Company Registration No. 05786163

Underdog Restaurants Limited

Report and Financial Statements

For the year ended 31 December 2018

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Report and financial statements 2018

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Report and financial statements 2018

Officers and professional advisers

Directors

W Beckett
H Gott
P Campbell
K Jones
A McLauchlan

T Gould (appointed 31 December 2018)

Secretary

A McLauchlan

Registered Office

Jack's Place, Unit B, 6 Corbet Place, London E1 6NN

Strategic report

The directors, in preparing the strategic report, have complied with s414C of the Companies Act 2006.

Principal activities

The principal activity of the company in the year under review was to operate restaurants under the 'Hawksmoor' brand.

Business review and future developments

The directors consider turnover and EBITDA (carnings before interest, taxation, depreciation and amortisation) as the key performance indicators for the company. Turnover for the year increased from £38.8m in 2017 to £42.0m in 2018, with underlying EBITDA rising from £5.5m in 2017 to £6.0m in 2018.

A new restaurant opened in Edinburgh in the summer of 2018. The company recorded an operating deficit as a result of the impairment of an intercompany loan not deemed recoverable following the appointment of liquidators to a subsidiary company.

The directors expect the results to continue to reflect the business's growing popularity and look forward to the first international opening of a restaurant in New York in early 2020.

Principal risks and uncertainties

The company looks to manage the principal risks and uncertainties, arising from both internal and external factors that could impact the company's performance. The company has risk management processes to identify, monitor and evaluate such issues as they emerge, enabling the Board to take appropriate action where possible.

Economic and market risk

The economic environment and general consumer sentiment have a significant bearing on the success of the company. Furthermore, the company is exposed to the market risks associated with the activities and operation of competing restaurants.

The company is committed to maintaining a highly desirable customer experience. Internal processes ensure that the company is well-positioned to react to market pressures while continuing to deliver a high-quality product at competitive prices to its customers.

Operational efficiency and cost control

The company faces growing internal and external cost pressures. These pressures are managed with a focus on improving supply chain management, operational efficiency and appropriately robust cost control. The company is constantly looking to implement new initiatives to improve efficiency across its restaurants, resulting in lower operating costs without compromising product quality or service levels.

Financing and treasury

Key to the financial success of the business is the availability of sufficient finance to allow the company to meet its obligations and to enable it to continue to fund its growth through investment in new restaurants and in improving its existing venues. The company generates strong cashflows and continues to monitor its working capital position and thus mitigate liquidity risk.

The nature of the business is such that there is minimal exposure to credit risk, foreign currency exchange risk or interest rate risk.

Approved by the Board of Directors and signed on behalf of the Board

A McLauchlan Director

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Directors' report

The directors present their annual report on the affairs of the company together with the financial statements for the year ended 31 December 2018.

Going concern

During the year the company made an operating loss of £3,372k (2017: profit of £3,376k) primarily as a result of the impairment of an intercompany loan not deemed recoverable. The balance sheet showed net current assets of £3,541k (2017: net assets of £9,056k).

The directors, for the reasons set out in the Accounting Policies, together with a capital structure that has appropriately manageable long-term financing, have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements.

Political and charitable contributions

During the year company made charitable donations of £26k (2017: £42k) for the benefit of various charities.

Disabled employees

Applications for employment by disabled persons are always fully considered, bearing in mind the abilities of the applicant concerned. In the event of members of staff becoming disabled every effort is made to ensure that their employment with the company continues and that appropriate training is arranged. It is the policy of the company and that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

Employee consultation

The company places considerable value on the involvement of its employees and has continued to keep them informed on matters affecting them as employees and on the various factors affecting the performance of the company.

Dividends

The directors did not recommend the payment of a dividend in the year (2017: £nil).

Directors

The directors who served in the year are presented on page 1 of the annual report.

Exemption from audit

For the year ending 31 December 2018 the Company was entitled to exemption from sudit under section 479A of the Companies Act 2006 relating to subsidiary companies.

Approved by the Board of Directors and signed on behalf of the Board

A McLauchlan Director

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Statement of directors' responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures
 disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company
 will continue in business.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Profit and loss account For the year ended 31 December 2018

| | Notes | 2018 £'000 | 2017 £'000 |
|--------------------------------------------------------------------------------|-------|--------------------------|----------------------------------|
| Turnover | 2 | 41,985 | 38,809 |
| Cost of sales | | (24,914) | (23,171) |
| Gross profit | | 17,071 | 15,638 |
| Administrative expenses Impairment of intercompany loan Other operating income | | (13,271) (7,180) 8 | (1 2,3 4 <i>5</i>) 83 |
| Operating (loss)/profit | 2 | (3,372) | 3,376 |
| Interest payable and similar charges | | | |
| (Loss)/profit on ordinary activities before taxation | | (3,372) | 3,376 |
| Tax on (loss)/profit on ordinary activities | 3 | (817) | (863) |
| (Loss)/profit for the financial year | | (4,189) | 2,513 |

All amounts reported in the profit and loss account relate to continuing operations.

There were no recognised gains or losses during the current or prior year other than the profit for that financial year. Accordingly, no separate statement of total recognised gains and losses has been presented.

Balance sheet As at 31 December 2018

| | Notes | 2018 £'000 | 2017 £'000 |
|-------------------------------------------------------------------------------------------------------------------------|---------------|------------------------------|-----------------------------|
| Fixed assets Tangible assets | 4 | 10,335 | 8,976 |
| Current assets Stocks Debtors: amounts due within one year Debtors: amounts due after one year Cash at bank and in hand | 5 5 | 878 8,421 202 5,236 | 694 14,539 202 601 |
| Creditors: amounts falling due within one year | 6 | (11,196) | (6,980) |
| Net current assets Total assets less current liabilities | | 3,541 13,876 | 9,056 |
| Provisions for liabilities | 8 | (147) | (114) |
| Net assets | | 13,729 | 17,918 |
| Capital and reserves Called up share capital Share premium Profit and loss account | 9 10 10 | 1,023 12,706 | 1,023 16,895 |
| Shareholders' funds | | 13,729 | 17,918 |

The financial statements of Underdog Restaurants Limited, registered number 05786163 were approved by the Board of Directors and authorised for issue on 30th 1200 12019.

For the financial year in question the company was entitled to exemption under section 479A of the Companies Act 2006. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

Signed on behalf of the Board of Directors

Alex McLauchlan Director

Statement of changes in equity Year ended 31 December 2018

| | Called-up share capital £ | Share premium £ | Profit and loss account £ | Total £ |
|------------------------------------------------|------------------------------------|-----------------------|------------------------------------|-----------------|
| At 31 December 2016 Total comprehensive income | - - | 1,023 | 14,382 2,513 | 15,405 2,513 |
| At 31 December 2017 | - | 1,023 | 16,895 | 17,918 |
| Total comprehensive income | - | | (4,189) | (4,189) |
| At 31 December 2018 | _ | 1,023 | 12,706 | 13,729 |

Notes to the financial statements Year ended 31 December 2018

1. Accounting policies

Accounting convention

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value, and in accordance with Financial Reporting Standard 102 (FRS 102) issued by the Financial Reporting Council.

The accounting policies adopted by the Company are set out below and have been applied consistently throughout the year and are consistent with the preceding year.

The Company meets the definition of a qualifying entity under FRS 102 and has therefore taken advantage of the disclosure exemptions available to it in respect of its separate financial statements, which are presented alongside these consolidated financial statements. Exemptions have been taken in relation to the presentation of a cash flow statement and remuneration of key management personnel.

Critical accounting judgements and key sources of estimation uncertainty

The preparation of the consolidated financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amount of assets and liabilities, income and expenses. The estimates are associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form a basis for making the judgements about carrying value of assets and liabilities that are not readily apparent from other sources.

The directors have reviewed the estimates and assumptions used in the preparation of the consolidated financial statements. The directors do not believe that there is a significant risk which would lead to material adjustments to the carrying value of any assets and liabilities in the next financial year due to the changes on the estimates or assumptions.

Going concern

The directors have reviewed the current and projected financial position of the company and having taken into account that the company has appropriately manageable long-term financing, fully expect that the company will have access to adequate resources to continue in operation for the foreseeable future.

Accordingly, they continue to adopt the going concern basis in preparing the annual report and financial statements

Turnover

Turnover represents restaurant and bar takings registered at point of sale through electronic tills, excluding any discretionary service charge and value added tax. The origin and destination of all turnover was the United Kingdom.

Tangible fixed assets

Tangible fixed assets are stated at historical cost, net of depreciation and any provision for impairment.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Leasehold expenditure - over the duration of the lease
Plant and machinery - 33.33% straight-line on cost
Fixtures and fittings - 33.33% straight-line on cost

Stocks

Stocks are valued at the lower of cost and net realisable value on a first-in-first-out basis, after making due allowance for obsolete and slow moving items.

Notes to the financial statements (continued) Year ended 31 December 2018

1. Accounting policies (continued)

Taxation

Current tax is provided at amounts expected to be paid (or recovered) using the relevant tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted at the balance sheet date. Deferred tax is measured on a non-discounted basis.

Leases

Rentals paid under operating leases are charged to the profit and loss account on a straight-line basis over the period of the lease, even if payments are not made on such a basis. The aggregate benefit of any rent-free period or similar incentive under rental operating leases is also recognised on a straight-line basis over the full lease period. The Company has taken the transitionary allowance on existing leases to not restate those lease incentives accounted for under UITF 28.

2. Operating profit

The operating profit is stated after charging:

| | 2018 £'000 | 2017 £'00 0 |
|------------------------------------------------|---------------|-----------------------|
| Depreciation – owned assets | 1,481 | 1,158 |
| Impairment of fixed assets | - | 587 |
| Impairment of intercompany loan | 7,180 | - |
| Operating lease rentals - other | 1,922 | 1,730 |
| | | |
| Directors' remuneration and other benefits etc | 649 | 579 |
| | | |

3. Staff costs

The average monthly number of employees (including executive directors) was 614 (2017: 600). Their aggregate remuneration comprised:

| | 2018 £'000 | 2017 £'000 |
|------------------------------------------|---------------|---------------|
| Wages and salaries | 13,291 | 12,444 |
| Social security costs | 1,095 | 1,004 |
| Pension contributions to private schemes | 300 | 137 |
| | 14,686 | 13,585 |

The highest paid director in the year received emoluments of £182,000 (2017: £173,000)

Notes to the financial statements (continued) Year ended 31 December 2018

4. Taxation

(a) Analysis of the tax charge

The tax charge on the profit on ordinary activities for the year was as follows:

| | 2018 | 2017 |
|--------------------------------------|-------|-------|
| | €'000 | £'000 |
| Current tax: | | |
| UK corporation tax | 780 | 796 |
| (Over)/underprovision in prior years | 4 | 144 |
| Total current tax | 784 | 940 |
| Deferred tax | 33 | (77) |
| Tax on profit on ordinary activities | 817 | 863 |
| - | | |

(b) Factors affecting current tax charge

The tax assessed on the profit on ordinary activities for the year varies from the effective rate of corporation tax in the UK of 19% (2017: 19%). The differences are reconciled below:

| | 2018 £'000 | 2017 £'000 |
|-----------------------------------------------------------------------|---------------|---------------|
| (Loss)/profit on ordinary activities before tax | (3,372) | 3,376 |
| (Lose)/profit on ordinary activities multiplied by the effective rate | | |
| of corporation tax in the UK at 19% (2017; 19%) | (641) | 641 |
| Expenditure not deductible for tax purposes | 1,368 | 5 |
| Timing differences on fixed assets | 53 | 150 |
| Adjustment to tax charge in respect of previous periods | 4 | 144 |
| Total current tax (note 4 (a)) | 784 | 940 |

Notes to the financial statements (continued) Year ended 31 December 2018

| 5. | Tangible fixed assets | | | | ~ |
|----|-----------------------------------------------|-------------|-----------|--------------|-------------------|
| | | Leasehold | Plant and | Fixtures | |
| | | expenditure | | and fittings | Total |
| | Cost | £'000 | £'000 | £'000 | £'000 |
| | At 1 January 2018 | 10,729 | 2,527 | 2,344 | 15,600 |
| | Additions | 1,987 | 350 | 503 | 2,840 |
| | Disposals | - | - | (15) | (15) |
| | At 31 December 2018 | 12,716 | 2,877 | 2,832 | 18,425 |
| | Accumulated depreciation | | | | ، <u>۔ ، ، ، </u> |
| | At 1 January 2018 | 3,072 | 1,840 | 1,712 | 6,624 |
| | Charge for the year | <i>7</i> 70 | 318 | 393 . | 1,481 |
| | Disposals | | _ | (15) | (15) |
| | At 31 December 2018 | 3,842 | 2,158 | 2,090 | 8,090 |
| | Net book value | | | | 1 |
| | At 31 December 2018 | 8,874 | 719 | 741 | 10,335 |
| | At 31 December 2017 | 7,657 | 687 | 632 | 8,976 |
| i, | Debtors | | | | |
| | Amounts falling due within one year: | | | | |
| | | | | 2018 | 2017 |
| | | | | £'000 | £'000 |
| | Trade debtors | | | 759 | 963 |
| | Amounts owed by group undertakings | | | 6,703 | 12,479 |
| | Other debtors | | | 339 | 513 |
| | Prepayments | | | 620 | 584 |
| | | | | 8,421 | 14,539 |
| | Amounts falling due after more than one year: | | | | |
| | - | | | 2018 | 2017 |
| | | | | £1000 | £'000 |
| | Other debtors | | | 202 | 202 |

Notes to the financial statements (continued) Year ended 31 December 2018

7. Creditors: amounts falling due within one year

| 7. | Creditors; amounts mining due within one year | • | |
|----|---------------------------------------------------|------------------------------|---------------|
| | | 2018 £*000 | 2017 £'000 |
| | Trade creditors | ^ 2,496 | 2,130 |
| | Amounts owed to group undertakings | 4,751 | 1,268 |
| | Corporation tax | 556 | 575 |
| | Other taxation and social security | 1,223 | 1,012 |
| | Other creditors | 484 | 406 |
| | Accruals and deferred income | 1,686 | 1,589 |
| | | 11,196 | 6,980 |
| 8. | Provisions for liabilities and charges | Far z y m m n /j; | - |
| •• | Travellativa management and drug Ban | | |
| | | 2018 £'000 | 2017 £'000 |
| | Provision for deferred taxes | 147 | 114 |
| | | تىسىتىتى -) ا | Deferred |
| | | • | tax |
| | | | £'000 |
| | On accelerated capital allowances | | |
| | Balance at 1 January 2018 Profit and loss account | | 114 |
| | Pront and loss account | | 33 |
| | Balance at 31 December 2018 | | 147 |
| 9. | Called up share capital | | |
| | | 2018 £ | 2017 |
| | Allotted, issued and fully paid | | £ |
| | 9,500 Ordinary "A" shares of 1p each | 95 | 95 |
| | 2,822 Ordinary "B" shares of 1p each | 28 | 28 |
| | 7,400 Ordinary "C" shares of 1p each | 74 | 74 |
| | | 197 | 197 |
| | | | _ |

The company has three classes of ordinary share, each of which carries no right to fixed income. All shares are ranked pari passu.

Notes to the financial statements (continued) Year ended 31 December 2018

10. Reserves

| | Profit and loss account £'000 | Share premium £'000 | Totals £'000 |
|----------------------------------------|----------------------------------------|---------------------------|-------------------|
| At 1 January 2018 Loss for the year | 16,895 (4,189) | 1,023 | 17,918 (4,189) |
| At 31 December 2018 | 12,706 | 1,023 | 13,729 - |

11. Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

| | Land and building | |
|----------------------------|-------------------|--------|
| | 2018 | 2017 |
| | £*000 | £'000 |
| Expiring: | | |
| Within one year | 1,987 | 1,752 |
| Between two and five years | 7,855 | 6,784 |
| In more than five years | 18,468 | 15,945 |
| | | |

12. Capital commitments

At the balance sheet date the company had capital commitments as follows:

Contracted for but not provided in the financial statements:

| | 2018 £'000 | 20 17 £'00 0 |
|----------------------------------------------|---------------|-------------------------------|
| Acquisition of property, plant and equipment | - | |

13. Control

At the balance sheet date, the directors consider Underdog Group (C) Limited, a company incorporated in the United Kingdom, to be the parent company. The smallest and largest group into which the results of the company are consolidated is that headed by Underdog Group Limited.

Copies of the consolidated financial statements can be obtained from Underdog Group Limited, Jack's Place, Unit B, 6 Corbet Place, London E1 6NN.

The directors do not consider there to be an ultimate controlling party.