

REGISTERED NUMBER: 05798112 (England and Wales)

**STRATEGIC REPORT, REPORT OF THE DIRECTORS AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017
FOR
HR GO RECRUITMENT LIMITED**

FRIDAY



L13 *L7FEREEW* #256
28/09/2018
COMPANIES HOUSE

**CONTENTS OF THE FINANCIAL STATEMENTS
For The Year Ended 31 December 2017**

	Page
Company Information	1
Strategic Report	2
Report of the Directors	3
Report of the Independent Auditors	5
Statement of Comprehensive Income	7
Balance Sheet	8
Statement of Changes in Equity	9
Cash Flow Statement	10
Notes to the Financial Statements	11

HR GO RECRUITMENT LIMITED

COMPANY INFORMATION

For The Year Ended 31 December 2017

DIRECTORS:

J C Parkinson
C L Hare

SECRETARY:

R G Barrow

REGISTERED OFFICE:

Wellington House
Church Road
Ashford
Kent
TN23 1RE

REGISTERED NUMBER:

05798112 (England and Wales)

AUDITORS:

Moore Stephens LLP
Chartered Accountants
Statutory Auditor
150 Aldersgate Street
London
EC1A 4AB

BANKERS:

National Westminster Bank Plc
20 High Street
Ashford
Kent
TN24 8SH

SOLICITORS:

Asb Law LLP
106 High Street
Crawley
West Sussex
RH10 1BF

STRATEGIC REPORT

For The Year Ended 31 December 2017

The directors present their strategic report for the year ended 31 December 2017.

REVIEW OF BUSINESS

Turnover has fallen in the year by 15% to £11.6m (2016: £13.7m) this is following the transfer of certain trades amounting to £3.9m now fully accounted for in separate legal entities, offset against a net increase of £1.8m for continuing trades. Gross profit has reduced by 15% consistent with turnover decrease £2.73m (2016: £3.23m).

PRINCIPAL RISKS AND UNCERTAINTIES

The company recognises that risk is an inherent part of being in business. Reviews of these risks and the potential effects on the business are conducted on a regular basis.

The company is dependent on the continued financial support of its parent undertaking as detailed in note 3 to the financial statements. Due to its indebtedness any material increase in interest rates is likely to impact significantly in the results of the company.

There is an unknown risk of government regulations changing which may put increased pressures on margins. HR GO monitors these changes and reacts accordingly.

The performance of the UK economy has a significant impact on the UK jobs market. However, HR GO is well positioned being involved in both temporary and permanent recruitment whilst it has also diversified across multiple sectors.

Client retention is a key strategy for our Group. However it remains both a risk and opportunity to the Group that a key customer could be won or lost, which could materially affect the results.

The board of directors sets out the financial risk management policies that are implemented by the group finance department. The board considers that financial risks do not pose a major threat to the company or the group. Further information on risk's faced by the company has been included in the accounts of the parent undertaking.

GOING CONCERN

The company participates in the group's centralised treasury arrangements, and so shares banking arrangements with its ultimate parent and fellow subsidiaries.

The Directors having assessed responses from the directors of HR GO Plc to their enquiries have no reason to believe that a material uncertainty exists that may cast significant doubt about the ability of HR GO Group to continue as a going concern or its ability to continue with the current banking and support arrangements.

On the basis of this assessment the directors have a reasonable expectation that the company will be able to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:



R G Barrow - Secretary

17 September 2018

REPORT OF THE DIRECTORS
For The Year Ended 31 December 2017

The directors present their report with the financial statements of the company for the year ended 31 December 2017.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of a holding company and employment agents.

DIVIDENDS

No dividends will be distributed for the year ended 31 December 2017.

FUTURE DEVELOPMENTS

The company has and continues to invest in increasing its market share in permanent recruitment and winning large sustainable temporary labour contracts.

The directors of the HR GO Recruitment are therefore optimistic about the prospects for the future growth and development of the company and the expansion of its operations.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2017 to the date of this report.

J C Parkinson
C L Hare

DIRECTORS' INDEMNITIES

The company maintains directors' and officers' liability insurance providing appropriate cover for any legal action brought against its directors.

DISCLOSURE IN THE STRATEGIC REPORT

The company has included a summary of its principal risks and a review of the year in its Strategic report set out on page 2.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Strategic Report, the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE DIRECTORS

For The Year Ended 31 December 2017

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:

A handwritten signature in black ink, appearing to read 'R. G. Barrow', written over a horizontal line.

R G Barrow - Secretary

17 September 2018

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HR GO RECRUITMENT LIMITED

Opinion

We have audited the financial statements of HR GO Recruitment Limited (the 'company') for the year ended 31 December 2017 which comprise the Statement of Comprehensive Income, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2017 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information in the Strategic Report and the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Report of the Directors have been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HR GO RECRUITMENT LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.



Gareth Jones FCA (Senior Statutory Auditor)
for and on behalf of Moore Stephens LLP
Chartered Accountants
Statutory Auditor
150 Aldersgate Street
London
EC1A 4AB

24 September 2018

HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)**STATEMENT OF COMPREHENSIVE INCOME**
For The Year Ended 31 December 2017

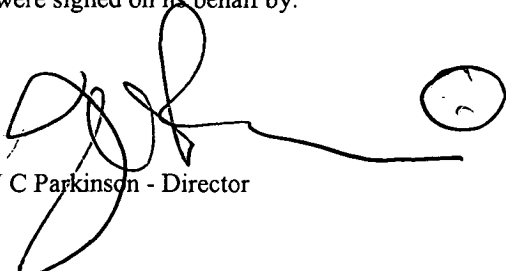
	Notes	2017 £	2016 £
TURNOVER		11,646,573	13,748,443
Cost of sales		<u>(8,909,834)</u>	<u>(10,508,449)</u>
GROSS PROFIT		2,736,739	3,239,994
Administrative expenses		<u>(5,014,305)</u>	<u>(4,875,124)</u>
		(2,277,566)	(1,635,130)
Other operating income		<u>2,205,949</u>	<u>1,733,553</u>
OPERATING (LOSS)/PROFIT	5	(71,617)	98,423
Income from shares in group undertakings		215,254	103,540
Interest receivable and similar income	6	<u>16,763</u>	<u>14,851</u>
		160,400	216,814
Interest payable and similar expenses	7	<u>(251,711)</u>	<u>(312,681)</u>
LOSS BEFORE TAXATION		(91,311)	(95,867)
Tax on loss	8	<u>(27,826)</u>	<u>38,157</u>
LOSS FOR THE FINANCIAL YEAR		(119,137)	(57,710)
OTHER COMPREHENSIVE INCOME		<u>-</u>	<u>-</u>
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		<u>(119,137)</u>	<u>(57,710)</u>

The notes on pages 11 to 24 form part of these financial statements

BALANCE SHEET
31 December 2017

	Notes	2017 £	2016 £
FIXED ASSETS			
Intangible assets	9	602,161	669,068
Tangible assets	10	132,555	52,171
Investments	11	<u>793,980</u>	<u>705,753</u>
		<u>1,528,696</u>	<u>1,426,992</u>
CURRENT ASSETS			
Debtors	12	3,028,991	2,497,244
Cash at bank and in hand		<u>650</u>	<u>4,421</u>
		3,029,641	2,501,665
CREDITORS			
Amounts falling due within one year	13	<u>(7,303,944)</u>	<u>(6,576,918)</u>
NET CURRENT LIABILITIES		<u>(4,274,303)</u>	<u>(4,075,253)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>(2,745,607)</u>	<u>(2,648,261)</u>
CREDITORS			
Amounts falling due after more than one year	14	<u>(21,791)</u>	<u>-</u>
NET LIABILITIES		<u>(2,767,398)</u>	<u>(2,648,261)</u>
CAPITAL AND RESERVES			
Called up share capital	17	1	1
Retained earnings	18	<u>(2,767,399)</u>	<u>(2,648,262)</u>
SHAREHOLDERS' FUNDS		<u>(2,767,398)</u>	<u>(2,648,261)</u>

The financial statements were approved and authorised for issue by the Board of Directors on 17 September 2018 and were signed on its behalf by:


J C Parkinson - Director

HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)

**STATEMENT OF CHANGES IN EQUITY
For The Year Ended 31 December 2017**

	Called up share capital £	Retained earnings £	Total equity £
Balance at 1 January 2016	1	(2,590,552)	(2,590,551)
Changes in equity			
Deficit for the year	-	(57,710)	(57,710)
Total comprehensive income	-	(57,710)	(57,710)
Balance at 31 December 2016	1	(2,648,262)	(2,648,261)
Changes in equity			
Deficit for the year	-	(119,137)	(119,137)
Total comprehensive income	-	(119,137)	(119,137)
Balance at 31 December 2017	1	(2,767,399)	(2,767,398)

The notes on pages 11 to 24 form part of these financial statements

CASH FLOW STATEMENT

For The Year Ended 31 December 2017

	Notes	2017 £	2016 £
Cash flows from operating activities			
Cash generated from operations	22	295,732	201,956
Interest paid		(251,442)	(312,681)
Interest element of hire purchase payments paid		(269)	-
Tax paid		<u>(27,826)</u>	<u>38,157</u>
Net cash from operating activities		<u>16,195</u>	<u>(72,568)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(78,992)	(35,700)
Purchase of fixed asset investments		(88,227)	(1,321)
Sale of tangible fixed assets		3,178	2,456
Sale of fixed asset investments		-	5
Interest received		16,763	14,851
Dividends received		<u>131,082</u>	<u>77,992</u>
Net cash from investing activities		<u>(16,196)</u>	<u>58,283</u>
Cash flows from financing activities			
Capital repayments in year		<u>(4,867)</u>	<u>-</u>
Net cash from financing activities		<u>(4,867)</u>	<u>-</u>
Decrease in cash and cash equivalents		<u>(4,868)</u>	<u>(14,285)</u>
Cash and cash equivalents at beginning of year	23	<u>4,421</u>	<u>18,706</u>
Cash and cash equivalents at end of year	23	<u><u>(447)</u></u>	<u><u>4,421</u></u>

**NOTES TO THE FINANCIAL STATEMENTS
For The Year Ended 31 December 2017**

1. NOTES TO THE INCOME STATEMENT

There were no other comprehensive income or recognised gains or losses other than the losses for the current and previous year.

2. STATUTORY INFORMATION

HR GO Recruitment Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

3. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention as modified by the revaluation of certain assets.

The company participates in the group's centralised treasury arrangements, and so shares banking arrangements with its ultimate parent and fellow subsidiaries.

The Directors having assessed responses from the directors of HR GO Plc to his enquires have no reason to believe that a material uncertainty exists that may cast significant doubt about the ability of HR GO Group to continue as a going concern or its ability to continue with the current banking and support arrangements.

The financial statements have been prepared on the going concern basis, notwithstanding the position of net liabilities on the basis that HR GO Plc has confirmed that any necessary financial assistance will be provided in order to enable the company to continue to trade for the foreseeable future.

HR GO Plc has specifically confirmed that it will not call in its debt due from the company if this was to result in undue financial pressure for the company.

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the accounting policies selected for use by the company.

The use of available information and application of judgement are inherent in the formation of estimates. Actual outcomes in the future could differ from such estimates.

The directors feel there are no significant areas of judgement which require further disclosure beyond the following accounting policies.

Preparation of consolidated financial statements

The financial statements contain information about HR GO Recruitment Limited as an individual company and do not contain consolidated financial information as the parent of a group. The company is exempt under Section 400 of the Companies Act 2006 from the requirements to prepare consolidated financial statements as it and its subsidiary undertakings are included by full consolidation in the consolidated financial statements of its parent, HR GO Plc, Wellington House, Church road, Ashford, Kent, TN23 1RE.

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2017

3. ACCOUNTING POLICIES - continued

Turnover

Turnover represents the amounts receivable by the company in the ordinary course of business, net of value added tax, for employment agency services provided during the period. All turnover derives from the United Kingdom and the principal activity of the company.

Goodwill

Purchased goodwill represents the excess of the consideration paid over the fair value of the identifiable net assets at the date of their acquisition. In accordance with the Financial Reporting Standard 102 "Goodwill and Intangible Assets" purchased goodwill is capitalised in the year in which it arises and amortised in equal annual instalments over its useful economic life. Purchased goodwill is written off between 0-10 years.

Intangible assets

Intangible assets are initially measured at cost. After initial recognition, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

Tangible fixed assets

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Depreciation is calculated so as to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives as follows:

Leasehold improvements	10% per annum or unexpired term of lease if less than 10 years
------------------------	--

Vehicles, equipment and fixtures & fittings	15% - 33% per annum
---	---------------------

Investments in subsidiaries

Investments in subsidiary undertakings are recognised at cost less any provision for impairment.

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2017

3. ACCOUNTING POLICIES - continued

Financial instruments

Financial instruments are recognised on the company's balance sheet when the company becomes a party to the contractual provisions of the instrument. Financial instruments are initially measured at transaction price unless the arrangement constitutes a financing transaction which includes transaction costs for financial instruments not subsequently measured at fair value. Subsequent to initial recognition, they are measured as set out below.

Trade debtors

Trade debtors are amounts due from customers for services performed in the ordinary course of business. Trade debtors are recognised at the undiscounted amount of cash receivable, which is normally the invoice price, less any allowances for doubtful debts.

Cash and cash equivalents

Cash and cash equivalents consist of cash on hand and balances with banks, being those with original maturities of three months or less. Cash and cash equivalents are measured at fair value.

Intercompany loans

Intercompany loans are initially recorded at transaction price and subsequently carried at amortised cost.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as creditors falling due within one year if payment is due within one year or less (or in the normal operating cycle of the business if longer). If not, they are presented as creditors falling due after one year. Trade creditors are recognised at the undiscounted amount owed to the supplier, which is normally the invoice price.

Subsequent measurement

At the end of each reporting period, debt instruments classified as basic are measured at amortised cost using the effective interest rate method.

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Statement of Comprehensive Income, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2017

3. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the income statement on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the income statement in the period to which they relate.

Functional currency

The financial statements are presented in sterling which is the functional currency of the company.

4. EMPLOYEES AND DIRECTORS

	2017	2016
	£	£
Wages and salaries	1,726,032	1,603,265
Social security costs	178,666	163,154
Other pension costs	29,326	30,010
	<u>1,934,024</u>	<u>1,796,429</u>

The average number of employees during the year was as follows:

	2017	2016
Office and management	<u>52</u>	<u>45</u>

	2017	2016
	£	£
Directors' remuneration	147,787	137,550
Directors' pension contributions to money purchase schemes	<u>14,000</u>	<u>4,000</u>

The number of directors to whom retirement benefits were accruing was as follows:

	2017	2016
Money purchase schemes	<u>1</u>	<u>1</u>

5. OPERATING (LOSS)/PROFIT

The operating loss (2016 - operating profit) is stated after charging:

	2017	2016
	£	£
Operating lease expense - plant and machinery	-	9,976
Operating lease expense - land and buildings	103,219	163,828
Depreciation - owned assets	32,486	58,278
Depreciation - assets on hire purchase contracts	2,053	-
Loss on disposal of fixed assets	436	22,940
Goodwill amortisation	66,907	47,380
Auditor's remuneration	<u>10,350</u>	<u>10,084</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2017

5. OPERATING (LOSS)/PROFIT - continued

The remuneration of JC Parkinson is paid by the parent undertaking. His services to the company and to a number of fellow subsidiaries are of a non-executive nature and his remuneration is deemed to be wholly attributable to his services to the parent undertaking. Accordingly, the above details include no remuneration in respect of J C Parkinson.

6. INTEREST RECEIVABLE AND SIMILAR INCOME

	2017	2016
	£	£
Amounts receivable from group undertakings	16,763	14,840
Other interest receivable	-	11
	<u>16,763</u>	<u>14,851</u>

7. INTEREST PAYABLE AND SIMILAR EXPENSES

	2017	2016
	£	£
Amounts payable to group undertakings	251,442	312,681
Finance leases and hire purchase contracts	269	-
	<u>251,711</u>	<u>312,681</u>

8. TAXATION

Analysis of the tax charge/(credit)

The tax charge/(credit) on the loss for the year was as follows:

	2017	2016
	£	£
Current tax:		
Group Relief	<u>27,826</u>	<u>(38,157)</u>
Tax on loss	<u>27,826</u>	<u>(38,157)</u>

UK corporation tax has been charged at 19.25% (2016 - 20%).

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2017

8. TAXATION - continued

Reconciliation of total tax charge/(credit) included in profit and loss

The tax assessed for the year is higher than the standard rate of corporation tax in the UK. The difference is explained below:

	2017 £	2016 £
Loss before tax	<u>(91,311)</u>	<u>(95,867)</u>
Loss multiplied by the standard rate of corporation tax in the UK of 19.250% (2016 - 20%)	(17,577)	(19,173)
Effects of:		
Income/(expenses) disallowed for tax purposes	44,712	(27,279)
Depreciation in excess of capital allowances	11,115	13,510
Tax losses brought forward	(850,390)	(735,108)
Tax losses transferred from fellow subsidiaries	-	1,410
Adjustment to tax charge in respect of previous period	3,937	(15,188)
Adjustment to tax losses brought forward	34,885	(106,719)
Tax losses carried forward	<u>801,144</u>	<u>850,390</u>
Total tax charge/(credit)	<u>27,826</u>	<u>(38,157)</u>

9. INTANGIBLE FIXED ASSETS

	Goodwill £
COST	
At 1 January 2017	
and 31 December 2017	<u>1,763,914</u>
AMORTISATION	
At 1 January 2017	1,094,846
Amortisation for year	<u>66,907</u>
At 31 December 2017	<u>1,161,753</u>
NET BOOK VALUE	
At 31 December 2017	<u>602,161</u>
At 31 December 2016	<u>669,068</u>

Amortisation brought forward above includes impairment losses of £692,616 (2016: £692,616).

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2017

10. TANGIBLE FIXED ASSETS

	Leasehold Improvements £	Vehicles, equipment and fixtures & fittings £	Totals £
COST			
At 1 January 2017	35,732	463,891	499,623
Additions	27,431	91,106	118,537
Disposals	-	(14,691)	(14,691)
At 31 December 2017	<u>63,163</u>	<u>540,306</u>	<u>603,469</u>
DEPRECIATION			
At 1 January 2017	28,480	418,972	447,452
Charge for year	7,420	27,119	34,539
Eliminated on disposal	-	(11,077)	(11,077)
At 31 December 2017	<u>35,900</u>	<u>435,014</u>	<u>470,914</u>
NET BOOK VALUE			
At 31 December 2017	<u>27,263</u>	<u>105,292</u>	<u>132,555</u>
At 31 December 2016	<u>7,252</u>	<u>44,919</u>	<u>52,171</u>

The net book value of tangible fixed assets includes £37,492 in respect of assets held under hire purchase contracts.

11. FIXED ASSET INVESTMENTS

	Shares in group undertakings £
COST	
At 1 January 2017	1,685,722
Additions	<u>88,227</u>
At 31 December 2017	<u>1,773,949</u>
PROVISIONS	
At 1 January 2017 and 31 December 2017	<u>979,969</u>
NET BOOK VALUE	
At 31 December 2017	<u>793,980</u>
At 31 December 2016	<u>705,753</u>

HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)**NOTES TO THE FINANCIAL STATEMENTS - continued**
For The Year Ended 31 December 2017**11. FIXED ASSET INVESTMENTS - continued**

The company's investments at the Balance Sheet date in the share capital of companies include the following:

HR GO (Norwich) Ltd

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Recruitment

	% holding	2017 £	2016 £
Class of shares:			
1p Ordinary	89.83		
Aggregate capital and reserves		226,056	210,664
Profit for the year		<u>29,892</u>	<u>28,557</u>

HR Care (Manchester) Ltd

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Dormant

	% holding	2017 £	2016 £
Class of shares:			
1p Ordinary	80.00		
Aggregate capital and reserves		<u>(1,500)</u>	<u>(1,500)</u>

HR GO (Huntingdon) Ltd

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Recruitment

	% holding	2017 £	2016 £
Class of shares:			
1p Ordinary	90.00		
Aggregate capital and reserves		96,300	72,992
Profit for the year		<u>46,308</u>	<u>40,029</u>

HR Go (Crawley) Ltd

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Dormant

	% holding	2017 £	2016 £
Class of shares:			
1p Ordinary	100.00		
Aggregate capital and reserves		<u>(10,000)</u>	<u>(10,000)</u>

HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)**NOTES TO THE FINANCIAL STATEMENTS - continued**
For The Year Ended 31 December 2017**11. FIXED ASSET INVESTMENTS - continued****HR GO (Doncaster) Ltd**

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Recruitment

	% holding	2017 £	2016 £
Class of shares:			
1p Ordinary	80.00		
Aggregate capital and reserves		182,638	125,262
Profit/(loss) for the year		<u>107,376</u>	<u>(60,735)</u>

HR GO (Glasgow) Limited

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Recruitment

	% holding	2017 £	2016 £
Class of shares:			
1p Ordinary	89.70		
Aggregate capital and reserves		55,587	51,278
Profit for the year		<u>8,309</u>	<u>11,598</u>

HR GO (Liverpool) Ltd

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Recruitment

	% holding	2017 £	2016 £
Class of shares:			
1p Ordinary	82.90		
Aggregate capital and reserves		881,053	745,600
Profit for the year		<u>268,453</u>	<u>240,025</u>

HR GO (Newcastle) Ltd

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Recruitment

	% holding	2017 £	2016 £
Class of shares:			
1p Ordinary	100.00		
Aggregate capital and reserves		(220,419)	(160,478)
Loss for the year		<u>(59,941)</u>	<u>(86,357)</u>

HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)**NOTES TO THE FINANCIAL STATEMENTS - continued**
For The Year Ended 31 December 2017**11. FIXED ASSET INVESTMENTS - continued****Newcastle Business Services Ltd**

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Holding Company

	% holding	2017	2016
Class of shares:		£	£
1p Ordinary	100.00		
Aggregate capital and reserves		<u>100</u>	<u>100</u>

HR GO (Nottingham) Ltd

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Dormant

	% holding	2017	2016
Class of shares:		£	£
1p Ordinary	100.00		
Aggregate capital and reserves		100	(364,498)
Loss for the year		<u>(71,226)</u>	<u>(91,049)</u>

Complete Events & Crew Services Ltd

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Dormant

	% holding	2017	2016
Class of shares:		£	£
1p Ordinary	100.00		
Aggregate capital and reserves		<u>100</u>	<u>100</u>

HR GO (Dover) Ltd

Registered office: Wellington House, Church Road, Ashford, Kent, TN23 1RE

Nature of business: Dormant

	% holding	2017	2016
Class of shares:		£	£
£1 Ordinary	100.00		
Aggregate capital and reserves		<u>1,000</u>	<u>1,000</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Trade debtors	2,359,471	1,893,256
Amounts owed by group undertakings	98,053	102,043
Other debtors	53,991	52,600
Dividend receivable	187,579	103,407
Prepayments	<u>329,897</u>	<u>345,938</u>
	<u>3,028,991</u>	<u>2,497,244</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2017

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

Details of amounts owed by group undertakings are shown in note 20.

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Bank loans and overdrafts (see note 15)	1,097	-
Other loans (see note 15)	47,500	47,500
Hire purchase contracts (see note 16)	12,887	-
Trade creditors	135,379	186,265
Amounts owed to group undertakings	5,991,419	5,596,940
Social security and other taxes	218,543	98,764
Other creditors	220,828	111,431
Accruals and deferred income	676,291	536,018
	<u>7,303,944</u>	<u>6,576,918</u>

Details of amounts owed to group undertakings are shown in note 20.

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2017	2016
	£	£
Hire purchase contracts (see note 16)	<u>21,791</u>	<u>-</u>

15. LOANS

An analysis of the maturity of loans is given below:

	2017	2016
	£	£
Amounts falling due within one year or on demand:		
Bank overdrafts	1,097	-
Ultimate parent company loan	<u>47,500</u>	<u>47,500</u>
	<u>48,597</u>	<u>47,500</u>

Bank loans and overdrafts are secured by fixed and floating charge over the assets of the company.

The Ultimate parent company loan is interest free and unsecured.

The parent undertaking has confirmed that it will not demand repayment of its current account to the detriment of other creditors for at least twelve months from the date of approval of these accounts.

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2017

16. LEASING AGREEMENTS

Minimum lease payments fall due as follows:

	Hire purchase contracts	
	2017	2016
	£	£
Net obligations repayable:		
Within one year	12,887	-
Between one and five years	<u>21,791</u>	<u>-</u>
	<u>34,678</u>	<u>-</u>
	Non-cancellable operating leases	
	2017	2016
	£	£
Within one year	111,976	111,763
Between one and five years	<u>175,946</u>	<u>57,902</u>
	<u>287,922</u>	<u>169,665</u>

17. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:		Nominal value:	2017	2016
Number:	Class:		£	£
100	Ordinary	1p	<u>1</u>	<u>1</u>

18. RESERVES

	Retained earnings
	£
At 1 January 2017	(2,648,262)
Deficit for the year	<u>(119,137)</u>
At 31 December 2017	<u>(2,767,399)</u>

19. CONTINGENT LIABILITIES

he company has given cross guarantees to National Westminster Bank Plc in respect of the bank overdrafts of other members of the HR GO Plc group of companies. At 31 December the bank overdrafts under this guarantee amounted to £nil (2016: £nil).

HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)

NOTES TO THE FINANCIAL STATEMENTS - continued For The Year Ended 31 December 2017

20. RELATED PARTY DISCLOSURES

- a) HR GO Plc, the parent company, provided management and accounting services to the company during the period, for which its charges amounted to £1,812,400 (2016: £1,736,866).
- b) HR GO Plc charged/(paid) interest on outstanding inter-group balances at 3.0% above base rate and 2.5% respectively. This amounted to £251,442/(£16,763) (2016: £312,681/(£14,840)).
- c) During the year the company received £11,200 (2016: £14,100) from HR GO (Driving North) Ltd, a fellow subsidiary for accommodation rent.

Amount due from/(to) related party at balance sheet date

Name of company		2017	2017	2016	2016
		Amount Receivable	Amount Payable	Amount Receivable	Amount Payable
HR GO plc	parent	-	(5,413,751)	-	(5,063,054)
HR GO (Dover) Ltd	subsidiary	-	(1,000)	-	(1,000)
HR GO (Huntingdon) Ltd	subsidiary	17,900	-	17,900	-
HR GO (Nottingham) Ltd	subsidiary	33,126	-	-	-
HR GO (Newcastle) Ltd	subsidiary	-	-	311	-
HR GO (Liverpool) Ltd	subsidiary	31,636	-	32,999	-
HR GO (Northampton) Ltd	fellow subsidiary	-	(9,711)	8,577	-
HR GO (Kent) Ltd	fellow subsidiary	-	(536,383)	-	(498,750)
HR GO (Somerset) Ltd	fellow subsidiary	-	-	-	(33,936)
HR GO (Driving North) Ltd	fellow subsidiary	15,391	-	19,746	-
HR GO (Driving South) Ltd	fellow subsidiary	-	-	22,510	-
Space Between Group Ltd	fellow subsidiary	-	(30,374)	-	-
Other	subsidiaries	-	(200)	-	(200)

21. ULTIMATE CONTROLLING PARTY

The immediate and ultimate parent undertaking is HR GO Plc, a company incorporated in Great Britain. The controlling party is J C Parkinson by virtue of his controlling interest in the immediate and ultimate parent undertaking. The parent undertaking of the largest and smallest group which includes the company and for which group financial statements are prepared is HR GO Plc. Copies of the financial statements of the immediate and ultimate parent undertaking can be obtained from The Secretary, HR GO Plc, Wellington House, Church Road, Ashford, Kent, TN23 1RE.

22. RECONCILIATION OF LOSS BEFORE TAXATION TO CASH GENERATED FROM OPERATIONS

	2017 £	2016 £
Loss before taxation	(91,311)	(95,867)
Depreciation charges	101,446	105,658
Loss on disposal of fixed assets	436	22,940
Finance costs	251,711	312,681
Finance income	(232,017)	(118,391)
	30,265	227,021
(Increase)/decrease in trade and other debtors	(447,575)	9,097,097
Increase/(decrease) in trade and other creditors	713,042	(9,122,162)
Cash generated from operations	295,732	201,956

NOTES TO THE FINANCIAL STATEMENTS - continued
For The Year Ended 31 December 2017

23. CASH AND CASH EQUIVALENTS

The amounts disclosed on the Cash Flow Statement in respect of cash and cash equivalents are in respect of these Balance Sheet amounts:

Year ended 31 December 2017

	31.12.17	1.1.17
	£	£
Cash and cash equivalents	650	4,421
Bank overdrafts	<u>(1,097)</u>	<u>-</u>
	<u>(447)</u>	<u>4,421</u>

Year ended 31 December 2016

	31.12.16	1.1.16
	£	£
Cash and cash equivalents	<u>4,421</u>	<u>18,706</u>