



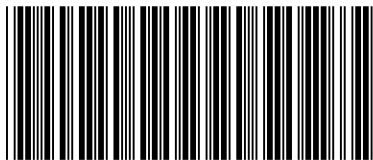
CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 5421572

The Registrar of Companies for England and Wales hereby certifies that
CATALYST CONSULTING (RPO) LTD

is this day incorporated under the Companies Act 1985 as a private
company and that the company is limited.

Given at Companies House, Cardiff, the 12th April 2005



N05421572M



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House

— for the record —



Companies House

— *for the record* —

Electronic statement of compliance
with requirements on application
for registration of a company
pursuant to section 12(3A) of the
Companies Act 1985

Company number

5421572

Company name

CATALYST CONSULTING (RPO) LTD

I,

WIMPOLE STREET SECRETARIES LIMITED

of

9 WIMPOLE STREET
LONDON
W1G 9SR

a

person named as a secretary of the company in the
statement delivered to the registrar of companies
under section 10(2) of the Companies Act 1985

make the following statement of compliance in pursuance of section
12(3A) of the Companies Act 1985

Statement:

I hereby state that all the requirements of the
Companies Act 1985 in respect of the registration of
the above company and of matters precedent and
incidental to it have been complied with.

Confirmation of electronic delivery of information

This statement of compliance was delivered to the registrar of companies
electronically and authenticated in accordance with the registrar's
direction under section 707B of the Companies Act 1985.

WARNING: The making of a false statement could result in liability to
criminal prosecution



Companies House

— for the record —

10(ef)

**First directors and secretary and
intended situation
of registered office**



XA00J4C6

Received for filing in Electronic Format on the: **11/04/2005**

*Company Name
in full:* **CATALYST CONSULTING (RPO) LTD**

*Proposed Registered
Office:* **9 WIMPOLE STREET
LONDON
W1G 9SR**

memorandum delivered by an agent for the subscriber(s): **Yes**

Agent's Name: **WIMPOLE STREET ENTERPRISES
LIMITED**

Agent's Address: **9 WIMPOLE STREET
LONDON
W1G 9SR**

Company Secretary

Name **WIMPOLE STREET SECRETARIES LIMITED**

Address: **9 WIMPOLE STREET
LONDON
W1G 9SR**

Consented to Act: **Y** *Date authorised* **11/04/2005** *Authenticated:* **Y**

Director 1:

Name **WIMPOLE STREET NOMINEES LIMITED**

Address: **9 WIMPOLE STREET
LONDON
W1G 9SR**

Consented to Act: **Y** *Date authorised* **11/04/2005** *Authenticated:* **Y**

Authorisation

Authoriser Designation: **AGENT** *Date Authorised:* **11/04/2005** *Authenticated:* **Yes**

The Companies Acts 1985 and 1989

PRIVATE COMPANY LIMITED BY SHARES

**MEMORANDUM AND ARTICLES
OF ASSOCIATION
OF**

CATALYST CONSULTING (RPO) LTD

(A Private Company adopting Table A with modifications)

Certificate Number:

Incorporated on:

WIMPOLE STREET ENTERPRISES LIMITED
9 WIMPOLE STREET
LONDON
W1G 9SR

The Companies Acts 1985 and 1989

PRIVATE COMPANY LIMITED BY SHARES

**MEMORANDUM OF ASSOCIATION OF
CATALYST CONSULTING (RPO) LTD**

1 The name of the Company is **CATALYST CONSULTING (RPO) LTD**

The Company's Registered Office is to be situated in England and Wales

The Company's objects are:

- (a) To carry on in conjunction with each other or as separate and distinct undertakings all or any of the following businesses: manufacturers importers exporters agents dealers (both wholesale and retail) in all articles of commercial manufacturing personal and household use and consumption and in all kinds of raw material: printers: publishers: property investors: property investment services: property management: estate agents: financial brokers: financial advisers: conference organisers and business promoters and advisers: warehousemen: storage contractors: shipping and forwarding agents manufacturers of and dealers in all types of equipment and machinery: dealers in property and estates: property developers and investors property managers: to offer services of accountant bookkeeper or secretary: estate agents insurance agents and brokers financiers financial agents and to act as nominee trustee agent factor broker executor administrator receiver for or otherwise on behalf of Companies Corporations firms or persons: builders: scaffolders: contractors: sign makers: heating and ventilation engineers and contractors: refrigeration engineers specialist contractors: decorators: painters: bricklayers: carpenters: shuttering manufacturers and erectors: joiners: public works and contractors: plasterers: plumbers: electricians shop front fitters: carpet dealers and layers: builders and decorators: merchants: civil mechanical constructional agricultural consulting heating electrical and general engineers: architects: welders: sheet metal workers: double glazing and window consultants: blacksmiths: motor engineers: garage proprietors: car dealers car hire services taxi proprietors and operators: travel agents: tour operators: proprietors of vehicles and vessels of all kinds: transport and haulage contractors: general engineers: tool makers: booking agents for and managers of theatres cinemas and all other kinds of entertainments and sporting events: turf and sporting accountants: proprietors of

shops cafes clubs hotels and restaurants catering contractors: dealers in foods and provisions of all kinds: wine and spirit merchants: butchers: grocers: greengrocers: fishmongers and poultry merchants: dealers in health foods: farmers: florists: horticulturists: bakers: confectioners: tobaccoconists: hardware merchants: dealers in plastics of all kinds antique dealers: furniture manufacturers and dealers: leather and fancy goods dealers: jewellers: radio television and electrical retailers: general dealers and repairers: toys: games and sports equipment dealers: photographers and dealers in all kinds of photographic material and equipment: film producers and distributors: footwear manufacturers: textile merchants: tailors: fashion designers: ladies and gentlemen outfitters: clothing manufacturers: boot shoe retailers: perfumery and cosmetic dealers: hairdressers: manufacturing and retail chemists: medical suppliers: printers: publishers: stationers: advertising and publicity agents: public relations business consultants: business transfer agents: hire purchase and leasing operators: computer operators: programmers and dealers: video dealers: market research specialists: business advisers mail order specialists: dyers and cleaners: dry cleaners: proprietors of launderettes excavation and demolition contractors: locksmiths: security advisers: plant hirers: scrap iron and waste merchants: commodity traders and to carry on all or any of the said businesses and provide services in connection therewith either together as one business or as separate and distinct businesses in any part of the world

- (b) To carry on any other business which in the opinion of the Company may be capable of being conveniently or profitably carried on in conjunction with or subsidiary to any other business of the company and is calculated to enhance the value of the Company's property or further its objects or any of them
- (c) To purchase take on lease or in exchange hire or otherwise acquire and hold for any estate or interest any lands buildings easements rights privileges concessions patents patent rights licences secret processes machinery plant stock in trade and any real or personal property of any kind for such consideration and on such terms as may be considered expedient
- (d) To erect construct lay down enlarge alter and maintain any roads railways tramways sidings bridges reservoirs shops stores factories buildings works plant and machinery necessary or convenient for the Company's business and to contribute to or subsidise the erection construction and maintenance of any of the above
- (e) To borrow or raise or secure the payment of money for the purposes of or in connection with the Company's business and for the purposes of or in connection with the borrowing or raising of money by the Company to become a member of any building society To mortgage and charge the undertaking and all or any of the real and personal property and assets present or future and all or any of the uncalled capital for the time being of the Company and to issue at par or at a premium or discount and for such consideration and with and subject to such rights powers privileges and conditions as may be thought fit debentures or debenture stock either permanent or redeemable or repayable and collaterally or further to secure any securities of the Company by a trust deed or other assurance

- (f) To issue and deposit any securities which the Company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities and also by way of security for the performance of any contracts or any obligations of the Company or of its customers or other persons or corporations having dealings with the Company or in whose businesses or undertakings the Company is interested whether directly or indirectly
- (g) To receive money on deposit or loan upon such terms as the Company may approve and to guarantee the obligations and contracts of any person or corporation To lend and advance money or give credit on any terms and with or without security to any person firm or company (including without prejudice to the generality of the foregoing any holding company subsidiary or fellow subsidiary of or any other company associated in any way with the Company) to enter into guarantees contracts of indemnity and suretyships of all kinds to receive money on deposit or loan upon any terms and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any person firm or company (including without prejudice to the generality of the foregoing any such holding company subsidiary fellow subsidiary or associated company as aforesaid)
- (h) To enter into any arrangements with any government or authority or person and to obtain from any such government or authority or person any legislation orders rights privileges franchises and concessions and to carry out exercise and comply with the same
- (i) To grant pensions annuities allowances gratuities superannuation and bonuses or other allowances and benefits (including allowances on death) to officers ex-officers employees or ex-employees of the Company or any company which at any time is or was a subsidiary or a holding company of the Company or another subsidiary of a holding company of the Company or otherwise associated the Company or of any predecessor in business of any of them or the dependants or connections of such persons to establish and maintain or concur in establishing and maintaining trusts funds or schemes (whether contributory or non contributory) with a view to providing pensions or other benefits for any such persons as aforesaid their dependants or connections and to support or subscribe to any charitable funds or institutions the support of which may in the opinion of the Directors be calculated directly or indirectly to benefit the Company or its employees and to institute or maintain any club or other establishment or profit sharing scheme calculated to advance the interests of the Company or its officers or employees
- (j) To draw make accept endorse negotiate discount and execute promissory notes bills of exchange and other negotiable instruments
- (k) To purchase and maintain for any director other officer or auditor of the Company insurance against any liability against which the Company may lawfully insure any such persons including (without prejudice to the generality of the foregoing) any liability which by virtue of any rule of law would attach to him in respect of any negligence default breach of duty or breach of trust of which he may be guilty in relation to the Company

- (l) To invest and deal with the moneys of the Company not immediately required for the purposes of its business in or upon such investments or securities and in such manner as may from time to time be determined
- (m) To pay for any property or rights acquired by the Company either in cash or fully or partly paid up shares with or without preferred or deferred or special rights or restrictions in respect of dividend repayment of capital voting or otherwise or by any securities which the Company has power to issue or partly in one mode and partly in another and generally on such terms as the Company may determine
- (n) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company either in cash by instalments or otherwise or in fully or partly paid up shares of any company or corporation with or without deferred or preferred or special rights or restrictions in respect of dividend repayment of capital voting or otherwise or in debentures or mortgage debentures or debenture stock mortgages or other securities of any company or corporation or partly in one mode and partly in another and generally on such terms as the Company may determine and to hold dispose of or otherwise deal with any shares stock or securities so acquired
- (o) To enter into any partnership or joint venture arrangement or arrangement for sharing profits union of interests or co operation with any company firm or person carrying on or proposing to carry on any business within the objects of this Company and to acquire and hold sell deal with or dispose of shares stock or securities of any such company and to guarantee the contracts or liabilities of or the payment of the dividends interest or capital of any shares stock or securities of and to subsidise or otherwise assist any such company
- (p) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition and taking over of all or any of the assets and liabilities of this Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or interests of this Company and to acquire and hold or dispose of shares stock or securities of and guarantee the payment of the dividends interest or capital of any shares stock or securities issued by or any other obligations of any such company
- (q) To purchase or otherwise acquire and undertake all or any part of the business property assets liabilities and transactions of any person firm or company carrying on any business which this Company is authorised to carry on
- (r) To sell improve manage develop turn to account lease change let on rent royalty share of profits or otherwise grant licences easements and other rights in or over and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit
- (s) To amalgamate with any other company whose objects are to include objects similar to those of this Company whether by sale or purchase (for fully or partly paid up

shares or otherwise) of the undertaking subject to the liabilities of this or any such other company as aforesaid with or without winding up or by sale or purchase (for fully or partly paid up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such company as aforesaid or by partnership or any arrangement of the nature of partnership or in any other manner

- (t) To distribute among the members and creditors of the Company in specie any property of the Company or any proceeds of sale or disposal of any property of the Company but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law To cease carrying on or wind up any business or activity of the Company and to cancel any registration of and to wind up or procure the dissolution of the Company in any state or territory
- (u) To do all or any of the above things in any part of the world and either as principals agents trustees contractors or otherwise and either alone or in conjunction with others and either by or through agents trustees sub contractors or otherwise
- (v) To do all such things as are incidental or conducive to the above objects or any of them or is likely directly or indirectly to enhance the value of or render more profitable all or any part of the Company's undertaking property or assets or otherwise to advance the interests of the Company or of its members

And it is hereby declared that in the construction of this clause the word company except where used in reference to the Company shall be deemed to include any person or partnership or other body of persons whether incorporated or not incorporated and whether domiciled in Great Britain or elsewhere and that the objects specified in the different paragraphs of this clause shall except where otherwise expressed therein be in nowise limited by reference to any other paragraph or the name of the Company but may be carried out in as full and ample a manner and shall be construed in as wide a sense as if each of the said paragraphs defined the objects of a separate distinct and independent company

The liability of the members is limited

5 The Company's share capital is:

- (a) 1 divided into 1 Ordinary shares of 1 each

The shares in the original or any increased capital may be divided into several classes and there may be attached thereto respectively any preferential deferred or other special rights privileges conditions or restrictions as to dividend capital voting or otherwise

I the person whose name and address is subscribed is desirous of being formed into a Company in pursuance of this Memorandum of Association and I respectively agree to take the number of shares in the capital of the Company set opposite my name

Name and Address of Subscribers	Number of Ordinary shares of £1.00 each taken by each subscriber
WIMPOLE STREET NOMINEES LIMITED 9 WIMPOLE STREET LONDON W1G 9SR	1
 Authorised signatory
Total Shares	1

Dated: 11 April 2015

Witness to the above signatures:

The Companies Acts 1985 and 1989

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION OF
CATALYST CONSULTING (RPO) LTD

PRELIMINARY

- 1 (a) Subject as hereinafter provided the Regulations contained in Table A of the Companies (Tables A to) (Amendment) Regulations 1985 (hereinafter referred to as Table A) and made pursuant to the provisions of the Companies Act 1985 (hereinafter referred to as The Act) and the Companies Act 1989 (hereinafter referred to as the 1989 Act) shall apply to the Company
- (b) Regulations 5 5 to 81 (inclusive) 9 to 98 (inclusive) 111 and 11 of Table A shall not apply to the Company
- (c) The expressions relevant securities and equity securities wheresoever appearing herein shall bear the meanings ascribed to them by The Act
- (d) communication means the same as in the Electronic Communications Act
- (e) electronic communication means the same as in the Electronic Communication Act
- (f) executed includes any mode of execution

SHARES

- (a) Subject to the provisions of Table A and to the following provisions of these Articles the Directors shall have authority to exercise any power of the Company to offer allot or otherwise dispose of any shares in the Company or any relevant securities to such persons at such times and generally on such terms and conditions as they think proper provided that (insofar as the Company in General Meeting shall not have varied renewed or revoked the said authority):

- (i) The Directors shall not be authorised to make any offer or allotment of shares in the Company or grant any right to subscribe for or to convert any securities into shares in the Company if such allotment or an allotment in pursuance of such offer or right would or might result in the aggregate of the shares or stock in issue exceeding in nominal value the amount of the Authorised Share Capital of the Company for the time being and such limitation shall determine the maximum amount of the relevant securities which at any time remain to be allotted by the Directors hereunder
- (ii) The period within which the said authority to allot relevant securities may be exercised shall be limited to five years commencing upon the date of incorporation of the Company
- (b) Any offer or agreement in respect of relevant securities which is made prior to the expiration of such authority and in all other respects within the terms of such authority shall be authorised to be made notwithstanding that such offer or agreement would or might require relevant securities to be allotted after the expiration of such authority and accordingly the Directors may at any time allot any relevant securities in pursuance of such offer or agreement
- (c) The authority conferred upon the Directors to allot relevant securities may at any time by Ordinary Resolution of the Company in General Meeting be revoked varied or renewed (whether or not it has been previously renewed hereunder) for a further period not exceeding five years

Section 89(1) and Section 9 (1) to () of The Act shall not apply to any allotment of equity securities by the Company. The shares comprised in the initial allotment by the Company shall be at the disposal of the Directors as they think proper but thereafter unless otherwise determined by Special Resolution of the Company in General Meeting any relevant securities shall before they are allotted on any terms to any person be first offered on the same or more favourable terms to each person who holds shares in the Company in the proportion which is as nearly as practicable equal to the proportion in nominal value held by him of the aggregate of such shares in issue

Such offer shall be made by notice to the members specifying the number of shares offered and the period being not less than twenty one days within which the offer if not accepted will be deemed to have been declined. After the expiration of such period or on receipt of notice of the acceptance or refusal of every offer so made the Directors may subject to these Articles dispose of such securities as have not been taken up in such manner as they think proper. The Directors may in like manner dispose of any such securities as aforesaid which by reason of the proportion borne by them to the number of persons entitled to such offer as aforesaid or by reason of any other difficulty in apportioning the same cannot in the opinion of the Directors be conveniently offered in the manner hereinbefore provided

- (a) No share shall be issued at a discount
- (b) The Company shall not have power to issue share warrants to bearer

- (c) Any invitation to the public to subscribe for any shares or debentures of the Company is prohibited

5 Subject to the provisions of The Act and the 1989 Act:

- (a) The Company may purchase any of its own shares provided that the terms of any contract under which the Company will or may become entitled or obliged to purchase its own shares shall be authorised by Special Resolution of the Company in General Meeting before the Company enters into the contract
- (b) The Company shall be authorised in respect of the redemption or purchase of any of its own shares to give such financial assistance or to make such payments out of capital as may be permissible in accordance with The Act provided that any such assistance or payment shall first be approved by Special Resolution of the Company in General Meeting
- (c) The Company may by Special Resolution reduce its Share Capital and any capital redemption reserve or share premium account in any manner authorised by law

LIEN

In Regulation 8 of Table A the words (not being a fully paid share) shall be omitted. The Company shall have a first and paramount lien on all shares standing registered in the name of any person (whether he be the sole registered holder thereof or one of two or more joint holders) for all moneys presently payable by him or his estate to the Company

TRANSFER OF SHARES

The Directors may in their absolute discretion and without assigning any reason therefor decline to register any transfer of any share whether or not it is a fully paid share

PROCEEDINGS AT GENERAL MEETINGS

- 8 All business shall be deemed special that is transacted at an extraordinary general meeting and also all that is transacted at an annual general meeting with the exception of declaring a dividend the consideration of the accounts balance sheets and the reports of the Directors and auditors the election of Directors in the place of those retiring and the appointment of and the fixing of the remuneration of the auditors. In Regulation 8 of Table A immediately after the words place of the meeting and there shall be inserted the words in the case of special business
- 9 At the end of Regulation 8 of Table A there shall be inserted the following: In every notice of a general meeting there shall appear the statement referred to in Section () of The Act in relation to the right of a member to appoint proxies

- 1 (a) No business shall be transacted at any Meeting unless a quorum is present. Two members entitled to attend and vote at that Meeting present in person or by proxy or (in the case of a corporation) a duly authorised representative shall be a quorum. If and so long as the Company shall have one member only that person alone present in person or by proxy or by a duly authorised representative shall be a quorum and in such instance a proxy for a sole member shall be entitled to vote on a show of hands and Regulation 5 of Table A shall be deemed to be amended accordingly. At the end of Regulation 1 of Table A there shall be inserted the following: If within half an hour from the time appointed for the holding of an adjourned meeting a quorum is not present the members present shall be a quorum.
- (b) At the end of Regulation 5 of Table A there shall be inserted the following except when he is the sole member:
- (c) In Regulation 59 of Table A the second sentence shall be omitted.

- 11 The appointment of a proxy and any authority under which it is executed or a copy of such authority certified notari ally or in some other way approved by the Directors may:

in the case of an instrument in writing be deposited at the office or at such other place within the United Kingdom as is specified in the notice convening the meeting or in any instrument of proxy sent out by the company in relation to the meeting not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote or

- (a) in the case of an appointment contained in an electronic communication where an address has been specified for the purpose of receiving electronic communications:
- (i) in the notice convening the meeting or
 - (ii) in any instrument of proxy sent out by the company in relation to the meeting or
 - (iii) in any invitation contained in an electronic communication to appoint a proxy issued by the company in relation to the meeting be received at such address not less than 48 hours before the time for holding the meeting or adjourned meeting at which the person named in the appointment proposes to vote
- (b) in the case of a poll taken more than 48 hours after it is demanded be deposited or received as aforesaid after the poll has been demanded and not less than 48 hours before the time appointed for the taking of the poll or
- (c) where the poll is not taken forthwith but is taken not more than 48 hours after it was demanded be delivered at the meeting at which the poll was demanded to the chairman or to the secretary or to any Director

and an appointment of proxy which is not deposited delivered or received in a manner so permitted shall be invalid. In this Article and the next address in relation to electronic

communications includes any number or address used for the purposes of such communications

- 1 Subject to the provisions of The Act a resolution in writing signed by all the members for the time being entitled to receive notice of and to attend and vote at general meetings (or being a corporation by their representative) shall be as valid and effective as if the same had been passed at a general meeting of the company duly convened and held
- 1 In addition to any other manner in which the member or members of the Company are authorised under The Act to reach and record their decisions in relation to the Company a member who is for the time being the sole member of the Company shall be entitled to take any decision which may be taken by the Company in general meeting and such decision shall have effect as if agreed by the Company in general meeting subject as hereinafter follows:
 - (a) A decision taken by virtue of this clause shall be notified to the Company within seven days of the date on which it was taken failing which such decision shall be invalid and of no effect
 - (b) Any resolution of a kind described below shall not be capable of being passed by virtue of the procedure described in this clause:
 - (i) any resolution which if passed at a general meeting would need to be passed as a Special Resolution or Extraordinary Resolution
 - (ii) any resolution to change the terms of appointment of the officers or auditors
 - (iii) any resolution requiring special notice

APPOINTMENT AND REMOVAL OF DIRECTORS

- 1 The first Directors will be the person or persons named in the statement delivered to the Registrar of Companies in accordance with Section 1 of The Act The Directors may appoint a person who is willing to act to be a Director either to fill a vacancy or as an additional Director
- 15 In addition and without prejudice to the provisions of Section of The Act the Company may by Ordinary Resolution remove any Director before the expiration of his period of office Subject to the provisions of Table A and Section () of The Act the Company may by Ordinary Resolution appoint a person who is willing to act to be a Director either to fill a vacancy or as an additional Director In Regulation 8 of Table A the words or a resolution appointing a person as a Director shall be omitted
- 1 The office of a Director shall be vacated if:
 - (a) he ceases to be a Director by virtue of any provision of the Acts or he becomes prohibited by law from being a Director or

- (b) he becomes bankrupt or makes any arrangement or composition with his creditors generally or
- (c) he is or may be suffering from mental disorder and in relation thereto he is admitted to hospital for treatment or an order is made by any court having jurisdiction in matters concerning mental disorder for his detention or for the appointment of a receiver curator bonis or other person to exercise powers with respect to his property or affairs
- (d) he resigns his office by notice to the Company

PROCEEDINGS OF DIRECTORS

- 1 (a) If and so long as there shall be one Director only he shall be entitled to exercise all the powers and shall carry out all the duties assigned to Directors and the provisions of these Articles and the regulations of Table A shall be construed accordingly. In such instance the word "one" shall be substituted in place of the word "two" in the first sentence of Regulation 89 of Table A.
- (b) In Regulation of Table A for the word "two" there shall be substituted the word "one"
- 18 An appointment or removal of an alternate Director may be effected at any time by notice to the Company given by his appointor. An alternate Director may also be removed from his office by not less than twenty four hours' notice to the Company and to the appointor given by a majority of his co-Directors. This Article shall have effect in substitution for Regulation 8 of Table A which shall not apply to the Company.
- 19 Any Director or his alternate may validly participate in a meeting of the Directors or a committee of Directors through the medium of conference telephone or similar form of communication equipment provided that all persons participating in the meeting are able to hear and speak to each other throughout the meeting. A person so participating shall be deemed to be present in person at the meeting and shall accordingly be counted in a quorum and be entitled to vote. Subject to The Act all business transacted in such manner by the Directors or a committee of the Directors shall for the purposes of the Articles be deemed to be validly and effectively transacted at a meeting of the Directors or of a committee of the Directors notwithstanding that fewer than two Directors or alternate Directors are physically present at the same place. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or if there is no such group where the Chairman of the meeting then is.

BORROWING POWERS

The Directors may exercise all the powers of the Company to borrow money and to mortgage or charge its undertaking property and uncalled capital or any part thereof and subject to

Section 8 of The Act to issue debentures debenture stock and other securities whether outright or as security for any debt liability or obligation of the Company or of any third party

DIRECTOR'S INTERESTS

- 1 A Director may vote in respect of any contract or arrangement in which he or any person with whom he is connected is interested and be counted in the quorum present at any meeting of the Directors or if otherwise so entitled at any General Meeting of the Company at which any such contract or arrangement is proposed or considered and if he shall so vote his vote shall be counted

MINUTES

In addition to the requirements of Regulation 1 of Table A the Directors shall cause a written record to be made in the minute book of all decisions taken by a sole member under the provisions of these Articles

INDEMNITY

Subject to the provisions of Section 1 of The Act and in addition to such indemnity as is contained in Regulation 118 of Table A every Director Secretary or other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities incurred by him in or about the execution and discharge of the duties of his office and the Company may purchase and maintain for any officer or auditor officers insurance against any liability which by virtue of any rule of law would otherwise attach to any such person in respect of any negligence default breach of duty or breach of trust which he may be guilty in relation to the Company

NOTICES

Any notice to be given to or by any person pursuant to the articles (other than a notice calling a meeting of the Directors) shall be in writing or shall be given using electronic communications to an address for the time being notified for that purpose to the person giving the notice

In this Article address in relation to electronic communications includes any number or address used for the purposes of such communications

- 5 The company may give any notice to a member either personally or by sending it by post in a prepaid envelope addressed to the member at his registered address or by leaving it at that address or by giving it using electronic communications to an address for the time being notified to the company by the member In the case of joint holders of a share all notices shall be given to the joint holder whose name stands first in the register of members in respect of the joint holding and notice so given shall be sufficient notice to all the joint holders

A member whose registered address is not within the United Kingdom and who gives to the company an address within the United Kingdom at which notices may be given to him or an address to which notices may be sent using electronic communications shall be entitled to have notices given to him at that address but otherwise no such member shall be entitled to receive any notice from the company

In this Article and the next address in relation to electronic communications includes any number or address used for the purposes of such communications

Proof that an envelope containing a notice was properly addressed prepaid and posted shall be conclusive evidence that the notice was given Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given A notice shall be deemed to be given at the expiration of 8 hours after the envelope containing it was posted or in the case of a notice contained in an electronic communication at the expiration of 8 hours after the time it was sent Regulation 115 shall be deemed to be amended accordingly

SECRETARY

The first Secretary or Secretaries of the Company shall be the person or persons named as such in the statement delivered under Section 1 of The Act

NAMES AND ADDRESSES OF SUBSCRIBERS

WIMPOLE STREET NOMINEES LIMITED
9 WIMPOLE STREET
LONDON
W1G 9SR

.....
Authorised signatory

Dated: 11 April 5

Witness to the above signatures: