In accordance with Rule 18.7 of the Insolvency (England & Wales) Rules 2016 and Sections 92A, 104A and 192 of the Insolvency Act 1986.

LIQ03 Notice of progress report in voluntary winding up



For further information, please refer to our guidance at www.gov.uk/companieshouse

1	Company details			
Company number	0 5 8 3 0 2 3 3	→ Filling in this form Please complete in typescript or in		
Company name in full	Tarilian Laser Technologies Limited	bold black capitals.		
2	Liquidator's name			
Full forename(s)	Simon James			
Surname	Bonney			
3	Liquidator's address			
Building name/number	20 St Andrew Street			
Street				
Post town	London			
County/Region				
Postcode	EC4A3AG			
Country				
4	Liquidator's name •			
Full forename(s)	Michael	Other liquidator Use this section to tell us about		
Surname	Kiely	another liquidator.		
5	Liquidator's address ❷			
Building name/number	20 St Andrew Street	Other liquidator Use this section to tell us about		
Street		another liquidator.		
Post town	London			
County/Region				
Postcode	EC4AG			
 Country				

LIQ03 Notice of progress report in voluntary winding up

6	Period of progress report	
From date	$\begin{bmatrix} d & d & 0 \end{bmatrix} \begin{bmatrix} d & 0 & 0 & 0 \end{bmatrix} \begin{bmatrix} d & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 \end{bmatrix} \begin{bmatrix} d & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 \end{bmatrix} \begin{bmatrix} d & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 \end{bmatrix} \begin{bmatrix} d & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 \\ 0 & 0 &$	
To date	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	
7	Progress report	
	☑ The progress report is attached	
8	Sign and date	
Liquidator's signatu		
	X	×
Signature date	0 2 1 1 1 2 70 2 3	

Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name	Archie Edmonds		
Company name	Quantuma Advisory Limited		
Address	20 St Andrew Street		
	London		
Post town			
County/Region			
Postcode	EC4AAG		
Country			
DX			
Telephone	020 3856 6720		

✓ Checklist

We may return forms completed incorrectly or with information missing.

Please make sure you have remembered the following:

- ☐ The company name and number match the information held on the public Register.
- ☐ You have attached the required documents.
- ☐ You have signed the form.

Important information

All information on this form will appear on the public record.

■ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the address below:

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

7 Further information

For further information please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse

Tarilian Laser Technologies Limited

(In Creditors' Voluntary Liquidation)

("the Company")

THE JOINT LIQUIDATORS' PROGRESS REPORT

2 November 2023

Simon Bonney and Michael Kiely of Quantuma Advisory Limited, 20 St Andrew Street, London, EC4A 3AG, were appointed Joint Liquidators of Tarilian Laser Technologies Limited on 8 September 2021.

Simon Bonney and Michael Kiely are licensed to act as Insolvency Practitioners by the Insolvency Practitioners Association.

This report has been prepared for circulation solely to comply with the Joint Liquidators' statutory duty to report to Creditors under the provisions of The Insolvency (England and Wales) Rules 2016 and for no other purpose. This report is intended for the statutory recipients. The report cannot be used or relied upon by any party other than for its intended statutory purpose.

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1 INTRODUCTION

2 THE PROGRESS OF THE LIQUIDATION

3 CREDITORS: CLAIMS AND DISTRIBUTIONS

4 OTHER MATTERS AND INFORMATION TO ASSIST CREDITORS

5 ETHICS

6 THE JOINT LIQUIDATORS' FEES AND EXPENSES

APPENDICES

Appendix 1 Statutory Information

Appendix 2 The Joint Liquidators' Receipts and Payments Account

Appendix 3 Schedule of Joint Liquidators' Time Costs for the Review Period together

with a cumulative total

Appendix 4 Detailed narrative list of work undertaken by the Joint Liquidators during

the Review Period

ABBREVIATIONS

For the purpose of this report the following abbreviations shall be used:

"the Act" Insolvency Act 1986

"the Rules" Insolvency (England and Wales) Rules 2016

"the Joint Liquidators" Simon Bonney and Michael Kiely of Quantuma Advisory Limited "the Joint Administrators" Simon Bonney and Michael Kiely of Quantuma Advisory Limited

"the Company" Tarilian Laser Technologies Limited (in Liquidation)
"SIP" Statement of Insolvency Practice (England & Wales)

"Review Period" Period covered by the report from 8 September 2022 to 7 September 2023 "Whole Period" Period covered by the report from 8 September 2021 to 7 September 2023

1. INTRODUCTION

This report has been prepared to provide Members and Creditors with an update on the progress of the Liquidation of the Company since the last report dated 1 November 2023.

Please note that on 1 August 2020, Quantuma LLP transferred its business to Quantuma Advisory Limited.

As you will be aware the Joint Liquidators previously acted as Joint Administrators of the Company.

Given the information previously provided to Members and Creditors in our earlier report, detailed background information in respect of the Company has not been included and this report focusses on the progress of the Liquidation subsequent to that report.

A schedule of statutory information in respect of the Company is attached at **Appendix 1**.

Details of the appointment of the Joint Liquidators

Simon Bonney and Michael Kiely of Quantuma Advisory Limited were appointed Joint Liquidators of the Company on 8 September 2021.

The Joint Liquidators confirm that they are authorised to carry out all functions, duties and powers by either one or both of them.

2. THE PROGRESS OF THE LIQUIDATION

The Joint Liquidators' Receipts and Payments Account

Attached at **Appendix 2** is a Receipts and Payments account covering the Review Period together with a summary of the transactions in the previous Review Periods. In accordance with the requirements of SIP 7, the Joint Liquidators confirm that the account has been reconciled with that held at the bank.

The rest of this report describes the key developments in the Liquidation over the Review Period.

A summary is provided of the main asset realisations during the Review Period and an estimation of those assets yet to be realised, together with details of costs incurred but as yet remaining unpaid.

Administrative, Statutory & Regulatory Tasks

The Joint Liquidators have met a considerable number of statutory and regulatory obligations. Whilst many of these tasks have not had a direct benefit in enhancing realisations for the insolvent estate, they have assisted in the efficient and compliant progressing of the Creditors' Voluntary Liquidation, which has ensured that the Joint Liquidators and their staff have carried out their work to high professional standards. Details of the tasks carried out during the Review Period are included in **Appendix 4**.

Realisation of Assets

Bank Interest

During the Review Period, the sum of £59.06 was received in respect of bank interest.

Investigations Claim

As previously mentioned, the Joint Administrators identified a number of claims which the Joint Administrators could take to enhance the funds available in the estate. In summary, these claims relate to the financial transactions of the Company leading up to the date of Administration and the conduct of its directors.

During the Administration, these claims were assigned to Manolete Partners PLC ("Manolete"), who were to proceed with the claims with the assistance of the Joint Administrators (latterly the Joint Liquidators) and the Joint Administrators' appointed solicitors, Eversheds Sutherland.

The sum of £15,000 was initially received for the assignment into the Administration estate and it was agreed that Manolete would pay 50% of the net proceeds of any claim brought on behalf of the Company, increasing to 60% on net proceeds in excess of £500,000.

Following the assignment, Manolete proceeded with engaging with two directors of the Company in relation to claims including excessive salary payments and payments made not in the usual course of business ("the Claims")

During the Review Period, Manolete reached a settlement with the respondents to the Claims on 30 June 2023. The full settlement sum of £150,000 was received by Manolete and after allowing for costs and expenses to Manolete and Eversheds Sutherland, the net proceeds due to the estate based on the 50% split in the sum of £31,191 were received.

As the Claims have been settled, no further realisations are anticipated in this regard.

Estimated Future Realisations

There are no future realisations expected.

3. CREDITORS: CLAIMS AND DISTRIBUTIONS

Secured Creditors

The Company granted a fixed and floating charge to A.P. Sampson Limited on 3 July 2015, who was owed £1,006,851 on appointment.

It is not anticipated that the secured creditor will be paid in full.

Preferential Creditors

Preferential claims were received from the former Directors of the Company during the Administration period relating to unpaid holiday pay and wage arrears.

These claims are part of larger claims, which are currently being adjudicated, therefore the value of the preferential element is currently unknown.

It is not anticipated that a dividend will be paid to the Preferential creditors.

Prescribed Part

Under Section 176A of the Insolvency Act 1986, where after 15 September 2003 a company has granted to a creditor a floating charge, a proportion of the net property of the company must be made available purely for the Unsecured Creditors. This equates to:

- 50% of net property up to £10,000;
- Plus, 20% of net property in excess of £10,000.
- Subject to a maximum of £600,000.

Based on present information, there will be insufficient realisations to discharge in full all costs and preferential claims. Therefore, there will be no net property from which to deduct a prescribed part.

Unsecured Creditors

To date, 41 claims have been received totalling £3,543,165.48.

It is not anticipated that a dividend will be paid to unsecured creditors as the realisations made will be used to defray the costs and expenses of the Administration.

4. OTHER MATTERS AND INFORMATION TO ASSIST CREDITORS

Investigations

As the Liquidation followed on from the Administration, the Joint Liquidators were not required to carry out another review of the Company's affairs in the period prior to appointment as this had already been completed in the Administration.

There were no changes to the confidential report on the conduct of the directors (past and present) that was submitted to the Insolvency Service in the Administration.

As stated above during the Administration, the Joint Administrators identified a number of potential claims which could be made in respect of the Company's affairs leading up to Administration. These claims were assigned to Manolete Partners PLC, who proceeded with the claims.

As detailed above, Manolete settled the Claims and the funds recovered have been split between Manolete and the Liquidation estate, after deduction of the costs and expenses of Manolete and Eversheds Sutherland.

Further Information

To comply with the Provision of Services Regulations, some general information about Quantuma Advisory Limited, including the complaints policy and Professional Indemnity Insurance, can be found at https://www.guantuma.com/legal-information.

Information about this insolvency process may be found on the R3 website here http://www.creditorinsolvencyguide.co.uk.

General Data Protection Regulation

In compliance with the General Data Protection Regulation, Creditors, Employees, Shareholders, Directors and any other Stakeholder who is an individual (i.e. not a corporate entity) in these insolvency proceedings is referred to the Privacy Notice in respect of Insolvency Appointments, which can be found at this link http://www.quantuma.com/legal-notices.

5. ETHICS

Please note that the Joint Liquidators are bound by the Insolvency Code of Ethics when carrying out all professional work relating to an insolvency appointment. Further information can be viewed at the following link https://www.gov.uk/government/publications/insolvency-practitioner-code-of-ethics. Additionally, the Joint Liquidators are also bound by the regulations of their Licensing Bodies.

General Ethical Considerations

During the Review Period, no new threats to compliance with the Code of Ethics have been identified.

Specialist Advice and Services

When instructing third parties to provide specialist advice and services or having the specialist services provided by the firm, the Joint Liquidators are obligated to ensure that such advice or work is warranted and that the advice or work contracted reflects the best value and service for the work undertaken. The firm reviews annually the specialists available to provide services within each specialist area and the cost of those services to ensure best value. The specialists chosen usually

have knowledge specific to the insolvency industry and, where relevant, to matters specific to this insolvency appointment. Details of the specialists specifically chosen in this matter are detailed below.

6. THE JOINT LIQUIDATORS' FEES AND EXPENSES

A copy of 'A Creditors Guide to Liquidators' Fees' effective from 1 April 2021 together with Quantuma Advisory Limited's current schedule of charge-out rates and chargeable expenses, which includes historical charging information, may be found at https://www.quantuma.com/guide/creditors-guide-fees/.

A hard copy of both the Creditors' Guide and Quantuma Advisory Limited's current and/or historic charge-out rate and expenses policies may be obtained on request at no cost.

Office Holder Fees

The basis of the Joint Liquidators' fees has not yet been fixed.

The basis of the Joint Administrators' fees was fixed on 18 November 2019 by the unsecured creditors as follows:

1. That the Joint Administrators' fees be fixed by reference to the time given by them and their staff in attending to matters arising in the Administration, such time to be charged at the hourly charge out rate of the grade of staff undertaking the work at the time it was undertaken. These costs are estimated in the sum of £195,615.00 for the period 10 September 2019 and 30 November 2019.

On 23 December 2019, the secured creditor agreed to allow payment of the expenses of the Administration, including these costs, out of the fixed charge assets.

In accordance with this resolution, fees totalling £102,957.00 plus VAT were drawn in the Administration period. No fees have been drawn within the Liquidation in respect of this resolution to date.

The Joint Liquidators will make payment of a portion of these outstanding fees from funds held in the Liquidation estate in due course.

The Joint Liquidators believe this case generally to be of average complexity with the exception of the Claims, and otherwise no extraordinary responsibility has to date fallen upon them.

Comparison of Estimates

The Joint Liquidators' time costs incurred to date (whether or not they have been charged to the Liquidation estate) are detailed at Appendix 3. No comparison can be provided as no fee estimate has been produced for the Liquidation.

For a detailed schedule of work undertaken by the Joint Liquidators during the Review Period and the Whole Period, see **Appendix 3**. A detailed narrative list of the work undertaken during the Review Period is provided at **Appendix 4**.

Joint Liquidators' Expenses

An amended Statement of Insolvency Practice 9 (SIP 9), was issued on 1 April 2021. The amended SIP 9 has changed some of the terminology and introduced additional disclosure requirements. The information below may therefore not reflect the information previously provided.

The expenses, which include disbursements that have been incurred and not yet paid during the Review Period and the Whole Period are detailed below.

Expenses	Actual expenses incurred in the Review Period	Actual expenses incurred for the Whole Period	Notes
Category 1 expenses			
Corporation Tax	0.00	11.59	Tax incurred on bank interest
Statutory & other Advertising	0.00	88.00	Costs relating to advertising appointment
Printing & Postage costs of external provider.	0.00	273.89	Costs incurred in relation to posting documents to creditors and other parties
Property Auditor Costs	0.00	2,235.35	Costs incurred in relation to recovery of rates refund
Storage Costs	0.00	53.46	Costs in relation to storing Company records
TOTAL	0.00	2,662.39	

Details of the expenses paid in the Review Period and the Whole Period are shown in the Receipts and Payments account at **Appendix 2**.

Creditors agreed that Category 2 disbursements could be drawn on 18 November 2019. Please note that some Category 2 expenses that have previously been approved and their estimated costs or basis of their cost provided as part of the expenses estimate may not be discharged from the estate from 1 April 2021. These are indicated in the table above.

Cost to Closure

Having regard for the costs that are likely to be incurred in bringing this Liquidation to a close, the Joint Liquidators consider that given the limited realisations in this case and the outstanding costs of the Administration, the Joint Liquidators do not propose to request authority to draw fees relating to costs incurred in the Liquidation period.

Payment of the Joint Administrators' unpaid fees and costs

In accordance with the Insolvency Act 1986, all unpaid fees (subject to any approved fees estimate) and costs, as described in the sections above, are charged on and payable out of the Company's property. Thus, the Joint Liquidators will be responsible for discharging these sums from the assets and funds handed over to them by the Joint Administrators.

Other Professional Costs

Solicitors

As previously advised, Eversheds Sutherland ("Eversheds") were instructed by the Joint Administrators (and continue to be instructed by the Joint Liquidators) to advise on appropriate legal matters claims which can be brought on behalf of the Company and they have continued to assist Manolete with pursuing the claims.

In accordance with the assignment to Manolete, Eversheds' costs were settled out of the settlement sum received in relation to the Claims, prior to the 50/50 split of net proceeds between Manolete and the Liquidation estate.

All professional costs are reviewed and analysed before payment is approved, where applicable.

Creditors' right to request information

Any Secured Creditor, or Unsecured Creditor with the support of at least 5% in value of the Unsecured Creditors or with permission of the Court, may request in writing the Joint Liquidators to provide additional information regarding remuneration or expenses to that already supplied within this report. Such requests must be made within 21 days of receipt of this report.

Creditors' right to challenge remuneration and/or expenses

Any Secured Creditor, or Unsecured Creditor with the support of at least 10% in value of the Unsecured Creditors or with permission of the Court, may apply to the Court for one or more orders, reducing the amount or the basis of remuneration which the Joint Liquidators are entitled to charge or otherwise challenging some or all of the expenses incurred.

Such applications must be made within 8 weeks of receipt by the applicant(s) of the progress report detailing the remuneration and/or expenses being complained of.

Please note that such challenges may not disturb remuneration or expenses disclosed in prior progress reports.

Future of the Liquidation

The Liquidation will continue in order to finalise the following outstanding matters:

- Settle all outstanding professional costs from the Administration and additional Liquidation costs;
- Determine whether any dividends can be issued to Creditors and arrange payment if required;
- Commence closure procedures; and
- Issue a final progress report to members and creditors.

Should you have any queries in regard to any of the above please do not hesitate to contact Archie Edmonds on 02038 728 340 or by e-mail at Archie.Edmonds@quantuma.com.

Simon Bonney Joint Liquidator

TARILIAN LASER TECHNOLOGIES LIMITED (IN LIQUIDATION)

STATUTORY INFORMATION

Company Name	Tarilian Laser Technologies Limited
Trading Address	Unit 6, Brownfields Court, Welwyn Garden City, Hertfordshire, AL7 1AJ
Proceedings	In Liquidation
Date of Appointment	8 September 2021
Joint Liquidators	Simon Bonney & Michael Kiely Quantuma Advisory Limited 20 St Andrew Street, London, EC4A 3AG
Registered office Address	c/o Quantuma Advisory Limited 20 St Andrew Street, London, EC4A 3AG
Company Number	05830233
Incorporation Date	26/05/2006

TARILIAN LASER TECHNOLOGIES LIMITED (IN LIQUIDATION)

THE JOINT LIQUIDATORS' RECEIPTS AND PAYMENTS ACCOUNT AS AT 7 SEPTEMBER 2023

Tarilian Laser Technologies Limited (In Liquidation) Joint Liquidators' Summary of Receipts & Payments

From 08/09/202:	From 08/09/2022	nt	Statement
To 07/09/2023	To 07/09/2023	rs	of Affairs
£	£	£	£
		ASSET REALISATIONS	
60.15	59.06	Bank Interest Gross	
8,683.1	NIL	Funds Transferred from Admin	
31,191.00	31,191.00	Investigations Claim	
6,386.72	NIL	Rates Refund	
46,321.02	31,250.06		
		COST OF REALISATIONS	
11.59	NIL	Corporation Tax	
273.89	NIL	Postage Agents Fees	
2,235.35	NIL	Property Auditor Costs	
88.00	NIL	Statutory Advertising	
53.46	NIL	Storage Costs	
(2,662.29	NIL		
43,658.73	31,250.06	— DEDDEGENITED DV	
43,128.59		REPRESENTED BY Bank 1 Current	
530.14		Vat Receivable	
43,658.73			

General Notes

The Receipts and Payments account must be read in conjunction with the attached notes and report.

NOTES TO THE RECEIPTS AND PAYMENTS ACCOUNT

- 1. The balance of funds in hand is held in interest bearing accounts at Barclays Bank
- 2. Receipts and payments are shown net of VAT, with any amount due from HM Revenue and Customs shown separately.

Appendix 3

TARILIAN LASER TECHNOLOGIES LIMITED (IN LIQUIDATION)

SCHEDULE OF THE JOINT LIQUIDATORS' TIME COSTS DURING THE REVIEW PERIOD TOGETHER WITH A CUMULATIVE TOTAL

Time Entry - SIP9 Time & Cost Summary

6009401 - Tarilian Laser Technologies Limited Project Code: POST From: 08/09/2022 To: 07/09/2023

Classification of Work Function	Partner	Manager	Other Senior Professionals	Assistants & Support Staff	Total Hours	Time Cost (£)	Average Hourly Rate (£)
Admin & Planning	0.70	1.00	1.70	0.40	3.80	1,386.50	364.87
Case Specific Matters	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cashiering	0.00	0.10	0.00	1.00	1.10	155.00	140.91
Closing Procedures	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Creditors	0.00	0.80	3.10	0.00	3.90	1,168.50	299.62
Investigations	0.00	5.30	0.00	0.00	5.30	2,094.50	395.19
Pre Appointment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Realisation of Assets	0.30	0.00	0.10	0.00	0.40	191.00	477.50
Trading	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Hours	1.00	7.20	4.90	1.40	14.50	4,995.50	344.52
Total Fees Claimed						0.00	
Total Disbursements Claimed						0.00	

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Time Entry - SIP9 Time & Cost Summary

6009401 - Tarilian Laser Technologies Limited Project Code: POST From: 08/09/2021 To: 07/09/2023

Classification of Work Function	Partner	Manager	Other Senior Professionals	Assistants & Support Staff	Total Hours	Time Cost (£)	Average Hourly Rate (£)
Admin & Planning	1.10	4.30	8.90	1.50	15.80	4,767.00	301.71
Case Specific Matters	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cashiering	0.40	0.80	1.00	3.80	6.00	1,210.00	201.67
Closing Procedures	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Creditors	0.00	1.60	4.70	0.00	6.30	1,856.50	294.68
Investigations	0.70	10.60	0.00	0.00	11.30	4,488.00	397.17
Pre Appointment	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Realisation of Assets	0.60	1.20	0.20	0.00	2.00	839.00	419.50
Trading	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Hours	2.80	18.50	14.80	5.30	41.40	13,160.50	317.89
Total Fees Claimed						0.00	
Total Disbursements Claimed						327.35	

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TARILIAN LASER TECHNOLOGIES LIMITED (IN LIQUIDATION)

DETAILED NARRATIVE LIST OF WORK UNDERTAKEN BY THE JOINT LIQUIDATORS DURING THE REVIEW PERIOD

Description of work undertaken	Includes
ADMINISTRATION & PLANNING	
General Administration - Dealing with all routine correspondence and emails relating to the case.	
Case strategy & completing file reviews every 6 months.	Discussions regarding strategies to be pursued Meetings with team members and independent advisers to consider practical, technical and legal aspects of the case Periodic file reviews Periodic reviews of the application of ethical, anti-money laundering and anti-bribery safeguards Maintenance of statutory and case progression task lists/diaries Updating checklists
VAT & Corporation Tax matters and returns.	Preparation and filing of Corporation Tax Returns
CREDITORS	
Dealing with creditor correspondence, emails and telephone conversations.	Receive and follow up creditor enquiries via telephone Review and prepare correspondence to creditors and their representatives via email and post
Annual Progress Reports	Preparing, circulating and filing progress reports.
INVESTIGATIONS	
INVESTIGATIONS	
Investigating & Pursuing Antecedent Transactions	Reviewing Company records and corresponding with associated parties re potential claims Liaising with Manolete and Eversheds re settlement of claims
REALISATION OF ASSETS	
Realisation of Assets	Liaising with Manolete and Eversheds re settlement of claims Receipt of settlement funds
CASHIERING	
Maintaining and managing the Office Holders' cashbook and bank account.	Maintenance of the estate cash book
Dealing with cheque requisitions	Issuing cheques/BACS payments
Dealing with deposit forms	Banking remittances

Description of work undertaken	Includes
Bank Reconciliations	
Preparing & Filing statutory Receipts & Payments accounts	Preparing and filing statutory Receipts and Payments accounts at Companies House

Current Charge-out Rates of the staff working on the case

Time charging policy

Support staff and executive assistants do not charge their time to each case except when the initial set up is being performed or when a sizeable administrative task or appropriate ad hoc duty is being undertaken.

Support staff include secretarial and administrative support.

The minimum unit of time recorded is 6 minutes.

Rates are likely to be subject to periodic increase.

Staff	Charge out rates		
Starr	£		
CEO/Managing Directors	£665.00 - £730.00		
Appointment Taking Director	£560.00 - £616.00		
Directors	£525.00 - £580.00		
Senior Manager	£460.00 - £505.00		
Manager	£395.00 - £435.00		
Assistant Manager	£360.00 - £395.00		
Senior Administrator	£310.00 - £340.00		
Administrator	£275.00 - £300.00		
Assistant Administrator	£210.00 - £230.00		
Case Accountant	£135.00 - £155.00		
Support Staff/Executive Assistant	£140.00 - £155.00		