

Company number: 5418426

THE COMPANIES ACT 1985
COMPANY LIMITED BY SHARES
WRITTEN RESOLUTION
OF
PPH0 LIMITED
(the Company)

UNDER ARTICLE 14 OF THE COMPANY'S ARTICLES OF ASSOCIATION

We, the undersigned, being the holders of all the issued share capital of the Company, pass the following resolution:

That the regulations set out in the attached printed document be adopted as the articles of association of the Company in substitution for all existing articles of association of the Company.


.....
For PENDRAGON GROUP SERVICES LIMITED

.....
For NATWEST PROPERTY INVESTMENTS LIMITED


.....
For PENDRAGON PLC

Date: 22 December 2006



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For PENDRAGON GROUP SERVICES LIMITED


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Date: 22 December 2006

NEW ARTICLES OF ASSOCIATION

DATED 22 DECEMBER 2006

of

PPH0 LIMITED

(Adopted by Special Resolution passed on 22 December 2006)
No. 05418426

ALLEN & OVERY

ALLEN & OVERY LLP

LONDON

CONTENTS

	Page
Preliminary	1
Share Capital	3
Preference Shares	3
Deferred Shares	4
T Preference Shares	5
Return of Capital	6
Transfer of Shares	7
General Meetings	7
Shareholders' Resolutions	8
Votes of Members	8
Variation of Rights	9
Directors	9
Alternate Directors	10
Observers	11
Powers of Directors	11
Proceedings of Directors	11
Seal	13
Notices	14
Indemnity	14

Company number
05418426

THE COMPANIES ACT 1985
A PRIVATE COMPANY LIMITED BY SHARES
NEW
ARTICLES OF ASSOCIATION
OF

PPH0 LIMITED
*(adopted by special resolution
passed on 22 December 2006)*

PRELIMINARY

1. Except as otherwise provided in these articles, the regulations contained in Table A shall apply to the Company. For the purposes of these articles, Table A means Table A in the Schedule to the Companies (Tables A to F) Regulations 1985, as amended by the Companies (Tables A to F) (Amendment) Regulations 1985.

2. (a) In these articles:

A Director means a director appointed (or deemed to have been appointed) under these articles by the A Shareholders;

A Shares means the A ordinary shares of £1 each in the capital of the Company and
A Shareholder means a holder of any of those shares;

Affiliate means in relation to any person, any Subsidiary or Ultimate Holding Company of that person and any other Subsidiary of that Ultimate Holding Company provided always that neither the Company nor any of its Subsidiaries shall be regarded as being an Affiliate of any Shareholder for the purposes of these articles;

B Director means a director appointed (or deemed to have been appointed) under these articles by the B Shareholders;

B Shares means the B ordinary shares of £1 each in the capital of the Company and
B Shareholder means a holder of any of those shares;

Deferred Shares means the non-voting redeemable deferred shares of £1.00 each in the capital of the Company and **Deferred Shareholder** means a holder of any of those shares;

Interest includes:

- (i) in relation to any Shareholder, any direct or indirect financial or commercial interest of that Shareholder or its Affiliates arising from any existing or proposed arrangement, contract, litigation or other proceedings between the Company or any of its Subsidiaries on the one hand and that Shareholder and any of its Affiliates on the other, where such arrangement, contract, litigation or other proceedings can be reasonably considered to be material in the

context of the business of the Company and its Subsidiaries taken as a whole;
and

- (ii) in relation to any Director, any Interest of the Shareholder which appointed him;

LIBOR means the London Interbank Offered Sterling Rate for one month as quoted in the preceding London Financial Times, provided that in the event that such rate is not published in the Financial Times, LIBOR shall mean the London Interbank Offered Sterling Rate for one month for the nearest date quoted by The Royal Bank of Scotland plc;

Ordinary Shares means the A Shares and the B Shares or any of them;

Preference Shares means the 100 preference shares of £1 each in the capital of the Company and **Preference Shareholder** means a holder of any of them;

Relief means loss, allowance, credit, relief, deduction or set-off or any right to a repayment of Taxation;

Shareholder means a holder of any Shares;

Shares means the Ordinary Shares and the Preference Shares; and

Statutes means the Act and every other statute, statutory instrument, regulation or order for the time being in force concerning companies registered under the Act; and

Subsidiary has the meaning given in article 2(b) below;

T Preference Shares means the non-voting redeemable T preference shares of £1 each in the capital of the Company and **T Preference Shareholder** means the holder of any of them;

Taxation means all forms of taxation, duties, imposts and levies, whether of the United Kingdom or elsewhere, including income tax (including income tax or amounts equivalent to or in respect of income tax required to be deducted or withheld from or accounted for in respect of any payment), corporation tax, advance corporation tax, capital gains tax, inheritance tax, value added tax, customs and other import or export duties, excise duties, stamp duty reserve tax, stamp duty land tax, National Insurance, social security or other similar contributions, and any interest, penalty, surcharge or fine relating thereto;

Ultimate Holding Company means a Holding Company which is not also a Subsidiary;

- (b) A company is a **Subsidiary** of another company, its **Holding Company** if that other company:
 - (i) holds a majority of the voting rights in it; or
 - (ii) is a member of it and has the right to appoint or remove a majority of its board of directors; or

- (iii) is a member of it and controls alone, pursuant to an agreement with other shareholders or members, a majority of the voting rights in it; or
 - (iv) if it is a Subsidiary of a company which is itself a Subsidiary of that other company.
- (c) Unless the contrary intention appears words importing the singular number include the plural number and vice versa, words importing one gender include all genders and words importing persons include bodies corporate and unincorporated associations.
 - (d) Headings to these articles are inserted for convenience only and shall not affect construction.

SHARE CAPITAL

- 3. (a) The authorised share capital of the Company at the date of adoption of these articles is £5,000,001,000 divided into 255 A Shares, 245 B Shares, 500 Preference Shares, 2,500,000,000 Deferred Shares and 2,500,000,000 T Preference Shares.
 - (b) The A Shares, the B Shares, the Preference Shares, the Deferred Shares and the T Preference Shares shall be separate classes of shares and shall carry the respective voting rights and rights to appoint and remove directors set out in these articles but shall rank *pari passu* in all other respects.
- 4. (a) The authorised and issued share capital of the Company shall consist only of A Shares, B Shares and Preference Shares in the proportions set out in article 3(a), and Deferred Shares, Preference Shares and T Preference Shares as may from time to time be issued.
 - (b) All unissued A Shares, B Shares and Preference Shares shall be allotted only in such a manner as to establish or maintain the proportions specified in article 4(a) and so that (unless all the members otherwise agree) A Shares and B Shares are allotted at the same price and otherwise on the same terms. After the first allotment of Shares by the directors, no Ordinary Shares or Preference Shares shall be allotted otherwise than to members holding Ordinary Shares or Preference Shares of the same class except with the prior written consent of all the members. As between holders of the same class, Ordinary Shares shall be allotted in proportion to their existing holdings of such Ordinary Shares or in such other proportions as may be agreed between them.
 - (c) The directors are generally and unconditionally authorised, in accordance with section 80 of the Act, to exercise all the powers of the Company to allot relevant securities up to a maximum nominal amount of £5,000,001,000.
 - (d) The authority contained in article 4(c) shall expire on 21 December 2011 but the Company may, before the authority expires, make an offer or agreement which would or might require relevant securities to be allotted after it expires.
 - (e) Section 89(1) of the Act (which regulates the power to allot equity securities, as defined in section 94 of the Act) is excluded.

PREFERENCE SHARES

- 5. (a) The profits which the Company may decide to distribute shall be applied in paying to each holder of a Preference Share, in priority to any payment to the holders of A

Shares or B Shares, a floating rate non-cumulative preferential dividend at the rate per annum equal to LIBOR on the capital for the time being paid up on that share, such dividend to accrue from day to day and to be paid in one instalment on 31 December in each year in respect of the period ending on that date.

- (b) A Preference Share shall not confer on the holder any further or other right to participate in the profits or assets of the Company other than as set out in article 7 below.
- (c) A Preference Share shall not confer on the holder the right to receive notice of or to attend or to vote either in person or by proxy at any general meeting.
- (d) The Company may create and issue further *Preference Shares* ranking as regards participation in the profits and assets of the Company *pari passu* with, but not in priority to, the Preference Shares and carrying such rights (including, but without limitation, rights as to capital, dividend, voting and redemption) as may be determined in accordance with the articles of association for the time being of the Company.

DEFERRED SHARES

6. (a) The Deferred Shares shall not entitle the Deferred Shareholder to the payment of any dividend nor confer any rights to participate in the profits or assets of the Company other than as set out in this article or in article 8 below, nor to receive notice of or to attend or vote at any general meeting of the Company.
- (b) For the purpose of this article, **Redemption Event** means:
- (i) the Company receiving from any person or company (other than The Royal Bank of Scotland plc and those companies which may be treated for relevant Taxation purposes as being, or as having at any time been, either a member of the same group of companies as The Royal Bank of Scotland plc or otherwise associated with The Royal Bank of Scotland plc) a payment that to any extent compensates the Company in respect of the circumstance for which the Deferred Shareholder subscribed for the relevant Deferred Shares in accordance with any contract requiring it to do so;
 - (ii) provided that the payment referred to in article 6(b)(i) is not received by reason of a Relief, other than a Relief which arose to the Company or its subsidiaries prior to the date of adoption of these articles.
- (c) For the purpose of this article, **Redemption Number** means, in respect of a Redemption Event, the lesser of:
- (i) the amount received by the Company in respect of a Redemption Event less any expenses incurred in connection with the recovery or receipt of that payment and any Taxation to which that payment is subject, divided by the par value of a Deferred Share; and
 - (ii) the number of Deferred Shares subscribed for by the Deferred Shareholder in respect of the circumstance referred to in article 6(b)(i);

subject to article 6(h).

- (d) The Company shall redeem the Redemption Number of Deferred Shares at par on the date falling seven days after the date of the Redemption Event.
- (e) Certificates for Deferred Shares shall be deemed to have been cancelled to the extent appropriate on the date upon which the shares to which they relate are redeemed in full. Following any redemption of Deferred Shares, certificates which then relate in part to Deferred Shares which have not been redeemed shall be delivered up to the Company and, subject only to such delivery up, the Company shall (free of charge) issue new definitive certificates in respect of those Deferred Shares which have not been redeemed.
- (f) If on any due date for redemption of Deferred Shares the Company is prohibited by law from redeeming all of the Deferred Shares then falling to be redeemed it shall on such date redeem such number of the same as it may then lawfully redeem and shall redeem the balance so soon thereafter as it is not so prohibited and, for so long as such prohibition remains and any such Deferred Shares as aforesaid have not been redeemed (and notwithstanding any other provisions of these articles) the Company shall not pay any dividend or otherwise make any distribution of or otherwise decrease its profits available for distribution.
- (g) If the Company fails (for whatever reason) to redeem any Deferred Shares on the due date for redemption of the same then, as from such date until the date on which the same are redeemed, interest shall accrue on the amount of the subscription price paid for such Deferred Shares at two percent per annum above the base rate of The Royal Bank of Scotland plc from time to time (and such interest shall become due (as a charge against the Company) and be paid at the same time as the amount to which it relates is paid).
- (h) To the extent that the Deferred Shareholder has in accordance with any contract any other liability (actual, future or contingent) to subscribe for further Deferred Shares, at the time when the Company received the payment referred to in article 6(b)(i) then the Company shall be entitled to reduce the Redemption Number by an amount in respect of that liability, divided by the par value of a Deferred Share.

T PREFERENCE SHARES

- 7. (a) The T Preference Shares shall not entitle the T Preference Shareholder to the payment of any dividend nor confer any rights to participate in the profits or assets of the Company other than as set out in this article or in article 8 below, nor to receive notice of or to attend or vote at any general meeting of the Company.
- (b) For the purpose of this article, **Redemption Event** means, following a subscription for T Preference Shares by a person in order to put the Company in funds to pay corporation tax on a chargeable gain accruing to the Company or its Subsidiaries in respect of a disposal of a property (the **Disposal Property**) and simultaneous acquisition of a property of similar value (the **Substitution Property**), the sale of such Substitution Property by the Company or any of its Subsidiaries in circumstances where the Company or its any of its Subsidiaries disposes of the relevant Substitution Property for an amount (the **Gain**) in excess of the value of the relevant Disposal Property at:
 - (i) in the case of a property acquired by the Company prior to the date of adoption of these articles, the date of adoption of these articles; and

- (ii) in the case of a property acquired subsequent to the date of adoption of these articles, the date of completion of the acquisition of that Disposal Property by the Company or its Subsidiary as the case may be.
- (c) For the purpose of this article, **Redemption Number** means, in respect of a Redemption Event, the lesser of:
 - (i) the corporation tax on chargeable gains attributable to the Gain divided by the par value of a T Preference Share; and
 - (ii) the number of T Preference Shares subscribed for by the T Preference Shareholder in respect of the disposal of the property referred to in article 7(b);

subject to article 7(h).
- (d) The Company shall redeem the Redemption Number of T Preference Shares at par on the date falling seven days after the date of the Redemption Event.
- (e) Certificates for T Preference Shares shall be deemed to have been cancelled to the extent appropriate on the date upon which the shares to which they relate are redeemed in full. Following any redemption of T Preference Shares, certificates which then relate in part to T Preference Shares which have not been redeemed shall be delivered up to the Company and, subject only to such delivery up, the Company shall (free of charge) issue new definitive certificates in respect of those T Preference Shares which have not been redeemed.
- (f) If on any due date for redemption of T Preference Shares the Company is prohibited by law from redeeming all of the T Preference Shares then falling to be redeemed it shall on such date redeem such number of the same as it may then lawfully redeem and shall redeem the balance so soon thereafter as it is not so prohibited and, for so long as such prohibition remains and any such T Preference Shares as aforesaid have not been redeemed (and notwithstanding any other provisions of these articles) the Company shall not pay any dividend or otherwise make any distribution of or otherwise decrease its profits available for distribution.
- (g) If the Company fails (for whatever reason) to redeem any T Preference Shares on the due date for redemption of the same then, as from such date until the date on which the same are redeemed, interest shall accrue on the amount of the subscription price paid for such T Preference Shares at two percent per annum above the base rate of The Royal Bank of Scotland plc from time to time (and such interest shall become due (as a charge against the Company) and be paid at the same time as the amount to which it relates is paid).
- (h) To the extent that the T Preference Shareholder has in accordance with any contract any other liability (actual, future or contingent) to subscribe for further T Preference Shares, at the time when the Company that received the payment referred to in article 7(b) then the Company shall be entitled to reduce the Redemption Number by an amount in respect of that liability, divided by the par value of a T Preference Share.

RETURN OF CAPITAL

- 8. On a return of assets on liquidation, reduction of capital or otherwise, the surplus assets of the Company remaining after payment of its liabilities shall be applied:

- (a) first in paying to the holders of the T Preference Shares any amount which would have been paid to them in accordance with article 7 in respect of the redemption of T Preference Shares but for the Company being prohibited by law from so redeeming those T Preference Shares;
- (b) second in paying to the holders of the Deferred Shares any amount which would have been paid to them in accordance with article 6 in respect of the redemption of Deferred Shares but for the Company being prohibited by law from so redeeming those Deferred Shares;
- (c) third in paying to the holders of the Preference Shares a sum equal to any arrears of dividend thereon to be calculated down to the payment date;
- (d) fourth in paying to the holders of the Preference Shares an amount equal to the par value of such shares;
- (e) fifth in distributing the such assets amongst the holders of the Ordinary Shares (*pari passu*) until they have received, in aggregate, £10 billion;
- (f) sixth in paying to the holders of the Deferred Shares and T Preference Shares an amount equal to the par value of such shares;
- (g) finally in distributing the balance of such assets amongst the holders of the Ordinary Shares (*pari passu*).

TRANSFER OF SHARES

- 9. (a) A person executing an instrument of transfer of a Share or a Preference Share is deemed to remain the holder of the Share or Preference Share until the name of the transferee is entered in the register of members of the Company in respect of it.
- (b) Regulations 24 and 25 of Table A shall not apply.

GENERAL MEETINGS

- 10. (a) No business shall be transacted at any general meeting unless a quorum is present. Two members present in person or by proxy shall be a quorum at any general meeting of which one shall be or represent an A Shareholder and the other shall be or represent a B Shareholder. Regulation 40 of Table A shall not apply to the Company.
- (b) If at any adjourned meeting such a quorum is not present within fifteen minutes from the time appointed for the adjourned meeting the meeting shall be dissolved except that if a meeting to consider a resolution or resolutions for the winding up of the Company and the appointment of a liquidator be adjourned for want of a quorum and at such adjourned meeting such a quorum is not present within fifteen minutes from the time appointed for the adjourned meeting any two members present in person or by proxy shall constitute a quorum for the purposes of considering and if thought fit passing such resolution or resolutions but no other business may be transacted. Regulation 41 of Table A shall be amended accordingly.
- 11. A poll may be demanded at any general meeting by the chairman or by any member present in person or by proxy and entitled to vote. Regulation 46 of Table A shall be amended accordingly.

12. The chairman at any general meeting shall not be entitled to a second or casting vote. Regulation 50 of Table A shall not apply.
13. (a) A general meeting or a meeting of any class of members of the Company may consist of a conference between members some or all of whom are in different places provided that each member who participates is able:
- (i) to hear each of the other participating members addressing the meeting; and
 - (ii) if he so wishes, to address all of the other participating members simultaneously,
- whether directly, by conference telephone or by any other form of communications equipment (whether in use when these articles are adopted or not) or by a combination of those methods.
- (b) A quorum is deemed to be present if those conditions are satisfied in respect of at least the number of members required to form a quorum.
- (c) A meeting held in this way is deemed to take place at the place where the largest group of participating members is assembled or, if no such group is readily identifiable, at the place from where the chairman of the meeting participates.
- (d) A resolution put to the vote of a meeting shall be decided by each member indicating to the chairman (in such manner as the chairman may direct) whether the member votes in favour of or against the resolution or abstains. Regulation 46 of Table A shall be amended accordingly.
- (e) References in this article to members shall include their duly appointed proxies and, in the case of corporate members, their duly authorised representatives.

SHAREHOLDERS' RESOLUTIONS

14. A resolution in writing signed or approved by letter, facsimile, telegram or telex by or on behalf of all the members of the Company who would be entitled to vote on it if it had been proposed at a general meeting or at a meeting of any class of members of the Company shall be as valid and effectual as if it had been passed at a general meeting or at such class meeting (as the case may be) duly convened and held. The resolution may be contained in one document or in several documents in like form each stating the terms of the resolution accurately and signed by or on behalf of one or more of the members. This article is in addition to, and not limited by, the provisions in sections 381A, 381B and 381C of the Act. Regulation 53 of Table A shall not apply.

VOTES OF MEMBERS

15. (a) On a show of hands and on a poll the A Shareholders present in person or by proxy as a class shall have one vote in aggregate and the B Shareholders present in person or by proxy as a class shall also have one vote in aggregate provided that:
- (i) no A Share shall confer any right to vote upon a resolution for the removal from office of a B Director; and
 - (ii) no B Share shall confer any right to vote upon a resolution for the removal from office of an A Director.

- (b) For the purposes of paragraph (a) above but without prejudice to the provisions of article 16 the vote attached on a poll to a class of Shares shall be exercised by any member present in person or by proxy holding Shares of that class in accordance with the wishes of the members present in person or by proxy holding the majority of the Shares of that class.
- (c) Regulation 54 of Table A shall not apply.
- (d) The instrument appointing a proxy and any authority under which it is executed (or such copy of the instrument or the authority or both as the directors may approve) may be deposited at the place where the meeting or adjourned meeting is to be held at any time before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to vote. This provision is in addition and without prejudice to the provisions of paragraphs (a), (b) and (c) of regulation 62 of Table A and the last provision of regulation 62 shall be amended accordingly.

VARIATION OF RIGHTS

- 16. (a) Whenever the capital of the Company is divided into different classes of shares, all or any of the rights for the time being attached to any class of shares in issue may from time to time (whether or not the Company is being wound up) be varied with the consent in writing of the holders of three-fourths in nominal value of the issued shares of that class or with the sanction of an extraordinary resolution passed at a separate general meeting of the holders of those shares.
- (b) All the provisions of these articles relating to general meetings of the Company or to the proceedings at general meetings shall apply, *mutatis mutandis*, to every such separate general meeting, except that:
 - (i) the necessary quorum at any such meeting (other than an adjourned meeting) shall be one person holding or representing by proxy at least one-third in nominal value of the issued Shares or Preference Shares of the class;
 - (ii) at an adjourned meeting the necessary quorum shall be one person holding Shares or Preference Shares of the class or his proxy;
 - (iii) every holder of Shares or Preference Shares of the class shall, on a poll, have one vote in respect of every Share or Preference Shares of the class held by him; and
 - (iv) a poll may be demanded by any one holder of Shares or Preference Shares of the class whether present in person or by proxy.
- (c) Unless otherwise expressly provided by the terms of their issue, the rights attached to any class of Shares or Preference Shares shall not be deemed to be varied or abrogated by the creation or issue of further Shares or Preference Shares ranking *pari passu* with them.

DIRECTORS

- 17. The directors (other than alternate directors) shall be two in number of whom one shall be an A Director and one shall be a B Director. Regulation 64 of Table A shall not apply to the Company.

18. (a) Subject to the limits in these articles on the number of directors the A Shareholders may at any time appoint any person as an A Director and the B Shareholders may at any time appoint any person as a B Director.
- (b) The A Shareholders and B Shareholders respectively, acting unanimously may by notice in writing to the Company at any time remove from office or replace any A or B Director appointed by them and appoint any person as a director in place of any director so removed or in place of any director appointed by them who vacates his office or dies.
- (c) Every appointment or removal under this article (other than a deemed removal) shall be made in writing signed by or on behalf of the holders for the time being of all of the Shares of the relevant class and shall, unless the contrary intention appears, take effect on and from the date on which the notice of appointment or removal is lodged at the registered office of the Company or produced at a meeting of the directors.
- (d) If a Shareholder who has appointed an A Director or B Director ceases to be a Shareholder, it shall be deemed to have served notice simultaneously with that cessation to remove any such A Director or B Director, such notice to take effect immediately.
19. A director need not be a member of the Company. A director who is not a member of the Company shall be entitled to receive notice of, attend and speak at general meetings.
20. (a) A director may:
- (i) be interested in, directly or indirectly, any transaction or arrangement with the Company or in which the Company is otherwise interested; and
- (ii) hold and be remunerated in respect of any office (except the office of auditor) or place of profit under the Company and he or any firm of which he is a partner may act in a professional capacity for the Company and be remunerated in respect of any such services.
- (b) Regulation 85 of Table A shall be amended accordingly.
21. The directors shall not be subject to retirement by rotation and regulations 73 to 80 (inclusive) of Table A shall not apply.
22. No director shall be appointed otherwise than as provided in these articles. Regulation 90 of Table A shall apply as if the words filling vacancies or of were deleted.

ALTERNATE DIRECTORS

23. (a) The A Director shall be entitled to appoint three alternates at any time, any one of whom may at any time act on his behalf as an A Director. Regulation 65 of Table A shall not apply.
- (b) The B Director shall be entitled to appoint three alternates at any time, any one of whom may at any time act on his behalf as a B Director. Regulation 65 of Table A shall not apply.
- (c) An alternate director shall be entitled to receive notice of all meetings of directors, to attend and to vote at any such meeting at which the director appointing him is not

personally present and at that meeting to exercise and discharge all the functions, powers and duties of his appointor as a director and for the purposes of the proceedings at that meeting the provisions of these articles shall apply as if he was a director. If at any meeting more than one such alternate is present, only the first to be appointed (or, where several were appointed simultaneously, the alternate whose surname is first alphabetically) shall be entitled at the meeting to exercise and discharge all the functions, powers and duties of his appointor as a Director. Regulation 66 of Table A shall not apply.

- (d) Every person acting as an alternate director shall have one vote for each director for whom he acts as alternate, in addition to his own vote if he is also a director, but he shall count as only one for the purpose of determining whether a quorum is present. The last sentence of each of regulations 88 and 89 of Table A shall not apply.
- (e) Any person appointed as an alternate director shall vacate his office as an alternate director if the director by whom he has been appointed ceases to be a director or removes him or on the happening of any event which, if he is or were a director, causes or would cause him to vacate that office. Regulation 67 of Table A shall not apply.
- (f) An alternate director shall alone be responsible to the Company for his acts and defaults and shall not be deemed to be the agent of the director appointing him. Regulation 69 of Table A shall not apply.

OBSERVERS

- 24. In addition to their rights to appoint alternate directors pursuant to clause 23(a) and 23(b) above, the A Shareholder may appoint up to three observers and the B Shareholder may appoint up to three observers. Any observer so appointed shall be given, and shall be entitled to access to, the same documents and information as a director and shall be entitled to receive notice of and attend and speak at, but not to vote at, any meeting of the Board. This right shall extend to meetings of the boards of such subsidiaries of the Company as the observer may specify.

POWERS OF DIRECTORS

- 25. (a) The powers of the directors mentioned in regulation 87 of Table A shall be exercisable as if the word "executive" (which appears before the word "office") were deleted.
- (b) Without prejudice to any other of their powers, the directors may exercise any of the powers conferred by the Statutes to make provision for the benefit of persons employed or formerly employed by the Company or any of its subsidiaries in connection with the cessation or the transfer to any person of the whole or part of the undertaking of the Company or any of its subsidiaries.

PROCEEDINGS OF DIRECTORS

- 26. Subject to article 30 below, the quorum for a meeting of the directors shall throughout the meeting be the A Director (or an alternate attending on behalf of the A Director) and the B Director (or an alternate attending on behalf of the B Director). The first sentence of regulation 89 of Table A shall not apply.

27. In the event that either the A Director or the B Director is excluded from any proceedings or voting of any meeting of the directors pursuant to the operation of article 30 below, the quorum for the relevant meeting shall be the one director who is entitled to attend such meeting.
28. (a) At any meeting of the directors, the A Director shall have one vote and the B Director shall have one vote.
- (b) No resolution of the directors shall be effective unless the A Director (or an alternate attending the meeting on behalf of the A Director) and the B Director (or an alternate attending the meeting on behalf of the B Director) votes in favour of it, unless either the A Director or the B Director is excluded from any proceedings or voting of any meeting of the directors pursuant to the operation of article 30, in which case the requirement for such director to vote in favour shall be disappplied.
- (c) If a resolution submitted to a duly convened meeting of the directors is not carried at that meeting, then, without prejudice to that meeting's ability to consider any other business put to it at such meeting, the meeting shall on the written request of any director (or his alternate at such meeting) be adjourned for three Business Days and then reconvened at the same time and place. If the resolution is not carried at the adjourned meeting it shall not be implemented.
29. Subject as otherwise provided in article 30, provided that he has disclosed to the directors the nature and extent of any Interest of his, a director or his alternate may vote as a director on any resolution concerning any matter in which he has, directly or indirectly, an Interest and, if he votes, his vote shall be counted and he shall be counted in the quorum when that resolution or matter is under consideration. Regulations 94 to 96 (inclusive) of Table A shall not apply.
30. If any matter to be considered or voted upon at a meeting of the directors relates to:
- (a) the Company or any Subsidiary of it enforcing rights under or taking any action against a Shareholder or any Affiliate of a Shareholder in relation to any matter arising under any agreement entered into between the Company or any Subsidiary of it and a Shareholder or any Affiliate of a Shareholder on or after the date on which these articles were adopted; or
- (b) the Company defending itself against any action taken against it by a Shareholder or any Affiliate of a Shareholder,
- then that matter shall be considered at a separate meeting or meetings of the directors, and the directors appointed by the relevant Shareholder shall not be entitled to:
- (i) attend or participate in any discussion of that matter;
- (ii) receive information or advice received by the Company on such matter; or
- (iii) vote (or be counted in the quorum at a meeting) in relation to such matter.
31. At least 72 hours' notice of meetings of the directors shall be given to each director (wherever he may be) unless in any particular case a majority of the directors (including at least one A Director and one B Director) otherwise agree. The notice shall be accompanied by an agenda of all the business to be transacted at the meeting. Any matter not on the agenda may not be raised at the meeting unless all the directors agree. Regulation 88 of Table A shall be amended accordingly.

32. Regulation 93 of Table A (written resolutions of directors) shall apply as if the word "signed" included "approved by letter, facsimile, telegram or telex".
33. (a) A meeting of the directors may consist of a conference between directors some or all of whom are in different places provided that each director who participates is able:
- (i) to hear each of the other participating directors addressing the meeting; and
 - (ii) if he so wishes, to address all of the other participating directors simultaneously,
- whether directly, by conference telephone or by any other form of communications equipment (whether in use when these articles are adopted or not) or by a combination of those methods.
- (b) A quorum is deemed to be present if those conditions are satisfied in respect of at least the number of directors required to form a quorum, subject to the provisions of article 29.
- (c) A meeting held in this way is deemed to take place at the place where the largest group of participating directors is assembled or, if no such group is readily identifiable, at the place from where the chairman of the meeting participates.
34. The right to chair board meetings shall alternate between the A Director and the B Director. The chairman for the first board meeting following adoption of these articles shall be the A Director.
35. The chairman shall not be entitled to a second or casting vote either in a general meeting of the Company or at any meeting of the directors. The fourth sentence of regulation 88 shall not apply.
36. Regulation 72 of Table A shall not apply.

SEAL

37. (a) The Company may exercise the powers conferred by the Statutes with regard to having official seals and those powers shall be vested in the directors.
- (b) The directors shall provide for the safe custody of every seal which the Company may have.
- (c) A seal shall be used only by the authority of the directors or a duly authorised committee but that authority may consist of an instruction or approval given by letter, facsimile, telegram, telex or telephone by a majority of the directors or of the members of a duly authorised committee.
- (d) The directors may determine who shall sign any instrument to which a seal is applied, either generally or in relation to a particular instrument or type of instrument, and may also determine, either generally or in any particular case, that such signatures shall be dispensed with or affixed by some mechanical means.
- (e) Unless otherwise decided by the directors:

- (i) certificates for shares, debentures or other securities of the Company to which a seal is applied need not be signed; and
 - (ii) every other instrument to which a seal is applied shall be signed by at least one director and the secretary or by at least two directors.
- (f) Certificates for shares, debentures or other securities of the Company need not be sealed with the seal but may be signed on behalf of the Company by at least one director and the secretary or by at least two directors or by such other person or persons as may be authorised by the directors for that purpose. Regulation 6 of Table A shall be amended accordingly. Regulation 101 of Table A shall not apply.

NOTICES

38. (a) The Company may give any notice to a member either personally or by sending it by prepaid first class post or facsimile transmission to the member at his registered address or by leaving it at that address. In the case of joint holders of a share, all notices shall be given to the joint holder whose name stands first in the register of members in respect of the joint holding and notice so given shall be sufficient notice to all the joint holders.
- (b) Regulation 112 of Table A shall not apply.
39. (a) Proof that:
- (i) an envelope containing a notice was properly addressed, prepaid and posted (by first class post, where available); or
 - (ii) a facsimile transmission setting out the terms of a notice was properly addressed and despatched,
- shall be conclusive evidence that the notice was given.
- (b) Any notice or document shall be deemed to be given:
- (i) if delivered in person, at the time of delivery; or
 - (ii) if sent by post, at 10.00 a.m. on the second Business Day after it was put into the post, if sent within the jurisdiction, or at 10.00 a.m. (local time at the place of destination) on the fifth Business Day after it was put into the post, if sent by airmail; or
 - (iii) if sent by fax, on the date of transmission if transmitted before 3.00 p.m. (local time at the place of destination) on any Business Day, and in any other case on the next Business Day following the date of transmission.
- (c) Regulation 115 of Table A shall not apply.

INDEMNITY

40. (a) Subject to the provisions of and to the extent permitted by the Statutes, every director or other officer (excluding an auditor) of the Company shall be indemnified out of the assets of the Company against any liability incurred by him in the actual or purported execution or discharge of his duties or the exercise or purported exercise of his

powers or otherwise in relation to or in connection with his duties, powers or office, but:

- (i) this indemnity shall not apply to any liability to the extent that it is recovered from any other person; and
 - (ii) the indemnity is subject to such officer taking all reasonable steps to effect such recovery, so that the indemnity shall not apply to the extent that an alternative right of recovery is capable of being enforced.
- (b) Regulation 118 of Table A shall not apply.