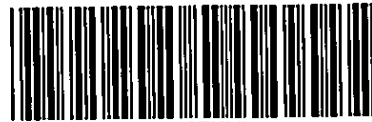


Charity Registration No. 1114639

Company Registration No 05761174 (England and Wales)

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 28 SEPTEMBER 2012

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COMPANIES HOUSE



Caladine

Chartered Certified Accountants

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Philip Weaver (Chairman) Dorian Klein Sarah Wade Deborah Eastwood Graeme Loughlin Bradley Ross Williams Mary Lumetta
Company Secretary	Sarah Wade
Chief Executive	Sarah Wade
Charity number	1114639
Company number	05761174
Registered office and business address	Unit 3 81 Southern Row London W10 5AL
Accountants	Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Solicitors	Lawson Lewis 11 Hyde Gardens Eastbourne East Sussex BN21 4PP

**HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
CONTENTS**

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HUMANITAS CHARITY

PREVIOUSLY KNOWN AS F.R.O.D.O.

TRUSTEES' REPORT

FOR THE YEAR ENDED 28 SEPTEMBER 2012

The trustees present their report, which also incorporates a company directors' report, and accounts for the year ended 28 September 2012

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005

Structure, governance and management

The charity is a company limited by guarantee and is registered with the Charity Commission. On 11 October 2012, the charity changed its name to Humanitas Charity from Foundation for Relief of Disabled Orphans. Humanitas is also established as an American charity 501(c)3.

The trustees, who are also the directors for the purpose of company law, and who served during the year were

Robin Nydes	(Resigned 1 February 2013)
Dorian Klein	
Sarah Wade	(Appointed 1 January 2012)
Deborah Eastwood	
Graeme Loughlin	(Appointed 4 July 2012)
Gregory Hands	(Resigned 4 July 2012)
Bradley Ross Williams	(Appointed 4 July 2012)
Matilda Bagshawe-Nydes	(Resigned 4 July 2012)

All of whom are eligible for re-election and will be proposed for re-election at the next Annual General Meeting

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The charity is managed on a day to day basis by the Chief Executive together with support staff.

The trustees would like to thank the staff of Humanitas for their commitment, dedication and hard work, which has enabled us to operate effectively, efficiently and with care and respect for all our beneficiaries and partners.

Website More information about the charity can be found at www.humanitascharity.org

Objectives

The charity's objects are to transform the quality of life and empower disadvantaged children in developing countries. In particular to provide health care, education and a family to orphaned, abandoned and institutionalised children. The charity also works towards the prevention of abandonment through support, education and medical programmes.

Mission Statement

We believe every child is entitled to health care, an education and a family. We strive to provide children across the globe with these three key rights.

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 28 SEPTEMBER 2012

Organisational Structure

Our operations stem from offices in London, this is the base from which we raise funds and awareness to our cause. Our projects are currently in Eastern Europe, our programmes are operated and directly managed on the ground by our senior management team under the leadership of the Chief Executive who is accountable to the board of trustees. We currently have 5 staff members in our UK office and 40 staff members working in developing countries.

Romanian Relief is a partner charity with Humanitas. Sarah Wade is the CEO of both organisations, however, the Trustees solely act and oversee the activities of Humanitas. Though Humanitas donors have restricted funding to be targeted for Romanian Relief projects, at present the Humanitas board currently has no formal oversight of those activities.

Operational Review

THE LAUNCH OF HUMANITAS

In October 2012 we rebranded the charity from the Foundation for the Relief of disabled Orphans to Humanitas Charity. Due to our rebrand and the restructuring of the charity's objectives in 2012 we feel we are moving towards a more exciting, innovative and effective charity.

During the last year the goal was to maintain, rebrand, then plan for the future. We ran on a limited amount of resources and we are assessing potential future projects in a strategic manner, researching thoroughly at every step of the way. Moreover, we made sure we will invest in only the most effective course of action to help meet needs.

We have spent a significant amount of time building the Humanitas support group and volunteers this year, this has included creating a Humanitas advocate board, where supporters and volunteers are invited to be more personally involved in the work of the charity.

PRINCIPAL ACTIVITIES OF HUMANITAS CHARITY

ROMANIA

All our Romanian projects are run through our Romanian arm and come under the banner of Romanian Relief which for legal purposes is a Romanian registered charity. The directors of Humanitas oversee and direct all of these activities.

One of Romanian Relief's major achievements in 2012 was the opening of their medical clinic.

We believe our free multifunctional medical clinic, specialising in preventive medicine and treatment, to be the most effective way of reducing the rate of abandonment and increasing the standard of living within the Roma population. Our clinic is situated in the heart of a large Roma community where the abandonment rate is extremely high.

Facilitated Patients per month and year		
Department	Monthly patients	Yearly patients
Family Planning Department	500	6,000
Gynaecologist Department	400	4,800
Family Doctor Department	1,500	18,000
Social Service Department	1,000	12,000
Total	3,400	40,800

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 28 SEPTEMBER 2012

Our key facilities

- Family doctor unit, free medical consultations, medication and preventive and prophylactic vaccines
- Gynaecology Unit, free consultations and medication, a range of contraception choice, pregnancy support and pre/post-natal check-ups
- Family Planning Centre, education on contraception, healthcare, childcare, pregnancy and post-natal classes
- Social Services Department and Family Support, long-term pillar of support within the community, legal counselling, reintegrating and reinstating children and teenagers into an education system and sourcing jobs for adults. Providing advice and support to empower families and making sure all their documentation is in order

We would like to thank the Sarah Ferguson Foundation and Mothers 4 Children for their support in this project

Prevention of Abandonment

We have continued to work towards preventing abandonment in Romania through our family support and counselling program. In the last year we have supported 58 families, 118 children and we have counselled 386 mothers

Education

For the last two years we have been running a second chance school for adults and teenagers. We believe education to be key to a person's future and the doorway that leads to opportunities and personal development. We were thrilled therefore when our first cohort of students graduated this year. These adults are now able to find employment and therefore provide for their families, preventing the abandonment of their children. In September we started a new class providing schooling to a further 26 people. We would like to thank Hope for the Family trust for their support to this programme

Foster Care and Family style residential homes

Our foster care scheme homed 26 children, and a further 12 children were homed in residential homes, all of these children were previously living in state hospitals or institutions. These two programmes have continued to be extremely effective, with all children making great progress in their family environment

Therapy centre

We provided daily physio-therapy, speech therapy, sensory therapy and psychotherapy to 35 children. Our staff were also able to participate in a work exchange programme in the UK, learning beneficial new techniques and experience in UK schools and day centres

C.A.R.I.S

C.A.R.I.S educates staff to deliver a systematic programme to improve the lives of the children and young people in their care, focusing on five key areas of personal and social development to be addressed each day across a range of stimulating activities. The course was designed and led by Stephanie Lord and Angela Reynolds who have both worked in the field of autism and complex needs for over 30 years. In the last year we saw the completion of phase I and II of this programme and the beginning of phase III. In the last year we trained 159 staff members and worked in 9 different institutions and centres, we also trained 25 mothers of children with special needs

We have taught CARIS on a daily basis in Bucharest and surrounding towns, Phase III will see us train our previous students to become trainers of CARIS

We would like to thank the Halcrow Foundation for their financial support to this programme and also to Stephanie Lord and Angela Reynolds for their expertise, guidance and support

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 28 SEPTEMBER 2012

ALBANIA

Treatment and Training

Dr Ramiz Momeni led a treatment and training trip with Dr Coggins in Dures, Albania. They were able to screen 30 children during their trip to assess who would be suitable for orthopaedic surgery. Our partners, the Flying Seagulls, also joined this trip and provided entertainment to all the children during the trip. The team were also able to travel to remote areas of Albania, providing medical care to children without access to hospitals.

Future Plans

- Our UK team's aim is to work towards finding financial stability for Humanitas through regular giving, fundraising efforts, Trust and grant support and volunteer efforts, thus enabling us to expand on our work in the future
- We will be opening our first charity shop in 2013 which will generate monthly funding for the charity
- Continuity in the running of existing projects
- Propel Treatment and Training into new borders

Public Benefit

The Trustees consider that the objectives and activities as described above fulfill the requirements of the Charity Commission's public benefit disclosure.

Financial Review

The charity has consistently run above the reserves policy during the course of the year, primarily due to running on a meagre budget while reorganisation was underway. There was a surplus on the General fund for the year of £4,175 (2011 Deficit of £12,310). Fund balances of £10,950 are carried forward at 28 September 2012 on Restricted funds and £26,333 on Unrestricted funds.

Reserves Policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to three months' expenditure.

Risk factors

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. These were primarily overstaffing and overexpenditure on programmes, both of which have been curtailed.

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 28 SEPTEMBER 2012

Trustee responsibilities

The trustees, who are also the directors of Humanitas (previously the Foundation for the Relief of Disabled Orphans) for the purpose of company law, are responsible for preparing the Trustees Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

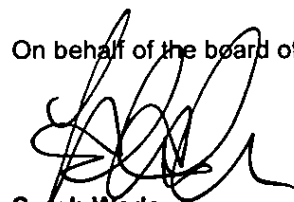
In preparing these accounts, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgments and estimates that are reasonable and prudent, and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The financial statements have been prepared in accordance with special provisions relating to companies subject to small companies regime within Part 15 of the Companies Act 2006.

On behalf of the board of trustees



Sarah Wade

Trustee

Dated 25 February 2013

**HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF HUMANITAS CHARITY**

I report on the accounts of the charity for the year ended 28 September 2012, which are set out on pages 7 to 16

Respective responsibilities of trustees and examiner

The trustees, who are also the directors of Humanitas Charity for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011, the 2011 Act, and that an independent examination is needed

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to

- (i) examine the accounts under section 145 of the 2011 Act,
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and
- (iii) to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- (a) which gives me reasonable cause to believe that in any material respect the requirements
 - (i) The directors present their report and financial statements for the year ended 28 September 2012
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities,have not been met, or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



**J R Caladine FCCA CTA FCIE
Caladine Limited**

Chartered Certified Accountants
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated 25 February 2013

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 28 SEPTEMBER 2012

	Notes	Unrestricted funds £	Restricted funds £	Total 2012 £	Total 2011 £
<u>Incoming resources</u>					
Voluntary income		109,850	66,922	176,772	219,798
Investment income		56	-	56	121
Other incoming resources		58	-	58	1,017
Total incoming resources	3	109,964	66,922	176,886	220,936
<u>Resources expended</u>					
Costs of generating funds		23,919	-	23,919	66,124
Charitable activities					
Direct charitable costs		49,863	63,829	113,692	187,134
Charity support costs		22,263	226	22,489	22,060
Governance		5,033	180	5,213	7,300
Total resources expended	4	101,078	64,235	165,313	282,618
Net incoming/(outgoing) resources before transfers		8,886	2,687	11,573	(61,682)
Gross transfers between funds		(4,711)	4,711	-	-
Net income/(expenditure) for the year/ Net movement in funds		4,175	7,398	11,573	(61,682)
Fund balances at 29 September 2011		22,158	3,552	25,710	87,392
Fund balances at 28 September 2012		26,333	10,950	37,283	25,710

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
BALANCE SHEET

AS AT 28 SEPTEMBER 2012

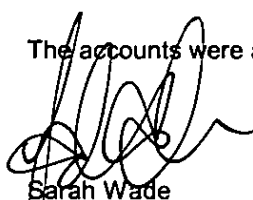
	Notes	2012 £	£	2011 £	£
Fixed assets					
Tangible assets	7		320		640
Current assets					
Debtors	8	5,500		2,650	
Cash at bank and in hand		34,674		27,259	
		<u>40,174</u>		<u>29,909</u>	
Creditors amounts falling due within one year	9	<u>(3,211)</u>		<u>(4,839)</u>	
Net current assets			<u>36,963</u>		<u>25,070</u>
Total assets less current liabilities			<u><u>37,283</u></u>		<u><u>25,710</u></u>
Income funds					
Restricted funds	10		10,950		3,552
Unrestricted funds	10		<u>26,333</u>		<u>22,158</u>
			<u><u>37,283</u></u>		<u><u>25,710</u></u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 28 September 2012. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and if its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with special provisions relating to companies subject to small companies regime within Part 15 of the Companies Act 2006.

The accounts were approved by the Board on 25 February 2013.


 Sarah Wade
 Trustee

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 28 SEPTEMBER 2012

1 Accounting policies

1.1 Basis of preparation

The accounts have been prepared under the historical cost convention

The accounts have been prepared in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE, effective April 2008), the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006

1.2 Incoming resources

Voluntary income and donations are accounted for as received by the Charity

Grants are recognised in full in the Statement of Financial Activities in the period in which they are received

1.3 Gifts in kind

These are valued at the equivalent market value of the gift

1.4 Resources expended

Resources expended are recognised in the period in which they are incurred and allocated to the particular cost centre to which they relate. Resources include unrecoverable VAT

Charitable activities expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries

Governance represents the strategic and legal costs of the Charity

1.5 Apportionment of costs

Rent, computer consumables, telephone and office supplies are apportioned between the cost centres as follows

Charitable Activities	70%
Charity Admin Costs	15%
Fundraising Costs	15%

Salaries, contractors and consultants

Salary, contractors and consultancy costs are apportioned between the cost centres based on the number of hours spent by each staff member on each cost centre activity

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Fixtures, fittings and equipment	25% on a straight line basis
Computing equipment	33.3% on a straight line basis

Small items of equipment and fixtures below £250 are not capitalised

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 28 SEPTEMBER 2012

1 Accounting Policies

(continued)

1.7 Unrestricted funds

Donations and incoming resources receivable or generated for the objects of the charity without further specified purpose are available as general funds. Out of the general funds, the trustees may earmark monies for particular works of the charity which are classified as unrestricted designated funds.

1.8 Restricted funds

All to be used for the specific purpose as laid down by the donor. Expenditure which meets this criteria is charged to the fund together with a fair allocation of management at support costs.

2 Funds

The charity operates a general fund which encompasses the core work plus one designated fund.

The charity sets aside monies given generally for our partner charity Romanian Relief, which it has decided to use for kids being looked after by Romanian Relief in their Safe Homes project, therapy centre and towards their medical clinic.

The following restricted funds are in operation:

Treatment and Training

A major programme undertaken in Romania and Albania, bringing UK and USA medical teams to these countries to treat orphans and underprivileged children whilst also training the local medical staff.

Family Support

A programme to reduce the rate of abandonment of babies in maternity and children's hospitals in Romania and to provide ongoing support to these families.

CARIS

This is a training programme specifically aimed at providing skills for carers working with disabled children in institutions.

Safe Homes

Providing safe homes for orphaned and abandoned children with disabilities and special needs, which the charity gives grants for.

Therapy Centre

This is another of the Romanian Relief projects providing physiotherapy, speech therapy, sensory therapy and psychotherapy to children in Romania.

Medical Centre

Multifunctional medical clinic, providing effective ways of reducing the rate of child abandonment. More than that, the clinic also provides a forum where vital education and knowledge sharing about disease prevention and improved health practices can take place. The clinic is also committed to the provision of complimentary family medicine, gynaecology, obstetrics and family planning.

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 28 SEPTEMBER 2012

3 Incoming Resources

	Unrestricted funds £	Restricted funds £	Total 2012 £	Total 2011 £
Voluntary income				
Event income	486	-	486	38,580
Gifts and donations	107,262	66,922	174,184	177,776
Gift aid tax reclaimed	2,102	-	2,102	3,442
	<u>109,850</u>	<u>66,922</u>	<u>176,772</u>	<u>219,798</u>
Investment income				
Interest receivable	56	-	56	121
	<u>56</u>	<u>-</u>	<u>56</u>	<u>121</u>
Other incoming resources				
Other income	58	-	58	1,017
	<u>58</u>	<u>-</u>	<u>58</u>	<u>1,017</u>
Total incoming resources	<u>109,964</u>	<u>66,922</u>	<u>176,886</u>	<u>220,936</u>

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 28 SEPTEMBER 2012

4 Total resources expended

	Unrestricted funds £	Restricted funds £	2012 £	2011 £
Costs of generating funds				
Computer supplies and services	291	-	291	855
Consultancy / Contractor services	4,478	-	4,478	15,818
Events	1,867	-	1,867	23,913
Marketing and artwork	6,530	-	6,530	-
Just Giving and Ebay costs	216	-	216	215
Miscellaneous	357	-	357	393
Office supplies	278	-	278	163
Rent	646	-	646	3,628
Salaries	9,122	-	9,122	21,027
Telephone	134	-	134	112
	23,919	-	23,919	66,124
Direct charitable costs				
Computer supplies and services	1,359	-	1,359	2,973
Consultancy	9,810	-	9,810	9,821
Office supplies	1,296	10	1,306	2,040
Rent	3,015	-	3,015	17,737
Salaries	20,066	12,200	32,266	87,266
Telephone	578	46	624	864
Miscellaneous	1,131	-	1,131	318
Small items of equipment	68	177	245	283
Travelling and accommodation	3,502	1,755	5,257	34,903
Volunteer expenses	-	250	250	4,388
Medical	66	102	168	3,100
Grants (see note below)	8,937	46,398	55,335	21,098
Mission costs	35	2,891	2,926	2,343
	49,863	63,829	113,692	187,134

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 28 SEPTEMBER 2012

4 Total resources expended (continued)

	Unrestricted funds £	Restricted funds £	2012 £	2011 £
Charity Support Costs				
Computer supplies and services	291	-	291	637
Consultancy	7,571	-	7,571	3,115
Depreciation	94	226	320	311
Insurance	196	-	196	285
Office supplies	278	-	278	163
Postage and delivery	79	-	79	2,098
Rent and rates	896	-	896	3,628
Salaries	11,676	-	11,676	9,966
Office costs - Romania	10	-	10	693
Staff refreshments	408	-	408	460
Subscriptions	-	-	-	150
Telephone	180	-	180	112
Training courses	584	-	584	442
	<u>22,263</u>	<u>226</u>	<u>22,489</u>	<u>22,060</u>
Governance				
Independent examiners fee	1,000	-	1,000	1,000
Accountancy	3,680	-	3,680	3,852
Bank charges	329	180	509	2,448
Sundry	24	-	24	-
	<u>5,033</u>	<u>180</u>	<u>5,213</u>	<u>7,300</u>
Total resources expended	<u>101,078</u>	<u>64,235</u>	<u>165,313</u>	<u>282,618</u>
Note Grants given are broken down as follows				
Romanian Relief Foundation	8,102	36,398	44,500	5,000
Firm Foundations Romania	-	10,000	10,000	5,000
Love Light Romania Aid	835	-	835	2,530
Worldvision Romania	-	-	-	5,948
Other Romanian organisations	-	-	-	2,620
	<u>8,937</u>	<u>46,398</u>	<u>55,335</u>	<u>21,098</u>

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 28 SEPTEMBER 2012

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, or were reimbursed any expenses (2011 £nil)

6 Employees

Number of employees

The average monthly number of paid employees during the year was

	2012	2011
	Number	Number
Charity Administration and Activities	<u>2</u>	<u>4</u>
Salaries	37,636	91,483
Social security costs	3,228	9,620
Contract work Romania	12,200	17,156
	<u>53,064</u>	<u>118,259</u>

There were no employees whose annual emoluments were £60,000 or more

The charity are grateful for the support of unpaid staff and other contractor services not reflected above

7 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
At 29 September 2011 and at 28 September 2012	<u>14,339</u>
Depreciation	
At 29 September 2011	13,699
Charge for the year	<u>320</u>
At 28 September 2012	<u>14,019</u>
Net book value	
At 28 September 2012	<u>320</u>
At 28 September 2011	<u>640</u>

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 28 SEPTEMBER 2012

8 Debtors	2012	2011
	£	£
Gift aid recoverable	-	2,650
Prepayments and accrued income	5,500	-
	5,500	2,650
9 Creditors amounts falling due within one year	2012	2011
	£	£
Taxes and social security costs	931	2,367
Other creditors	2,280	2,472
	3,211	4,839

HUMANITAS CHARITY
PREVIOUSLY KNOWN AS F.R.O.D.O.
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 28 SEPTEMBER 2012

10 Movement in funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes

	Movement in funds				
	Balance at 29 September 2011	Incoming resources	Resources expended	Transfers	Balance at 28 September 2012
	£	£	£	£	£
Unrestricted funds					
General	22,158	109,964	(101,078)	(4,711)	26,333
	<u>22,158</u>	<u>109,964</u>	<u>(101,078)</u>	<u>(4,711)</u>	<u>26,333</u>
Restricted funds					
Treatment and Training	-	252	(4,963)	4,711	-
Family Support	3,552	2,170	(2,121)	-	3,601
Cars	-	18,000	(10,651)	-	7,349
Safe Homes	-	22,000	(22,000)	-	-
Therapy Centre	-	4,500	(4,500)	-	-
Medical Centre	-	20,000	(20,000)	-	-
	<u>3,552</u>	<u>66,922</u>	<u>(64,235)</u>	<u>4,711</u>	<u>10,950</u>
Total	<u>25,710</u>	<u>176,886</u>	<u>(165,313)</u>	<u>-</u>	<u>37,283</u>

11 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fund balances at 28 September 2012 are represented by			
Tangible fixed assets	94	226	320
Current assets	29,450	10,724	40,174
Creditors amounts falling due within one year	(3,211)	-	(3,211)
	<u>26,333</u>	<u>10,950</u>	<u>37,283</u>