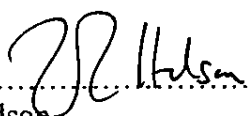
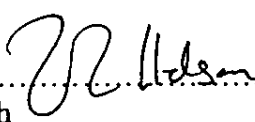



(the *Company*)

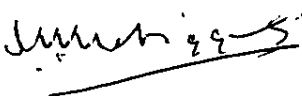
LON4994819/8+ 135735-0001

The foregoing Special Resolution is hereby agreed by the shareholders of the Company:

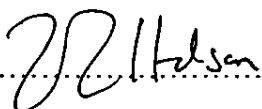

.....
Isabel Hudson
Date: 17/11/2008

 as Attorney
.....
Jayant Shah
Date: 17/11/2008


.....
Robert Peter Sewell
Date: 17/11/08


.....
David Newbigging
Date: 17th Novemr 2008

.....
Gavin Henry Ellis Hill
Date:

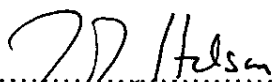
..........

As duly authorised Attorney for and on behalf of:

Appleby Trust (Jersey) Limited as Trustee

of the Synesis Pensions Employee Benefit Trust

Date:.....17/11/2008.....

..........

As duly authorised Attorney for and on behalf of:

Robin John Houghton

Date:.....17/11/2008.....

..........

As duly authorised Attorney for and on behalf of:

Joseph Lih Chyn Lu

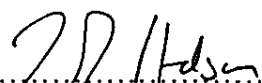
Date:.....17/11/2008.....

..........

As duly authorised Attorney for and on behalf of:

Hannah Pui Han Cheng

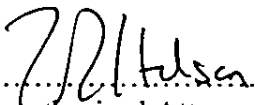
Date:.....17/11/2008.....

..........

As duly authorised Attorney for and on behalf of:

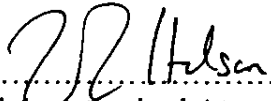
Nicolas Rodriguez

Date:.....17/11/2008.....


.....
As duly authorised Attorney for and on behalf of:

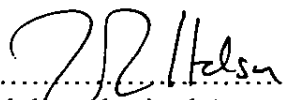
Mitul Magudia

Date:.....17/11/2008.....


.....
As duly authorised Attorney for and on behalf of:

Daniel Christopher Harrison

Date:.....17/11/2008.....


.....
As duly authorised Attorney for and on behalf of:

Matthew Izaac Ashton-Smith

Date:.....17/11/2008.....

APPENDIX B

Firstly there shall be paid to the shareholders listed below the amounts set against their names:

	£
Isabel Hudson	75,000
David Newbigging	11,400
Jay Shah	37,500

Thereafter the balance of the assets of the Company available for distribution shall be shared amongst the shareholders named below in the following proportions:

Appleby Trust	0%
Matt Ashton Smith	3.09%
Hannah Cheng	6.26%
Daniel Harrison	13.58%
Gavin Hill	18.45%
Robin Houghton	13.58%
Isabel Hudson	23.99%
Joseph Lu	0%
Mitul Magudia	4.06%
David Newbigging	0%
Nicolas Rodriguez	0%
Rob Sewell	10.42%
Jay Shah	4.61%
Veronika Yhap	<u>1.96%</u>
	<u>100%</u>

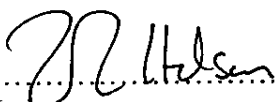
COMPANY NO. 5692478

SYNESIS PENSIONS LIMITED

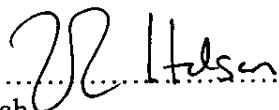
(the *Company*)

**WRITTEN CLASS CONSENT RELATING TO THE VARIATION
OF CLASS RIGHTS**


In accordance with article 26 of the articles of association (as amended) of the Company, **WE**, being the holders of the entire issued share capital of the Company **CONSENT** to and sanction every variation, modification or abrogation of the rights, privileges and restrictions attaching to the shares of the Company held by us, pursuant to the adoption of the attached special resolution amending the articles of association.


.....
Isabel Hudson

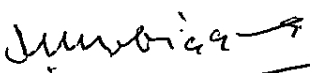
Date:.....17/11/08.....

 as attorney
.....
Jayant Shah

Date:.....17/11/08.....


.....
Robert Peter Sewell

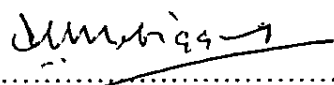
Date:.....17/11/08.....


.....
David Newbigging

Date: 17th November 2008


.....
Gavin Henry Ellis Hill

Date: 17/11/2008

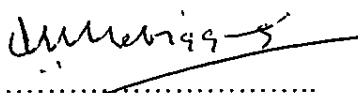

.....

As duly authorised Attorney for and on behalf of:

Appleby Trust (Jersey) Limited as Trustee

of the Synesis Pensions Employee Benefit Trust

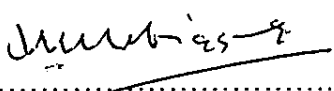
Date: 17th November 2008


.....

As duly authorised Attorney for and on behalf of:

Robin John Houghton

Date: 17th November 2008


.....

As duly authorised Attorney for and on behalf of:

Joseph Lih Chyn Lu

Date: 17th November 2008

Munibig

As duly authorised Attorney for and on behalf of:

Hannah Pui Han Cheng

Date: 17th November 2008

Munibig

As duly authorised Attorney for and on behalf of:

Nicolas Rodriguez

Date: 17th Nov 2008

Munibig

As duly authorised Attorney for and on behalf of:

Mitul Magudia

Date: 17th November 2008

Munibig

As duly authorised Attorney for and on behalf of:

Daniel Christopher Harrison

Date: 17th Nov 2008

Munibig

As duly authorised Attorney for and on behalf of:

Matthew Izaac Ashton-Smith

Date: 17th Nov 2008