



SATURDAY



A18 09/12/2023 #116
COMPANIES HOUSE

WIRRAL CHANGE ANNUAL **REPORT**

Wirral Change Limited – Contents of the Financial Statements
FOR THE YEAR ENDED 31 MARCH 2023

COMPANY REGISTRATION
NUMBER: 05844145

CHARITY REGISTRATION
NUMBER: 1117333

+44 151 649 8177

<https://wirralchange.org.uk/>

info@wirralchange.org.uk

St Laurence's School, St Laurence
Dr, Birkenhead CH41 3JD





CONTENTS

- 03 Company Information
- 04 Corporate structure, governance and management
- 06 Chair report
- 08 Message from the CEO
- 09 Our Highlights & Accomplishments
- 12 The Wirral Change team
- 15 Our community
- 17 Outcomes, insight & feedback
- 22 Thank you partners & funders
- 24 Statement of trustees' responsibilities
- 25 Independent Examiner's report
- 26 Statement of Financial activities
- 28 Balance Sheet
- 29 Notes to the financial statements



The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS:

Registered Company Number
05844145 (England and Wales)

Registered Charity Number:
1117333

Registered Office:
12-14 St Laurence School
St Laurence Drive
Birkenhead
Merseyside
CH41 3JD

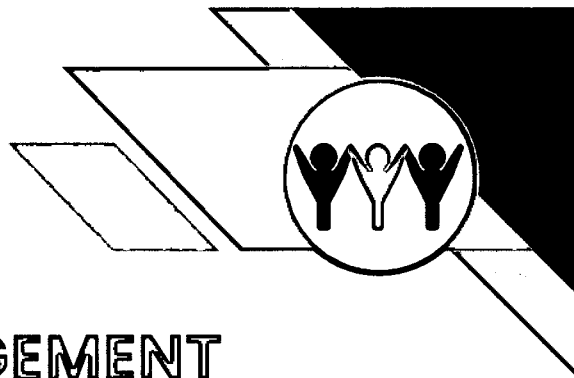
Business Address:
As Above

Trustees:
M J Gabriel (Chair)
S Ahmed
S Henry
D Gould
G M Lindfield
I McDougall
A Choi Ha Jou
L Neagu
J Joseph (resigned 24 October 2022)

Company Secretary:
Clint Agard

Bankers:
Unity Trust Bank plc
Four Brindley Place
Birmingham
B1 2JB

Independent Examiner:
Counting for Communities Ltd
16 Holmwood Drive
Liverpool
L37 1PQ



STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document

The organisation which is a registered charity limited by guarantee was incorporated March 2005. The governing document is the company's memorandum and articles of association. Anyone over the age of 18 can become a member. It is managed by a Management Board of trustees. Executive committee meetings are held monthly and agenda items include finance, health & safety and staff reports.

Appointment of Management Committee

The Trustees, who are also directors for the purpose of company law, present their annual report and financial statements for the year ended 31 March 2023. At the AGM the Trustees will approve the retirement of existing Directors and or the recruitment of new Trustees in accordance with the Articles of Association under general meetings page 7 section 2.8 items (3) and (4).

Induction and training of new trustees

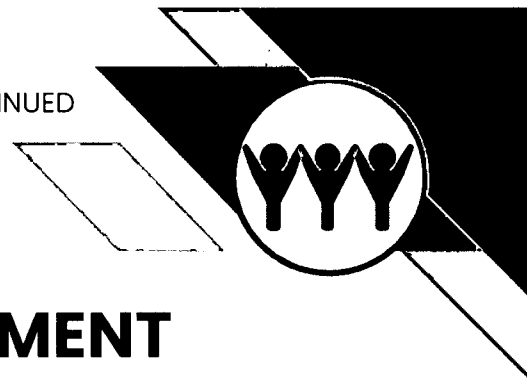
Trustees are appointed on the basis of their ability to bring to the Management Board a range of skills to assist in the governance and development of the Charity. Before appointment they are guided by the project co-ordinator through a comprehensive induction procedure designed to give them a complete understanding of the aims and aspirations of the Charity. In addition, Charity Commission literature is given to all Trustees on an on-going basis in order to assist them to understand their legal responsibilities.

Organisational structure

Wirral Change Limited has a Management Board who meets at least 4 times per year and is responsible for the strategic direction and policy of the Charity. There are three staff Management team members who individually line manage the outreach team.

Public Benefit

When planning and programming activities for the local residents of Birkenhead and the surrounding areas; the Trustees of Wirral Change are mindful of the Charity Commissions guidelines on Public Benefit.



STRUCTURE, GOVERNANCE & MANAGEMENT

Risk identification and management

The main risks, to which the charity is exposed, as identified by the Trustees, have been considered and systems have been established to mitigate those risks.

Potential risks identified by the Trustees to the constitution of the Association's activities are:

1. Loss of funding stream
2. Lack of community involvement and take-up
3. Loss of access to adequate levels and/or experienced staff

The Trustees have sought to minimise these risks in the following ways:

- The Trustees and staff are constantly seeking out new avenues of funding. They also ensure rigorous systems are in place for collecting monitoring information.
- Maintaining financial control in order to satisfy funding regulations and maintain positive relationships with funding organisations.
- Wirral Change ensures community involvement and take-up through regular consultation with users and publicising of activities and services.

OBJECTIVES AND ACTIVITIES

The principle aims and objectives of the charity are:

- To promote, for the benefit of the inhabitants of The Wirral and the surrounding area of Merseyside, the provision of facilities for education of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of the said inhabitants.
- To promote general charitable purposes for the benefit of the communities of The Wirral and the surrounding area of Merseyside and to advance the education of its residents of all ages; and in particular to provide opportunities for the aforementioned residents to participate fully in the life of their community in ways which address and alleviate social and economic disadvantage.
- To relieve poverty, advance education and promote general charitable purposes beneficial to the community in The Wirral by promoting the effective use of their charitable resources.
- To promote the efficiency and effectiveness of charities run by and/or serving the ethnic minority communities in the Wirral by promoting the effective use of charitable resources.

Reserves Policy

The Trustees have a set reserves policy which requires that reserves be maintained at a level which ensures that the charity's core activity could continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form. Wirral Change does not intentionally carry a surplus of reserved funds as grants are allocated per financial year and are usually must be spent within that financial year.

CHAIR REPORT

In the period leading up to March 31, 2023, Wirral Change demonstrated unwavering commitment to supporting the diverse communities of Wirral. Our range of services expanded to address the evolving needs of our communities, thanks to the dedicated efforts of our skilled teams.

This annual report underscores the exceptional work carried out by our teams, who consistently rise to meet the constantly evolving and intricate challenges faced by our communities in their daily lives.

As we navigated the challenges posed by the pandemic, Wirral Change has made significant strides in transitioning back to offline work. This shift has been accompanied by substantial growth in our staff, a testament to our organisation's resilience and adaptability in the face of unprecedented circumstances.

In response to the ongoing crisis related to the cost of living, the senior management and board of trustees have proactively initiated strategic planning to navigate these economic challenges. Our concentrated efforts are directed towards supporting the most vulnerable communities, ensuring that our interventions are impactful and contribute to improving the quality of life. This strategic approach also involves maintaining our dedicated staff force, a crucial element in sustaining Wirral Change's mission and impact.

CHAIR REPORT

Moreover, in the current year, Wirral Change has actively played a role in assisting Ukrainian refugees. We've allocated resources to address the distinct challenges confronted by these refugees. Acknowledging the pressing nature of the circumstances, we've initiated specific programs to offer both immediate aid and sustained support to individuals and families impacted by the crisis in their homeland, compelling them to seek refuge in our area.

Additionally, Wirral Change has directed efforts towards supporting BN(O) residents, recognising the unique needs and challenges they may encounter. Our initiatives aim to provide tailored assistance, contributing to the well-being and integration of BN(O) residents within the Wirral community.

Wirral Change's commitment to reaching the most marginalised and vulnerable members of our communities remains unwavering. During the reporting period, we successfully engaged with a record number of new residents and communities that were not accessing local services. Additionally, the organisation welcomed a notable number of new members to our team, contributing to the growth and enhancement of our charity. As we reflect on the achievements of the past year, we are inspired by Wirral Change's trajectory and eagerly anticipate the positive directions we may take in the years ahead.

In conclusion, the coming years hold exciting prospects for Wirral Change. We remain steadfast in our commitment to positive change and community welfare, ensuring that our initiatives and services are aligned with the evolving needs of our community.

Prepared by
MARTIN GABRIEL

CHAIR OF WIRRAL CHANGE





MESSAGE FROM THE CEO

The past year has been marked by significant growth and development for Wirral Change, both in terms of personnel and organisational structure.

The consequential realisation of this growth prompted a comprehensive restructuring of our staff system, aligning our internal dynamics with the expanding needs of our community.

Throughout the reporting period, Wirral Change undertook various projects and initiatives, each contributing to a positive impact on our client group.

Notable among these initiatives was our commitment to addressing the critical issue of integration for asylum seekers and refugees who are new to the area, having experienced traumatic events in a country they are unfamiliar with — a challenge that has been at the forefront of concern for our clients.

However, it's crucial to acknowledge the challenges encountered in program implementation, particularly in the realm of housing for asylum seekers. The scarcity of suitable housing options has been a persistent obstacle, necessitating innovative approaches and collaborative efforts to address this pressing issue.

The strain on the management team was palpable, given the substantial increase in staff while maintaining the existing management structure. This realisation prompted a strategic decision to reconstruct the management team, introducing key roles such as project coordinators and team leaders for each team. The lessons learned from this reflection underscore the importance of adapting our internal structure to accommodate the growth we've experienced.

In our pursuit of continuous improvement, we organised an Away Day to engage with our staff, seeking their insights to identify the most effective organisational structure. This inclusive approach aligns with our commitment to fostering a collaborative and supportive work environment.

Looking ahead, Wirral Change is committed to implementing the reconstructed management structure to enhance organisational efficiency. This strategic adjustment aims to empower our teams, project coordinators, and team leaders, ensuring a more streamlined and responsive approach to community service.

Additionally, as part of our future plans, we are exploring new programs, projects, and initiatives that align with our mission and respond to the evolving needs of our community. Our commitment to positive change remains unwavering, and we are excited about the opportunities that lie ahead as we continue to grow and adapt to better serve the Wirral community.

Prepared by
CLINT AGARD
CEO OF WIRRAL CHANGE



OUR HIGHLIGHTS & ACCOMPLISHMENTS

WIRRAL JOB FAIR 2022

The fair brought together employers from various industries, offering attendees the chance to explore career options, network with professionals, and potentially secure employment.

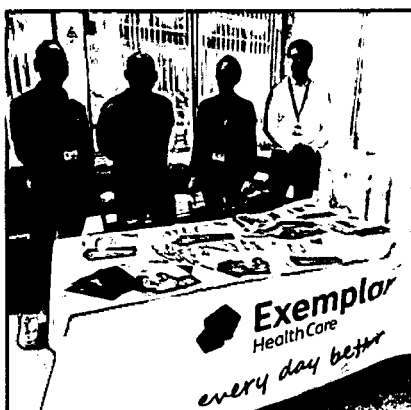


HAPPY PLATINUM JUBILEE!

Celebrating multicultural Britain, this vibrant event engaged with over 150 people from the local community.

AN RECRUITMENT / OPEN-DAY

Exemplar Health Care are holding an recruitment/open-day at Wirral Change for various roles including health care assistant & qualified nurse



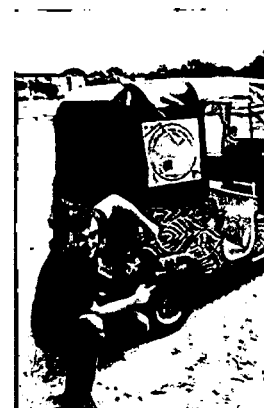


OUR HIGHLIGHTS & ACCOMPLISHMENTS

1000 MILES THROUGH THE HIMALAYAS

With the help of generous donations, Wirral Change is setting out to establish a robust support network for the newly arrived Ukrainian Evacuees in Wirral!

Our staff members travelled up to heights over 17,000ft on the 12th highest road in the world... in a three-wheeled rickshaw



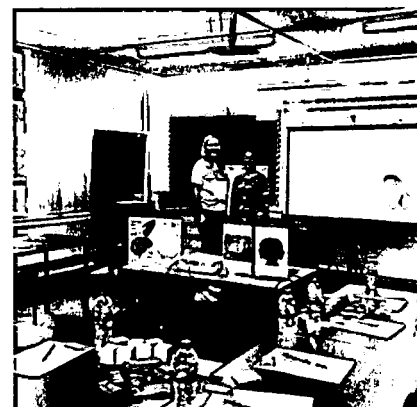
HAF

Wirral Change organised free holiday programs during Easter, Summer, and Christmas for children aged 5-16, eligible for free school meals benefits.

Over 160 kids from diverse backgrounds received quality activities and meals thanks to this initiative.

WIRRAL'S IAPT SERVICE

The project with Wirral Deen Centre, Healthwatch Wirral, Talking Together Wirral - IAPT using interactive activities to explore barriers to mental health within ethnic minority communities.





OUR HIGHLIGHTS & ACCOMPLISHMENTS

TAKING POSITIVE STEPS TO PREVENT FALLS

A Medequip representative visited Wirral Change to engage with the elderly members of the Wirral Chinese Association, focusing on the topic of "Taking Positive Steps To Prevent Falls." The informative sessions saw 20+ individuals actively participating.



HEALTH CHECKS

Prior to and following our weekly Zumba class, the NHS Cardiology Department conducted blood pressure health checks for both our staff and clients. On average, 25 individuals benefitted from this health initiative, contributing to the overall well-being of our community.

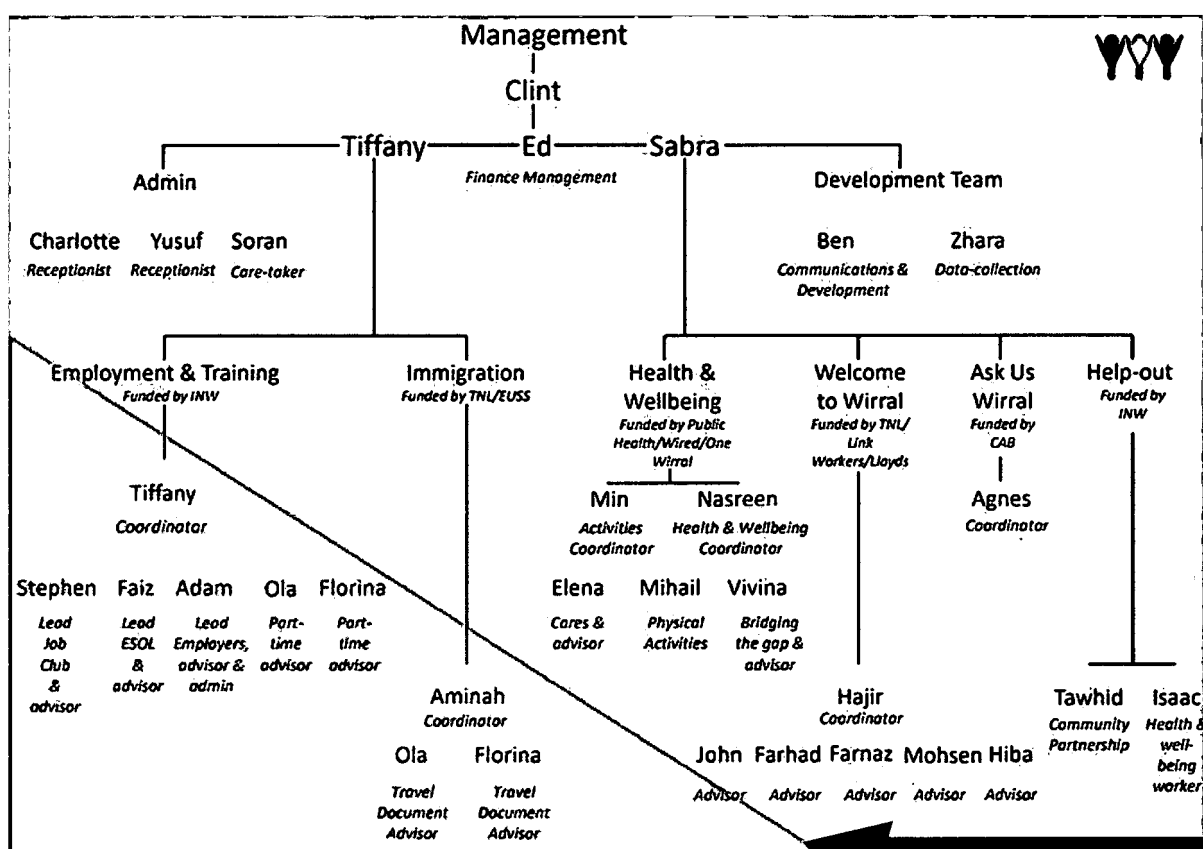
Thank you to the NHS workers for their help.

MENTAL HEALTH AWARENESS EVENT

The Mental Health Awareness Week event, 'Understanding Loneliness', successfully fostered awareness and provided valuable insights into the complexities of mental health related to loneliness.



THE WIRRAL CHANGE TEAM



At Wirral Change, it's not just work, it's a fantastic adventure. We're a group of people who genuinely care about our community. What makes it even better is the incredible mix of cultures within our team. Every day is a chance to learn something new and make a difference, all while embracing the richness of our diverse backgrounds.

Every day is different, and that's what makes Wirral Change special. I enjoy the challenges and the rewards that come with helping people.

I genuinely love the sense of purpose we all share. The teamwork and camaraderie here are fantastic.

INSIGHTS ON HOW OUR STAFF VIEW WIRRAL CHANGE

Being on the Wirral Change team is like being part of a big, diverse family. We're all here because we believe in making a real difference in our local communities.

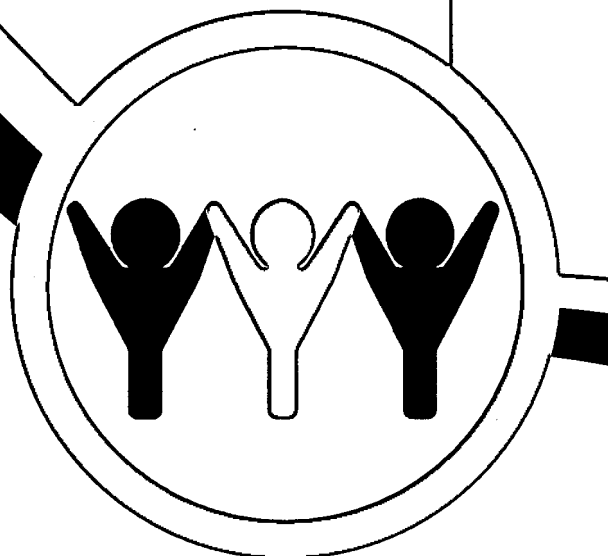
-The best part?

We get to experience so many cultures right here in our workplace. It's not just a job, it's a journey of learning and growth for all of us.

Wirral Change is a beacon of support. Bridging communities and our teams, I witness transformative change daily.

Joining this job means becoming part of a close-knit team that's passionate about helping others. We're not just coworkers; we're friends who share a common mission. The best thing is, we get to immerse ourselves in different cultures every day. It's like traveling the world without leaving the office!

It's a place where you're encouraged to grow, learn, and contribute meaningfully to the lives of others.





NATALIA

ZITO

AGATA

PUI

SOMJAY

JENNY

REHAB

ELENA

LENITSA

MARIANA

BOW

DANIEL

COURTNEY

SANNA

LAVINIA

PREM

CHAN

THE WIRRAL CHANGE TEAM

Our foundations are built from the champions who help make things happen at Wirral Change.

We send our up-most gratitude towards all the volunteers that supported us this year...

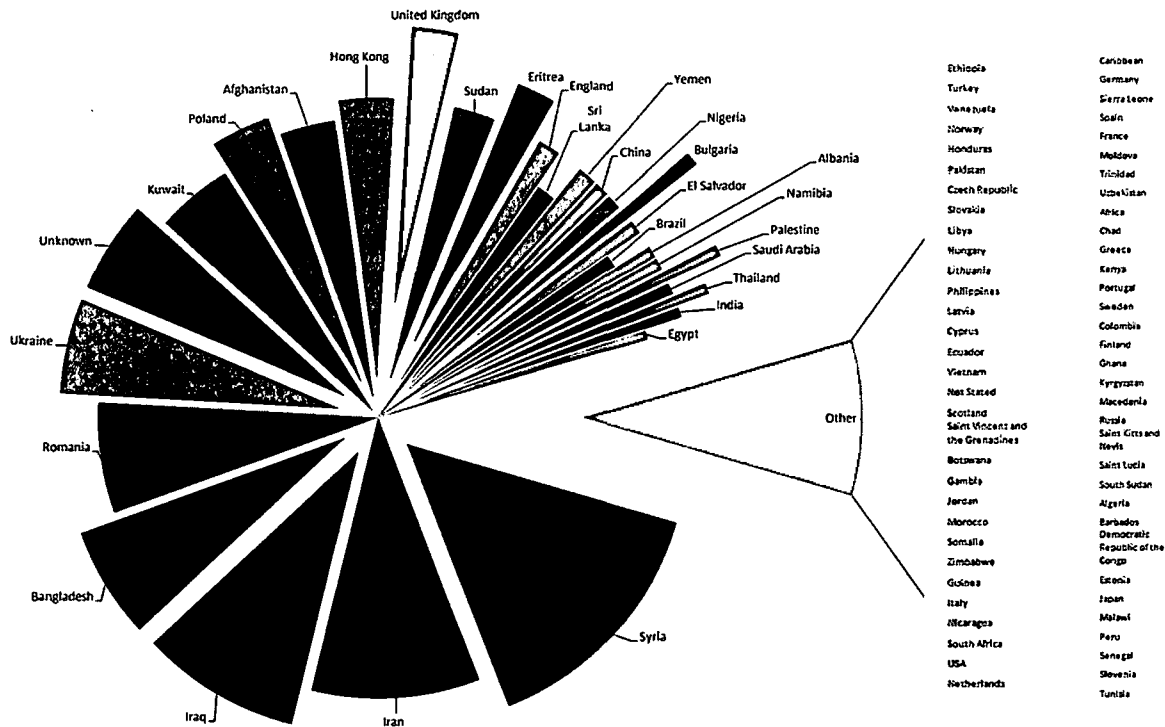


COUNTRY OF ORIGIN

THE DATA SHOWS SUBSTANTIAL CLIENT REPRESENTATION FROM SYRIA, IRAN, AND IRAQ, WITH CONTRIBUTIONS FROM DIVERSE COUNTRIES LIKE BANGLADESH, ROMANIA, AND UKRAINE. NOTABLE PRESENCE IS OBSERVED FROM HONG KONG, AFGHANISTAN, AND SUDAN.

OUR COMMUNITY

Wirral Change addresses the cultural nuances of this diverse group, guiding tailored services and outreach efforts to provide effective support



OUR COMMUNITY

We are a part of the community in which we serve,
and they are always our first priority.

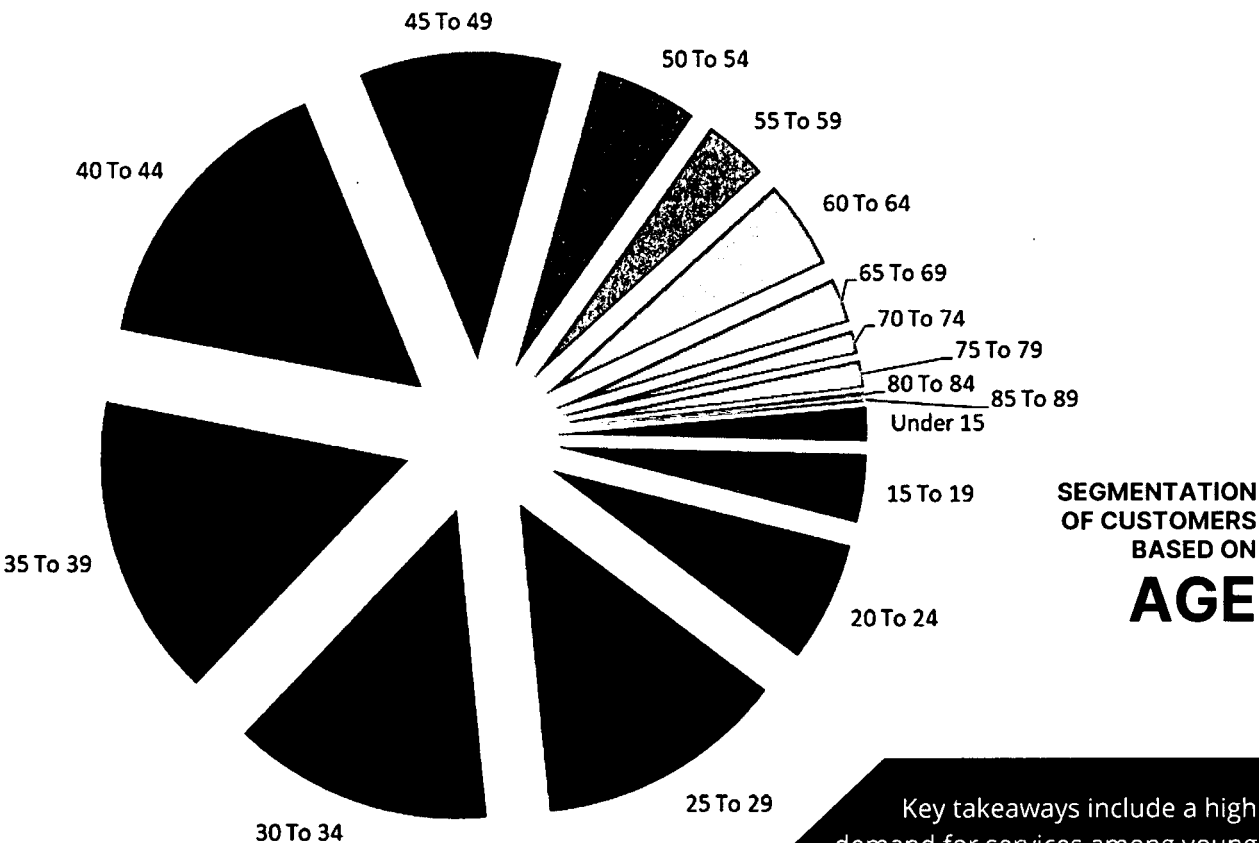
58%

Female

42%

Male

SEGMENTATION
OF CUSTOMERS
BASED ON
GENDER



Key takeaways include a high demand for services among young adults (20-34 years), a peak at 35-39 years



Wirral Change Limited –
Annual Report for the year
ended 31 March 2023

OUTCOMES, INSIGHT & FEEDBACK

We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2022 to March 2023



WELCOME TO WIRRAL TEAM

OUTCOMES



Engagement

engaged with **3166**
Asylum Seekers and
Refugee individuals &
families



Ask us Wirral Project

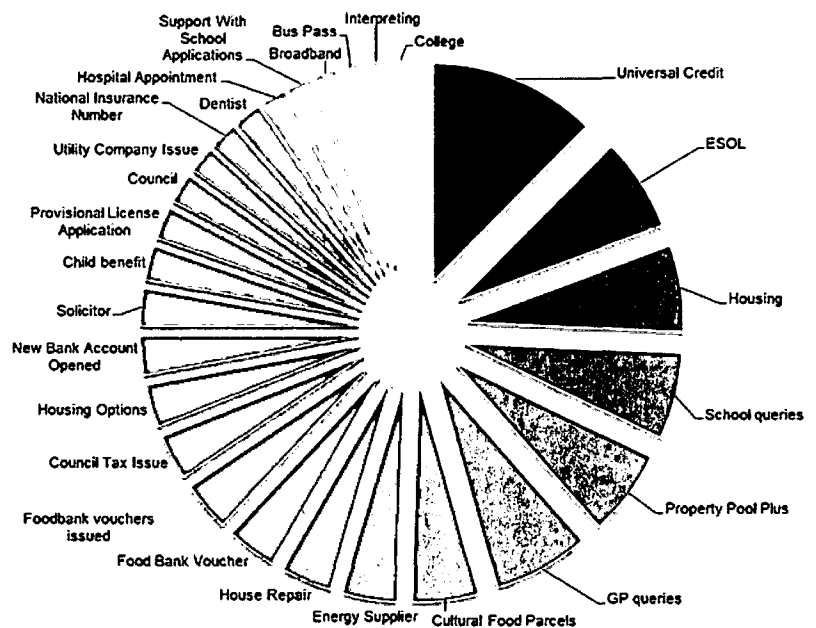
engaged with **403**
clients, supporting
with benefit and
financial crisis
needs.



Feedback

82% of clients reported our advice, and guidance provision have helped improve their quality of life by accessing the necessary resources and services.

77% of clients reported expanded access to housing information and resources. Additionally, **69%** of clients benefited from affordable access to essential financial services, leading to a more informed and sustainable lifestyle.



TOP Services Offered

Benefits provided by **WELCOME TO WIRRAL**



The project aims to create a welcoming environment for new refugees and asylum seekers arrivals in Wirral and enable these arrivals to orientate themselves and integrate into their new neighbourhood; to assist in integration and general support in adjusting to living in the UK.



We are so proud to present an insight into what we have managed to do for our communities; below represents outcomes collectively Wirral Change has produced from April 2022 to March 2023

Key metrics

Individuals experience dramatic improvements in their health and wellbeing, including better physical, mental and social health, increasing self-confidence and self-esteem.



1432

INDIVIDUALS
engaged with



93% OF THEM
them reported
improved health and
well-being

HEALTH & WELLBEING TEAM

The team is dedicated to transforming the lives of our clients by significantly improving their health and well-being; including better physical, mental, and social health. We strive to ensure that health services are accessible to everyone, regardless of their economic or social background. On a weekly basis, Wirral Change organises a series of inclusive events catering to various social groups. These events are designed to foster a sense of community and support, and they are open to carers, Polish, Ukrainian, Iranian, Latin-American, Arabic, women's, and men's groups, as well as Chinese school attendees.



OUTCOMES

Coping with Everyday Challenges

1

- unpaid carers and clients with long-term conditions attended 20+ activities to improve their quality of life
- 63% unique individuals reported an improvement in their confidence and self-esteem.

2

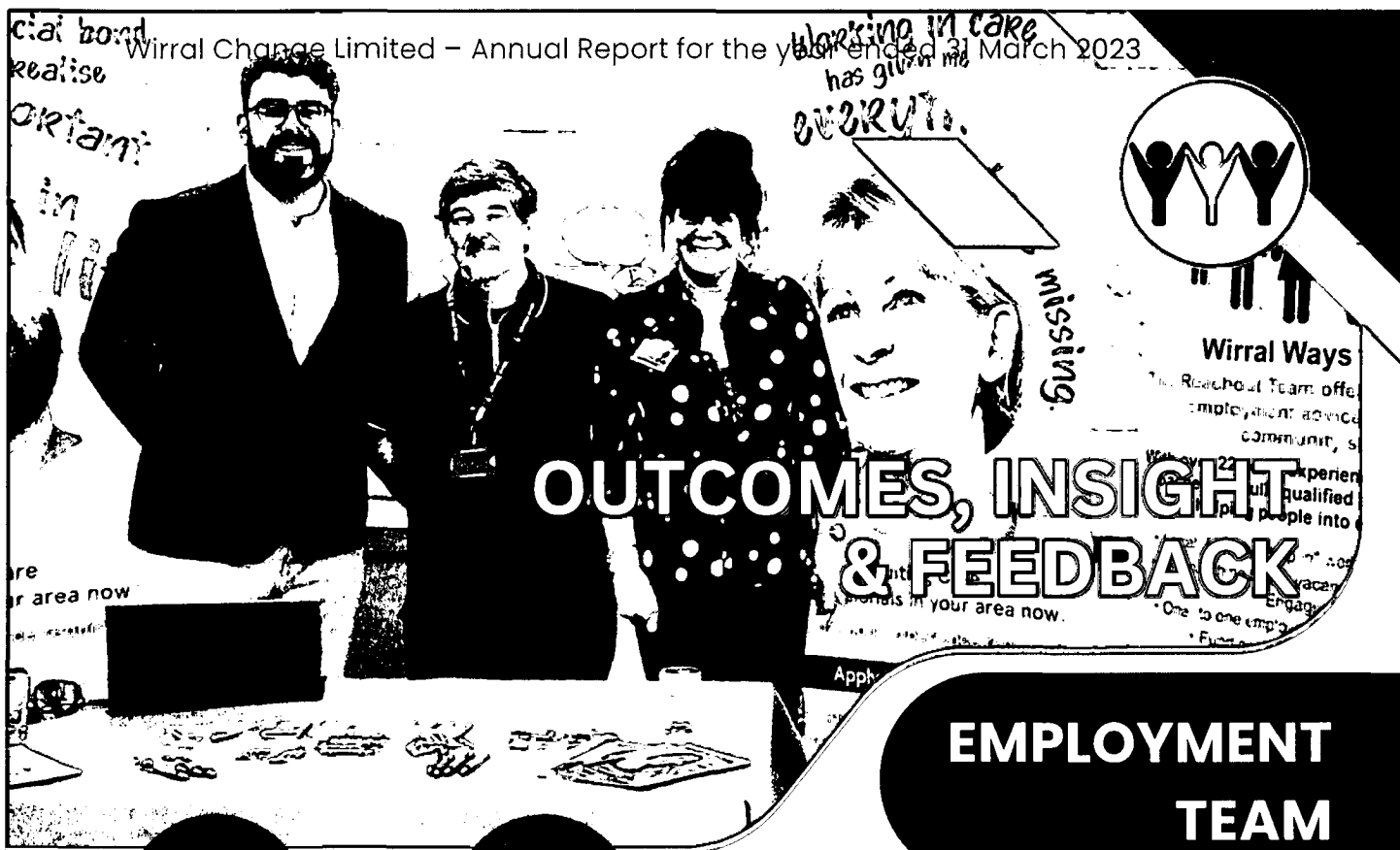
Social & Exercise Group Events

- 8125 caseloads registered for events for various social groups including carers, Polish, Ukrainian, Iranian, Latin-American, Arabic, Chinese, and men's groups as well as Chinese school, Zumba and Boxercise sessions, Football classes, Chair Yoga classes, Irish Dancing classes
- 87% unique individuals reported improvements in their lifestyle, and prospects.
- 92% people reported having a more active lifestyle

3

Mental health support service

- 608 individuals were reached during awareness sessions and outreaches of the advisor
- 66% people reported less isolation and loneliness



EMPLOYMENT TEAM



OUR SERVICES INCLUDE:

Our employment programme focuses on empowering marginalised ethnic minority people to enhance their life skills, and secure sustainable jobs outside the mainstream employment route. We work diligently to break away individuals from typical cycles of work, such as restaurants, factories, barber shops, and takeaways.



OUTCOMES:

241 people gained help towards employment

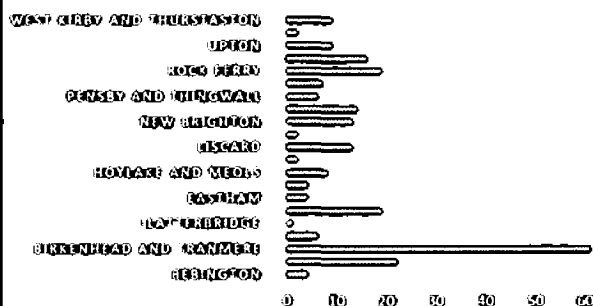
78% clients disclosed their enhanced education opportunities and the acquisition of new skills

43% people entered sustainable employment

24% people remained in sustained work after 6 months

5% people have gained volunteering and/or work experience

EMPLOYMENT PROJECT DISTRIBUTION



ACTIVITIES OF THE YEAR

In the past year, various recruitment events were hosted, including sessions where employers like Cera Care interviewed potential candidates for care work.

The team also participated in job fairs alongside the Jobcentre Plus and employers at their locations, such as Exemplar Care in Wallasey. During these events, support was provided to staff, and engagement with candidates who required pre-employment support was a key focus.

Additionally, outreach activities at the Deen Centre were conducted to offer support to individuals seeking employment and recruit clients who needed assistance with finding suitable employment opportunities.

These initiatives aimed at connecting job seekers with prospective employers and providing them with the necessary support in their employment journey.

Feedback from Our Community

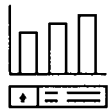
"Thank you for your time and consideration, and for the ongoing support you provide to the minor community in Wirral."

"Thank you very much for your help to find our first job in the UK! Really appreciated!"

Facebook Employment group details:

Wirral Change Work & Jobs Club
10,500 members
32,000 average monthly views

OUTCOMES, INSIGHT & FEEDBACK IMMIGRATION TEAM



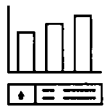
1147

caseloads registered



37%

people the EU SS project
has engaged with



18%

individuals supported in applying
for pre-settled status, settled
status, and for those reuniting
with family members

Wirral Change provides critical support to migrated individuals and families.

We provide guidance to help them understand their rights and navigate through complex immigration processes. Additionally, we offer a free service to enable their stay in the UK, assist with applying for the EU-SS, travel visas, and family reunions, and support government initiatives for non-English speakers.





SOCIAL MEDIA ANALYSIS

Unveiling the dynamics of online audience engagement, the following insights harvested from social media illuminate key trends. These findings not only provide valuable perspectives but also contribute to a comprehensive understanding of our social media activity.



92,081

Facebook reach

217.6%



947

Instagram reach

77.3%



3,424

Facebook Page likes

213.6%



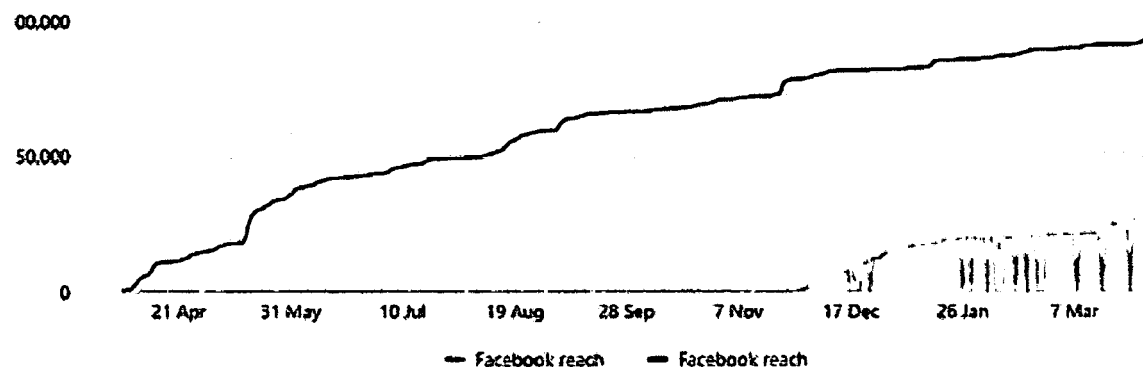
4,053

Facebook followers

1,011

Instagram followers

Compare your reach from this period to the previous one.



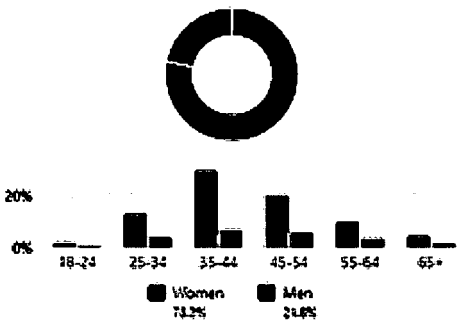
Facebook followers ⓘ

4,053

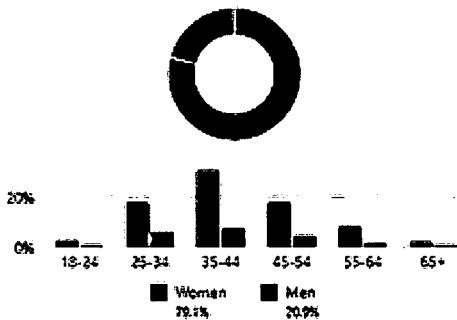
Instagram followers ⓘ

1,011

Age & gender ⓘ



Age & gender ⓘ



Wirral Lifelong Learning Service



Engage
Empowering communities & inspiring change
NORTH MERSEY
A COMMUNITY PARTNERSHIP

Job Centre plus



WIRRAL

OUR PARTNERS
We at Wirral Change make sure to surround ourselves with the best partner organisations out there.



LIVERPOOL CITY REGION
CORPORATE AUTHORITY

METROMAYOR
LIVERPOOL CITY REGION



WIRRAL DEEN CENTRE
serving the community
Charity No: 114043

forum
It's all about you

Property Pool Plus
VIA doors to our Housing Options Team

Magenta
citizens advice
Wirral

Mind Clarity
Supporting children & adult carers



Wirral Methodist Churches

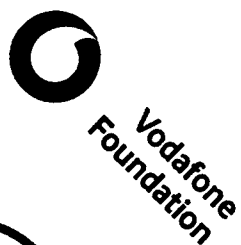
FAMILY TOOLBOX
Secure the door!
Come with a manual

Change Live
Mental Health



EVERTURN
Mental Health
Children & Young People's Mental Health Coalition

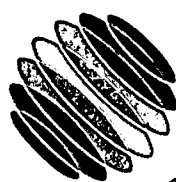
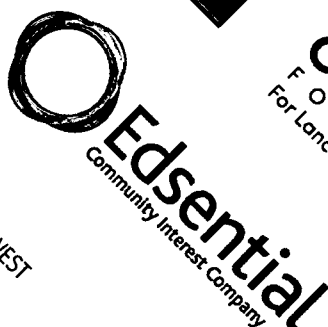
JOURNEYMEN
Supporting men in crisis



VOLA



MSP
UNLOCKING THE POWER
OF SPORT & PHYSICAL ACTIVITY



**LIVERPOOL
CITY REGION**
COMBINED AUTHORITY



Multiply



METROMAYOR
LIVERPOOL CITY REGION



OUR FUNDERS

We express our sincere gratitude to our funders whose generous support has made it possible for us to successfully implement and carry out these impactful initiatives.

Wirral Change Limited – Annual Report for
the year ended 31 March 2023



**WIRRAL CHANGE LIMITED
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2023**

Company law requires the Directors to prepare financial statements for each financial period that give a true and fair view of the state of affairs of the company and of its income and expenditure for that period. In preparing those financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue as a going concern;
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By Order of the Board

.....
M J Gabriel, Chair

Date: 05.12.2023



INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF WIRRAL CHANGE LIMITED

Independent Examiner's report on the accounts of Wirral Change Limited.

I report on the accounts for the year ended 31 March 2023 set out on pages 26 to 36

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145 (5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
 - a. to keep accounting records in accordance with section 130 of the Charities Act; and
 - b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Anne Leonard

Date: 6-12-23

Name: Anne Leonard BA, FMAAT
Counting For Communities Ltd,
16 Holmwood Drive,
Liverpool, L37 1PQ



WIRRAL CHANGE
LIMITED

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2023

WIRRAL CHANGE LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023

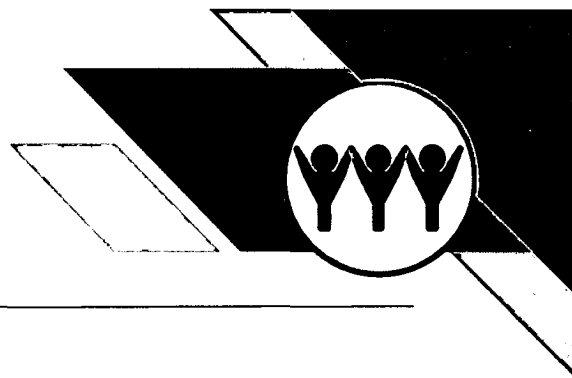


		2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Note					
INCOMING RESOURCES					
Incoming resources from					
	2	4,501	-	4,501	3,049
Donations and legacies					
	3	31,452	915,380	946,832	905,152
Charitable activities					
	4	35,246	240	35,486	28,223
Other trading activities					
	5	1,941	-	1,941	113
Investments					
Total income		73,140	915,620	988,760	936,537
RESOURCES EXPENDED					
Expenditure on:					
		-	-	-	-
Raising funds					
	6	3	928,372	928,375	724,658
Charitable activities					
Total expenditure	7	3	928,372	928,375	724,658
Net income/(expenditure) for the year before transfers					
		73,137	(12,752)	60,385	211,879
Transfers between funds		151,343	(151,343)	-	-
Net income/(expenditure) for the year		224,480	(164,095)	60,385	211,879
RECONCILIATION OF FUNDS					
Total funds brought forward	13	439,818	281,156	720,974	509,095
TOTAL FUNDS CARRIED FORWARD		664,298	117,061	781,359	720,974

There are no recognised gains or losses other than net movement in funds for the above two financial years. All incoming resources and resources expended derive from continuing activities.

The notes form part of these financial statements

WIRRAL CHANGE LIMITED
BALANCE SHEET
At 31 March 2023
Registration Number: 05844145



	Note	2023 Unrestricted funds	2023 Restricted funds	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	9	68,529	-	68,529	50,057
CURRENT ASSETS					
Debtors & Prepayments	10	51,370	-	51,370	26,035
Cash at bank and in hand	11	546,199	131,980	678,179	664,276
		597,569	131,980	729,549	690,311
CREDITORS					
Amounts falling due within one year	12	(1,800)	(14,919)	(16,719)	(19,394)
NET CURRENT ASSETS		595,769	117,061	712,830	670,917
TOTAL ASSETS LESS CURRENT LIABILITIES		664,298	117,061	781,359	720,974
FUNDS	13				
Unrestricted funds		664,298	-	664,298	439,818
Restricted funds		-	117,061	117,061	281,156
TOTAL FUNDS		664,298	117,061	781,359	720,974

For the year ending 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparation of accounts.
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

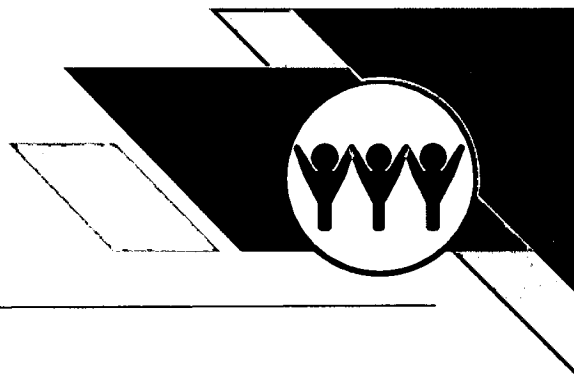
The financial statements were approved by the Board of Trustees and were signed on its behalf by:


M J Gabriel, Chair

Date: 05.12.2023

The notes form part of these financial statements

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023



1. ACCOUNTING POLICIES

Basis of preparation and accounting convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention, the Companies Act 2006, the Charities Act 2011 and 'Accounting and Reporting by Charities: Statement of Recommended Practice for Charities' applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The charity has taken advantage of the disclosure exemption in preparing these financial statements, as permitted by FRS 102, the requirements of Section 7 Statement of Cash Flows.

The accounts are prepared in sterling, which is the functional currency of the charity and monetary amounts in these financial statements are rounded to the nearest £.

Going Concern

At the time of approving the accounts, the trustees have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

Income

Incoming recognition

All incoming resources are included on the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Incoming Resources with Related Expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Grants and Donations

Grants and donations are only included in the SoFA when the Charity has unconditional entitlement to the resource.

Contractual Income and Performance Related Grants

This is only included in the SoFA once the related goods or services have been delivered.

Volunteer Help

The value of any voluntary help received is not included in the accounts.

Investment Income

This is included in the accounts when receivable.

Expenditure and Liabilities

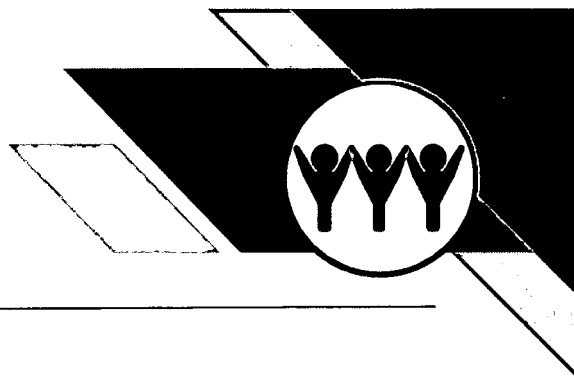
Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to that expenditure.

Governance Costs

These include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023



Grants and Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specific service or output.

Grants payable without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity

Fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. The following rates and methods are used:

Fixture & fittings - 15% on cost

IT equipment - 15% on cost

All equipment, fixtures and fittings with an original cost of less than £800, are written off in the year in which the expenditure was incurred on the basis that due to the nature of the company's activities, there is no expectation that the cost of the assets will be recovered in the way of future revenues.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Taxation

The charity is exempt from corporation tax on its charitable activities and is not registered for VAT. As a registered charity the company benefits from rates relief.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

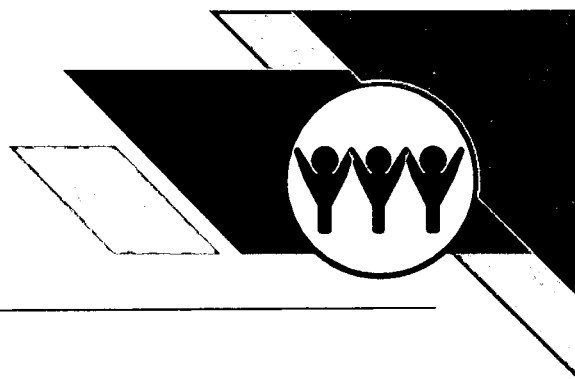
Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023



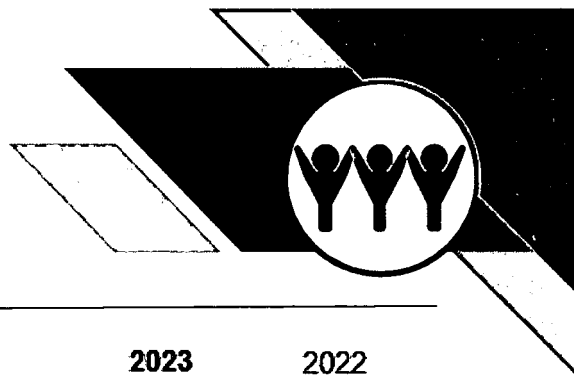
Note	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Total £
INCOMING RESOURCES				
2 Donations and legacies				
Donations	4,501	-	4,501	3,049
	<u>4,501</u>	<u>-</u>	<u>4,501</u>	<u>3,049</u>
	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Total £
3 Charitable activities				
Ask Us Wirral	-	33,488	33,488	19,008
Big Lottery Jubilee Event	-	9,980	9,980	-
Big Lottery Community Hub	-	90,760	90,760	84,119
BME Health Intervention WBC	-	26,125	26,125	26,125
BME Health Improvements WBC	-	28,226	28,226	26,263
BAME Community Support WBC	-	175,000	175,000	-
Carers Wellbeing Wired	-	12,180	12,180	14,887
CAF Charities Aid Resilience	-	26,087	26,087	71,471
EU Settlement Scheme	-	43,616	43,616	48,674
NHS Wirral	-	53,415	53,415	53,415
Edsential HAF Holiday Activity	-	8,120	8,120	6,804
Lloyds Bank Welcome to Wirral	-	24,995	24,995	24,995
Involve North West Reachout	-	222,973	222,973	171,067
Henry Smith Strengthening Communities	-	60,000	60,000	60,000
WBC ILM Ways to Work	-	30,665	30,665	3,003
Other	15,527	-	15,527	6,250
Wirral Council	3,675	43,000	46,675	256,554
Community Foundation Lancashire	10,000	-	10,000	-
Lloyds Bank	2,250	-	2,250	-
One Wirral CIC	-	26,750	26,750	-
WBC Refugee & Asylum Plan	-	-	-	24,607
Merseyside Recycling	-	-	-	7,910
	<u>31,452</u>	<u>915,380</u>	<u>946,832</u>	<u>905,152</u>
	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Total £
4 Other trading activities				
Room Hire	29,528	-	29,528	25,495
Courses & fundraising	3,213	240	3,453	2,645
Translation Fee	2,505	-	2,505	83
	<u>35,246</u>	<u>240</u>	<u>35,486</u>	<u>28,223</u>

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023



Note	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Total £
5 Investments				
Bank interest receivable	1,941	-	1,941	113
	<u>1,941</u>	<u>-</u>	<u>1,941</u>	<u>113</u>
RESOURCES EXPENDED				
	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Total £
6 Charitable activities				
Advertising	-	405	405	705
Bank charges	328	-	328	281
Cleaning	-	17,500	17,500	1,973
Depreciation	10,730	-	10,730	7,452
Donations to Livingstone St	8,988	-	8,988	14,991
Events & activities	3,085	27,971	31,056	14,560
Food Parcels	-	27,599	27,599	34,189
Governance costs (see below)	1,800	-	1,800	1,600
Insurance	-	5,142	5,142	4,004
Management Charge	(37,230)	37,230	-	-
Office Expense	2,530	17,075	19,605	13,744
Personal Protective Equipment	-	-	-	919
Professional Fees	-	10,470	10,470	13,628
Refreshments	2,951	3,793	6,744	6,984
Rent & Rates	-	44,550	44,550	35,800
Repairs & Maintenance	2,028	6,451	8,479	6,516
Salaries	-	665,996	665,996	529,231
Stationery & Printing	-	5,416	5,416	5,743
Telephones	-	14,247	14,247	14,476
Training	101	6,685	6,786	1,323
Travel	3,483	4,949	8,432	7,457
Utilities	-	719	719	653
Volunteer expenses	-	6,311	6,311	1,999
Vouchers	26	18,134	18,160	-
Waste Disposal	315	5,502	5,817	5,067
Other Costs	868	2,227	3,095	1,363
	<u>3</u>	<u>928,372</u>	<u>928,375</u>	<u>724,658</u>

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023



Note	2023	2022
8 Staff Costs and Employees	£	£
Wages and salaries	607,657	487,037
Pension	10,684	8,294
Social security costs	47,655	33,900
	<u>665,996</u>	<u>529,231</u>

No employee earned £60,000 or more during the year

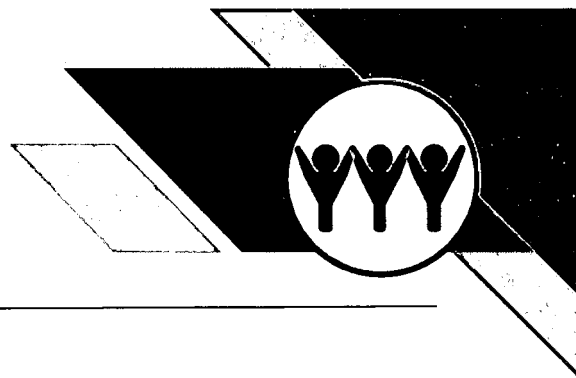
The average number of employees during the year :	2023	2022
Clerical and management	3	3
Caseworkers	27	22
	<u>30</u>	<u>25</u>

9 Fixed Assets	Fixtures & Fittings	IT Equipment	Total
	£	£	£
Cost			
At 1 April 2022	31,461	27,969	59,430
Disposals	-	-	-
Additions	<u>14,384</u>	<u>14,818</u>	<u>29,202</u>
At 31 March 2023	<u>45,845</u>	<u>42,787</u>	<u>88,632</u>

Depreciation			
At 1 April 2022	4,448	4,925	9,373
On Disposals	-	-	-
Charge for year	<u>5,483</u>	<u>5,247</u>	<u>10,730</u>
At 31 March 2023	<u>9,931</u>	<u>10,172</u>	<u>20,103</u>

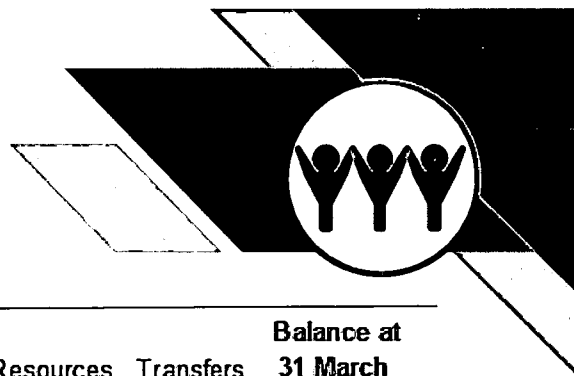
Net Book Value			
At 31 March 2023	35,914	32,615	68,529
At 31 March 2022	27,013	23,044	50,057

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023



Note	2023	2022
10 Debtors	£	£
Debtors	51,370	26,035
Accrued Income and other debtors	-	-
	<u>51,370</u>	<u>26,035</u>
11 Cash at bank and in hand	£	£
Current Account	488,021	476,648
Deposit Account	189,524	187,583
Petty Cash	634	45
	<u>678,179</u>	<u>664,276</u>
12 Creditors : amounts falling due within one year	£	£
HMRC	11,844	9,781
Accruals	2,200	2,370
Other Creditors	2,675	7,243
	<u>16,719</u>	<u>19,394</u>

WIRRAL CHANGE LIMITED
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2023



Note	Balance at 31 March 2022 £	Incoming Resources £	Resources Expended £	Transfers In / (Out) £	Balance at 31 March 2023 £
13 Movement in Funds					
Unrestricted Funds					
General Fund	439,818	73,140	(3)	151,343	664,298
Restricted Funds					
Ask Us Wirral	-	33,488	(33,488)	-	-
BAME Community Support	48,943	175,240	(178,552)	-	45,631
BME Health Improvements	10,196	28,226	(30,543)	-	7,879
BME Health Interventions	125,218	26,125	-	(151,343)	-
Bridging the Gap	-	14,400	(14,400)	-	-
CAF Resilience	44,151	26,087	(70,238)	-	-
Carers Wellbeing	9,748	12,180	(12,421)	-	9,507
Community Hub Project	-	90,760	(90,760)	-	-
NHS Wirral CCG-CDW Project	50,219	53,415	(53,230)	-	50,404
Digital Inclusion	-	12,350	(12,350)	-	-
HelpOut Wellbeing Support	-	38,864	(38,864)	-	-
Holiday Activity Fund (HAF)	-	8,120	(4,038)	-	4,082
EU Settlement Scheme	(11,690)	43,616	(41,339)	-	(9,413)
ILM Ways to Work	(3,296)	30,665	(27,369)	-	-
Involve North West Reachout	-	184,109	(184,109)	-	-
Big Lottery Jubilee Event	-	9,980	(9,980)	-	-
Strengthening Communities	5,624	60,000	(59,029)	-	6,595
Lloyds Bank Welcome to Wirral	2,043	24,995	(24,662)	-	2,376
Wirral Household Support Fund	-	43,000	(43,000)	-	-
	281,156	915,620	(928,372)	(151,343)	117,061
Total Funds	720,974	988,760	(928,375)	-	781,359

Ask Us Wirral

An information, advice and guidance project in partnership with Age UK and CAB to ensure people from BAME communities have support and help when they need it.

BAME Community Support

A project to promote the health inequalities faced by BAME communities in regards to COVID-19, offering outreach support as well as advisory health & wellbeing provision.

BME Health Improvement

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through events.

BME Health Interventions

Raises awareness, removes barriers and supports Wirral BME communities to make positive lifestyle changes through one to one intervention.

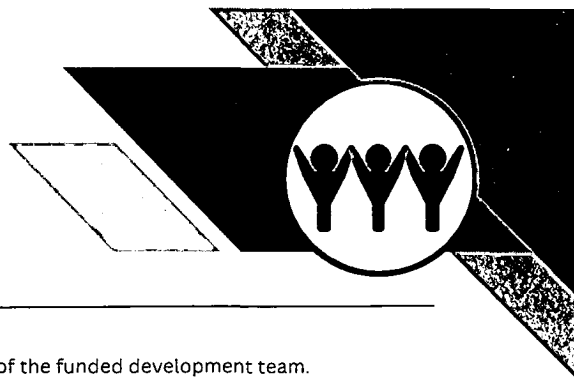
Bridging the Gap

In collaboration with One Wirral, this initiative delivers activities tailored for adults from ethnic minority backgrounds with long-term health conditions. The aim is to support their recovery and mental wellbeing stability, implementing action plans for tangible progress.

WIRRAL CHANGE LIMITED

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

FOR THE YEAR ENDED 31 MARCH 2023



CAF Resilience

Bolstering the leadership and sustainability of the organisation with the support of the funded development team.

Carers Wellbeing

WIRED funds the carers project target BAME and disadvantaged carers and provides a weekly carers group to support carers with their mental and physical wellbeing.

Community Hub Project

A communal space for diverse cultural events to occur promoting social prescription and inclusion.

NHS Wirral CCG CDW Project

A health and emotional wellbeing project, funds running costs and staff.

Digital Inclusion

An extension of services targeting seldom-reached community members through improved access to digital mediums. This initiative encourages online opportunities and skill development.

Help Out Wellbeing Support

Utilising the Employability Support Fund to remove barriers to employment and support health and wellbeing issues faced by individuals seeking employment.

HAF Holiday Activity

To provide Half Term fun activities for children.

EU Settlement Scheme

A project supporting EEA & Swiss communities funded by Home Office via removing doubt from EU citizens resident in the UK through casework support with applications and surrounding issues.

ILM Ways to Work

The Intermediate Labour Market (ILM) scheme is for helping young people get back in to work from disadvantaged groups such as care leavers and those with disabilities.

Involve Northwest Reachout Partnership

An employment project to assist members of the local community gain employment.

Jubilee Event

A celebratory event in honor of the Jubilee, fostering community fellowship by collaborating with borough figures, local authorities, and businesses in Merseyside. This event includes a jubilee/diversity street party to unite the community.

Strengthening Communities

A project that supports disadvantaged and marginalised groups, particularly those from the BAME community.

Welcome to Wirral

A project to support the health and wellbeing needs of refugees, asylum seekers and resettlement families new to Wirral.

Wirral Household Support

Providing support to alleviate financial struggles faced by ethnic minority communities, especially those affected by the increased cost of living and recent poverty concerns. This initiative targets individuals still grappling to recover and reintegrate into normalcy.

14 Trustees' Remuneration and Benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022

15 Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022

16 Capital commitments

The company had no capital commitments at 31 March 2023 (2022: none) either contracted for or authorised by the directors but not contracted for.