Trustees' report and financial statements

for the year ended 31 December 2012

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#### Legal and administrative information

Charity number

1111644

Company registration number 05551999

**Business address** 

Dee House 67 Hoole Road Chester

CH2 3NJ

Registered office

Cholmondeley House

Dee Hills Park Chester CH3 5AR

**Trustees** 

J Keeling

S Brayford D G Jamieson R Wells G Wells

Secretary

S Brayford

Accountants

Hargreaves & Woods

Cholmondeley House

Dee Hills Park Chester CH3 5AR

**Bankers** 

Barclays Bank plc

30 St Werburgh Street

Chester CH1 2DY

### Report of the trustees (incorporating the directors' report) for the year ended 31 December 2012

The trustees present their report and the financial statements for the year ended 31 December 2012. The trustees, who are also directors of The Bren Project for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

#### Structure, governance and management

The charity is controlled by its Memorandum and Articles of Association, and is limited by guarantee as defined by the Companies Act 1985

#### Recruitment and appointment of new trustees

Membership is open to individuals or organisations which apply to the Charity in the form required by the trustees as set out in the Charity's governing document. All new staff recruitment shall follow the guidelines laid out in the recruitment and selection policy.

#### Related Parties

During the period covered by this report the Charity has not undertaken any transactions with related parties

#### Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed, and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error

#### Objectives and activities

#### Chair of Trustees Report

The past year has seen The Bren Project continue to provide a high quality service to people with learning disabilities and autism. Set against the constraints of a continuing uncertain financial landscape, maintaining our record in this way is worthy of note. Research and data collected over this period indicate an enduring need for the kind of support that we offer together with clear evidence that we are unique in providing this support within our target area. For a number of people in Cheshire, The Bren Project represents the sole gateway towards a more rewarding and independent life.

Throughout 2012 we have endeavoured to explore ways in which to both raise the profile of the charity, and to offer it greater financial sustainability. We are forever indebted to those kind organisations and individuals who continue to support our work with generous donations and grants. However, it is good to report that we remain in dialogue with further potential partners and welcome the greater diversity provided via contracts with Local Authorities such as Halton Borough Council, and directly funded projects such as the ESF supported work that we carry out in partnership with Cheshire Aspergers Parents Support Group

Little by little we are reaping the rewards of the tireless efforts of our team in this respect. While we celebrate the exceptional short-term success of The Bren Project, its long-term success remains very much in our minds and, indeed, in our strategic planning for the future

My fellow trustees and I would like to offer our warmest thanks to all of those who have supported The Bren Project and to our committed team for all of their hard work and untiring dedication

Jeremy Keeling Chair of Trustees

In setting its objectives, the trustees have given careful consideration to the Charity Commission's guidance on public benefit

Report of the trustees (incorporating the directors' report) for the year ended 31 December 2012

#### Achievements and performance

2012 was another exciting year at the Bren Project Following on from 2 years of Big Lottery Funding we ran a smaller unified project aimed at supporting our two traditional beneficiary groups (the first being special school students approaching transition and the second being excluded individuals not able to access other services due to their support needs) In addition we developed a new strand to our work. Due to increasing demand we decided to add people affected by autism to our core work.

We worked with 20 people in 2012 and the project made a positive difference to the lives of everyone that took part Without the support of our funders, this of course, would not be possible and I would like to personally thank them for their support

The key to our success is in the way that we provide a person centred support approach that concentrates on the desires, hopes and aspirations of the people we serve We have a small dedicated staff and Job Coach team that fully subscribe to this approach and its down to this and their hard work coupled with the hard work of our beneficiaries that has led to another successful year

#### Financial review

Reserves Policy

The charity will aim to hold unrestricted general reserves equal to six months overall running costs

#### Plans for future periods

We move into 2013 with a full case load of beneficiaries (and a two year waiting list!) Despite still having a smaller staff team than during the Lottery years we plan to increase the number of beneficiaries we will be working with to 28 - a 40% increase

We continue to explore ways to maintain our sustainability. One of our key strengths is our ability to grow and contract as resources see fit 2013 will be our 7th year of operation and we are developing a fine reputation for the quality of our service. We remain in a strong position to move forward during these difficult times and we are relishing the challenge.

Peter Sackett

Charity Manager

## Report of the trustees (incorporating the directors' report) for the year ended 31 December 2012

#### Statement of trustees' responsibilities

The trustees (who are also directors of The Bren Project for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006

On behalf of the board

J Keeling Director

19 March 2013 P Sackett

Charity manager

S Brayford
Director

Independent examiner's report to the trustees on the unaudited financial statements of The Bren Project.

I report on the accounts of The Bren Project for the year ended 31 December 2012 set out on pages 2 to 15

#### Respective responsibilities of trustees and independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to examine the accounts under section 145 of the 2011 Act, to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, whether particular matters have come to my attention

#### Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - to keep proper accounting records in accordance with section 386 of the Companies Act 2006, and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice Accounting and Reporting by Charities

have not been met, or

(11) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

J A Hargreaves

**ICAEW** 

Independent examiner

Cholmondeley House

Dee Hills Park

Chester

CH3 5AR

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#### Statement of financial activities

### For the year ended 31 December 2012

	U	nrestricted Restricte		2012	2011
	Notes	funds £	funds £	Total £	Total £
Incoming resources					
Incoming resources from generating funds					
Voluntary income	2	22,730	25,928	48,658	132,580
Investment income	3	17	-	17	15
Total incoming resources		22,747	25,928	48,675	132,595
Resources expended					
Training & support		-	6,595	6,595	12,967
Staff costs	5	29,738	18,565	48,303	61,591
Establishment costs		3,655	835	4,490	6,284
Motor and travelling expenses		2,839	3,845	6,684	9,810
Accountancy fees		248	-	248	-
Examiners' remuneration		810	-	810	1,085
Communications and IT		649	165	814	1,428
Other office expenses		806	1,227	2,033	2,838
Depreciation and impairment		-	-	-	8
General fund - Subscriptions		724	-	724	-
Big Lottery Fund - Computer costs		-	-	-	147
Big Lottery Fund - Subscriptions		-	279	279	704
LTCW - Computer costs		-	-	-	37
LTCW - Subscriptions		-	-	•	176
St James Place - Subscriptions			8	8	
Total resources expended		39,469	31,519	70,988	97,075
Net incoming/(outgoing) resources					
before transfers		(16,722)	(5,591)	(22,313)	35,520
Transfers between funds		15,680	(15,680)	-	-
Total funds brought forward		38,215	29,612	67,827	32,307
Total funds carried forward		37,173	8,341	45,514	67,827

The notes on pages 11 to 15 form an integral part of these financial statements.

### Income and expenditure account

### For the year ended 31 December 2012

	Notes	2012 £	2011 £
Income		48,658	132,580
Operating expenditure		(70,988)	(97,075)
Operating (deficit)/surplus		(22,330)	35,505
Other income			
Interest receivable and similar income		17	15
		17	15
Retained (deficit)/surplus for the financial year		(22,313)	35,520

The notes on pages 11 to 15 form an integral part of these financial statements

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The Bren Project

(A company limited by guarantee)

## Balance sheet as at 31 December 2012

	2012			2011	
	Notes	£	£	£	£
Current assets					
Debtors	9	•		705	
Cash at bank and in hand		46,414		68,022	
		46,414		68,727	
Creditors amounts falling					
due within one year	10	(900)		(900)	
Net current assets		* <del>************************************</del>	45,514		67,827
Net assets			45,514		67,827
Funds	11				
Restricted income funds			8,341		29,612
Unrestricted income funds			37,173		38,215
Total funds			45,514		67,827

The Balance Sheet continues on the following page

#### Balance sheet (continued)

## Trustees statements required by the Companies Act 2006 for the year ended 31 December 2012

In approving these financial statements as trustees of the company we hereby confirm

- (a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006,
- (b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 31 December 2012
- (c) that we acknowledge our responsibilities for
- (1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and
- (2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

The financial statements were approved by the board on 19 March 2013 and signed on its behalf by

J Keeling

Director

S Brayford

Director

### Notes to financial statements for the year ended 31 December 2012

#### 1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

#### 1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006

#### 1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable

Income from investments is included in the year in which it is receivable

#### 1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management

#### 1.4. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows

Plant and machinery

# Notes to financial statements for the year ended 31 December 2012

Examiner's remuneration

2.	Voluntary income				
	, ordinary income	Unrestricted	Restricted	2012	2011
		funds	funds	Total	Total
		£	£	£	£
	Donations - General Fund	22,730	-	22,730	13,852
	Donations 2012 Project	-	-	-	25,680
	Grants receivable Lloyds TSB	-	-	-	11,639
	Grants receivable Big Lottery Fund	-	10,000	10,000	74,909
	Grants receivable LTCW	-	-	-	6,500
	Grants receivable Bailey Thomas	-	10,000	10,000	-
	Grants receivable WEA Community Grant	-	5,928	5,928	
		22,730	25,928	48,658	132,580
3.	Investment income	1	Unrestricted funds £	2012 Total £	2011 Total £
	Bank interest receivable		17	17	15
			17	17	15
4.	Net (outgoing)/incoming resources for the year			2012 £	2011 £
	Net (outgoing)/incoming resources is stated after charging	<u>o</u>		-	_
	Depreciation and other amounts written off tangible fixed	•		-	8

810

1,085

## Notes to financial statements for the year ended 31 December 2012

#### 5. Employees

Employment costs	2012	2011
	£	£
Wages and salaries	48,303	61,227
Other costs	•	364
	48,303	61,591

No employee received emoluments of more than £60,000 (2011 None)

#### Number of employees

The average monthly numbers of employees (including the trustees) during the year, calculated on the basis of full time equivalents, was as follows

	2012	2011
	Number	Number
Admin including Trustees	7	8

No salaries were paid to trustees in the period

#### 7. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988 Accordingly, there is no taxation charge in these accounts

8.	Tangible fixed assets	Plant and machinery	Total
	Cost	£	£
	At I January 2012 and		
	At 31 December 2012	2,591	2,591
	Depreciation		
	At 1 January 2012 and		
	At 31 December 2012	2,591	2,591
		<del></del>	<del></del>
	Net book values		
	At 31 December 2012	•	-

# Notes to financial statements for the year ended 31 December 2012

9.	Debtors					
					2012	2011
					£	£
	Other debtors				-	705
10.	Creditors: amounts falling due					
	within one year				2012	2011
					£	£
	Accruals and deferred income				900	900
11.	Analysis of net assets between funds		ι	Inrestricted	Restricted	Total
				funds	funds	
	Fund balances at 31 December 2012 as repr	esented by		£	£	£
	Current assets	<b>-</b> -		38,073	8,341	46,414
	Current liabilities			(900)	-	(900)
				37,173	<del>8,341</del>	45,514
12.	Unrestricted funds	At				At
12.	omestifeted fullds	1 January	Incoming	Outgoing		31 December
		2012	resources	resources	Transfers	2012
		£	£	£	£	£
	General Fund	34,822	22,747	(39,469)	19,073	37,173
	Westminster Fund	3,393	-	-	(3,393)	•
		38,215	22,747	(39,469)	15,680	37,173

#### Purposes of unrestricted funds

General Fund - To fund activities of the charity, not otherwise covered by specific funding

Westminster Foundation - Donation towards general project costs

### Notes to financial statements for the year ended 31 December 2012

13.	Restricted funds	At 1 January 2012 £	Incoming resources	Outgoing resources £	Transfers £	At 31 December 2012 £
	Moving On	2,037	-	-	-	2,037
	Bailey Thomas	-	10,000	(10,000)	-	-
	Big Lottery Fund	1,895	10,000	(11,806)	-	89
	WEA Community Grant	-	5,928	-	-	5,928
	2012 Project	25,680	-	•	(25,680)	-
	St James Place	-	-	(9,713)	10,000	287
		29,612	25,928	(31,519)	(15,680)	8,341

#### Purposes of restricted funds

Bailey Thomas - Provides funding towards salaries in the year

Big Lottery Fund - Provides 80 % of all running costs

WEA Community Grant - We secured a European Social Fund (ESF) Community Grant administered by the Workers Education association (WEA) to work with 6 people with Autism over a 6 month period (Jan to June 2013) The project will take 6 individuals through out complete support package

St James Place - We secured a grant of £10,000 from SJP The funding was £8,800 to cover direct job coach costs associated with supporting beneficiaries during 2012 and £1,200 as a contribution towards other beneficiary costs

#### 14. Controlling interest

The company is controlled by the trustees

#### 15. Company limited by guarantee

The Bren Project is a company limited by guarantee and accordingly does not have a share capital

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member

The following pages do not form part of the statutory accounts.

### Detailed statement of financial activities

### For the year ended 31 December 2012

		2012	2011	
	£	£	£	£
Incoming resources				
Incoming resources from generating funds:				
Voluntary income				
Donations - General Fund		22,730		13,852
Donations 2012 Project		-		25,680
Grants receivable Lloyds TSB		-		11,639
Grants receivable Big Lottery Fund		10,000		74,909
Grants receivable LTCW				6,500
Grants receivable Bailey Thomas		10,000		-
Grants receivable WEA Community Grant		5,928		
		48,658		132,580
Investment income				
Bank interest receivable		17		15
		<del></del>		15
T-4-1				
Total incoming resources from generating funds		48,675		132,595
Total incoming resources		48,675		132,595
Resources expended				
Costs of generating funds:				
General fund				
General Fund - Staff - Salaries & wages	29,738		-	
General fund - Establishment - Rent	3,415		-	
General fund - Establishment - Insurance	240		-	
General fund - Other motor & travel costs	2,839		-	
General fund - Professional - Accountancy fees	248		-	
General fund- Professional - Examiner fee	810		-	
General fund - Office expenses - Telephone	649		-	
General fund - Office expenses - Other	806		1,081	
General fund - Subscriptions	724			
		39,469		1,081
Westminster Foundation				
Activity 2 - Staff - Salaries & wages			650	
Moving On		-		650
Moving On - Staff - CRB, training & recruitment	_		320	
Moving On - Other motor & travel costs	-		127	
		-		447

### Detailed statement of financial activities

### For the year ended 31 December 2012

Lloyds TSB				
Lloyds TSB - Staff - Salaries & wages	-		11,979	
•			<del></del>	11.070
Big Lottery Fund		-		11,979
•	675		10.629	
Big Lottery Fund - Training & support Big Lottery fund - Staff - Salaries & wages			10,628	
Big Lottery Fund - Staff - Other	8,565		48,598 35	
Big lottery Fund - Stahl - Other  Big lottery Fund - Establishment - Rent	-		3,218	
	465		5,216 515	
Big Lottery Fund - Establishment - Insurance	403		1,310	
Big Lottery Fund - Establishment - Other	595		•	
Big Lottery Fund - Other motor & travel costs	393		7,840 868	
Big Lottery Fund - Professional - Examiner remuner	-			
Big Lottery Fund - Office expenses - Telephone	1 227		1,142	
Big Lottery Fund - Office expenses - Other	1,227		1,405 6	
Big Lottery Fund - Depreciation	-			
Big Lottery Fund - Computer costs	270		147	
Big Lottery Fund - Subscriptions	<u> 279</u>		704	
		11,806		76,416
LTCW				
LTCW - Training & Support	-		2,339	
LTCW - Staff - Other	-		9	
LTCW - Establishment - Rent	-		805	
LTCW - Establishment - Insurance	-		129	
LTCW - Establishment - Other	-		307	
LTCW - Other motor & travel costs	-		1,843	
LTCW - Professional - Examiner remuneration	-		217	
LTCW - Office expenses - Telephone	-		286	
LTCW - Office expenses - Other	_		351	
LTCW - Depreciation	-		2	
LTCW - Computer costs	-		37	
LTCW - Subscriptions	-		176	
				6.501
Astronto O		•		6,501
Activity 9	6.000			
St James Place - Training & Support	5,920		-	
St James Place - Establishment - Rent	370		-	
St James Place - Other motor & travel costs	3,250		-	
St James Place - Office expenses - Telephone	165		•	
St James Place - Subscriptions	8			
		9,713		-
Support costs		-		
Support - Staff - Wages & salaries	10,000		-	
			<del> </del>	
		10,000		
Total cost of generating voluntary income		70,988		97,074

Detailed statement of financial activities

For the year ended 31 December 2012

Fundraising trading: cost of goods sold and other costs Total costs of generating funds

70,988

97,074

### Detailed statement of financial activities

### For the year ended 31 December 2012

		2012 £		2011 £
Charitable activities				
Governance costs				
Activities undertaken directly				
Office expenses - Other	-		1	
		_		1
Total governance costs		-		1
Net incoming/(outgoing) resources for the year		(22,313)		35,520
		======		=====