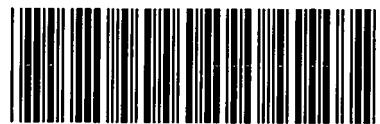


**STRATEGIC REPORT, REPORT OF THE DIRECTORS AND  
FINANCIAL STATEMENTS FOR THE PERIOD 1 JANUARY 2013 TO 30 DECEMBER 2013  
FOR  
HR GO RECRUITMENT LIMITED**

WEDNESDAY



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For The Period 1 January 2013 to 30 December 2013**

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# **HR GO RECRUITMENT LIMITED**

## **COMPANY INFORMATION**

**For The Period 1 January 2013 to 30 December 2013**

**DIRECTORS:**

C G Vidler  
C L Hare  
M Gaisford

**SECRETARY:**

R G Barrow

**REGISTERED OFFICE:**

Wellington House  
Church Road  
Ashford  
Kent  
TN23 1RE

**REGISTERED NUMBER:**

05798112

**AUDITORS:**

Chantrey Vellacott DFK LLP  
Chartered Accountants  
Statutory Auditor  
London  
WC1B 5LF

**BANKERS:**

National Westminster Bank Plc  
20 High Street  
Ashford  
Kent  
TN24 8SH

**SOLICITORS:**

Brachers LLP  
Somerfield House  
59 London Road  
Maidstone  
Kent  
ME16 8JH

# **HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)**

## **STRATEGIC REPORT**

**For The Period 1 January 2013 to 30 December 2013**

The directors present their strategic report for the period 1 January 2013 to 30 December 2013.

### **REVIEW OF BUSINESS**

The results for the year and financial position of the company are as shown in the annexed financial statements. Unfortunately the 2013 results reflected the difficult state of the economy achieving a post tax loss before exceptional items of £1,000,743, (2012 profit £339,128).

### **PRINCIPAL RISKS AND UNCERTAINTIES**

The company recognises that risk is an inherent part of being in business. Reviews of these risks and the potential effects on the business are conducted on a regular basis.

The board of directors sets out the financial risk management policies that are implemented by the group finance department. The board considers that financial risks do not pose a major threat to the company or the group.

### **GOING CONCERN**

The company participates in the group's centralised treasury arrangements, and so shares banking arrangements with its ultimate parent and fellow subsidiaries.

The Directors having assessed responses from the directors of HR GO Plc to their enquires have no reason to believe that a material uncertainty exists that may cast significant doubt about the ability of HR GO Group to continue as a going concern or its ability to continue with the current banking and support arrangements.

On the basis of this assessment the directors have a reasonable expectation that the company will be able to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:**



R G Barrow - Secretary

19 September 2014

## **HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)**

### **REPORT OF THE DIRECTORS**

#### **For The Period 1 January 2013 to 30 December 2013**

The directors present their report with the financial statements of the company for the period 1 January 2013 to 30 December 2013.

#### **DIVIDENDS**

No dividends will be distributed for the period ended 30 December 2013.

#### **FUTURE DEVELOPMENTS**

Throughout 2012 the company continued its consolidation program acquiring several more subsidiary recruitment agency companies trades. The directors are pleased to report that these performed well yielding satisfactory results in the year. The expansion program ceased in the latter part of 2012. With no further acquisitions taking place in 2013. Further acquisitions of subsidiary trades may take place in 2014.

The directors of the HR GO Recruitment group are therefore optimistic about the prospects for the future growth and development of the company and group and the expansion of its operations.

#### **DIRECTORS**

The directors who have held office during the period from 1 January 2013 to the date of this report are as follows:

M A Kingston - resigned 26 February 2013

C G Vidler , C L Hare and M Gaisford were appointed as directors after 30 December 2013 but prior to the date of this report.

H E Billot and J Cross ceased to be directors after 30 December 2013 but prior to the date of this report.

#### **DISCLOSURE IN THE STRATEGIC REPORT**

The company has included a summary of its principal risks and a review of the year in its Strategic report set out on page 2.

#### **STATEMENT OF DIRECTORS' RESPONSIBILITIES**

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS**

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

**HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)**

**REPORT OF THE DIRECTORS**

**For The Period 1 January 2013 to 30 December 2013**

**AUDITORS**

Chantrey Vellacott DFK LLP have expressed their willingness to continue in office.

**APPROVED BY THE BOARD AND SIGNED ON ITS BEHALF BY:**

A handwritten signature in black ink, appearing to read 'R. G. Barrow', is written over the printed name.

R G Barrow - Secretary

19 September 2014

## **REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF HR GO RECRUITMENT LIMITED**

We have audited the financial statements of HR GO Recruitment Limited for the period ended 30 December 2013 on pages six to twenty two. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of directors and auditors**

As explained more fully in the Statement of Directors' Responsibilities set out on page three, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Strategic Report and the Report of the Directors to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 December 2013 and of its loss for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion the information given in the Strategic Report and the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



David James FCA (Senior Statutory Auditor)  
for and on behalf of Chantrey Vellacott DFK LLP  
Chartered Accountants  
Statutory Auditor  
London  
WC1B 5LF

19 September 2014

**HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)****PROFIT AND LOSS ACCOUNT****For The Period 1 January 2013 to 30 December 2013**

	Notes	Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
<b>TURNOVER</b>		40,751,937	38,092,054
Cost of sales		<u>(34,136,362)</u>	<u>(31,714,832)</u>
<b>GROSS PROFIT</b>		6,615,575	6,377,222
Administrative expenses:			
- before exceptional items		(7,994,073)	(7,732,280)
- exceptional items	4	(230,585)	(534,050)
Administrative expenses		<u>(8,224,658)</u>	<u>(8,266,330)</u>
		(1,609,083)	(1,889,108)
Other operating income		<u>720,402</u>	<u>1,049,002</u>
Operating loss:			
- before exceptional items		(658,096)	(306,056)
- exceptional items	4	(230,585)	(534,050)
<b>OPERATING LOSS</b>	3	(888,681)	(840,106)
Income from fixed asset investments		95,438	928,949
Interest receivable and similar income	5	<u>43</u>	<u>851</u>
		(793,200)	89,694
Interest payable and similar charges	6	<u>(343,727)</u>	<u>(255,725)</u>
<b>LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION</b>		(1,136,927)	(166,031)
Tax on loss on ordinary activities	7	<u>(94,401)</u>	<u>(28,891)</u>
<b>LOSS FOR THE FINANCIAL PERIOD</b>		<u><u>(1,231,328)</u></u>	<u><u>(194,922)</u></u>

**CONTINUING OPERATIONS**

None of the company's activities were acquired or discontinued during the current period or previous year.

**TOTAL RECOGNISED GAINS AND LOSSES**

The company has no recognised gains or losses other than the losses for the current period or previous year.



**HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)****BALANCE SHEET**  
**30 December 2013**

	Notes	2013 £	2012 £
<b>FIXED ASSETS</b>			
Intangible assets	9	2,288,927	2,424,232
Tangible assets	10	339,569	236,448
Investments	11	<u>712,657</u>	<u>943,242</u>
		<u>3,341,153</u>	<u>3,603,922</u>
 <b>CURRENT ASSETS</b>			
Debtors	12	10,334,905	8,680,012
Cash in hand		<u>3,500</u>	<u>4,227</u>
		10,338,405	8,684,239
<b>CREDITORS</b>			
Amounts falling due within one year	13	<u>(15,821,632)</u>	<u>(13,200,176)</u>
<b>NET CURRENT LIABILITIES</b>		<u>(5,483,227)</u>	<u>(4,515,937)</u>
 <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		(2,142,074)	(912,015)
 <b>CREDITORS</b>			
Amounts falling due after more than one year	14	<u>(57,914)</u>	<u>(56,646)</u>
<b>NET LIABILITIES</b>		<u>(2,199,988)</u>	<u>(968,661)</u>
 <b>CAPITAL AND RESERVES</b>			
Called up share capital	17	1	-
Profit and loss account	18	<u>(2,199,989)</u>	<u>(968,661)</u>
<b>SHAREHOLDERS' FUNDS</b>	22	<u>(2,199,988)</u>	<u>(968,661)</u>

The financial statements were approved and authorised for issue by the Board of Directors on 19 September 2014 and were signed on its behalf by:



C G Vidler - Director

**HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)****CASH FLOW STATEMENT****For The Period 1 January 2013 to 30 December 2013**

		Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
<b>Net cash (outflow)/inflow from operating activities</b>	Notes 23	(270,365)	45,801
<b>Returns on investments and servicing of finance</b>	24	585,265	1,020,608
<b>Taxation</b>		(94,401)	(28,891)
<b>Capital expenditure</b>	24	(217,485)	34,407
<b>Acquisitions and disposals</b>	24	-	(1,142,210)
		3,014	(70,285)
<b>Financing</b>	24	(52,718)	(65,963)
<b>Decrease in cash in the period</b>		(49,704)	(136,248)
<hr/>			
<b>Reconciliation of net cash flow to movement in net debt</b>	25		
Decrease in cash in the period		(49,704)	(136,248)
Cash outflow from decrease in debt and lease financing		52,719	65,963
Change in net debt resulting from cash flows		3,015	(70,285)
New finance leases		(32,297)	(18,380)
<b>Movement in net debt in the period</b>		(29,282)	(88,665)
<b>Net debt at 1 January</b>		(231,630)	(142,965)
<b>Net debt at 30 December</b>		(260,912)	(231,630)

The notes on pages 9 to 22 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS**  
**For The Period 1 January 2013 to 30 December 2013**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements have been prepared on the going concern basis, notwithstanding the position of net liabilities on the basis that HR GO Plc has confirmed that any necessary financial assistance will be provided in order to enable the company to continue to trade for the foreseeable future.

**Accounting convention**

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards.

**Preparation of consolidated financial statements**

The financial statements contain information about HR GO Recruitment Limited as an individual company and do not contain consolidated financial information as the parent of a group. The company is exempt under Section 400 of the Companies Act 2006 from the requirements to prepare consolidated financial statements as it and its subsidiary undertakings are included by full consolidation in the consolidated financial statements of its parent, HR GO Plc, a company registered in Great Britain.

**Turnover**

Turnover represents the amounts receivable by the company in the ordinary course of business, net of value added tax, for employment agency services provided during the period. All turnover derives from the United Kingdom and the principal activity of the company.

**Goodwill**

Purchased goodwill represents the excess of the consideration paid over the fair value of the identifiable net assets at the date of their acquisition. In accordance with the Financial Reporting Standard 10 "Goodwill and Intangible Assets" purchased goodwill is capitalised in the year in which it arises and amortised in equal annual instalments over its useful economic life. Purchased goodwill is written off between 0-20 years.

**Tangible fixed assets**

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Depreciation is calculated so as to write off the cost of tangible fixed assets on a straight line basis over their estimated useful lives as follows:

Leasehold improvements	10% per annum or unexpired term of lease if less than 10 years
Vehicles, equipment and fixtures & fittings	15% - 33% per annum

**Taxation**

Current tax is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantially enacted by the balance sheet date.

Deferred taxation is provided in full on timing differences that result in an obligation at the balance sheet date to pay more tax, or the right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in financial statements.

Deferred tax assets are recognised to the extent that it is regarded, as more likely than not, that they will be recovered. Deferred tax assets and liabilities are not discounted.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**For The Period 1 January 2013 to 30 December 2013**

**1. ACCOUNTING POLICIES - continued**

**Hire purchase and leasing commitments**

Assets obtained under hire purchase contracts or finance leases are capitalised in the balance sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is the shorter.

The interest element of these obligations is charged to the profit and loss account over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

**Investments**

Investments are stated at cost less provision for any impairment.

**2. STAFF COSTS**

	Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
Wages and salaries	3,708,658	3,480,683
Social security costs	364,700	337,938
Other pension costs	<u>29,798</u>	<u>26,057</u>
	<u><u>4,103,156</u></u>	<u><u>3,844,678</u></u>

The average monthly number of employees during the period was as follows:

	Period 1.1.13 to 30.12.13	Year Ended 31.12.12
Office and management	<u>120</u>	<u>118</u>

# HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)

## NOTES TO THE FINANCIAL STATEMENTS - continued For The Period 1 January 2013 to 30 December 2013

### 3. OPERATING LOSS

The operating loss is stated after charging/(crediting):

	Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
Operating lease expense - plant and machinery	45,410	4,360
Operating lease expense - land and buildings	361,832	338,754
Depreciation - owned assets	139,840	174,209
Depreciation - assets on hire purchase contracts	21,512	39,985
Profit on disposal of fixed assets	(14,691)	(15,153)
Goodwill amortisation	135,305	132,118
Auditor's remuneration	33,590	28,378
Impairment of goodwill	-	42,952
Impairment of investments	230,585	318,734
Rents receivable	<u>(1,021)</u>	<u>(4,986)</u>
Directors' remuneration	-	209,216
Directors' pension contributions to money purchase schemes	<u>-</u>	<u>3,377</u>

The number of directors to whom retirement benefits were accruing was as follows:

Money purchase schemes	<u>-</u>	<u>2</u>
------------------------	----------	----------

The remuneration of M A Kingston and H Billot is paid by the parent undertaking and that of J Cross by HR+ Ltd. Their services to the company and to a number of fellow subsidiaries are of a non-executive nature and their remuneration is deemed to be wholly attributable to their services to the parent undertaking or HR+ Ltd. Accordingly, the above details include no remuneration in respect of M A Kingston, H Billot, S or J Cross.

### 4. EXCEPTIONAL ITEMS

Administrative expenses include a charge of £230,585 in respect of impairment of investment in a subsidiary company HR GO (Great Yarmouth) Ltd.

In 2012 Administrative Expenses includes a charge of £318,734 in respect of impairment of investments in 100% owned dormant subsidiaries, following the receipt of dividends from the subsidiaries of £828,176 distributing all of the reserves and, included in income from fixed asset investments on the face of the Profit and Loss account. Administrative Expenses also includes a charge of £215,316 in respect of capital debt written off a 100% owned subsidiary's inter company balance as a result of the company becoming dormant in the year.

The effect of the exceptional items reported within administrative expenses on the amount charged to the profit and loss account for taxation is £nil (2012: £nil).

### 5. INTEREST RECEIVABLE AND SIMILAR INCOME

	Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
Other interest receivable	<u>43</u>	<u>851</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**For The Period 1 January 2013 to 30 December 2013**

**6. INTEREST PAYABLE AND SIMILAR CHARGES**

	Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
Amounts payable to group undertakings	341,066	250,141
Other interest payable	58	330
Finance leases and hire purchase contracts	<u>2,603</u>	<u>5,254</u>
	<u>343,727</u>	<u>255,725</u>

**7. TAXATION**

**Analysis of the tax charge**

The tax charge on the loss on ordinary activities for the period was as follows:

	Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
Current tax:		
Group Relief	94,401	27,071
Corporation tax prior year	<u>-</u>	<u>1,820</u>
Tax on loss on ordinary activities	<u>94,401</u>	<u>28,891</u>

**Factors affecting the tax charge**

The tax assessed for the period is higher than the standard rate of corporation tax in the UK. The difference is explained below:

	Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
Loss on ordinary activities before tax	<u>(1,136,927)</u>	<u>(166,031)</u>
Loss on ordinary activities multiplied by the standard rate of corporation tax in the UK of 23.250% (2012 - 24.500%)	(264,336)	(40,678)
Effects of:		
Expenses/(income) disallowed for tax purposes	48,374	(90,416)
Depreciation in excess of capital allowances	38,143	57,239
Tax losses brought forward	(688,652)	(383,287)
Tax losses transferred from fellow subsidiaries	-	(130,067)
Adjustment to tax charge in respect of previous period	94,401	59,394
Adjustment to tax losses brought forward	(18,368)	(131,946)
Tax losses carried forward	<u>884,839</u>	<u>688,652</u>
Current tax charge	<u>94,401</u>	<u>28,891</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**For The Period 1 January 2013 to 30 December 2013**

**7. TAXATION - continued**

**Factors that may affect future tax charges**

A deferred tax asset has not been recognised in respect of timing differences relating to losses as there is insufficient evidence that the asset would be recovered in the short term. The amount of the asset not recognised is £884,839 (2012 : £688,652), and is not expected to reverse in the next twelve months.

**8. PURCHASE OF INVESTMENTS, TRADES AND ASSOCIATED ASSETS**

	2013 £	2012 £
Net assets acquired		
Intangible fixed assets	-	650,000
Tangible fixed assets	-	82,795
Fixed asset investments	-	23,685
Debtors	-	1,874,669
Creditors	-	(1,488,939)
Purchase price	-	1,142,210
Satisfied by:		
Cash	-	1,142,210

The trades of HR GO (Bishops Stortford) Ltd and HR GO (Crawley) Ltd were acquired on 1 July 2012. On 1 January 2012 the trade of HR GO (Wells) Ltd was also acquired. All companies are 100% owned subsidiaries and the trades were acquired for £674,529, £nil and £443,996 respectively. In 2012 the company acquired an additional significant shareholding in HR GO (Bishops Stortford) Ltd for £23,685.

**9. INTANGIBLE FIXED ASSETS**

	Goodwill £
<b>COST</b>	
At 1 January 2013	
and 30 December 2013	<u>3,479,727</u>
<b>AMORTISATION</b>	
At 1 January 2013	1,055,495
Amortisation for period	<u>135,305</u>
At 30 December 2013	<u>1,190,800</u>
<b>NET BOOK VALUE</b>	
At 30 December 2013	<u>2,288,927</u>
At 31 December 2012	<u>2,424,232</u>

**HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**For The Period 1 January 2013 to 30 December 2013**

**10. TANGIBLE FIXED ASSETS**

	Leasehold Improvements £	Vehicles, equipment and fixtures & fittings £	Totals £
<b>COST</b>			
At 1 January 2013	22,842	623,590	646,432
Additions	37,933	243,058	280,991
Disposals	<u>(1,904)</u>	<u>(86,734)</u>	<u>(88,638)</u>
At 30 December 2013	<u>58,871</u>	<u>779,914</u>	<u>838,785</u>
<b>DEPRECIATION</b>			
At 1 January 2013	14,330	395,654	409,984
Charge for period	11,327	150,025	161,352
Eliminated on disposal	<u>(1,904)</u>	<u>(70,216)</u>	<u>(72,120)</u>
At 30 December 2013	<u>23,753</u>	<u>475,463</u>	<u>499,216</u>
<b>NET BOOK VALUE</b>			
At 30 December 2013	<u>35,118</u>	<u>304,451</u>	<u>339,569</u>
At 31 December 2012	<u>8,512</u>	<u>227,936</u>	<u>236,448</u>

The net book value of tangible fixed assets includes £50,172 (2012 - £58,616) in respect of assets held under hire purchase contracts.

**11. FIXED ASSET INVESTMENTS**

	Shares in group undertakings £
<b>COST</b>	
At 1 January 2013 and 30 December 2013	<u>1,692,626</u>
<b>PROVISIONS</b>	
At 1 January 2013	749,384
Provision for period	<u>230,585</u>
At 30 December 2013	<u>979,969</u>
<b>NET BOOK VALUE</b>	
At 30 December 2013	<u>712,657</u>
At 31 December 2012	<u>943,242</u>



# HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)

## NOTES TO THE FINANCIAL STATEMENTS - continued For The Period 1 January 2013 to 30 December 2013

### 11. FIXED ASSET INVESTMENTS - continued

The company's investments at the balance sheet date in the share capital of companies include the following:

#### HR GO (Norwich) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	87.19		
Aggregate capital and reserves		181,631	184,911
(Loss)/profit for the period/year		<u>(3,280)</u>	<u>107,372</u>

#### HR Care (Manchester) Ltd

Nature of business: Dormant

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	80.00		
Aggregate capital and reserves		<u>(1,500)</u>	<u>(1,500)</u>

#### HR GO (Bishop's Stortford) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	100.00		
Aggregate capital and reserves		100	100
Profit for the period/year		<u>-</u>	<u>355,659</u>

#### HR Go (Crawley) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	100.00		
Aggregate capital and reserves		(10,000)	(10,000)
Profit for the period/year		<u>-</u>	<u>6,999</u>

#### HR GO (Doncaster) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	85.00		
Aggregate capital and reserves		178,735	132,531
Profit/(loss) for the period/year		<u>91,204</u>	<u>(3,537)</u>

# HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)

## NOTES TO THE FINANCIAL STATEMENTS - continued For The Period 1 January 2013 to 30 December 2013

### 11. FIXED ASSET INVESTMENTS - continued

#### HR GO (Glasgow) Limited

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	89.70		
Aggregate capital and reserves		9,898	(11,681)
Profit for the period/year		<u>21,579</u>	<u>11,237</u>

#### HR GO (Great Yarmouth) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	60.00		
Aggregate capital and reserves		(88,847)	4,455
(Loss)/profit for the period/year		<u>(93,302)</u>	<u>99,335</u>

#### HR GO (Liverpool) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	67.33		
Aggregate capital and reserves		543,306	458,339
Profit for the period/year		<u>169,908</u>	<u>160,909</u>

#### HR GO (Newcastle) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	100.00		
Aggregate capital and reserves		26,742	32,261
Loss for the period/year		<u>(5,519)</u>	<u>(61,257)</u>

#### Newcastle Business Services Ltd

Nature of business: Holding Company

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	100.00		
Aggregate capital and reserves		<u>100</u>	<u>100</u>

# HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)

## NOTES TO THE FINANCIAL STATEMENTS - continued For The Period 1 January 2013 to 30 December 2013

### 11. FIXED ASSET INVESTMENTS - continued

#### HR GO (Northampton) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	100.00		
Aggregate capital and reserves		<u>95</u>	<u>95</u>

#### HR GO (Nottingham) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	100.00		
Aggregate capital and reserves		(169,601)	(119,853)
Loss for the period/year		<u>(49,748)</u>	<u>(77,797)</u>

#### HR GO (Wells) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
1p Ordinary	100.00		
Aggregate capital and reserves		100	100
Profit for the period/year		<u>-</u>	<u>220,000</u>

#### HR GO (London) Ltd

Nature of business: Recruitment

	% holding	2013 £	2012 £
Class of shares:			
£1 Ordinary	100.00		
Aggregate capital and reserves		<u>1,000</u>	<u>1,000</u>

### 12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2013 £	2012 £
Trade debtors	9,137,899	7,336,779
Amounts owed by group undertakings	354,187	26,546
Other debtors	206,794	139,198
Dividend receivable	95,438	928,949
Prepayments	<u>540,587</u>	<u>248,540</u>
	<u>10,334,905</u>	<u>8,680,012</u>

**HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)****NOTES TO THE FINANCIAL STATEMENTS - continued  
For The Period 1 January 2013 to 30 December 2013****13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2013	2012
	£	£
Bank loans and overdrafts (see note 15)	184,191	135,214
Hire purchase contracts (see note 16)	22,307	43,997
Trade creditors	981,914	943,953
Amounts owed to group undertakings	11,913,436	9,958,861
Social security and other taxes	985,608	1,041,110
Other creditors	559,050	398,313
Accruals and deferred income	<u>1,175,126</u>	<u>678,728</u>
	<u>15,821,632</u>	<u>13,200,176</u>

**14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2013	2012
	£	£
Other loans (see note 15)	47,500	47,500
Hire purchase contracts (see note 16)	<u>10,414</u>	<u>9,146</u>
	<u>57,914</u>	<u>56,646</u>

**15. LOANS**

An analysis of the maturity of loans is given below:

	2013	2012
	£	£
Amounts falling due within one year or on demand:		
Bank overdrafts	<u>184,191</u>	<u>135,214</u>
Amounts falling due between two and five years:		
Ultimate parent company loan - 2 - 5 years	<u>47,500</u>	<u>47,500</u>

The bank overdraft is secured by a fixed and floating charge over the assets of the company.

The Ultimate parent company loan is interest free.

The parent undertaking has confirmed that it will not demand repayment of its current account to the detriment of other creditors for at least twelve months from the date of approval of these accounts.

**16. OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS AND LEASES**

	Hire purchase contracts	
	2013	2012
	£	£
Net obligations repayable:		
Within one year	22,307	43,997
Between one and five years	<u>10,414</u>	<u>9,146</u>
	<u>32,721</u>	<u>53,143</u>

# HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)

## NOTES TO THE FINANCIAL STATEMENTS - continued For The Period 1 January 2013 to 30 December 2013

### 16. OBLIGATIONS UNDER HIRE PURCHASE CONTRACTS AND LEASES - continued

The following operating lease payments are committed to be paid within one year:

	Land and buildings		Plant and machinery	
	2013	2012	2013	2012
	£	£	£	£
Expiring:				
Within one year	31,277	64,590	-	-
Between one and five years	232,066	237,426	76,725	1,694
In more than five years	<u>21,250</u>	<u>29,300</u>	<u>-</u>	<u>-</u>
	<u>284,593</u>	<u>331,316</u>	<u>76,725</u>	<u>1,694</u>

### 17. CALLED UP SHARE CAPITAL

Allotted, issued and fully paid:		Nominal value:	2013 £	2012 £
Number:	Class:			
100 (2012 - 1)	Ordinary	1p	1	-

99 Ordinary shares of 1p were issued during the period for cash of £1.

### 18. RESERVES

	Profit and loss account £
At 1 January 2013	(968,661)
Deficit for the period	<u>(1,231,328)</u>
At 30 December 2013	<u>(2,199,989)</u>

### 19. CONTINGENT LIABILITIES

The company has given cross guarantees to National Westminster Bank Plc in respect of the bank overdrafts of other members of the HR GO Plc group of companies. At 30 December the bank overdrafts under this guarantee amounted to £175,440 (2012: £135,703).

### 20. RELATED PARTY DISCLOSURES

- a) During the period the company received £55,526 (2012: £52,053) from HR GO London Ltd, a subsidiary company, for commission charged.

# HR GO RECRUITMENT LIMITED (REGISTERED NUMBER: 05798112)

## NOTES TO THE FINANCIAL STATEMENTS - continued For The Period 1 January 2013 to 30 December 2013

Amount due from/(to) related party at balance sheet date

Name of company		2013 Amount Receivable	2013 Amount Payable	2012 Amount Receivable	2012 Amount Payable
HR GO Plc	parent	-	(11,905,071)	-	(9,363,383)
HR GO (Norwich) Ltd	subsidiary	1,999	-	-	-
HR GO (Wells) Ltd	subsidiary	-	-	-	(220,000)
HR GO (Bishop's Stortford) Ltd	subsidiary	-	-	-	(334,019)
HR GO (Doncaster) Ltd	subsidiary	12,297	-	2,362	-
HR GO (London) Ltd	subsidiary	8,674	-	5,795	-
HR GO (Newcastle) Ltd	subsidiary	-	-	-	(34,478)
HR GO (Crawley) Ltd	subsidiary	-	-	18,389	-
	fellow				
Retail Link Recruitment Ltd	subsidiary	44,572	-	-	-
	fellow				
Eclipse Group Solutions Ltd	subsidiary	286,157	-	-	-
	fellow				
HR Go City Ltd	subsidiary	-	(6,785)	-	(6,785)
Other	subsidiaries	-	(1,092)	-	(196)

### 21. ULTIMATE CONTROLLING PARTY

The immediate and ultimate parent undertaking is HR GO Plc, a company incorporated in Great Britain. The controlling party is J C Parkinson by virtue of his controlling interest in the immediate and ultimate parent undertaking. The parent undertaking of the largest and smallest group which includes the company and for which group financial statements are prepared is HR GO Plc. Copies of the financial statements of the immediate and ultimate parent undertaking can be obtained from The Secretary, HR GO Plc, Wellington House, Church Road, Ashford, Kent, TN23 1RE.

### 22. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	2013 £	2012 £
Loss for the financial period	(1,231,328)	(194,922)
New share capital subscribed	<u>1</u>	<u>-</u>
<b>Net reduction of shareholders' funds</b>	<b>(1,231,327)</b>	<b>(194,922)</b>
Opening shareholders' funds	<u>(968,661)</u>	<u>(773,739)</u>
<b>Closing shareholders' funds</b>	<b><u>(2,199,988)</u></b>	<b><u>(968,661)</u></b>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**For The Period 1 January 2013 to 30 December 2013**

**23. RECONCILIATION OF OPERATING LOSS TO NET CASH (OUTFLOW)/INFLOW FROM OPERATING ACTIVITIES**

	Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
Operating loss	(888,681)	(840,106)
Depreciation charges	296,657	346,312
Profit on disposal of fixed assets	(14,691)	(15,153)
Impairment of goodwill	-	42,952
Impairment of investments	230,585	318,734
(Increase)/decrease in debtors	(2,549,852)	2,212,838
Increase/(decrease) in creditors	<u>2,655,617</u>	<u>(2,019,776)</u>
<b>Net cash (outflow)/inflow from operating activities</b>	<u><b>(270,365)</b></u>	<u><b>45,801</b></u>

**24. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLOW STATEMENT**

	Period 1.1.13 to 30.12.13 £	Year Ended 31.12.12 £
<b>Returns on investments and servicing of finance</b>		
Interest received	43	851
Interest paid	(341,124)	(250,471)
Interest element of hire purchase payments	(2,603)	(5,254)
Dividends received	<u>928,949</u>	<u>1,275,482</u>
<b>Net cash inflow for returns on investments and servicing of finance</b>	<u><b>585,265</b></u>	<u><b>1,020,608</b></u>
<b>Capital expenditure</b>		
Purchase of tangible fixed assets	(248,694)	(38,083)
Sale of tangible fixed assets	<u>31,209</u>	<u>72,490</u>
<b>Net cash (outflow)/inflow for capital expenditure</b>	<u><b>(217,485)</b></u>	<u><b>34,407</b></u>
<b>Acquisitions and disposals</b>		
Purchase of trade and associated assets	<u>-</u>	<u>(1,142,210)</u>
<b>Net cash outflow for acquisitions and disposals</b>	<u><b>-</b></u>	<u><b>(1,142,210)</b></u>
<b>Financing</b>		
New loans in year	-	15,000
Capital repayments in year	(52,719)	(80,963)
Share issue	<u>1</u>	<u>-</u>
<b>Net cash outflow from financing</b>	<u><b>(52,718)</b></u>	<u><b>(65,963)</b></u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**For The Period 1 January 2013 to 30 December 2013**

**25. ANALYSIS OF CHANGES IN NET DEBT**

	At 1.1.13 £	Cash flow £	Other non-cash changes £	At 30.12.13 £
Net cash:				
Cash at bank and in hand	4,227	(727)		3,500
Bank overdraft	<u>(135,214)</u>	<u>(48,977)</u>		<u>(184,191)</u>
	<u>(130,987)</u>	<u>(49,704)</u>		<u>(180,691)</u>
Debt:				
Hire purchase	(53,143)	52,719	(32,297)	(32,721)
Debts falling due after one year	<u>(47,500)</u>	<u>-</u>	<u>-</u>	<u>(47,500)</u>
	<u>(100,643)</u>	<u>52,719</u>	<u>(32,297)</u>	<u>(80,221)</u>
Total	<u>(231,630)</u>	<u>3,015</u>	<u>(32,297)</u>	<u>(260,912)</u>