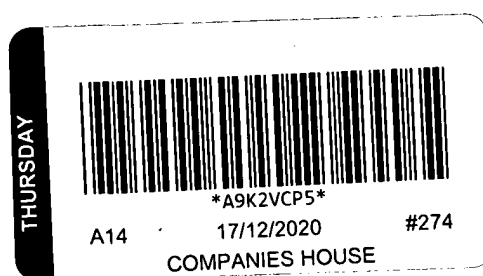


Registration number: 05625509

Eversheds Sutherland (Europe) Limited

Annual Report and Audited Financial Statements

for the Year Ended 31 December 2019



Eversheds Sutherland (Europe) Limited

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Eversheds Sutherland (Europe) Limited

Company Information

Directors	Agris Bitāns Jonas Theodor Bratt Stefan Dominiek Corbanie Juan Eugenio Diaz Hidalgo Stanislav Dvorak Victoria Goldman Ian John Basil Gray Mihai Guia Peter Haas Dr Matthias Jürgen Hermann Heisse Alan Murphy Maivi Ots Riccardo Bianchini Riccardi Dr Georg Röehsner Jonas Saladzius Dr Agnes Szent-Ivány Helen Elizabeth Thomas Vesa Tapio Turkki Krzysztof Wierzbowski
Company secretary	Eversecretary Limited
Registered office	Eversheds House 70 Great Bridgewater Street Manchester M1 5ES
Auditors	BDO LLP 55 Baker Street London W1U 7EU

Eversheds Sutherland (Europe) Limited

Directors' Report for the Year Ended 31 December 2019

The directors present their report and the financial statements for the year ended 31 December 2019.

Principal activities and review of business

The Company is limited by guarantee with each Member Firm having voting rights according to the Member's Agreement. A Member Firm of Eversheds Sutherland (Europe) Limited operates and carries on its business as an independent, separate and autonomous legal entity and not in partnership or part of a global LLP. The principal activity of the Company is to provide marketing, conferencing and general support facilities to the Member Firms.

The Directors consider the performance of the Company to have been satisfactory.

Results and dividends

The profit for the financial year amounted to €1,807 (2018: loss of €1,009).

The directors do not recommend the payment of a dividend (2018 - €nil).

Directors of the company

The directors who held office during the year were as follows:

Agris Bitāns

Jonas Theodor Bratt

Stefan Dominiek Corbanie

Juan Eugenio Diaz Hidalgo

Stanislav Dvorak

Victoria Goldman

Ian John Basil Gray

Paul Jacob Arjan Goedvolk (ceased 25 November 2019)

Mihai Guia

Peter Haas

Dr Matthias Jürgen Hermann Heisse

Alan Murphy

Maivi Ots

Lee Ranson (ceased 28 January 2020)

Riccardo Bianchini Riccardi

Dr Georg Röhsner

Jonas Saladzius

Dr Agnes Szent-Ivány

Vesa Tapio Turkki

Krzysztof Wierzbowski

The following director was appointed after the year end:

Helen Elizabeth Thomas (appointed 28 January 2020)

Eversheds Sutherland (Europe) Limited

Directors' Report for the Year Ended 31 December 2019

Directors' liabilities

The directors have the benefit of an indemnity which is a qualifying third party indemnity provision as defined by section 234 of the Companies Act 2006. The indemnity provision is in force for directors serving during the financial year and as at the date of approving the Directors' report.

Statement of directors responsibilities in respect of the financial statements

The directors acknowledge their responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval of reduced disclosures

The Company, as a qualifying entity, has taken advantage of the disclosure exemptions in Financial Reporting Standard 102. In preparing the Directors' report advantage has been taken of the small companies' exemption provided by section 415A of the Companies Act 2006.

COVID-19

The COVID-19 pandemic has caused significant disruption for businesses around the world and has had a substantial impact on the global economy. The spread of the pandemic along with country-wide lockdowns resulted in the firm quickly implementing remote working for all its partners and staff across most geographical locations. The ongoing investment in IT infrastructure and the collaborative culture of its people has meant remote working has had minimal impact on the firm's ability to deliver services to clients.

A top priority for management throughout this time has been the health and wellbeing of partners and staff. The firm has put in place a number of initiatives in this regard; keeping people connected across the business both formally and informally, introducing flexible working hours, and implementing additional online support and training.

Eversheds Sutherland (International) LLP is a member of Eversheds Sutherland (Europe) Limited and it is committed to providing continued financial support to Eversheds Sutherland (Europe) Limited to enable it to meet its future financial obligations for at least 12 months from the date of signing. Eversheds Sutherland (International) LLP's cash forecasts have been stress tested for possible changes in trading performance as a result of a deterioration in market conditions due to the impact of the pandemic on the global economy. This has included reviewing the LLP's borrowing facilities against all stress tested scenarios. These demonstrate the LLP has significant cash reserves to meet its obligations as they fall due, including meeting all banking covenants.

For this reason it continues to adopt the going concern basis for preparing these financial statements.

Eversheds Sutherland (Europe) Limited

Directors' Report for the Year Ended 31 December 2019

Disclosure of information to the auditors

Each director has taken steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information. The directors confirm that there is no relevant information that they know of and of which they know the auditors are unaware.

Auditor

BDO LLP have expressed their willingness to continue in office and a resolution to re-appoint them as auditors will be proposed at the next Board meeting.

Approved by the Board on 9 December 2020 and signed on its behalf by:

DocuSigned by:



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Ian John Basil Gray

Director

Eversheds Sutherland (Europe) Limited

Independent Auditor's Report to the Members of Eversheds Sutherland (Europe) Limited

Opinion

We have audited the financial statements of Eversheds Sutherland (Europe) Limited ("the Company") for the year ended 31 December 2019 which comprise the Profit and Loss Account, Balance Sheet, Statement of Changes in Equity and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 December 2019 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Directors are responsible for the other information. The other information comprises the information included in the Annual Report and Audited Financial Statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Eversheds Sutherland (Europe) Limited

Independent Auditor's Report to the Members of Eversheds Sutherland (Europe) Limited

Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' report and from the requirement to prepare a Strategic report.

Responsibilities of Directors

As explained more fully in the Directors' Report, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Eversheds Sutherland (Europe) Limited

Independent Auditor's Report to the Members of Eversheds Sutherland (Europe) Limited

Auditor's responsibilities for the audit of the financial statements

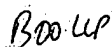
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:



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Andrew Radford (Senior Statutory Auditor)

For and on behalf of BDO LLP, Statutory Auditor

London

United Kingdom

Date: 9 December 2020

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

Eversheds Sutherland (Europe) Limited

Profit and Loss Account for the Year Ended 31 December 2019

	Note	2019 €	2018 €
Turnover	2	3,532,784	3,317,691
Cost of sales		<u>(3,532,784)</u>	<u>(3,317,691)</u>
Gross result		-	-
Other operating expenses		<u>1,799</u>	<u>(1,009)</u>
Operating profit/(loss)		1,799	(1,009)
Interest receivable and similar income		<u>8</u>	<u>-</u>
Profit/(loss) before taxation and profit/(loss) for the year		<u><u>1,807</u></u>	<u><u>(1,009)</u></u>

The above results were derived from continuing operations.

The company has no recognised gains or losses in 2019 or 2018 other than the results above, and therefore no separate statement of comprehensive income has been presented.


Eversheds Sutherland (Europe) Limited

(Registration number: 05625509)
Balance Sheet as at 31 December 2019

	Note	2019 €	2018 €
Current assets			
Debtors	5	237,944	213,332
Cash at bank and in hand		<u>4,870</u>	<u>1,968</u>
		242,814	215,300
Creditors: Amounts falling due within one year	7	<u>(205,542)</u>	<u>(179,835)</u>
Net assets		<u>37,272</u>	<u>35,465</u>
Capital and reserves			
Profit and loss account		<u>37,272</u>	<u>35,465</u>
Total equity		<u>37,272</u>	<u>35,465</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements on pages 8 to 15 of Eversheds Sutherland (Europe) Limited (registered number 05625509) were approved and authorised for issue by the Board on 9 December 2020 and signed on its behalf by:

DocuSigned by:

 AA0C02AF071D4BE.....
 Ian John Basil Gray
 Director

Eversheds Sutherland (Europe) Limited

Statement of Changes in Equity for the Year Ended 31 December 2019

	Profit and loss account €	Total equity €
At 1 January 2018	36,474	36,474
Loss for the year	<u>(1,009)</u>	<u>(1,009)</u>
At 31 December 2018	<u>35,465</u>	<u>35,465</u>

	Profit and loss account €	Total equity €
At 1 January 2019	35,465	35,465
Profit for the year	<u>1,807</u>	<u>1,807</u>
At 31 December 2019	<u>37,272</u>	<u>37,272</u>

The notes on pages 11 to 15 form an integral part of these financial statements.

Eversheds Sutherland (Europe) Limited

Notes to the Financial Statements for the Year Ended 31 December 2019

1 Accounting policies

General information

Eversheds Sutherland (Europe) Limited is a company set up to provide marketing, conferencing and general support facilities to its Member Firms.

The company is a private company limited by guarantee, and is incorporated and domiciled in England.

The address of its registered office is:

Eversheds House
70 Great Bridgewater Street
Manchester
M1 5ES

Statement of compliance

These financial statements were prepared in accordance with Section 1A of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Basis of preparation

The individual financial statements of Eversheds Sutherland (Europe) Limited have been prepared on the going concern basis, under the historical cost convention, and in compliance with United Kingdom Accounting Standards, including Section 1A of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" ("FRS 102") and the Companies Act 2006.

The preparation of financial statements in conformity with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. In preparing these financial statements, the directors have made the following estimates:

- Costs of sales includes amounts relating to recharges of staff services from Member Firms. These amounts require management's best estimate of the time spent on management activities to service the Member Firms.

FRS 102 allows a qualifying entity certain disclosure exemptions, subject to certain conditions, which have been complied with, including notification of, and no objection to the use of exemptions by the directors.

The company has taken advantage of the following disclosure exemptions available to qualifying entities:

- No cash flow statement has been presented for the company;
- No disclosure has been given for the aggregate remuneration of the key management personnel of the company; and
- No disclosure has been given for the financial instruments of the company.

The principal accounting policies, which have been applied consistently throughout the current and preceding years, are set out below.

Eversheds Sutherland (Europe) Limited

Notes to the Financial Statements for the Year Ended 31 December 2019

Going concern

The COVID-19 pandemic has caused significant disruption for businesses around the world and has had a substantial impact on the global economy. The spread of the pandemic along with country-wide lockdowns resulted in the firm quickly implementing remote working for all its partners and staff across most geographical locations. The ongoing investment in IT infrastructure and the collaborative culture of its people has meant remote working has had minimal impact on the firm's ability to deliver services to clients.

A top priority for management throughout this time has been the health and wellbeing of partners and staff. The firm has put in place a number of initiatives in this regard; keeping people connected across the business both formally and informally, introducing flexible working hours, and implementing additional online support and training.

Eversheds Sutherland (International) LLP is a member of Eversheds Sutherland (Europe) Limited and it is committed to providing continued financial support to Eversheds Sutherland (Europe) Limited to enable it to meet its future financial obligations for at least 12 months from the date of signing. Eversheds Sutherland (International) LLP's cash forecasts have been stress tested for possible changes in trading performance as a result of a deterioration in market conditions due to the impact of the pandemic on the global economy. This has included reviewing the LLP's borrowing facilities against all stress tested scenarios. These demonstrate the LLP has significant cash reserves to meet its obligations as they fall due, including meeting all banking covenants.

For this reason it continues to adopt the going concern basis for preparing these financial statements.

Turnover

Turnover represents the total amount receivable which fall within the ordinary activities of the Company, stated net of value added tax.

Revenue is recognised to the extent that it is probable that economic benefits will flow to the company and the revenue can be reliably measured, usually when related expenditure has been incurred.

Contributions received from Member Firms in excess of revenue recognised are carried forward to be refunded to members in the subsequent financial year and are disclosed within "Creditors: amounts falling due within one year" as amounts owed to other Member Firms.

Foreign currency translation

(a) Functional and presentation currency

The functional currency of Eversheds Sutherland (Europe) Limited is considered to be euros because that is the currency of the primary economic environment in which the company operates.

(b) Transactions and balances

Foreign currency transactions are translated into the entity's functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the profit and loss account.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits.

Eversheds Sutherland (Europe) Limited

Notes to the Financial Statements for the Year Ended 31 December 2019

Financial assets

Amounts owed from Member Firms are amounts due from services performed in the ordinary course of business.

Amounts owed from Member Firms are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of amounts owed from Member Firms is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

Financial liabilities

Amounts owed to Member Firms are obligations to pay for services that have been acquired in the ordinary course of business. Amounts owed to Eversheds Sutherland (International) LLP are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Amounts owed to Member Firms are recognised initially at the transaction price and subsequently measured at amortised costs using the effective interest method.

2 Turnover

The analysis of the company's revenue for the year from continuing operations is as follows:

	2019	2018
	€	€
Rendering of services	<u>3,532,784</u>	<u>3,317,691</u>

The analysis of the company's turnover for the year by market is as follows:

	2019	2018
	€	€
UK	2,722,951	2,450,068
Europe	<u>809,833</u>	<u>867,623</u>
	<u>3,532,784</u>	<u>3,317,691</u>

3 Operating profit

Arrived at after charging/(crediting):

	2019	2018
	€	€
Foreign exchange gains/(losses)	<u>2,389</u>	<u>(526)</u>

Auditor's remuneration of £2,000 (2018: £2,000) represents costs attributed to the company, all of which is borne by Eversheds Sutherland (International) LLP and then recharged to Member Firms. There were no non-audit services (2018: £nil).

Eversheds Sutherland (Europe) Limited

Notes to the Financial Statements for the Year Ended 31 December 2019

4 Staff costs

The Company has no employees, other than the directors (2018: nil). The Directors did not receive any emoluments from the company in respect of services provided to the company (2018: €nil). Eversheds Sutherland (International) LLP charges for directors' services, these costs are reported within cost of sales and recharged to all Member Firms and have been disclosed within related party transactions in note 9.

5 Debtors

	Note	2019 €	2018 €
Amounts owed by Member Firms	9	236,773	212,183
Corporation tax		<u>1,171</u>	<u>1,149</u>
		<u>237,944</u>	<u>213,332</u>

6 Cash and cash equivalents

	2019 €	2018 €
Cash at bank	<u>4,870</u>	<u>1,968</u>

7 Creditors

	Note	2019 €	2018 €
Amounts owed to Member Firms	9	11,407	2,538
Amounts owed to Eversheds Sutherland (International) LLP		194,135	177,266
Accruals and deferred income		<u>-</u>	<u>31</u>
		<u>205,542</u>	<u>179,835</u>

8 Company status

Every Member Firm of the company undertakes to contribute such amount as may be required (not exceeding €1) to the assets of the company. If the company is wound up while it is a Member Firm, or within one year after it ceases to be a Member Firm, this contribution is for payment of the debts and liabilities of the company contracted before it ceased to be a Member Firm and of the costs, charges and expenses on winding up, and for the adjustment of the rights of the contributories among themselves.

The directors appointed for each Member Firm have one vote on each resolution for every euro of the funding contribution for the previous financial year made in accordance with the funding rules stated within the Members Agreement or every euro of its budgeted contribution for the current financial year if its exact contribution for the previous year has not yet been calculated or if it was not a Member Firm during that year. Only one of the directors appointed by Eversheds Sutherland (International) LLP is entitled to vote on each resolution. A resolution of the directors is only valid if it is approved by a majority of the votes cast and by a majority of the directors voting on it.

Eversheds Sutherland (Europe) Limited

Notes to the Financial Statements for the Year Ended 31 December 2019

9 Related party transactions

Transactions with related parties

	Year ended 31 December 2019 €	Year ended 31 December 2018 €
Turnover from Other Member Firms	809,833	867,623
Turnover from Eversheds Sutherland (International) LLP	<u>2,722,951</u>	<u>2,450,068</u>
Total Turnover	<u><u>3,532,784</u></u>	<u><u>3,317,691</u></u>
Cost of sales : recharged from Eversheds Sutherland (International) LLP	<u>(3,532,784)</u>	<u>(3,317,691)</u>
Gross result	<u><u>-</u></u>	<u><u>-</u></u>

Balances with related parties

		31 December 2019 €	31 December 2018 €
Amounts owed by Other Member Firms	5	<u>236,773</u>	<u>212,183</u>
Amounts owed to Other Member Firms	7	11,407	2,538
Amounts owed to Eversheds Sutherland (International) LLP	7	<u>194,135</u>	<u>177,266</u>
		<u><u>205,542</u></u>	<u><u>179,804</u></u>

All debtor and creditor balances are unsecured, interest free, have no fixed date of repayment and are repayable on demand.

10 Ultimate parent undertaking and controlling party

The Company is owned by the Member Firms who are collectively the controlling party.

11 Subsequent events

After the year end the World Health Organisation declared COVID-19 a global pandemic causing significant disruption for businesses around the world and has had a substantial impact on the global economy. This is considered a non-adjusting post balance sheet event and therefore no adjustments have been made to the results in the financial statements.