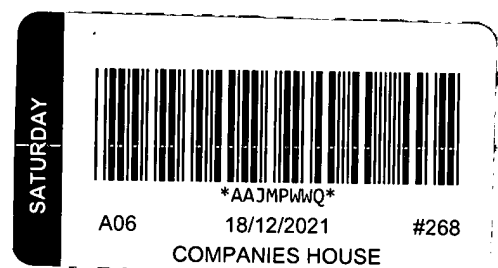


THE C. ALMA BAKER TRUST
(CHARITABLE COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT
AND
FINANCIAL STATEMENTS

For the year ended 30 June 2020

UK Charity Number 1113864

Company Registration Number 05745215



THE C. ALMA BAKER TRUST

FINANCIAL STATEMENTS
YEAR ENDED 30 June 2020

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THE C. ALMA BAKER TRUST

LEGAL AND ADMINISTRATIVE DETAILS

UK Company registration number	05745215
UK Charity registration number	1113864
NZ Charity registration number	CC41735
Directors and Trustees	Mr C R Boyes (Chair) Mr S F B Taylor Mr E F P Valletta Mr D H Wynne-Finch
Company Secretary	Mr E F P Valletta
Registered Office	Roythornes Solicitors Enterprise Campus Alconbury Weald Huntingdon Cambridgeshire PE28 4XA
Bankers	Unity Trust Bank plc Four Brindley Place Birmingham B1 2JB
Investment advisers	Canaccord Genuity Wealth Management (London) Craigs Investment Partners (Auckland)
Solicitors	Roythornes Solicitors Enterprise Campus Alconbury Weald Huntingdon Cambridgeshire PE28 4XA Rennie Cox Level 15, 126 Vincent Street P O Box 6647, DX CP28002 Auckland, 1141, New Zealand
Auditors	RSM UK Audit LLP Blenheim House Newmarket Road Bury St Edmunds Suffolk IP33 3SB

THE C. ALMA BAKER TRUST

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2020

The Trustees, who are the Directors of the company for the purpose of the Companies Act, present their Annual Report of The C. Alma Baker Trust (the charitable company) for the year ended 30 June 2020 under the Companies Act 2006 and the Charities Act 2011, together with the audited financial statements for the year. The Trustees confirm that the latter comply with the requirements of the Companies Act 2006, the Company's Memorandum & Articles of Association and the Charities SORP FRS 102.

Constitution

The C. Alma Baker Trust was created by a Trust Deed dated 6 July 1981, and shortly thereafter the Executors of the late Charles Alma Baker CBE transferred to the Trust the residuary estate from his Estate which included his freehold property known as Limestone Downs, RD 5, Tuakau, New Zealand.

With effect from the 1 July 2006 the Trust became a charitable company limited by guarantee with its Memorandum & Articles of Association reflecting, with some amendments, the original objects of the Trust as set out in the Trust Deed of 6 July 1981.

In the event of the charitable company being wound up, each member has guaranteed to contribute £10.

Structure, Governance and Management

On establishing the Trust, the Trustees appointed a New Zealand Committee to administer the farming operation at Limestone Downs. Following the incorporation of the Trust, the New Zealand Committee were appointed as directors of a newly incorporated New Zealand subsidiary company called C. Alma Baker Trust (NZ) Limited (New Zealand company number 1807573).

The terms of the original Trust Deed have also been incorporated in the Memorandum & Articles of Association of the New Zealand subsidiary company, but in all other respects the governance and day-to-day running of the farming operation at Limestone Downs remains the same.

The Directors are required to report to the Trustees on their activities regularly throughout the year and the Trustees receive copies of all Board papers. The Trustees visit New Zealand regularly on a rotational basis to meet with the Directors, agents, accountants, auditors, professional advisers, representatives of Massey University, recipients of awards and the management and staff of Limestone Downs.

In 2020 the UK Trustees agreed that the primary asset of the Charity, being the land at Limestone Downs farm together with all other assets and liabilities based in New Zealand should be gifted to, and managed by, a New Zealand charity. The much-reduced UK charity would continue with the assets located in the UK but would continue to maintain a good working relationship with the New Zealand farm. It is expected the transfer will occur by 31 December 2021.

Persons with Significant Control

The Company knows, or has reasonable cause to believe, that there is no registrable person or registrable legal entity in relation to the company with significant control.

Recruitment and Training of Trustees

There are currently four Trustees in the UK, who appoint the Directors of the New Zealand subsidiary.

Further Trustees may be appointed by ordinary resolution, however, during the year there were no such resolutions.

The Board of Directors of the New Zealand subsidiary company consists of seven members, six of whom must be resident in New Zealand, three of whom are appointed following the recommendation of the Vice Chancellor of Massey University in New Zealand. Professor Steve Morris was appointed to the Board on 15 February 2020. In April 2020 Mr Lachie Johnstone asked not to be re-appointed to the Board following his second five-year tenure due to his other business commitments. There remains a vacancy on the Board.

The Directors are appointed for a period of five years and are not remunerated for their services.

THE C. ALMA BAKER TRUST

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2020

Trustees and Directors are selected for their agricultural and financial knowledge and experience. Trustees are encouraged to attend external training courses where this is considered appropriate.

The Trust also appoints Patrons who are chosen for dedicated services to the Trust and they are currently Sir Alan Frampton K.N.Z.M, David Frith C.B.E and Roger Moore.

Key Management Personnel

The Trustees consider that they, together with the Directors of The C. Alma Baker Trust (NZ) Limited, comprise the key management personnel of the Trust in charge of directing, controlling, running and operating the Trust on a day-to-day basis.

Dame Margaret Millard and Mr Lachie Johnstone are authorised by the UK Trustees to enter into transactions on behalf of the Trustees in New Zealand. Following the departure of Mr Johnstone, Professor Hugh Blair took on this role.

No Trustee, nor Board member, are remunerated for their services.

Objectives, Activities Undertaken and Public Benefit Status

The objects of the Trust are:

- the furtherance of the science of agriculture
- the furtherance of the science of horticulture
- the advancement of education; and
- such other purposes charitable in accordance with the Law of England as the Trustees shall from time to time think fit.

Charitable Aims

The overriding objective of the Trust is the support and maintenance of the farming enterprise at Limestone Downs which provides the opportunity for new ideas in agriculture to be fully explored by research and trial activities in a working farm environment in addition to providing grants for agricultural and horticultural research, education and general charitable uses.

The Trust achieves these aims by allowing researchers, visitors and students access to Limestone Downs together with provision of funds for research, education and general charitable uses. Success of these aims is measured by reports received from recipients.

Activities

At Limestone Downs, the centre of the Charity's activity, another season passed by with the usual farming challenges and a few new ones, especially the global Covid-19 Pandemic which came to the fore in March 2020. The season started with a rainfall deficit of 260mls on the previous season. Going into winter covers were a little bit behind, but the farm was drier due to shortfall in average yearly rainfall. Rainfall in the spring was average and enough but the wind made timing a little later to get crops in on the flats of the dairy unit. Summer (UK Winter) started well with good sheep and cattle prices till Covid-19 took over the world and prices started taking a toll due to different country's lockdowns and Covid Alert Levels. In 2021 with New Zealand and most of the world still in lockdown it remains to be seen how the farm will evolve to meet the challenges faced.

In November 2019 two UK Trustees (David Wynne-Finch and Edward Valletta) travelled to NZ to agree in principle a deal with Counties Power (a NZ energy company) to build a wind farm on the property. This became public knowledge in early 2020 with the erection of a trial mast to test the speed of wind on the farm. The construction of a wind farm will bring much needed revenue to the farm.

Research and Extension

Limestone Downs is used regularly for research, training and extension activities within the local community. Visitors included:

THE C. ALMA BAKER TRUST

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2020

- Pukekohe High School for seven (six previously) days' work experience (docking, drenching and vaccinating sheep) with students gaining NCEA Agricultural credits.
- Pakuranga and Farm Cove Scout Groups.
- Massey University Soil science students spending a further two weeks studying rocks and soils. This continues to form a more widespread trial at Massey University analysing soil types with the aim of soil improvement in poorer countries – this follows on from the type of work that C Alma Baker was carrying out in the early Twentieth Century when he was experimenting with soil improvement and replacing goodness to the soil.
- Local Police again brought out at risk youth to experience farming life, to hunt and to see the Police Force in a 'human' environment, out of their uniforms, and on the land. They shared kai (food) at the lodge after the hunt, with the meat processed through local butcheries and distributed to the families of the young people. Anecdotally, the Police report they have a very high success rate with this venture for preventing repeat recidivism.
- Sweetcorn was grown and Sheep poo was taken away from under the wool shed and sold for local community fundraisers.
- The estuary by the beach on the Kaawa stream had lots of use in the summer with groups that have been coming out for over 30 years, as well as family just wanting to have family time away from busy life.
- Tramping clubs came out for walks around the tracks on the farm.
- The local hunt made use of the farm for the first time and weekend horse treks around the farm.

On farm research work included:

- Four Australian first year Veterinary students spent four weeks working at the farm with a view to this becoming a regular annual project but with students from New Zealand.
- A student from Cornell University in the United States spent a month on farm studying ticks in cattle and sheep.
- Ongoing work with Beef & Lamb Genetics with Massey University exploring the potential of beef bulls born into Dairy herds being used for food. Surplus calves from the dairy industry are a key component of New Zealand's (NZ's) beef industry and a resource that could be used extensively in beef production. Beef bulls with desirable characteristics for breeding with dairy cows such as ease of calving and short gestation length have been mated to the dairy herd and the progeny reared on Limestone Downs. The project is conducted by Massey University and funded by Beef & Lamb Genetics.
- Ongoing project on flies and flystrike with NZ Merino. Flystrike reduces productivity and can cause considerable pain and death in sheep. Farmers have a range of preventative and control measures available to them, however, for these to be effective farmers need to know when the flystrike season begins and ends. Unfortunately, accurate knowledge of these timings is lacking in NZ. In contrast, models exist in other countries based on environmental conditions. Therefore, this study aims to develop a flystrike risk prediction model. On several sites across NZ, including Limestone Downs, weekly fly population data has been collected in addition to environmental and soil data. Over a two-year period this will allow for the development of a prediction model.
- Timing and causes of ewe mortality. The inability of ewes to remain productive within flock beyond five or six years limits overall farm productivity and profitability. Research to date has identified that a considerable level of annual ewe losses occurs around the lambing period, but the cause of these losses is unknown. Therefore, the purpose of this study was to determine the level, timing, and cause of multiple bearing ewe losses during the very late pregnancy and lambing period. The study utilised Limestone Downs ewes during the 2020 (also in 2019) lambing season. The live weights and body condition scores in pregnancy were recorded. Ewes and lambs were monitored daily during the late pregnancy / lambing period and the timing and cause of losses determined.
- NZ Roofing Manufacturers Association working with different types of roofing products in coastal environments. Because of its coastal location and onshore winds Limestone Downs is working with NZ

THE C. ALMA BAKER TRUST

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2020

Roofing Manufacture's to assess different types of roofing products for their suitability for a coastal environment.

- Toltrazuril treatment for reducing the infections and intensity of Theileria Orientalis Ikeda in Dairy calves. Theileria is a tick-borne protozoan that has been in NZ for about eight years. Previous studies at Limestone Downs had established that calves become infected soon after they begin to graze pasture. The study by Massey University aims to determine if treating dairy calves with Toltrazuril will reduce the intensity of the infection but still allow the development of immunity which is important for the long-term control of this infection.
- Ongoing work with precision application of fertilizer.

Open Day

The annual Open Day was held on 18 February 2020 with about 110 people in attendance (130 in 2019). No UK Trustees were able to attend. Speakers included:

- Paul Kenyon: Nutrient leaching under intensive sheep grazing.
- Anne Ridler: Ewe and lamb survival at Limestone Downs.
- Paul Kenyon: The ups and downs of fly population.
- Aidan Bichan: What can farmers do to enhance the environment.
- Rob Davison: Future thinking –Farms, forestry, and Carbon Credits.

All presentations were highly received.

Practical Farming Scholarships for UK Young Farmers

Working in collaboration with the National Federation of Young Farmers Clubs, the Trustees interviewed 14 candidates to select four Young Farmers to each spend four months working on the Farm (this was changed from three months at the request of the farm). The flights of the Young Farmers are paid for by the Trust and they are paid the NZ minimum agricultural wage whilst on the Farm. Following their stay on the Farm they are encouraged to spend a month touring NZ following which they are required to write a report for the Trustees on their stay. Over 133 students have now been involved in this project which has, in many cases, been attributed to changing lives.

Sadly, the Pandemic meant that the Trust had challenges returning one student to the UK at which point the scheme was put on hold (April 2020). No further students have been sent out and those chosen to go in 2021 are on hold until they are able to travel when restrictions lift.

General Grants for Research and other activities

The Trust made a number of Research Awards totalling over NZ \$143,550 (agreed December 2019 and February 2020) (2019 NZ\$141,000) covering the following areas:

- Lameness and claw disorder events in New Zealand dairy goat herds
- Tall fescue seed crop post-harvest residue management to improve seed-head density
- Isolation and characterisation (phenotypic and genotypic) of the anti-inflammatory faecalibacterium from young ruminants
- Water intake behaviour of sheep in a summer dry environment
- Timing and causes of ewe mortality (year 2)
- Species diversity in pastures as a tool that providing pasture stability, persistence and defoliation flexibility
- Use of native shrubs as a productive feed source
- To compare the meat quality and fat characteristics of lambs finished on raphno, chicory and perennial ryegrass/white clover for different lengths of time
- The efficacy of toltrazuril treatment for reducing the infection intensity of Theileria Orientalis (Ikeda) in dairy calves (see above)
- PhD Plant science research
- Prediction of pasture nutritive values using FTIR Spectroscopy

THE C. ALMA BAKER TRUST

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2020

In addition, £1,593 (2019: £2,698) of grants were awarded for general charitable uses. Fewer grants were awarded in the year with a view to reducing farm debt.

Public Benefit

The Trustees have had regard to the Charity Commission guidance on public benefit. The activities of the Trust provide benefit for the public through increased food production via sustainable farming methods and through the recipients of the various on-farm research trials, Open Day, research grants and awards. The Trust continues to sponsor four UK students every year to work on the farm.

Financial Review

Results for the Year

The consolidated statement of financial activities shows total income for the year of £2,006,410 (2019 - £2,205,574) and a total expenditure of £1,944,245 (2019 - £2,113,174). The total expenditure includes an exchange rate gain of £40,080 (2019 - loss of £71,197). This is due to favourable exchange rate movements in the year. Investment losses totalled £45,352 (2019 - loss of £161,311) and gains on revaluation of fixed assets amounted to £Nil (2019 - £Nil).

This gives a net surplus in the movement in funds of £16,813 (2019 - deficit of £68,911) and total funds at 30 June 2020 of £9,106,506 (2019 - £9,089,693).

During the year ended 30 June 2015, the land on which the farm is sited was valued in the financial statements at NZ\$14,450,000 in line with the current accounting policy of valuing the land based on its value assessed for rateable purposes as estimated by the Waikato District Council every three years. During the year ended 30 June 2018, there was a new assessment of the rateable value by the Waikato District Council, valuing the land at NZ\$15,900,000. This valuation has been reflected in the 2020 financial statements.

A formal market valuation of the land was carried out in July 2017 for mortgage purposes, which valued the land at NZ\$26,400,000.

Total bank loans outstanding at the year-end of £4,606,256 (2019: £4,939,250) were drawn down to fund necessary development of the dairy farm. Net repayments of bank loans of £256,351 (2019: £439,849) occurred during the year.

Investment Policy

As set out by its constitution, the charitable company has complete discretion to invest money which is not immediately required for expenditure.

The current investment strategy of the Trust is to continue to maintain its investments for the long term.

The Trustees maintain investment portfolios in the United Kingdom and New Zealand which are prudently managed by investment managers Canaccord Genuity Wealth Management and Craigs Investment Partners respectively. The Trustees encourage recommendations from the investment managers within an agreed risk profile. The Trustees have closely monitored the returns on their investments in line with the difficult climate during the year and discuss their aims for the portfolio at each quarterly meeting.

Reserves Policy

Total reserves held at the reporting date were £9,106,506 (2019: £9,089,693). The Trustees have set aside £6,994,043 (2019: £7,016,197) as designated funds to reflect the investments and tangible fixed assets, which are required to generate income for carrying out the charitable activities, so are not readily available for use. General funds stand at £2,112,463 (2019: £2,073,496).

The Trustees are committed to ensuring the continuity of the working farm at Limestone Downs and otherwise to preserving the capital of the Trust in order to meet the Trust's objectives. The Trustees, therefore, adopt a reserves policy with a view to maintaining the viability of the farm and to provide for contingencies. All surpluses

THE C. ALMA BAKER TRUST

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2020

not required for the management of the Trust or retained for working capital are applied for the furtherance of the science of agriculture, the advancement of education and other charitable purposes as they arise.

The Trustees consider the level of general funds to be adequate, but not excessive, and they continue to monitor the level of reserves required.

Risk management

The Trustees, with the assistance of the New Zealand Board of Directors of C. Alma Baker Trust (NZ) Limited, have assessed the major risks to which the Trust is exposed. In particular, the Trustees are aware of the inherent risks within the farming industry and are satisfied that systems have been established to mitigate those risks. HazardCo in New Zealand have produced a farm process and procedures review which was reported to the NZ Board and the recommendations have been implemented. For further information, please refer to discussion on going concern basis.

Going concern

The Trustees have assessed whether the use of going concern assumption is appropriate in preparing these accounts.

The Trust is dependent on the performance of the farm which is in turn dependent on external factors such as livestock and milk prices. The farm has focussed on creating a new management structure which will help to increase efficiency within the farm. This, together with increasing milk and livestock prices will increase the profitability of the farm.

Post year the end the Trustees have taken the decision to transfer the assets and liabilities of the UK Trust which are geographically based in New Zealand to the New Zealand operations. The UK Trust will retain assets and liabilities which are geographically based in the UK, as such these financial statements have been prepared on a going concern basis. It is expected the transfer will occur prior to the 31 December 2021.

Grant Making Policy

The Trustees are responsible for setting the policy in respect of grant making. The Trustees invite applications via the Secretary of the New Zealand subsidiary for agricultural and horticultural research awards, post graduate scholarships in agricultural and horticultural science, Maori Award and the CAB Fellowship. All applicants are considered by the Directors who advise the Trustees on respective merits and all papers are reviewed by the Trustees before grants are approved within an agreed budget. The Young Farmers Practical Farmers Awards are made by the Trustees with assistance and publicity from the England and Wales Young Farmers Club. The Trustees also grant a few general charitable grants annually in accordance with the objects of the Trust. All grants are approved by the Trustees.

Future Matters

Work and research by Counties Power proceeds in order to build a wind farm on Limestone Downs and work both in New Zealand and the UK to transfer the New Zealand assets to a new New Zealand charity.

Trustees' indemnity insurance

Qualifying third party indemnity provision is in place for the benefit of all trustees of the charitable company.

THE C. ALMA BAKER TRUST

TRUSTEES REPORT FOR THE YEAR ENDED 30 JUNE 2020

Trustees' responsibilities statement

The Charity Trustees (who are also directors of The C. Alma Baker Trust for the purposes of company law) are responsible for preparing the Trustees' report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Charity Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the income and expenditure of the group for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that are sufficient to show and explain the Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements and other information included in the annual report, may differ from legislation in other jurisdictions.

Each of the Trustees confirms that:-

- so far as the Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustee has taken all the steps that he ought to have taken as a Trustee in order to make himself aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This Report was approved by the Board on:

23 November 2021

Dated

E F P Valletta - on behalf of CR Boyes, Esq

C R Boye

THE C. ALMA BAKER TRUST

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES OF THE C. ALMA BAKER TRUST FOR THE YEAR ENDED 30 JUNE 2020

Opinion

We have audited the financial statements of The C. Alma Baker Trust (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 30 June 2020 which comprise the Group Statement of Financial Activities, the Group and Company Balance Sheets, the Group and Company Cash Flow Statements and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 30 June 2020 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We have been appointed auditors under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees Report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

THE C. ALMA BAKER TRUST

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES OF THE C. ALMA BAKER TRUST FOR THE YEAR ENDED 30 JUNE 2020

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Act 2011 require us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Trustees' Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 8, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

THE C. ALMA BAKER TRUST

INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF TRUSTEES OF THE C. ALMA BAKER TRUST FOR THE YEAR ENDED 30 JUNE 2020

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP

Laragh Jeanroy (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
Blenheim House
Newmarket Road
Bury St Edmunds
Suffolk
IP33 3SB

29/11/21

THE C. ALMA BAKER TRUST

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES YEAR ENDED 30 JUNE 2020

	Note	General Funds £	Designated Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME FROM					
Charitable activities					
Farm income	2	1,980,906	-	1,980,906	2,053,486
Investments	3	25,176	-	25,176	29,113
Other	4	328	-	328	122,975
Total income		2,006,410	-	2,006,410	2,205,574
EXPENDITURE ON:					
Raising funds					
Investment manager fees		8,877	-	8,877	9,159
Charitable activities					
Charitable grants	5	48,850	-	48,850	85,721
Charitable donations	6	-	-	-	1,019
Costs relating to farming	7	1,729,458	157,060	1,886,518	2,017,275
TOTAL EXPENDITURE		1,787,185	157,060	1,944,245	2,113,174
NET INCOME BEFORE GAINS/(LOSSES)		219,225	(157,060)	62,165	92,400
Net gains on investments	12	-	(45,352)	(45,352)	(161,311)
NET INCOME/(EXPENDITURE)	10	219,225	(202,412)	16,813	(68,911)
TRANSFERS BETWEEN FUNDS	18	(180,258)	180,258	-	-
NET MOVEMENT IN FUNDS		38,967	(22,154)	16,813	(68,911)
RECONCILIATION OF FUNDS					
Fund balances brought forward at 1 July		2,073,496	7,016,197	9,089,693	9,158,604
Total funds carried forward at 30 June	19	2,112,463	6,994,043	9,106,506	9,089,693

THE C. ALMA BAKER TRUST

CONSOLIDATED BALANCE SHEET YEAR ENDED 30 JUNE 2020

	Note	2020	2019
		£	£
FIXED ASSETS			
Tangible assets	11	10,594,533	10,782,548
Investments	12	1,005,766	1,172,899
TOTAL FIXED ASSETS		11,600,299	11,955,447
CURRENT ASSETS			
Stocks	14	1,889,906	1,993,261
Debtors	15	52,430	107,140
Cash at bank and in hand		277,932	231,138
		2,220,268	2,331,539
LIABILITIES			
Creditors: amounts falling due within one year	16	(107,805)	(258,043)
NET CURRENT ASSETS		2,112,463	2,073,496
TOTAL ASSETS LESS CURRENT LIABILITIES		13,712,762	14,028,943
CREDITORS: amounts falling due after more than one year	17	(4,606,256)	(4,939,250)
TOTAL NET ASSETS		9,106,506	9,089,693
FUNDS AND RESERVES			
Designated fund	18	6,994,043	7,016,197
General fund		2,112,463	2,073,496
TOTAL FUNDS	19	9,106,506	9,089,693

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved and authorised for issue by the Trustees on 23 November 2020 and signed on their behalf by:

E F P Valletta - on behalf of CR Boyes, Esq

CR BOYES (CHAIR) Trustee

THE C. ALMA BAKER TRUST

COMPANY BALANCE SHEET YEAR ENDED 30 JUNE 2020

	Note	£	2020	£	2019	£
FIXED ASSETS						
Tangible assets	11		10,459,103		10,640,682	
Investments	12		480,221		631,230	
Investment in subsidiary undertaking	13		38		38	
TOTAL FIXED ASSETS			10,939,362		11,271,950	
CURRENT ASSETS						
Debtors	15	2,598		36,450		
Cash at bank and in hand		277,872		231,077		
		280,470		267,527		
LIABILITIES						
Creditors: amounts falling due within one year	16	(1,392,802)		(1,487,393)		
NET CURRENT LIABILITIES			(1,112,332)		(1,219,866)	
TOTAL ASSETS LESS CURRENT LIABILITIES			9,827,030		10,052,084	
CREDITORS: amounts falling due after more than one year	17		(1,040,962)		(1,188,590)	
TOTAL NET ASSETS			8,786,068		8,863,494	
FUNDS AND RESERVES						
Designated fund	18		9,898,400		10,083,360	
General fund			(1,112,332)		(1,219,866)	
TOTAL FUNDS	19		8,786,068		8,863,494	

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved and authorised for issue by the Trustees on 23 November 2020 and are signed on their behalf by:

E F P Valletta - on behalf of CR Boyes, Esq

CR BOYES (CHAIR)
Trustee

THE C. ALMA BAKER TRUST

CONSOLIDATED STATEMENT OF CASH FLOWS YEAR ENDED 30 JUNE 2020

	Notes	2020	2019
Cash flows from operating activities:			
Net cash provided by operating activities	A	602,947	606,656
Cash flows from investing activities:			
Investment income		25,176	29,113
Loan interest paid		(235,673)	(263,453)
Purchase of tangible fixed assets		(64,925)	(54,588)
Proceeds from the disposal of tangible fixed assets		4,571	-
Proceeds from the disposal of investments		228,096	262,408
Purchase of investments		(117,949)	(262,725)
Net cash used in investing activities		(160,704)	(289,245)
Cash flows from financing activities:			
Loan advances		-	1,320,655
Loans repaid		(256,351)	(1,925,636)
Net cash provided by financing activities		(256,351)	(604,981)
Change in cash and cash equivalents in the year		185,892	(287,570)
Cash and cash equivalents as 1 July	B	113,095	333,577
Exchange difference on cash and cash equivalents		(21,478)	67,088
Cash and cash equivalents as 30 June	B	277,509	113,095

A Reconciliation of net movement in funds to net cash provided by operating activities

Net income	16,813	(68,910)
Adjustments for:		
Depreciation charge	246,905	250,698
Gains on investments	45,352	161,310
(Gains)/losses on foreign exchange	(40,080)	71,197
Losses on disposal of fixed assets	1,464	8,494
Investment income and interest receivable including rent receivable	(25,176)	(29,113)
Interest payable	235,673	263,453
Decrease/(increase) in stocks	103,355	(71,350)
Decrease/(increase) in debtors	54,711	(9,902)
(Decrease)/increase in creditors	(36,070)	30,779
Net cash provided by operating activities	602,947	606,656

B Analysis of cash and cash equivalents

Cash at bank and in hand	277,932	231,138
Cash held by investment managers	10,393	6,941
Bank overdraft	(10,816)	(124,984)
Total cash and cash equivalents	277,509	113,095

THE C. ALMA BAKER TRUST

CHARITABLE COMPANY STATEMENT OF CASH FLOWS YEAR ENDED 30 JUNE 2020

	Notes	2020	2019
Cash flows from operating activities:			
Net cash used in by operating activities	A	(78,878)	(233,019)
Cash flows from investing activities:			
Investment income		199,642	209,024
Loan interest paid		(44,433)	(69,884)
Purchase of tangible fixed assets		(30,758)	-
Proceeds from the disposal of investments		228,096	262,408
Purchase of investments		(113,483)	(125,219)
Net cash used in investing activities		239,064	276,329
Cash flows from financing activities:			
Loans repaid		(126,231)	(129,545)
Net cash provided by financing activities		(126,231)	(129,545)
Change in cash and cash equivalents in the year		33,955	(86,235)
Cash and cash equivalents as 1 July	B	238,018	356,398
Exchange difference on cash and cash equivalents		16,292	(32,145)
Cash and cash equivalents as 30 June	B	288,265	238,018
A Reconciliation of net movement in funds to net cash used in operating activities			
Net movement in funds		(77,426)	(75,325)
Adjustments for:			
Depreciation charge		212,337	216,886
Losses/(gains) on investments		39,848	(15,746)
(Gains)/losses on foreign exchange		(37,688)	69,542
Losses on disposal of tangible fixed assets		-	3,679
Investment income and interest receivable including rent receivable		(199,642)	(209,024)
Interest payable		44,433	69,884
Decrease in debtors		33,852	(36,337)
Decrease in creditors		(94,591)	(256,578)
Net cash used in by operating activities		(78,878)	(233,019)
B Analysis of cash and cash equivalents			
Cash at bank and in hand		277,872	231,077
Cash held by investment managers		10,393	6,941
Total cash and cash equivalents		288,265	238,018

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

1. ACCOUNTING POLICIES

BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS

These financial statements have been prepared for the year ended 30 June 2020. The C. Alma Baker Trust is a private company limited by guarantee incorporated in England. The registered office of the company is Roythornes Solicitors Enterprise Campus, Alconbury Weald, Huntingdon. Cambridgeshire, PE28 4XA.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these financial statements.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are presented in sterling and are rounded to the nearest pound.

CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Preparation of the financial statements requires the Trustees and management to make significant judgements and estimates.

The Trustees consider the key area of judgement which impacts on the amounts recognised in the financial statements is:

The functional currency of the group

On preparation of the financial statements management make judgements as to what the functional currency of the charity is based on what they believe to be the primary economic environment.

Critical accounting estimates and assumptions

The group makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual result. The Trustees do not consider any estimates to have a significant risk of causing material adjustments to the carrying amounts of assets and liabilities within the next financial year.

GOING CONCERN

The Trustees have assessed whether the use of going concern assumption is appropriate in preparing these accounts.

Post year the end the Trustees have taken the decision to transfer the assets and liabilities of the UK Trust which are geographically based in New Zealand to the New Zealand operations. The UK Trust will retain assets and liabilities which are geographically based in the UK, as such these financial statements have been prepared on a going concern basis. It is expected the transfer will occur prior to the 31 December 2021.

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

1. ACCOUNTING POLICIES (continued)

CHARITABLE COMPANY STATEMENT OF FINANCIAL ACTIVITIES

As permitted by s408 Companies Act 2006, the charitable company has not presented its own Statement of Financial Activities. The charitable company's net expenditure for the year was £77,426 (2019: spend of £75,325).

BASIS OF CONSOLIDATION

The financial statements of the parent and the subsidiary have been consolidated on a line by line basis.

All intragroup transactions and balances between group companies are eliminated on consolidation.

The consolidated financial statements consolidate the financial statements of The C. Alma Baker Trust and of its subsidiary, C. Alma Baker Trust (NZ) Limited, for the year ended 30 June 2020.

The charitable company financial statements are the financial statements of the parent, The C. Alma Baker Trust.

FUND ACCOUNTING

The general fund comprises those monies which may be used towards meeting the charitable objectives of the Trust and may be applied at the discretion of the Trustees.

The designated fund is monies set aside out of general funds to reflect the value of investments, which provide income for the Trust, and the net book value of tangible fixed assets net of any loans used for the development of the assets, which are used to carry out charitable activities.

INCOME

Voluntary income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably, and it is probable that the income will be received.

Income from listed investments is recognised once the dividend has been declared and notification has been received of the dividend due. Income from all investments is accounted for only when the receipt of such income is probable and the amount can be measured reliably.

Farm income is included in the Statement of Financial Activities when there is an unconditional right to the income.

The surpluses on the sale of transferrable titles are recognised in other income when there is an unconditional right to the income. These consist of development rights held on the farm.

EXPENDITURE RECOGNITION

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs, support costs and grant making. Support costs, including governance costs, are allocated on a direct cost proportional basis. The classification between activities is as follows:

- a) The costs of raising funds comprising fees payable to the charity's professional investment managers.
- b) Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to the farm activities and those costs of an indirect nature necessary to support them.

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

1. ACCOUNTING POLICIES (continued)

Grant payments are recognised when a legal or constructive obligation arises, which results in the payment being unavoidable. Grants are made for the furtherance of the science of agriculture, for the advancement of education, and for general charitable purposes.

Salaries are apportioned between direct costs, support costs and grant making. The apportionment is based on time spent by staff on each activity.

INVESTMENTS

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets, other than freehold land, are stated at cost less depreciation. Freehold land is stated at existing use value. Existing use value is based on its value as assessed for rateable purposes. During the year ended 30 June 2019 the rateable value was revalued to NZ\$15,900,000.

With the exception of freehold land, depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Freehold building	- 1% straight line for concrete buildings
	- 2% straight line for wooden buildings
	- 4 – 13% straight line for other structures
Farm development	- 1 – 45% straight line
Vehicles, plant & equipment	- 20% straight line
Forestry	- 0%

STOCK

Stock comprises livestock, which is held only in the New Zealand subsidiary. Livestock is stated at its fair value less estimated point of sale costs. Fair value is based on New Zealand's "The National Average Market Values of Specified Livestock Denominations". Realised changes resulting from the disposal of livestock are reported as part of farm income.

LEASES

Rental income from assets leased under operating leases is recognised on a straight-line basis over the term of the lease. Rent free periods or other incentives given to the lessee are accounted for as a reduction to the rental income and recognised on a straight-line basis over the lease term.

EMPLOYEE BENEFITS

The costs of short-term employee benefits are recognised as a liability and an expense.

RETIREMENT BENEFITS

For defined contribution schemes the amount charged to profit or loss is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments.

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

1. ACCOUNTING POLICIES (continued)

FINANCIAL INSTRUMENTS

The group has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised when the group becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset and the net amounts presented in the financial statements when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

BASIC FINANCIAL ASSETS

Basic financial assets, which include trade and other debtors, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method.

OTHER FINANCIAL ASSETS

Other financial assets, including trade investments, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss.

CLASSIFICATION OF FINANCIAL LIABILITIES

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the group after deducting all of its liabilities.

BASIC FINANCIAL LIABILITIES

Basic financial liabilities, including trade, group, other creditors and accruals, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

TAXATION

The company is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

The company is unable to recover the UK input VAT associated with the supply of goods and services. The irrecoverable VAT is included in the total cost applicable to each expense heading. Expenses incurred in New Zealand are exclusive of New Zealand Goods and Services Tax (GST) except where not recoverable.

FOREIGN CURRENCIES

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date, with the exception of tangible fixed assets which are translated into sterling at the acquisition or subsequent valuation date. Transactions in foreign currencies are translated into sterling at the average exchange rate for the year. Exchange differences are taken into account in arriving at the net movement in funds.

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

1. ACCOUNTING POLICIES (continued)

Assets and liabilities of overseas subsidiaries are translated into the Group's presentation currency at the rate ruling at the reporting date. Income and expenses of overseas subsidiaries are translated at the average rate for the year as the Trustees consider this to be a reasonable approximation to the rate at the date of the transaction.

2. FARM INCOME

	2020	2019
	£	£
Sheep	579,762	654,950
Cattle	439,537	473,292
Dairy	879,151	821,829
Wool	42,509	57,974
Hives	12,118	12,436
Rental	26,459	27,198
Other	1,370	5,807
	<u>1,980,906</u>	<u>2,053,486</u>

3. INVESTMENT INCOME

	2020	2019
	£	£
UK dividend income	12,803	13,546
Overseas dividend income	12,106	9,264
UK bank interest	155	97
Overseas bank interest	112	6,206
	<u>25,176</u>	<u>29,113</u>

4. OTHER INCOME

	2020	2019
	£	£
Sale of transferrable titles	-	46,401
Sale of New Zealand Emissions Trading Scheme - New Zealand Unit's	-	76,574
Other income	328	-
	<u>328</u>	<u>122,975</u>

5. CHARITABLE GRANTS

	2020	2019
	£	£
For the furtherance of the science of agriculture		
Research awards	28,900	32,112
Fellowship	(7,574)	7,773
	<u>21,326</u>	<u>39,885</u>

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

5. CHARITABLE GRANTS (continued)

	2020 £	2019 £
For the advancement of education		
Post graduate scholarships	15,148	33,682
Charitable awards	439	-
UK Students' travel to New Zealand	4,684	5,644
Maori education grants	2,525	-
Ministry of Education school bus grant	393	708
East of England Agricultural Society	1,200	1,000
	<u>24,389</u>	<u>41,034</u>
 Support costs (see note 8)	 <u>3,135</u>	 <u>4,802</u>
 Total	 <u><u>48,850</u></u>	 <u><u>85,721</u></u>

6. CHARITABLE DONATIONS

	2020 £	2019 £
Donations payable		
Whirlow Hall Farm Trust	-	290
Oxfam	-	500
ZANE	-	200
Support costs (see note 8)	-	29
	<u>-</u>	<u>1,019</u>

7. COSTS RELATING TO FARMING

	2020 £	2019 £
Salaries and wages (see note 9)	292,692	226,311
Livestock expenses	429,322	501,795
Dairy expenses	302,500	416,510
Wool expenses	43,375	51,818
Farm operating costs	67,657	54,975
Repairs and maintenance	12,242	7,273
Vehicle running expenses	142,278	4,488
Standing charges	32,455	50,459
Depreciation	245,872	250,055
Extension activities	-	1,148
Loss on disposal of fixed assets	1,464	4,797
Foreign exchange (gains)/losses	(40,080)	71,197
Loan interest paid	235,673	263,453
Support costs (see note 8)	121,068	112,996
	<u><u>1,886,518</u></u>	<u><u>2,017,275</u></u>

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

8. SUPPORT COSTS

	2020	2019
	£	£
Management fees	-	-
Salaries and wages (see note 9)	15,944	19,022
Trustees' expenses	15,482	19,286
New Zealand committee expenses	13,572	14,719
Administration fees and other costs	28,988	19,707
Bank charges	307	416
Company secretarial fees	1,555	2,372
Governance costs	48,925	42,818
	<u>124,773</u>	<u>118,340</u>

Support costs are allocated based on the proportion of direct costs incurred by each activity and are split as follows:

	2020	2019
	£	£
Raising funds	570	515
Charitable grants	3,135	4,816
Charitable donations	-	29
Costs relating to farming	121,068	112,980
	<u>124,773</u>	<u>118,340</u>

9. STAFF COSTS, TRUSTEES' REMUNERATION AND KEY MANAGEMENT PERSONNEL

	2020	2019
	£	£
Staff costs:		
Wages and salaries	301,164	240,086
Pension costs	7,472	5,247
Total staff costs	<u>308,636</u>	<u>245,333</u>
Staff costs analysed by function:		
Farming		
- Direct costs	292,692	226,311
- Support costs	15,944	19,022
Total staff costs	<u>308,636</u>	<u>245,333</u>
Average number of employees:		
Full time	9	10
Employees paid above £60,000	1	1

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

9. STAFF COSTS, TRUSTEES' REMUNERATION AND KEY MANAGEMENT PERSONNEL

None of the Trustees (who are also directors) received any remuneration or benefits in kind during the year. A family member of a Trustee received £1,764 (2019 – £750) for administrator services. No other payments were made to persons connected to Trustees. Costs related to travel and meetings amounting to £15,482 (2019 - £19,286) were reimbursed to four (2019 – four) Trustees.

Key management personnel

The Trustees consider that they together with the directors of The C. Alma Baker Trust (NZ) Limited are the key management personnel of the charity in charge of directing, controlling, running and operating the material charitable activities on a day to day basis. No trustees or directors received any remuneration during the year.

10. NET INCOME/(EXPENDITURE) FOR THE YEAR

This is stated after charging

	2020 £	2019 £
Auditor's remuneration		
UK Auditor's remuneration		
- audit fees – current year	11,300	10,500
- non-audit services	3,000	2,885
New Zealand Auditor's remuneration		
- audit fees	9,817	9,984
- non-audit services	22,155	20,262
Amount of stocks recognised as an expense/(credit) during the year	71,778	284,154
Depreciation	246,905	250,698

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

11. TANGIBLE FIXED ASSETS

GROUP TANGIBLE FIXED ASSETS

	Freehold land	Freehold buildings	Farm development	Forestry	Vehicle, plant & equipment	Total
	£	£	£	£	£	£
Cost or valuation						
1 July 2019	7,028,097	2,617,236	2,449,768	46,956	616,321	12,758,378
Additions	-	-	30,758	-	34,167	64,925
Disposals	-	-	-	-	(34,327)	(34,327)
Revaluation	-	-	-	-	-	-
30 June 2020	7,028,097	2,617,236	2,480,526	46,956	616,161	12,788,976
Depreciation						
1 July 2019	-	642,664	811,755	-	521,411	1,975,830
Charge for the year	-	70,999	141,338	-	34,568	246,905
Eliminated on disposal	-	-	-	-	(28,292)	(28,292)
30 June 2020	-	713,663	953,093	-	527,687	2,194,443
Net book value 30 June 2020	7,028,097	1,903,573	1,527,433	46,956	88,474	10,594,533
Net book value 30 June 2019	7,028,097	1,974,572	1,638,013	46,956	94,910	10,782,548

All of the tangible fixed assets are held in New Zealand and are used for the direct furtherance of the Trust's objectives.

The freehold land has been included in the balance sheet at valuation, as assessed for rateable purposes. This is assessed every three years.

The historic cost of the freehold land at 30 June 2020 is £1,439,603 (2019 - £1,439,603).

The land and buildings are subject to a formal charge as security for the bank overdraft and loan to finance the development work with regards to the dairy farm (see note 17).

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

11. TANGIBLE FIXED ASSETS (continued)

CHARITABLE COMPANY TANGIBLE FIXED ASSETS

	Freehold land £	Freehold buildings £	Farm development £	Total £
Cost or valuation				
At 1 July 2019	7,028,097	2,617,236	2,449,768	12,095,101
Additions	-	-	30,758	30,758
At 30 June 2020	<u>7,028,097</u>	<u>2,617,236</u>	<u>2,480,526</u>	<u>12,125,859</u>
Depreciation				
1 July 2019	-	642,664	811,755	1,454,419
Charge for the year	-	70,999	141,338	212,337
Eliminated on disposal	-	-	-	-
30 June 2020	<u>-</u>	<u>713,663</u>	<u>953,093</u>	<u>1,666,756</u>
Net book value 30 June 2020	<u>7,028,097</u>	<u>1,903,573</u>	<u>1,527,433</u>	<u>10,459,103</u>
Net book Value June 2019	<u>7,028,097</u>	<u>1,974,572</u>	<u>1,638,013</u>	<u>10,640,682</u>

All tangible fixed assets are held in New Zealand and are used for the direct furtherance of the Trust's objectives.

The freehold land has been included in the balance sheet at valuation, as assessed for rateable purposes. This is assessed every three years.

The historic cost of the freehold land at 30 June 2020 is £1,439,603 (2019 - £1,439,603).

The land and buildings are subject to a formal charge as security for the bank overdraft and loan to finance the development work with regards to the dairy farm (see note 17).

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

12. INVESTMENTS

	GROUP		CHARITABLE COMPANY	
	2020	2019	2020	2019
	£	£	£	£
Market value at 1 July	1,165,958	1,300,104	624,289	745,732
Additions	117,816	262,725	113,483	125,219
Disposals	(228,096)	(262,408)	(228,096)	(262,408)
Realised gains in the year	22,083	18,551	22,083	18,551
Unrealised losses in the year	(67,435)	(179,862)	(55,201)	(12,946)
Exchange losses/(gains)	(14,952)	26,848	(6,730)	10,141
Market value at 30 June	995,373	1,165,958	469,828	624,289
Cash held by investment managers	10,393	6,941	10,393	6,941
Total value of investments at 30 June	1,005,766	1,172,899	480,221	631,230
Cost at 30 June	1,305,069	1,451,069	554,749	700,749

Shares held in Fonterra Co-operative Group Limited are subject to a formal charge as security for a loan to finance development work with regards to the dairy farm (see note 17).

13. INVESTMENT IN SUBSIDIARY UNDERTAKING

The subsidiary, C. Alma Baker trust (NZ) Limited, is a company incorporated in New Zealand and wholly owned by the charitable company. Its registered office is DRK Chartered Accountants Limited, 83b Ingram Road, Rd 3, Bombay, 2579, New Zealand.

The principal activity of the subsidiary is the maintenance of the farming enterprise carried out at Limestone Downs which provides opportunities, through intensive farming systems, for new ideas to agriculture to be fully explored by research and trial activities in a working farm environment.

The farming business is conducted with good farm management so as to remain viable and produce an income for charitable distribution purposes. Equally it is conducted to encompass the charitable company's agricultural research purposes.

The company's Memorandum of Association provides for the grant of periodic leases of Limestone Downs (farmland) to C. Alma Baker Trust (NZ) Limited. The current lease runs for a period of 5 years from 1 July 2016 with an annual rental of NZ\$180,000.

The company has been valued in the accounts at the original nominal value of its share capital £38 (NZ\$ 100). For the year ended 30 June 2020, it had total income of £1,985,688 (NZ\$3,932,655) (2019 - £1,064,076 (NZ\$3,962,879)) and a net deficit of £279,186 (NZ\$549,010) (2019 - £175,451 (NZ\$338,591)). The total funds at 30 June 2020 amounted to £320,476 (NZ\$634,703) (2019 - £226,237 (NZ\$428,267)).

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

14. STOCKS

	2020	2019
	£	£
Beef/sheep livestock	1,243,730	1,322,671
Dairy livestock	627,011	670,590
Wool stock	19,165	-
	<u>1,889,906</u>	<u>1,993,261</u>

15. DEBTORS

	GROUP		CHARITABLE COMPANY	
	2020	2019	2020	2019
	£	£	£	£
Farm trade debtors	36	-	-	-
Taxation recoverable	2,775	22,504	2,598	-
Sundry debtors	49,619	84,636	-	36,450
	<u>52,430</u>	<u>107,140</u>	<u>2,598</u>	<u>36,450</u>

16. CREDITORS: amounts falling due within one year

	GROUP		CHARITABLE COMPANY	
	2020	2019	2020	2019
	£	£	£	£
Bank overdraft	10,816	124,984	-	-
Farm trade creditors	55,085	91,750	11,715	10,650
Accruals	38,794	30,659	18,861	13,385
GST payable	3,110	10,650	-	14,630
Amounts due to C Alma Baker Trust (NZ) Limited	-	-	1,362,226	1,448,728
	<u>107,805</u>	<u>258,043</u>	<u>1,392,802</u>	<u>1,487,393</u>

17. CREDITORS: amounts falling due after more than one year

	GROUP		CHARITABLE COMPANY	
	2020	2019	2020	2019
	£	£	£	£
Bank of New Zealand – loan				
As at 1 July	4,939,250	5,379,099	1,188,590	1,280,738
Advances in the year	-	1,320,655	-	-
Repayment	(256,351)	(1,925,636)	(126,231)	(129,545)
Exchange differences	(76,643)	165,132	(21,397)	37,397
At 30 June	<u>4,606,256</u>	<u>4,939,250</u>	<u>1,040,962</u>	<u>1,188,590</u>

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

17. CREDITORS: amounts falling due after more than one year (continued)

The group, and the charitable company, has negotiated facilities with the Bank of New Zealand ("the bank") to assist with the dairy conversion at Limestone Downs, Waikato, New Zealand. The Trust is not required to pay the loans back until October 2026 at which point NZ\$9,350,000 will be due, in various instalments. The interest rate varies between 4.66% to 5.64% depending on the rate prevailing when the facilities were negotiated.

The charitable company has also provided an interlocking guarantee to the bank in terms of the bank's standard guarantee form for C. Alma Baker Trust (NZ) Limited.

18. DESIGNATED FUNDS

GROUP	At 1 July 2019	Income/ (expenditure)	Transfers	Gains and losses	At 30 June 2020
Designated fund	7,016,197	(202,412)	180,258	-	6,994,043

	At 1 July 2018	Income/ (expenditure)	Transfers	Gains and losses	At 30 June 2019
Designated fund	6,913,084	(553,972)	657,085	-	7,016,197

The designated fund represents the book value of the charitable group's fixed assets less the related loan obligations. This fund was separated from the general fund in recognition of the fact that the tangible fixed assets are required for the charitable group's operational activities and the investments are required to fund charitable activities and cannot be realised with ease, in order to meet future contingencies. Transfers in the year relate to movements in fixed assets and loan obligations.

CHARITABLE COMPANY	At 1 July 2019	Income/ (expenditure)	Transfers	Gains and losses	At 30 June 2020
Designated fund	10,083,360	(230,792)	45,832	-	9,898,400

	At 1 July 2018	Income/ (expenditure)	Transfers	Gains and losses	At 30 June 2019
Designated fund	10,331,206	(242,216)	(5,630)	-	10,083,360

The designated fund represents the book value of the charitable company's fixed assets less the related loan obligations. This fund was separated from the general fund in recognition of the fact that the fixed assets could not be realised with ease, in order to meet future contingencies. The tangible fixed assets are required for the charitable company's operational activities and the investments are required to fund charitable activities. Transfers in the year relate to movements in fixed assets and loan obligations.

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

GROUP	General funds	Designated funds	2020 total funds
	£	£	£
Tangible fixed assets	-	10,594,533	10,594,533
Investments	-	1,005,766	1,005,766
Stocks	1,889,906	-	1,889,906
Debtors	52,430	-	52,430
Cash at bank and in hand	277,932	-	277,932
Creditors: amounts falling due with one year	(107,805)	-	(107,805)
Creditors: amounts falling due after more than one year	-	(4,606,256)	(4,606,256)
	<u>2,112,463</u>	<u>6,994,043</u>	<u>9,106,506</u>
 GROUP – Previous year	 General funds	 Designated funds	 2019 total funds
	£	£	£
Tangible fixed assets	-	10,782,548	10,782,548
Investments	-	1,172,899	1,172,899
Stocks	1,993,261	-	1,993,261
Debtors	107,140	-	107,140
Cash at bank and in hand	231,138	-	231,138
Creditors: amounts falling due with one year	(258,043)	-	(258,043)
Creditors: amounts falling due after more than one year	-	(4,939,250)	(4,939,250)
	<u>2,073,496</u>	<u>7,016,197</u>	<u>9,089,693</u>
 CHARITABLE COMPANY	 General funds	 Designated funds	 2020 total funds
	£	£	£
Tangible fixed assets	-	10,459,103	10,459,103
Investments	-	480,221	480,221
Investments in subsidiary undertaking	-	38	38
Debtors	2,598	-	2,598
Cash at bank and in hand	277,872	-	277,872
Creditors: amounts falling due with one year	(1,392,802)	-	(1,392,802)
Creditors: amounts falling due after more than one year	-	(1,040,962)	(1,040,962)
	<u>(1,112,332)</u>	<u>9,898,400</u>	<u>8,786,068</u>

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

CHARITABLE COMPANY – Previous year	General funds	Designated funds	2019 total funds
	£	£	£
Tangible fixed assets	-	10,640,682	10,640,682
Investments	-	631,230	631,230
Investments in subsidiary undertaking	-	38	38
Debtors	36,450	-	36,450
Cash at bank and in hand	231,077	-	231,077
Creditors: amounts falling due with one year	(1,487,393)	-	(1,487,393)
Creditors: amounts falling due after more than one year	-	(1,188,590)	(1,188,590)
	<u>(1,219,866)</u>	<u>10,083,360</u>	<u>8,863,494</u>

20. FINANCIAL INSTRUMENTS

The carrying amount of the group's financial instruments as at 30 June was:

	2020 £	2019 £
<u>Financial assets</u>		
Equity instruments held at fair value through SOFA	<u>1,005,766</u>	<u>1,172,899</u>

The carrying amount of the charitable company's financial instruments as at 30 June was:

	2020 £	2019 £
<u>Financial assets</u>		
Equity instruments held at fair value through the SOFA	<u>480,221</u>	<u>631,230</u>

21. OPERATING LEASES

At the year end the charitable company was contracted with its subsidiary, under non-cancellable operating leases, for the following future minimum rents receivable:

	2020 £	2019 £
Amounts receivable in:		
Less than one year	<u>93,687</u>	<u>95,087</u>
Between one and five years	<u>-</u>	<u>95,087</u>

22. RELATED PARTY TRANSACTIONS

Rent of £90,886 (NZ\$180,000) (2019: £93,272 (NZ\$180,000)) was paid by The C Alma Baker Trust (NZ) Limited to the Charity. In addition, the Charity received a dividend of £179,248 (NZ\$355,000) (2019: £186,027 (NZ\$357,000)) from its subsidiary. The intercompany balance at 30 June is £1,362,226 (NZ\$2,617,244) (2019: £39,042 (NZ\$73,906)).

THE C. ALMA BAKER TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS YEAR ENDED 30 JUNE 2020

23. POST BALANCE SHEET EVENT

After the year end the Trustees have taken the decision to transfer the assets and liabilities of the UK Trust which are geographically based in New Zealand to the New Zealand operations. The UK Trust will retain assets and liabilities which are geographically based in the UK. It is expected the transfer will occur prior to 31 December 2021.

24. COMPARATIVE CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES

	Note	General Funds £	Designated Funds £	Total Funds 2019 £	Total Funds 2018 £
INCOME FROM					
Charitable activities					
Farm income	2	2,053,486	-	2,053,486	1,846,607
Investments	3	29,113	-	29,113	47,942
Other	4	122,975	-	122,975	109,766
Total income		2,205,574	-	2,205,574	2,004,315
EXPENDITURE ON:					
Raising funds					
Investment manager fees		9,159	-	9,159	9,375
Charitable activities					
Charitable grants	5	85,721	-	85,721	80,363
Charitable donations	6	1,019	-	1,019	3,144
Costs relating to farming	7	1,624,614	392,661	2,017,275	1,639,586
TOTAL EXPENDITURE		1,720,513	392,661	2,113,174	1,732,468
NET INCOME BEFORE GAINS/(LOSSES)		485,061	(392,661)	92,400	271,847
Net gains on investments	12	-	(161,311)	(161,311)	659
NET INCOME/(EXPENDITURE)	10	485,061	(553,972)	(68,911)	272,506
TRANSFERS BETWEEN FUNDS	18	(657,085)	657,085	-	-
OTHER RECOGNISED GAINS					
Gains on revaluation of fixed assets	11	-	-	-	815,982
NET MOVEMENT IN FUNDS		(172,024)	103,113	(68,911)	1,088,488
RECONCILIATION OF FUNDS					
Fund balances brought forward at 1 July		2,245,520	6,913,084	9,158,604	8,070,116
Total funds carried forward at 30 June	19	2,073,496	7,016,197	9,089,693	9,158,604