

Company number: 05460005
Charity number: 1110087

MAIDSTONE YMCA

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

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MAIDSTONE YMCA

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MAIDSTONE YMCA

REFERENCE AND ADMINISTRATIVE DETAILS

Charity name	Maidstone YMCA	
Charity number	1110087 (England and Wales)	
Company number	05460005 (England and Wales)	
Principal and registered office	Sports and Community Centre Melrose Close Maidstone Kent ME15 6BD	
Trustees	V A Wallis MBE (President and Company Secretary) B W P Price (Chair) S J Fraser-Mackintosh (Vice Chair) D J Mortimer S J Rose (resigned 2 March 2023) M Dewsbury I Newbury K A Mandy (resigned 28 September 2022) J A Collins (resigned 19 April 2022) N Harvey (appointed 2 March 2023)	
Key management	A J Bantock (Chief Executive Officer)	
Independent auditor	Lindeyer Francis Ferguson Limited Chartered Accountants North House 198 High Street Tonbridge Kent TN9 1BE	
Bankers	Lloyds Bank Plc 18 Week Street Maidstone Kent ME14 1RW	Close Brothers 10 Crown Place London EC2A 4FT
Solicitors	Gullands 16 Mill Street Maidstone Kent ME15 6XT	
Investment advisors	Rathbone Investment Management Limited Port of Liverpool Building Pier Head Liverpool L3 1NW	

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

The trustees (who are also the directors of the company for the purposes of company law) present their report together with the audited financial statements for the year ended 31 March 2023. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and in accordance with the governing document, current statutory requirements and the provisions of "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019) - (Charities SORP).

Objectives and activities

a. Policies and objectives

The objectives of Maidstone YMCA arise from its acceptance of its founding Christian principle, The Paris Basis of 1855 incorporated into the National Statement of the Aims and Purposes of the YMCA in England as it may be amended from time to time.

The Charity is part of the Worldwide YMCA, a Christian Movement which seeks to unite those who, regarding Jesus Christ as their God and Saviour according to the Holy Scriptures, desire to be his disciples in their faith and their life, and to associate their efforts for the extension of his kingdom. Any difference of opinion on any other matter shall not interfere with the harmonious relations of the YMCA Movement.

The Charity welcomes, serves and works with persons of all religious faiths and of none.

Accordingly, the Objects of the Charity are:

- to promote a Christian environment inspired and motivated by the life, example and teaching of Jesus Christ, where people of faith and people of no faith can work together for the transformation of communities; and
- to enable people of all ages and in particular young people, to flourish through experiencing and responding to the love of God demonstrated by the life, example and teaching of Jesus Christ;
- to provide or assist in the provision in the interests of social welfare of facilities for recreation and other leisure time occupation for men and women with the object of improving their conditions of life;
- to provide or assist in the provision of education for people of all ages and in particular young people, with the object of developing their physical, mental or spiritual capacities;
- to relieve or assist in the relief of people of all ages and in particular young people, who are in conditions of need, hardship or distress by reason of their social, physical, emotional, spiritual or economic circumstances.

MAIDSTONE YMCA

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The mission of Maidstone YMCA is to enable people to develop their full potential in mind, body and spirit. Inspired by, and faithful to our Christian values, we create supportive, inclusive and engaging communities where people of all ages can truly belong, contribute and thrive. The Charity's activities in the period under review were operating two community centres one in Loose and one in Tovil, serving the Borough of Maidstone. The centres provided for approximately 750 members and many non-members to take part in a range of sporting, educational and leisure activities forming strong and creative community hubs in which to develop the supportive aims of the charity.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Strategies for achieving objectives

Maidstone YMCA remains financially strong, and experienced in the provision of community services, including for the disabled, and with special attention to the needs of young people and their families. Budgets and policies are intended to protect the financial strength of the Charity, which empowers our growth in these sectors.

Maidstone YMCA shares the Christian ethics and values of the national YMCA movement and will participate in national policies and standards. This does not impact the operating policies of the charity which are set by the Board. The Board of Maidstone YMCA will strive to ensure high standards of Governance and Stewardship for both staff and clients at all times.

It continues to be Board policy to coordinate the management and promotion of the two locations, Loose and Tovil. Building on our strengths in succeeding with the Loose and Tovil sites, we are looking for opportunities to extend the activities of Maidstone YMCA to other parts of the Borough. There is no intention to acquire the freehold of further sites, but rather to lease/hire/occupy suitable premises so limiting financial exposure, working in partnership with other organisations to achieve common ambitions.

Management and staff are encouraged to engage and participate in achieving our objectives, through the reporting on and review of key performance indicators: to monitor and promote membership, activities, and revenues, to optimise the use of assets such as room use/space/reserves, and human resources; to control costs, and to encourage staff development and achievement.

c. Volunteers and Apprentices

The Board consists entirely of volunteers and they work directly with the professional staff to assist with the growth of the business, to discharge its charitable aims and provide guidance on any high level operational issues. We are greatly indebted to these volunteers for their commitment and support.

We also look to recruit apprentices to learn, gain employment experience, and to assist in productive roles in the Charity working directly with professional staff. Some may stay in permanent positions and others will move on to use their experience elsewhere.

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

Strategic report

Achievements and performance

a. Main achievements of the charity

In summary, 2022-23 was expected to be a challenging year in which losses were much less than feared; we had the reserves to sustain us through the year, and we could continue our efforts to revive our activities, to serve more members, and to offer a valuable service to neighbouring communities. Furthermore, we have made a promising start in financial year 2023-24, growing membership, in further restoring the business and in developing new income streams.

Thus the Trustees plan the evolution of the activities of the Charity, to ensure we have a robust business plan for the future, but also to see an increase in the charitable and outreach activities which have been so inhibited by the lack of grant funding for this activity in the recent past.

b. Review of activities

This financial year we budgeted to further recover from the impact of the Covid pandemic and our strategy has been to tightly control costs, knowing that membership numbers were down in line with industry trends. In summary, we recorded total income of £1,052,985 up 10.5% on the previous year. With total expenditure of £1,059,012, we recorded a loss on ordinary activities of £6,027 (2021/22 loss £12,094) which was considerably better than budgeted. The net movement in funds after the increase of £1,974 in the provision for the pension fund deficit and an unrealised loss of £17,564 on our investments, amounted to a reduction in total funds of £25,565 as compared to £17,608 in the previous year.

We generated a positive cash flow from operating activities of £62,848 which contributed considerably to our expenditure on fixed assets during the year of £146,498.

Membership income was £240,426 which was still £19,141 less than budgeted. However, Main Hall income was £210,490 which was better than expected, External Pitches £136,084 performed well, and salary savings of £27,271 were made. Cafe income was £95,175, much improved on last year's £68,349, all showing some progress through the year as footfall gradually grew. Also, Business Support grants were received from Kent CC of £8,000 and Maidstone BC of £5,000. Considerable efforts were made to arrange more events as a means of attracting footfall to the Loose building, and in promoting our facilities in general.

c. Fundraising activities and income generation

The charity uses internal fundraisers only to generate income and these are closely monitored by the charity. Fundraisers comply with the charity's Code of Conduct policy and the Fundraising Regulators Code of Practice. The charity has received no complaints regarding its fundraisers or fundraising activities.

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

Going concern

The Trustees have considered all relevant information, including the annual budget, forecast future cash flows and the impact of recent events in making their assessment. The COVID-19 pandemic and the ensuing economic shutdown continue to impact on the company's operations as many members have changed their social and exercising habits. Although income has now much recovered, we have experienced inflationary pressures on costs and the increase in the minimum wage from April 2023 and appreciate that this environment may well continue.

The Trustees have performed a robust analysis of forecast cash flows and have taken into account the potential impact on the business of inflationary pressures and of local competition and market changes. Based on these assessments, the Trustees have concluded that there is no material uncertainty and that they can continue to adopt the going concern basis in preparing the annual report and accounts.

Reserves policy

The Trustees have agreed they should maintain the Charity's free reserves at a level of approximately 6 months average expenditure in the range of £400,000 to £600,000. This policy is reviewed annually.

At the year end, the Charity held total funds of £4,690,376 (2022: £4,715,941) of which unrestricted funds were £4,590,826 (2022: £4,613,141). The charity's free reserves (unrestricted funds less the net book value of fixed assets) at the year-end amounted to £371,302 (2022: £448,627). These funds will be used to further the Charity's objectives.

Designated funds were £3,840,828 (2022: £3,895,973). Of this amount £3,832,046 (2022: £3,887,191) represents the net book value of freehold land and buildings less amounts funded by restricted capital grants. The balance of £8,782 relates to the J. Sturge Fund.

Restricted funds were £99,550 (2022: £102,800). This includes a fund of £96,600 held in relation to the Tovil Community Centre and represents the balance of grants received from various external organisations to assist with the costs of construction of the new Community Centre in Tovil. The annual depreciation charge on the proportion of the building funded by these grants is charged as an expense against this fund. Restricted funds also include £2,950 being the unexpended balance of a Maidstone Borough Council grant for the provision of warmth, food and essential supplies for local families.

Our pricing policy

Our pricing policy reflects our strategy of enabling the community to access the activities we provide consistent with the need for the Charity's financial stability. Wherever possible we work with outside agencies and organisations to resource funding for those with limited means to access our programmes.

Investment policy

Investment policy is reviewed regularly according to market conditions. Our £250,000 investment in Rathbones Greenbank Strategic Growth Portfolio, a sum which we do not foresee a need to draw on

MAIDSTONE YMCA

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

in the next few years, has borne a short-term loss in value, currently valued at £228,045, due to turbulence in financial markets in 2022 to date.

Financial risk management objectives and policies

The Trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks which are:

- Substantial reduction in membership – Membership is reviewed monthly against budget and programmes are varied, moved or replaced if necessary. Appropriate advertising is arranged to ensure areas of the business are promoted.
- Interruption to the Centre facilities availability – Covered by property insurance and loss of earnings cover.
- Fraud – This is mitigated as far as possible by the assignment of duties and authorisation rights set at appropriate levels. All expenditure is monitored by the Trustees who meet 10 times a year. The Trustees are confident that there is no knowledge of any actual or suspected fraud affecting the Charity during the year and that there are no events or conditions that may cast significant doubt on the Charity's ability to continue as a Going Concern.
- Loss of Key Management Personnel including Trustees – succession planning, and regular staff reviews are in place. The current position of the Trustees is healthy with seven in regular attendance at Board meetings, the Trustees continue to search for new Trustees.

Plans for future periods

It is the intention of the Trustees to develop and expand the services they offer from the community centres at Loose, and Tovil. We will also look for other development opportunities in the Borough consistent with our resources and expertise.

Structure, governance and management

a. Constitution

The Charity was incorporated as a company limited by guarantee by its Memorandum and Articles of Association dated 23 May 2005. It was registered with the Charity Commission with effect from 17 June 2005 under the charity number 1110087.

The Memorandum and Articles of Association were replaced by new Articles of Association adopted by the members at the AGM on 27 September 2018.

The members of the company are the Trustees named on page 1, each of whom have agreed to contribute £1 in the event of the company being wound up.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

b. Methods of appointment of Trustees

New Trustees are appointed by the Board of Management. All new Trustees are provided with guidance obtained from the Charity Commission regarding their position. We will continue the search for new members to the Board and training is available.

c. Organisational structure and decision-making policies

The day-to-day management is under the control of the Chief Executive and senior team and is closely monitored by the Board of Management/Trustees.

d. Pay policy for key management personnel

Pay rates are reviewed annually by the Board considering increases in average earnings and the local market rates. The directors who are the Charity's Trustees, give their time freely and hence no director received any remuneration during the year.

e. Related party relationships

Any relationship the Trustees have with any organisation or person involved with the Charity must be fully disclosed to the Board of Management. In the current year no related party transactions have been reported.

Maidstone YMCA is affiliated to the national organisation YMCA England and Wales. This is a Federation membership in which we maintain our status as an independent local charity and share the national identity of the YMCA brand.

Statement of trustees' responsibilities

The trustees (who are also the directors of the company for the purposes of company law), are responsible for preparing the Trustees' Report and Financial Statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare accounts for each financial year. Under that law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure account, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial

MAIDSTONE YMCA

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

position of the charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

In accordance with company law, the trustees certify that:

- so far as each person who was a trustee at the date of approving this report is aware, there is no relevant audit information of which the company's auditors are unaware; and
- the trustees individually have taken all the necessary steps that they ought to have taken as trustees in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.


Auditors

The auditors, Lindeyer Francis Ferguson Ltd, are deemed to be reappointed under section 487(2) of the Companies Act 2006.

This report has been prepared in accordance with the provisions applicable to small companies subject to the small companies' regime in Part 15 of the Companies Act 2006.

Approved by the Board of Trustees on 28/9 2023 and signed on its behalf by:


.....
B W P Price
Chair


.....
SUSIE FRASER-MACKINTOSH

MAIDSTONE YMCA

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

Opinion

We have audited the financial statements of Maidstone YMCA ("the charitable company") for the year ended 31 March 2023, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 require us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We obtained an understanding of the legal and regulatory framework applying to the charitable company and the procedures that management adopt to ensure compliance, and have considered the extent to which non-compliance might have a material effect on the financial statements, and in particular we identified: the Companies Act 2006, the Charities Act 2011 and Charities SORP FRS102.

We have also identified other laws and regulations that do not have a direct effect on the amounts or disclosures within the financial statements, but for which compliance is fundamental to the charity's operations and to avoid material penalties, including Employment law, Health and Safety Law, General Data Protection Regulation, Food Hygiene, and regulations relating to safeguarding children with the key legislature being the Children and Social Work Act 2017.

Having reviewed the laws and regulations applicable to the charity, we designed and performed audit procedures to obtain sufficient appropriate audit evidence. Specifically, we:

- Assigned an engagement team to the audit with particular familiarity in dealing with charity and not-for-profit organisations;
- Obtained an understanding of the charity's procedures for ensuring compliance with laws and regulations;
- Obtained and reviewed internal policy and procedure documents;
- Made enquiries of management and the trustees regarding whether they were aware of any actual or suspected incidences of non-compliance with laws and regulations;
- Obtained and reviewed meeting minutes;
- Reviewed legal expenses accounts for indications of any possible non-compliance; and
- Reviewed the completeness and accuracy of any disclosures made in the financial statements.

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2023

We assessed the susceptibility of the charity's financial statements to material misstatement, including considering how fraud might occur. This was performed by:

- Making an assessment of the charity's control environment, systems and controls including identifying any weaknesses and considering the risk of management override of controls;
- Assessing the susceptibility of the charity's financial statements to material misstatement, including considering how fraud could occur;
- Considering whether there are any incentives or opportunities for management to manipulate financial results;
- Obtaining and evaluating the trustees' assessment of the risk of fraud, and enquiring as to whether they are aware of any actual or suspected incidences of fraud; and
- Reviewing the accounting policies and accounting estimates for signs of management bias.
- Identifying key risks relating to irregularities as relating to revenue recognition, management override of controls and the pension provision.

We then designed audit procedures in response to the risks identified, including performing substantive testing on all material income streams, reviewing journal entries and accounting estimates in relation to management override and reviewing the assumptions included in the pension provision for reasonableness.

The audit has been planned and performed in such a way as to best identify risks of material misstatement, however the inherent limitations of audit procedures means that there remains a risk that material misstatements may not be identified. In particular we are aware of the inherent difficulties in detecting irregularities, and irregularities that result from fraud may be more difficult to detect than irregularities that result from error, due for example, to override of controls, collusion or misrepresentations. In addition, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

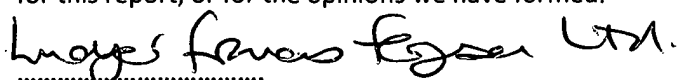
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

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**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Jonathan Healey FCA
Senior Statutory Auditor

For and on behalf of:
Lindeyer Francis Ferguson Limited
Statutory Auditors
Chartered Accountants

North House
198 High Street
Tonbridge
Kent TN9 1BE

Date: 25 September 2023

MAIDSTONE YMCA

**STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023**

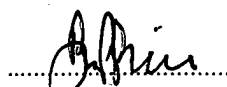
		2023	2023	2023	2022
		Unrestricted	Restricted	Total	Total
	Note	funds	funds	funds	funds
		£	£	£	£
Income from:					
Donations, grants and legacies	4	4,394	13,200	17,594	84,961
Charitable activities	5	1,015,999	14,737	1,030,736	863,018
Other trading activities		2,008	-	2,008	2,148
Investments		2,647	-	2,647	2,798
Total		1,025,048	27,937	1,052,985	952,925
Expenditure on:					
Charitable activities	6	1,027,825	31,187	1,059,012	965,019
Net expenditure	7	(2,777)	(3,250)	(6,027)	(12,094)
Increase in provision for pension fund deficit	13	(1,974)	-	(1,974)	(4,978)
Net losses on investments - Unrealised		(17,564)	-	(17,564)	(536)
Net movement in funds		(22,315)	(3,250)	(25,565)	(17,608)
Reconciliation of funds:					
Total funds brought forward		4,613,141	102,800	4,715,941	4,733,549
Total funds carried forward	14	4,590,826	99,550	4,690,376	4,715,941

MAIDSTONE YMCA

**BALANCE SHEET
AS AT 31 MARCH 2023**

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	9		4,219,524		4,164,514
Investments	10		228,045		246,964
			<u>4,447,569</u>		<u>4,411,478</u>
Current assets					
Stocks		2,852		1,996	
Debtors	11	42,624		37,530	
Cash at bank and in hand		401,404		481,052	
		<u>446,880</u>		<u>520,578</u>	
Creditors: amounts falling due within one year	12	(95,195)		(87,489)	
Net current assets			351,685		433,089
Total assets less current liabilities			<u>4,799,254</u>		<u>4,844,567</u>
Creditors: amounts falling due after more than one year	13	(108,878)		(128,626)	
Total net assets			<u>4,690,376</u>		<u>4,715,941</u>
The funds of the charity:					
Restricted funds			99,550		102,800
Unrestricted funds			4,590,826		4,613,141
	14		<u>4,690,376</u>		<u>4,715,941</u>

The financial statements were approved by the Board of Trustees on 27.9.23 and were signed on its behalf by:


B W P Price
Chair


S J Fraser-Mackintosh
Vice Chair

Company number: 05460005

MAIDSTONE YMCA

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	2023 £	2022 £
Cash flows from operating activities:			
Net cash from operating activities	A	62,848	28,813
Cash flows from investing activities:			
Interest received		2,647	2,798
Purchases of investments		-	(245,938)
Purchase of tangible fixed assets		(146,498)	(28,582)
Net cash used in investing activities		(143,851)	(271,722)
Change in cash and cash equivalents in the year		(81,003)	(242,909)
Cash and cash equivalents at the beginning of the year		482,614	725,523
Cash and cash equivalents at the end of the year		401,611	482,614
Being			
Cash at bank and in hand		401,404	481,052
Cash balances on investments	10	207	1,562
		401,611	482,614
A. Reconciliation of net expenditure to net cash flow from operating activities			
Net expenditure for the year		(25,565)	(17,608)
Depreciation charges		91,488	83,990
Net losses on investments		17,564	536
Interest received		(2,647)	(2,798)
Increase in stocks		(856)	(1,384)
Increase in debtors		(5,094)	(23,615)
Decrease in creditors		(12,042)	(10,308)
Net cash from operating activities		62,848	28,813

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Maidstone YMCA meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are presented in pounds sterling and rounded to the nearest pound.

Going concern

The Trustees have considered relevant information, including the annual budget, forecast future cash flows and the impact of recent events in making their assessment. The COVID-19 pandemic and the ensuing economic shutdown continue to impact on the company's operations as many members have changed their social and exercising habits. Although income has now much recovered, we have experienced inflationary pressures on costs and the rising of the minimum wage, and appreciate that this environment may well continue.

The Trustees have performed a robust analysis of forecast cash flows and have taken into account the potential impact on the business of inflationary pressures and of local competition and market changes. Based on these assessments, the Trustees have concluded that there is no material uncertainty and that they can continue to adopt the going concern basis in preparing the annual report and accounts.

Income

Income is recognised when the charity has entitlement to it, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

Income from donations, grants and legacies is recognised when the charity is entitled to the funds, the receipt is probable and the amount can be measured reliably. For donations, this is usually on receipt. For grants, this is usually when a formal offer is made in writing, unless the grant contains terms and conditions outside of the charity's control which must be met before the charity is entitled to the funds. The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable.

Income from charitable activities is recognised in the period in which it is receivable and to the extent that goods have been provided or services completed. Income received in advance is taken to deferred income in creditors.

1 ACCOUNTING POLICIES continued

Income continued

Income from other trading activities is recognised in the period in which it is receivable.

Investment income is recognised when receivable and the amount can be measured reliably.

Expenditure

Expenditure is recognised when a present legal or constructive obligation exists at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and the amount can be estimated reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs are allocated to the charitable activity to which they relate. Direct costs and support costs which are not easily attributable to a particular activity are apportioned on the basis of the split of income.

Expenditure on charitable activities is expenditure incurred on directly undertaking the activities which further the charity's objects, as well as any associated support costs.

Irrecoverable VAT is charged as an expense in the Statement of Financial Activities.

Fund accounting

Unrestricted funds can be used in accordance with the charity's charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds which have been set aside by the trustees for particular purposes.

Restricted funds can only be used for the particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES continued

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated realisable value of each asset over its expected useful life, as follows:

Freehold land	Not provided
Freehold buildings	50 years straight line
Plant and equipment	10 to 20 years straight line
Fixtures and fittings	10 years straight line or reducing balance
Office equipment	5 years straight line
Computer equipment and software	3 years straight line

Assets costing less than £500 are not capitalised but are recognised as expenditure in the Statement of Financial Activities in the year incurred.

Investments

Listed investments are stated at market value. Gains and losses arising on the revaluation of investments are taken to the Statement of Financial Activities.

Stocks

Stocks are stated at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

Financial instruments

The charity only has financial instruments of a kind that qualify as basic financial instruments. Short term basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense. The cost of any unused holiday entitlement is recognised in the period to which the entitlement relates.

Maidstone YMCA participated in a multi-employer defined benefit pension plan for employees of YMCAs in England, Scotland and Wales, which was closed to new members and accruals on 30 April 2007. Due to insufficient information, the plan's actuary has advised that it is not possible to separately identify the assets and liabilities relating to Maidstone YMCA.

As described in Note 17, Maidstone YMCA has a contractual obligation to make annual pension deficit payments of £21,418 over the period to April 2029 (2022: £21,195) accordingly, this is shown as a liability in these financial statements. In addition, Maidstone YMCA is required to contribute £5,016 each year towards the operating expenses of the pension plan and these costs are charged to the Statement of Financial Activities.

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1 ACCOUNTING POLICIES continued

Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

2 VOLUNTEERS

The charity relies on unpaid volunteers for support. The value of the volunteers' time is not included in the Statement of Financial Activities incorporating Income and Expenditure account.

3 STATUS

Maidstone YMCA is a charitable company limited by guarantee incorporated in England and Wales. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is Sports and Community Centre, Melrose Close, Maidstone, Kent ME15 6BD.

4 INCOME FROM DONATIONS, GRANTS AND LEGACIES

	2023 £	2022 £
Coronavirus Job Retention Scheme	-	11,349
Other COVID-19 grants	-	52,144
Grants from trusts and foundations	17,594	12,686
Legacies	-	8,782
	<u>17,594</u>	<u>84,961</u>

In the preceding period, income of £9,800 was restricted.

5 INCOME FROM CHARITABLE ACTIVITIES

	2023 £	2022 £
Sports and community centres	745,091	615,805
Pre-school income	285,645	247,213
	<u>1,030,736</u>	<u>863,018</u>

In the preceding period, income of £Nil was restricted.

MAIDSTONE YMCA

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

6 EXPENDITURE ON CHARITABLE ACTIVITIES

	2023	2023	2023	2022
	Direct costs	Support costs	Total	Total
	£	£	£	£
Sports and community centres	602,197	108,953	711,150	625,912
Pre-school	306,093	41,769	347,862	339,107
	<u>908,290</u>	<u>150,722</u>	<u>1,059,012</u>	<u>965,019</u>
			2023	2022
			£	£
Direct costs comprise:				
Staff costs			503,525	422,474
Other staff costs			14,206	9,852
Depreciation			91,488	83,990
Direct activity costs			70,748	56,448
Advertising and marketing			4,671	7,361
Legal and professional costs			5,272	5,014
Premises costs			128,234	125,319
Insurance and licences			22,183	23,049
Office and other costs			35,462	34,557
Irrecoverable VAT			32,501	30,735
			<u>908,290</u>	<u>798,799</u>
			2023	2022
			£	£
Support costs comprise:				
Staff costs			135,585	153,525
Investment management fees			1,358	2,500
Office and other costs			5,129	2,445
Governance costs:				
Audit fees			7,650	6,750
Other			1,000	1,000
			<u>150,722</u>	<u>166,220</u>

In the preceding period, £5,430 of expenditure came from restricted funds.

MAIDSTONE YMCA**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023****7 NET EXPENDITURE**

	2023	2022
	£	£
Net expenditure is stated after charging:		
Depreciation	91,488	83,990
Auditor's remuneration for audit services	7,650	6,750
Auditor's remuneration for non-audit services	1,000	1,000

8 STAFF COSTS

	2023	2022
	£	£
Gross salaries	578,883	519,156
Employer's National Insurance contributions	19,843	17,303
Employer's pension contributions	5,317	5,662
Coaching costs	35,067	33,878
	639,110	575,999

There were no employees with employment benefits (excluding employer pension contributions) of more than £60,000 in the current nor preceding period.

The average number of employees on a headcount basis during the year was 62 (2022: 58).

MAIDSTONE YMCA

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

9 TANGIBLE FIXED ASSETS

	<i>Freehold property</i>	<i>Plant & equipment</i>	<i>Fixtures & fittings</i>	<i>Office equipment</i>	<i>Total</i>
	£	£	£	£	£
Cost					
At 1 April 2022	4,605,552	421,672	257,669	95,420	5,380,313
Additions	-	138,886	7,612	-	146,498
Disposals	-	(95,000)	-	-	(95,000)
At 31 March 2023	4,605,552	465,558	265,281	95,420	5,431,811
Depreciation					
At 1 April 2022	619,459	347,729	155,099	93,512	1,215,799
Charged for the year	57,447	18,842	13,549	1,650	91,488
Eliminated on disposal	-	(95,000)	-	-	(95,000)
At 31 March 2023	676,906	271,571	168,648	95,162	1,212,287
Net book value					
At 31 March 2023	3,928,646	193,987	96,633	258	4,219,524
At 31 March 2022	3,986,093	73,943	102,570	1,908	4,164,514

Freehold property includes land valued at £1,733,238 (2022: £1,733,238) which is not depreciated.

10 INVESTMENTS

	<i>Listed investments</i>	<i>Cash held</i>	<i>2023 £ Total</i>	<i>2022 £ Total</i>
Market value				
At 31 March 2022	245,402	1,562	246,964	-
Additions	-	-	-	247,500
Net losses on investments	(17,564)	-	(17,564)	(536)
Movements in cash balances	-	(1,355)	(1,355)	-
At 31 March 2023	227,838	207	228,045	246,964

MAIDSTONE YMCA

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

11 DEBTORS

	2023	2022
	£	£
Trade debtors	2,128	4,316
Prepayments and accrued income	30,274	25,595
Other debtors	10,222	7,619
	<u>42,624</u>	<u>37,530</u>

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	30,356	19,449
Accruals and deferred income	25,169	26,743
Tax and social security	-	1,316
Pension liability (see notes 13 and 17)	21,418	21,143
Other creditors	18,252	18,838
	<u>95,195</u>	<u>87,489</u>

The movement on deferred income, which relates to subscriptions and grants, is as follows:

	2023	2022
	£	£
Balance at 1 April 2022	17,191	36,865
Released to income	(17,191)	(36,865)
Received in the year and deferred	13,019	17,191
	<u>13,019</u>	<u>17,191</u>
Balance at 31 March 2023	<u>13,019</u>	<u>17,191</u>

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

13 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

		2023 £	2022 £
Pension liability	(see note 17)	108,878	128,626
		<u>108,878</u>	<u>128,626</u>
Pension liability			
At 1 April 2022		149,769	165,934
Payments made		(21,447)	(21,143)
Increase in provision		1,974	4,978
At 31 March 2023		<u>130,296</u>	<u>149,769</u>
Due within one year		21,418	21,143
Due in more than one year		<u>108,878</u>	<u>128,626</u>

14 MOVEMENT ON FUNDS

CURRENT YEAR	Brought forward	Income	Expenditure, gains and losses	Transfers	Carried forward
	£	£	£	£	£
Restricted funds:					
Tovil Community Centre	98,900	-	(2,300)	-	96,600
Kent Community Foundation	3,900	-	(3,900)	-	-
KCC Reconnect	-	8,000	(8,000)	-	-
Maidstone Borough Council	-	5,000	(2,050)	-	2,950
Holiday Activities and Food	-	14,737	(14,737)	-	-
Ukraine support	-	200	(200)	-	-
	<u>102,800</u>	<u>27,937</u>	<u>(31,187)</u>	<u>-</u>	<u>99,550</u>
Unrestricted funds					
Designated funds:					
Freehold land and buildings	3,887,191	-	(55,145)	-	3,832,046
Bequest	8,782	-	-	-	8,782
General fund	717,168	1,025,048	(992,218)	-	749,998
	<u>4,613,141</u>	<u>1,025,048</u>	<u>(1,047,363)</u>	<u>-</u>	<u>4,590,826</u>
Total funds	<u>4,715,941</u>	<u>1,052,985</u>	<u>(1,078,550)</u>	<u>-</u>	<u>4,690,376</u>

MAIDSTONE YMCA

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

14 MOVEMENT ON FUNDS CONTINUED

PRIOR YEAR	<i>Brought forward</i>	<i>Income</i>	<i>Expenditure, gains and losses</i>	<i>Transfers</i>	<i>Carried forward</i>
	£	£	£	£	£
Restricted funds					
Tovil Community Centre	101,200	-	(2,300)	-	98,900
Kent Community Foundation	3,900	-	-	-	3,900
National Lottery	-	9,800	(3,130)	(6,670)	-
	<u>105,100</u>	<u>9,800</u>	<u>(5,430)</u>	<u>(6,670)</u>	<u>102,800</u>
Unrestricted funds					
Designated funds:					
Freehold land and buildings	3,942,338	-	(55,147)	-	3,887,191
Bequest		-	-	8,782	8,782
General fund	686,111	943,125	(909,956)	(2,112)	717,168
	<u>4,628,449</u>	<u>943,125</u>	<u>(965,103)</u>	<u>6,670</u>	<u>4,613,141</u>
Total funds	<u>4,733,549</u>	<u>952,925</u>	<u>(970,533)</u>	<u>-</u>	<u>4,715,941</u>

Tovil Community Centre property

This fund represents the balance of grants received from various external organisations to assist with the costs of construction of the new Community Centre in Tovil. The annual depreciation charge on the proportion of the building funded by these grants is charged as an expense against this fund.

Kent Community Foundation

This grant is for cookery for adults with additional needs. This fund was fully expensed by the year end.

KCC Reconnect

The funding was given to boost current provisions following Covid. Activities included Toddler under 5's Bounce & Play and Stay & Play where places were given to Ukraine mothers & toddlers, as well as others identified as suffering hardship (referrals were made from other charities) Extra equipment was also purchased for the sessions on Mondays, Wednesdays and Fridays. The funding was also used for Y-Kidz membership for low-income families, memberships for 12–15-year-olds to use the gym, fitness room, 3G pitch use and Friday roller-skating sessions. Additional skate purchases were made with free skate vouchers. It also supported the Christmas Fayre with purchases and affordable tickets.

Maidstone Borough Council Community Resilience Fund

The funding was given to provide a 2-course meal, activities and warm space for the senior/disabled community, particularly those on low income. Two sessions were run per week, and for most, this was the only proper meal they had. The sessions allowed many senior people who are lonely to connect with others and play a variety of games, including bingo, play your cards right and arts & crafts. For those that were more active, they enjoyed boccia, table tennis, bowls and pickleball.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

14 MOVEMENT ON FUNDS CONTINUED

Holiday Activities and Food (HAF)

The HAF program provide children with the opportunity to eat healthily over the school holidays, to be active and take part in engaging and enriching activities which support the development of resilience, character and wellbeing along with their wider educational attainment. This grant was fully utilised in the year.

Ukraine Support (Dawn Patrol)

Dawn Patrol is a Rotary Club that donated £200 towards a Ukraine only New Year party on 2 January 2023. The funds provided food, refreshments, activities and presents for the children.

Designated funds - Freehold land and buildings

The designated funds represent the net book value of freehold land and buildings less amounts funded by restricted capital grants. The fund can only be realised by way of disposing of the charity's tangible assets.

Designated funds - Bequest

This designated fund was for a bequest received from J. Sturge Fund which will be used to deliver activities for local children in the Tovil Centre incorporating 'Arts & Crafts' activities, and will be spent in the following years.

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<i>Unrestricted funds</i>	<i>Restricted funds</i>	<i>Total funds</i>
	£	£	£
CURRENT YEAR			
Fixed assets	4,350,969	96,600	4,447,569
Net current assets	347,785	3,900	351,685
Creditors due in more than one year	(108,878)	-	(108,878)
	<u>4,589,876</u>	<u>100,500</u>	<u>4,690,376</u>
PRIOR YEAR			
Fixed assets	4,312,578	98,900	4,411,478
Net current assets	429,189	3,900	433,089
Creditors due in more than one year	(128,626)	-	(128,626)
	<u>4,613,141</u>	<u>102,800</u>	<u>4,715,941</u>

16 RELATED PARTY TRANSACTIONS

The key management personnel are considered to be the trustees and the Chief Executive Officer.

There were no Trustees' remuneration, reimbursed expenses or other benefits during the current or prior

The total amount of employee benefits (including employer's pension contributions) received by key management personnel during the year was £28,353 (2022: £54,396).

17 PENSION COMMITMENTS

Maidstone YMCA participated in a contributory pension plan providing defined benefits based on final pensionable pay for employees of YMCAs in England, Scotland and Wales. The assets of the YMCA Pension Plan are held separately from those of Maidstone YMCA and at the year end these were invested in the Mercer Dynamic De-risking Solution, 62% matching portfolio and 38% in the growth portfolio and Schroder (property units only).

The most recent completed three year valuation was as at 1 May 2020. The assumptions used which have the most significant effect on the results of the valuation are those relating to the assumed rates of return on assets held before and after retirement of 2.59% and 1.09% respectively, the increase in pensions in payment of 2.99% (for RPI capped at 5% p.a.), and the average life expectancy from normal retirement age (of 65) for a current male pensioner of 22.0 years, female 24.4 years, and 23.7 years for a male pensioner, female 26.1 years, retiring in 20 years' time. The result of the valuation showed that the actuarial value of the assets was £146.1m, which represented 79% of the benefits that had accrued to members.

The Pension Plan was closed to new members and future service accrual with effect from 30 April 2007. With the removal of the salary linkage for benefits all employed deferred members became deferred members as from 1 May 2011.

The valuation prepared as at 1 May 2020 showed that the YMCA Pension Plan had a deficit of £39 million. Maidstone YMCA has been advised that it will need to make monthly contributions of £1,842 from 1 May 2023. This amount is based on the current actuarial assumptions (as outlined above) and may vary in the future as a result of actual performance of the Pension Plan. Agreed future deficit contributions have been discounted using a rate of 3% (2022: 3%). The current recovery period is 6 years commencing 1 May 2023.

In addition, Maidstone YMCA may have over time liabilities in the event of the non-payment by other participating YMCAs of their share of the YMCA Pension Plan's deficit. It is not possible currently to quantify the potential amount that Maidstone YMCA may be called upon to pay in the future.