REGISTRAR OF COMPANIES

COMPANY REGISTRATION NUMBER 5679556

HYBRIS UK LIMITED
FINANCIAL STATEMENTS
31 DECEMBER 2009

THURSDAY



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OFFICERS AND PROFESSIONAL ADVISERS

The board of directors Mr A F Luedi

Mr C O Thoma

Company secretary Palmerston Secretaries Limited

Registered office New Bridge Street House 30-34 New Bridge Street

London EC4V 6BJ

Auditor MacIntyre Hudson LLP

MacIntyre Hudson LLP Chartered Accountants & Statutory Auditor New Bridge Street House 30-34 New Bridge Street

London EC4V 6BJ

THE DIRECTORS' REPORT

YEAR ENDED 31 DECEMBER 2009

The directors present their report and the financial statements of the company for the year ended 31 December 2009

PRINCIPAL ACTIVITIES

The principal activity of the company during the year was that of the distribution of software, software development, software consulting and all related services

DIRECTORS

The directors who served the company during the year were as follows

Mr A F Lued: Mr C O Thoma

The company is a wholly owned subsidiary and the interests of the group directors are disclosed in the financial statements of the parent company

DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware

- · there is no relevant audit information of which the company's auditor is unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

THE DIRECTORS' REPORT (continued)

YEAR ENDED 31 DECEMBER 2009

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

Signed on behalf of the directors

Mr C O Thoma

Director

Approved by the directors on

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF HYBRIS UK LIMITED

YEAR ENDED 31 DECEMBER 2009

We have audited the financial statements of Hybris UK Limited for the year ended 31 December 2009 which comprise the Profit and Loss Account, Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities)

This report is made solely to the company's shareholders, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITOR

As explained more fully in the Directors' Responsibilities Statement set out on page 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by directors, and the overall presentation of the financial statements.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2009 and of its loss for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, and
- have been prepared in accordance with the requirements of the Companies Act 2006

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF HYBRIS UK LIMITED (continued)

YEAR ENDED 31 DECEMBER 2009

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit, or

 the directors were not entitled to prepare the financial statements and the directors' report in accordance with the small companies regime

HOWARD K LEWIS FCA (Senior

Statutory Auditor)

For and on behalf of

MACINTYRE HUDSON LLP

Chartered Accountants & Statutory Auditor

New Bridge Street House 30-34 New Bridge Street London EC4V 6BJ

B. 19.2010

PROFIT AND LOSS ACCOUNT

YEAR ENDED 31 DECEMBER 2009

TURNOVER	Note	2009 £ 1,271,554	2008 £ 1,943,750
Cost of sales		450,625	1,372,068
GROSS PROFIT		820,929	571,682
Administrative expenses		1,361,349	1,698,401
OPERATING LOSS	2	(540,420)	(1,126,719)
Interest receivable Interest payable and similar charges		37 (5)	1,145 (542)
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION		(540,388)	(1,126,116)
Tax on loss on ordinary activities		-	-
LOSS FOR THE FINANCIAL YEAR		(540,388)	(1,126,116)

The notes on pages 8 to 11 form part of these financial statements

BALANCE SHEET

31 DECEMBER 2009

		20	2009		2008	
	Note	3	3	£	£	
FIXED ASSETS						
Intangible assets	3		865		1,211	
Tangible assets	4		8,080		6,886	
			8,945		8,097	
CURRENT ASSETS						
Debtors	5	268,961		709,447		
Cash at bank		24,605		20,184		
		293,566		729,631		
CREDITORS: Amounts falling		·		•		
due within one year	6	2,652,189		2,547,018		
NET CURRENT LIABILITIES			(2,358,623)		(1,817,387)	
TOTAL ASSETS LESS CURREN	T LIAB	ILITIES	(2,349,678)		(1,809,290)	
CAPITAL AND RESERVES						
Called-up equity share capital	9		100		100	
Profit and loss account	10		(2,349,778)		(1,809,390)	
DEFICIT			(2,349,678)		(1,809,290)	
			-			

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008)

These financial statements were approved by the directors and authorised for issue on 11/08/2010, and are signed on their behalf by

MrC O Thoma Director

Company Registration Number 5679556

The notes on pages 8 to 11 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The company is reliant on the continuing financial support of its parent company which has confirmed that it will continue to provide working capital sufficient to enable-the company to continue for the foreseeable future. On that basis these accounts have been prepared on a going concern basis.

Turnover

The turnover in the profit and loss account represents amounts invoiceable during the year, exclusive of Value Added Tax

In respect of long-term contracts and contracts for on-going services, turnover represents the value of work done in the year, including estimates of amounts not invoiced. Turnover in respect of long-term contracts and contracts for on-going services is recognised by reference to the stage of completion.

Amortisation

Amortisation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows

Computer software is amortised on a 25% straight line basis

Fixed assets

All fixed assets are initially recorded at cost

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows

Fixtures & Fittings are depreciated over between 5 and 8 years straight line Computer Equipment is depreciated over 4 years straight line

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease

Pension costs

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. The annual contributions payable are charged to the profit and loss account.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

1. ACCOUNTING POLICIES (continued)

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

Financial instruments

Financial instruments are classified and accounted for, according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

2. OPERATING LOSS

Operating loss is stated after charging/(crediting)

	2009	2008
	3	£
Directors' remuneration	_	_
Staff pension contributions	17,340	7,634
Amortisation of intangible assets	729	170
Depreciation of owned fixed assets	1,837	1,322
Auditor's fees	7,500	8,250
Net (profit)/loss on foreign currency translation	(113,447)	401,795
,	·	

3. INTANGIBLE FIXED ASSETS

	Computer software £
COST	-
At 1 January 2009 Additions	1,381 383
At 31 December 2009	1,764
AMORTISATION	
At 1 January 2009	170
Charge for the year	729
At 31 December 2009	899
NET BOOK VALUE	
At 31 December 2009	865
At 31 December 2008	1,211

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

4.	TANGIBLE FIXED ASSETS				
		Fixtures & Fittings	Equipment £	Total £	
	COST	L	_		
	At 1 January 2009 Additions	2,985 1,965	5,223 1,066	8,208 3,031	
	At 31 December 2009	4,950	6,289	11,239	
	DEPRECIATION At 1 January 2009	168	1,154	1,322	
	Charge for the year	426	1,411	1,837	
	At 31 December 2009	594 	2,565	3,159	
	NET BOOK VALUE At 31 December 2009	4,356	3,724	8,080	
	At 31 December 2008	2,817	4,069	6,886	
5.	DEBTORS				
		2009 £		2008 £	
	Trade debtors	151,792		577,502	
	Amounts owed by group undertakings	68,764		_	
	Other debtors	48,405		131,945	
		268,961		709,447	
6	CREDITORS Amounts falling due within one year				
		2009		2008	
	Overdrafts	£		£ 198	
	Trade creditors	130,077		406,553	
	Amounts owed to group undertakings	2,306,950		1,877,951	
	Other taxation and social security	36,479		17,593	
	Other creditors	178,683		244,723	

2,652,189

2,547,018

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2009

7 COMMITMENTS UNDER OPERATING LEASES

At 31 December 2009 the company had aggregate annual commitments under non-cancellable operating leases as set out below

	2009	2008
	£	£
Operating leases which expire		
Within 1 year	8,505	8,505
Within 2-to 5-years	1,564	1,825
	10,069	10,330

8. RELATED PARTY TRANSACTIONS

The company was under the control of Hybris AG, a company registered in Switzerland, throughout the current and previous year

The company has taken advantage of the exemption conferred by the Financial Reporting Standard for Smaller Entities (effective April 2008) not to disclose transactions with members of its group

9. SHARE CAPITAL

Authorised share capital

	100 Ordinary shares of £1 each Allotted, called up and fully paid:		2009 £ 100		2008 £ 100
10.	100 Ordinary shares of £1 each PROFIT AND LOSS ACCOUNT	2009 No 100	£ 100	2008 No 100	£ 100
	Balance brought forward Loss for the financial year Balance carried forward		2009 £ ,809,390) (540,388)	(1)	2008 £ 683,274) 126,116) 809,390)

11. ULTIMATE PARENT COMPANY

The ultimate parent company is Hybris AG, a company registered in Switzerland

Hybris AG prepares group financial statements and copies can be obtained from - Birkenstrasse 49, CH-6343 Rotkreuz, Switzerland