

REGISTERED NUMBER: 05596714 (England and Wales)

Strategic Report, Report of the Directors and
Unaudited Financial Statements for the Year Ended 31 December 2015
for
Lancaster Employment Business Limited



Contents of the Financial Statements
for the Year Ended 31 December 2015

	Page
Company Information	1
Strategic Report	2
Report of the Directors	3
Statement of Directors' Responsibilities	4
Profit and Loss Account	5
Balance Sheet	6
Notes to the Financial Statements	7

Lancaster Employment Business Limited

Company Information
for the Year Ended 31 December 2015

DIRECTORS:

J Flanagan
D Lawton
W Moore

SECRETARY:

S Pound

REGISTERED OFFICE:

Capital Tower
91 Waterloo Road
London
SE1 8RT

REGISTERED NUMBER:

05596714 (England and Wales)

Lancaster Employment Business Limited (Registered number: 05596714)

Strategic Report
for the Year Ended 31 December 2015

The directors present their strategic report for the year ended 31 December 2015.

REVIEW OF BUSINESS

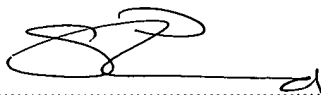
The results for the year ended 31 December 2015 are set out in the financial statements.

Following the termination of a significant contract in June 2010 the company is no longer providing any service and ceased to trade. There are no future plans to recommence trading. On 18 March 2014, Interservefm Ltd purchased Interserve FS (UK) Limited (formerly known as Rentokil Initial Facilities Services (UK) Limited) and all of its subsidiary undertakings. The company's ultimate parent is now Interserve Plc.

The company is now dormant.

The principal activity of the company was the supply of cleaning staff. Following the termination of a significant contract in June 2010 the company is no longer providing any service, therefore, as discussed in note 1, the accounts have been prepared on a basis other than that of a going concern.

ON BEHALF OF THE BOARD:

A handwritten signature in black ink, appearing to be 'S Pound', written over a dotted line.

S Pound - Secretary

Date: 15th September 2016

Report of the Directors
for the Year Ended 31 December 2015

The directors present their annual report and unaudited financial statements of the company for the year ended 31 December 2015.

DIVIDENDS

No dividends will be distributed for the year ended 31 December 2015.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 January 2013 to the date of this report.

J Flanagan (appointed 17 March 2015)
W Moore (appointed 23 November 2015)
D Lawton (appointed 21 December 2015)
S Weatherson (resigned 24 November 2015)
R Bowring (resigned 9 June 2015)

As at the date of this report and during the year ended 31 December 2015, no indemnities are in force for the directors of this company.

EMPLOYEES

The company has no employees.

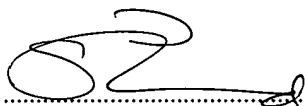
GOING CONCERN

The principal activity of the company was the supply of cleaning staff. Following the termination of a significant contract in June 2010 the company is no longer providing any service, therefore, as discussed in note 1, the accounts have been prepared on a basis other than that of a going concern.

AUDITORS

In accordance with section 477 of the Companies Act 2006, the company is exempt from the obligation to appoint auditors as otherwise required by section 485 of the Act.

ON BEHALF OF THE BOARD:



S Pound - Secretary

Date: 15th SEPTEMBER 2016

Statement of Directors' Responsibilities
for the Year Ended 31 December 2015

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Lancaster Employment Business Limited (Registered number: 05596714)

Profit and Loss Account
for the Year Ended 31 December 2015

	Notes	2015 £	2014 £
TURNOVER		<u>-</u>	<u>-</u>
OPERATING PROFIT and PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		-	-
Tax on profit on ordinary activities	3	<u>-</u>	<u>-</u>
PROFIT FOR THE FINANCIAL YEAR		<u><u>-</u></u>	<u><u>-</u></u>

CONTINUING OPERATIONS

The company had no trading in the current or previous year. This is likely to continue for the foreseeable future.

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses for the current year or previous year.

Lancaster Employment Business Limited (Registered number: 05596714)

Balance Sheet

31 December 2015

	Notes	2015 £	2014 £
CURRENT ASSETS			
Debtors	4	<u>1</u>	<u>1</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1</u>	<u>1</u>
CAPITAL AND RESERVES			
Called up share capital	5	1	1
Profit and loss account	6	<u>-</u>	<u>-</u>
SHAREHOLDERS' FUNDS	9	<u>1</u>	<u>1</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2015.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2015 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements were approved by the Board of Directors on 15th September 2016 and were signed on its behalf by:


D Lawton - Director

Notes to the Financial Statements
for the Year Ended 31 December 2015

1. **ACCOUNTING POLICIES**

Accounting convention

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards in the United Kingdom. These have been applied consistently throughout the current and prior years.

Financial Reporting Standard number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the parent company includes the subsidiary in its published financial statements.

Related party exemption

The company has taken advantage of the exemption contained in Financial Reporting Standard 8 "Related Party Disclosures" not to disclose related party transactions with wholly owned subsidiaries within the group.

Going concern

The principal activity of the company was the supply of cleaning staff. Following the termination of a significant contract in June 2010 the company is no longer providing any service, therefore, as discussed in note 1, the accounts have been prepared on a basis other than that of a going concern.

2. **STAFF COSTS**

The directors are the only employees and received no remuneration from the company.

3. **TAXATION**

Analysis of the tax charge

No liability to UK corporation tax arose on ordinary activities for the year ended 31 December 2015 nor for the year ended 31 December 2014.

4. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2015 £	2014 £
Amounts owed by group undertakings	<u>1</u>	<u>1</u>

5. **CALLED UP SHARE CAPITAL**

Allotted, issued and fully paid:

Number:	Class:	Nominal value:	2015 £	2014 £
1	Ordinary	1	<u>1</u>	<u>1</u>

Notes to the Financial Statements - continued
for the Year Ended 31 December 2015

6. **RESERVES**

	Profit and loss account £
At 1 January 2015	-
Result for the year	-
	<hr/>
At 31 December 2015	-
	<hr/> <hr/>

7. **POST BALANCE SHEET EVENTS**

On 18 March 2014, Interservefm Ltd purchased Interserve FS (UK) Limited (formerly known as Rentokil Initial Facilities Services (UK) Limited) and all of its subsidiary undertakings. The company's ultimate parent is now Interserve Plc.

8. **ULTIMATE PARENT COMPANY**

The company's ultimate parent company and controlling party, and parent company of the largest and smallest group which includes the company and for which group financial statements are prepared, is Interserve Plc, a company incorporated in Great Britain and registered in England and Wales.

The consolidated financial statements of Interserve plc are available to the public and may be obtained from Capital Tower, 91 Waterloo Road, London SE1 8RT. No other group financial statements include the results of the company.

9. **RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS**

	2015 £	2014 £
Profit for the financial year	-	-
Opening shareholders' funds	<hr/> 1	<hr/> 1
Closing shareholders' funds	<hr/> <hr/> 1	<hr/> <hr/> 1