

FILE COPY



**CERTIFICATE OF INCORPORATION
OF A PRIVATE LIMITED COMPANY**

Company No. 5649357

The Registrar of Companies for England and Wales hereby certifies that
WORLD PRIMATE SAFARIS LIMITED

is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 8th December 2005



N05649357Q



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House
— for the record —

Please complete in typescript, or in bold black capitals.

CHWP007

Declaration on application for registration

Company Name in full

World Primate Safaris Limited

I, James Alexander Bruce McFarlane

of Putsmans, Britannia House, 50 Great Charles Street, Birmingham

† Please delete as appropriate

do solemnly and sincerely declare that I am a† [Solicitor engaged in the formation of the company] ~~person named as director or secretary of the company in the statement delivered to the Registrar under section 10 of the Companies Act 1985~~ and that all the requirements of the Companies Act 1985 in respect of the registration of the above company and of matters precedent and incidental to it have been complied with.

And I make this solemn Declaration conscientiously believing the same to be true and by virtue of the Statutory Declarations Act 1835

Declarant's signature

Declared at Rutland House, 148 Edmund Street, Birmingham

Day Month Year

On 02 12 2005

① Please print name.

before me

NEIL TAYLOR

Signed

Date

2/12/05

A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

J McFarlane Esq, Putsmans Solicitors

Britannia House, 50 Great Charles Street, Birmingham, B3 2LT

Ref:BJMF\92818-1

Tel 0121 237 3000

DX number 702312

DX exchange Birmingham 10



Form revised June 1998

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When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

Please complete in typescript,
or in bold black capitals.

CHWP007

Notes on completion appear on final page

First directors and secretary and intended situation of registered office

5649357

Company Name in full

World Primate Safaris Limited

Proposed Registered Office

(PO Box numbers only, are not acceptable)

Britannia House

50 Great Charles Street

Post town

Birmingham

County / Region

West Midlands

Postcode

B3 2LT

If the memorandum is delivered by an agent
for the subscriber(s) of the memorandum mark
the box opposite and give the agent's name
and address.

Agent's Name

Address

Post town

County / Region

Postcode

Number of continuation sheets attached

Please give the name, address,
telephone number and, if available, a DX
number and Exchange of the person
Companies House should contact if there
is any query.

Putsmans Solicitors

Britannia House, 50 Great Charles Street, Birmingham, B3 2LT

Ref: BJMF\92818-1 Tel 0121 237 3000

DX number 702312 DX exchange Birmingham 10



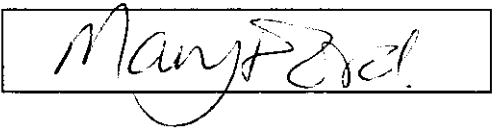
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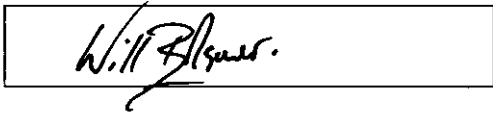
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland DX 235 Edinburgh

Company Secretary (see notes 1-5)

Company name	World Primate Safaris Limited		
NAME *Style / Title	Mrs	*Honours etc	
* Voluntary details Forename(s)	Mary		
Surname	Ford		
Previous forename(s)			
Previous surname(s)			
Address	14 Nethercote		
Usual residential address For a corporation, give the registered or principal office address.	Newton		
Post town	Burgoland		
County / Region	Leicestershire	Postcode	LE67 2ST
Country	England		
I consent to act as secretary of the company named on page 1			
Consent signature			Date 2/12/05.

Directors (see notes 1-5)

Please list directors in alphabetical order

NAME *Style / Title	Mr	*Honours etc	
Forename(s)	William Richard		
Surname	Bolsover		
Previous forename(s)	None		
Previous surname(s)	None		
Address	Garden Flat, No 5 Pennard Road		
Usual residential address For a corporation, give the registered or principal office address.	Shepherds Bush		
Post town	London		
County / Region		Postcode	W12 8DW
Country	UK		
Date of birth	Day 2 5 Month 0 1 Year 1 9 7 7	Nationality	British
Business occupation	Tour operator		
Other directorships	None		
I consent to act as director of the company named on page 1			
Consent signature			Date 28/11/05.

Directors (continued) (see notes 1-5)

NAME	*Style / Title	<input type="text"/>	*Honours etc	<input type="text"/>
* Voluntary details	Forename(s)	<input type="text"/>		
	Surname	<input type="text"/>		
	Previous forename(s)	<input type="text"/>		
	Previous surname(s)	<input type="text"/>		
Address	<input type="text"/>			
Usual residential address	<input type="text"/>			
For a corporation, give the registered or principal office address.	Post town	<input type="text"/>		
	County / Region	<input type="text"/>	Postcode	<input type="text"/>
	Country	<input type="text"/>		
	Date of birth	<input type="text"/> Day <input type="text"/> Month <input type="text"/> Year	Nationality	<input type="text"/>
	Business occupation	<input type="text"/>		
	Other directorships	<input type="text"/>		
		<input type="text"/>		
	I consent to act as director of the company named on page 1			
Consent signature	<input type="text"/>	Date	<input type="text"/>	

This section must be signed by			
Either			
an agent on behalf of all subscribers	Signed	<input type="text"/>	Date <input type="text"/>
Or the subscribers	Signed	<input type="text" value="Will Blum."/>	Date <input type="text" value="28/11/05."/>
(i.e those who signed as members on the memorandum of association).	Signed	<input type="text"/>	Date <input type="text"/>
	Signed	<input type="text"/>	Date <input type="text"/>
	Signed	<input type="text"/>	Date <input type="text"/>
	Signed	<input type="text"/>	Date <input type="text"/>
	Signed	<input type="text"/>	Date <input type="text"/>

004957/20.

The Companies Act 1985
Company Limited by Shares
MEMORANDUM OF ASSOCIATION
of
WORLD PRIMATE SAFARIS LIMITED

0062

1. The name of the Company is World Primate Safaris Limited.
2. The Company's registered office will be situated in England and Wales.
3. The Company's objects are:
 - (a) To carry on business as a general commercial company.
 - (b) To purchase, take on lease or on hire or otherwise acquire, hold, develop, sell, hire out, grant leases or licences or otherwise dispose of or deal with real and personal property of all and any kinds and any interest, right or privilege therein, for such consideration and on such terms as may be considered expedient.
 - (c) To acquire by purchase, lease, concession, grant, exchange, licence or otherwise, such stocks, shares, debentures, loan stock, bonds, obligations, securities, reversionary interests, annuities, policies of assurance, business, options, rights, privileges, lands, buildings and other property and rights and interests in property as the Company shall deem fit and generally to hold, manage, develop, lease, sell or dispose of the same; to invest and raise and borrow money for investment in the purchase and acquisition or upon the security of any such property as aforesaid and to acquire any such investment as aforesaid by original subscription, tender, participation in syndicates or otherwise and whether the same be fully paid up or not and to vary and transpose such investments; to underwrite and guarantee any issue of capital or otherwise assist in the subscription or placing of any issue and to act as trustees of any deed constituting or securing any debentures, debenture stock, loan stock or other securities or obligations and to undertake and execute any other trusts, to enter into, assist, carry on, transact or participate in financial, commercial, mercantile, industrial, agency and other transactions, undertakings and businesses of any description, to carry on or develop and extend the same, or sell, dispose of or otherwise turn the same to account.



- (d) To purchase, subscribe for or otherwise acquire, and hold and deal with, any shares, stocks, debentures, bonds or securities of any other company.
- (e) To sell or otherwise dispose of the whole or any part of the business and/or undertaking of the Company, either together or in portions for such consideration and on such terms as may be considered expedient.
- (f) To purchase or otherwise acquire and undertake, and to supervise and manage, all or any part of the business, property, assets and liabilities of any person or company.
- (g) To invest and deal with the monies of the Company not immediately required for the purpose of its business in or on such investments or securities and in such manner as may be considered expedient, and to dispose of or vary any such investments or securities.
- (h) To enter into any partnership or into any arrangement for sharing profits or to amalgamate with any person or company carrying on or proposing to carry on any business.
- (i) To lend or advance money or give credit to such persons or companies and on such terms as may be considered expedient, and to receive money on deposit or loan from any person or company.
- (j) To borrow or raise money on such terms and on such security as may be considered expedient and, in particular, but without limiting the generality of the foregoing, by the issue or deposit of debentures, and to secure the repayment of any money borrowed, raised or owing by mortgage, charge or lien upon the whole or any part of the undertaking, property and assets of the Company both present and future, including its uncalled capital.
- (k) Either with or without the Company receiving any consideration or advantage direct or indirect from giving any such indemnity, guarantee, support or security and so as to be an independent object of the Company to give indemnity for, or to guarantee, support or secure the performance of all or any of the obligations of any person or company whether by personal covenant or by mortgage, charge or lien on the whole or any part of the undertaking, property and assets of the Company both present and future, including its uncalled capital, or by all or any of such methods; and in particular, but without limiting the generality of the foregoing, to give indemnity for, or to guarantee, support or secure whether by personal covenant or by any such mortgage, charge, or lien, or by all or any of such methods, the performance of all or any of the obligations (including the repayment or payment of the principal and premium of, and interest on, any securities) of any company which is for the time being the Company's holding company or subsidiary or another subsidiary of any such holding company.

- (l) To pay for any property, assets or rights acquired by the Company, and to discharge or satisfy any debt, obligation or liability of the Company, either in cash or in shares with or without preferred or deferred rights in respect of dividend or repayment of capital or otherwise, or by any other securities which the Company has power to issue, or partly in one way and partly in another, and generally on such terms as may be considered expedient.
- (m) To accept payment for any property, assets or rights disposed of or dealt with or for any services rendered by the Company, or in discharge or satisfaction of any debt, obligation or liability to the Company, either in cash or in shares, with or without deferred or preferred rights in respect of dividend or repayment of capital or otherwise, or in any other securities, or partly in one way and partly in another, and generally on such terms as may be considered expedient.
- (n) To form, promote, finance or assist any other company, whether for the purpose of acquiring all or any of the undertaking, property and assets of the Company or for any other purpose which may be considered expedient.
- (o) To issue, place, underwrite or guarantee the subscription of, or concur or assist in the issuing or placing, underwriting or guaranteeing the subscription of shares, stocks, debentures, bonds and other securities of any company on such terms as to remuneration and otherwise as may be considered expedient.
- (p) To apply for, purchase or otherwise acquire and hold, use, develop, sell, licence or otherwise dispose of or deal with patents, copyrights, designs, trade marks, secret processes, know-how and inventions and any interest therein.
- (q) To draw, make, accept, endorse negotiate, discount, execute, and issue promissory notes, bills of exchange, scrip warrants and other transferable or negotiable instruments.
- (r) To establish and maintain or procure the establishment and maintenance of, any pension or superannuation funds or retirement benefit schemes (whether contributory or otherwise) for the benefit of, and to give or procure the giving of donations, gratuities, pensions, allowances emoluments and any other relevant benefits to any persons who are or were at any time in the employment or service of the Company, or of any company which is a subsidiary or holding company of the Company or which is a subsidiary of any such holding company or is allied to or associated with the Company, or any such subsidiary or of any of the predecessors of the Company or any such other company as aforesaid, or who may be or have been directors or officers of the Company, or of any such other company as aforesaid, and the wives, widows, families and dependents of any such persons, and to establish, subsidise and subscribe to any institutions, associations, societies, clubs or funds calculated to be for the benefit of, or to advance the interest and well being of, the Company or of any other company as aforesaid, or of any such persons as aforesaid, and to make payments for or towards the insurance of

any such persons as aforesaid, and to subscribe or guarantee money for charitable or benevolent objects, or for any exhibition or for any public, general or useful object, and to do any of the matters aforesaid either alone or in conjunction with any such other company as aforesaid and without prejudice to the generality of the foregoing to act either alone or jointly as trustee or administrator for the furtherance of any of the aforesaid purposes.

- (s) To establish, on and subject to such terms as may be considered expedient, a scheme or schemes for or in relation to the purchase of, or subscription for, any fully or partly paid shares in the capital of the Company by, or by trustees for, or otherwise for the benefit of, employees of the Company or of its subsidiary or associated companies.
- (t) To the extent permitted by law, to give financial assistance for the purpose of the acquisition of shares of the Company or any holding company of the Company or for the purpose of reducing or discharging a liability incurred for the purpose of such an acquisition and to give such assistance by means of a gift, loan, guarantee, indemnity, the provision of security or otherwise.
- (u) To subscribe or guarantee money for any national, charitable, benevolent, public, general, political or useful object, and to undertake and execute any trusts the undertaking whereof may be considered expedient, and either gratuitously or otherwise.
- (v) To enter into any arrangement with any government or other authority, supreme, municipal, local or otherwise and to obtain from any such Government or authority any rights, concessions, privileges, licences and permits and to promote any legislation, as may be considered expedient.
- (w) To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, and for such purpose to distinguish and separate capital from profits, but so that no distribution amounting to a reduction of capital shall be made except with the sanction (if any) for the time being required by law.
- (x) To remunerate any person or company rendering service to the Company in any manner and to pay all costs, charges and expenses incurred or sustained in or about the promotion and establishment of the Company and of any other company formed, promoted, financed or assisted by the Company, or which the Company shall consider to be in the nature of preliminary expenses in relation to the Company or any such other company, including the cost of advertising, commissions for underwriting, brokerage, printing and stationery, and the legal and other expenses of the promoters.
- (y) To carry on any business which, in the opinion of the directors of the Company, may seem capable of being conveniently carried on in connection with or as ancillary to any of the above businesses or calculated directly or indirectly to enhance the value of or render profitable any of the property of

the Company or to further any of its objects and to do all other things as may be incidental or conducive to the attainment of any of the objects of the Company.

- (z) To do all or any of the above things in any part of the world, either alone or in conjunction with others, and either as principals, agents, contractors, trustees or otherwise and either by or through agents, contractors, trustees or otherwise.

It is hereby declared:

- (1) that the expressions "subsidiary" and "holding company" where they appear in this clause shall have the meanings ascribed to those expressions by Section 736 of the Companies Act 1985;
 - (2) that, where the context so admits the word "company" in this clause shall be deemed to include any partnership or other body of persons whether or not incorporated and, if incorporated, whether or not a company within the meaning of the Companies Act 1985; and
 - (3) that the objects specified in each of the sub-clauses of this clause shall be regarded as independent objects and accordingly shall in no way be limited or restricted (except where otherwise expressed therein) by reference to or inference from the terms of any other sub-clause or the name of the Company, but may be carried out in as full and ample a manner and construed in as wide a sense as if each defined the objects of a separate and distinct company.
4. The liability of the members is limited
5. The share capital of the Company is £10,000 divided into 10,000 shares of £1 each.

I, the person whose name, address and description are subscribed, am desirous of being formed into a company in pursuance of this memorandum of association, and I agree to take the number of shares in the capital of the Company set opposite my name

**Name, Address and Description
of Subscriber**

**Number of Shares taken
by the Subscriber**

WILLIAM RICHARD BOLSOVER
Garden Flat
No 5 Pennard Road
Shepherds Bush
London
W12 8DW

One

Tour Operator

Will Bolsover

DATED the 28th day of November 2005

WITNESS to the above signature:

DAISY BLIS
[Signature]
10A Bramerton Street
London
SW5 5JX
Travel Journalist

1900

1900

1900

1900

Company No:

The Companies Act 1985

Company Limited by Shares

ARTICLES OF ASSOCIATION

of

WORLD PRIMATE SAFARIS LIMITED

PRELIMINARY

1. (a) The regulations and definitions contained or incorporated in Table A in the Schedule to The Companies (Tables A to F) Regulations 1985 as amended by The Companies (Tables A to F) (Amendment) Regulations 1985 and The Companies Act 1985 (Electronic Communications) Order 2000 ("Table A") shall, except where the same are excluded or varied by or are inconsistent with these articles, apply to the Company and with the following articles shall constitute the articles of association of the Company;
- (b) In regulation 1 of Table A the words "and in articles of association adopting the same" shall be inserted on each occasion after the word "regulations" and the definition "executed" shall include both signature under hand and execution under seal and as a deed.

SHARE CAPITAL

2. The nominal share capital of the Company at the date of the adoption of these articles is £10,000 divided into 10,000 shares of £1 each.
3. (a) Shares which are comprised in the authorised share capital with which the Company is incorporated shall be under the control of the directors who may (subject to Section 80 of the Act and to paragraph (d) of this Article) allot, grant options over or otherwise dispose of the same, to such persons, on such terms and in such manner as they think fit.
- (b) All shares which are not comprised in the authorised share capital with which the Company is incorporated and which the directors propose to issue ("offer shares") shall first be offered to all the members holding ordinary shares unless the Company shall by special resolution otherwise direct. The offers shall be made by notice in writing specifying the price, limiting a period (not being less than 21 days) within which the offers, if not accepted, will be deemed to be declined and will be on the following basis:
 - (i) each member shall initially be offered the total number of offer

shares and (subject to sub-paragraph (ii) below) shall be at liberty to accept all or some only of the offer shares;

- (ii) in the event of there being acceptances of offers by members which exceed in aggregate the total number of offer shares, the offer shares shall (subject to any maximum number specified by a member under sub-paragraph (i) above) be allocated between the members who have accepted the offers in proportion as nearly as may be to their existing holdings of ordinary shares and the directors decision as to the number of shares which shall be "in proportion as nearly as may be to their existing holdings of ordinary shares" shall be conclusive final and binding on all the members;

Any shares not accepted pursuant to such offers as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this article by such resolution as aforesaid shall be under the control of the directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms which are more favourable to the subscribers thereof than the terms on which they were offered to the members holding ordinary shares. The foregoing provisions of this paragraph (b) shall have effect subject to Section 80 of the Act.

- (c) In accordance with Section 91(1) of the Act, Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.
- (d) The directors are generally and unconditionally authorised for the purposes of Section 80 of the Act, to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said Section 80) be renewed, revoked or varied by ordinary resolution of the Company in general meeting.

LIEN

- 4. The lien conferred by regulation 8 of Table A shall attach also to fully paid up shares and the Company shall also have a first and paramount lien on all shares, whether fully paid or not, standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all

moneys presently payable by him or his estate to the Company. Regulation 8 of Table A shall be modified accordingly.

TRANSFER AND TRANSMISSION OF SHARES

5. No share shall be issued or transferred to any bankrupt or person of unsound mind.
6. The directors may in their absolute discretion and without assigning any reason therefor decline to register any transfer of any share of whatever class (whether or not it is fully paid).

GENERAL MEETINGS

7.
 - (a) A notice convening a general meeting shall be required to specify the general nature of the business to be transacted only in the case of special business and regulation 38 of Table A shall be modified accordingly.
 - (b) All business shall be deemed special that is transacted at an extraordinary general meeting, and also all that is transacted at an annual general meeting with the exception of declaring a dividend, the receipt, consideration and adoption of the accounts and the reports of the directors and auditors and any other documents accompanying or attached to them, the appointment of the directors and auditors and the fixing or the determination of the manner of fixing the remuneration of the auditors.
8.
 - (a) No business shall be transacted at any meeting unless a quorum is present at the time when the meeting proceeds to business. Subject to the provisions of Article 15, two persons entitled to vote upon the business to be transacted, each being a member or a proxy for a member or a duly authorised representative of a corporation, shall be a quorum.
 - (b) If such a quorum is not present within half an hour from the time appointed for the meeting, the meeting if convened upon the requisition of members shall be dissolved. In any other case it shall stand adjourned to the same day in the next week at the same time and place or to such other day and such other time and place as the directors may determine. If at the adjourned meeting a quorum is not present within half an hour from the time appointed therefor such adjourned meeting shall be dissolved.
 - (c) Regulations 40 and 41 of Table A shall not apply.
9. Any member present in person or by proxy or (being a corporation) present by a duly authorised representative and entitled to vote may demand a poll and regulation 46 of Table A shall be modified accordingly.

10. A proxy shall have the same right to speak as the member whom he represents.
11. Without in any way limiting the provisions of the Act or the law generally, in the case of a corporation the signature of a director or the secretary thereof and in the case of joint holders of a share the signature of any one of such joint holders, shall be sufficient for the purposes of passing resolutions in writing pursuant to regulation 53 of Table A or section 381A of the Act.
12. In the case of a corporation, a director or the secretary thereof shall (without limitation) be deemed to be a duly authorised representative for the purpose of regulation 54 of Table A.
13. Any instrument in writing appointing a proxy and any authority under which it is executed or a copy of such authority certified notarially or in some other way approved by the directors, may be deposited at any time up to thirty minutes before the time for holding the meeting or adjourned meeting or for taking the poll, at which the person named in the instrument proposes to vote and regulation 62 of Table A shall be modified accordingly.
14. A director or alternate director need not be a member of the Company, but nevertheless shall be entitled to attend and speak at any general meeting and to receive notice of such meeting.

SINGLE MEMBER

15. If and for so long as the Company shall have only one member pursuant to The Companies (Single Member Private Limited Companies) Regulations 1992 the following provisions shall apply:
 - (a) One person entitled to vote upon the business to be transacted, being the sole member of the Company or a proxy for that member or (if such member is a corporation) a duly authorised representative of such member, shall be a quorum and Article 8 shall be modified accordingly.
 - (b) The sole member of the Company (or the proxy or authorised representative of the sole member representing that member at the general meeting) shall be the chairman of any general meeting of the Company and Regulation 42 of Table A shall be modified accordingly.
 - (c) A proxy for the sole member of the Company may vote on a show of hands and Regulation 54 of Table A shall be modified accordingly.
 - (d) All other provisions of these articles shall (in the absence of any express provision to the contrary) apply with such modification as may be necessary in relation to the Company whilst it has only one member.

THE DIRECTORS

16. There shall be no maximum number of directors and the minimum number of directors shall be one. A sole director shall have authority to exercise all the powers and discretions by Table A and by these articles expressed to be vested in the directors generally. Regulation 64 of Table A shall not apply and regulation 89 of Table A shall be modified accordingly.
17.
 - (a) The directors shall not be required to retire by rotation. Regulations 73 to 80 inclusive of Table A shall not apply.
 - (b) No person shall be appointed a director at any general meeting unless either:
 - (i) he is recommended by the directors; or
 - (ii) not less than fourteen nor more than thirty-five clear days before the date appointed for the general meeting, notice executed by a member entitled to vote at the general meeting has been given to the Company of the intention to propose that person for appointment together with notice executed by that person of his willingness to be appointed.
 - (c) The Company may, subject to paragraph (b) of this article, by ordinary resolution appoint a person who is willing to act to be a director either to fill a casual vacancy or as an additional director.
 - (d) The directors may appoint a person who is willing to act to be a director, either to fill a casual vacancy or as an additional director.
 - (e) In addition and without prejudice to the provisions of Section 303 of the Act, the Company may by extraordinary resolution remove any director.
18. Any director or member of a committee of the directors may participate in a meeting of the directors or such committee by means of conference telephone or similar communications equipment whereby all persons participating in the meeting can hear and speak to each other and participation in a meeting in this manner shall be deemed to constitute presence in person at such meeting.
19. The directors may exercise all the powers of the Company to borrow money without limit as to amount and upon such terms and in such manner as they think fit and subject (in the case of any security convertible into shares) to section 80 of the Act to grant any mortgage charge or security over its undertaking property and uncalled capital or any part thereof and to issue debentures, debenture stock and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

20. Any director, whether or not he holds an executive or salaried office, may be paid out of the funds of the Company by way of remuneration for his services such sum (if any) as the directors shall from time to time determine. If any director shall be called upon to perform extra services or to make any special excursions or goes or resides abroad for any of the purposes of the Company, the directors may arrange for such director to receive additional remuneration for such services or excursions whether by way of salary, commission or the payment of a lump sum of money or otherwise as they shall think fit. A director may also be paid all travelling, hotel and other expenses properly incurred by him in attending and returning from meetings of the directors or committees of directors or general meetings or separate meetings of the holders of any class of shares or of debentures of the Company or in connection with the business of the Company.
21. Without restricting the generality of their powers, the directors may give or award pensions, annuities, gratuities and superannuation or other allowances or benefits to any persons who are or have at any time been directors of or employed by or in the service of the Company, its subsidiary undertakings (if any), any company which is from time to time an immediate or indirect holding company of the Company or a subsidiary undertaking of any such holding company and any company which is otherwise allied to or associated with the Company and to the spouses, former spouses, widows, widowers, children and other relatives and dependants of any such person and may set up, establish, support and maintain pension, superannuation and other funds or schemes, (whether contributory or non-contributory) and make payments towards insurance or other payments (either in connection with any such fund or scheme or otherwise) for the benefit of such persons or any of them or any clan of them and so that any director shall be entitled to receive and retain for his benefit any such pension, annuity, gratuity allowance or other benefit whether under any such fund or scheme or otherwise. Regulation 87 of Table A shall not apply.
22. A director may vote at a meeting of directors or of any committee of the directors on any resolution, notwithstanding that it in any way concerns or relates to a matter in which he has directly or indirectly any kind of interest or duty whatsoever. If he does so vote, his vote shall be counted and (whether or not he votes) he may be counted in ascertaining whether a quorum is present at the meeting. Regulations 94 to 98 inclusive of Table A shall not apply.
23. Regulation 81 of Table A shall be modified by deleting the whole of paragraph (c) and substituting the following in its place "(c) in the opinion of his co-directors he becomes incapable by reason of mental disorder of discharging his duties as a director; or"
24. The penultimate sentence of regulation 84 of Table A shall not apply.
25. It shall not be necessary for the directors to sign a book recording their attendances at meetings of directors and regulation 100 of Table A shall be construed accordingly.

ALTERNATE DIRECTORS

26. (a) An alternate director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct. The first sentence of regulation 66 of Table A shall be modified accordingly.
- (b) The words "nor shall any meeting of directors be invalid by reason that notice thereof or of any business to be transacted thereof, was not given to any alternate director if his appointor attends such meeting" shall be added at the end of regulation 66 of Table A.
- (c) The appointment of an alternate director shall automatically determine on the happening of any event which if he were a director would cause him to vacate office. An alternate director shall also cease to be an alternate director if his appointor ceases to be a director. Regulation 67 of Table A shall not apply.
- (d) A director or any such other person as is mentioned in regulation 65 of Table A may act as an alternate director to represent more than one director and an alternate director shall be entitled at any meeting of the directors or of any committee of the directors to one vote for every director whom he represents in addition to his own vote (if any) as a director but he shall count as only one for the purpose of determining whether a quorum is present.

INDEMNITY

27. Subject to the provisions of the Act, but without prejudice to any indemnity to which a director, secretary or manager may otherwise be entitled, every director, secretary, or manager of the Company is entitled to be indemnified by the Company against all losses and liabilities sustained or incurred by him in the execution of his duties or in the exercise of his powers or otherwise in connection with his office, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or which are otherwise disposed of without any finding or admission of any material breach of duty on his part or in connection with any application in which relief is granted to him by the court from liability in respect of any act or omission done or alleged to be done by him as an officer or employee of the Company.
28. Subject to the provisions of the Act, the directors shall have power to purchase and maintain insurance for or for the benefit of any person who is or was at any time a director, secretary, manager or employee of the Company or of any other company which is its holding company or parent undertaking or in which the Company or such holding company or parent undertaking or any of the predecessors of the Company or such holding company or parent undertaking has any interest, whether direct or indirect or which is in any way

allied to or associated with the Company, or of any subsidiary undertaking of the Company or of any such other company, or who is or was at any time a trustee of any pension fund or other trust in which any employees of the Company or of any such other company or subsidiary undertaking are interested including (without prejudice to the generality of the foregoing) insurance in respect of any claim against any such person for any act or omission in the actual or purported execution and/or discharge of his duties and/or in the exercise or purported exercise of his powers and/or otherwise in respect of the duties powers and offices in relation to the Company or any such other company, subsidiary undertaking, pension fund or other trust .

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DATED the 28th day of *November* 2005

WITNESS to the above signature:

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