Company Registration No 05602684 (England and Wales)

A G BISSET ASSOCIATES LIMITED

(FORMERLY A.G BISSET AND COMPANY LIMITED)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2011

MONDAY

30/04/2012 COMPANIES HOUSE #170

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) COMPANY INFORMATION

Directors A G Bisset

C E C Rocco di Torrepadula

U J Lindahl

S G Singleton (non-executive)

Secretary H Kavaz

Company number 05602684

Registered office Devonshire House
1 Devonshire Street

. . .

London W1W 5DR

Auditors Citroen Wells

Devonshire House
1 Devonshire Street

London W1W 5DR

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) CONTENTS

| | Page |
|--|----------------|
| Directors' report | 1 - 4 |
| Independent auditors' report | 5 - 6 |
| Profit and loss account | 7 |
| | |
| Balance sheet | 8 |
| Cash flow statement | 9 |
| Notes to the cash flow statement | 10 |
| Notes to the financial statements | 11 - 17 |
| The following pages do not form part of the statutory financ | ial statements |
| Detailed profit and loss statement | 18 - 19 |

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2011

The directors present their report and financial statements for the year ended 31 December 2011

Principal activities and review of the business

The company's principal activity is the provision of foreign currency investment management services. The company is authorised and regulated by the FSA.

The key performance indicator used by the directors to assess the performance of the company is its revenue. This is driven by the amount of assets under management (AUM). Turnover for the year amounted to £752,565 (2010 £708,236).

The company and its products performed adequately during 2011 despite going through a period of unprecedented volatility and insecurity in the international markets brought about in part by serious stress within the European Union

Having weathered these conditions leads the directors to conclude that the company is well placed to launch its first higher margin fund product under the UCITS structure in partnership with SE Bank in Luxembourg in the first half of 2012. This will more than compensate the not unexpected higher than normal client turnover in 2011 attributable directly to the uncertain conditions then prevailing.

The directors have a reasonable expectation that the combination of higher margin product launch, certain adjustments to its underlying cost base and the continued support of its parent will ensure that it continues to trade profitably and generate sufficient resources to ensure the growth of the business

Principal risks and uncertainties

The directors consider that the key financial exposures faced by the company relate to the need to maintain sufficient liquidity to satisfy regulatory capital requirements and working capital needs

Financial risk management policy

The company's principal financial instruments comprise bank balances, trade creditors and trade debtors

The company's financial risk management objectives are to minimise the key financial risks by having clearly defined terms of business with their clients and stringent credit control over transactions with them. Achieving these objectives is also assisted by the company having a relatively low fixed overhead base.

Interest rate risk

The company's financial assets are not materially exposed to interest rate risk

Price risk

The company does not take positions which expose it to price risk

Liquidity risk

The company is capitalised at a level in excess of the minimum required regulatory level and the directors monitor management accounts on a frequent basis to ensure that this level of capital is maintained at all times

In respect of bank balances, the liquidity risk is managed by maintaining a balance between the continuity of funding and making use of money market facilities when funds are available

Creditors liquidity risk is managed by ensuring sufficient funds are available to meet liabilities as they fall due

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2011

Pillar 3 Disclosures

Introduction

This disclosure is designed to meet our Pillar 3 obligations. We are permitted to omit required disclosures if we believe that the information is immaterial such that omission would be unlikely to change or influence the decision of a reader relying on that information. In addition, we may omit required disclosures where we believe that the information is regarded as proprietary or confidential. In our view, proprietary information is that which, if it were shared, would undermine our competitive position. Information is considered to be confidential where there are obligations binding us to confidentiality with our customers, suppliers and counterparties.

We have made no omissions on the grounds that it is immaterial, proprietary or confidential

Operational Risk

Our company is an institutional investment manager regulated by the FSA which is authorised to provide services to Professional and Eligible counter-party clients. The ultimate parent company of the company, A G Bisset Associates LLC, is incorporated in the United States. The company outsources all its investment functions to its US parent, a detail which is always incorporated and highlighted in its IMA with clients.

Operational risk, inherent in all businesses, is the potential for financial and reputation loss arising from failures in internal controls, operational processes or systems that support them. It includes errors, omissions, disasters and deliberate acts such as fraud

The regulated environment in which the company operates, imposes extensive reporting requirements and regular self assessment and appraisal. The company seeks continually to improve its operating efficiencies and standards.

Risk Management

The company is governed by its directors who determine its business strategy and risk appetite. They are also ultimately responsible for establishing and maintaining the company's governance arrangements along with designing and implementing a risk management framework that recognises the risks that the business faces

The directors also determine how the risks our company faces may be mitigated and assesses the arrangements to manage those risks on an ongoing basis. The directors meet both formally and informally on a regular basis and discuss current projections for profitability, cash flow, regulatory capital management, business planning and risk management. The directors manage the company's business and identify risks though a framework of policy and procedures taking account of relevant laws, standards, principles and rules (including FSA principles and rules) with the aim of operating a defined and transparent risk management framework. These policies and procedures are updated as required.

The directors have identified that business, operational, market risks are the main areas of risk to which the company is exposed. Periodically the directors formally review their risks, controls and other risk mitigation arrangements and assess their effectiveness. Where the directors identify material risks they consider the financial impact of these risks as part of our business planning and capital management and conclude whether the amount of regulatory capital is adequate.

Capital Management

Tier 1 capital consists entirely of permanent share capital and retained audited earnings. At 31 December 2011 this was £295,052 (2010 £223,113) and as a comparison Pillar 1 requirement as imposed by GENPRU was £95,313 (2010 £95,633). The company's Internal Capital Adequacy Assessment Process ("ICAAP") did not envisage any further capital requirement under Pillar 2.

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2011

Remuneration Code

The FSA, through CRD3 requires firms to disclose information on their remuneration policies and pay outs on an annual basis under the Pillar 3 disclosures. A. G. Bisset Associates Limited, a Limited Licence firm, falls within the Remuneration Code, as a Tier 4 firm. The company maintains remuneration policies and procedures that are consistent with and promote sound and effective risk management.

A G Bisset Associates Limited does not have a formal remuneration committee and is not required to establish one under the proportionality provisions available under the Code

For the year ended 31 December 2011 gross salaries and consultancy costs paid to two members of the Senior Management classified as Code Staff totalled £179,000. There are no Code Staff who earn over £500,000 and variable pay does not exceed a third of total pay.

Remuneration policy is controlled by the Board and is designed to attract, retain, and motivate the employees needed to run the business of the company in a way which is consistent with the risk. Remuneration is considered to be in line with the market rates of pay and there is not a bonus culture which may encourage individuals to take higher risks due to strong links between pay and performance. Any commissions are considered to be prudent and do not in any way limit the company's ability to strengthen its capital base.

Results and dividends

The results for the year are set out on page 7

The directors do not recommend payment of a dividend (2010 £nil)

Directors

The following directors have held office since 1 January 2011

A G Bisset

C E C Rocco di Torrepadula

U J Lindahl

D G Feeney

(Resigned 2 September 2011)

S G Singleton (non-executive)

Auditors

The auditors, Citroen Wells, are deemed to be reappointed under section 487(2) of the Companies Act 2006

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2011

Directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information

On behalf of the board

C E C Rocco di Torrepadula

Director

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF A. G. BISSET ASSOCIATES LIMITED

We have audited the financial statements of A G Bisset Associates Limited for the year ended 31 December 2011 set out on pages 7 to 17 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2011 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE MEMBERS OF A. G. BISSET ASSOCIATES LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

2 was sure

Mark Bailey FCA CTA (Senior Statutory Auditor) for and on behalf of Citroen Wells

Chartered Accountants Statutory Auditor

24/4/12

Devonshire House 1 Devonshire Street London W1W 5DR

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2011

| | Notes | 2011 £ | 2010 £ |
|--|--------|--------------|-----------|
| Turnover | 2 | 752,565 | 708,236 |
| Cost of sales | | (326,614) | (170,000) |
| Gross profit | | 425,951 | 538,236 |
| Administrative expenses | | (336,973) | (438,629) |
| Operating profit | 3 | 88,978 | 99,607 |
| Other interest receivable and similar | _ | | |
| income Interest payable and similar charges | 4 5 | 1,470 (9) | 1,083 |
| Profit on ordinary activities before taxation | | 90,439 | 100,690 |
| Tax on profit on ordinary activities | 6 | (18,500) | (22,400) |
| Profit for the year | 12 | 71,939 | 78,290 |

The profit and loss account has been prepared on the basis that all operations are continuing operations

There are no recognised gains and losses other than those passing through the profit and loss account

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) BALANCE SHEET

AS AT 31 DECEMBER 2011

| | | 20 | 11 | 201 | 10 |
|---------------------------------------|-------|-----------|---------|-----------|---------|
| | Notes | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 7 | | 390 | | 238 |
| Current assets | | | | | |
| Debtors | 8 | 253,215 | | 256,967 | |
| Cash at bank and in hand | | 257,101 | | 115,548 | |
| | | 510,316 | | 372,515 | |
| Creditors amounts falling due within | | | | | |
| one year | 9 | (215,654) | | (149,640) | |
| Net current assets | | | 294,662 | | 222,875 |
| Total assets less current liabilities | | | 295,052 | | 223,113 |
| | | | | | |
| Capital and reserves | | | | | |
| Called up share capital | 11 | | 100,000 | | 100,000 |
| Profit and loss account | 12 | | 195,052 | | 123,113 |
| Shareholders' funds | 13 | | 295,052 | | 223,113 |
| | | | | | |

Approved by the Board and authorised for issue on

24th April, 2012

E CRocco di Torrepadula

Director

Company Registration No 05602684

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) CASH FLOW STATEMENT

| | £ | 2011 £ | £ | 2010 £ |
|---|-------|-----------|---------|-----------|
| Net cash inflow/(outflow) from operating activities | | 162,732 | | (75,278) |
| Returns on investments and servicing of finance | | | | |
| Interest received | 1,470 | | 1,083 | |
| Interest paid | (9) | | | |
| Net cash inflow for returns on investments | | | | |
| and servicing of finance | | 1,461 | | 1,083 |
| Taxation | | (22,400) | | (2,750) |
| Capital expenditure | | | | |
| Payments to acquire tangible assets | (240) | | (293) | |
| Net cash outflow for capital expenditure | | (240) | | (293) |
| Net cash inflow/(outflow) before management | | | | |
| of liquid resources and financing | | 141,553 | | (77,238) |
| Management of liquid resources | | | | |
| Bank deposits | - | | 175,071 | |
| | | - | | 175,071 |
| Increase in cash in the year | | 141,553 | | 97,833 |

A. G. BISSET ASSOCIATES LIMITED (FORMERLY A.G. BISSET AND COMPANY LIMITED) NOTES TO THE CASH FLOW STATEMENT

| 1 | Reconciliation of operating profit to ne operating activities | et cash inflow/(outflo | w) from | 2011 | 2010 |
|---|---|-------------------------|------------|--------------|-------------|
| | | | | £ | £ |
| | Operating profit | | | 88,978 | 99,607 |
| | Depreciation of tangible assets | | | 88 | 1,342 |
| | Decrease/(increase) in debtors | | | 3,752 | (17,426) |
| | Increase/(decrease) in creditors within or | ne year | | 69,914 | (158,801) |
| | , | • | | | |
| | Net cash inflow/(outflow) from operation | ng activities | | 162,732 | (75,278) |
| | | | | | |
| 2 | Analysis of net funds | 1 January 2011 | Cash flow | Other non- | 31 December |
| _ | Analysis of het funds | Tournary 2011 | OBSII IIOW | cash changes | 2011 |
| | | c | c | c | c |
| | Net cash | £ | £ | £ | £ |
| | Cash at bank and in hand | 115,548 | 141,553 | | 257 101 |
| | Cash at bank and in hand | 115,546 | 141,555 | | 257,101 |
| | Bank deposits | _ | _ | _ | _ |
| | Net funds | 115,548 | 141,553 | _ | 257,101 |
| | | | | | |
| | | | | | |
| 3 | Reconciliation of net cash flow to mov | ement in net funds | | 2011 | 2010 |
| | | | | £ | £ |
| | Increase in cash in the year | | | 141,553 | 97,833 |
| | Cash (outflow)/inflow from (increase)/dec | rease in liquid resourc | es | - | (175,071) |
| | (| | | | |
| | Movement in net funds in the year | | | 141,553 | (77,238) |
| | Opening net funds | | | 115,548 | 192,786 |
| | | | | | |
| | Closing net funds | | | 257,101 | 115,548 |
| | | | | | |

FOR THE YEAR ENDED 31 DECEMBER 2011

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently

The company has performed soundly in 2011 and has a sound, secure asset base with high levels of liquidity. These factors leave the directors to conclude that the company is well placed to manage its business risks successfully and continue to trade profitability.

The directors have a reasonable expectation that with the continued support of its parent entity, the company has adequate resources to continue in operational existence for the foreseeable future and thus they continue to adopt the going concern basis of accounting in preparing financial statements

12 Turnover

Fee income represents revenue earned from services performed derived entirely from the company's principal activity. Revenue is recognised as earned, when, and to the extent that, the firm obtains the right to consideration in exchange for its performance under mandates. It is measured at the fair value of the right to consideration, which represents amounts chargeable to clients but excluding VAT.

Revenue is generally recognised as contract activity progresses so that for incomplete contracts it reflects the partial performance of the contractual obligations. For such contracts the amount of revenue reflects the accrual of the right to consideration. Revenue not billed to clients is included in debtors.

1 3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Fixtures, fittings & equipment

25% on cost

14 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

15 Pensions

The company makes contributions to the personal pension schemes of certain employees. Contributions payable are charged to the profit and loss account in the year they are payable.

1 6 Deferred taxation

Deferred taxation is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted

| 2 | Turnover | | |
|---|--|-------------------|-------------------|
| | Geographical market | Turnover | |
| | | 2011 | 2010 |
| | | £ | £ |
| | UK Caribbean | 726,099 26,466 | 682,123 26,113 |
| | Cambbean | | |
| | | 752,565 | 708,236 |
| 3 | Operating profit | 2011 | 2010 |
| | | £ | £ |
| | Operating profit is stated after charging | | |
| | Depreciation of tangible assets | 88 | 1,342 |
| | Operating lease rentals | 48,467 ——— | 47,280 ——— |
| | Auditors' remuneration | | |
| | Fees payable to the company's auditor for the audit of the company's | | |
| | annual accounts | 8,800 | 7,700 |
| | Accounting, taxation and other services | 21,980 | 20,025 |
| | | 30,780 | 27,725 ——— |
| 4 | Investment income | 2011 | 2010 |
| | | £ | £ |
| | Bank interest | 1,468 | 1,083 |
| | Other interest | 2 | |
| | | 1,470 | 1,083 |
| | | | - |
| 5 | Interest payable | 2011 | 2010 |
| | | £ | £ |
| | On bank loans and overdrafts | 9 | |
| | | | |

| Taxation | 2011 | 2010 £ |
|---|---|--|
| Domestic current year tax | - | ~ |
| U K corporation tax | 18,500 | 22,400 |
| Total current tax | 18,500 | 22,400 |
| England affording the tay charge for the year | | |
| Profit on ordinary activities before taxation | 90,439 | 100,690 |
| Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 20 00% (2010 - 21 00%) | 18,088 | 21,145 |
| Effects of | | · |
| Non deductible expenses | 358 | 742 |
| Depreciation add back | 18 | 282 |
| Capital allowances | (140) | (180) |
| Other tax adjustments | 176 | 411 |
| | 412 | 1,255 |
| Current tax charge for the year | 18,500 | 22,400 |
| | Domestic current year tax U K corporation tax Total current tax Factors affecting the tax charge for the year Profit on ordinary activities before taxation Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 20 00% (2010 - 21 00%) Effects of Non deductible expenses Depreciation add back Capital allowances Other tax adjustments | Domestic current year tax U K corporation tax 18,500 Total current tax 18,500 Factors affecting the tax charge for the year Profit on ordinary activities before taxation Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 20 00% (2010 - 21 00%) Effects of Non deductible expenses Depreciation add back Capital allowances (140) Other tax adjustments £ £ £ £ £ Domestic current year tax 18,500 |

| 7 | Tangıble fixed assets | | Fixtures, fittings & equipment £ |
|---|--------------------------------|---------|---|
| | Cost | | - |
| | At 1 January 2011 Additions | | 10,290 240 |
| | At 31 December 2011 | | 10,530 |
| | Depreciation | | |
| | At 1 January 2011 | | 10,052 |
| | Charge for the year | | 88 |
| | At 31 December 2011 | | 10,140 |
| | Net book value | | |
| | At 31 December 2011 | | 390 |
| | At 31 December 2010 | | 238 |
| | | | |
| 8 | Debtors | 2011 | 2010 |
| | | £ | £ |
| | Trade debtors | 201,821 | 220,878 |
| | Other debtors | 41,463 | 23,670 |
| | Prepayments and accrued income | 9,931 | 12,419 |
| | | 253,215 | 256,967 |

| 9 | Creditors amounts falling due within one year | 2011 £ | 2010 £ |
|----|--|--|--|
| | Trade creditors Amounts owed to parent and fellow subsidiary undertakings Corporation tax Other taxes and social security costs Other creditors Accruals and deferred income | 5,768 134,777 18,500 38,476 833 17,300 215,654 | 8,318 42,500 22,400 43,503 833 32,086 |
| 10 | Pension and other post-retirement benefit commitments Defined contribution | | |
| | | 2011 £ | 2010 £ |
| | Contributions payable by the company for the year | 10,000 | 10,000 |
| 11 | Share capital | 2011 £ | 2010 £ |
| | Allotted, called up and fully paid 100,000 Ordinary shares of £1 each | 100,000 | 100,000 |
| 12 | Statement of movements on profit and loss account | | Profit and loss account £ |
| | Balance at 1 January 2011 Profit for the year | | 123,113 71,939 |
| | Balance at 31 December 2011 | | 195,052 |

FOR THE YEAR ENDED 31 DECEMBER 2011

| 13 | Reconciliation of movements in shareholders' funds | 2011 £ | 2010 £ |
|----|---|-------------------|-------------------|
| | Profit for the financial year Opening shareholders' funds | 71,939 223,113 | 78,290 144,823 |
| | Closing shareholders' funds | 295,052 | 223,113 |

14 Financial commitments

At 31 December 2011 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 December 2012

| | | Land and buildings | |
|----|---|--------------------|-------------|
| | | 2011 | 2010 |
| | | £ | £ |
| | Operating leases which expire | | |
| | Within one year | 24,840 | 23,640 |
| | | | |
| 15 | Directors' remuneration | 2011 | 2010 |
| | | £ | £ |
| | Remuneration for qualifying services | 140,000 | 190,353 |
| | Company pension contributions to defined contribution schemes | 10,000 | 10,000 |
| | | 150,000 | 200,353 |
| | | | |

The number of directors for whom retirement benefits are accruing under defined contribution schemes amounted to 1 (2010 - 1)

FOR THE YEAR ENDED 31 DECEMBER 2011

16 Employees

Number of employees

The average monthly number of employees (including directors) during the year was

| year was | 2011 Number | 2010 Number |
|--------------------------------------|----------------|----------------|
| Management, administration and sales | 3 | 3 |
| Employment costs | 2011 £ | 2010 £ |
| Wages and salaries | 179,000 | 225,505 |
| Social security costs | 22,005 | 27,179 |
| Other pension costs | 10,000 | 10,000 |
| | 211,005 | 262,684 |
| | | |

17 Control

The company is a wholly owned subsidiary of A G Bisset Associates LLC, an entity incorporated in the USA

18 Related party relationships and transactions

During the year the company was charged management services fees of £326,614 (2010 £170,000) by its parent, A G Bisset Associates LLC, and the parent's predecessor, A G Bisset & Co Inc. At the year end the company owed £134,777 to its parent (2010 £42,500)