

Company Number: 5449919

PELHAM COMMUNICATIONS LTD (the Company)

WEDNESDAY



A06 *A6LPSUOR* 20/12/2017 #260
COMPANIES HOUSE
A19 *A6KPVTJS* 06/12/2017 #20
COMPANIES HOUSE

WRITTEN RESOLUTIONS OF THE SOLE DIRECTOR OF THE COMPANY

PURSUANT TO REGULATION 93 OF TABLE A IN THE SCHEDULE TO THE COMPANIES (TABLES A TO F)
REGULATIONS 1985

Name: Jasmin Pelham

Date: 1 Dec 17

I, the undersigned, being the sole director of the Company at the date of these Resolutions, hereby pass the following resolutions as written resolutions of the board of directors:

1 ADOPTION OF EMI SCHEME

It is resolved that the EMI share option plan, to be known as the Pelham Communications EMI share option plan (which is intended to be an employees' share scheme under the Companies Act 2006), is approved and the EMI Scheme Rules appended to these resolutions are approved and adopted.

2 WRITTEN RESOLUTIONS

The written resolutions in the form attached of the Company's sole member confirming the requisite authority of the director to grant EMI share options as referred to below, be approved and, once signed, be filed at Companies House.

3 GRANT OF EMI OPTIONS

It is resolved that pursuant to the EMI Scheme Rules adopted in Resolution 1 above, that the following EMI share options are awarded to the following employees and that the Company shall execute individual option agreements with each of them:

- **Sophie da Gama Campos** – option in respect of 50 ordinary shares of £1 each at an exercise price of £280 per share (being no less than the current market value of each share in the capital of the Company as previously agreed with HMRC); and
- **Mary Agnew** – option in respect of 15 ordinary shares of £1 each at an exercise price of £280 per share.


JASMIN PELHAM