

Charity Registration No 1119706

Company Registration No. 05839604 (England and Wales)

**GLOBALTEER**  
**TRUSTEES' REPORT AND ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2013**

THURSDAY



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COMPANIES HOUSE

# GLOBALTEER

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	K Milton J Richmond A Stacey S Tucker
<b>General Manager</b>	S R Elliott
<b>Secretary</b>	K L Mannering
<b>Charity number</b>	1119706
<b>Company number</b>	05839604
<b>Principal address</b>	54 Woodchester Chipping Sodbury BRISTOL BS37 8TX
<b>Registered office</b>	54 Woodchester Chipping Sodbury BRISTOL BS37 8TX
<b>Auditors</b>	Acklands Limited 4 Hillside Cotham Hill Bristol BS6 6JP

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# **GLOBALTEER**

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# **GLOBALTEER**

## **TRUSTEES' REPORT**

### **FOR THE YEAR ENDED 30 JUNE 2013**

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The trustees present their report and accounts for the year ended 30 June 2013

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association dated 7 June 2006, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005

#### **Structure, governance and management**

The charity is a company limited by guarantee which was incorporated on 7 June 2006 and became a registered charity on 18 June 2007

The trustees, who are also the directors for the purpose of company law, and who served during the year were

K Milton

J Richmond

A Stacey

S Tucker

Trustee recruitment is advertised on the Globalteer website and at the project locations. The prospective Trustees' skills and motivation are assessed to ensure they are in line with Globalteer's requirements. All Trustees' are CRB (criminal records bureau) checked as the work carried out by Globalteer involves vulnerable children.

None of the trustees has any beneficial interest in the company. Our trustees are unpaid and details of trustee expenses and any related party transactions are disclosed in note 9 to the accounts.

New Trustees will be inducted into the organisation by the General Manager including access to all policies, governing documents, accounts and meeting minutes. Further relevant information such as the Charities Commission website and Companies House website shall also be supplied.

All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Globalteer's administration, financial accounting and fundraising is managed from the UK by the board of trustees with the assistance of the general manager.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

#### **Objectives and activities**

The Charity's objectives are to promote sustainable development for the benefit of the public by the relief of poverty and the improvement of the conditions of life in socially disadvantaged communities and to promote humane behaviour towards animals by providing appropriate care, protection, treatment and security.

The Charity achieved its objectives during this period with continued partnerships with various overseas organisations that were operating within the parameters of Globalteer's charitable objectives. Globalteer provided volunteer support, financial assistance, administration and guidance to the organisations to ensure their continual existence and improvement. Educational programmes were established at various projects and finances were provided to relieve poverty levels and to support children and communities. Globalteer works closely with local community leaders to ensure that funding and support reached those most in need. Funding was provided to animal welfare projects to build enclosures, provide food, veterinary care and rescue and release programmes.

# **GLOBALTEER**

## **TRUSTEES' REPORT (CONTINUED)**

### **FOR THE YEAR ENDED 30 JUNE 2013**

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In setting our programme each year we follow both the Charity Commission's general guidance on public benefit and their guidance on prevention and relief of poverty for the public benefit. The trustees always ensure that the programmes we undertake are in line with our charitable objects and aims.

We have an ethical stance where we seek to provide our programmes without detriment to the local economy or community. To this end, where beneficial, we seek to locally source labour, materials and supplies in order to ensure that the benefits of our work are maximised across the economy. This approach underpins local businesses, local employment prospects and the viability of the local community, thereby reducing or avoiding internal migration. However, this approach may cause local prices to rise to the disadvantage of indigenous economic activity. It may also encourage aid dependency where the community looks to external agencies to solve local problems rather than organising to address social problems themselves in partnership with external agencies such as ourselves. Our concern is that our involvement, whilst bringing initial benefit, does not through causing skill and resource scarcity disadvantage or undermine the sustainability of the communities we serve. In order to minimise any detriment our activities may cause, we carefully assess when to source externally and to bring in labour and resources and when to source locally.

#### **Achievements and performance**

Globalteer achieved the following objectives in Cambodia -

##### **Cambodia Kids Project**

- Globalteer continued providing financial support, services and volunteer staff to a number of projects in and around Siem Reap
- Provided child protection policy assistance to project partners
- Involvement in the 'Siem Reap Giant Puppet Parade'
- The Globalteer Siem Reap Junior Soccer League was expanded
- Globalteer took over management of a local Non Governmental Organisation in Siem Reap

Globalteer's child protection policy was provided freely to other NGO's to assist them in gaining an understanding of how to protect the children attending the projects.

Globalteer is a long term supporter of the Siem Reap Giant Puppet Parade organised by dedicated expats living in Siem Reap. It is an annual event for the children of Siem Reap Cambodia and is by far the biggest event of the year for the children attending the projects. There are four weeks of building the puppets culminating in a magical night where the children get to parade their creations through the streets to cheers from onlookers. Most of the children are amongst the most marginalised in Siem Reap, this is their night where they are the focus of the whole town. Some of the children who live just 5kms away have never visited the town let alone been the centre of attention during this amazing night in Siem Reap. This is their time where they are recognised by the town and visiting tourists. The children are allowed that rare privilege of self expression and creativity during the weeks spent making their puppets.

After the success of the Globalteer Junior Soccer League, this year's league was expanded to include more children and organisations. In addition to the league, Globalteer staff and volunteers now coach the children at the projects during the week providing regular sports sessions year round.

Globalteer took over the management of 'Helping Hands Cambodia'. After seven years of running the NGO, the founder was no longer in a position to continue living in Cambodia to manage the project. Globalteer then took over the project to continue its development and work with the local community.

# **GLOBALTEER**

## **TRUSTEES' REPORT (CONTINUED)** **FOR THE YEAR ENDED 30 JUNE 2013**

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### **Cambodia Elephant Project**

Continued our partnership with a project in Eastern Cambodia which works with the domesticated elephant population of Cambodia and supports conservation of the wild elephant population

The project provides a safe, healthy and natural environment for a number of domesticated elephants in Monduliri province. The elephants are provided with medical care, their owners are educated in caring for their elephants properly and where possible the elephants can live in the protected elephant forest established by the project. Funds provided helped the elephants live in the protected valley with ample food, water and medical care. Volunteers assist in the care and welfare of the elephants.

The project also supports conservation efforts protecting the wild elephant population in Cambodia.

### **Cambodia Bunong Hill Tribe Project**

Continued our partnership with a project in Eastern Cambodia which works with the indigenous Bunong Hill Tribe people of Cambodia.

The project supports local trade, access to Khmer literacy, life skills and health information. It supplies medical care, hygiene supplies, additional nutrition and information on micro enterprise development to its beneficiaries. The project also supports the education of Bunong children who come to the main town in Monduliri to attend the only school in the largest province of Cambodia. Globalteer provides essential funding to sustain and improve the project whilst volunteers support the local staff. Volunteers teach conversational English to the children and assist in the local shop for fair trade indigenous produce.

### **Cambodia Bear Rescue Project**

The project rescues bears and provides them with decent enclosures and an enriched life.

Globalteer provides volunteer support for the rescue project as well as financial assistance.

Finances provided helped pay for new enclosures, feeding the animals, the veterinary centre, the rescue of animals from inappropriate conditions and local staff wages.

Volunteers worked at the centre to support the local staff by preparing food, cleaning enclosures, creating life enrichment for the animals to provide stimulation.

Globalteer achieved the following objectives in Peru -

- Managed a local NGO which Globalteer founded
- Continued our partnership with the community library providing volunteers and resources for the continued running and improvement of the facilities available to the children

Picaflor House was established in November 2010 and registered as a local NGO in Peru in September 2011. The project is a community development project in Oropesa village outside of Cusco. The project is based on the successful model of Globalteer's first community project based in Cambodia. An initial 60 children attend the project for additional education, sports, arts and homework assistance.

Globalteer achieved the following objectives in Colombia -

- Globalteer continued working with a foundation in Medellin that provides care to vulnerable children
- Volunteers assisted local teachers to organise activities for the children, taught English and took children on day trips

# **GLOBALTEER**

## **TRUSTEES' REPORT (CONTINUED)**

### ***FOR THE YEAR ENDED 30 JUNE 2013***

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Globalteer continued to work with the care home in Medellin, teaching English to approximately 80 children. The programme was improved by closely aligning topics with the school curriculum to ensure all students improved their grades at school. Volunteers organised fun activities for the children in their spare time, particularly in school holidays and long weekends. Globalteer organised many fun day trips for the children to parks, gardens, interactive museums, art galleries and the cinema. Globalteer continued to provide learning resources including text books, games, CDs, writing and arts materials and found more effective ways of using these resources.

Globalteer achieved the following objectives in Thailand -

- Provided volunteer support for the Wildlife Rescue Project and Elephant Refuge
- Finances provided helped pay for new enclosures, feeding the animals, the veterinary centre, the rescue of animals from inappropriate conditions and local staff wages

Volunteers worked at the centre to support the local staff by preparing food, cleaning enclosures, creating life enrichment for the animals to provide stimulation and walking, washing and feeding the elephants.

Funding provided helped pay for additional enclosures, gibbon islands, food for the animals, a veterinary and educational centre and continued rescue of wildlife from inappropriate conditions.

Globalteer achieved the following objectives in Indonesia -

- Provided volunteer support for the Wildlife Rescue Project
- Finances provided helped pay for new enclosures, feeding the animals, the veterinary centre, the rescue of animals from inappropriate conditions and local staff wages

Volunteers worked at the centre to support the local staff by preparing food, cleaning enclosures and creating life enrichment for the animals to provide stimulation.

Funding provided helped pay for improved enclosures, food for the animals, a veterinary and educational centre and the continued rescue of wildlife from inappropriate conditions.

Globalteer achieved the following objectives in Borneo, Malaysia -

Globalteer established a partnership with a Marine Conservation Project in Malaysian Borneo.

The project rebuild damaged reefs using manmade objects to stimulate the new growth of the natural coral.

Volunteers prepare new coral reef and plant the new reefs off the island to provide an environment for marine life. Volunteers protect the islands visiting turtle population by patrolling the beaches and protecting the turtle eggs.

Additional -

Globalteer's child protection policy was improved to ensure that all staff and volunteers had adequate background checks before working with children.

455 volunteers joined with Globalteer in this financial year providing vital support to the projects and staff and allowing the maximum amount of funding to be spent directly on our charitable objectives. This equates to approximately 81,900 hours of work carried out by volunteers to support the projects.

With Globalteer staff operating almost exclusively overseas we are able to keep staff and office costs to an absolute minimum.

Partnership was established with a wildlife project working with Howler Monkeys in Argentina but volunteers and support are yet to be provided in this financial year.

# GLOBALTEER

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 30 JUNE 2013

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#### Financial review

The charity incurred a surplus of £50,713 in the seventh period of activity and reserves of £134,534 are carried forward to the next year. 79.5% of the total resources expended went directly to support the projects and charitable activities.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six months' expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

The charity has achieved a level of 13.0 weeks' reserves by the end of June 2013 and aims to continue to build these funds by holding them in a high interest HSBC BMM account.

#### Plans for the future

In the next year Globalteer plans to establish:

- A partnership with a conservation project in Peru

#### Statement of trustees' responsibilities

The trustees, who are also the directors of Globalteer for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent, and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.



# GLOBALTEER

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 30 JUNE 2013**

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### Auditors

A resolution proposing that Acklands Limited be reappointed as auditors of the company will be put to the members

On behalf of the board of trustees



K Milton

Trustee

Dated

19/11/14

# **GLOBALTEER**

## **INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF GLOBALTEER**

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We have audited the accounts of Globalteer for the year ended 30 June 2013 set out on pages 9 to 16. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of trustees and auditors**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of Globalteer for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view.

The trustees have elected for the accounts to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the accounts**

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited accounts. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on accounts**

In our opinion the accounts

- give a true and fair view of the state of the charitable company's affairs as at 30 June 2013 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# GLOBALTEER

## INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE TRUSTEES OF GLOBALTEER

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### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion

- the information given in the Trustees' Report is inconsistent in any material respect with the accounts, or
- the charitable company has not kept adequate accounting records, or
- the accounts are not in agreement with the accounting records and returns, or
- we have not received all the information and explanations we require for our audit



**Acklands Limited**

**Chartered Accountants**

**Statutory Auditor**

4 Hillside

Cotham Hill

Bristol

BS6 6JP

Dated 27 January 2014

Acklands Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

# GLOBALTEER

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 JUNE 2013

	Notes	2013 £	2012 £
<b><u>Incoming resources from generated funds</u></b>			
Donations and legacies	2	593,445	522,308
Investment income	3	26	17
		<u>593,471</u>	<u>522,325</u>
Other incoming resources	4	29	290
<b>Total incoming resources</b>		<u>593,500</u>	<u>522,615</u>
<b><u>Resources expended</u></b>	5		
<b>Costs of generating funds</b>			
Costs of generating donations and legacies		36,267	33,295
		<u>36,267</u>	<u>33,295</u>
<b>Net incoming resources available</b>		557,233	489,320
<b>Charitable activities</b>			
Disadvantaged communities projects		300,171	319,976
Animal welfare projects		195,452	190,755
		<u>495,623</u>	<u>510,731</u>
<b>Total charitable expenditure</b>		495,623	510,731
Governance costs		10,897	8,813
		<u>10,897</u>	<u>8,813</u>
<b>Total resources expended</b>		<u>542,787</u>	<u>552,839</u>
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		50,713	(30,224)
Fund balances at 1 July 2012		83,821	114,045
		<u>83,821</u>	<u>114,045</u>
<b>Fund balances at 30 June 2013</b>		<u>134,534</u>	<u>83,821</u>

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

# GLOBALTEER

## BALANCE SHEET

AS AT 30 JUNE 2013

	Notes	2013 £	£	2012 £	£
<b>Fixed assets</b>					
Tangible assets	11		369		1,710
<b>Current assets</b>					
Debtors	12	24,989		22,668	
Cash at bank and in hand		120,352		67,301	
		145,341		89,969	
<b>Creditors, amounts falling due within one year</b>	13	(11,176)		(7,858)	
<b>Net current assets</b>			134,165		82,111
<b>Total assets less current liabilities</b>			134,534		83,821
<b>Income funds</b>					
Unrestricted funds			134,534		83,821
			134,534		83,821

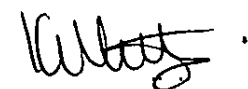
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 June 2013, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The accounts were approved and authorised for issue by the Board for issue on

19/01/14



K Milton  
Trustee



A Stacey  
Trustee

Company Registration No 05839604

# GLOBALTEER

## NOTES TO THE ACCOUNTS

### FOR THE YEAR ENDED 30 JUNE 2013

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#### **1 Accounting policies**

##### **1.1 Basis of preparation**

The accounts have been prepared under the historical cost convention

The charity has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement on the grounds that it is a small charity

The accounts have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006

##### **1.2 Incoming resources**

Donations, legacies and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement

Volunteers make a donation for a volunteer placement to ensure the continual existence and improvement of the project

##### **1.3 Resources expended**

Costs of generating funds comprise advertising and website costs together with allocated support costs

Costs on charitable activities directly undertaken comprise expenditure incurred on-site in the running of the various projects together with allocated support costs

Governance costs include those incurred in the governance of the charity and are primarily associated with the constitutional and statutory requirements

Support costs comprise staff travel, communication and other costs of the central functions of the charity and have been allocated to activity cost categories on a basis consistent with the use of resources, eg staff costs by the time spent and other costs by their usage

Resources expended are included in the statement of financial activities on the accruals basis inclusive of any irrecoverable VAT

##### **1.4 Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Fixtures, fittings & equipment

IT equipment - 3 years straight line

##### **1.5 Leasing and hire purchase commitments**

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease

##### **1.6 Foreign currency translation**

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources

# GLOBALTEER

## NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 30 JUNE 2013

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### 2 Donations and legacies

	2013 £	2012 £
Donations and gifts	<u>593,445</u>	<u>522,308</u>

### 3 Investment income

	2013 £	2012 £
Interest receivable	<u>26</u>	<u>17</u>

### 4 Other incoming resources

	2013 £	2012 £
Other income	<u>29</u>	<u>290</u>

# GLOBALTEER

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE YEAR ENDED 30 JUNE 2013

#### 5 Total resources expended

	Staff costs £	Depreciation £	Other costs £	Grant funding £	Total 2013 £	Total 2012 £
<b>Costs of generating funds</b>						
Costs of generating donations and legacies	3,574	670	32,023	-	36,267	33,295
<b>Charitable activities</b>						
<u>Disadvantaged communities projects</u>						
Activities undertaken directly	49,142	-	48,277	-	97,419	96,720
Grant funding of activities	-	-	-	151,024	151,024	177,046
Support costs	29,926	483	21,319	-	51,728	46,210
Total	79,068	483	69,596	151,024	300,171	319,976
<u>Animal welfare projects</u>						
Activities undertaken directly	4,422	147	-	-	4,569	3,458
Grant funding of activities	-	-	-	175,181	175,181	172,612
Support costs	10,457	-	5,245	-	15,702	14,685
Total	14,879	147	5,245	175,181	195,452	190,755
	93,947	630	74,841	326,205	495,623	510,731
<b>Governance costs</b>	838	41	10,018	-	10,897	8,813
	98,359	1,341	116,882	326,205	542,787	552,839

Governance costs includes payments to the auditors of £2,400 (2012 £4,800) for audit fees

#### 6 Activities undertaken directly

	2013 £	2012 £
Other costs relating to Disadvantaged communities projects comprise		
Volunteer accommodation	44,390	48,203
Volunteer transport	3,887	3,161
	48,277	51,364



# GLOBALTEER

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2013

### 7 Grants payable

	Total 2013 £	Total 2012 £
Grants to institutions		
Disadvantaged community projects	151,024	177,046
Animal welfare projects	175,181	172,612
	<u>326,205</u>	<u>349,658</u>

Grants have been made to 22 organisations working in Cambodia, Nepal and Peru to aid projects for the improvement of education and living conditions in socially and disadvantaged communities

Grants have been made to 7 organisations in Thailand, Cambodia and Indonesia involved in the rescue of wildlife that has been poorly treated

### 8 Support costs

	Disadvantaged communities projects £	Animal welfare projects £	Total 2013 £	Total 2012 £
Flights & travel costs	8,424	1,975	10,399	12,686
Postage, telephone & internet	6,540	1,007	7,547	12,803
Staff costs	29,926	10,457	40,383	28,280
Depreciation	483	-	483	483
Other costs	6,355	2,263	8,618	6,643
	<u>51,728</u>	<u>15,702</u>	<u>67,430</u>	<u>60,895</u>

### 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year (2012 £Nil) No trustees were reimbursed any travelling expenses (2012 £Nil)

# GLOBALTEER

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2013

### 10 Employees

#### Number of employees

The average monthly number of employees during the year was

	2013 Number	2012 Number
Generating income	1	1
Direct charitable activity	25	20
	<u>26</u>	<u>21</u>

#### Employment costs

	2013 £	2012 £
Wages and salaries	<u>98,359</u>	<u>80,561</u>

There were no employees whose annual remuneration was £60,000 or more

### 11 Tangible fixed assets

	Fixtures, fittings & equipment £
<b>Cost</b>	
At 1 July 2012 and at 30 June 2013	<u>8,543</u>
<b>Depreciation</b>	
At 1 July 2012	6,833
Charge for the year	1,341
<b>At 30 June 2013</b>	<u>8,174</u>
<b>Net book value</b>	
At 30 June 2013	<u>369</u>
At 30 June 2012	<u>1,710</u>

# GLOBALTEER

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE YEAR ENDED 30 JUNE 2013

12 Debtors	2013 £	2012 £
Other debtors	10,210	4,884
Prepayments and accrued income	14,779	17,784
	<u>24,989</u>	<u>22,668</u>

13 Creditors amounts falling due within one year	2013 £	2012 £
Other creditors	2,362	510
Accruals	8,814	7,348
	<u>11,176</u>	<u>7,858</u>

### 14 Commitments under operating leases

At 30 June 2013 the company had annual commitments under non-cancellable operating leases as follows

	Land and buildings	
	2013 £	2012 £
Expiry date		
Within one year	-	9,004
Between two and five years	4,340	-
	<u>4,340</u>	<u>9,004</u>