misconduct)
- (b) Without prejudice to the generality of clause 14.6(a), neither the Lender nor any Receiver shall be liable, by reason of entering into possession of a Security Asset, to account as mortgagee in possession or for any loss on realisation or for any default or omission for which a mortgagee in possession might be liable save in respect of any acts of gross negligence or wilful misconduct by such persons

14.7 Protection of third parties

No person (including a purchaser) dealing with the Lender or any Receiver or Delegate will be concerned to enquire

- (a) whether the Secured Obligations have become payable, or
- (b) whether any power which the Lender or the Receiver is purporting to exercise has become exercisable, or
- (c) whether any money remains due under any Finance Document, or
- (d) how any money paid to the Lender or to the Receiver is to be applied

15. Receiver

15.1 Removal and replacement

The Lender may from time to time remove any Receiver appointed by it (subject, in the case of an administrative receivership, to section 45 of the Insolvency Act 1986) and, whenever it may deem appropriate, may appoint a new Receiver in the place of any Receiver whose appointment has terminated

15.2 Multiple Receivers

If at any time there is more than one Receiver of all or any part of the Security Assets and/or the income of the Security Assets, each Receiver shall have power to act individually (unless otherwise stated in the appointment document)

15.3 Remuneration

Any Receiver shall be entitled to remuneration for his services at a rate to be fixed by agreement between him and the Lender (or, failing such agreement, to be fixed by the Lender)

15.4 Payment by Receiver

Only monies actually paid by a Receiver to the Lender in relation to the Secured Obligations shall be capable of being applied by the Lender in discharge of the Secured Obligations

Execution Version

15.5 Agent of Chargors

Any Receiver shall be the agent of the Chargor in respect of which it is appointed. Such Chargor shall (subject to the Companies Act 2006 and the Insolvency Act 1986) be solely responsible for his acts and defaults and for the payment of his remuneration (save for gross negligence or wilful misconduct). The Lender shall not incur any liability (either to such Chargor or to any other person) by reason of the appointment of a Receiver or for any other reason.

15.6 Relationship with the Lender

To the fullest extent allowed by law, any right, power or discretion conferred by this Deed (either expressly or impliedly) or by law on a Receiver may after the Debenture Security becomes enforceable be exercised by the Lender in relation to any Security Assets without first appointing a Receiver and notwithstanding the appointment of a Receiver.

16. Powers of Receivers

16.1 General powers

Any Receiver shall have

- (a) all the powers which are conferred on the Lender by clause 14.3 (*Powers of Lender*),
- (b) all the powers which are conferred by the Act on mortgagees in possession and receivers appointed under the Act,
- (c) (whether or not he is an administrative receiver) all the powers which are listed in schedule 1 of the Insolvency Act 1986, and
- (d) all powers which are conferred by any other law conferring power on receivers.

16.2 Additional powers

In addition to the powers referred to in clause 16.1 (*General powers*), a Receiver shall have the following powers:

- (a) to take possession of, collect and get in all or any part of the Security Assets and/or income in respect of which he was appointed,
- (b) to manage the Security Assets and the business of any Chargor as he thinks fit,
- (c) to redeem any Security and to borrow or raise any money and secure the payment of any money in priority to the Secured Obligations for the purpose of the exercise of his powers and/or defraying any costs or liabilities incurred by him in such exercise,
- (d) to sell or concur in selling, leasing or otherwise disposing of all or any part of the Security Assets in respect of which he was appointed without the need to observe the restrictions imposed by section 103 of the Act, and, without limitation:
 - (i) fixtures may be severed and sold separately from the Real Property containing them, without the consent of any Chargor;
 - (ii) the consideration for any such transaction may consist of cash, debentures or other obligations, shares, stock or other valuable consideration (and the

Execution Version

amount of such consideration may be dependent upon profit or turnover or be determined by a third party), and

- (iii) any such consideration may be payable in a lump sum or by instalments spread over such period as he thinks fit,
- (e) to alter, improve, develop, complete, construct, modify, refurbish or repair any building or land and to complete or undertake or concur in the completion or undertaking (with or without modification) of any project in which any Chargor was concerned or interested before his appointment (being a project for the alteration, improvement, development, completion, construction, modification, refurbishment or repair of any building or land),
- (f) to carry out any sale, lease or other disposal of all or any part of the Security Assets by conveying, transferring, assigning or leasing the same in the name of the relevant Chargor and, for that purpose, to enter into covenants and other contractual obligations in the name of, and so as to bind, such Chargor,
- (g) to take any such proceedings (in the name of any of the relevant Chargors or otherwise) as he shall think fit in respect of the Security Assets and/or income in respect of which he was appointed (including proceedings for recovery of rent or other monies in arrears at the date of his appointment),
- (h) to enter into or make any such agreement, arrangement or compromise as he shall think fit,
- (i) to insure, and to renew any insurances in respect of, the Security Assets as he shall think fit (or as the Lender shall direct),
- (j) to appoint and employ such managers, officers and workmen and engage such professional advisers as he shall think fit (including, without prejudice to the generality of the foregoing power, to employ his partners and firm),
- (k) to form one or more Subsidiaries of any Chargor and to transfer to any such Subsidiary all or any part of the Security Assets,
- (l) to operate any rent review clause in respect of any Real Property in respect of which he was appointed (or any part thereof) and to apply for any new or extended lease, and
- (m) to
 - (i) give valid receipts for all monies and to do all such other things as may seem to him to be incidental or conducive to any other power vested in him or necessary or desirable for the realisation of any Security Asset,
 - (ii) exercise in relation to each Security Asset all such powers and rights as he would be capable of exercising if he were the absolute beneficial owner of the Security Assets, and
 - (iii) use the name of any Chargor for any of the above purposes.

Execution Version

17. Application of Proceeds of Intercreditor Agreement

17.1 Application

All monies received by the Lender or any Receiver after the Debenture Security has become enforceable shall (subject to the rights and claims of any person having a security ranking in priority to the Debenture Security and subject to the Intercreditor Agreement) be applied in the following order

- (a) first, in satisfaction of, or provision for, all costs, charges and expenses incurred, and payments made, by the Lender, or any Receiver or Delegate and of all remuneration due to the Receiver in connection with this Deed or the Security Assets,
- (b) secondly, in or towards satisfaction of the remaining Secured Obligations in accordance with clause 17.3 (*Appropriation, Intercreditor Agreement and suspense account*), and
- (c) thirdly, in payment of any surplus to any Chargor or other person entitled to it

17.2 Contingencies

If the Debenture Security is enforced at a time when no amounts are due under the Finance Documents (but at a time when amounts may become so due), the Lender or a Receiver may pay the proceeds of any recoveries effected by it into a blocked suspense account

17.3 Appropriation, Intercreditor Agreement and suspense account

- (a) Subject to the Intercreditor Agreement and clause 17.1 (*Application*), the Lender shall apply all payments received in respect of the Secured Obligations in reduction of any part of the Secured Obligations in any order or manner which it may determine
- (b) Any such appropriation shall override any appropriation by any Chargor
- (c) All monies received, recovered or realised by the Lender under or in connection with this Deed may at the discretion of the Lender be credited to a separate interest-bearing suspense account for so long as the Lender determines without the Lender having any obligation to apply such monies and interest or any part of it in or towards the discharge of any of the Secured Obligations, provided that the amounts standing to the credit of such account shall be applied in discharge of the Secured Obligations once the relevant amounts are sufficient to discharge the Secured Obligations in full

18. Set-off

18.1 Set-off rights

- (a) Following a Declared Default, the Lender may set off any matured obligation due from any Chargor under the Finance Documents (to the extent beneficially owned by the Lender) against any matured obligation owed by the Lender to such Chargor, regardless of the place of payment, booking branch or currency of either obligation
- (b) If the obligations are in different currencies, the Lender may convert either obligation at a market rate of exchange in its usual course of business for the purpose of the set-off

Execution Version

18.2 Time deposits

If any time deposit matures on any account which any Chargor has with the Lender at a time within the Security Period when

- (a) this Debenture Security has become enforceable, and
- (b) no Secured Obligation is due and payable,

such time deposit shall automatically be renewed for such further maturity as the Lender in its absolute discretion considers appropriate unless the Lender otherwise agrees in writing

19. Delegation

Each of the Lender and any Receiver may delegate, by power of attorney (or in any other manner) to any person, any right, power or discretion exercisable by them under this Deed upon any terms (including power to sub-delegate) which it may think fit. Neither the Lender nor any Receiver shall be in any way liable or responsible to any Chargor for any loss or liability arising from any act, default, omission or misconduct on the part of any Delegate.

20. Further Assurances

20.1 Further action

Subject to the agreed Security principles, each Chargor shall (and the Parent shall procure that each Chargor shall) at its own expense, promptly do all acts and execute all documents as the Lender or a Receiver may reasonably specify (and in such form as the Lender or a Receiver may reasonably require (in favour of either the Lender or a Receiver or their nominees)) provided that, in the case of any additional Transaction Security Document, the form of such document is consistent with, and on terms no more onerous than, the then-existing Transaction Security Documents, in

- (a) creating, perfecting or protecting the Security intended to be created by this Deed or any other Transaction Security Document (which may include the re-execution of this Deed or any other Transaction Security Document or the execution of a mortgage, charge, transfer, conveyance, assignation, assignment or other Security over all or any of the assets which are, or are intended to be, the subject of the Transaction Security),
- (b) after this Deed has become enforceable, facilitating the realisation of any Security Asset which are, or are intended to be, subject to the Transaction Security, or
- (c) facilitating the exercise of any rights, powers and remedies exercisable by the Lender or any Receiver or any Delegate in respect of any Security Asset which is provided by or pursuant to the Finance Documents or by law

20.2 Finance Documents

Each Chargor shall (and the Parent shall procure that each member of the Group shall) take all such action as is available to it (including the giving of any notice, order or direction and the making of all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection or maintenance of any Security conferred or intended to be conferred on the Lender by or pursuant to the Finance Documents

Execution Version

21. Power of Attorney

Each Chargor, following a Declared Default (or prior to a Declared Default if such Chargor has failed to comply with clause 20 (*Further assurances*) and such failure has not been remedied within 10 Business Days of the Lender giving notice to the relevant Chargor and/or the Parent of such failure to comply) by way of security, irrevocably and severally appoints the Lender, each Receiver and any Delegate to be its attorney to take any action which such Chargor is obliged to take under this Deed, including under clause 20 (*Further assurances*). Each Chargor ratifies and confirms whatever any attorney does or purports to do pursuant to its appointment under this clause.

22. Currency Conversion

All monies received or held by the Lender or any Receiver under this Deed may be converted from their existing currency into such other currency as the Lender or the Receiver considers necessary or desirable to cover the obligations and liabilities comprised in the Secured Obligations in that other currency at the Lender's spot rate of exchange. Each Chargor shall indemnify the Lender against all costs, charges and expenses incurred in relation to such conversion. Neither the Lender nor any Receiver shall have any liability to any Chargor in respect of any loss resulting from any fluctuation in exchange rates after any such conversion.

23. Changes to the parties

23.1 Chargors

No Chargor may assign any of its rights or obligations under this Deed.

23.2 Lender

The Lender may assign or transfer all or any part of its rights under this Deed pursuant to the resignation or removal of the Lender in accordance with the Intercreditor Agreement. Each Chargor shall, as soon as reasonably practicable following it being requested to do so by the Lender, enter into such documents as may be necessary or desirable to effect such assignment or transfer.

23.3 Accession Deed

Each Chargor

- (a) consents to new Subsidiaries of the Parent becoming Chargors as contemplated by the Finance Documents, and
- (b) irrevocably authorises the Parent to agree to, and execute as a deed, any duly completed Accession Deed as agent and attorney for and on behalf of such Chargor.

24. Miscellaneous

24.1 New accounts

- (a) If the Lender receives, or is deemed to be affected by, notice, whether actual or constructive, of any subsequent Security (other than a Permitted Security or arising under the terms of the Transaction Security Documents) affecting any Security Asset and/or the proceeds of sale of any Security Asset or any guarantee under the Finance Documents ceases to continue in force, it may open a new account or accounts for any

Execution Version

Chargor If it does not open a new account, it shall nevertheless be treated as if it had done so at the time when it received or was deemed to have received such notice

- (b) As from that time all payments made to the Lender will be credited or be treated as having been credited to the new account and will not operate to reduce any amount of the Secured Obligations

24.2 Tacking

- (a) The Lender shall perform its obligations under the Senior Facility Agreement (including any obligation to make available further advances)
- (b) This Deed secures advances already made and further advances to be made

24.3 Land Registry

- (a) Each Chargor shall apply to the Chief Land Registrar (and consents to such an application being made by or on behalf of the Lender for a restriction in the following terms to be entered on the Register of Title relating to any property charged by way of legal mortgage clause 4.1(a)(Fixed Charges) registered at the Land Registry (or any unregistered land subject to first registration) and against which this Deed may be noted

"No disposition of the registered estate by the proprietor of the registered estate is to be registered without a written consent signed by the proprietor for the time being of the charge dated [] 2014 in favour of Investec Bank plc as Lender referred to in the charges register or, by a conveyancer acting for the proprietor of the charge "

- (b) Each Chargor
 - (i) authorises the Lender to make any application which the Lender reasonably deems appropriate for the designation of this Deed, the Senior Facility Agreement, any other Finance Document as an exempt information document under rule 136 of the Land Registration Rules 2003,
 - (ii) shall use its best endeavours to assist with any such application made by or on behalf of the Lender; and
 - (iii) shall notify the Lender in writing promptly following it receiving notice of any person's application under rule 137 of the Land Registration Rules 2003 for the disclosure of this Deed, the Senior Facility Agreement, any other Finance Document following its designation as an exempt information document
- (c) No Chargor shall make any application under rule 138 of the Land Registration Rules 2003 for the removal of the designation of any such document as an exempt information document
- (d) Each Chargor shall promptly make all applications to and filings with the Land Registry which are necessary or desirable under the Land Registration Rules 2003 to protect the Debenture Security

24.4 Protective clauses

- (a) Each Chargor is deemed to be a principal debtor in relation to this Deed. The obligations of each Chargor under, and the security intended to be created by, this

Execution Version

Deed shall not be impaired by any forbearance, neglect, indulgence, extension or time, release, surrender or loss of securities, dealing, amendment or arrangement by the Lender which would otherwise have reduced, released or prejudiced this Debenture Security or any surety liability of a Chargor (whether or not known to it or to the Lender)

- (b) Clause 23 (*Guarantee and Indemnity*) of the Senior Facility Agreement apply in relation to this Deed as if references to the obligations referred to in that clause, were references to the obligations of each Chargor under this Deed

25. Notices

25.1 Senior Facility Agreement

Subject to clause 25.2 (*Notices through Parent*)

- (a) clause 35 (*Notices*) (other than clauses 35.3 (*Delivery*) and 35.5 (*Electronic communication*)) of the Senior Facility Agreement are incorporated into this Deed as if fully set out in this Deed, and
- (b) the address and fax numbers of each Party for all communications or documents given under or in connection with this Deed are those identified with its name in the execution pages to this Deed or subsequently notified from time to time by the relevant Party for the purposes of the Senior Facility Agreement or this Deed

25.2 Notices through Parent

- (a) All communications and documents from the Chargors shall be sent through the Parent and all communications and documents to the Chargors may be sent through the Parent
- (b) Any communication or document made or delivered to the Parent in accordance with this clause 25 will be deemed to have been made or delivered to each of the Chargors

26. Calculations and Certificates

Any certificate of or determination by the Lender specifying the amount of any Secured Obligation due from the Chargors (including details of any relevant calculation thereof) is, in the absence of manifest error, conclusive evidence against the Chargors of the matters to which it relates

27. Partial Invalidity

All the provisions of this Deed are severable and distinct from one another and if at any time any provision is or becomes illegal, invalid or unenforceable in any respect under any law of any jurisdiction, neither the legality, validity or enforceability of any of the remaining provisions nor the legality, validity or enforceability of such provision under the law of any other jurisdiction will in any way be affected or impaired

28. Remedies and Waivers

No failure to exercise, nor any delay in exercising, on the part of the Lender, any right or remedy under this Deed shall operate as a waiver, nor shall any single or partial exercise of any right or remedy prevent any further or other exercise, or the exercise of any other right or remedy. The rights and remedies provided are cumulative and not exclusive of any rights or remedies provided by law

Execution Version

29. Amendments and Waivers

Any provision of this Deed may be amended only if the Lender and the Chargors or the Parent on their behalf so agree in writing and any breach of this Deed may be waived before or after it occurs only if the Lender so agrees in writing. A waiver given or consent granted by the Lender under this Deed will be effective only if given in writing and then only in the instance and for the purpose for which it is given.

30. Counterparts

This Deed may be executed in any number of counterparts, and this has the same effect as if the signatures (and seals, if any) on the counterparts were on a single copy of this Deed.

31. Release

31.1 Release

(a) Upon the expiry of the Security Period (but, subject to clause 31.1(b) below, not otherwise) the Lender shall, at the request and cost of the Chargors, promptly, take whatever action is necessary to release or re-assign (without recourse or warranty) the Security Assets from the Security and return all deeds and documents of title delivered to the Lender.

(b) Where any Chargor makes a Disposal which is a Permitted Disposal, the Lender shall, at the request and cost of the relevant Chargor, take any action (including the provision of a letter of non-crystallisation) that is necessary to release or reassign to the relevant Chargor the Security Assets which are the subject of such Disposal from the Security.

31.2 Reinstatement

Where any discharge (whether in respect of the obligations of any Chargor or any security for those obligations or otherwise) is made in whole or in part or any arrangement is made on the faith of any payment, security or other disposition which is avoided or must be restored on insolvency, liquidation or otherwise (without limitation), the liability of the Chargors under this Deed shall continue as if the discharge or arrangement had not occurred. The Lender may concede or compromise any claim that any payment, security or other disposition is liable to avoidance or restoration.

32. Governing Law

This Deed and any non-contractual obligations arising out of or in connection with it shall be governed by English law.

IN WITNESS of which this Deed has been duly executed by each Original Chargor as a deed and duly executed by the Lender and has been delivered by each Original Chargor on the first date specified on page 1 of this Deed.

Execution Version

Schedule 1

The Original Chargors

| Company name | Jurisdiction of incorporation | Registered number |
|---------------------------|--------------------------------------|--------------------------|
| James Grant Topco Limited | England and Wales | 09180330 |
| James Grant Bidco Limited | England and Wales | 09123638 |

Execution Version

Schedule 2

Details of Security Assets

Part 1 Real Property

None

Part 2. Charged Securities

| Chargor | Name of company in which shares are held | Class and number of shares held |
|---------------------------|---|---|
| James Grant Topco Limited | James Grant Bidco Limited | 1 ordinary share |
| James Grant Bidco Limited | James Grant Holdings Limited (as at Completion) | 36621951 A ordinary shares 21128048 B ordinary shares 7417937 E ordinary shares 409489 Preference Shares |
| James Grant Bidco Limited | James Grant Group Limited (as at Completion) | 18,883,780 ordinary shares |

Part 3: Charged Accounts

| Cash Collateral Accounts | | | | |
|---------------------------|----------------|---|---|-------------------|
| Account Holder | Account Number | Type of Holding or Mandatory Prepayment | Account Bank | Account sort code |
| James Grant Bidco Limited | 53794986 | Mandatory Prepayment Account | Correspondent Bank HSBC International Branch (MIDLGB22)(Beneficiary Investec Bank Plc (IVESGB2L)) | 40 05 15 |
| James Grant Bidco Limited | 53794993 | Holding Account | Correspondent Bank HSBC International Branch (MIDLGB22)(Beneficiary Investec Bank Plc (IVESGB2L)) | 40 05 15 |

Execution Version

| Collection Accounts | | | |
|----------------------------|-----------------------|---------------------|--------------------------|
| Account Holder | Account Number | Account Bank | Account sort code |
| | | | |

None

Part 4: Intellectual Property

None

Part 5: Relevant Contracts

| Chargor | Date of Relevant Contract | Parties | Details of Relevant Contract |
|--|----------------------------------|--|---|
| James Grant Topco Limited, James Grant Bidco Limited | Date of Completion | Vendors Barrington House Nominees Limited, Barrington House Nominees Limited (in its capacity as nominee for Gresham 4A Fund), Barrington House Nominees Limited (in its capacity as nominee of Gresham 4B Fund), Gresham LLP (in its capacity as manager of Gresham 4A, Fund), Gresham LLP (in its capacity as manager of Gresham 4B Fund), James Grant Topco Limited, James Grant Bidco Limited and others | Acquisition Agreement relating to the sale and purchase of the entire share capital of James Grant Holdings Limited |

Execution Version

| | | | |
|--|---------------------------------------|--|---|
| James Grant Topco Limited, James Grant Bidco Limited | Date of Completion | Warrantors Darren Worsley, David McKnight, Lyle Yorks, Mark Page Endsleigh, Michael Wallwork, Neil Rodford, Pat Savage, Paul Worsley, Peter Powell | Disclosure Letter making certain disclosures against warranties under the Acquisition Agreement |
| James Grant Topco Limited, James Grant Bidco Limited | On or about the date of this document | James Grant Topco Limited, James Grant Bidco Limited | On demand Facility Agreement Intra-Group |

Part 6.- Insurances

| Policy holder | Policy Type | Insurer | Policy Number | Renewal Date |
|-----------------------|-----------------------|---------|----------------|--------------|
| Each Original Chargor | Commercial Combined | RSA | RSAP7085675200 | 01/09/2015 |
| Each Original Chargor | Engineering Computers | RSA | RSAP6446275200 | 01/09/2015 |

Execution Version

Schedule 3

Form of notice to and acknowledgement from Account Bank

To [insert name and address of Account Bank]

Dated 2014

Dear Sirs

Re Account Holder [] (the "**Chargors**")

1 We give notice that, by a debenture dated 2014 (the "**Debenture**"), we have charged to Investec Bank plc (the "**Lender**") as Lender for certain banks (as referred to in the Debenture) all our present and future right, title and interest in and to

- (a) the Cash Collateral Accounts (as defined in the schedule to this letter), all monies standing to the credit of the Cash Collateral Accounts and all additions to or renewals or replacements thereof (in whatever currency), and
- (b) the Collection Accounts (as defined in the schedule to this letter), all monies from time to time standing to the credit of the Collection Accounts and all additions to or renewals or replacements thereof (in whatever currency), and
- (c) all other accounts from time to time maintained with you by each Chargor and all monies at any time standing to the credit of such accounts,

(together the "**Charged Accounts**") and to all interest from time to time accrued or accruing on the Charged Accounts, any investment made out of any such monies or account and all rights to repayment of any of the foregoing by you

2 We advise you that, under the terms of the Debenture, we are not entitled to withdraw any monies from the Cash Collateral Accounts without first having obtained the prior written consent of the Lender

3 The Lender, by its countersignature of this notice, agrees that

- (a) each Chargor may continue to withdraw monies from its Collection Accounts (and the other accounts referred to in paragraph 1(c) above), and
- (b) you may debit to any Collection Account (and the other accounts referred to in paragraph 1(c) above) amounts due to you from the relevant Chargor,

until you receive notice from the Lender that a Declared Default has occurred and it or you may no longer do so. The Lender may by notice to you at any time amend or withdraw this consent

4 We irrevocably authorise and instruct you from time to time

- (a) unless the Lender so authorises you in writing, not to permit withdrawals from the Cash Collateral Accounts,

Execution Version

- (b) following the Lender's notification to you that a Declared Default has occurred, to hold all monies from time to time standing to the credit of the Charged Accounts to the order of the Lender,
 - (c) following the Lender's notification to you that a Declared Default has occurred, to pay all or any part of the monies standing to the credit of the Charged Accounts to the Lender (or as it may direct) promptly following receipt of written instructions from the Lender to that effect, and
 - (d) to disclose to the Lender such information relating to the Chargors and the Charged Accounts as the Lender may from time to time request you to provide
- 5 We agree that you are not bound to enquire whether the right of the Lender to withdraw any monies from any Charged Account has arisen or be concerned with (a) the propriety or regularity of the exercise of that right or (b) notice to the contrary or (c) to be responsible for the application of any monies received by the Lender
- 6 This notice may only be revoked or amended with the prior written consent of the Lender
- 7 [We recognise that you may have rights of set off from time to time in respect of any credit balance on any Charged Account and that you may exercise such rights of set off in priority to the charges detailed in clause 1 above]
- 8 Please confirm by completing the enclosed copy of this notice and returning it to the Lender (with a copy to each Chargor) that you agree to the above and that
- (a) you accept the authorisations and instructions contained in this notice and you undertake to comply with this notice,
 - (b) you have not, at the date this notice is returned to the Lender, received notice of any assignment or charge of or claim to the monies standing to the credit of any Charged Account or the grant of any security or other interest over those monies or any Charged Account in favour of any third party and you will notify the Lender promptly if you should do so in the future,
 - (c) [you do not at the date of this notice and will not in the future exercise any right to combine accounts or any rights of set off or lien or any similar rights in relation to the monies standing to the credit of the Charged Accounts]
- 9 This notice, and any acknowledgement in connection with it, and any non-contractual obligations arising out of or in connection with any of them, shall be governed by English law

Yours faithfully

for and on behalf of
[NAME OF CHARGOR]

Name

Title

Execution Version

for and on behalf of
[NAME OF CHARGOR]

Name

Title

for and on behalf of
[NAME OF CHARGOR]

Name

Title

Countersigned by

for and on behalf of
INVESTEC BANK PLC
as Lender

Schedule

| Cash Collateral Accounts (each a "Cash Collateral Account") | | | |
|--|---------------------------------------|---|--|
| Account holder | Cash Collateral Account number | Account Bank branch address and sot code | |
| | | | |
| | | | |
| | | | |
| The Collection Accounts (each a "Collection Account") | | | |
| Account holder | Collection Account number | Account Bank branch address and sot code | |
| | | | |
| | | | |
| | | | |

Execution Version

[On copy]

To Investec Bank plc (as Lender)

[]

Copy to **[Name of each Chargor]**

We acknowledge receipt of the above notice We confirm and agree

- (a) that the matters referred to in it do not conflict with the terms which apply to any Charged Account, and
- (b) the matters set out in clause 8 of the above notice

for and on behalf of
[Name of Account Bank]

Dated 2014

Execution Version

Schedule 4

Form of notice to and acknowledgement by party to Relevant Contract

To **[Insert name and address of relevant party]**

Dated 2014

Dear Sirs

Re **[describe Relevant Contract]** dated [] 201[] between (1) you and (2) []
the "Chargor"

- 1 We give notice that, by a debenture dated [] 2014 (the "Debenture"), we have assigned to Investec Bank plc (the "Lender") as Lender for certain banks (as referred to in the Debenture) all our present and future right, title and interest in and to **[insert details of Relevant Contract]** (together with any other agreement supplementing or amending the same, the "Agreement") including all rights and remedies in connection with the Agreement and all proceeds and claims arising from the Agreement
- 2 We irrevocably authorise and instruct you from time to time
 - (a) to disclose to the Lender at our expense (without any reference to or further authority from us and without any enquiry by you as to the justification for such disclosure), such information relating to the Agreement as is within your knowledge as the Lender may from time to time request,
 - (b) following receipt of a notice from the Lender that a Declared Default has occurred, to hold all sums from time to time due and payable by you to us under the Agreement to the order of the Lender;
 - (c) following receipt of a notice from the Lender that a Declared Default has occurred, to pay or release all or any part of the sums from time to time due and payable by you to us under the Agreement only in accordance with the written instructions given to you by the Lender from time to time, and
 - (d) following receipt of a notice from the Lender that a Declared Default has occurred, to comply with any written notice or instructions in any way relating to, or purporting to relate to, the Debenture or the Agreement or the debts represented thereby which you receive at any time from the Lender without any reference to or further authority from us and without any enquiry by you as to the justification for or validity of such notice or instruction (provided that this does not impose on you any obligations in addition to those you already have to us under the Agreement)
- 3 Prior to the occurrence of a Declared Default, we are permitted to receive from you any amount in respect of or on account of the sums payable to us from time to time under the Agreement
- 4 Notwithstanding the assignment referred to above we shall remain entitled to exercise all its rights, powers and discretions under the Agreement and you should continue to give notices under the Agreement to us in each case unless and until you receive notice from the Lender that a Declared Default has occurred when all such rights, powers and discretions shall be exercisable by, and notices shall be given to, the Lender or as it directs
- 5 This notice may only be revoked or amended with the prior written consent of the Lender

Execution Version

- 6 Please confirm by completing the enclosed copy of this notice and returning it to the Lender (with a copy to us) that you agree to the above and that
- (a) you accept the instructions and authorisations contained in this notice and you undertake to comply with this notice,
 - (b) you have not, at the date this notice is returned to the Lender, received notice of the assignment or charge, the grant of any security or the existence of any other interest of any third party in or to the Agreement or any proceeds of it and you will notify the Lender promptly if you should do so in future, and
 - (c) following receipt of a notice from the Lender that a Declared Default has occurred, you will not pay any sums to us or any other person (other than the Lender) under or pursuant to the Agreement without the prior written consent of the Lender
- 7 This notice, and any acknowledgement in connection with it, and any non-contractual obligations arising out of or in connection with any of them, shall be governed by English law

Yours faithfully

for and on behalf of
[Name of Chargor]

[On copy]

To Investec Bank plc (as Lender)

Copy to **[Name of Chargor]**

We acknowledge receipt of the above notice and consent and agree to its terms We confirm and agree to the matters set out in clause 6 of the above notice

for and on behalf of
[Name of relevant party]

Dated 2014

Execution Version

Schedule 5

Form of notice to and acknowledgement by insurers

To **[Insert name and address of insurer]**

Dated 2014

Dear Sirs

[Describe insurance policies] dated [] 201[] between (1) you and (2) []
(the "Chargor")

- 1 We give notice that, by a debenture dated [] 2014 (the "Debenture"), we have assigned to Investec Bank plc (the "Lender") as Lender for certain banks (as referred to in the Debenture) all our present and future right, title and interest in and to [insert details of insurance policies] (together with any other agreement supplementing or amending the same, the "Policies") including all rights and remedies in connection with the Policies and all proceeds and claims arising from the Policies
- 2 We irrevocably authorise and instruct you from time to time
 - (a) to disclose to the Lender at our expense (without any reference to or further authority from us and without any enquiry by you as to the justification for such disclosure) such information relating to the Policies as the Lender may from time to time request,
 - (b) following receipt of a notice from the Lender that a Declared Default has occurred, to hold all sums from time to time due and payable by you to us under the Policies to the order of the Lender,
 - (c) following receipt of a notice from the Lender that a Declared Default has occurred, to pay or release all or any part of the sums from time to time due and payable by you to us under the Policies only in accordance with the written instructions given to you by the Lender from time to time, and
 - (d) to comply with any written notice or instructions in any way relating to (or purporting to relate to) the Debenture, the sums payable to us from time to time under the Policies or the debts represented by them which you may receive from the Lender (without any reference to or further authority from us and without any enquiry by you as to the justification for or validity of such notice or instruction)
- 3 Prior to the occurrence of a Declared Default, we are permitted to receive from you, any amount in respect of or on account of the sums payable to us from time to time under the Policies
- 4 This notice may only be revoked or amended with the prior written consent of the Lender
- 5 Please confirm by completing the enclosed copy of this notice and returning it to the Lender (with a copy to us) that you agree to the above and that
 - (a) you accept the instructions and authorisations contained in this notice and you undertake to comply with this notice,
 - (b) you have not, at the date this notice is returned to the Lender, received notice of the assignment or charge, the grant of any security or the existence of any other interest of

Execution Version

any third party in or to the Policies or any proceeds of them or any breach of the terms of any Policy and you will notify the Lender promptly if you should do so in future,

- (c) following receipt of a notice from the Lender that a Declared Default has occurred, you will not permit any sums to be paid to us or any other person under or pursuant to the Policies without the prior written consent of the Lender; and
- (d) if you make any attempt to terminate or amend the Policies, you will liaise with and notify the Lender and not us

6 This notice, and any acknowledgement in connection with it, and any non-contractual obligations arising out of or in connection with any of them, shall be governed by English law

Yours faithfully

for and on behalf of
[Name of Chargor]

[On copy]

To Investec Bank plc (as Lender)

Copy to **[Name of Chargor]**

Dear Sirs

We acknowledge receipt of the above notice and consent and agree to its terms We confirm and agree to the matters set out in clause 5 in the above notice

for and on behalf of
[Name of insurer]

Dated 2014

Execution Version

Schedule 6

Form of Accession Deed

THIS ACCESSION DEED is made on 201[]

BETWEEN:

- (1) EACH COMPANY LISTED IN SCHEDULE 1 (each an "Acceding Company"),
- (2) [•] (the "Parent"), and
- (3) INVESTEC BANK PLC (the "Lender")

BACKGROUND

This Accession Deed is supplemental to a debenture dated [] 2014 and made between (1) the Chargors named in it and (2) the Lender (the "Debenture")

IT IS AGREED:

1 Definitions and Interpretation

(a) Definitions

Terms defined in, or construed for the purposes of, the Debenture have the same meanings when used in this Accession Deed including the recital to this Accession Deed (unless otherwise defined in this Accession Deed)

(b) Construction

Clause 1 2 (*Interpretation*) of the Debenture applies with any necessary changes to this Accession Deed as if it were set out in full in this Accession Deed

2 Accession of the Acceding Company

(a) Accession

[The/Each] Acceding Company

(i) unconditionally and irrevocably undertakes to and agrees with the Lender to observe and be bound by the Debenture, and

(ii) creates and grants at the date of this Deed the charges, mortgages, assignments and other security which are stated to be created or granted by the Debenture,

as if it had been an original party to the Debenture as one of the Chargors

(b) Covenant to pay

Without prejudice to the generality of clause 2(a) (Accession) of this Accession Deed, [the/each] Acceding Company (jointly and severally with the other Chargors [and each

Execution Version

other Acceding Company)), covenants in the terms set out in clause 2 (Covenant to pay) of the Debenture

(c) Charge and assignment

Without prejudice to the generality of clause 2(a) (*Accession*) of this Accession Deed, [the/each] Acceding Company with full title guarantee (on the terms set out in clause 3.1 (*Nature of security*) of the Debenture), charges and assigns (and agrees to charge and assign) to the Lender for the payment and discharge of the Secured Obligations, all its right, title and interest in and to the property, assets and undertaking owned by it or in which it has an interest, on the terms set out in clauses 3 (*Grant of security*), 4 (*Fixed security*) and 5 (*Floating charge*) of the Debenture including (without limiting the generality of the foregoing)

- (i) by way of first legal mortgage all Real Property specified [against its name] in part 1 of schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any)),
- (ii) by way of first fixed charge
 - (A) all the Charged Securities (including, without limitation, those specified [against its name] in part 2 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any)), together with
 - (B) all Related Rights from time to time accruing to them,
- (iii) by way of first fixed charge each of its [Cash Collateral and] Collection Accounts and its other accounts with any bank or financial institution at any time (including, without limitation, those specified [against its name] in part 3 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) and all monies at any time standing to the credit of such accounts,
- (iv) by way of first fixed charge all Intellectual Property (including, without limitation, the Intellectual Property specified [against its name] in part 4 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any)),
- (v) by way of absolute assignment the Relevant Contracts (including, without limitation, those specified [against its name] in part 5 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any)), all rights and remedies in connection with the Relevant Contracts and all proceeds and claims arising from them, and
- (vi) by way of absolute assignment the Insurances (including, without limitation, those specified [against its name] in part 6 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any)), all claims under the Insurances and all proceeds of the Insurances

(d) Representations

[The/Each] Acceding Company makes the following representations and warranties

- (i) the Charged Securities listed in [part 2 of] Schedule 2 (*Details of Security Assets owned by the Acceding Companies*) to the Accession Deed constitute

Execution Version

the entire share capital owned by each Acceding Company in the relevant company [and constitute the entire share capital of each such company],

(ii) in relation to the Real Property [part 1 of] Schedule 2 (*Details of Security Assets owned by the Acceding Companies*) identifies all freehold and leasehold Real Property (other than the Rack Rent Leases, or any other leasehold interest which has a term of less than 15 years to run) which is beneficially owned by each Acceding Company at the date of this Deed and is to be Charged pursuant to clause 2(c)(i) above, and

(iii) it is the sole legal and beneficial owner of all of the Security Assets identified against its name in Schedule 2 (*Details of Security Assets owned by the Acceding Companies*)

(e) Intellectual Property

All Intellectual Property owned by [the/each] Acceding Company which is material to [its/their] business is identified in Part 4 of Schedule 2

(f) Consent

Pursuant to clause 23.3 (*Accession Deed*) of the Debenture, the Parent (as agent for itself and the existing Chargors)

(i) consents to the accession of [the/each] Acceding Company to the Debenture on the terms of this Accession Deed, and

(ii) agrees that the Debenture shall, after the date of this Accession Deed, be read and construed as if [the/each] Acceding Company had been named in the Debenture as a Chargor

3 Construction of Debenture

This Accession Deed shall be read as one with the Debenture so that all references in the Debenture to "this Deed" and similar expressions shall include references to this Accession Deed

4 Third Party Rights

A person who is not a Party has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this Accession Deed. For the avoidance of doubt, any Receiver or Delegate may, subject to this clause 4 and the Contracts (Rights of Third Parties) Act 1999, rely on any clause of this Deed which expressly confers rights on it.

5 Notice Details

Notice details for [the/each] Acceding Company are those identified with its name below

6 Counterparts

This Accession Deed may be executed in any number of counterparts, and this has the same effect as if the signatures (and seals, if any) on the counterparts were on a single copy of this Accession Deed

7 Governing Law

Execution Version

This Accession Deed and any non-contractual obligations arising out of or in connection with it shall be governed by English law

IN WITNESS of which this Accession Deed has been duly executed by [the/each] Acceding Company and the Parent as a deed and duly executed by the Lender and has been delivered on the first date specified on page 1 of this Accession Deed][by [the/each] Acceding Company and the Parent].

Schedule 1 to the Accession Deed

The Acceding Companies

| Company name | Registered number | Registered Office |
|--------------|-------------------|-------------------|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Schedule 2 to the Accession Deed

Details of Security Assets owned by the Acceding Companies

[Part 1 - Real Property]

| Registered land | | | |
|--------------------|---------|---------------------|--------------|
| [Acceding Company] | Address | Administrative Area | Title number |
| | | | |

| Unregistered land | | | | |
|--------------------|---------|---------------------------------------|----------|---------|
| [Acceding Company] | Address | Document describing the Real Property | | |
| | | Date | Document | Parties |

Execution Version

| | | | | |
|---------------------------|----------------|--|-----------------|----------------|
| Unregistered land | | | | |
| [Acceding Company] | Address | Document describing the Real Property | | |
| | | Date | Document | Parties |
| | | | | |

[Part 2 – Charged Securities]

| | | | | |
|---------------------------|---|-----------------------------|------------------------------|-----------------------------|
| [Acceding Company] | Name of company in which shares are held | Class of shares held | Number of shares held | Issued share capital |
| | | | | |
| | | | | |
| | | | | |

[Part 3 - Charged Accounts]

| | | | |
|----------------------------|-----------------------|---------------------|--|
| Collection Accounts | | | |
| Account Holder | Account Number | Account Bank | Account bank branch address and sort code |
| | | | |
| | | | |
| | | | |

[Part 4 - Intellectual Property]

| | | |
|------------------------------|----------------------|--------------------|
| Part 4A – Trade marks | | |
| Proprietor/ADP number | Patent number | Description |
| | | |
| | | |

Execution Version

| Part 4A – Trade marks | | |
|------------------------------|----------------------|--------------------|
| Proprietor/ADP number | Patent number | Description |
| | | |

[Part 5 – Material Contracts]

| [Acceding Company] | Date of Relevant Contract | Parties | Details of Relevant Contract |
|---------------------------|----------------------------------|----------------|-------------------------------------|
| | | | |
| | | | |
| | | | |

[Part 6 – Insurances]

| [Acceding Company] | Insurer | Policy number |
|---------------------------|----------------|----------------------|
| | | |
| | | |

Execution pages of the Accession Deed

[insert execution provisions and notice details for the Acceding Companies]

Execution Version

Execution Pages

The Original Chargors

EXECUTED as a DEED by JAMES GRANT TOPCO LIMITED
acting by a director in the presence of

EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED

Signature of director

Signature of witness

EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED

Print name

HAYLEY MASON

Address

EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED

Occupation

EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED

EXECUTED as a DEED by JAMES GRANT BIDCO LIMITED
acting by a director in the presence of

EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED

Signature of director

Signature of witness

EDACTED REDACTED
EDACTED REDACTED
EDACTED REDACTED

Print name

HAYLEY MASON

Address

EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED

Occupation

EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED
EDACTED REDACTED REDACTED REDACTED

Execution Version

The Lender

EXECUTED as a DEED by INVESTEC BANK PLC acting by its duly appointed authorised signatories under a power of attorney dated 4 June 2018 as follows.

REDACTED REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED REDACTED

Authorised Signatory

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

Signature of witness REDACTED REDACTED REDACTED REDACTED

Print name

R. SPENDER

Address

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

Occupation REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED

Authorised Signatory

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

Signature of witness REDACTED REDACTED REDACTED REDACTED

Print name

R. SPENDER

Address

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

REDACTED REDACTED REDACTED REDACTED REDACTED

Occupation REDACTED REDACTED REDACTED REDACTED

WE CERTIFY THAT, SAVE FOR MATERIAL REDACTED
PURSUANT TO SECTION 859C OF THE COMPANIES ACT 2006,
THIS COPY INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL
INSTRUMENT.

Field Fish Warehouse LLP

ACCESSION DEED TO THE DEBENTURE

17 October 2014

THIS ACCESSION DEED is made on 13 October 2014

BETWEEN

- (1) EACH COMPANY LISTED IN SCHEDULE 1 (each an "Acceding Company"),
- (2) JAMES GRANT TOPCO LIMITED (the "Parent"), and
- (3) INVESTEC BANK PLC (the "Lender")

BACKGROUND

This Accession Deed is supplemental to a debenture dated 13 October 2014 and made between (1) the Chargors named in it and (2) the Lender (the "Debenture")

IT IS AGREED:

1 Definitions and Interpretation

(a) Definitions

Terms defined in, or construed for the purposes of, the Debenture have the same meanings when used in this Accession Deed including the recital to this Accession Deed (unless otherwise defined in this Accession Deed)

(b) Construction

Clause 1.2 (*Interpretation*) of the Debenture applies with any necessary changes to this Accession Deed as if it were set out in full in this Accession Deed

2 Accession of the Acceding Company

(a) Accession

Each Acceding Company

- (i) unconditionally and irrevocably undertakes to and agrees with the Lender to observe and be bound by the Debenture, and
- (ii) creates and grants at the date of this Deed the charges, mortgages, assignments and other security which are stated to be created or granted by the Debenture,

as if it had been an original party to the Debenture as one of the Chargors

(b) Covenant to pay

Without prejudice to the generality of clause 2(a) (Accession) of this Accession Deed, each Acceding Company (jointly and severally with the other Chargors and each other Acceding Company), covenants in the terms set out in clause 2 (Covenant to pay) of the Debenture

(c) Charge and assignment

Without prejudice to the generality of clause 2(a) (*Accession*) of this Accession Deed, each Acceding Company with full title guarantee (on the terms set out in clause 3.1 (*Nature of security*) of the Debenture), charges and assigns (and agrees to charge and assign) to the Lender for the payment and discharge of the Secured Obligations, all its right, title and interest in and to the property, assets and undertaking owned by it or in which it has an interest, on the terms set out in clauses 3 (*Grant of security*), 4 (*Fixed security*) and 5 (*Floating charge*) of the Debenture including (without limiting the generality of the foregoing)

- (i) by way of first legal mortgage all Real Property specified against its name in part 1 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any),
- (ii) by way of first fixed charge
 - (A) all the Charged Securities (including, without limitation, those specified against its name in part 2 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any)), together with
 - (B) all Related Rights from time to time accruing to them,
- (iii) by way of first fixed charge each of its Cash Collateral and Collection Accounts and its other accounts with any bank or financial institution at any time (including, without limitation, those specified against its name in part 3 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) and all monies at any time standing to the credit of such accounts,
- (iv) by way of first fixed charge all Intellectual Property (including, without limitation, the Intellectual Property specified against its name in part 4 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any)),
- (v) by way of absolute assignment the Relevant Contracts (including, without limitation, those specified against its name in part 5 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any)), all rights and remedies in connection with the Relevant Contracts and all proceeds and claims arising from them, and
- (vi) by way of absolute assignment the Insurances (including, without limitation, those specified against its name in part 6 of Schedule 2 (*Details of Security Assets owned by Acceding Company*) (if any)), all claims under the Insurances and all proceeds of the Insurances

(d) Representations

Each Acceding Company makes the following representations and warranties

- (i) the Charged Securities listed in part 2 of Schedule 2 (*Details of Security Assets owned by the Acceding Companies*) to the Accession Deed constitute the entire share capital owned by each Acceding Company in the relevant company and constitute the entire share capital of each such company,

- (ii) in relation to the Real Property part 1 of Schedule 2 (*Details of Security Assets owned by the Acceding Companies*) identifies all freehold and leasehold Real Property (other than the Rack Rent Leases, or any other leasehold interest which has a term of less than 15 years to run) which is beneficially owned by each Acceding Company at the date of this Deed and is to be Charged pursuant to clause 2(c)(i) above, and
 - (iii) it is the sole legal and beneficial owner of all of the Security Assets identified against its name in Schedule 2 (*Details of Security Assets owned by the Acceding Companies*)
- (e) Intellectual Property

All registered Intellectual Property owned by each Acceding Company which is material to their business is identified in Part 4 of Schedule 2
- (f) Consent

Pursuant to clause 23.3 (*Accession Deed*) of the Debenture, the Parent (as agent for itself and the existing Chargors)

 - (i) consents to the accession of each Acceding Company to the Debenture on the terms of this Accession Deed, and
 - (ii) agrees that the Debenture shall, after the date of this Accession Deed, be read and construed as if each Acceding Company had been named in the Debenture as a Chargor

3 Construction of Debenture

This Accession Deed shall be read as one with the Debenture so that all references in the Debenture to "this Deed" and similar expressions shall include references to this Accession Deed

4 Third Party Rights

A person who is not a Party has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this Accession Deed. For the avoidance of doubt, any Receiver or Delegate may, subject to this clause 4 and the Contracts (Rights of Third Parties) Act 1999, rely on any clause of this Deed which expressly confers rights on it

5 Notice Details

Notice details for each Acceding Company are those identified with its name below

6 Counterparts

This Accession Deed may be executed in any number of counterparts, and this has the same effect as if the signatures (and seals, if any) on the counterparts were on a single copy of this Accession Deed

7 Governing Law

This Accession Deed and any non-contractual obligations arising out of or in connection with it shall be governed by English law

IN WITNESS of which this Accession Deed has been duly executed by each Acceding Company and the Parent as a deed and duly executed by the Lender and has been delivered on the first date specified on page 1 of this Accession Deed by each Acceding Company and the Parent

Schedule 1 to the Accession Deed

The Acceding Companies

| Company name | Registered number | Registered Office |
|-------------------------------------|--------------------------|--|
| James Grant Holdings Limited | 06928966 | 94 Strand on the Green, Chiswick, London W4 3NN |
| James Grant Group Limited | 06898710 | 94 Strand on the Green, Chiswick, London W4 3NN |
| Hall or Nothing Management Limited | 06058640 | 94 Strand on the Green, Chiswick, London W4 3NN |
| Gallowgate Holdings Limited | 04603986 | 94 Strand on the Green, Chiswick, London W4 3NN |
| Gallowgate Rights Limited | 05972389 | 94 Strand on the Green, Chiswick, London W4 3NN |
| Gallowgate Productions Limited | 04336706 | 94 Strand on the Green, Chiswick, London W4 3NN |
| Gallowgate Studios Limited | 04603985 | 94 Strand on the Green, Chiswick, London W4 3NN |
| James Grant Media Group Limited | 04097930 | 94 Strand on the Green, Chiswick, London W4 3NN |
| James Grant (UK) Limited | 01804047 | 94 Strand on the Green, Chiswick, London W4 3NN |
| Rabbit Vocal Management Limited | 04534193 | 94 Strand on the Green, Chiswick, London W4 3NN |
| James Grant Format & Rights Limited | 07219595 | 94 Strand on the Green, Chiswick, London W4 3NN |
| Industry Media Limited | 05005272 | 94 Strand on the Green, Chiswick, London W4 3NN |
| JG Music Publishing Limited | 05866190 | 94 Strand on the Green, Chiswick, London W4 3NN |
| James Grant Music Rights Limited | 05866206 | 94 Strand on the Green, Chiswick, London W4 3NN |
| Rich List Music Limited | 05866189 | 94 Strand on the Green, Chiswick, London W4 3NN |

| Company name | Registered number | Registered Office |
|--|--------------------------|--|
| OJK Limited | 03045156 | 94 Strand on the Green, Chiswick, London W4 3NN |
| Franklin Rae Communications Limited | 04852908 | 94 Strand on the Green, Chiswick, London W4 3NN |
| James Grant Media & Sports Finance Limited | 02515971 | 94 Strand on the Green, Chiswick, London W4 3NN |
| James Grant Media Limited | 07767712 | 94 Strand on the Green, Chiswick, London W4 3NN |
| James Grant Sports Limited | 06980486 | 94 Strand on the Green, Chiswick, London W4 3NN |

Schedule 2 to the Accession Deed

Details of Security Assets owned by the Acceding Companies

Part 1 - Real Property

None

Part 2 – Charged Securities

| Acceding Company | Name of company in which shares are held | Class of shares held | Number of shares held | Issued share capital |
|------------------------------|--|---|--|---|
| James Grant Holdings Limited | James Grant Group Limited | Ordinary shares of £1 | One | £1 00 |
| James Grant Holdings Limited | Hall or Nothing Management Limited | Ordinary shares of £1 each | Two | £3 00 (comprising 2 ordinary shares of £1 00 each and 2,000 B ordinary shares of £0 0005) |
| James Grant Holdings Limited | Hall or Nothing Management Limited | B Ordinary shares of £0 0005 each (following acquisition of such shares as required by Clause 27 36(c) of the Facility Agreement) | 2000 (following acquisition of such shares as required by Clause 27 36(c) of the Facility Agreement) | £3 00 (comprising 2 ordinary shares of £1 00 each and 2,000 B ordinary shares of £0 0005) |
| James Grant Holdings Limited | Gallowgate Holdings Limited | Ordinary shares of £1 each | 200 | £200 |
| James Grant Group Limited | James Grant Media Group Limited | Ordinary shares of £0 01 each | 103,450 | £1,034 50 |
| James Grant Group Limited | Rabbit Vocal Management Limited | Ordinary shares of £0 01 each | 90 | £1 25 (comprising 90 ordinary shares of £0 01 each, 10 ordinary A shares of £0 01 each and 500 ordinary B shares of £0 0005 each) |
| James Grant Group Limited | Rabbit Vocal Management Limited | Ordinary A shares of £0 01 each | 10 | £1 25 (comprising 90 ordinary shares of £0 01 each, 10 ordinary A shares |

| Acceding Company | Name of company in which shares are held | Class of shares held | Number of shares held | Issued share capital |
|---------------------------|--|---|--|---|
| | | | | of £0 01 each and 500 ordinary B shares of £0 0005 each) |
| James Grant Group Limited | Rabbit Vocal Management Limited | Ordinary B shares of £0 0005 each (following acquisition of such shares as required by Clause 27 36(c) of the Facility Agreement) | 500 (following acquisition of such shares as required by Clause 27 36(c) of the Facility Agreement) | £1 25 (comprising 90 ordinary shares of £0 01 each, 10 ordinary A shares of £0 01 each and 500 ordinary B shares of £0 0005 each) |
| James Grant Group Limited | James Grant Format & Rights Limited | Ordinary shares of £1 | One | £1 00 |
| James Grant Group Limited | Industry Media Limited | Ordinary shares of £1 | Two | £2 00 |
| James Grant Group Limited | JG Music Publishing Limited | Ordinary shares of £0 01 | 170 | £2 00 |
| James Grant Group Limited | OJK Limited | Ordinary shares of £1 | 100 | £150 (comprising 100 ordinary shares of £1 00 each and 5,000 B ordinary shares of £0 01 each) |
| James Grant Group Limited | OJK Limited | B Ordinary shares of £0 01 (following acquisition of such shares as required by Clause 27 36(c) of the Facility Agreement) | 5000 (following acquisition of such shares as required by Clause 27 36(c) of the Facility Agreement) | £150 (comprising 100 ordinary shares of £1 00 each and 5,000 B ordinary shares of £0 01 each) |
| James Grant Group Limited | Franklin Rae Communications Limited | Ordinary shares of £0 01 | 11,111 | £111 11 |
| James Grant Group Limited | James Grant Media & Sports Finance Limited | Ordinary shares of £1 | 100 | £100 |

| Acceding Company | Name of company in which shares are held | Class of shares held | Number of shares held | Issued share capital |
|------------------------------------|---|-----------------------------|------------------------------|-----------------------------|
| James Grant Group Limited | James Grant Media Limited | Ordinary shares of £1 | One | £1 00 |
| James Grant Group Limited | James Grant Sports Limited | Ordinary shares of £1 | 1,000 | £1,000 |
| James Grant Group Limited | Stramore & Co Limited | Ordinary shares of £1 | One | £1 00 |
| James Grant Group Limited | Waterton Associates Limited | Ordinary shares of £1 | 100 | £100 |
| Gallowgate Holdings Limited | Gallowgate Rights Limited | Ordinary shares of £1 | 100 | £100 |
| Gallowgate Holdings Limited | Gallowgate Productions Limited | Ordinary shares of £1 | 200 | £200 |
| Gallowgate Holdings Limited | Gallowgate Studios Limited | Ordinary shares of £1 | 1,000 | £1,000 |
| James Grant Media Group Limited | James Grant (UK) Limited | Ordinary shares of £1 | 315,000 | £319,625 |
| JG Music Publishing Limited | James Grant Music Rights Limited | Ordinary shares of £1 | Two | £2 00 |
| JG Music Publishing Limited | Rich List Music Limited | Ordinary shares of £1 | Two | £2 00 |
| Hall or Nothing Management Limited | Haydeck Limited | Ordinary shares of £1 | 75 | £75 |

Part 3 - Charged Accounts

| Collection Accounts | | | |
|--------------------------|----------------|-----------------|--|
| Account Holder | Account Number | Account Bank | Account bank branch address and sort code |
| James Grant (UK) Limited | 00994218 | Lloyds Bank plc | Manchester King St Branch Birmingham OSC 4 Ariel house 2138 Coventry Road, Sheldon, B26 3JW 30-95-42 |
| James Grant (UK) Limited | 86426003 | Lloyds Bank plc | INTERNATIONAL SERS OFFICE Cheques and Collections, 5th Floor, PO Box 63, Two Brindleyplace, B1 2AB 30-96-34 |
| James Grant (UK) Limited | 11696025 | Lloyds Bank plc | INTERNATIONAL SERS OFFICE Cheques and Collections, 5th Floor, PO Box 63, Two Brindleyplace, B1 2AB 30-96-34 |

| Collection Accounts | | | |
|--------------------------|----------------|-----------------|---|
| Account Holder | Account Number | Account Bank | Account bank branch address and sort code |
| James Grant (UK) Limited | 00996032 | Lloyds Bank plc | Manchester King St Branch Birmingham OSC 4 Ariel house 2138 Coventry Road, Sheldon, B26 3JW 30-95-42 |
| James Grant (UK) Limited | 86376200 | Lloyds Bank plc | Manchester King St Branch Birmingham OSC 4 Ariel house 2138 Coventry Road, Sheldon, B26 3JW 30-95-42 |
| James Grant (UK) Limited | 3242633 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| James Grant (UK) Limited | 07452381 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |

| Collection Accounts | | | |
|--------------------------------|----------------|--------------|--|
| Account Holder | Account Number | Account Bank | Account bank branch address and sort code |
| James Grant (UK) Limited | 03182576 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| Gallowgate Productions Limited | 08111103 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| Gallowgate Productions Limited | 08912513 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| Gallowgate Rights Limited | 07528779 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| Gallowgate Rights Limited | 07528809 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| Gallowgate Studios Limited | 05650364 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| Gallowgate Studios Limited | 05650372 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |

| Collection Accounts | | | |
|--|----------------|-------------------------------|--|
| Account Holder | Account Number | Account Bank | Account bank branch address and sort code |
| OJK Limited | 00944102 | Lloyds Bank plc | Manchester King St Branch Birmingham OSC 4 Ariel house 2138 Coventry Road, Sheldon, B26 3JW 30-95-42 |
| JG Music Publishing Limited | 01165401 | Lloyds Bank plc | Manchester King St Branch Birmingham OSC 4 Ariel house 2138 Coventry Road, Sheldon, B26 3JW 30-95-42 |
| James Grant Media & Sports Finance Limited | 00993319 | Lloyds Bank plc | Manchester King St Branch Birmingham OSC 4 Ariel house 2138 Coventry Road, Sheldon, B26 3JW 30-95-42 |
| James Grant Media & Sports Finance Limited | 86376189 | Lloyds Bank plc | INTERNATIONAL SERS OFFICE Cheques and Collections, 5th Floor, PO Box 63, Two Brindleyplace, B1 2AB 30-96-34 |
| Industry Media Limited | 45567042 | National Westminster Bank plc | Andover Branch South West RCSC 740 Waterside Drive Aztec West Almonsbury BS99 5BD 60-01-17 |
| Industry Media Limited | 45567050 | National Westminster Bank plc | Andover Branch South West RCSC 740 Waterside Drive Aztec West Almonsbury |

| Collection Accounts | | | |
|------------------------------------|----------------|-----------------|---|
| Account Holder | Account Number | Account Bank | Account bank branch address and sort code |
| | | | BS99 5BD 60-01-17 |
| Rabbit Vocal Management Limited | 07425694 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| Rabbit Vocal Management Limited | 07425724 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| Rabbit Vocal Management Limited | 03153207 | Coutts & Co | 440 Strand London WC2R 0QS 18-00-02 |
| Hall or Nothing Management Limited | 02352128 | Lloyds Bank plc | High Street Sutton Chelmsford Legg St OSC, 1 Legg St Essex CM1 1JS, 30-98-36 |
| Hall or Nothing Management Limited | 02352918 | Lloyds Bank plc | High Street Sutton Chelmsford Legg St OSC, 1 Legg St Essex CM1 1JS, 30-98-36 |
| Hall or Nothing Management Limited | 38015960 | Lloyds Bank plc | High Street Sutton Chelmsford Legg St OSC, 1 Legg St Essex CM1 1JS, 30-98-36 |
| Hall or Nothing Management Limited | 47114268 | Lloyds Bank plc | High Street Sutton Chelmsford Legg St OSC, 1 Legg St Essex CM1 1JS, 30-98-36 |

| Collection Accounts | | | |
|---------------------------|----------------|-----------------|--|
| Account Holder | Account Number | Account Bank | Account bank branch address and sort code |
| James Grant Group Limited | 00974101 | Lloyds Bank plc | Manchester King St Branch Birmingham OSC 4 Ariel house 2138 Coventry Road, Sheldon, B26 3JW 30-95-42 |
| James Grant Group Limited | 11640763 | Lloyds Bank plc | INTERNATIONAL SERS OFFICE Cheques and Collections, 5th Floor, PO Box 63, Two Brindleyplace, B1 2AB 30-96-34 |

Part 4 - Intellectual Property

None

Part 5 – Material Contracts

None

Part 6 – Insurances

| Acceding Company | Insurer | Policy number |
|---------------------------|------------------------------------|----------------|
| James Grant Group Limited | Aegon (Scottish Equitable plc) | L0193522853 |
| Each Acceding Company | Royal & Sun Alliance Insurance plc | RSAP7085675200 |
| Each Acceding Company | Royal & Sun Alliance Insurance plc | RSAP6446275200 |

The Acceding Companies

EXECUTED as a DEED by JAMES GRANT HOLDINGS LIMITED acting by a director in the presence of

DACTED REDA
DACTED REDA
DACTED REDA
DACTED REDA

Signature of director

Signature of witness ACTED REDACTED
ACTED REDACTED

Print name HAYLEY MASON

Address REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

Occupation REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

EXECUTED as a DEED by JAMES GRANT GROUP LIMITED acting by a director in the presence of

CTED RED
CTED RED
CTED RED
CTED RED

Signature of director

Signature of witness ACTED REDACTED
ACTED REDACTED

Print name HAYLEY MASON

Address TED REDACTED REDACTED R
TED REDACTED REDACTED R
TED REDACTED REDACTED R
TED REDACTED REDACTED R
TED REDACTED REDACTED R
TED REDACTED REDACTED R

Occupation ED REDACTED REDACTED
ED REDACTED REDACTED

EXECUTED as a DEED by HALL OR NOTHING
MANAGEMENT LIMITED acting by a director in the presence of

REDACTED
REDACTED
REDACTED
REDACTED

Signature of director

Signature of witness ED REDACTED REDACTED RI
ED REDACTED REDACTED RI

Print name HAYLEY MASON

Address REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

Occupation REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

EXECUTED as a DEED by GALLOWGATE HOLDINGS
LIMITED acting by a director in the presence of

REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Signature of director

Signature of witness ED REDACTED REDACTED RI
ED REDACTED REDACTED RI

Print name HAYLEY MASON

Address D REDACTED REDACTED RI
D REDACTED REDACTED RI
D REDACTED REDACTED RI
D REDACTED REDACTED RI
D REDACTED REDACTED RI
D REDACTED REDACTED RI

Occupation REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

EXECUTED as a DEED by GALLOWGATE RIGHTS LIMITED
acting by a director in the presence of

REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Signature of director

Signature of witness CTED REDACTED RI
CTED REDACTED RI

Print name HAYLEY MASON

Address REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

Occupation DACTED REDACTED REDACTED
DACTED REDACTED REDACTED

EXECUTED as a DEED by GALLOWGATE PRODUCTIONS
LIMITED acting by a director in the presence of

ED REDACTED REDACTED
ED REDACTED REDACTED
ED REDACTED REDACTED
ED REDACTED REDACTED

Signature of director

Signature of witness CTED REDACTED RI
CTED REDACTED RI

Print name HAYLEY MASON

Address ED REDACTED REDACTED RI
ED REDACTED REDACTED RI
ED REDACTED REDACTED RI
ED REDACTED REDACTED RI
ED REDACTED REDACTED RI
ED REDACTED REDACTED RI

Occupation D REDACTED REDACTED RIRE
D REDACTED REDACTED RIRE

EXECUTED as a DEED by GALLOWGATE STUDIOS LIMITED
acting by a director in the presence of

REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Signature of director

Signature of witness ED REDACTED REDACTED RE
ED REDACTED REDACTED RE

Print name *HAYLEY MASON*
Address REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED

Occupation REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED

EXECUTED as a DEED by JAMES GRANT MEDIA GROUP
LIMITED acting by a director in the presence of

D REDACTED
D REDACTED
D REDACTED
D REDACTED

Signature of director

Signature of witness ED REDACTED REDACTED RE
ED REDACTED REDACTED RE

Print name *HAYLEY MASON*
Address CTED REDACTED REDACTED REDACTED REDACTED
CTED REDACTED REDACTED REDACTED REDACTED
CTED REDACTED REDACTED REDACTED REDACTED
CTED REDACTED REDACTED REDACTED REDACTED
CTED REDACTED REDACTED REDACTED REDACTED
CTED REDACTED REDACTED REDACTED REDACTED

Occupation ED REDACTED REDACTED REDACTED REDACTED
ED REDACTED REDACTED REDACTED REDACTED

EDACTED R
EDACTED R
EDACTED R

Signature of witness [REDACTED]

| | |
|---------|--|
| Address | REDACTED REDACTED REDA REDACTED REDACTED REDA REDACTED REDACTED REDA REDACTED REDACTED REDA REDACTED REDACTED REDA REDACTED REDACTED REDA |
|---------|--|

| | |
|------------|--|
| Occupation | REDACTED REDACTED REDACTED REDACTED REDACTED REDACTED REDACTED REDACTED REDACTED |
|------------|--|

EDACTED RE
EDACTED RE
EDACTED RE

Signature of witness DACTED REDACTED REDACTED RE
DACTED REDACTED REDACTED RE

Print name *HAYLEY MASON*
 Address
 Address
 Address
 Address
 Address
 Address
 Address

Occupation REDACTED REDACTED
REDACTED REDACTED

EXECUTED as a DEED by JAMES GRANT FORMAT &
RIGHTS LIMITED acting by a director in the presence of

REDACTED
REDACTED
REDACTED
REDACTED

Signature of director

Signature of witness REDACTED REDACTED RE
REDACTED REDACTED RE

Print name *HAYLEY MASON*

Address REDACTED REDACTED REDACTE
REDACTED REDACTED REDACTE
REDACTED REDACTED REDACTE
REDACTED REDACTED REDACTE
REDACTED REDACTED REDACTE
REDACTED REDACTED REDACTE

Occupation REDACTED REDACTED REDACTED RE
REDACTED REDACTED REDACTED RE

EXECUTED as a DEED by INDUSTRY MEDIA LIMITED acting
by a director in the presence of

REDACTED
REDACTED
REDACTED
REDACTED

Signature of director

Signature of witness REDACTED REDACTE
REDACTED REDACTE

Print name *HAYLEY MASON*

Address REDACTED REDACTED REDACTED RE
REDACTED REDACTED REDACTED RE
REDACTED REDACTED REDACTED RE
REDACTED REDACTED REDACTED RE
REDACTED REDACTED REDACTED RE
REDACTED REDACTED REDACTED RE

Occupation REDACTED REDACTED REDACTED RE
REDACTED REDACTED REDACTED RE

EXECUTED as a DEED by JG MUSIC PUBLISHING LIMITED
acting by a director in the presence of

REDACTED
REDACTED
REDACTED
REDACTED

Signature of director

Signature of witness REDACTED REDACTED RE
REDACTED REDACTED RE

Print name HAILEY MASON

Address REDACTED REDACTED REDA
REDACTED REDACTED REDA
REDACTED REDACTED REDA
REDACTED REDACTED REDA
REDACTED REDACTED REDA
REDACTED REDACTED REDA

Occupation REDACTED REDACTED REDAC
REDACTED REDACTED REDA-

EXECUTED as a DEED by JAMES GRANT MUSIC RIGHTS
LIMITED acting by a director in the presence of

REDACTED
REDACTED
REDACTED
REDACTED
REDACTED

Signature of director

Signature of witness D REDACTED RE
D REDACTED RE

Print name HAILEY MASON

Address CTED REDACTED REDACTED
CTED REDACTED REDACTED
CTED REDACTED REDACTED
CTED REDACTED REDACTED
CTED REDACTED REDACTED
CTED REDACTED REDACTED

Occupation CTED REDACTED REDACTED
CTED REDACTED REDACTED

EXECUTED as a DEED by RICH LIST MUSIC LIMITED acting
by a director in the presence of

REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Signature of director

Signature of witness D REDACTED REDACTED
D REDACTED REDACTED
D REDACTED REDACTED
Print name *HAYLEY MASON*
Address REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
Occupation D REDACTED REDACTED REDACTED
D REDACTED REDACTED REDACTED

EXECUTED as a DEED by OJK LIMITED acting by a director in
the presence of

REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Signature of director

Signature of witness D REDACTED REDACTED
D REDACTED REDACTED
D REDACTED REDACTED
Print name *HAYLEY MASON*
Address D REDACTED REDACTED REDACTED
D REDACTED REDACTED REDACTED
D REDACTED REDACTED REDACTED
D REDACTED REDACTED REDACTED
D REDACTED REDACTED REDACTED
D REDACTED REDACTED REDACTED
Occupation TED REDACTED REDACTED P
TFD REDACTED REDACTED

EXECUTED as a DEED by FRANKLIN RAE
COMMUNICATIONS LIMITED acting by a director in the
presence of

REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Signature of director

Signature of witness
REDACTED REDACTED
REDACTED REDACTED

Print name *HAILEY MASON*

Address
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED

Occupation
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

EXECUTED as a DEED by JAMES GRANT MEDIA & SPORTS
FINANCE LIMITED acting by a director in the presence of

REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Signature of director

Signature of witness
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Print name *HAILEY MASON*

Address
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED

Occupation
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

EXECUTED as a DEED by JAMES GRANT MEDIA LIMITED
acting by a director in the presence of

REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Signature of director

Signature of witness ACTED REDACTED REDACTED
ACTED REDACTED REDACTED

Print name MAYLEY MASON

Address REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

Occupation ACTED REDACTED REDACTED
ACTED REDACTED REDACTED

EXECUTED as a DEED by JAMES GRANT SPORTS LIMITED
acting by a director in the presence of

REDACTED
REDACTED
REDACTED
REDACTED
REDACTED

Signature of director

Signature of witness REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Print name MAYLEY MASON

Address REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED

Occupation ACTED REDACTED REDACTED
ACTED REDACTED REDACTED
ACTED REDACTED REDACTED

The Parent

EXECUTED as a **DEED** by **JAMES GRANT TOPCO LIMITED**

acting by a director in the presence of

REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Signature of director

Signature of witness REDACTED REDACTED
REDACTED REDACTED
REDACTED REDACTED

Print name KIMLEY MASON

Address REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

Occupation REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED

The Lender

EXECUTED as a **DEED** by **INVESTEC BANK PLC** acting by its duly appointed authorised signatories under a power of attorney dated 4 June 2013 as follows

REDACTED REDACTED REDACTED REDACTED R
REDACTED REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED REDACTED

Authorised Signatory REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
REDACTED REDACTED REDACTED
Signature of witness REDACTED REDACTED

Print name R. SPENDER

Address :TED REDACTED REDACTED REDACTED REDACTED REDACTED RE
:TED REDACTED REDACTED REDACTED REDACTED REDACTED RE
:TED REDACTED REDACTED REDACTED REDACTED REDACTED RE
:TED REDACTED REDACTED REDACTED REDACTED REDACTED RE
:TED REDACTED REDACTED REDACTED REDACTED REDACTED RE
:TED REDACTED REDACTED REDACTED REDACTED REDACTED RE
:TED REDACTED REDACTED REDACTED REDACTED REDACTED RE
Occupation :TED REDACTED REDACTED REDACTED REDACTED REDACTED RE

ED REDACTED REDACTED REDACTED
ED REDACTED REDACTED REDACTED
ED REDACTED REDACTED REDACTED
ED REDACTED REDACTED REDACTED F
ED REDACTED REF REDACTED REDACTED F
Authorised Signatory REDACTED REDACTED R
REDACTED REDACTED R
REDACTED REDACTED R
Signature of witness REDACTED REDACTED R
REDACTED REDACTED R

Print name R. SPENDER

| | |
|------------|-------------------------------------|
| Address | REDACTED REDACTED REDACTED REDACTED |
| | REDACTED REDACTED REDACTED REDACTED |
| | REDACTED REDACTED REDACTED REDACTED |
| | REDACTED REDACTED REDACTED REDACTED |
| | REDACTED REDACTED REDACTED REDACTED |
| | REDACTED REDACTED REDACTED REDACTED |
| | REDACTED REDACTED REDACTED REDACTED |
| | REDACTED REDACTED REDACTED REDACTED |
| Occupation | REDACTED REDACTED REDACTED REDACTED |
| | REDACTED REDACTED REDACTED REDACTED |

