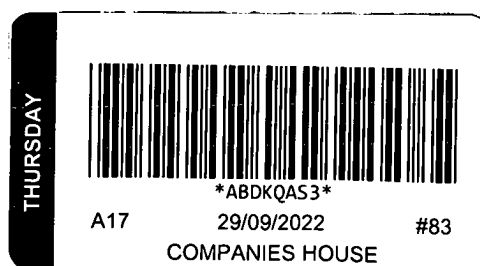


Registration number: 05728181

Tenet & You Limited
Annual Report and Financial Statements
For the Year Ended 30 September 2021



Tenet & You Limited

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Tenet & You Limited
Company Information

Directors

H M Ball
M W Scanlon
S M Jones
M K Tyler

Company secretary

R J Fletcher

Registered office

5 Lister Hill
Horsforth
Leeds
LS18 5AZ

Solicitors

Addleshaw Goddard LLP
Milton Gate
60 Chiswell Street
London
EC1Y 4AG

Bankers

Lloyds Bank PLC
1 Lovell Park Road
Leeds
LS2 8DA

Auditors

Deloitte LLP
1 City Square
Leeds
LS1 2AL

Tenet & You Limited

Strategic Report for the Year Ended 30 September 2021

The directors present their strategic report for the year ended 30 September 2021.

Review of the business

Tenet & You Limited ("the Company") is a wholly owned subsidiary of Tenet Client Services Limited.

The Company's principal activity is the provision of financial advice in respect of and the distribution of regulated pension, insurance, investment and mortgage products as an appointed representative of TenetConnect Services Limited and TenetConnect Limited.

Turnover for the year is £3,431k (2020: £nil) due to acquisitions and hive up of business from other group companies detailed in the paragraph below. The Company shows a loss before tax attributable to the shareholders for the year of £662k (2020: £nil) including exceptional costs of £704k (2020: £nil). The Company net liabilities are £838k (2020: £108k).

On 01 October 2020, the Company hived across the trade and assets from a number of group subsidiaries, who had employed advisers. On 18 December 2020 the Company acquired the trade and assets of Police Mutual's investment advice business, known as Police Mutual Advisory Limited. On 30 July 2021 the Company acquired 100% of the issued share capital of Flexcrest Limited the parent company of Astute Financial Advisers Limited. On 17 January 2022 the entire share capital of the Company was transferred to Tenet Limited, another Group company.

Note 2 includes details of key assumptions used in the preparation of the Company's financial statements. There have been no significant events since the balance sheet date.

The directors believe that further key performance indicators for the Company are not necessary or appropriate for an understanding of the development, performance or position of the business.

The directors are not aware, at the date of this report, of any other likely major changes in the Company's activities in the next year.

The directors are satisfied with the results for the year and the general level of performance is the general level of activity in the forthcoming year to reflect market conditions.

Principal risks and uncertainties

The business is active in the sale of regulated financial products and advises customers as to their appropriateness. As a consequence, the Company's activities are regulated which gives rise to a number of risks, including censure by the FCA. Such risks may manifest themselves financially through redress payable regarding the sale of financial products and fines imposed by the FCA for regulatory breaches. The Company operates a strict compliance regime, to mitigate such risks and has arranged professional indemnity insurance which conforms to the requirements of the FCA.

Competitive pressure is a continuing risk for the Company, which could result in it losing sales to its key competitors. The Company manages this risk by providing added value services to its clients, having fast response times and by maintaining strong relationships with its clients.

Group risks are discussed in the Tenet Group Limited annual report and consolidated financial statements as the ultimate parent undertaking which does not form part of this report.

Approved by the Board on 28 September 2022 and signed on its behalf by:



M K Tyler
Director

Tenet & You Limited

Directors' Report for the Year Ended 30 September 2021

The directors present their report and the financial statements for the year ended 30 September 2021.

Directors of the Company

The directors, who held office during the year and up to the date of this report, were as follows:

K J Craig	(resigned 30 July 2021)
H M Ball	
M W Scanlon	
S M Jones	(appointed 1 November 2020)
M K Tyler	(appointed 22 September 2022)

Dividends

The directors do not recommend payment of a dividend (2020: £nil).

Future developments and post balance sheet events

On 17 January 2022 the entire share capital of the Company was transferred to Tenet Limited, another Group company. At the date of this report, the directors are not aware of any likely major changes in the Company's activities in the next year.

Directors' indemnities

As at the date of this report, it is Group policy to provide the directors of Group companies with indemnities as disclosed in the financial statements of Tenet Group Limited.

Going concern

The Company holds large buffers for regulatory capital and cash. This is monitored on a monthly basis. However, the Company's forecasts and projections, including sensitivity analysis taking into account reasonably possible adverse changes in trading performance, show that the Company should be able to operate successfully. As a consequence, the directors believe that the Company is well placed to manage its business risks successfully in the present challenging economic environment.

As shown on the statement of financial position the Company has net liabilities of £838k (2020: net liabilities £108k). The Company meets its day to day working capital requirements through its own cash resources and/or the ongoing support of its ultimate parent company. It has long established relationships with a large number of product providers and suppliers across a diverse geographical area within the U.K, with no significant credit risk exposure to any single counterparty other than Tenet Group Limited, another Group company. The Company has secured the commitment from its ultimate parent undertaking to support the entity when required.

Taking these factors into account, and after making enquiries, the directors have a reasonable expectation that the company has adequate resources to trade successfully and fully comply with its regulatory requirements for 12 months from the date of this report. Accordingly, they continue to adopt the going concern basis in preparing the Annual Report and Financial Statements.

Disclosure of information to the auditors

Each director has taken steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the Company's auditor is aware of that information. The directors confirm that there is no relevant information that they know of which the auditor is unaware.

Tenet & You Limited

Directors' Report for the Year Ended 30 September 2021 (continued)

Appointment of auditor

The auditors Deloitte LLP have made the Company aware that they do not intend to continue in their role as auditors of the Company for the next financial year.

Statement of Directors' Responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 101 'Reduced Disclosure Framework' ('FRS 101'). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board on 28 September 2022 and signed on its behalf by:



M K Tyler
Director

Independent Auditor's Report to the members of Tenet & You Limited

Report on the audit of the financial statements

Opinion

In our opinion the financial statements of Tenet & You Limited (the 'Company'):

- give a true and fair view of the state of the company's affairs as at 30 September 2021 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 101 "Reduced Disclosure Framework" and;
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements which comprise:

- the income statement;
- the statement of financial position;
- the statement of changes in equity; and
- the related notes 1 to 18.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in respect of these matters.

Independent Auditor's Report to the members of Tenet & You Limited (continued)

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the Company's industry and its control environment, and reviewed the Company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the Company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements and;
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the Company's ability to operate or to avoid a material penalty.

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

- Risk that revenue was not recognised in the correct accounting year. We tested the year-end pipeline receivable to post year-end receipt to ensure that the cut-off and inclusion in the pipeline receivable was correct with revenue recognised in the correct period.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

Independent Auditor's Report to the members of Tenet & You Limited (continued)

Extent to which the audit was considered capable of detecting irregularities, including fraud (continued)

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management and in-house legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance and reviewing correspondence with HMRC and the Financial Conduct Authority.

Report on other legal and regulatory requirements

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the strategic report or the directors' report.

Matters on which we are required to report by exception

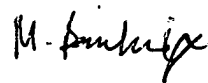
Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Matthew Bainbridge FCA (Senior statutory auditor)
For and on behalf of Deloitte LLP
Statutory Auditor
Leeds, United Kingdom
28 September 2022

Tenet & You Limited
Income Statement for the Year Ended 30 September 2021

	Note	2021 £000	2020 £000
Turnover	2	3,431	-
Cost of Sales		(90)	-
Gross profit		3,341	-
Administrative expenses		(3,243)	-
Operating profit before exceptional items		98	-
Exceptional costs	4	(704)	-
Operating loss	5	(606)	-
Finance cost	6	(56)	-
Loss before tax		(662)	-
Income tax charge	9	(68)	-
Loss for the year		(730)	-

The above results were derived from continuing operations. There was no recognised income and expenditure in the period other than the result for the year as shown above and consequently no statement of other comprehensive income has been presented.

The notes on pages 11 to 19 form an integral part of these financial statements.

Tenet & You Limited

(Registration number: 05728181)

Statement of Financial Position as at 30 September 2021

	Note	2021 £000	2020 £000
Fixed assets			
Intangible assets	10	4,043	-
Investments	11	2,640	-
		<u>6,683</u>	-
Current assets			
Trade and other receivables	12	3,010	1
Cash at bank and in hand		448	5
		<u>3,458</u>	<u>6</u>
Trade and other payables	13	<u>(9,486)</u>	<u>(114)</u>
Net current liabilities		(6,028)	(108)
Total assets less current liabilities		655	(108)
Non-current liabilities	14	<u>(1,493)</u>	-
Net liabilities		<u>(838)</u>	<u>(108)</u>
Equity			
Called up share capital	15	650	650
Accumulated losses		<u>(1,488)</u>	<u>(758)</u>
Total shareholder's deficit		<u>(838)</u>	<u>(108)</u>

The notes on pages 11 to 19 form an integral part of these financial statements.

Approved by the Board on 28 September 2022 and signed on its behalf by:



M K Tyler
Director

Tenet & You Limited

Statement of Changes in Equity for the Year Ended 30 September 2021

	Share capital £000	Accumulated losses £000	Total £000
At 1 October 2020	650	(758)	(108)
Loss for the year	-	(730)	(730)
Total comprehensive expense	-	(730)	(730)
At 30 September 2021	650	(1,488)	(838)

	Share capital £000	Accumulated losses £000	Total £000
At 1 October 2019	650	(758)	(108)
Loss for the year	-	-	-
Total comprehensive expense	-	-	-
At 30 September 2020	650	(758)	(108)

The notes on pages 11 to 19 form an integral part of these financial statements.

Tenet & You Limited

Notes to the Financial Statements for the Year Ended 30 September 2021

1. General information

The Company is a private company limited by share capital incorporated and domiciled in England and Wales.

The address of its registered office is:

5 Lister Hill
Horsforth
Leeds
LS18 5AZ

Basis of preparation

These financial statements were prepared in accordance with Financial Reporting Standard 101 ("FRS 101") Reduced Disclosure Framework. The Company meets the definition of a qualifying entity under FRS 100 (Financial Reporting Standard 100) issued by the Financial Reporting Council.

The financial statements have been prepared on the historic cost basis. The functional currency of the Company is considered to be pounds sterling because that is the currency of the primary economic environment in which the Company operates.

As permitted by FRS 101, the Company has taken advantage of the disclosure exemptions available under that standard in relation to standards issued but not yet effective, financial instruments, presentation of a cash-flow statement and related party transactions. Where required, equivalent disclosures are given in the Group financial statements of Tenet Group Limited. The Group financial statements of Tenet Group Limited are available to the public. The Company has secured the commitment from its ultimate parent undertaking to support the entity when required.

As stated in the Directors' Report, after making enquiries the directors have a reasonable expectation that the Company has adequate resources to continue trading successfully and fully comply with its regulatory requirements for 12 months from the date of the directors' report. Accordingly, they continue to adopt the going concern basis in preparing the Annual Report and Financial Statements.

2. Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New accounting standards

New standards, amendments and improvements to IFRS applicable to the current accounting period

There are no new accounting standards, amendments, or IFRS ICs which are expected to have an impact on the financial statements.

New standards, amendments and improvements to IFRS, applicable to the next accounting period.

There are no new accounting standards, amendments, or IFRS ICs which are expected to have an impact on the financial statements for the next accounting period.

Tenet & You Limited

Notes to the Financial Statements for the Year Ended 30 September 2021 (continued)

2. Accounting policies (continued)

Revenue

All revenue relates to the principal activities described in the Strategic Report and arises in the United Kingdom.

Revenue is measured at the fair value of the consideration received or receivable and represents commissions and fees receivable, other amounts receivable from product providers and sales of services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

Initial fee income is recognised once the performance obligation has been met, which is the provision of financial advice.

Renewal commissions are accounted for when received for those which have a servicing element. Fee income is recognised based on when the performance obligation is met and when there is likely to be no significant revenue reversal.

Tax

The tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expenses that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Company's liability for current tax, including UK corporation tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax assets are only recognised when it is probable that the Company will be able to realise these benefits. Deferred tax liabilities are recognised when incurred. These are recognised at the substantially enacted tax rates.

Goodwill

Purchased goodwill, representing the excess of the fair value of the consideration paid and associated costs over the fair value of the separable net assets acquired on the acquisition of a business, is capitalised and is subject to an annual impairment review. Any impairment identified is recognised immediately in the income statement and is not subsequently reversed. For the purposes of impairment testing, cash generating units to which goodwill has been allocated are tested annually using the latest forecasts of future cashflows to which an appropriate discount factor is applied.

Discounted cashflows are projected for a period of twenty years, based upon the plan for the next 12 months, followed by a growth rate in subsequent years in line with the directors' expectation and experience of each cash generating unit. However, where the directors deem the risk to be greater than this base discount factor for a cash generating unit, then the rate is increased accordingly.

Investments

Investments are included at cost less amounts written off for permanent impairment. These are assessed for impairment on an annual basis. Profit on sale of subsidiaries are calculated based on the fair value of any deferred or contingent consideration and cash received on completion, less the value of the investment held.

Intangible assets

Intangible assets are stated at cost net of amortisation. Amortisation is provided at rates calculated to write off the cost of each asset on a straight-line basis over its estimated useful economic life of 7-10 years.

Tenet & You Limited

Notes to the Financial Statements for the Year Ended 30 September 2021 (continued)

2. Accounting policies (continued)

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value.

Trade payables

Trade payables are other financial liabilities initially measured at fair value and subsequently measured at amortised cost.

Trade receivables

Trade and other receivables are classified as financial assets measured at amortised cost. Under the IFRS 9 ECL model, a credit event (or impairment trigger) no longer needs to occur before credit losses are recognised. The Company analysed the risk profile of trade receivables based on past experience and an analysis of the receivables current financial position, potential for a default event to occur, adjusted for specific factors, general economic conditions of the industry in which the receivables operate and assessment of both the current and forecast direction of conditions at the reporting date. A default event is considered to occur when information is obtained that indicates a receivable is unlikely to settle their liability with the Company.

Credit risk is regularly reviewed by management to ensure the expected credit loss model (ECL) is being appropriately applied.

Pensions

The Company contributes to a defined contribution pension scheme administered by another Group Company. The amount charged to the income statement relates to the contributions payable in the year. Differences arising between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Provisions

Provisions are recognised when the Company has a present obligation as a result of a past event and it is probable that the Company will be required to settle that obligation. Provisions are measured at the directors' best estimate of the expenditure required to settle the obligation at the balance sheet date and are discounted to present value where the effect is material.

Claims payable

In the normal course of business the Company receives queries and complaints regarding the sale of regulated financial products. Where appropriate these are investigated in accordance with the Company's procedures. In some instances, compensation may be payable. Based upon the experience of the Company, an estimate of the total compensation which may become payable is calculated. These amounts, if they become payable, will usually be recovered from either Professional Indemnity insurers and/or the Appointed Representative responsible for giving the advice about which the complaint was made (see Note 14). Where the collection of such receivables is doubtful, the Company makes an appropriate provision. Further details are available in the significant judgement and estimates note.

Financial assets and liabilities

Classification and measurement of financial assets and liabilities

Classification of financial assets and liabilities are generally based on the business model in which the financial asset is managed and its contractual cash flow characteristics. A financial asset is measured at amortised cost if it is held with the objective of collecting the contractual cash flows and its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. There are currently no other financial assets which are measured at fair value through other comprehensive income or profit or loss.

Tenet & You Limited

Notes to the Financial Statements for the Year Ended 30 September 2021 (continued)

3. Critical accounting judgements and key sources of estimation uncertainty

Critical judgements in applying the Company's accounting policies

The following are critical judgements and estimates that the Company has made in the process of applying the Company's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Goodwill and intangible assets

To determine whether goodwill is impaired the Company make an estimate of the value in use of the cash generating units to which goodwill has been allocated. The value in use calculation requires the Company to estimate the future cash flows expected to arise from the cash generating units and to discount these at a suitable discount rate factor in order to calculate the net present value.

Claims payable

In the normal course of business, the Company receive queries and complaints regarding the sale of financial products and/or financial advice. Where appropriate these are investigated, in some instances redress may be payable. Claims are reviewed on a regular basis through the Group Claims Committee. In some instances, compensation may be payable and such cases are settled by TenetConnect Services Limited or TenetConnect Limited through use of its Professional Indemnity insurance policy. TenetConnect Services Limited or TenetConnect Limited subsequently charges any other costs it incurs under its Professional Indemnity insurance policy excess to the Company. As a consequence, the Company only accounts for amounts it owes to TenetConnect Services Limited or TenetConnect Limited for claims payable.

4. Exceptional costs

The exceptional costs for the year were as follows:

	2021	2020
	£000	£000
Intercompany loan write-off	704	-
	<u>704</u>	<u>-</u>

5. Operating loss

Operating loss is stated after charging:

	2021	2020
	£000	£000
Amortisation expense	364	-
Auditor's remuneration	<u>37</u>	<u>-</u>

Audit fees for the Company are borne by Tenet Group Limited on behalf of all the Group companies, an allocation has been made, for disclosure purposes.

Tenet & You Limited

Notes to the Financial Statements for the Year Ended 30 September 2021 (continued)

6. Finance cost

	2021 £000	2020 £000
Unwind of discount	56	-

7. Staff costs

All staff utilised by the Company in the delivery of its services are employed by Tenet Group Limited. Tenet Group Limited is responsible for the payment of the remuneration of all Tenet Group Limited employees, including the directors of the Company, and it receives recompense from the Company in respect of this service through management recharges.

The amounts disclosed below relate to amounts which are incurred by the Company and have been recharged to the Company by Tenet Group Limited.

The aggregate payroll costs (including directors' remuneration) were as follows:

	2021 £000	2020 £000
Wages and salaries	2,062	10
Social security costs	212	1
Pension costs, defined contribution scheme	100	1
	<u>2,374</u>	<u>12</u>

The average number of persons employed by the Company (including the directors) during the year, analysed by category was as follows:

	2021 No.	2020 No.
Administration and support	37	-
Directors	4	2
	<u>41</u>	<u>2</u>

8. Directors' remuneration

Two (2020: three) of the directors are executives of the ultimate parent undertaking, Tenet Group Limited, and their remuneration is disclosed within Tenet Group Limited consolidated accounts. The remaining (2020: none) director is also a director of other group companies. During the year, this director received total remuneration of £123,180 (2020: £111,947) and £10,615 (2020: £10,215) defined contribution pension benefit.

Tenet & You Limited

Notes to the Financial Statements for the Year Ended 30 September 2021 (continued)

9. Income tax

Tax charge in the income statement

	2021 £000	2020 £000
Current taxation		
UK corporation tax	(4)	-
Deferred tax	72	-
Total tax charge	68	-

The tax charge for the year is higher than (2020: higher than) the standard rate of corporation tax in the UK of 19.0% (2020: 19.0%).

The differences are reconciled below:

	2021 £000	2020 £000
Loss before tax	(662)	-
Corporation tax at standard rate	(126)	-
Adjustments for:		
- Depreciation and assets subject to capital allowances written off	22	-
- Amortisation not subject to tax	70	-
- Group relief	(95)	-
- Intercompany loan write off	134	-
- Utilisation of unrecognised losses	(10)	-
- Unwinding of discount	5	-
Prior year adjustments	(4)	-
Deferred tax movement	72	-
Tax charge	68	-

Finance Act 2021, which was substantively enacted on 24 May 2021, includes a provision to increase corporation tax to 25% with effect from 1 April 2023. This rate increase has been applied to any timing differences expected to reverse on or after 1 April 2023.

Deferred tax

The Company has a recognised deferred tax liability of £771k (2020: £nil) in relation to in relation to capital allowances, intangibles and carried forward losses.

Tenet & You Limited

Notes to the Financial Statements for the Year Ended 30 September 2021 (continued)

10. Intangible assets

	Goodwill £000	Other intangible assets £000	Total £000
Cost or valuation			
At 01 October 2020	-	-	-
Acquisition	-	2,358	2,358
Change in estimate	82	-	82
Transfer from group companies	326	2,932	3,258
At 30 September 2021	408	5,290	5,698
Amortisation			
At 01 October 2020	-	-	-
Transfer from group companies	-	1,291	1,291
Amortisation charge	-	364	364
At 30 September 2021	-	1,655	1,655
Carrying amount			
At 30 September 2021	408	3,635	4,043
At 30 September 2020	-	-	-

On 18 December 2020 the Company acquired the trade and assets of Police Mutual's investment advice business, known as Police Mutual Advisory Limited. The Group paid £1,968k consideration for the assets which includes £854k contingent consideration which is subject to how the acquisitions perform over a two-year period.

Tenet & You Limited

Notes to the Financial Statements for the Year Ended 30 September 2021 (continued)

11. Investments

	2021 £000	2020 £000
Investment in subsidiaries at 01 October	-	-
Acquisition	2,640	-
As at 30 September	2,640	-

Subsidiaries

Details of the subsidiaries as at 30 September 2021 are as follows:

Name of subsidiary	Principal activity	Country of incorporation	Proportion of ownership interest and voting rights held	
			2021	2020
Astute Financial Services Limited	Provision of financial advice	England and Wales	100%	-
Flexcrest Limited	Holding company	England and Wales	100%	-

On 30 July 2021 the Company acquired 100% of the issued share capital of Flexcrest Limited the parent Company of Astute Financial Advisers Limited. The Company paid £2,640k consideration which includes £1,124k contingent consideration which is subject to performance over a two-year period.

On 6 December 2021 the Company acquired the entire share capital of Tenet Mortgage Solutions, another Group company.

12. Trade and other receivables

	2021 £000	2020 £000
Trade receivables	261	-
Amounts due from related parties	2,746	1
Taxation	3	-
Total current trade and other receivables	3,010	1

The directors consider that the carrying amount of trade and other receivables approximates their fair value.

13. Trade and other payables

	2021 £000	2020 £000
Trade payables	21	-
Amounts due to related parties	7,498	114
Other payables	1,024	-
Deferred tax liability	771	-
Accrued expenses	172	-
	9,486	114

The directors consider that the carrying amount of trade and other payables approximates their fair value. Amounts due to related parties are repayable on demand.

Tenet & You Limited

Notes to the Financial Statements for the Year Ended 30 September 2021 (continued)

14. Trade and other payables due after more than one year

	2021 £000	2020 £000
Other payables	1,493	-

The Directors consider that the carrying amount of the trade and other payables approximates their fair value.

15. Share capital

Allotted, called up and fully paid shares

	No.	2021 £000	No.	2020 £000
Ordinary Shares of £1 each	650,000	650	650,000	650

16. Related party transactions

Summary of transactions with parent entities

As a wholly owned subsidiary, the Company has taken advantage of the exemption in FRS 101 "Related Party Transactions" from disclosing related party transactions with other entities included in the consolidated financial statements of Tenet Group Limited.

17. Parent and ultimate parent undertaking

The Company is a wholly owned subsidiary of Tenet Client Services Limited, a Company incorporated in England and Wales. The directors consider that Tenet Group Limited, also a Company incorporated in England and Wales, is the Company's ultimate parent undertaking and controlling party.

Tenet Group Limited is the smallest and largest group in which the results of the Company are consolidated. Copies of the financial statements of Tenet Group Limited are available from 5 Lister Hill, Horsforth, Leeds, LS18 5AZ.

18. Events after the balance sheet date

On 17 January 2022 the entire share capital was transferred to Tenet Limited, another Group company.