## **SMART EDUCATION LIMITED CONSOLIDATED FINANCIAL STATEMENTS** FOR THE YEAR ENDED 31 DECEMBER 2012

**Company Registration Number 05497433** 

RSM Tenon Limited
The Poynt
45 Wollaton Street Nottingham NG1 5FW





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### **CONSOLIDATED FINANCIAL STATEMENTS**

### YEAR ENDED 31 DECEMBER 2012

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### OFFICERS AND PROFESSIONAL ADVISERS

### YEAR ENDED 31 DECEMBER 2012

The board of directors

R Fielding HGC Aldous G Lennox DJ Taylor

**Company secretary** 

R Fielding

**Business address** 

Innovate Office Lake View Drive Sherwood Park Annesley Nottingham Nottinghamshire NG15 0DT

Registered office

Innovate Office Lake View Drive Sherwood Park Annesley Nottingham Nottinghamshire NG15 0DT

**Auditor** 

**RSM Tenon Audit Limited** 

The Poynt

45 Wollaton Street

Nottingham NG1 5FW

**Accountants** 

**RSM Tenon Limited** 

The Poynt

45 Wollaton Street

Nottingham NG1 5FW

#### THE DIRECTORS' REPORT

#### YEAR ENDED 31 DECEMBER 2012

The directors present their report and the consolidated financial statements of the group for the year ended 31 December 2012

#### Principal activity and business review

The principal activity of the company and the group during the year was to act as a recruitment service for qualified school teachers and support staff. The results include those of the subsidiary company Smart Education (Australia) Pty Ltd for both the current and prior year.

The business has continued to provide a recruitment service for publically and privately funded schools by supplying them qualified teachers on a daily, semi-permanent and permanent basis in its two key markets of greater London in the UK and Brisbane, Sydney, Perth and Melbourne in Australia

The directors are pleased with the performance of the business in what has been a challenging economic environment. Budget expectations were met in the UK business however despite significant increases in Australian revenue the profit performance of the business fell short of expectations.

Effective working capital management and cash flows from profitable trading allowed the company to continue its policy of debt repayment with any surplus cash balances. The directors expect to maintain this policy in 2013

The directors expect 2013 to remain challenging with schools coming under increasing pressure to reduce spending as part of government reductions to funding in both the UK and Australian markets

#### Results and dividends

The profit for the year, after taxation, amounted to £1,020,177 The directors have not recommended a dividend

#### Financial risk management objectives and policies

The company is exposed to a moderate level of price risk, credit risk, liquidity risk and cash flow risk. The company manages these risks by financing its operations through retained profits, supplemented by long-term bank borrowings where necessary to fund expansion or capital expenditure programmes.

The management objectives are to retain sufficient liquid funds to enable it to meet its day to day requirements, minimise the company's exposure to fluctuating interest rates, and match the repayment schedule of any external borrowings or overdrafts with the future cash flows expected to arise from the company's trading activities

#### **Directors**

The directors who served the company during the year were as follows

R Fielding HGC Aldous G Lennox DJ Taylor

#### THE DIRECTORS' REPORT (continued)

#### YEAR ENDED 31 DECEMBER 2012

#### Directors' responsibilities

The directors are responsible for preparing the Directors' Report and the consolidated financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare consolidated financial statements for each financial year. Under that law the directors have elected to prepare the consolidated financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the consolidated financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the group and of the profit or loss of the group for that year.

In preparing those consolidated financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent, and
- prepare the consolidated financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the group's and company's transactions and disclose with reasonable accuracy at any time the financial position of the group and company and enable them to ensure that the consolidated financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are, individually, aware

- there is no relevant audit information of which the group's auditor is unaware, and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

#### **Donations**

During the year the company made the following contributions

	2012	2011
	£	£
Charitable	434	598
	<del></del>	-

#### **Auditor**

RSM Tenon Audit Limited are deemed to be reappointed under section 487(2) of the Companies Act 2006

Signed on behalf of the directors

R Fleiding Director

Approved by the directors on 20 September 2013

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SMART EDUCATION LIMITED

#### YEAR ENDED 31 DECEMBER 2012

We have audited the group and parent company consolidated financial statements ("the consolidated financial statements") of Smart Education Limited for the year ended 31 December 2012 on pages 6 to 20 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement set out on page 3, the directors are responsible for the preparation of the consolidated financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the consolidated financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the consolidated financial statements

An audit involves obtaining evidence about the amounts and disclosures in the consolidated financial statements sufficient to give reasonable assurance that the consolidated financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the group's and the parent company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the consolidated financial statements. In addition, we read all the financial and non-financial information in the Directors Report to identify material inconsistencies with the audited consolidated financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on consolidated financial statements

In our opinion the consolidated financial statements

- give a true and fair view of the state of the group's and parent company's affairs as at 31 December 2012 and of the group's profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

### Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the consolidated financial statements are prepared is consistent with the consolidated financial statements

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SMART EDUCATION LIMITED (continued)

#### YEAR ENDED 31 DECEMBER 2012

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company consolidated financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or

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we have not received all the information and explanations we require for our audit

Richard Eccles, Senior Statutory Auditor

For and on behalf of

RSM Tenon Audit Limited Statutory Auditor The Poynt 45 Wollaton Street Nottingham NG1 5FW

Date 24 September 2013

### **GROUP CONSOLIDATED PROFIT AND LOSS ACCOUNT**

### YEAR ENDED 31 DECEMBER 2012

	Note	2012 £	2011 £
Group turnover	2	12,791,522	10,302,937
Other operating income	3	_	19,894
		12,791,522	10,322,831
Staff costs	4	(10,688,336)	(8,907,617)
Depreciation and amortisation Other operating charges	5	(58,070) (1,008,476)	(33,800) (901,357)
Operating profit	5	1,036,640	480,057
Interest receivable Interest payable and similar charges	7	50,537 (25,131)	33,884 (60,067)
Profit on ordinary activities before taxation		1,062,046	453,874
Tax on profit on ordinary activities	8	(41,869)	-
Profit for the financial year	9	1,020,177	453,874

All of the activities of the group are classed as continuing

The company has taken advantage of section 408 of the Companies Act 2006 not to publish its own Profit and Loss Account

# GROUP STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES YEAR ENDED 31 DECEMBER 2012

	2012 £	2011 £
Profit for the financial year Attributable to the shareholders of the parent company	1,020,177	453,874
Currency translation differences on foreign currency net investments	(995)	1,459
Total gains and losses recognised since the last annual report	1,019,182	455,333

### **CONSOLIDATED BALANCE SHEET**

### **31 DECEMBER 2012**

		2012		201	1
	Note	£	£	£	£
Fixed assets					
Intangible assets	10		113,106		145,422
Tangible assets	11		37,784		35, 638
			150,890		181,060
Current assets					
Debtors	13	1,145,217		855,711	
Cash at bank	,,	1,459,626		1,654,530	
		1, 100,020		1,007,000	
		2,604,843		2,510,241	
Creditors: amounts falling due		2,007,073		2,310,241	
within one year	14	(2,547,978)		(843,783)	
•		,		<del></del>	
Net current assets			56,865		1,666,458
Total assets less current liabilities			207,755		1,847,518
Creditore emounts follows due often					
Creditors amounts falling due after more than one year	15		(240,000)		(2,900,935)
more than one year			` <del></del>		
			(32,245)		(1,053,417)
Capital and reserves					
Called-up share capital	18		5,846		5,846
Share premium account	19		578,771		578,771
Profit and loss account	19		(616,862)		(1,638,034)
Shareholders' funds	20		(32,245)		(1,053,417)
			(02,2 ,0)		(1,000,717)

These financial statements were approved by the directors and authorised for issue on 20 September 2013, and are signed on their behalf by

R Fleiding Director

Registered Number 05497433

### **BALANCE SHEET**

### **31 DECEMBER 2012**

		2012		201	1
	Note	£	£	£	£
Fixed assets					
Intangible assets	10		113,106		145,422
Tangible assets Investments	11 12		665		665
investments	12		~		77,585
			113,771		223,672
			110,771		223,072
Current assets					
Debtors	13	1,146,618		936,462	
Cash at bank		966,566		1,162,435	
		2 112 104		2 000 007	
Creditors: amounts falling due		2,113,184		2,098,897	
within one year	14	(2,426,817)		(764,265)	
Net current (liabilities)/assets			(313,633)		1,334,632
Total assets less current liabilities			(199,862)		1,558,304
Creditors: amounts falling due after					
more than one year	15		(240,000)		(2,900,935)
			(439,862)		(1,342,631)
			` <del></del>		
Capital and reserves					
Called-up share capital	18		5,846		5,846
Share premium account	19		578,771		578,771
Profit and loss account	19		(1,024,479)		(1,927,248)
Shareholders' funds			(439,862)		(1,342,631)
Chartholiadia lanaa			(400,002)		(1,042,001)

These financial statements were approved by the directors and authorised for issue on 20 September 2018, and are signed on their behalf by

R Fielding Director

### **CONSOLIDATED CASH FLOW**

### YEAR ENDED 31 DECEMBER 2012

		201	2	2011	1
	Note	£	£	£	£
Net cash inflow from operating activities	21		907,877		575,376
Returns on investments and Servicing of finance Interest received Interest paid		50,537 (25,131)		33,884 (60,067)	
Net cash inflow/(outflow) from retuinvestments and servicing of finan			25,406		(26,183)
Taxation			(10,744)		9,58 <i>4</i>
Capital expenditure and financial in Payments to acquire intangible fixed Payments to acquire tangible fixed as Receipts from sale of fixed assets	assets	(27,900)		(161,580) (328) (761)	
Net cash outflow for capital expendant financial investment	diture		(27,900)		(162,669)
Cash inflow before financing			894,639		396,108
Financing Repayment of debenture loans		(1,089,543)		(271,795)	
Net cash outflow from financing			(1,089,543)		(271,795)
(Decrease)/increase in cash	21		(194,904)		124,313

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### YEAR ENDED 31 DECEMBER 2012

#### 1. Accounting policies

#### Basis of accounting

The consolidated financial statements have been prepared under the historical cost convention, and in accordance with applicable accounting standards

During the year, the group generated a profit on ordinary activities before taxation of £1,020,177 (2011 £453,874) and at the balance sheet date it had net liabilities of £32,245 (2011 £1,053,417), which are stated after director loan notes of £1,309,173 (2011 £1,672,135) The company had net liabilities of £439,862, (2011 £1,342,631)

The company relies on the shareholders and the loan note holders for financial support. The shareholders and principal loan note holders have undertaken to maintain the existing financial support to enable the company to meet its debts as they fall due. This support includes allowing the company to repay the loans when the company has sufficient cash to do so. Accordingly, the financial statements have been prepared on a going concern basis.

#### Basis of consolidation

The consolidated financial statements incorporate the consolidated financial statements of the company and all group undertakings. These are adjusted, where appropriate, to conform to group accounting policies. Acquisitions are accounted for under the acquisition method and goodwill on consolidation is capitalised and written off up to a maximum of 20 years from the year of acquisition. The results of companies acquired or disposed of are included in the consolidated profit and loss account after or up to the date that control passes respectively. As a consolidated profit and loss account is published, a separate profit and loss account for the parent company is omitted from the group consolidated financial statements by virtue of section 408 of the Companies Act 2006.

#### Turnover

The turnover shown in the profit and loss account represents amounts receivable during the year, exclusive of Value Added Tax

#### Goodwill

Positive purchased goodwill arising on acquisitions is capitalised, classified as an asset on the Balance Sheet and amortised over its estimated useful life up to a maximum of 20 years. This length of time is presumed to be the maximum useful life of purchased goodwill because it is difficult to make projections beyond this period. Goodwill is reviewed for impairment at the end of the first full financial year following each acquisition and subsequently as and when necessary if circumstances emerge that indicate that the carrying value may not be recoverable.

Negative goodwill is released to the profit and loss account over the period to which the assets, from which the goodwill arose, relates

#### Amortisation

Amortisation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the estimated useful economic life of that asset as follows

Goodwill

5 years

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### YEAR ENDED 31 DECEMBER 2012

#### 1. Accounting policies (continued)

#### Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Cost represents purchase price together with any incidental costs of acquisition.

Depreciation is calculated so as to write off the cost of an asset, net of anticipated disposal proceeds, over the useful economic life of that asset as follows

Fixtures & fittings

25 - 33% straight line

Equipment

50% straight line

#### Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease

#### **Pension costs**

The subsidiary company operates a state superannuation pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year

#### **Deferred taxation**

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more or a right to pay less tax in the future have occurred by the balance sheet date with certain limited exceptions

Deferred tax is measured on an undiscounted basis at the average tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date

A net deferred tax asset is regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be sufficient taxable profits to utilise carried forward tax losses and against which the reversal of underlying timing differences can be deducted

#### Foreign currencies

Transactions denominated in foreign currencies are recorded at the rates of exchange ruling at the dates of the transactions, or at an average rate for the period if the rates do not fluctuate significantly. Monetary assets and liabilities are translated at year end exchange rates or, where appropriate, at rates of exchange fixed under the terms of the relevant transaction. The resulting exchange rate differences are charged to the profit and loss account.

The profit and loss account of the overseas subsidiary is translated into sterling at average rates of exchange prevailing during the year. The net assets are translated at year end rates and the difference on exchange is recorded as a reserve movement.

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### YEAR ENDED 31 DECEMBER 2012

#### 1. Accounting policies (continued)

#### Financial instruments

Financial instruments are classified and accounted for as financial assets, financial liabilities or equity instruments, according to the substance of the contractual arrangement

An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities. A financial liability is any contractual arrangement for an entity to deliver cash to the holder of the associated financial instrument.

#### Investments

Investments in subsidiary companies are stated at cost less provision for diminution in value

#### 2 Turnover

The turnover and profit before tax are attributable to the one principal activity of the group

2012

2011

An analysis of turnover is given below

United Kingdom Overseas	£ 11,112,015 1,679,507	£ 8,959,064 1,343,873
	12,791,522	10,302,937
3 Other operating income		
	2012 £	2011 £
Negative goodwill write off	- -	19,894

### 4. Particulars of employees

The average number of staff employed by the group during the financial year amounted to

	2012 No	2011 No
Number of administrative staff	62 —	55
The aggregate payroll costs of the above were	е	
	2012 £	2011 £
Wages and salaries	10,440,185	8,694,591
Social security costs	143,638	126,676
Other pension costs	104,513	86,350
	10,688,336	8,907,617

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### YEAR ENDED 31 DECEMBER 2012

5.	Operating profit		
	Operating profit is stated after charging/(crediting	))	
		2012 £	2011 £
	Amortisation of intangible assets Depreciation of owned fixed assets Loss on disposal of fixed assets Audit and accountancy Operating lease costs	32,316 25,754 — 13,960	16,158 16,881 761 11,075
	-Other Net profit on foreign currency translation	124,724 (31,916)	115,962 (19,051)
6.	Directors' remuneration		
	The directors' aggregate remuneration in respect	of qualifying services were	
		2012 £	2011 £
	Remuneration receivable	37,000	46,000
7	Interest payable and similar charges		
	Interest payable on bank borrowing Other similar charges payable	<b>2012 £</b> 7,239 17,892 25,131	2011 £ 60,067 60,067
8.	Taxation on ordinary activities		
	(a) Analysis of charge in the year		
		2012 £	2011 £
	UK taxation (Over)/under provision in prior year	1,049	~
	Foreign tax Current tax on income for the year	40,820 41,869	<u>-</u>

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### YEAR ENDED 31 DECEMBER 2012

#### 8. Taxation on ordinary activities (continued)

#### (b) Factors affecting current tax charge

The tax assessed on the profit on ordinary activities for the year is lower than the standard rate of corporation tax in the UK of 20% (2011 - 20%)

2012 £	2011 £
1,062,046	453,874
212,409	90,775
592	76,122
5,434	582
(201,104)	(90,854)
• • •	, , ,
1,049	-
9,882	(76,625)
13,607	-
44.960	
41,809	<del></del> =
	£ 1,062,046 212,409 592 5,434 (201,104) 1,049 9,882

#### (c) Factors that may affect future tax charges

The group has trading losses carried forward of £12,398, (2011 £993,955), available for offset against future trading profits

### 9. Profit attributable to members of the parent company

The profit dealt with in the consolidated financial statements of the parent company was £902,769 (2011 - £351,225)

#### 10. Intangible fixed assets

Group and company	Goodwill £
Cost At 1 January 2012 and 31 December 2012	161,580
Amortisation At 1 January 2012 Charge for the year	16,158 32,316
At 31 December 2012	48,474
Net book value At 31 December 2012	113,106
At 31 December 2011	145,422

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### YEAR ENDED 31 DECEMBER 2012

11.	Tangible fixed assets			
	Group	Fixtures & fittings £	Equipment £	Total £
	Cost	<i>د</i>	~	L
	At 1 January 2012 Additions	97,217 27,900	61,879 -	159,096 27,900
	At 31 December 2012	125,117	61,879	186,996
	Depreciation			
	At 1 January 2012	62,287	61,171	123,458
	Charge for the year	25,754	, <u> </u>	25,754
	At 31 December 2012	88,041	61,171	149,212
	Net book value			
	At 31 December 2012	37,076	708	37,784
	At 31 December 2011	34,930	708	
	At 31 December 2011	34,930	708	35,638
	Company	Fixtures & fittings £	Equipment £	Total £
	Cost	~	-	~
	At 1 January 2012 and 31 December 2012	49,359	61,228	110,587
	<b>Depreciation</b> At 1 January 2012 and 31 December 2012	48,751	61,171	109,922
	Net book value			
	At 31 December 2012	608	57	665
	At 31 December 2011	608	57	665
12.	Investments			
-	Company			Group companies £
	Cost			77 505
	At 1 January 2012 and 31 December 2012			77,585
	Amounts repaid			(77,585)
	Net book value At 31 December 2012			
	At 31 December 2011			77,585



# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### YEAR ENDED 31 DECEMBER 2012

#### 12 Investments (continued)

The investment relates to a loan to Smart Teachers Pty This amount has been repaid in full during the year

### The subsidiary company and its principal activity is as follows:

	Nature of business	Class of shares held	Proportion of shares held
Smart Teachers Pty (Registered in Australia)	Recruitment service for qualified school teachers and support staff	Ordinary	100%

#### 13 Debtors

	Group		Company	
	2012	2011	2012	2011
	£	£	£	£
Trade debtors	1,055,172	784,662	1,001,810	759,776
Amounts owed by group undertakings	· –	_	54,763	105,637
Other debtors	58,770	61,930	58,770	61,930
Prepayments and accrued income	31,275	9,119	31,275	9,119
	1,145,217	855,711	1,146,618	936,462

### 14. Creditors amounts falling due within one year

	Group		Compa	any
	2012	2011	2012	2011
	£	£	£	£
Other loans	1,843,187	271,795	1,843,187	271,795
Trade creditors	86,761	46,263	50,456	17,707
Amounts owed to group undertakings	_	_	3	3
Other creditors including taxation and so	ocial security			
Overseas and Corporation tax	40,709	9,584	1,049	9,584
PAYE and social security	115,242	106,101	67,284	53,240
VAT	310,167	239,452	312,926	241,348
Other creditors	98	90,190	98	90,190
Accruals and deferred income	151,814	80,398	151,814	80,398
	2,547,978	843,783	2,426,817	764,265

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

#### YEAR ENDED 31 DECEMBER 2012

#### 15. Creditors: amounts falling due after more than one year

	Gro	Group		Company	
	2012	2011	2012	2011	
	£	£	£	£	
Other loans	240,000	2,900,935	240,000	2,900,935	

Included in other creditors in less than one year is a 0% unsecured loan note of £76,214, a 0% unsecured loan note of £566,973, a 0% unsecured loan note of £900,000 and a 0% unsecured loan note of £300,000 all of which are due for repayment in 2013. The loan note holders have agreed to allow the business to repay them where there is sufficient cash in the business.

Other loans include a 0% unsecured loan note of £240,000 due on 1 January 2015

#### 16. Commitments under operating leases

At 31 December 2012 the group had annual commitments under non-cancellable operating leases as set out below

Land and buildings		
2012	2011	
£	£	
90,755	90,755	
	2012 £	

At 31 December 2012 the company had annual commitments under non-cancellable operating leases as set out below

Company	Land and buildings		
	2012	2011	
	£	£	
Operating leases which expire			
Within 2 to 5 years	90,755	90,755	

#### 17. Related party transactions

The company has taken advantage of the exemption in FRS8 'Related Party Disclosures' from disclosing transactions with other members of the group

Director loan notes amounted to £1,309,173 (2011 £1,672,135) Director loan notes include amounts held or beneficially held by R Fielding £624,109 (2011 £784,612), G Lennox £624,109 (2011 £784,612) and Hugh & C Aldous £60,955 (2011 £102,911) These were the maximum amounts held during the year

£87,980 (2011 £81,633) was paid for consultancy services to Pre Eminent Solutions LLP, a partnership controlled by R Fielding and G Lennox

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### YEAR ENDED 31 DECEMBER 2012

18	Share	capital
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### Allotted, called up and fully paid

	2012		2011	
	No	£	No	£
584,615 Ordinary shares of £0 01				
each	584,615	5,846	584,615	5,846
2 Special shares of £0 01 each	2	-	2	-
	584,617	5,846	584,617	5,846

The Special shares do not confer on their holders any right to receive dividends or other distributions, nor the right to vote at a General Meeting unless Loan Notes or the interest due on them has not been paid within three months of the due date. The holders of the Special shares shall together be entitled to appoint one person to be a Director of the Company and to replace such a person by a new nominee.

#### 19. Reserves

	Group		Share premium account	Profit and loss account
	Balance brought forward Profit for the year Exchange gain/(loss)		578,771 - -	(1,638,034) 1,020,177 995
	Balance carried forward		578,771	(616,862)
	Company		Share premium account £	Profit and loss account
	Balance brought forward Profit for the year		578,771 -	<del>-</del>
	Balance carried forward		578,771	(1,024,479)
20.	Reconciliation of movements in share	reholders' funds		
		2012 £		2011 £
	Profit for the financial year Exchange gain/(loss)	1,020,177 995		453,874 1,459
	Net addition to shareholders' deficit	1,021,172		455,333
	Opening shareholders' deficit	(1,053,417)		(1,508,750)
	Closing shareholders' deficit	(32,245)		(1,053,417)

### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

### YEAR ENDED 31 DECEMBER 2012

#### 21. Notes to the cash flow statement

# Reconciliation of operating profit to net cash inflow from operating activities

	2012	2011
	£	£
Operating profit	1,036,640	480,057
Amortisation	32,316	16,158
Depreciation	25,754	861
Loss on disposal of fixed assets	<del>-</del>	761
Increase in debtors	(289,506)	(69,621)
Increase in creditors	102,673	147,160
Net cash inflow from operating activities	907,877	575,376

#### Reconciliation of net cash flow to movement in net debt

	2012		201	11
	£	£	£	£
(Decrease)/increase in cash in the period	(194,904)		124,313	
Net cash outflow from debenture loans	1,089,543		271,795	
Change in net debt		894,639	<del></del>	396,108
Net debt at 1 January 2012		(1,518,200)		(1,912,172)
Net debt at 31 December 2012		(623,561)		(1,518,200)

#### Analysis of changes in net debt

	At 1 January 2012 £	Cash flows £	At 31 December 2012 £
Net cash Cash in hand and at bank	1,654,530	(194,904)	1,459,626
Debt Debt due within 1 year Debt due after 1 year	(271,795) (2,900,935)	(1,571,392) 2,660,935	(1,843,187) (240,000)
	(3,172,730)	1,089,543	(2,083,187)
Net debt	(1,518,200)	894,639	(623,561)

### 22. Ultimate controlling party

The company's ultimate controlling party is considered to be R Fielding and G Lennox acting in concert